

SECTION 10

PILOTS TRANSFERRED TO MANAGEMENT OR OTHER DUTIES

- A. A pilot who transfers to or occupies a management position within the Company, or who assumes duties for Air Operations other than flying covered by this Agreement, shall retain and continue to accrue seniority, longevity, insurance and retirement benefits consistent with this Agreement.
- B. A pilot covered by Section 10.A., may not bid and be awarded a published line of flying covered by this Agreement.
- C. A pilot returning from duty or assignment covered by Section 10.A. shall be awarded a crew position as provided in Section 10.D., provided that:
 - 1. the pilot has not forfeited his seniority as provided in Section 22.B.1.e. (failure to return after leave of absence); and
 - 2. the pilot has not been discharged by the Company; and
 - 3. the pilot meets the requirements outlined in Section 24.A.3. (medical and professional certifications) for the appropriate crew seat.
- D. When a pilot returns from duty or assignment covered by Section 10.A., to flying covered by this Agreement, the Company shall designate the pilot as eligible to bid for a bid period flying schedule by listing his name in seniority order in the appropriate bid period package. Such pilot's crew position shall be determined as follows:
 - 1. If no crew position postings occurred while he was in a position covered by Section 10.A., he shall remain in his current crew position.
 - 2. If 1 or more crew position postings occurred during that time, he shall be awarded a different crew position, if applicable, based upon those postings consistent with his seniority and his updated standing bid preference. However he shall not be awarded a crew position at an FDA if such award would cause an excess at the FDA.
 - 3. If the pilot is awarded a new crew position, he will resume and bid in his last qualified crew position until he is activated into his new crew position.
- E. A pilot who returns to flying covered by this Agreement shall receive training, as necessary, as provided in Section 11.