Project:-

IBM Cognos Powered Hr and People Analytics Dashboard

INTRODUCTION

Overview:

The title of the project is IBM Cognos Powered Hr And People Analytics Dashboard .The project is about creation of calculus dashboard using IBM Cognos.The dashboard consist of overview of given calculus.

Purpose:

This project helps us to gain knowledge on how to create a calculus of given data on single frame(dashboard).It is done easily with tools provided by IBM Cognos.

We can make more survey on given data which helps to enhance our skills in data analytics.

LITERATURE SURVAEY

Existing problem:

To make survey on given data we used four different methods provided by IBM Cognos.These four different methods help to upload the data,refining the data,providing clear survey of data through different charts,tables etc and finally presenting the data in one frame with clear report.

Proposed solution:

To solve the given problem we used the four different methods.Those are:

1)Uploading the data

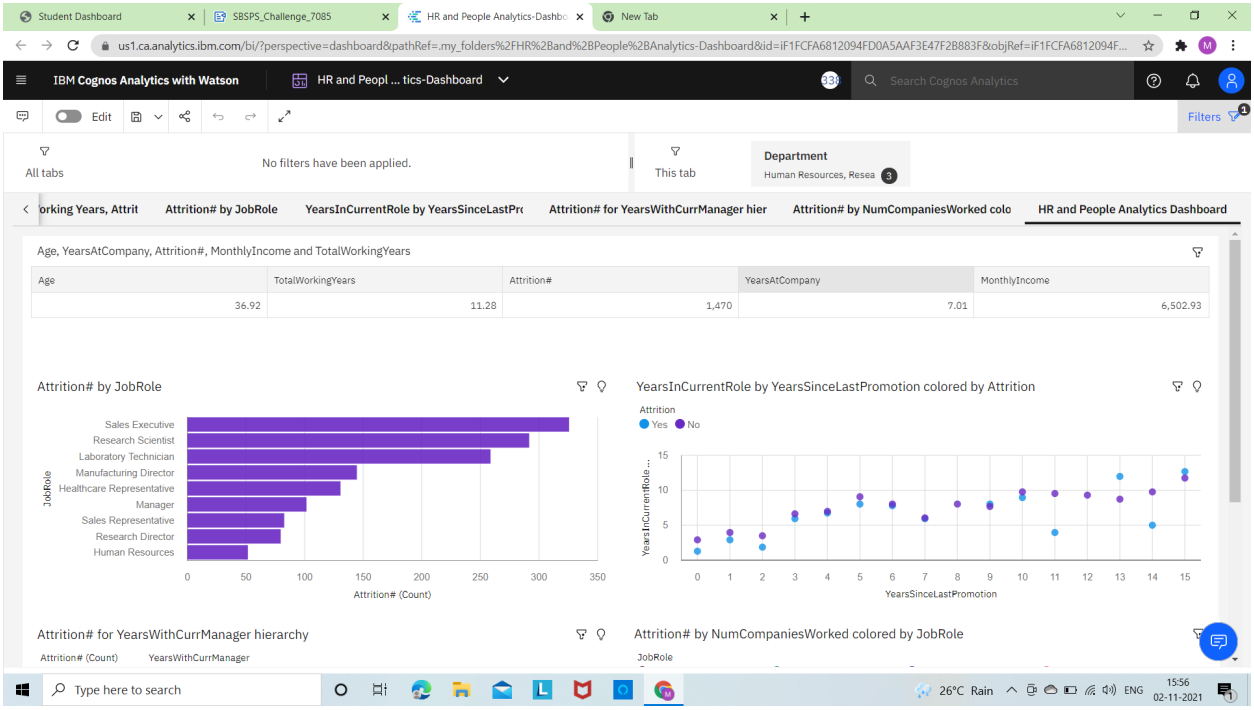
2)Preparing a data

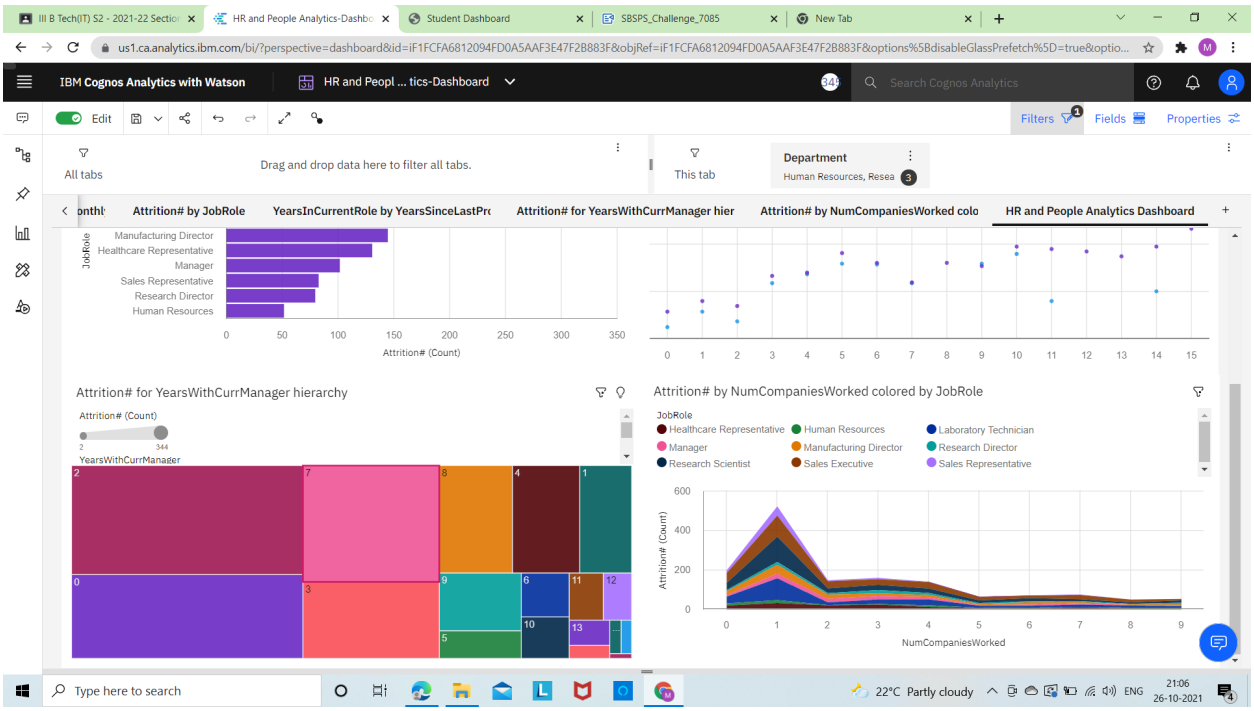
3)Study

4)Presenting data.

THEORETICAL ANALYSIS

Block diagram/Screenshots:





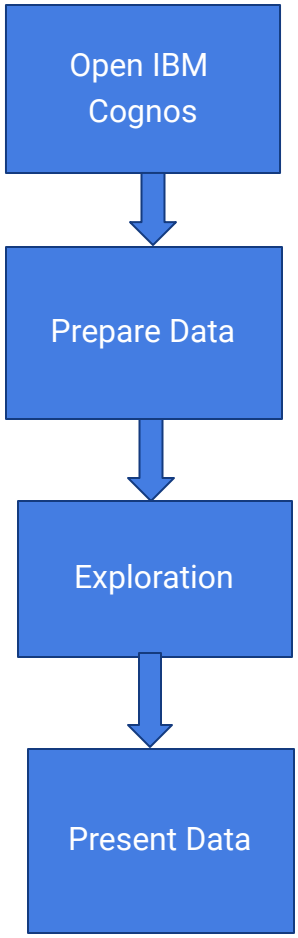
Hardware/Software designing:

IBM Cognos is the software required to build this project.We used this software to complete our project.

EXPERIMENTAL PROBE

We have look into that survey of large data had suit and gave whole info or main points or basic data in a single dashboard .

FLOWCHART



RESULT

Dashboard creation for Hr and People Analysis is created using IBM Cognos.

ADVANTAGES AND DISADVANTAGES

Advantages:

1)Faster Result.

2)Improved Decision Making.
3) Work with data fellow with business terms.
4)Create complex,multi-page layouts using data sources.
5)Reduces maintenance.

Disadvantages:

1)Minimal forecast content.
2)Won't work smoothly with large data sets having many framework.
3)Cross-browser kinship is often tough.

APPLICATIONS

1)Create business reports
2)Analyze data
3)Monitor events and metrics
4)Business decision
5)Web based solution

CONCLUSION

We created Hr and People Analytics dashboard using IBM Cognos software and with tools in the software.We observed all the required data is presented on dashboard.

FUTURE SCOPE

It is very useful to present and future ,business work

and IT base.

BIBLOGRAPHY

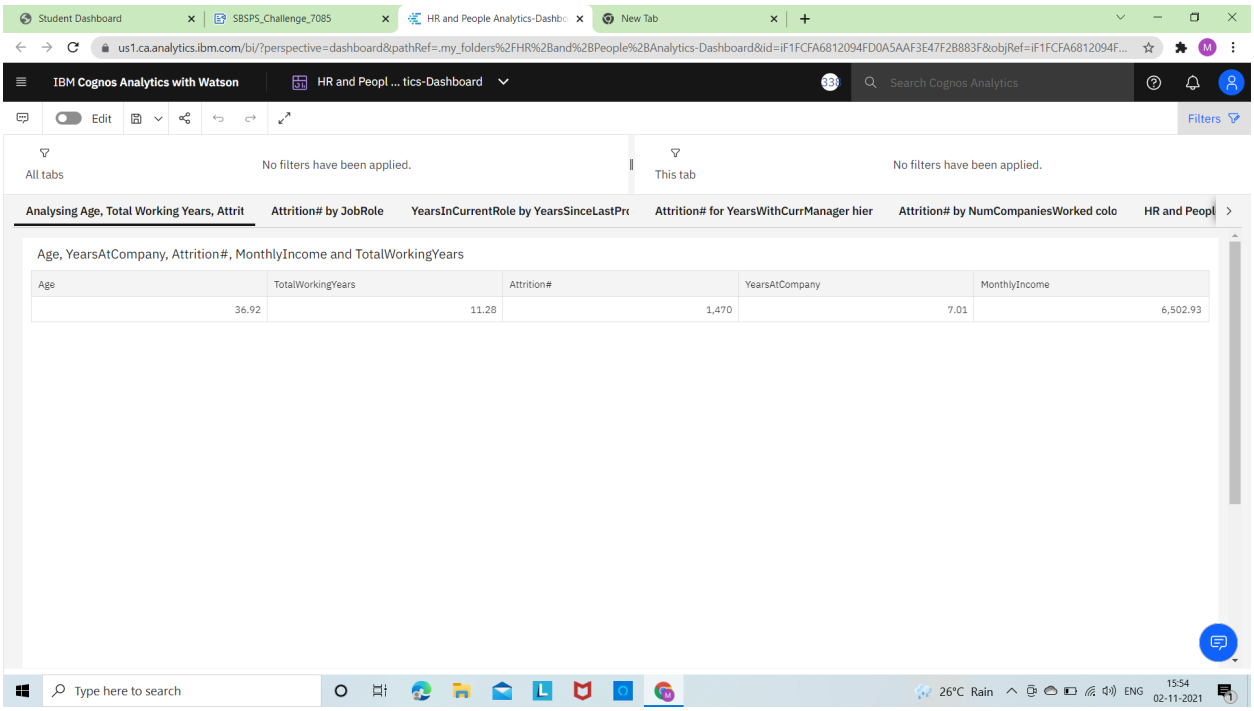
IBM Cognos Business Intelligence V10.1 Handbook An IBM Red books publication Authors: Dean Browne, Brecht Desmeijter, Rodrigo Frealdo Dumont, Armin Kamal, John Leahy, Scott Masson,Ksenija Rusak, Shinsuke Yamamoto, Martin Keen
Video provided by IBM Cognos for project reference.

PROJECT

IBM Cognos Powered Hr and People Analytics Dashboard
Dashboard Link:

https://us1.ca.analytics.ibm.com/bi/?perspective=dashboard&pathRef=.my_folders%2FHR%2Band%2BPeople%2BAnalytics-Dashboard&action=view&mode=dashboard

Screenshots of Project: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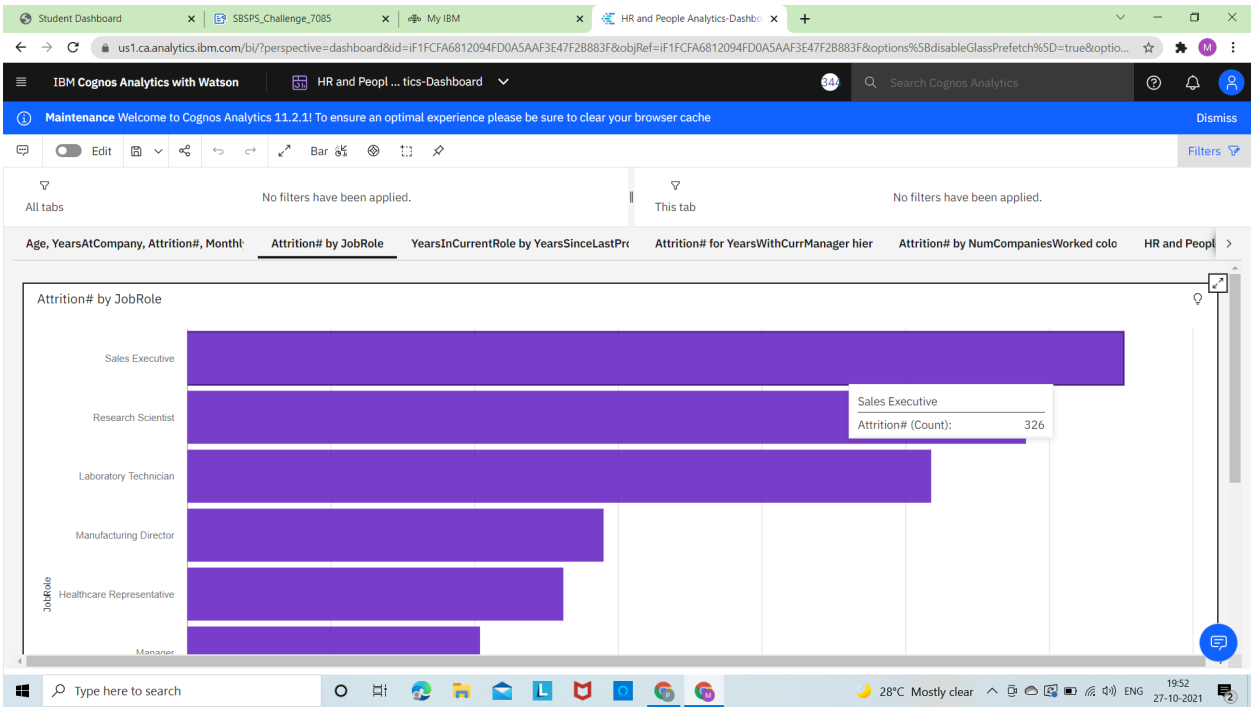
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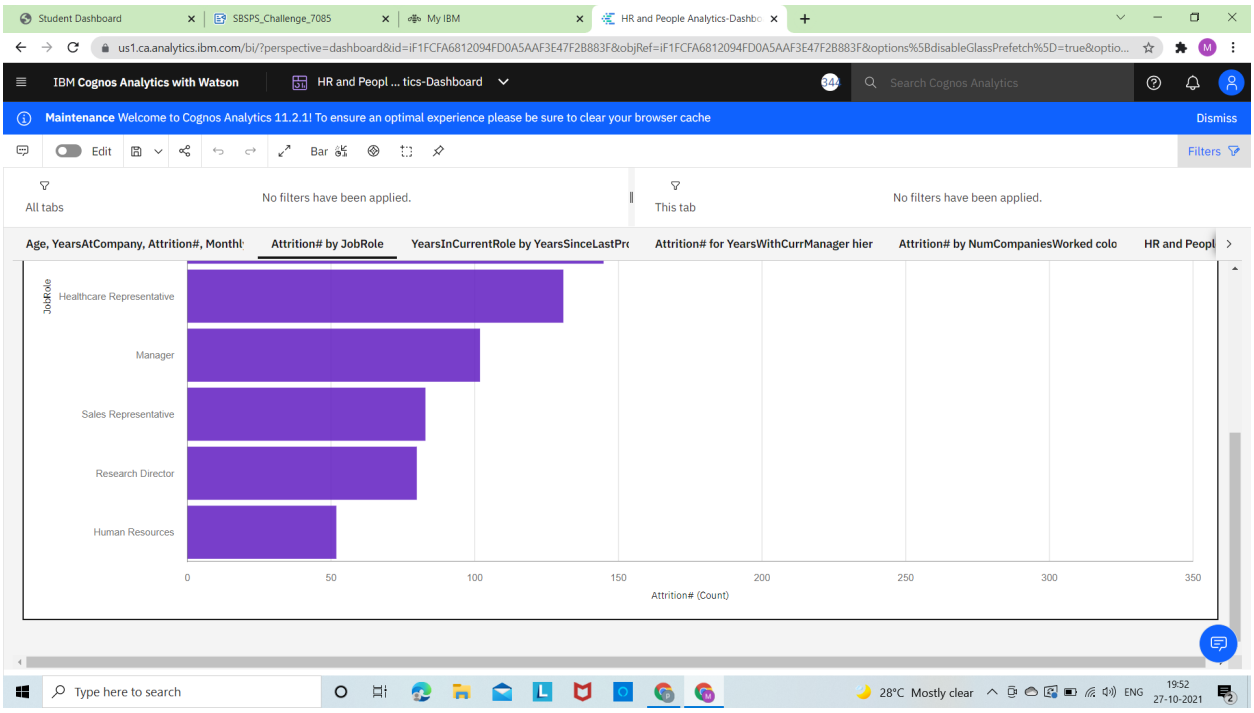
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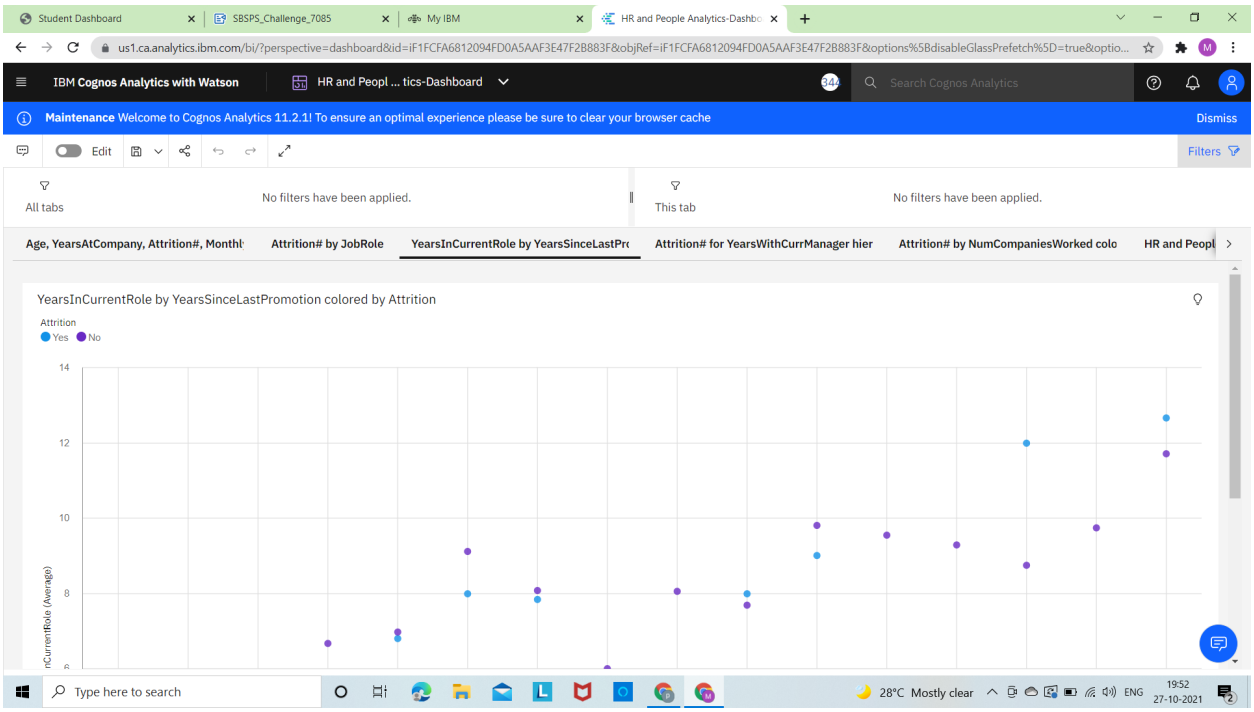
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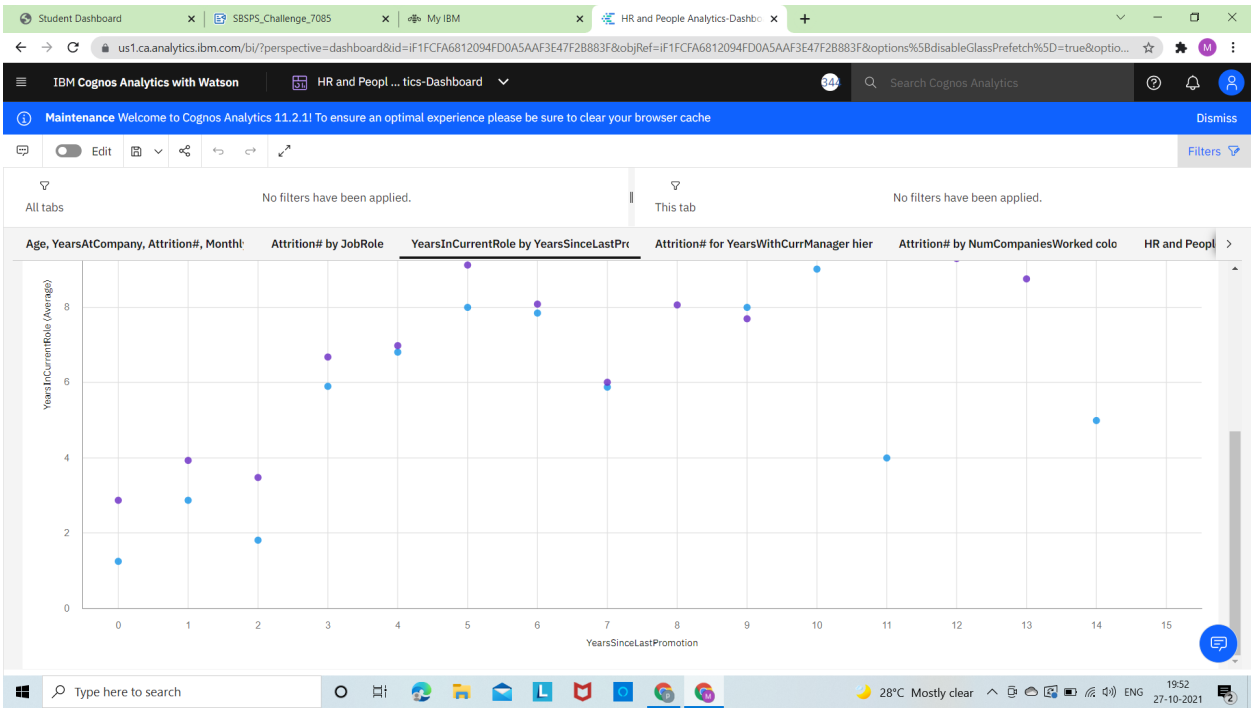
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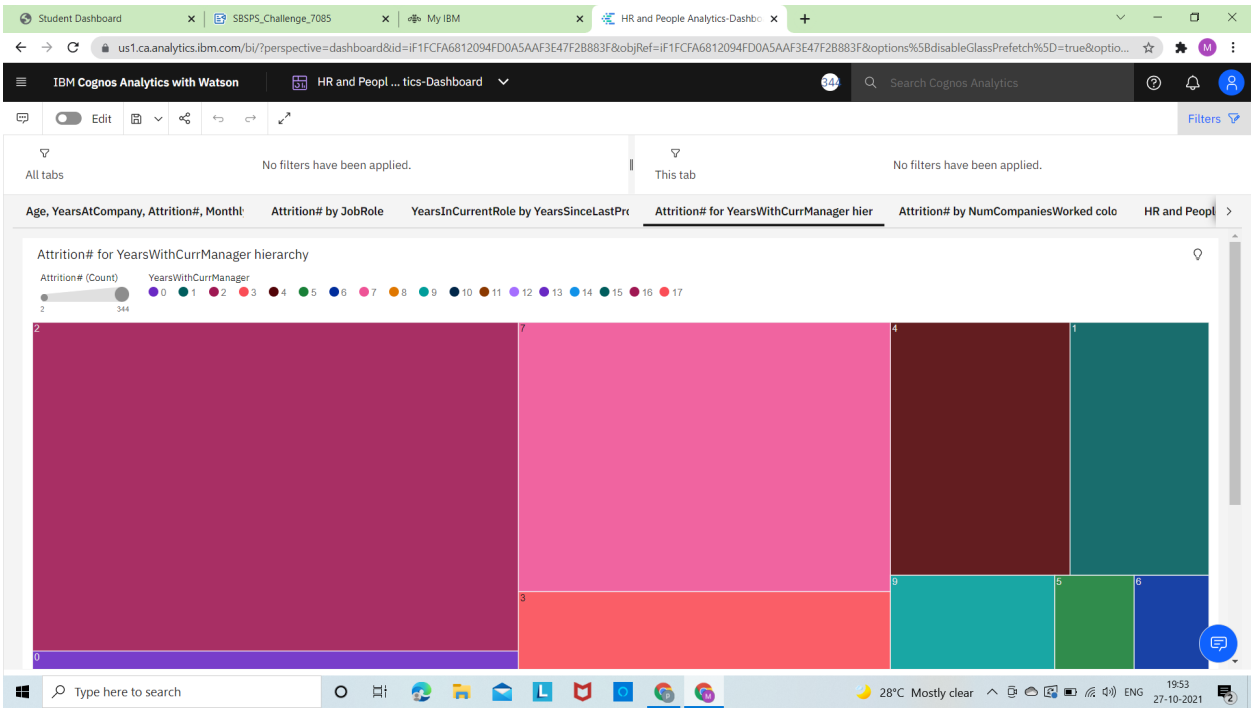
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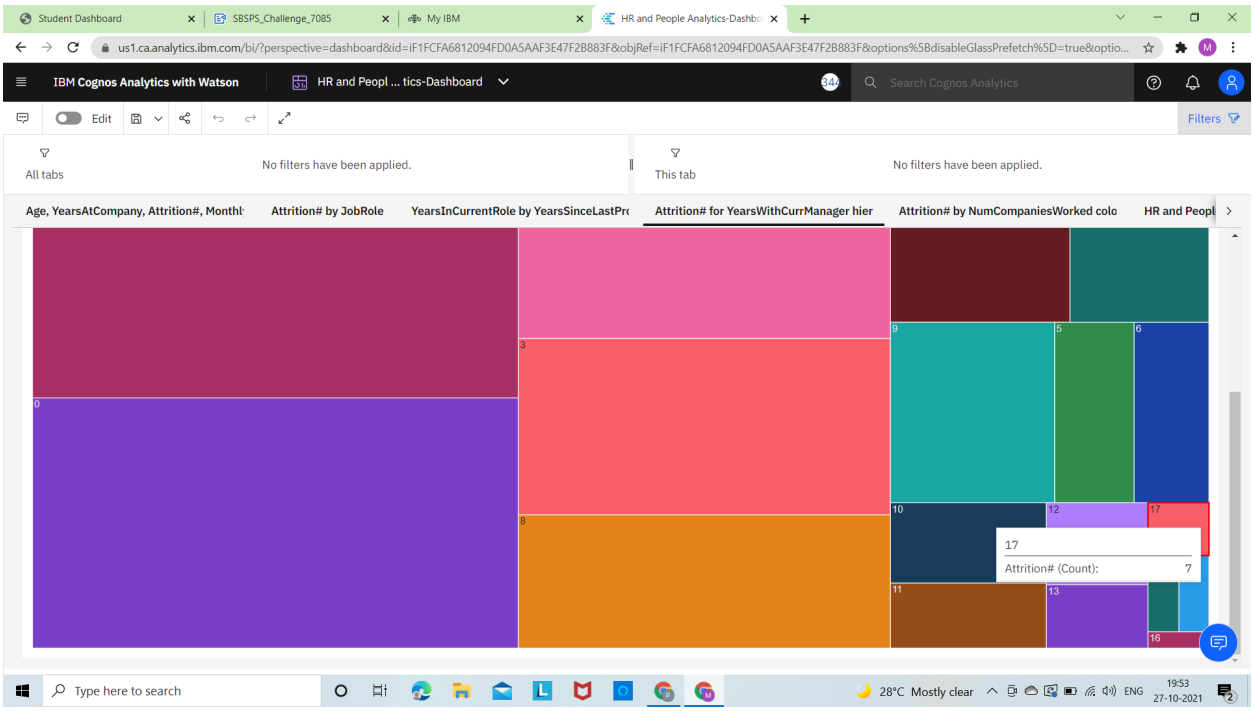
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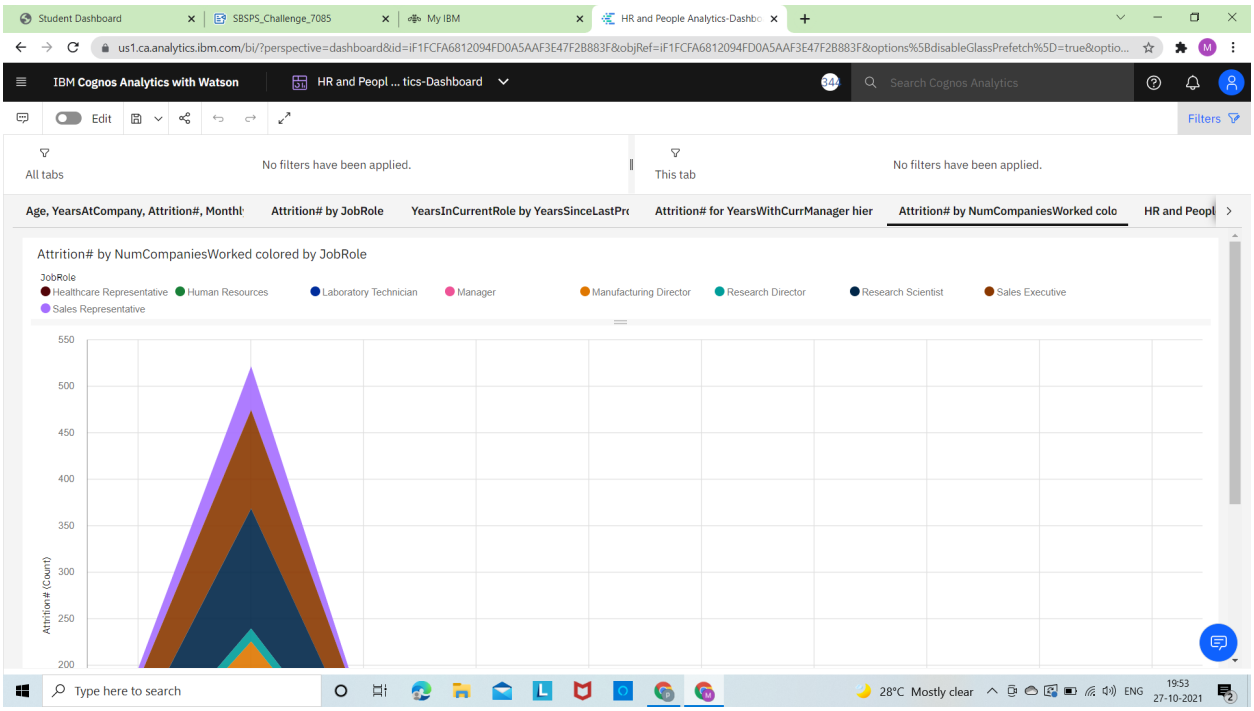
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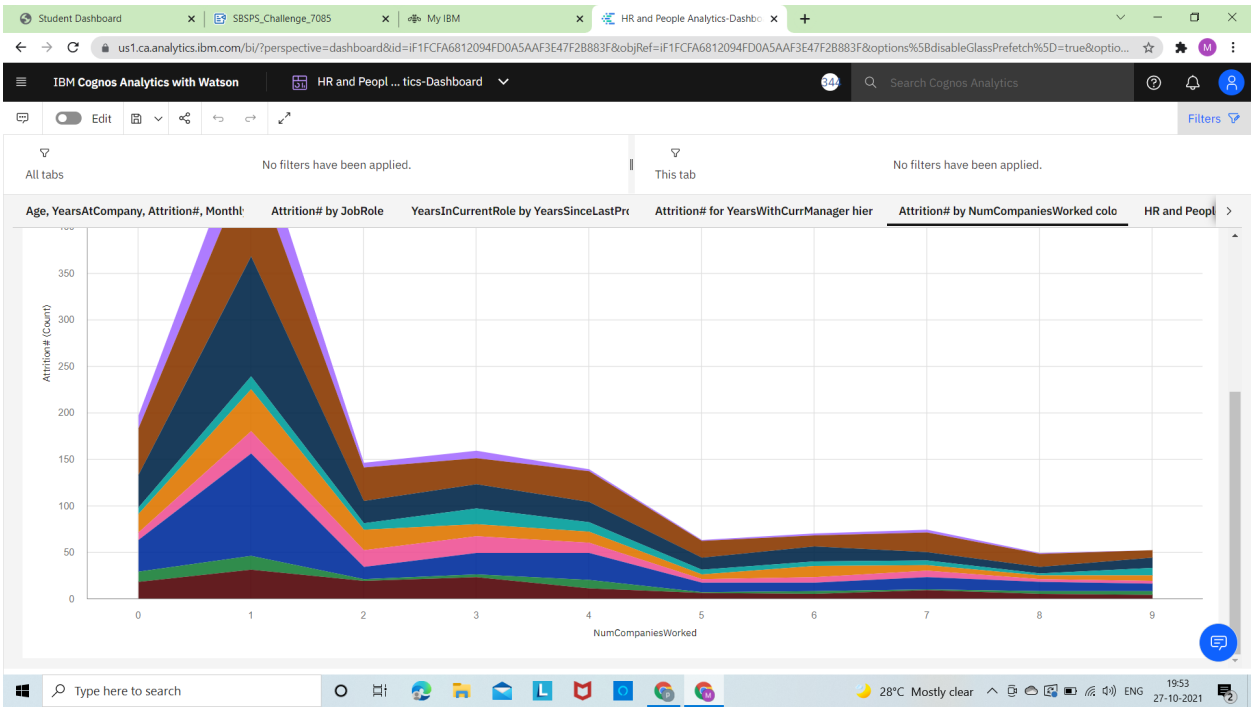
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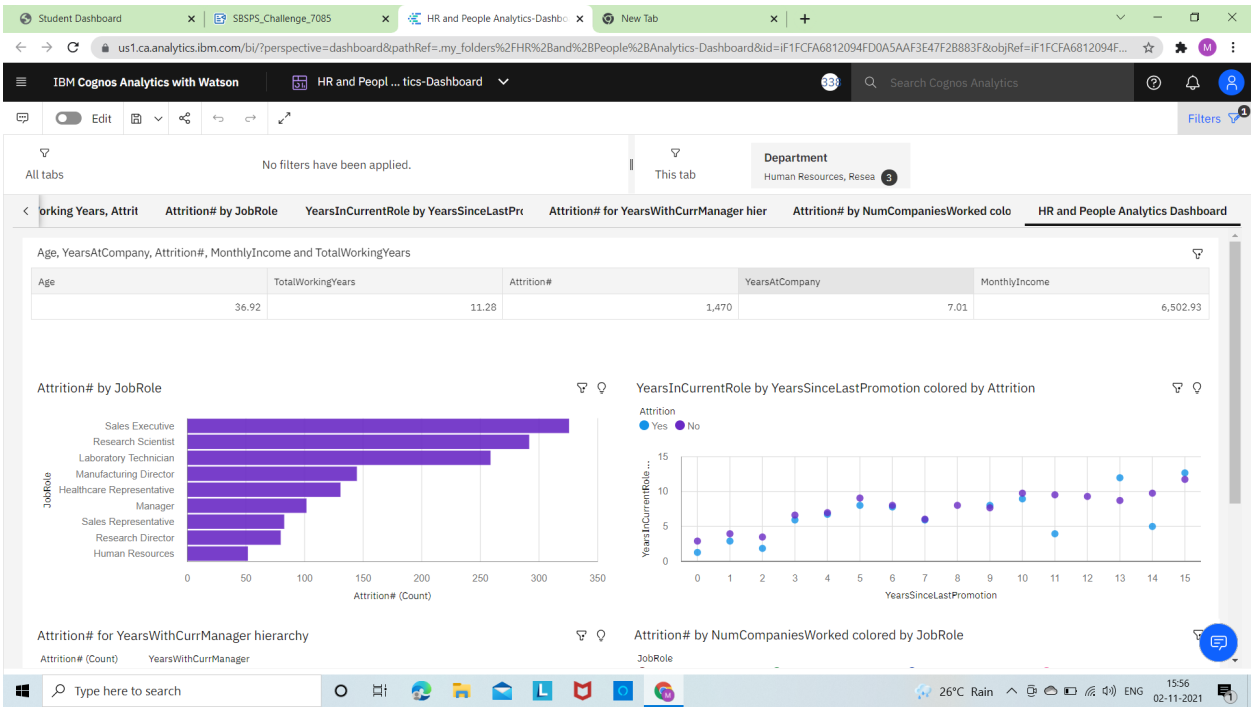
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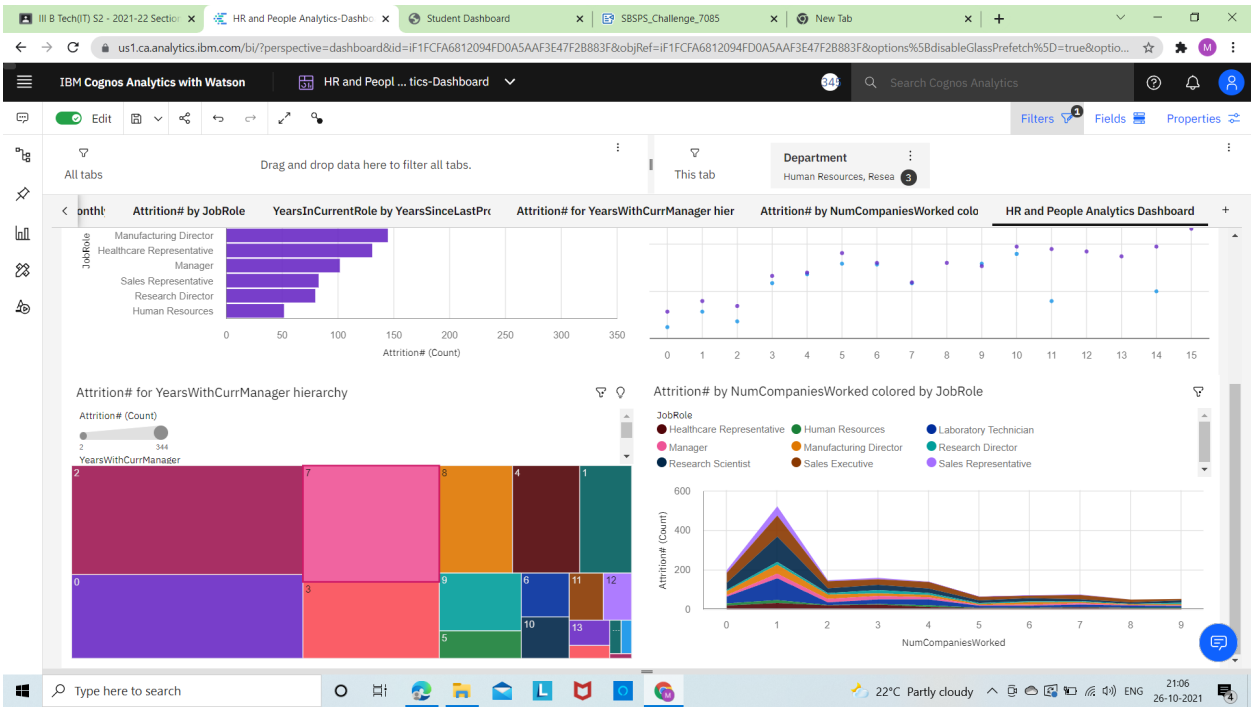
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