

SAMHSA OBHE Post Retreat Feedback Report

2023

Responses: 9
Response Generated: Dec 11, 2023

What actions, if any, will you implement in your work as a result of this retreat:

Focus on infrastructurr

Working more collaboratively

Put less people on emails and not feel bad about it

Organization

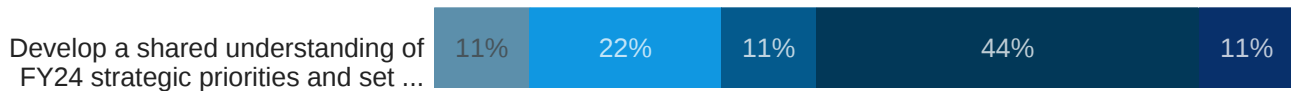
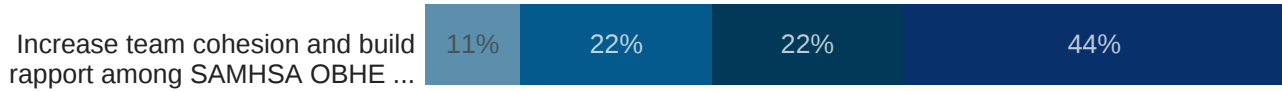
Following thru on infrastructure changes

I will be more open and communicative with my colleague

MOCHA chart, Payoff matrix, DiSC etc. basically everything

advise for more in depth organizational development

Please rate how much you agree, or disagree, that this retreat met the following objectives:



● Strongly disagree
 ● Disagree
 ● Neither agree nor disagree
 ● Agree
 ● Strongly agree

Field	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
Increase team cohesion and build rapport among SAMHSA OBHE team	1	0	2	2	4
Develop a shared understanding of FY24 strategic priorities and set goals for the year	1	2	1	4	1
Discuss how each team members' work fits into the FY24 strategic priorities	1	4	2	1	1

What aspects of the retreat, if any, will be most useful for developing an action plan for implementing next year's strategy?

Work styles

To actually develop a plan.

Developing internal SOPs

The section on establishing roles

We have the tools to improve processes and procedures

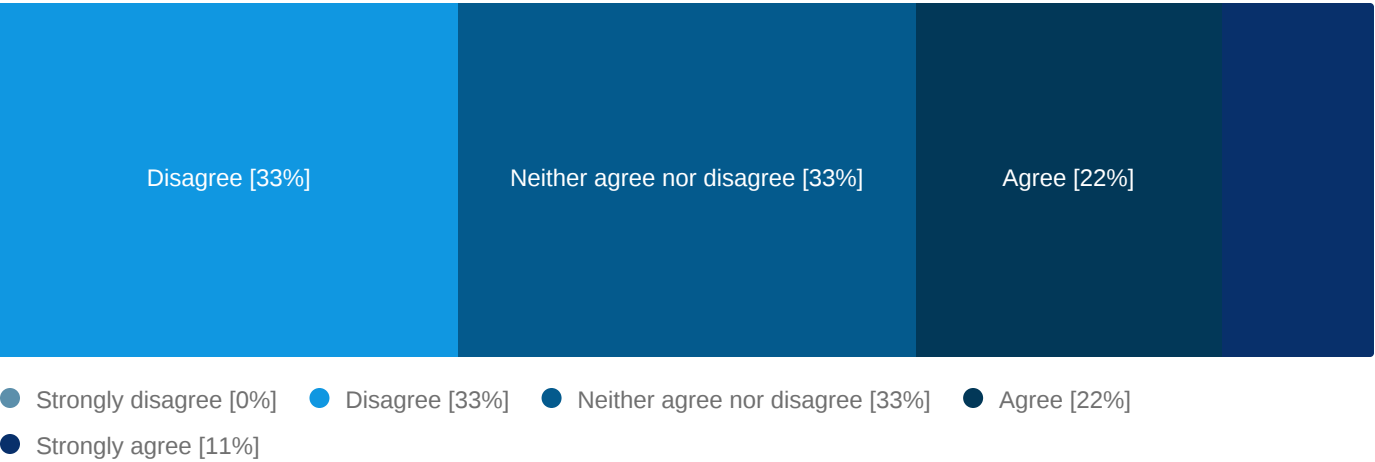
The DISC and the discussions were very helpful and interesting

Mocha, payoff matrix, all of the guiding questions

the DISC

Please rate how much you agree or disagree with the following statement:

Because of the retreat, I have a clearer understanding of how my role fits into the strategic plan.



Field	Choice Count
Strongly disagree	0
Disagree	3
Neither agree nor disagree	3
Agree	2
Strongly agree	1

How, if at all, could the retreat have been improved?

Was very useful

More time to discuss DISC styles as it applies to actual projects and scenarios. More time on determining how we delegate and assign, create SOPs, when to say no/protect boundaries

More time for applied work. We needed a longer retreat

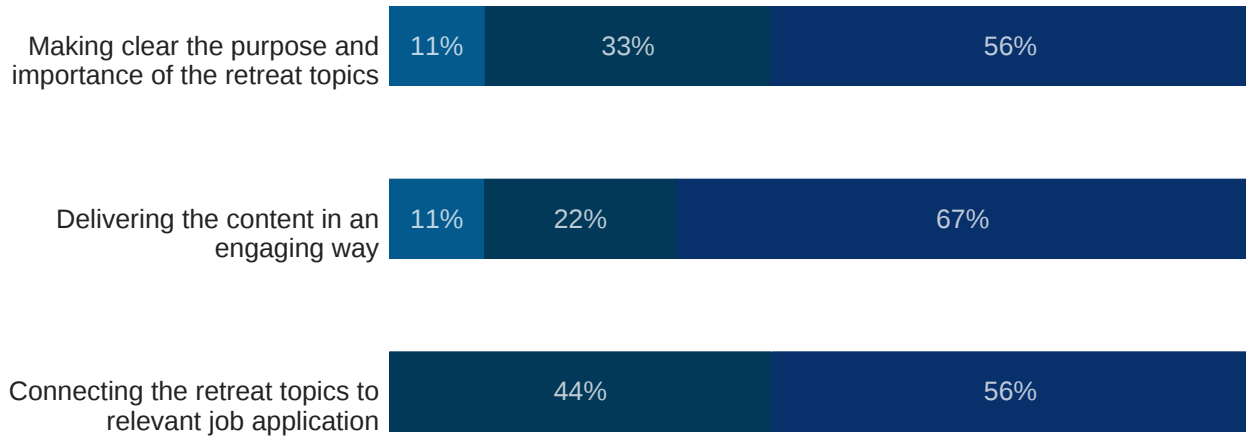
It was a lot of content to cover, very ambitious and we are a chatty group. Probably parsing it down a little

The retreat was great. We needed more time an extra day

Need more time. Cold air in room

more time allocated to priority area domains

How effective, or ineffective, was your facilitator at:



● Extremely ineffective
 ● Slightly ineffective
 ● Neither effective nor ineffective
 ● Slightly effective
 ● Extremely effective

Field	Extremely ineffective	Slightly ineffective	Neither effective nor ineffective	Slightly effective	Extremely effective
Making clear the purpose and importance of the retreat topics	0	0	1	3	5
Delivering the content in an engaging way	0	0	1	2	6
Connecting the retreat topics to relevant job application	0	0	0	4	5

Please indicate how much you agree or disagree with the following statement:

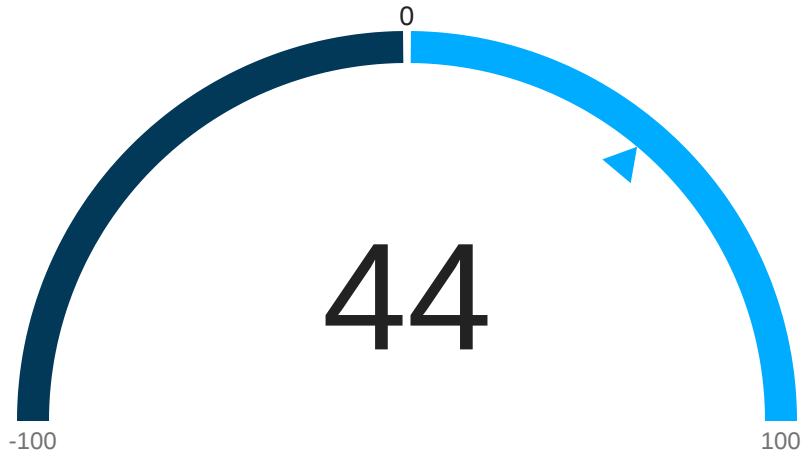
I felt engaged with the content throughout the retreat.



- Strongly disagree [0%]
- Disagree [11%]
- Neither agree nor disagree [11%]
- Agree [22%]
- Strongly agree [56%]

Field	Choice Count
Strongly disagree	0
Disagree	1
Neither agree nor disagree	1
Agree	2
Strongly agree	5

On a scale from 0 (not at all likely) to 10 (extremely likely), how likely are you to recommend a Partnership for Public Service retreat to a colleague or friend?



Field	Percentage
Detractor	11%
Passive	33%
Promoter	56%

What, if anything, would you like to address in any potential follow-up discussions?

Did we develop SOPs and how are we doing w/ implementing them; how are we doing w/ delegation & follow through

Additional training opportunities

More team building.

Process made on our domains, work plans and mocha charts.

Please share any additional comments:

I think that it would have been slightly more effective if the facilitator had a little more information about our group. We work really well together, but have different quirks that I believe the DISC will help with. I also think that the facilitator could have used stronger facilitation skills to keep the meeting on track. I understand it's hard to interrupt people because it could be seen as rude, but there are times when it would have been more helpful. Overall the training was great. The facilitator was great!

Pleasant facilitators. Wish we had more time on topics to start the work

Very good! Much needed to help our office improve

N/A

This was wonderful thank you Nicole and Haley!