Table of Contents

Section 1 — Recognition, Scope and Successorship Letter from FedEx Corporation to ALPA
Section 2 — Definitions
Section 3 — Compensation
Section 4 – Minimum Guarantees and Other Pay Provisions
Section 5 — Traveling Expenses
Section 6 — Relocation Expenses
Section 7 - Vacation
Section 8 - Deadheading
Section 9 – Miscellaneous Flying
Section 10 – Pilots Transferred to Management or Other Duties
Section 11 – Training
Section 12 – Hours of Service
Section 13 – Leaves of Absence
Section 14 – Sick Leave
Section 15 – Medical Standards
Section 16 – Workers' Compensation Benefits
Section 17 – Prisoner of War or Hostage Benefits
Section 18 – Witnesses and Representatives
Section 19 – Investigation and Discipline
Section 20 – Grievances: Administrative
Section 21 – System Board of Adjustment
Section 22 – Seniority
Section 23 – Furlough and Recall
Section 24 – Filling of Vacancies
Section 25 – Scheduling
Section 26 – General
Section 27 – Insurance Benefits
Section 28 – Retirement (Pension Benefits)
Section 29 – Union Security and Checkoff
Section 30 – ALPA-PAC Checkoff
Section 31 – Effect on Prior Agreements, Effective Date and Duration
g
Lump Sum Letter (2011)
Mid-Term Discussions Letter (2011)
FDA LOA – EMEA/HKG (2011)
FOQA LOA (2011)
ICAO LOA (2011)
Iraq/Afghanistan LOA (2011)
Data Collection MOU (2011)
LOSA MOU (2010)
Additional Fund Options LOA (2008)
Special Provisions Related to Anchorage Domicile Moves for Pilots (2006)
Civil Reserve Air Fleet LOA (2003)
Pilots Defined Contribution Plan Changes (2003)
Professional Standards Letter of Agreement (2000)
Letter of Agreement on Safety (2000)
Maximum Open Time (1999)
Certain Retirement Provisions (1999)
Anchorage and Subic Return Moves (1999)

28 February 2011 Contents – 1 of 1