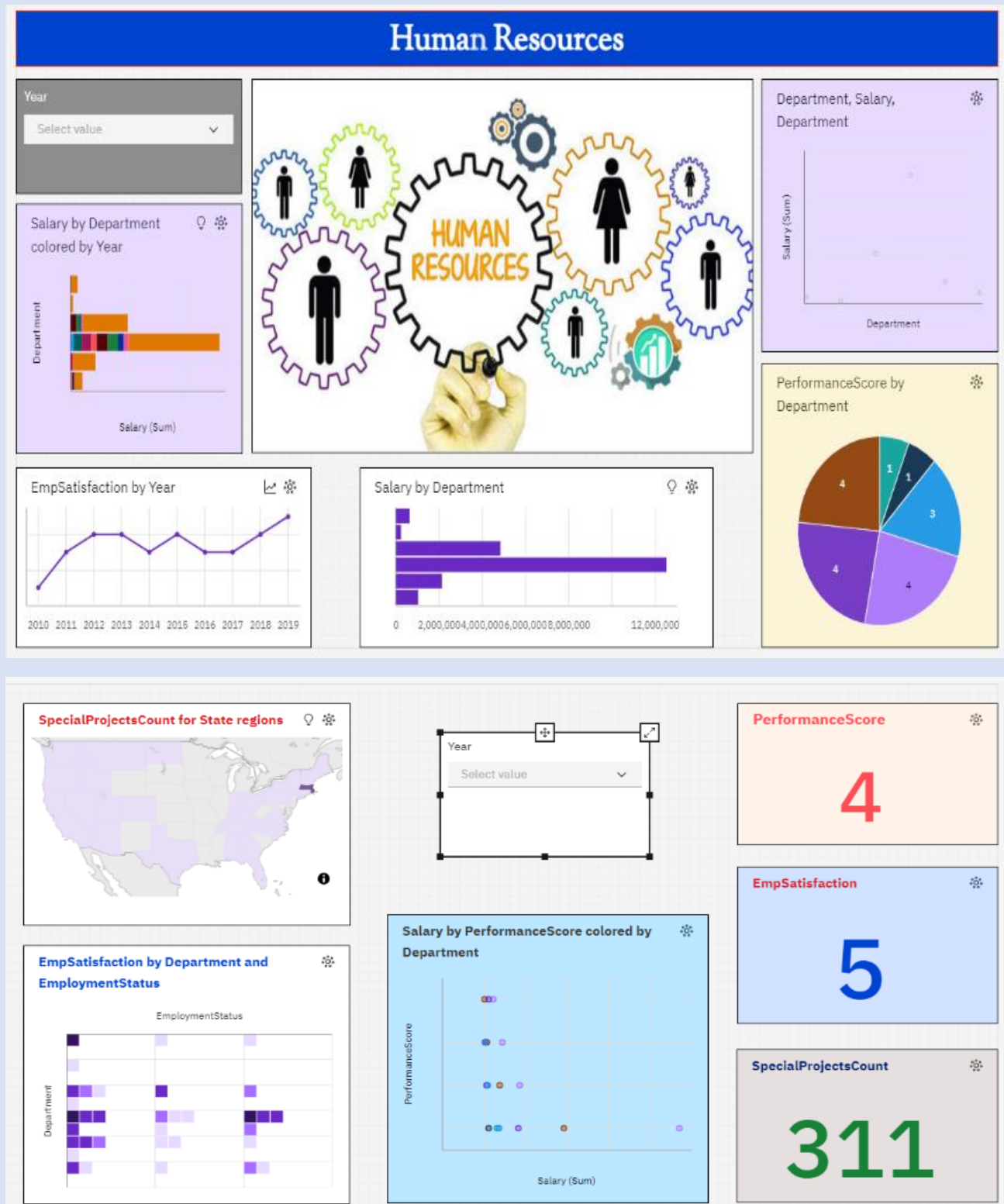# DATA ANALYTICS WITH IBM COGNOS

ASSIGNMENT-2

Name: HARSHA VARDHAN

RegNo: 21BCB7102

1) creating dashboards.

2) creating a report

3) creating a story

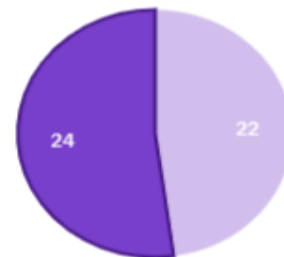Human Resources Story

Understanding Our Workforce

- This is a stacked bar chart btw departm ent by employe e status).

Department by EmploymentStatus colored by EmploymentStatus

Position by GenderID

GenderID
○ 0 ● 1

24 22

Fostering Employee Engagement

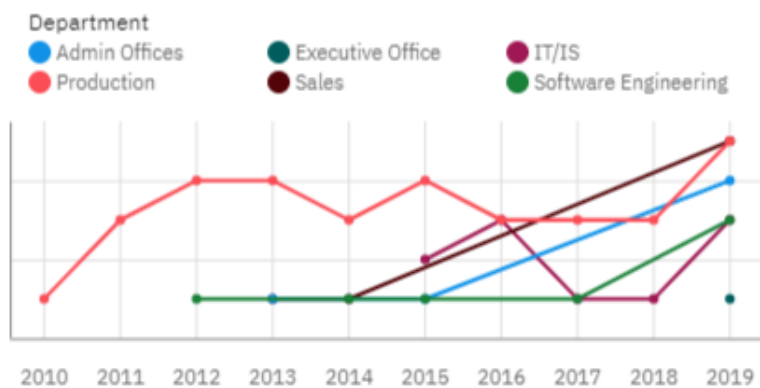- This is a bar chart for employee satisfaction according to their departments colored by the departments.

EmpSatisfaction by Department colored by Department

Department
- Admin Offices
- Executive Office
- IT/IS
- Production

Investing in Employee Growth

- This is a line chart of employee satisfaction by last year recent performance review

EmpSatisfaction by Year colored by Department

Department
- Admin Offices
- Executive Office
- IT/IS
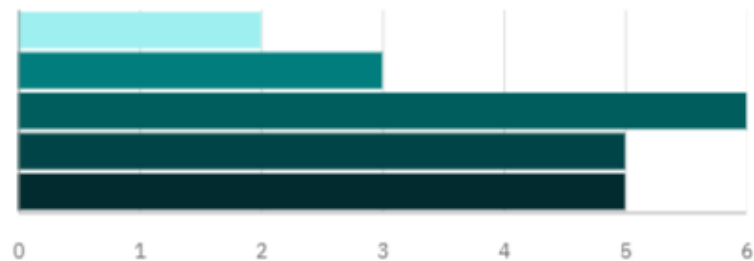- Production
- Sales
- Software Engineering

Retaining Top Talent

- This is a stacked bar chart of department by employee satisfaction.

Department by EmpSatisfaction colored by EmpSatisfaction

EmpSatisfaction
● 1 ● 2 ● 3 ● 4 ● 5

Building a Diverse Workforce

- This is a scatter plot of department by Gender_ID to show that they building a diverse workforce.

GenderID by Department

Measuring Performance Excellence

- This is a radar chart for measuring performance excellence to compare departments across employee

Department by EmpSatisfaction colored by Department

Department
- Admin Offices
- Executive Office