

Married, two children

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"Innovation is the right balance between risk and conservatism"

# **Education**

NINJA SQUAD Geneva

Angular 2 Training Jan. 2017

• Angular 2 and Typescript training

#### INRIA, IRISA, University of Rennes 1.

COMPILER, PERFORMANCE AND MICRO ARCHITECTURE, RESEARCH MASTER (RM2) PROGRAM

• Specialisation in compilation technics to create source-to-source(transpiling) frameworks for performance optimizing

IUT Lannion, University of Rennes 1.

BACHELOR OF COMPUTER SCIENCES,

• C/C++ Sofware development course, Requirements, Team management.

Lannion, France

Rennes, France

Jun. 2007 - 2004

Jun. 2004 - 2002

### Skills\_

**Software skills** Web Applications, DDD/SOA/REST Architectures, Monoliths, Microservices, Batches, MDA Modelers, Compilers

**Expert Software modernization** Front-end and optimization compilation technics, Source-to-source expert, MDA

**Software audit** ISO 9126, ISO 25000, Balanced scorecard, CMMI, KPI, TOGAF, COCOMO2

Test Tools Selenium, SWTBot, PhantomJS, SoapUI, JMeter, Spring MVC, Gatling, Spock, Cucumber, JBehave, JUnit, Mockito,

CppUnit

**Quality Tools** SonarQube, Squale, Kiuwan, Codacy, Klocwork, Coverity + opensource

**Team management** Agile, Scrum, Waterfall, Balanced Scorecard

**Innovation** Research promotion, Innovating ideas, Research projects initiator **Programming Languages** Java, C, C++, TypeScript, JavaScript, Groovy, PHP, PL/SQL, Delphi, VB

**DevOps** Docker, Ansible, Jenkins, Puppet, Maven, Gradle, CMake, Make, QMake, Composer, Bower, Nexus **Databases** Mysql, PostgreSQL, MongoDB, Elasticsearch, OrientDB, Cassandra, OpenTSDB, KairoDB, Oracle

Web/UI JSP, Thymeleaf, AngularJS, JQuery, Wicket, GWT, Jade Web/Middleware Spring/MVC, Jersey, CXF, Silex, Node.JS, Express, EJB

**Web/DAO** JDBC, Spring JDBC, MyBatis, Hibernate, JPA, Spring Data **Languages** French (Natural), English (C1), German (B1), Russian (A2)

# **Experience**

SERIAL SA Geneva, Switzerland

SOLUTION ARCHITECT, TECH LEAD

Janvier 2017 -

- SERIAL SA is a famous company of 30 years old in Switzerland, delivering IT services. Its activities are focused on Web, ECM, Mobile, BI, Security, and Software Engineering expert skills.
- Solution architect / developer empowering challenges as digitalization, digital transformation, dev-ops, software factory and legacy modernization

June 22, 2017 Sylvain Leroy · Curriculum Vitae

**TOCEA** Rennes, Quebec

#### COFOUNDER AND CTO TOCEA/ECHOES LABS

Mar. 2011 - Jun. 2014

- Tocea is a innovating company that provides refactoring source-to-source solutions to help the sofware editors to refurbish their legacy sofwares in record time and budget
- · Co-founder of the Startup TOCEA
- Own technology transfer from the Research lab INRIA/IRISA
- Winner of Innovation award 2012, 2013 from the French Ministry of the Industry
- Technical leader up to 20 people, 3 Product lines
- Co-created successfully business offers from innovating products
- Launched an opensource saas project used by more than 500 users
- Co-launched the research project Greencode which has created the Greenspector company
- Raised more than 250k€ with INRIA Transert/BPI and accompany the company from a 3 members project to more than 20 members
- Helped to open a new market in Canada/Quebec
- First french Cleancode course and certification creator, Cleancode trainer
- Customers: Orange, Swisscom, Pôle Emploi, Promutuel, Viaccess, Sigma, SoftAtHome, Banque de France, Bureau Veritas, Dictao(Morpho), ENIM, Sogeti, Scassi

**INRIA/IRISA** Rennes

RESEARCHER FOR SERENITEC RESEARCH PROJECT

Septembre. 2007 - Sep. 2010

- · Creator of a innovating technology for the modernisation of softwares.
- · Helped to the industrialization of the prototype
- Funding and business-plan active support to launch the creation of Tocea

### Honors & Awards

#### INTERNATIONAL

2013 Finalist, Innovation award from the French Ministry of the Industry (Créadev) Paris, France 2012 Finalist, Innovation award from the French Ministry of the Industry (Emergence) Paris, France 2011 Laureate, Phar Fund laureate Rennes

#### DOMESTIC

# **Presentation**

**AFDEL Paris** 

PRESENTER FOR AFDEL/TECH IN FRANCE Jul. 2012

• Diminuer sa dette technique : stratégie de migration ... - TECH IN France

**INRIA Workshop** Rennes

PRESENTER FOR INRIA WORKSHOP Sep. 2007

• Source-to-source technics for Java software optimizations

# Writing

**Blog Writer** Switzerland

Jan 2017 -Now

- · Blog on various subjects: Code quality, refactoring, Enterprise Architecture, Digital Transformation
- https://sylvainleroy.com

SOFTWARE LEGACY: HOW TO SAVE THEM?

**DIGITAL TRANSFORMATION REFACTORING** 

**Main Writer** France

• WhitePaper on Software legacy and how to handle the technical debt

**Main Writer** France

SOFTWARE REQUIREMENTS: A COMPLETE GUIDE AND MARKET STUDY

Sep. 2015 - Nov. 2015

Sep. 2016 - Dec. 2016

• Exhaustive WhitePaper on Software requirement domain and requirement software market

SYLVAIN LEROY · CURRICULUM VITAE JUNE 22, 2017