

# **DA Assignment - 2**

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## **The Cognos HR Scorecard: Measuring Success in Talent Management**

HR data can be hard to come by, and HR professionals generally lag behind with respect to analytics and data visualization competency. We use the data set to teach HR students how to use and analyze the data in Cognos - a data visualization tool that's easy to learn.

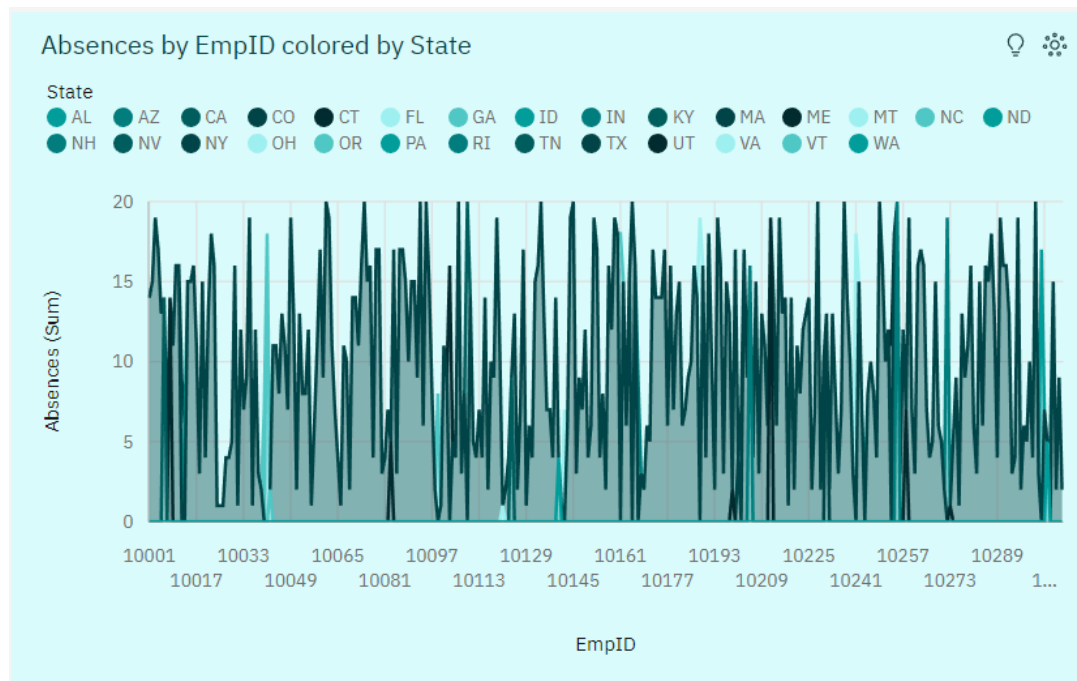
This version provides a variety of features that are useful for both data visualization AND creating machine learning / predictive analytics models. We are working on expanding the data set even further by generating even more records and a few additional features. We will be keeping this as one file/one data set for now. There is a possibility of creating a second file perhaps down the road where you can join the files together to practice IBMDB2/joins, etc.

Note that this dataset isn't perfect. By design, there are some issues that are present. It is primarily designed as a teaching data set - to teach human resources professionals how to work with data and analytics.

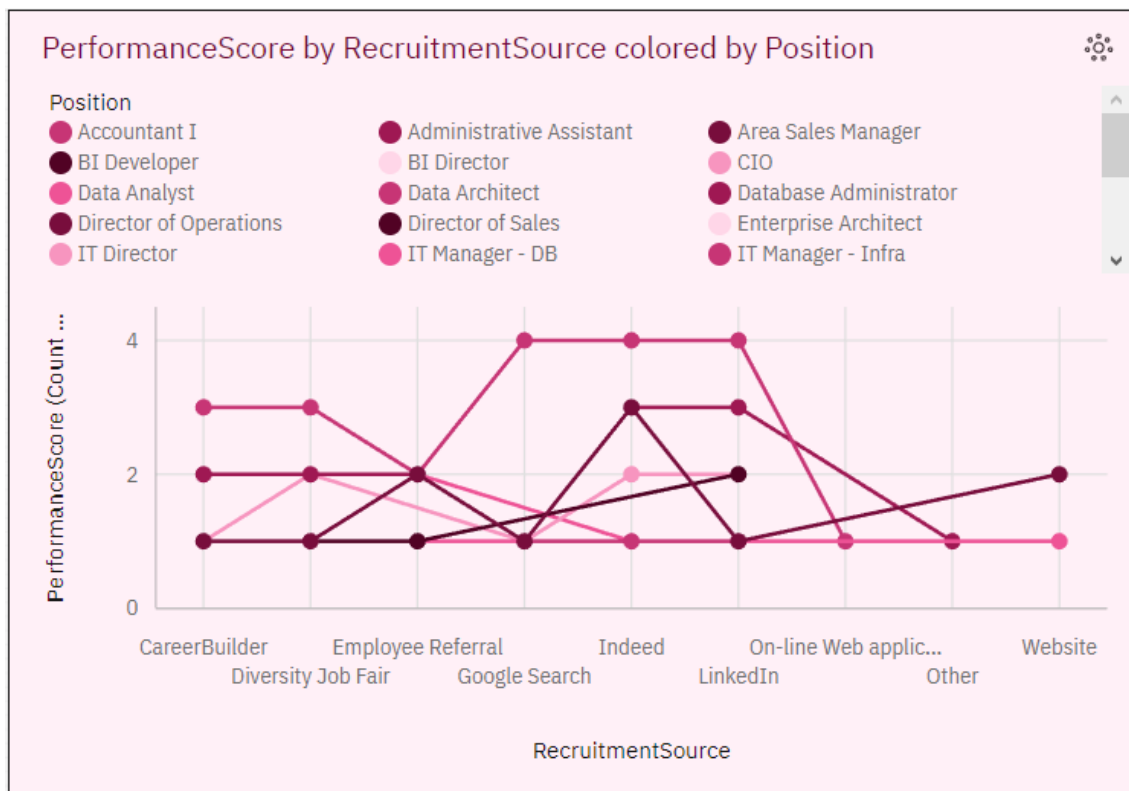
Challenge:- Upload the dataset to Cognos Analytics, prepare the data, explore and Create Interactive Dashboard, Report and Story.

- Dashboard

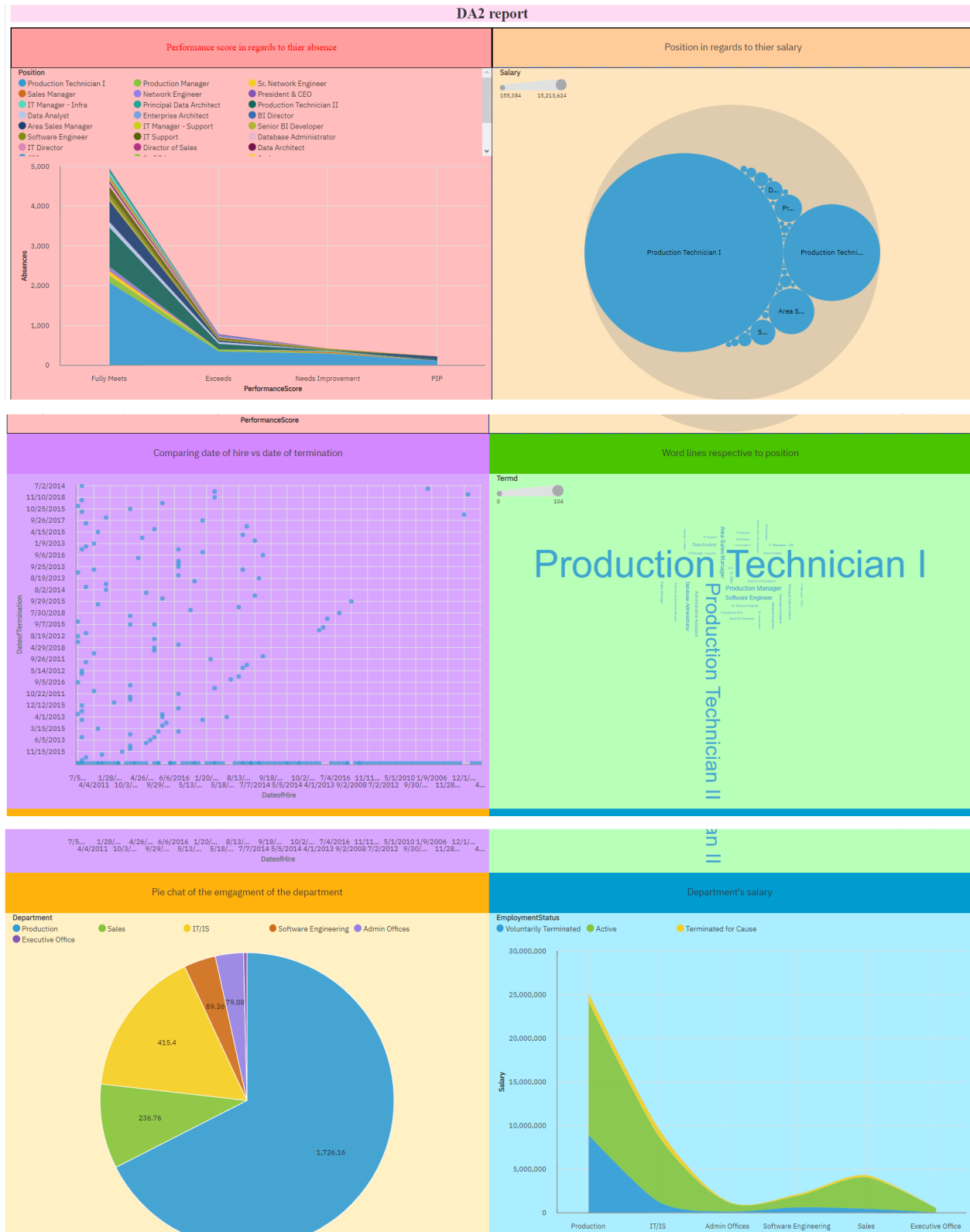
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2.



# ● Report



### 3. STORY

