annual_income_usd compensation_usd race_White -0.00088 0.0023 race_Hispanic, Latino, or Spanish origin -0.0014 -0.0012 -0.28 race_Another option not listed here or prefer not to answer -0.0011 -0.00097 -0.37 -0.021 -0.025 race_Middle Eastern or Northern African -0.00057 -0.00048 -0.077 0.00042 -0.0062 -0.0072 race_Black or African American -0.0013 -0.0011 -0.37 0.01 -0.033 -0.026 0.0066 race_Native American or Alaska Native -0.00052 -0.00044 -0.053 0.046 -0.0053 -0.0027 0.013 0.018 1 0.98 -0.0005 -0.0014 0.0025 -0.0011 -0.00056 -0.0012 -0.00051 age_18-24 -0.0015 -0.0013 -0.06 0.013 0.084 -0.0081 0.022 0.018 -0.00078 -0.0015 age_25-34 -0.004 -0.0054 -0.061 0.041 0.071 -0.016 0.026 0.036 -0.012 -0.0042 -0.19 age_35-44 -0.0052 -0.0044 0.045 -0.028 -0.056 0.0098 -0.023 -0.025 0.01 -0.0052 -0.16 -0.0052 age_45-54 -0.0025 -0.0021 0.047 -0.018 -0.054 0.0075 -0.019 -0.019 0.0076 -0.0025 -0.075 -0.32 -0.27 age_55-64 0.03 0.031 0.03 -0.021 -0.041 0.013 -0.00057 -0.016 -0.0035 0.031 -0.04 -0.17 -0.14 -0.069 age_65 or over -0.00041 -0.00035 0.015 -0.0051 -0.015 0.0025 -0.0046 -0.01 -0.0042 -0.0004 -0.012 -0.052 -0.043 -0.021 -0.011 age_under 18 -0.00014 -0.00012 -0.014 0.0054 0.017 -0.0032 -0.0016 -0.0036 -0.0015 -0.00014 -0.0042 -0.018 -0.015 -0.0071 -0.0038 -0.0011 overall_experience_11 - 20 years -0.0051 -0.0043 0.051 -0.023 -0.053 -0.0054 -0.01 -0.018 0.0035 -0.005 -0.15 -0.37 0.56 -0.1 -0.11 -0.035 -0.014 -0.098 overall_experience_2 - 4 years -0.0024 -0.0021 -0.085 0.035 0.089 -0.004 0.024 0.031 -0.0016 -0.0024 0.35 0.19 -0.24 -0.12 -0.062 -0.02 0.022 -0.047 -0.25 overall_experience_31 - 40 years -0.0013 -0.0011 0.028 -0.023 -0.038 0.012 -0.0038 -0.013 -0.0018 -0.0012 -0.036 -0.16 -0.13 0.13 overall_experience_41 years or more -0.00047 -0.00039 0.012 -0.01 -0.015 0.014 -0.0052 -0.012 -0.0048 -0.00046 -0.014 -0.059 -0.049 -0.024 0.23 0.35 0.026 -0.0089 -0.048 -0.023 -0.025 -0.012 field_experience_1 year or less -0.0017 -0.0014 -0.058 0.019 0.066 -0.0041 0.0059 0.023 0.0028 -0.0016 0.33 0.029 -0.11 -0.067 -0.038 -0.013 0.028 field_experience_11 - 20 years 0.0099 0.011 0.058 -0.03 -0.057 -0.0019 -0.015 -0.029 0.0092 0.01 -0.12 -0.38 0.38 0.1 0.0025 -0.011 -0.0067 -0.072 0.49 -0.19 0.11 -0.017 -0.012 -0.25 -0.26 -0.13 field_experience_5-7 years -0.0039 -0.0033 -0.0046 0.0078 0.01 -0.0068 0.0064 0.012 -0.01 -0.0038 -0.091 0.25 -0.11 -0.12 -0.078 -0.014 -0.18 -0.15 -0.079 -0.034 0.38 0.12 -0.13 -0.3 -0.29 -0.15 -0.065 -0.02

- 0.25

- 0.00

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