ASSIGNMENT-2

Data Analytics with IBM cognos Analytics

The Cognos HR Scorecard: Measuring Success in Talent Management

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Challenge:

Upload the dataset to Cognos Analytics, prepare the data, explore and Create Interactive Dashboard, Report and Story.
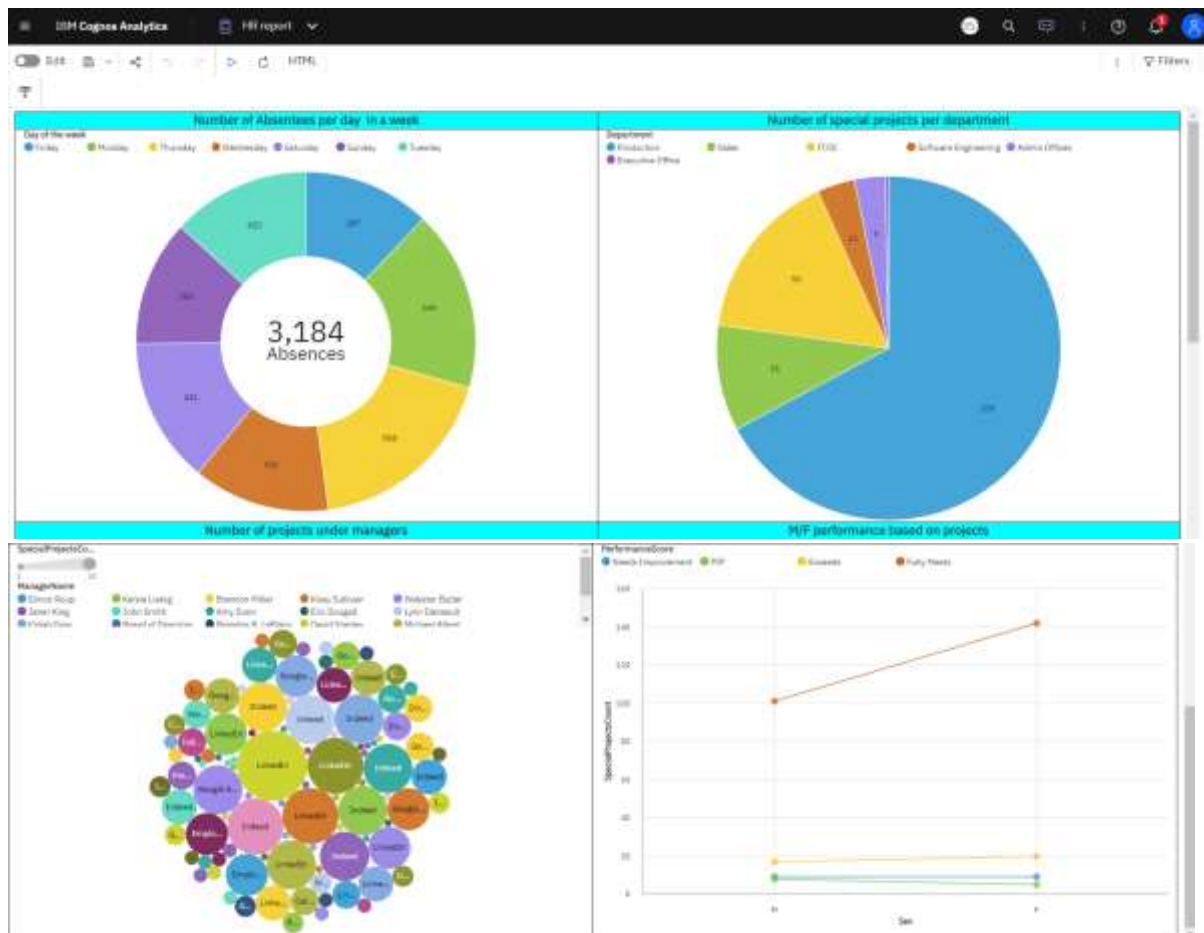
DASHBOARD:

Dashboard Link:

https://us1.ca.analytics.ibm.com/bi/?perspective=dashboard&pathRef=.my_folders%2FVIT%2FHR%2Bdashboard&action=view&mode=dashboard&subView=model0000018a6f13d885_00000001

REPORT:

Report link:

https://us1.ca.analytics.ibm.com/bi/?pathRef=.my_folders%2FVIT%2FHR%2Breport&action=run&format=HTML&prompt=false
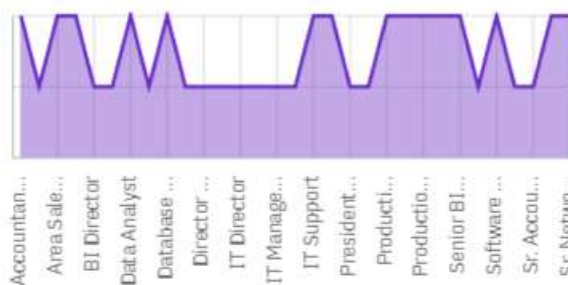
STORY:

The Cognos HR Scorecard

Measuring Success in Talent

M/F company positions

- This area plot shows the sex ration for various positions available.

Sex by Position

(x-axis labels: Accountan..., Area Sale..., BI Director, Data Analyst, Database ..., Director ..., IT Director, IT Manage..., IT Support, President..., Producti..., Productio..., Senior BI..., Software ..., Sr. Accou..., Sr. Netwo...)
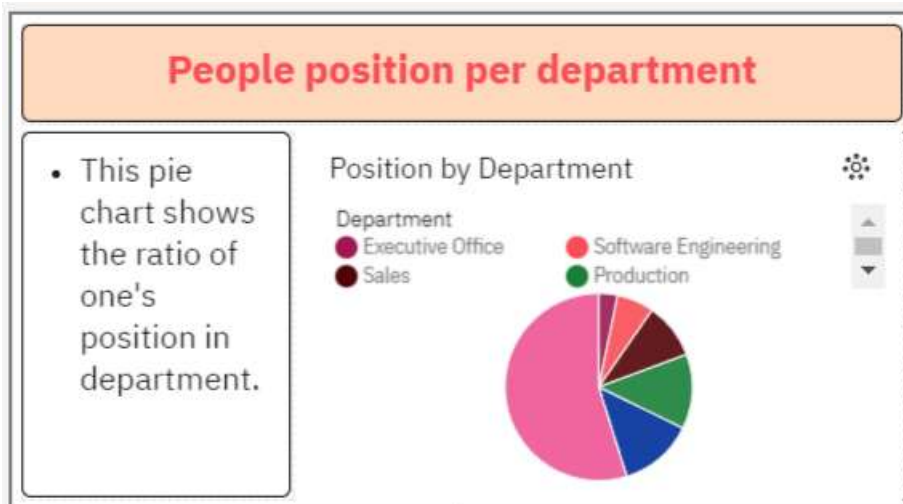
Citizenship per state ratio

- This plot shows the citizenship the person holds depending on where he/she lives .

CitizenDesc for State

Column values
● Increase   ● Decrease   ● Total

(x-axis labels: AL, CT, IN, MT, NV, PA, UT, CA, GA, MA, ND, OH, TN, VT)

People position per department

- This pie chart shows the ratio of one's position in department.

Position by Department

Department
● Executive Office   ● Software Engineering
● Sales   ● Production

Story Link:

https://us1.ca.analytics.ibm.com/bi/?perspective=story&pathRef=.my_folders%2FVIT%2FHR%2Bstory&action=view&sceneId=model0000018a6ff54fae_00000009&sceneTime=0.