

# WORKER LED, WORKER OWNED.

TWC is a space where workers collectively define its structure, organization, activities and goals; and do so in a risk-free manner that ensures safe participation as well as an inclusive representation of what they need to improve in their workplace.

## WHY IS IT IMPORTANT TO COLLECTIVIZE?

Many workers feel their issues are individualistic or one-off, but these are often symptoms of larger systemic problems. Collectivization enables workers to voice their concerns and negotiate a healthy and balanced work environment as opposed to an apathy based or fear-driven one.

## WHAT IS TECH WORKER COALITION?

The Tech Worker Coalition (TWC) is a community of workers, organizers and friends coming together to imagine fair futures of work for the IT/ ITes industry. TWC is based on the idea of horizontal and vertical solidarity building to ensure that everyone's voices and needs are taken into account.

## WHO IS A TECH WORKER?

If your work produces value for a company that deals in knowledge and/or technology then you are a Tech Worker - whether you're working security, writing code, doing research, designing products and systems, managing customers, cleaning floors or driving for platform companies.

List three near term issues.

3

2

1

List three long term issues.

3

2

1

### NATURE OF WORK

Boring and Mindless



Pays the bills



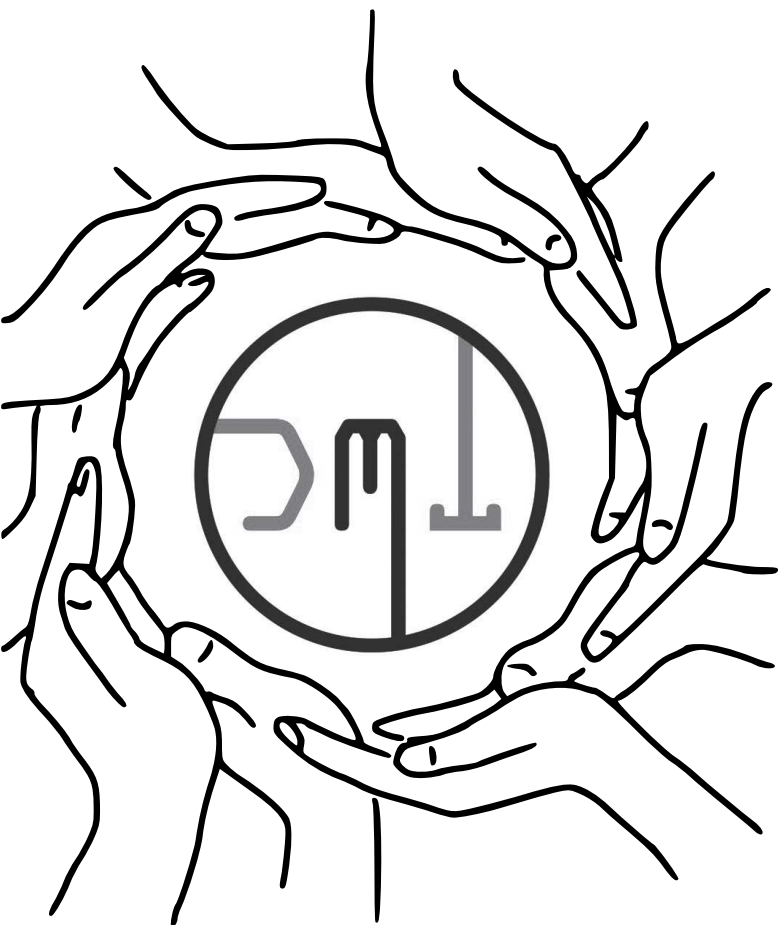
I like my work



Unethical practices



Dangerous



TECH WORKERS COALITION

Bangalore Chapter

www.techworkerscoalition.org

