

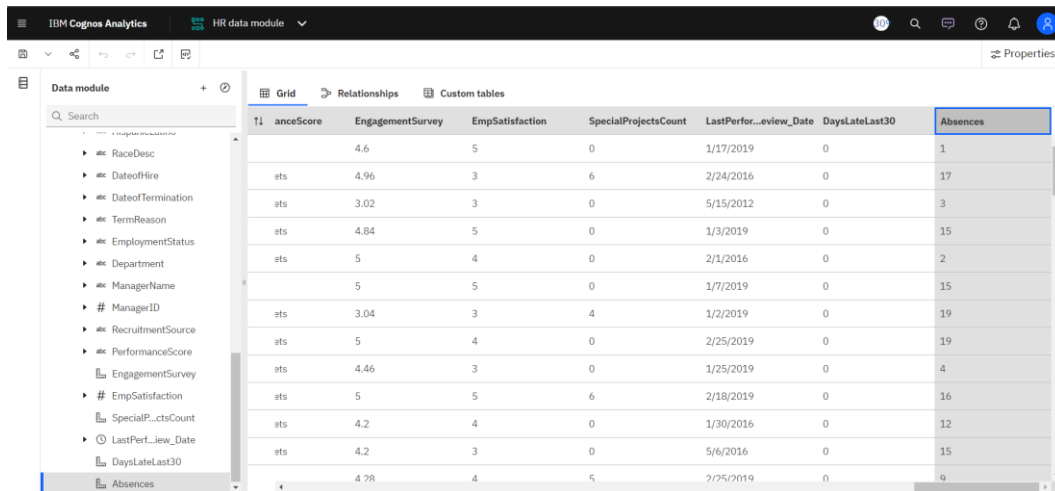
SMART INTERNZ ASSIGNMENT-2

DATA ANALYTICS

21BCE8612-PAIDI MANEESH SAI

HR DATA ANALAYSIS

Data Module-



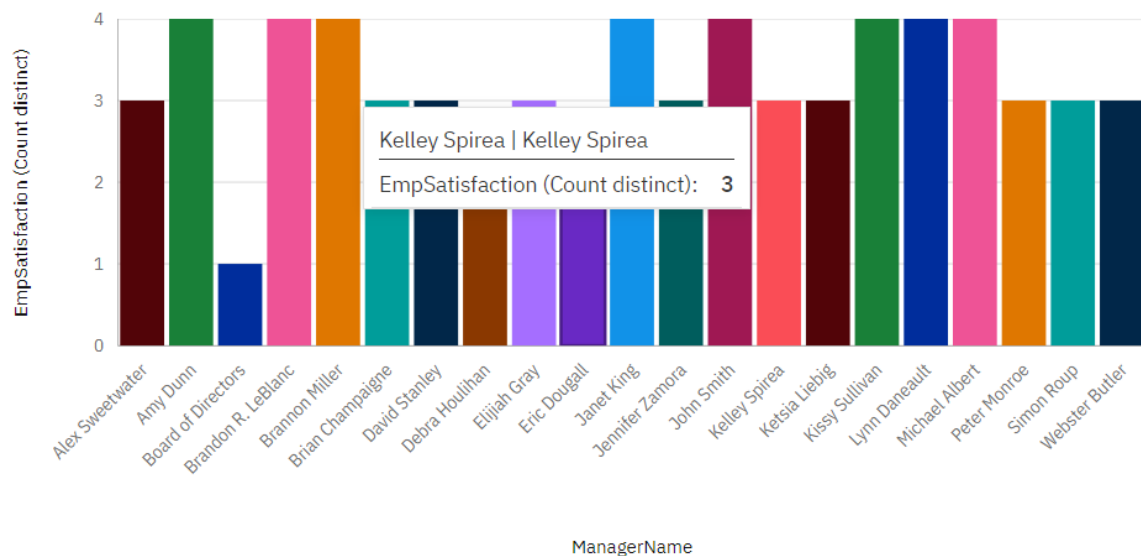
	anceScore	EngagementSurvey	EmpSatisfaction	SpecialProjectsCount	LastPerfor...ewiew_Date	DaysLateLast30	Absences
	4.6	5	0	0	1/17/2019	0	1
ets	4.96	3	6	6	2/24/2016	0	17
ets	3.02	3	0	0	5/15/2012	0	3
ets	4.84	5	0	0	1/3/2019	0	15
ets	5	4	0	0	2/1/2016	0	2
	5	5	0	0	1/7/2019	0	15
ets	3.04	3	4	4	1/2/2019	0	19
ets	5	4	0	0	2/25/2019	0	19
ets	4.46	3	0	0	1/25/2019	0	4
ets	5	5	6	6	2/18/2019	0	16
ets	4.2	4	0	0	1/30/2016	0	12
ets	4.2	3	0	0	5/6/2016	0	15
	4.28	4	5	5	2/25/2019	0	9

Explorations-

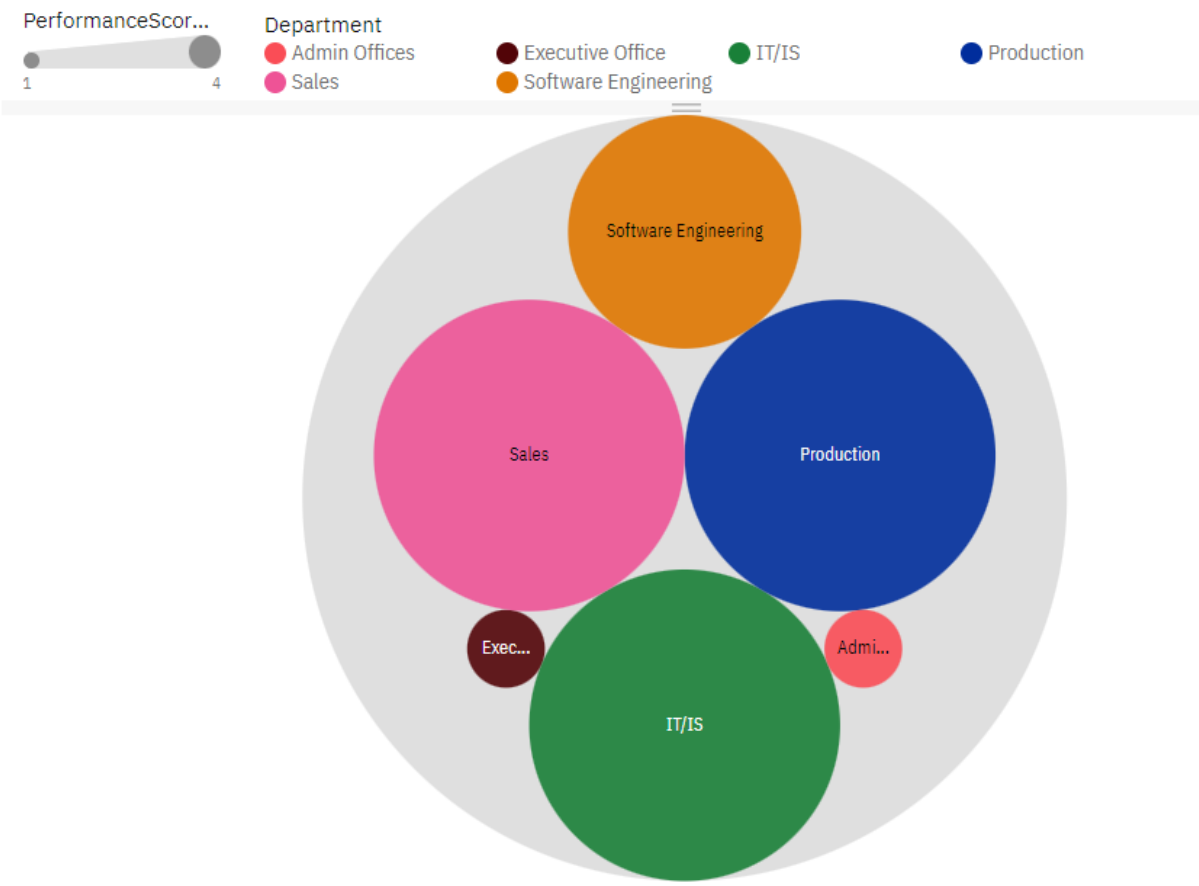
EmpSatisfaction by ManagerName colored by ManagerName

ManagerName

- Alex Sweetwater
- Brian Champaigne
- Janet King
- Kissy Sullivan
- Webster Butler
- Amy Dunn
- David Stanley
- Jennifer Zamora
- Lynn Daneault
- Board of Directors
- Debra Houlihan
- John Smith
- Michael Albert
- Brandon R. LeBlanc
- Elijah Gray
- Kelley Spirea
- Peter Monroe
- Brannon Miller
- Eric Dougall
- Ketsia Liebig
- Simon Roup



Department hierarchy colored by Department and sized by PerformanceScore

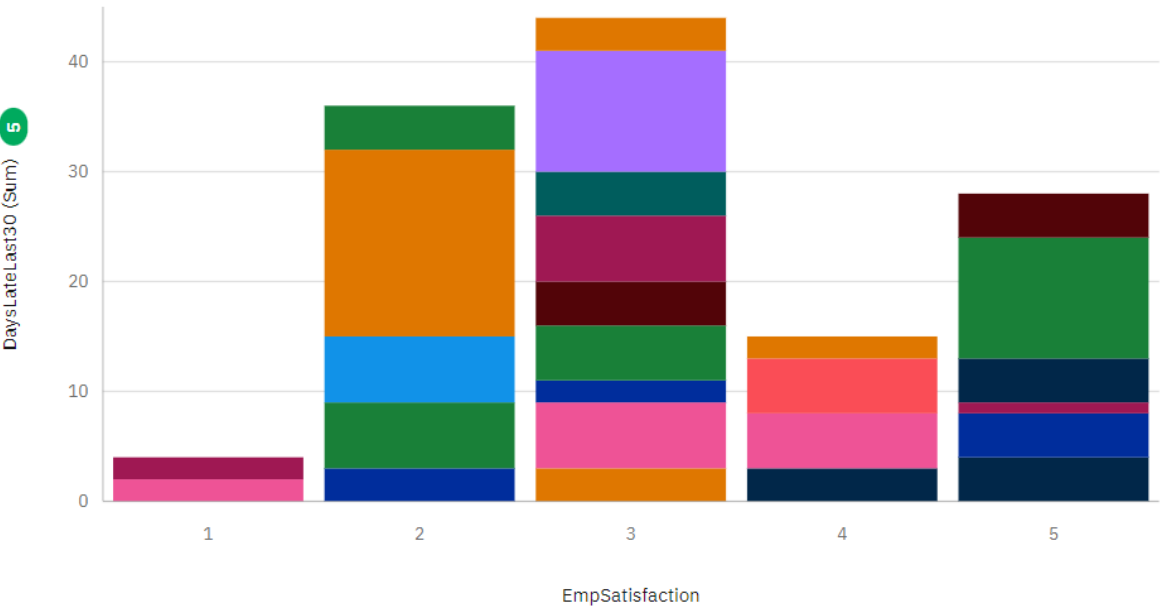


DaysLateLast30 by EmpSatisfaction colored by ManagerName

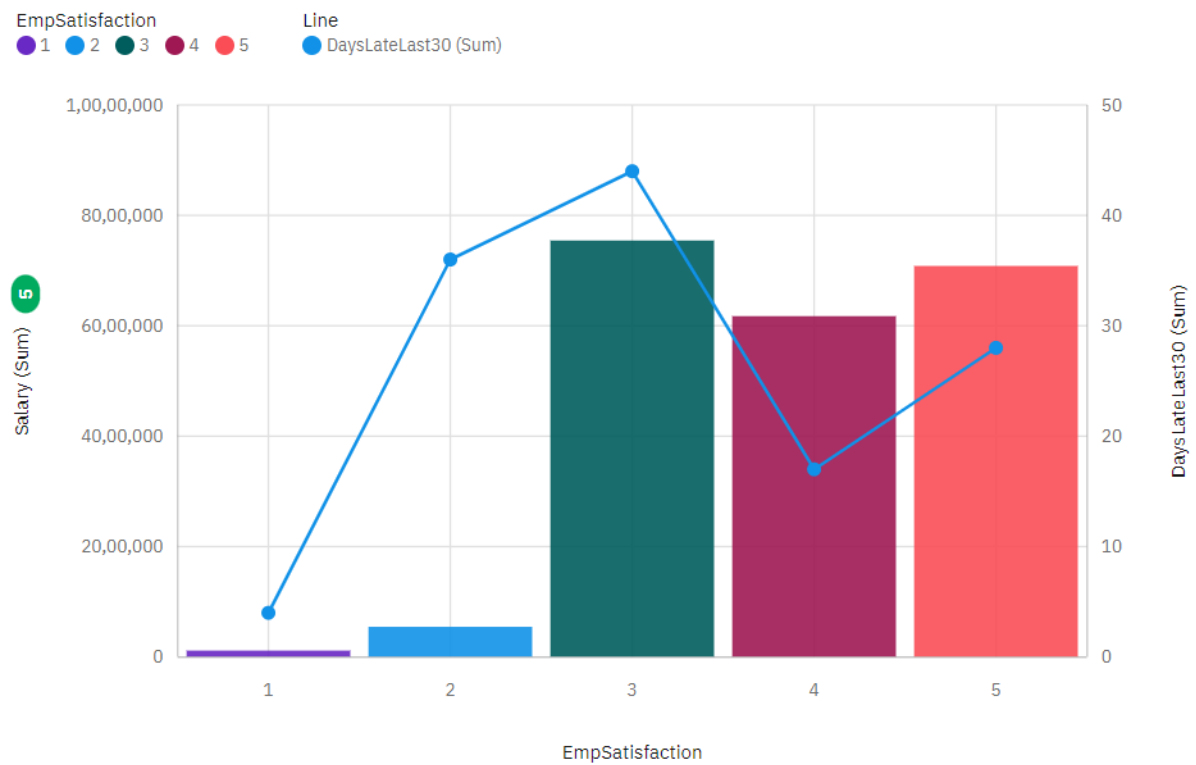


ManagerName

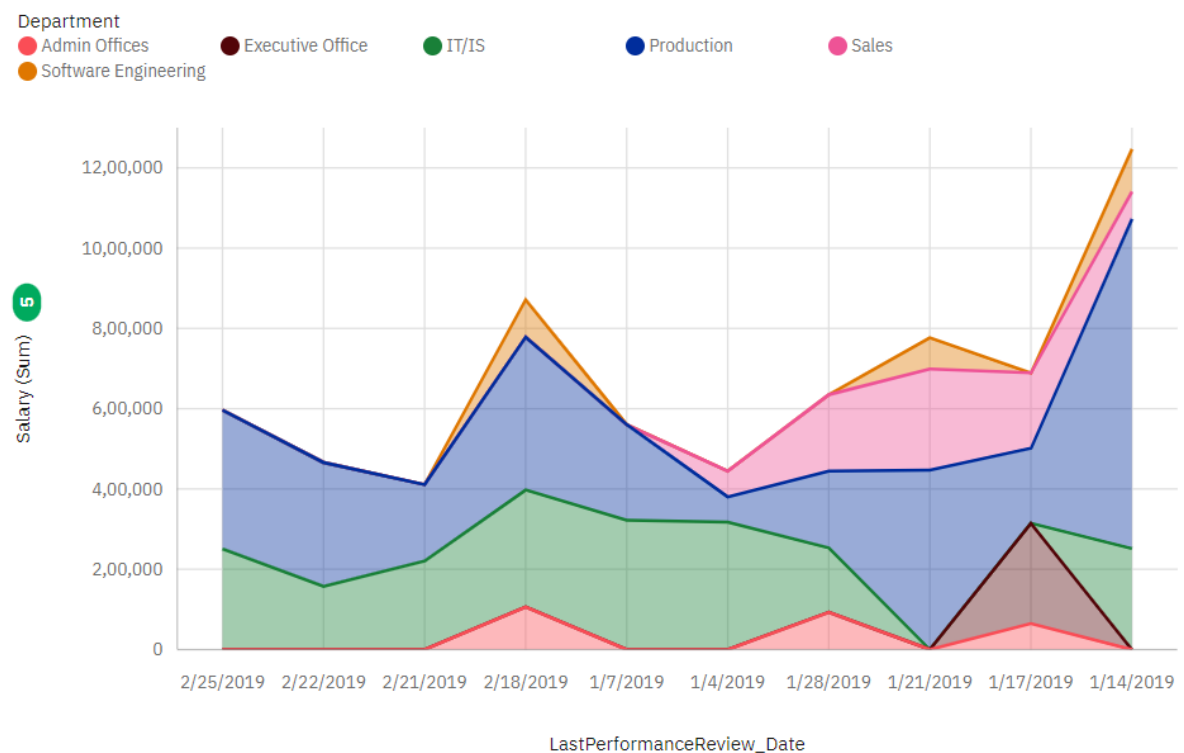
- Webster Butler
- Peter Monroe
- Michael Albert
- Lynn Daneault
- Kissy Sullivan
- Ketsia Liebig
- Kelley Spirea
- John Smith
- Jennifer Zamora
- Janet King
- Elijah Gray
- David Stanley
- Brannon Miller
- Amy Dunn
- Alex Sweetwater



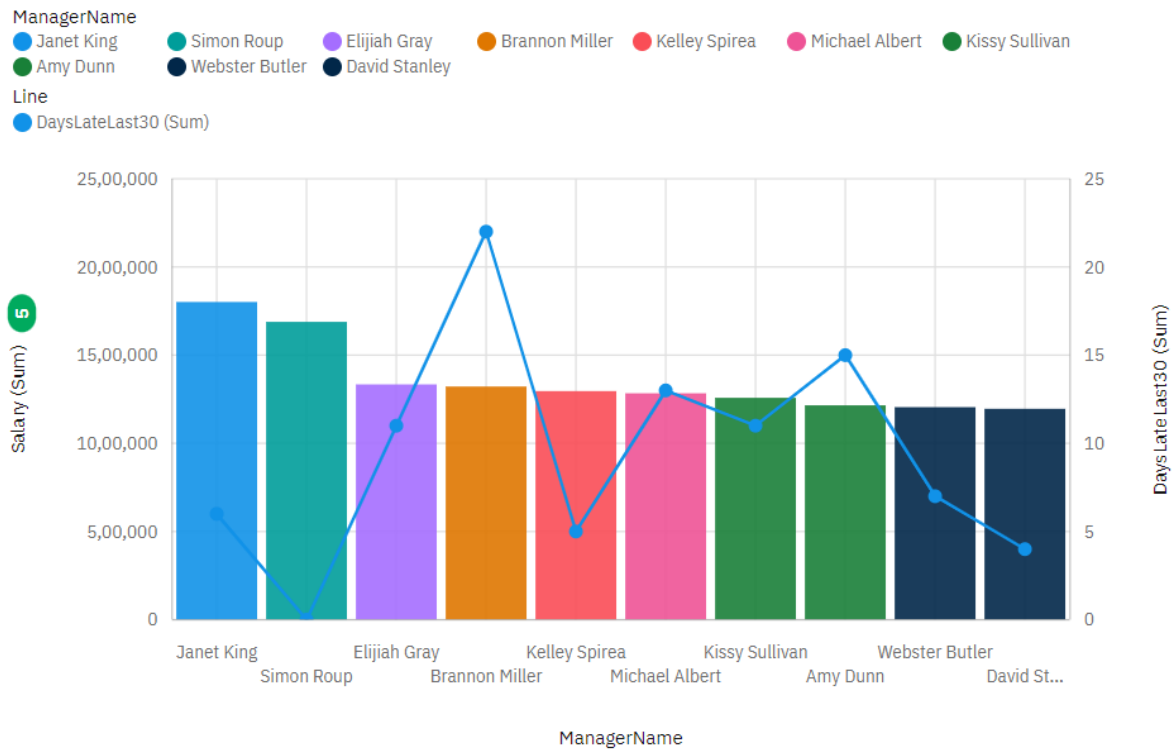
DaysLateLast30 and Salary for EmpSatisfaction colored by EmpSatisfaction



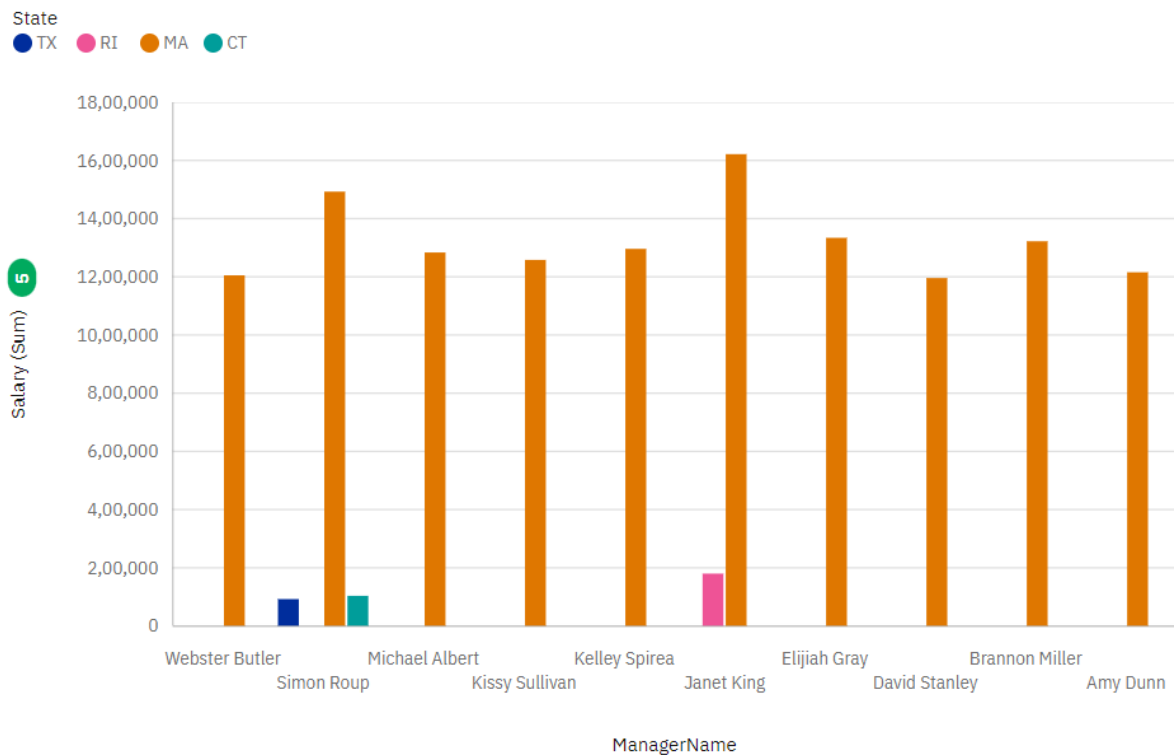
Salary by LastPerformanceReview_Date colored by Department



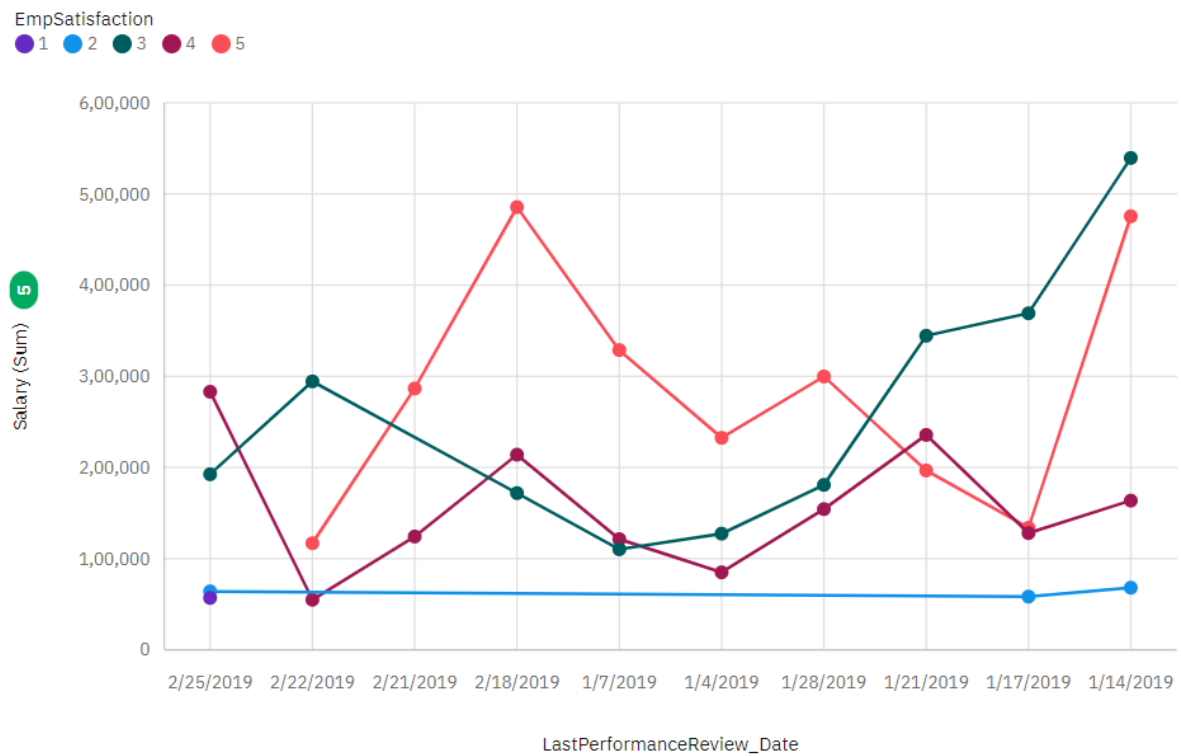
DaysLateLast30 and Salary for ManagerName colored by ManagerName



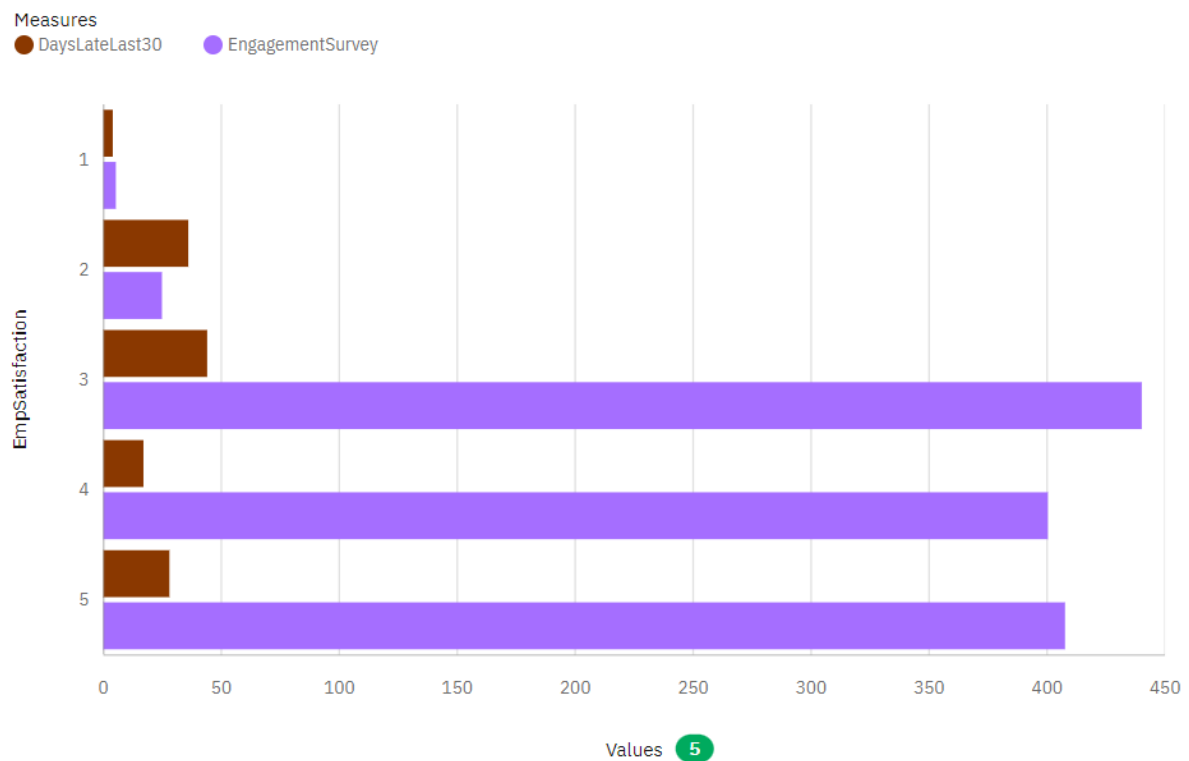
Salary by ManagerName colored by State



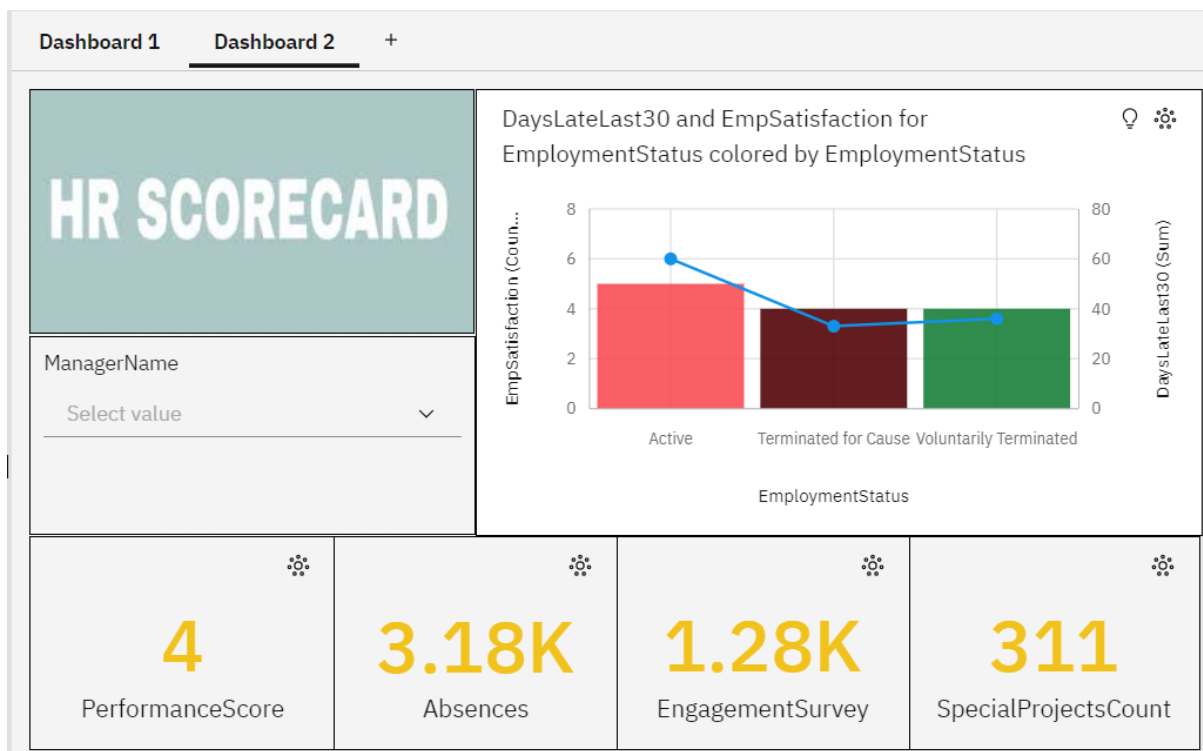
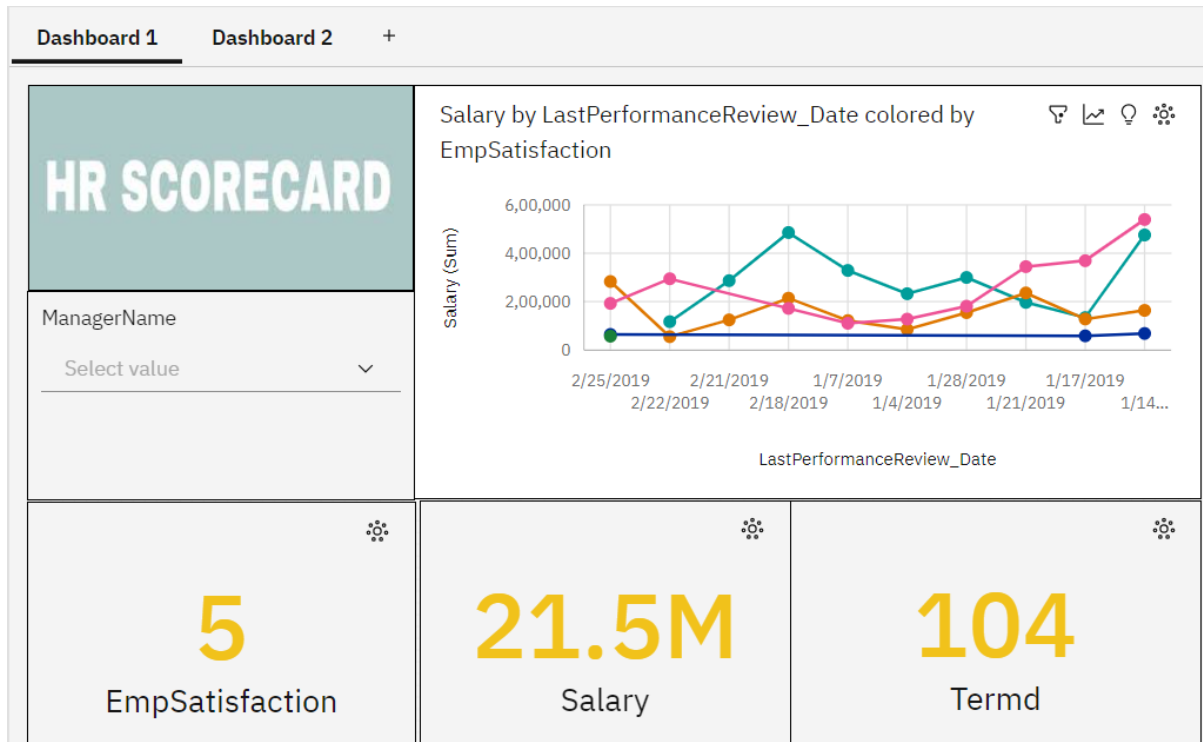
Salary by LastPerformanceReview_Date colored by EmpSatisfaction



EngagementSurvey and DaysLateLast30 by EmpSatisfaction



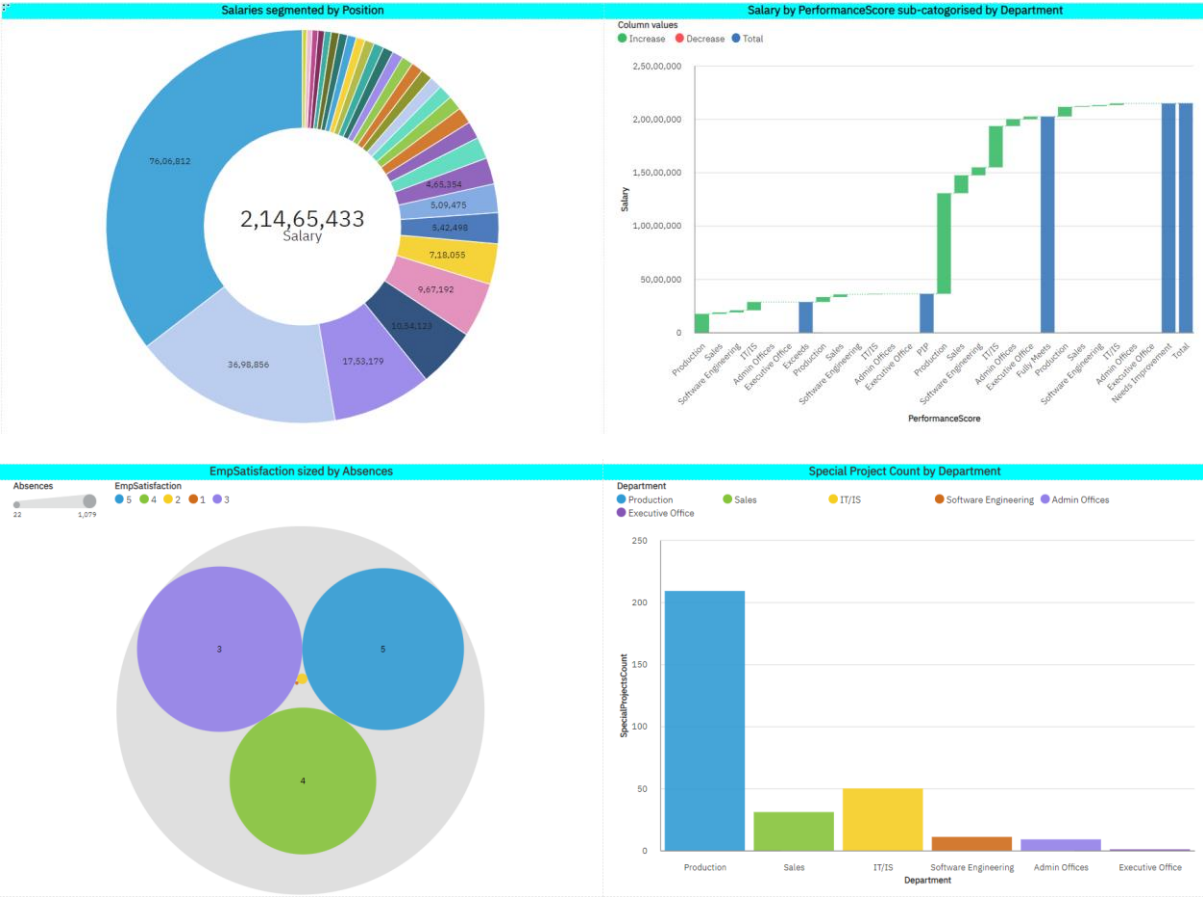
HR Dashboard-



HR Story-



HR Report-



EmpSatisfaction sized by Absences

Absences: 22, 1,079

EmpSatisfaction: 5 (Blue), 4 (Green), 2 (Yellow), 1 (Red), 3 (Purple)

EmpSatisfaction	Absences
5	22
4	1,079
2	22
1	1,079
3	22

Special Project Count by Department

Department: Production (Blue), Sales (Green), IT/IS (Yellow), Software Engineering (Red), Admin Offices (Purple), Executive Office (Grey)

Department	SpecialProjectCount
Production	210
Sales	30
IT/IS	50
Software Engineering	10
Admin Offices	10
Executive Office	10