

SECTION 30

ALPA-PAC CHECKOFF

- A. The Company will monthly check off and transmit to the Treasurer of the Air Line Pilots Association Political Action Committee (ALPA-PAC) voluntary contributions to ALPA-PAC from the earnings of those pilots who voluntarily authorize such contributions on forms provided by ALPA-PAC for that purpose. The amount of such monthly checkoff deductions and the transmittal of such voluntary contributions shall be as specified in such forms. All ALPA-PAC checkoff authorization forms (current or revised) shall be in conformance with any applicable state or federal statute.
- B. The current ALPA-PAC checkoff authorization form in use is reprinted below. ALPA shall notify the Company of changes to the ALPA-PAC checkoff authorization form.

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ALPA-PAC CHECKOFF AUTHORIZATION CARD

TO: _____ (Airline Name)

I hereby authorize and direct the above named company to deduct the indicated amount of my gross earnings per month and to remit that amount to the Air Line Pilots Association Political Action Committee (ALPA-PAC).

Name _____
(Please Print) Last First MI

ALPA No. _____ Employee No. _____

Begin Deductions of \$ _____ Per Month (Whole Dollars)

Change Deductions to \$ _____ Per Month (Whole Dollars)

Terminate Deductions of \$ _____ Per Month

Signature _____ Date _____

Authorized by Air Line Pilots Association, International on behalf of a fundraising effort for Air Line Pilots Association Political Action Committee. Contributions to ALPA-PAC are not tax deductible, nor a condition of membership of ALPA.

_____ This authorization is voluntarily made based on my specific understanding that:

- the signing of this authorization card and the making of these voluntary contributions are not conditions of membership in the union or of employment by my employer;
- any guideline amount suggested by ALPA-PAC or its representatives is only a suggestion and I may contribute more or less and will not be favored or disadvantaged by the union for doing so;
- I may refuse to contribute without reprisal; and
- ALPA-PAC, which is connected with the Air Line Pilots Association, International may use the money it receives for political purposes including but not limited to making contributions to and expenditures for candidates for federal elected offices.
- I further certify that I am either a United States citizen or a foreign national lawfully admitted to the United States for permanent residence as defined by section 101(a)(20) of the Immigration and Nationality Act (8 U.S.C. 1101(a)(20)).
- This authorization shall remain in full force and effect until revoked in writing by me.