

**SLOAN HOLZMAN**

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**skills**

Frameworks/Libraries: Node.js, Ruby on Rails, React.js, Express.js, Redux.js, jQuery  
 Languages: Javascript, Ruby, HTML, CSS  
 Databases: PostgreSQL, MongoDB/NoSQL  
 Testing: Mocha/Chai, Supertest, RSpec  
 Methodologies: OOP, Test-Driven Development, Agile Development, MVC Pattern, Git, Omni-Auth

**experience**

	<b>GENERAL ASSEMBLY</b>	<b>WASHINGTON, DC</b>
2017	<b>Web Development Immersive (WDI) Student</b> Created several projects during the course, both individually and in groups. Projects included: <ul style="list-style-type: none"> <li>• Simon: Javascript site where players are required to repeat a series of lights before timer expires</li> <li>• Goal Tracker: Rails site that lets users add weekly goals, enter daily performance, and track progress over time</li> <li>• Home Finder (group project): Express/React.js site that allows users to post and browse homes for sale or rent</li> <li>• Virtual Wallet: Express/React.js site that allows users to save virtual copies of their gift cards and coupons</li> </ul>	
2017-present	<b>BOSTON CONSULTING GROUP (BCG)</b> <b>Project Leader</b>	<b>BETHESDA, MARYLAND</b>
	<ul style="list-style-type: none"> <li>• Analyzed millions of medical records for large healthcare network; synthesized to answer management questions</li> <li>• Managed three-person team that created interactive dashboards to show medical spend, workload, and other KPIs</li> <li>• Received an “Outstanding” performance rating in bi-annual reviews (the highest possible rating for consultants)</li> </ul>	
2015-2017	<b>Consultant</b>	<b>BETHESDA, MARYLAND</b>
	<ul style="list-style-type: none"> <li>• Developed retail strategy for CEO/Board of a Fortune 500 office supplies retailer; created corporate budget by projecting forward multiple scenarios for store level sales and costs at 1,000+ locations</li> <li>• Performed pricing diagnostic for B2B services company, identifying \$50-70M in run-rate margin improvement</li> <li>• Directed COGS reduction efforts (\$7M+ savings) at two major national retailers (\$160M+, \$70M+ categories)</li> <li>• Managed several PMO workstreams for the outsourcing of IT operations for one the world’s largest hedge funds</li> </ul>	
2011-2013	<b>NURU ENERGY</b> <b>Country Manager, Kenya</b>	<b>NAIROBI, KENYA</b>
	<ul style="list-style-type: none"> <li>• Led the company’s first expansion outside of Rwanda, including setting up the office and hiring local staff</li> <li>• Directed five staff across three field offices to recruit, train, and support network of 250+ retailers</li> <li>• Developed and implemented marketing strategy, including a radio campaign, that attracted 40K+ customers</li> <li>• Coordinated procurement and logistics from Chinese factory to rural customers; managed budget and finances</li> <li>• Continued role as Director, Programs and Special Projects for Africa</li> </ul>	
2009-2011	<b>Director, Programs and Special Projects</b>	<b>KIGALI, RWANDA</b>
	<ul style="list-style-type: none"> <li>• Developed the initial business plans and financial models, and established all operating and reporting systems</li> <li>• Formulated corporate strategy as we expanded from 10 retailers in one district to 1000+ retailers in 5 countries</li> <li>• Managed team of three outsourced developers to design and build our custom ERP software platform</li> <li>• Managed all investor materials and relations, including negotiating multi-million dollar carbon emissions reduction purchase agreement (ERPA) with Bank of America and a \$1.1M investment from AGRA</li> <li>• Directed data collection from 250K+ customers and conducted analysis to understand their preferences</li> </ul>	

**education**

2017	<b>GENERAL ASSEMBLY</b>	<b>WASHINGTON, DC</b>
	Web Development Immersive. Full-stack program focused on common best practices in object-oriented programming, MVC frameworks, data modeling, and test-driven development	
2013-2015	<b>HARVARD BUSINESS SCHOOL</b>	<b>BOSTON, MA</b>
	MBA. Awarded Horace W. Goldsmith Fellowship for leadership in social enterprise. Runner-up in school wide startup contest. Took ‘CS50: Intro to Computer Science’. Interned at Equal Exchange, a Fair-trade coffee company	
2004-2008	<b>COLUMBIA UNIVERSITY</b>	<b>NEW YORK, NY</b>
	BA in Economics and Political Science (departmental honors, Dean’s List). Awarded Edwin Robbins Public Service Fellowship. Studied abroad at the Universitat de Barcelona. Interned in Bolivia for Trickle Up, a microfinance NGO	

**personal**

Professionally proficient Spanish (CEFR: C1.3). Traveler to 40+ countries. Avid runner, terrible basketball player