



DOI-BLM

Adapting Your Leadership Style DiSC

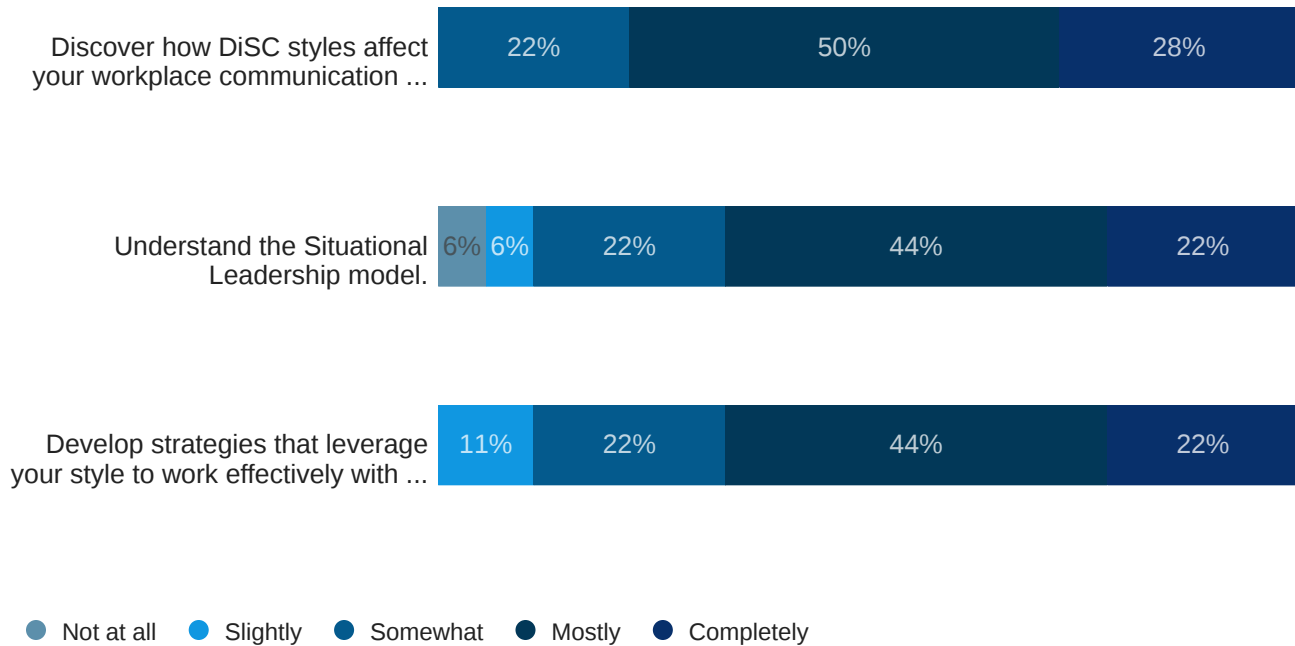
Session Feedback Report

November 2023

Responses: 18

Report Generated: November 6, 2023

Please assess how well this session met its objectives:



Field	Not at all	Slightly	Somewhat	Mostly	Completely
Discover how DiSC styles affect your workplace communication and relationships.	0	0	4	9	5
Understand the Situational Leadership model.	1	1	4	8	4
Develop strategies that leverage your style to work effectively with others.	0	2	4	8	4

Please rate how effective the following activities were for reinforcing session objectives:



● Not at all effective
 ● Slightly effective
 ● Somewhat effective
 ● Very effective
 ● Extremely effective

Field	Not at all effective	Slightly effective	Somewhat effective	Very effective	Extremely effective
Breakout Activity and Discussion: A Day in the Life	0	2	7	5	4
Breakout Activity: Putting it all together: DiSC + SitLead	1	2	6	7	2

How could the session content be improved?

This 6 hours class was nothing really more than what I read in the report. I found the report very helpful and had a lot of good information in it, but the actual course could have been put into a hour and explain the different sections of the report. This content of the course could have been approved by shortening the course and giving some applicable examples of how this all works together instead of sending us into break out rooms and doing the work, not knowing if we are right or not.

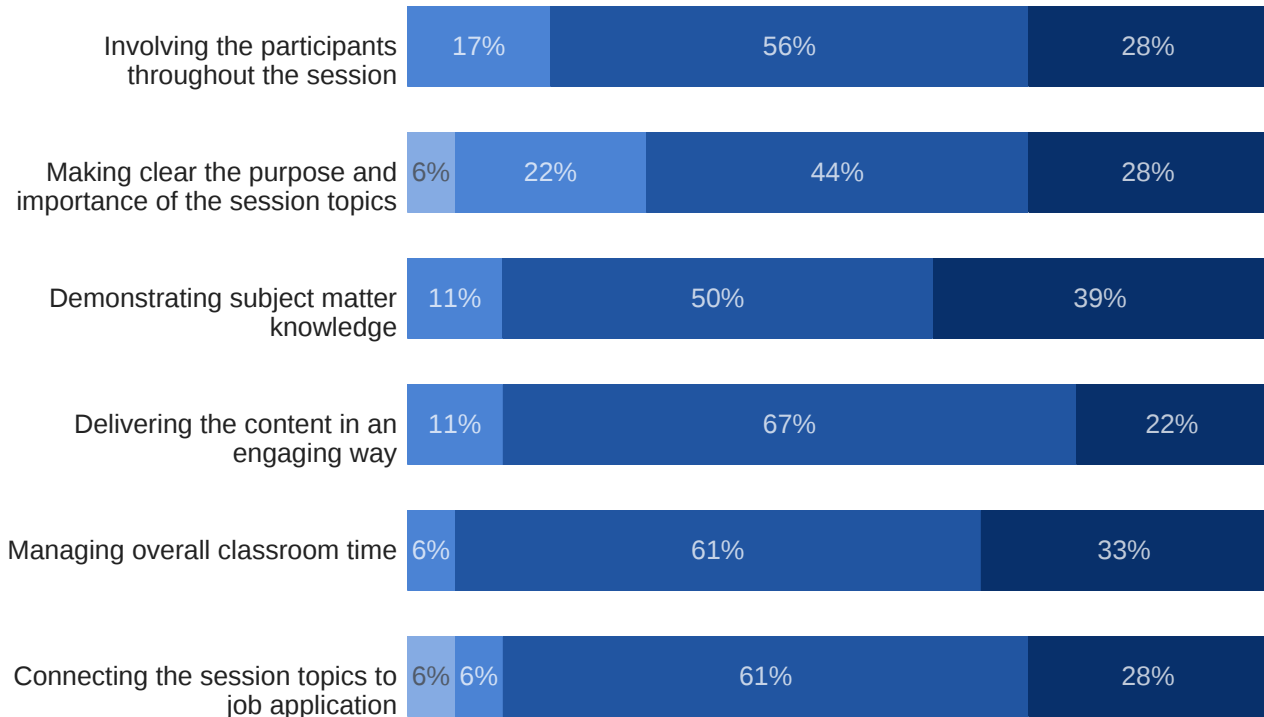
Keep up the good work

I feel this course could be shorter.

It was great! Thank you.

I liked the focus on conflict resolution

How effective was your facilitator in:



● Not at all effective
 ● Slightly effective
 ● Somewhat effective
 ● Very effective
 ● Extremely effective

Field	Not at all effective	Slightly effective	Somewhat effective	Very effective	Extremely effective
Involving the participants throughout the session	0	0	3	10	5
Making clear the purpose and importance of the session topics	0	1	4	8	5
Demonstrating subject matter knowledge	0	0	2	9	7
Delivering the content in an engaging way	0	0	2	12	4
Managing overall classroom time	0	0	1	11	6
Connecting the session topics to job application	0	1	1	11	5

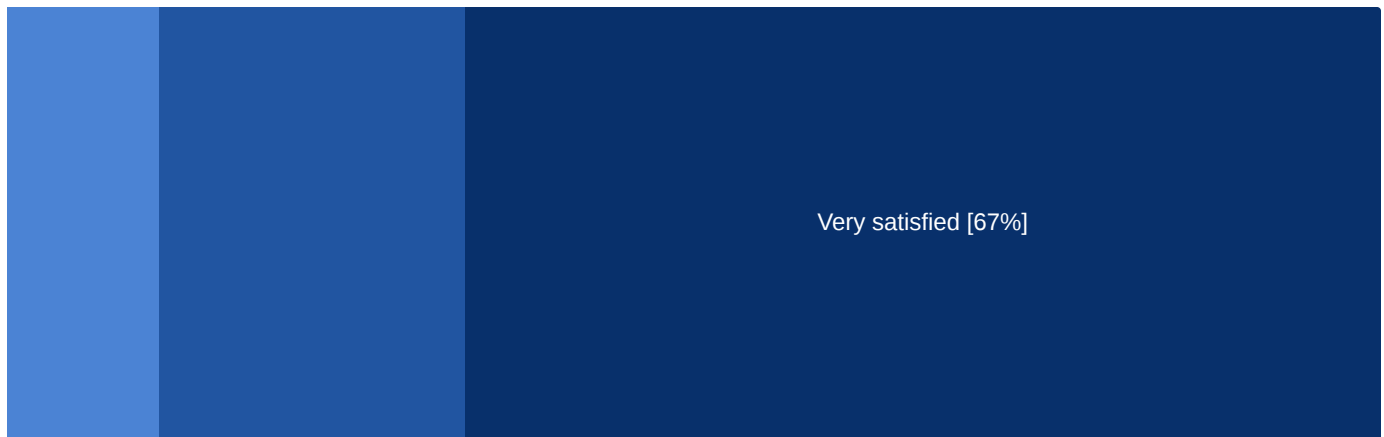
Please provide any feedback on your facilitator:

Examples of interactions in the work place and being specific would have been helpful, instead of "the book says."

Keep up the good work

I just did not connect w this training. I feel like we have been exposed to many other leadership courses.

Overall, how satisfied or dissatisfied are you with the Partnership's customer service (e.g. logistics, communication, staff support)?

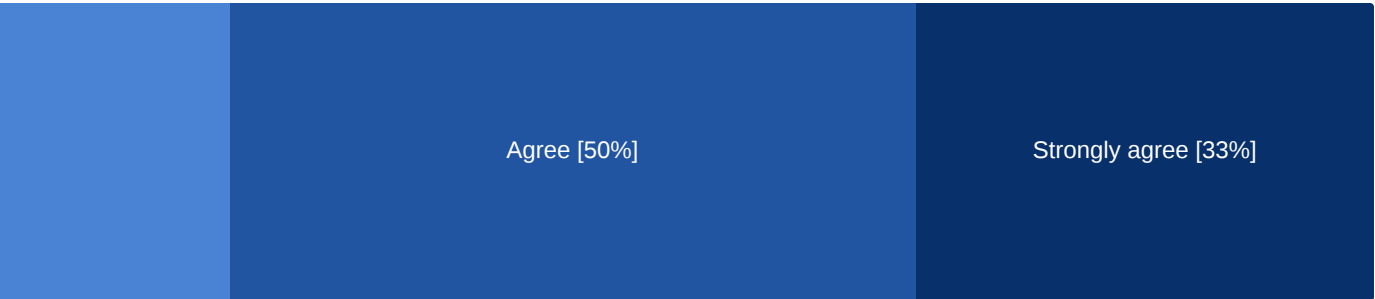


● Very dissatisfied [0%] ● Somewhat dissatisfied [0%] ● Neither satisfied nor dissatisfied [11%]
● Somewhat satisfied [22%] ● Very satisfied [67%]

Field	Choice Count
Very dissatisfied	0
Somewhat dissatisfied	0
Neither satisfied nor dissatisfied	2
Somewhat satisfied	4
Very satisfied	12

Please indicate how much you agree or disagree with the following statement.

I felt engaged with the content throughout the session.



● Strongly disagree [0%] ● Disagree [0%] ● Neither agree nor disagree [17%] ● Agree [50%] ● Strongly agree [33%]

Field	Choice Count
Strongly disagree	0
Disagree	0
Neither agree nor disagree	3
Agree	9
Strongly agree	6

On a scale from 0 (not at all likely) to 10 (extremely likely), how likely are you to recommend Having Difficult Conversations to a colleague or friend?



Field	Choice Count
Detractor	3
Passive	9
Promoter	6

Please share any additional comments:

I appreciate the report and how well written it was and the way it laid out. Great information in the report, but after reading through the report in its entirety I felt that the class was no new information or helpful.