

Anti Bribery & Corruption Policy

Cement Australia markets, manufactures and distributes cement and related products throughout Australia.

Cement Australia is committed to satisfying the expectations of our stakeholders and conducting business in a fair, honest and ethical manner.

It is our policy to:

- Not accept or give improper gifts, favours or payments
- Avoid conflicts between personal interests and Cement Australia's interests.

To achieve this we will:

- Take a zero-tolerance approach to bribery and corruption
- Provide appropriate information and guidance on how to recognise and deal with potential bribery and corruption issues
- Provide information on how to identify and accept legitimate donations and offers of hospitality or entertainment
- Provide appropriate training on anti-bribery and anti-corruption laws and policy
- Keep relevant and accurate registers, documents and records
- Ensure internal controls and procedures are regularly audited
- Provide a confidential and supportive framework for anyone who wishes to raise genuine concerns about potential bribery or corruption.

We believe that bribery and corruption distorts competition, destroys trust with customers, business partners and the public, leads to higher costs and can severely impact Cement Australia's reputation.



Rob Davies

Chief Executive Officer

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