

Concerning	Careator Technologies Private Limited	Completed on	Aug 1, 2017 12:29 PM UTC
Requested by	Somasekhara Gonuguntla	Completed by	Aditya Aditya
Requested on	Jul 27, 2017 7:31 PM UTC		

Structure and Management Information

Third Party Name note: this question has been pre-filled and disabled for editing
Careator Technologies Private Limited

Registered Business Address

Address	MR House, I Floor, H. No: 1-8-344 (E), Indian Airlines Colony, Begumpet, Hyderabad - 500016, Telangana, India.
City	Hyderabad
State/Province/County	Telangana
Postcode/ZIP code	560016

Country (Registered Business Address)
India

Type of Organisation
Private

Date of Incorporation (DD/MM/YYYY)
28/12/2011

Country of Incorporation
India

Structure and Management Information (cont'd)

Location of Headquarters

Address	MR House, I Floor, H. No: 1-8-344 (E), Indian Airlines Colony, Begumpet, Hyderabad - 500016, Telangana, India.
City	Hyderabad
State/Province/County	Telangana
Postcode/ZIP code	500016

Country (Headquarters)
India

Bank Details and Location

Name of Bank	IndusInd Bank
Address	JP Nagar Branch, Bengaluru - 560 078
City	Bangalore
State/Province/County	Karnataka
Postcode/ZIP code	560078

Country (Bank Details and Location)
India

Structure and Management Information (cont'd)

Do you operate under any other trading names or have you done so in the past 10 years?
No

Do you operate under a Parent Company?
No

Primary area of business
Consulting

Ownership

How many shareholders or owners hold a financial interest in your business of 5% or more?
3

Shareholder #1
Owner name
Damuluri Venkata Srinivas Baladitya

Company or Individual

Individual

Country where based

India

% ownership

25-50%

Shareholder #2

Owner name

Venkata Satya Pradeep Kumar Varma Penmetsa

Company or Individual

Individual

Country where based

India

% ownership

25-50%

Shareholder #3

Owner name

Karra Venkata Subramanya Shravan Kumar

Company or Individual

Individual

Country where based

India

% ownership

10-25%

Key Executives and Employees

How many key executives (e.g. CEO, CFO, COO) are there in the company?

5

Key Executive #1

Name

Aditya Damuluri

Title

CEO

Role

He is responsible for leading the development and execution of the Company's long term strategy with a view to creating

shareholder value

Key Executive #2

Name

Radhakrishna Mocherl

Title

Vice President

Role

He deals with the specific operations of each department

Key Executive #3

Name

Rajesh Kumar P

Title

Asst. Vice President

Role

He is responsible for formulating business strategies with the heads of different departments

Key Executive #4

Name

Jayanthi Vara Prasad

Title

Senior Manager – HR

Role

He suggests to the management team how to strategically manage people as business resources

Key Executive #5

Name

DVLN Rao

Title

Manager finance

Role

He is responsible for the financial health of our organization

Key Executives and Employees (cont'd)

How many Key Employees in the company will conduct business with Tesco?

3

Key Employee #1

Name

Aditya Damuluri

Title

CEO

Role

He is responsible for leading the development and execution of the Company's long term strategy with a view to creating

shareholder value

Date of birth (DD/MM/YYYY)

26/02/1977

Key Employee #2

Name

Daxon D'souza

Title	Senior Executive- Client relationship management
Role	Conducting business reviews to ensure clients are satisfied with our products and services.
Date of birth (DD/MM/YYYY)	15/12/1991

Key Employee #3

Name	Jayanthi Vara Prasad
Title	Senior Manager – HR
Role	His role is to manage, create, implement and supervise policies/regulations, which are mandatory for every employee and also have knowledge of its appropriate functioning
Date of birth (DD/MM/YYYY)	12/10/1979

Key Executives and Employees (cont'd)

Are any of the shareholders, executives or employees listed in your questionnaire answers a current or former Public Official? Do they have close family, business or other ties with a Public Official?

No

Contract with Tesco

Do you have a previous or existing business relationship with Tesco?

Yes

Please provide details:

We have an existing business relationship with Tesco

How has your company been selected for this contract?

Existing agreement

Country where the contract will be performed

India

Type of contract

Contract for ongoing supply

What is the nature of your relationship with Tesco

Supplier of services

Contract with Tesco (cont'd)

Please select the category of goods or services

Consultants & professional services

Please select a subcategory for Consultants & Professional Services

IT/Technology

Will you interact with public officials on our behalf?

No

Are any of your key shareholders, executives or employees also an employee of Tesco or are a family member or close personal associate of a key Tesco employee?

No

Will you subcontract any of the services or labour in connection with your contract with Tesco?

No

Will you hold or process the personal data of Tesco customers or Tesco colleagues while performing the services under this contract or while supplying goods (this includes data held under white labelled agreements)?

No

Compliance

Does your company have an ethics and compliance programme including anti-bribery procedures and an anti-bribery policy?

Yes

Please provide details

Careator code of conduct & compliance

Does your company have documented process for verifying that all employees have the legal right to work in the country where they are employed?

Yes

Does your company require employees to pay any fees in order to obtain employment?

No

If you are a supplier to Tesco, briefly state what steps you undertake to ensure there is no slavery in your supplier chain?

1. All our suppliers are selected through a vendor management process
2. As part of VMS statutory compliance confirmation is mandatory

Compliance (cont'd)

In the past 15 years, has your Company (including any affiliated or previously affiliated organisation or any predecessor organisation) or any employee or company representative been:

No

(2) investigated or charged with a criminal act in connection with the Company's operations?

No

(3) investigated or charged by a government law enforcement/regulatory agency in connection with the Company's operations?

No

(4) subject to any proceedings in any jurisdiction (whether civil or criminal) involving allegations of fraud, misrepresentation, bribery, corruption, money laundering, tax evasion, modern slavery, non-compliance with data privacy laws or similar?

No

(5) subject to any security or data breaches or similar incidents?

No