KVN Reddy, PMP, ITIL, MCA
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Program / Sr. Project Manager
SAP Delivery / Project Manager
SAP FICO Specialized

HIGHLIGHTS

- SAP Global Program/Project Manager for multiple full life cycle projects.
- Full budgetary and resource management responsibilities.
- PMP (Project Management Professional by PMI) and ITIL certified with Master in Computers.
- 18+ years of IT experience including 12+ years in SAP / Project Management.
- Worked on over 30 IT projects with 21 different domestic and international clients including 13 SAP implementation projects.
- International experience worked for 15 years in USA at client sites, 3 year in Kenya onsite and India onsite/offshore.
- Experience in SAP areas: FI, CO, SD, MM, PP, QM, PM, HR, AP, FA, AR, BI/BO, HANA, FIORI, Persona, SolMan, and Basis
- Experienced working with top management in an advisory capacity.
- Participated in software projects up to $20M range.
- Ability to build and manage huge teams of size over 100 people.
- Hands on experience using MS Office (Excel, Word, Power Point, Outlook), MS Visio, MS Project.
- **US Citizen and India Overseas Citizen** (Eligible to work in USA & India and permitted to visit several countries).

MANAGEMENT / LEADERSHIP

- Experienced in various kinds of SAP and Non SAP Project Management including, pre -sales, proposal making, budgeting, project planning, team building, scope analysis, business study, accounts management, delivery, release management, test management, support management, infrastructure management
- Well organized, able to handle multiple teams and multi-million dollar projects simultaneously by seeing big picture as well as paying attention to small details.
- Experience with several industry verticals such as Manufacturing, Oil refineries, Textile, Seed processing, Sugarcane processing, Professional Services, Aerospace Defense, Healthcare, FMCG and Insurance.
- Effective problem solver, instant decision maker and team-oriented person, with ability to cut across cultural barriers effectively in an international business scenario; demonstrated success in leading and mentoring cross -functional teams in multi-cultural and multi-facility environments in order to maximize levels of productivity

SAP TECHNICAL

- Excellent configuration, master and business process experience in SAP Financial Accounting and Controlling (FICO) with GL, New GL, House Bank, Accounts Receivables (AR), Accounts Payables (AP), Asset Accounting (AA), CO-CEA, CO-CCA, CO-PCA, CO-IO. COPA, COPC (product costing)
- Experience in requirement gathering, gap-analysis, design, business blue printing, prototyping, detailed configuration, training, documentation, testing, data uploading, preparing the cutover strategy, go live implementation, troubleshooting cross module customizations issues
- Experience with designing, configuring, testing & documenting of FI/CO subcomponents in SAP versions 4.7C thru ECC 6.0
- Using ASAP methodology for all SAP implementations
- **Vast experience in all stages of SAP and Non-SAP IT project executions**

ORGANIZATONAL SCAN

vCentric Technologies Pvt. Ltd, Hyderabad, TS, India as **SR. SAP PROJECT MANAGER**   **2014 – Present**
vCentric is a SAP Gold Partner in India and is into IT field since 2003.

SAP PROJECT MANAGER
- **Client: GINNI International Ltd (GIL),** Neemrana, Rajesthan, India - (**Jun'15 – Present)**
  SAP Implementation - Textile Manufacturing Industry:

  Serving as a SAP Project Manager with a team of more than 10, for implementation of SAP ECC 6.0 EHP 7.0 in GIL's different manufacturing plants (**Spinning, Weaving & Denim)** with modules FI, CO, MM, SD, PP, QM, HR, PM, SolMan and BI/BO. Primary duties included overall management from project kickoff until go -live and post go-live support including team building, team management, hardware resource management.

SAP PROJECT MANAGER
- **Client: Ganga Kaveri Seeds Pvt. Ltd (GKS),** Hyderabad, TS, India - (**Dec'14 – Jun'15)**
  SAP Implementation / Post Go-Live Support Projects - Seed Processing Industry:

  Served as a SAP Project Manager with a team of more than 20 people, for implementation of SAP ECC 6.0 EHP 7.0 with modules FI, CO, MM, SD, PP, QM, HR, FIORI, Personas, SolMan and BI/BO, implemented in GKS and its two subsidiary

companies Spriha and UniVeg located in 15 states in India. Primary duties included overall management from project kickoff until go-live and post go-live support including team building, team management, hardware resource management.

This project is the most challenging project and **successfully completed in less than 4 months.**

SAP PROJECT MANAGER
✦ **Client: ALPS Industries Ltd (ALPS)** Ghaziabad, UP, India - **(Feb'14 – Dec'14)**
SAP Implementation / Rollout / Support Projects - Textile Manufacturing Industry:

ALPS is a group of textile manufacturing industries with an annual revenue of over 2000 crore located in Ghaziabad, UP. **Successfully implemented SAP in ALPS and in its four subsidiary companies** Haridwar Spinning, Meerut Fabric, Vista Window blending and Ghaziabad CMT located in four different locations in nine months.

As a SAP Project Manager with a team of more than18, accountable for all deliverables starting from Kickoff to go-live and post go-live support including building and managing team and hardware resources. Modules implemented are FI,CO, MM, SD, PP, QM, HR, FIORI, Solution Manger and BI/BO. Also, performed a functional advisor role for FI and CO modules including product costing.

Amity Software, India, KE and USA as **CONSULTANT Sr. TEAM LEAD (SAP)**   **2013 – 2013**

Amity Software / AKS is a SAP Silver Partner in East Africa and is a 28 year old IT company with several home grown IT products with hundreds of clients in India, Kenya and USA.

Sr. SAP FICO PRINCIPLE CONSULTANT
✦ **Client:** Kwale International Sugar Company Ltd., Mombasa, Kenya – (Planning and Team Building)
✦ **Client:** Menengai Oil Refineries Ltd, Nakuru, Kenya – Manufacturing Industry - (BBP & Realization)
✦ **Client:** Sukari Sugar Ltd, Ndhiwa, Kenya - Sugar Manufacturing Industry - (BBP & Realization)
✦ **Client:** West Kenya Sugar Ltd, Kakamega, Kenya - Sugar Manufacturing Industry - (BBP & Realization)
✦ **Client:** Rai Plywoods (K) Ltd, Eldorat, Kenya – Plywood Manufacturing Industry - (BBP & Realization)
✦ **Client:** AKS / Amity Software, India, Kenya & USA – IT Software Company - (BBP & Realization)

As a Senior Team Lead for complete FICO module for all clients at Amity, responsible and accountable for designing SAP FICO blueprints, pre-sales activities and management activities for preparation of SAP implementation thru Amity.

Independently worked on scoping, client demos, project planning, business blue print preparation, data gathering, team building and hands on contribution for completing realization phase.

Pre-Sale activities:
As a part of pre-sales/sales, involved in creation of solution documents, including answering tender questionnaire, site visits/study, presentations, demos, scoping, scheduling and efforts / resource estimations.

Smart Computer Engineers Inc.,/ Kanwill Inc, Edison, NJ, USA – **Sr. SAP PROJECT MANAGER / CONSULTANT   2003 – 2012**

Smart Computer Engineers is a software consulting company.

SAP Implementation & Support Projects:
SAP Sr. FICO LEAD CONSULTANT
✦ **Client: BWAY Corp.,** Atlanta, GA, USA - **(Jan'11 – Nov'12)**
BWAY is one of the largest manufacturers of rigid metal, plastic and hybrid containers in North America. BWAY has offered packaging solutions for large manufacturers, container distributors and small businesses. Today, BWAY is a market leader in the general line packaging industry by providing rigid metal and plastic containers across North America.

As a Sr, FICO lead involved in end-to-end implementation using ASAP methodology and worked with Sr. management on business process re-engineering, providing advice on business structures and how best their business can be aligned with SAP and adopt best business practices. Studied complete business, created AS-IS, TO-BE, BBP preparations and presentations. Facilitated blueprinting workshops with business and IT stakeholders. Created high level design documents, process flows, and functional specifications. Developed training materials and desktop instructions for SAP navigation and reporting for end users and power users

Configure and implement FICO (New GL, AR, AP, CEA, CCA, PCA, IO, COPA and Product Costing), Integration of FI with MM and SD with Procure to Pay (P2P) and Order to Cash (OTC) cycles, developed functional specs for ABAP customization for filling up GAP's between legacy and SAP systems. Responsible for the creation of the FI-CO BPML using ASAP functionality. Provided post go-live support & involved in configuration changes for process improvements

SAP PROJECT MANAGER / FICO
✦ **Client: RAYTHEON Corp.,** Tewksbury, MA, USA – **(Jul'08 – Nov'10)**

Aerospace and Defense (A&D). Raytheon Corp. is one of the largest manufacturing of integrated Air & Missile systems, command & control systems, radar systems and other innovative products in the Aerospace and Defense domain.

As a Project Manager with a team of over 22 people, handled complete end-to-end implementation of SAP (modules: FI, CO, SD, MM, PP, QM, PM, HR, PI and SolMan), including pre-sale activities including due diligence studies, RFP responses, efforts and estimations through implementation and support, organize meetings and updating senior management accordingly. Responsible and accountable for all deliverables, issues/risks, maintaining and mitigating risks, gap analysis, functional documents, testing, training, security, role mappings, sign offs, managing scope, post-go-live support etc.

Additionally performed an advisory role for FICO module including New GL, AR, AP, CEA, CCA, PCA, IO, COPA and Product Costing.

As a part of Support management, involved in handling tickets, solved production issues, provided user trainings, reviewed/ updated the functional design documents for custom developments, interacted with end users on the incidents & provided solution within the agreed SLA's.

SR. SAP FICO CONSULTANT
✦ **Client: WATERS Corp.** Milford, MA, USA – **(Jul'07 – May'08)**
Waters Corp. is a leading provider of testing of drugs, chemicals, food, water, clinical research and more.

As a Sr. SAP FICO functional consultant, involved in scope study, creating organizational structure, prepare AS-IS, TO-BE structure, gap analysis, design, created BBP, Level 1 and Level 2 presentations, configurations, creating user manuals, user trainings, preparation of go-live script, master data upload, cutover data upload, using LSMW and BDC's and implementation and support of complete FICO module including GL, AP, AR, AA, CO, product costing and COPA. Used ASAP methodology for the implementation. Extensively involved in integration of FI with AA, MM and SD.

SAP FICO CONSULTANT
✦ **Client: Slade Gorton**, Boston, MA, USA – **(Sep'06 – May'/07)**
Being the largest seafood network in the world, Slade Gorton supplies seafood of their own brands to the chain restaurants like Red Lobster, Seafood corporations and other outlets.

As a SAP FICO functional consultant, involved in full cycle of the implementation on SAP ECC 6.0, including AS-IS gathering, providing solution, design, creating business blueprint, configuration, user training, go-live preparation and support of complete FICO module including GL, AP, AR, AA, CO, product costing and COPA. Used ASAP methodology for the implementation. Extensively involved in integration of FI with AA, MM and SD.

Supported and resolved post-implementation issues, prepared complete documentation including business process documents, user manuals, and configuration documents.

SAP FICO CONSULTANT
✦ **Client: GENERAL RE-INSURANCE,** Stamford, CT, USA – **(Sep'05 – Aug'06)**
GenRe as a direct re-insurer is one of the leading property/casualty and life/health reinsurers in the world. GenRe owns a group of seven companies focus on providing reinsurance to the large companies and corporations.

As a SAP FICO functional consultant, involved in full cycle of the implementation on SAP R/3 v 4.7, including AS-IS gathering, providing solution, design, creating business blueprint, configuration, user training, go-live preparation and support of complete FICO module including GL, AP, AR, AA, CO, product costing and COPA. Used ASAP methodology for the implementation.

SENIOR PROJECT MANAGER
✦ **Client: United Parcel Services (UPS),** Paramus, NJ – **(Feb' 03 – Aug' 05)**
As a Sr. Project Manager contributed in initiating & managing multiple aggressive, fast-paced technology projects while supporting one of the customer's top strategic initiatives and customer care automation, budgets ranging from $50k to $10M. Built and managed several teams totaling over 100+ people. Introduced tools to automate regression testing, functional testing, performance testing and defect tracking. Successfully introduced IBM's new technology CWI programming to all customer care applications by keeping all the existing business logic and data on mainframes and customer care presentation on GUI.

Redesigned and implemented automated processing of four eTT (electronic Tracking and Tracing) projects (Hazardous, RFI – Request for Information, DI – Delivery Intercept, FAST II – Fast Accurate Statistical Transmission).

Dua Computer Resources Inc., Ft. Lauderdale, FL USA – **SR. CONSULTANT / PROJECT MANAGER**   **1997 – 2002**
DCR Inc. is a USA based software development and consulting company.

✦ **Client: Harvard University**, MA, USA as **Project Manager – (Oct'99 – Dec'02)**
✦ **Client: Fleet Boston (Bank of America)**, MA, USA as **Project Coordinator** – **(Feb'99 – Sep'99)**

- ✧ **Client: TRW Commercial Steering Div,,** IN, USA as **Development Lead** – **(Sep'98 – Jan'99)**
- ✧ **Client: Western Surety (CNA surety)**, SD, USA as **System Analyst** – **(Feb'98 – Aug'98)**
- ✧ **Client: Nabisco Brands Inc**, NJ, USA as **System Analyst** – **(Oct'97 – Jan98)**

Patni Computer Systems Pvt. Ltd. Pune, MH, India – **SOFTWARE ENGINEER**   **1996 – 1997**

PCS is now called iGate Patni and it was one of the top 10 IT software development and consulting companies in India.

- ✧ **Client: GE Drives, USA** – Offshore project, Software Engineer
- ✧ **Client: Anheuser Busch, USA** – Offshore project, Software Engineer

PROFESSIONAL TRAININGS

✧	ITIL v3 Operational Support and Analysis, Learning Tree, NYC, NY	2012
✧	ITIL v3 Achieving Foundation Certification, Learning Tree, NYC, NY	2010
✧	Project Management in Software Development, Learning Tree, NYC, NY	2009
✧	Microsoft SharePoint Design and Administration, Learning Tree, NJ	2009
✧	Agile Scrum for IT Vision, Systemation, Bedminster, NJ	2009
✧	Fast Start in Project Management, Systemation, Basking Ridge, NJ	2009
✧	Advanced Project Management, AVI Tech, South Plainfield, NJ,	2007
✧	Advanced JAVA / J2EE, Indham Inc., Burlington, MA,	2001

TECHNICAL PURVIEW

Programming Skills	:	Java, J2EE, JDBC, HTML, JavaScript, HFS Unix Server (HTTP File Server), Servlets, JSP, RMI, EJB, VBScript, HTML, DHTML,XML, XSL, CSS, Perl, Oracle PL/SQL, MQSeries, C#.NET, COBOL, CICS, ADSO, DB2, IDMS, EASYTRIEVE, CULPRIT, MVS/JCL, VSAM, IMS DB/DC, PL/1
Databases	:	DB2, Oracle, SQL Server, IDMS, MS Access and MQ Series
Automation Tools	:	Quick Test Pro (QTP), Load Runner, Performance Center, ALM-PC, Quality Center, Test Director, PVCS Tracker / Team Track and Remedy, SQL Developer, SQL Navigator, ITKO Lisa, Wily
Software Development	:	CMM, RUP, Best Practices, Gap Analysis, 3-Tier Architecture in Software Development
Version Control Tools	:	Changeman, Endevor, Panvelet, Visual Source Safe, MKS and AccuRev

ACADEMICS / CERTIFICATION

- ↳ Masters Degree in Computer Applications (MCA) from Osmania University, Hyderabad in 1995
- ↳ Bachelor's Degree in Mathematics from Osmania University, Hyderabad in 1992
- ↳ PMP Certified from Project Management Institute (PMI), USA in 2008
- ↳ ITIL Foundation Certified from APM Group and OGC, UK in 2010