

ISSB Strategic Implementation Plan

2025-2035

Islamic Society of Sarasota Bradenton

Comprehensive Implementation Roadmap for 10 Strategic Goals

Executive Summary

Islamic Society of Sarasota Bradenton - Strategic Plan 2025-2035

This comprehensive strategic implementation plan outlines the roadmap for achieving ISSB's 10 strategic goals over the next decade (2025-2035). The plan encompasses governance modernization, capital projects, youth programming, financial sustainability, and community engagement initiatives with a total budget of \$23.5 million.

Key Strategic Priorities:

- Establish transparent governance structures with empowered committees
- Secure sustainable funding through diversified Shariah-compliant sources
- Develop comprehensive youth programming and leadership pipeline
- Modernize facilities and technology infrastructure
- Strengthen community engagement and inclusivity

Goal 1: Strategic Master Plan Development

Islamic Society of Sarasota Bradenton - Strategic Plan 2025-2035

Objective: Establish a Strategic Planning Committee to develop and maintain a comprehensive 10-year strategic plan

Phase 1: Foundation (Q1 2025)

Timeline: January - March 2025

Budget Allocation: \$8,500

- Week 1-4: Board resolution to establish Strategic Planning Committee (SPC)
- Week 1-4: Public call for nominations issued through multiple channels
- Week 1-4: Selection of 7-9 diverse committee members representing all community segments
- Week 1-4: Committee charter approved and published
- Week 5-8: Two town hall meetings scheduled for community input
- Week 5-8: Professional facilitator hired for strategic planning process
- Week 5-8: Online survey platform configured for community feedback
- Week 9-12: Comprehensive community needs assessment conducted
- Week 9-12: SWOT analysis completed with stakeholder input
- Week 9-12: Initial strategic framework developed

Phase 2: Development (Q2 2025)

Timeline: April - June 2025

- Week 13-16: Draft strategic plan developed with detailed implementation roadmaps
- Week 13-16: Financial projections and budget allocations finalized
- Week 17-20: Community review period with feedback collection
- Week 17-20: Stakeholder consultations and expert reviews
- Week 21-24: Plan refinement based on community input
- Week 21-24: Final strategic plan preparation for board approval

Resource Allocation:

Resource Type	Amount	Purpose
Professional Facilitator	\$3,000	Strategic planning process facilitation
Community Surveys	\$1,500	Online platform and data collection

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Town Hall Events	\$2,000	Venue, materials, refreshments
Documentation & Printing	\$1,000	Plan production and distribution
Committee Operations	\$1,000	Meeting expenses and materials

Goal 2: Governance Modernization

Islamic Society of Sarasota Bradenton - Strategic Plan 2025-2035

Objective: Modernize governance structures, enhance transparency, and establish clear roles and responsibilities

Implementation Strategy:

The governance modernization initiative focuses on creating transparent, accountable, and efficient organizational structures. This includes establishing clear committee charters, implementing regular reporting mechanisms, and ensuring community representation in decision-making processes.

- Phase 1: Governance Assessment and Committee Restructuring (Q1 2025)
- Phase 2: Policy Development and Documentation (Q2 2025)
- Phase 3: Implementation and Training (Q3 2025)
- Phase 4: Monitoring and Continuous Improvement (Q4 2025)

Budget Breakdown:

Category	Year 1	Year 2-5	Total
Governance Audit	\$15,000	\$5,000	\$20,000
Policy Development	\$8,000	\$2,000	\$10,000
Training Programs	\$5,000	\$3,000	\$8,000
Total	\$28,000	\$10,000	\$38,000

Goal 3: Capital Projects Implementation

Islamic Society of Sarasota Bradenton - Strategic Plan 2025-2035

The capital projects initiative represents the largest component of our strategic plan, encompassing facility expansions, renovations, and new construction projects totaling \$330,000 over the planning period.

- Mosque Expansion and Renovation: \$150,000
- Community Center Development: \$100,000
- Parking and Landscaping Improvements: \$50,000
- Technology Infrastructure Upgrades: \$30,000

Risk Assessment and Mitigation Strategies

Islamic Society of Sarasota Bradenton - Strategic Plan 2025-2035

This section outlines the key risks identified in the strategic planning process and corresponding mitigation strategies to ensure successful implementation.

Financial Analysis and Projections

Comprehensive financial analysis including cash flow projections, funding gap analysis, and Shariah-compliant financing strategies.

Master Implementation Timeline

Detailed timeline showing coordination and dependencies across all 10 strategic goals.

Detailed Implementation Guide - Section 1

Islamic Society of Sarasota Bradenton - Strategic Plan 2025-2035

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