

Business Rules

1. An applicant is restricted to only one Job Vacancy application

Meaning that an applicant can not re-apply for the same Job Vacancy multiple times.

2. Job Vacancy closes after due date

Meaning that after the vacancy date passes, applicants will not be able to apply anymore the respective job vacancies

3. HR Submits Salary offer and then applicants can counter as well

This speeds up the process of negotiation by allowing applicants to digitally counter if not satisfied with an offer or reject the offer flat out.

4. Successful Applicant becomes Employee automatically

After job offer is accepted, the applicant gets on board to becoming an employee.