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▼ Data preprocessing on Employees-Attrition.csv

import numpy as np import pandas as pd import seaborn as sns

import matplotlib.pyplot as plt

data=pd.read_csv("Employee-Attrition.csv")

data.head()

8

	Age	Attrition	BusinessTravel	DailyRate	Department	DistanceFromHome	Educat
0	41	Yes	Travel_Rarely	1102	Sales	1	
1	49	No	Travel_Frequently	279	Research & Development	8	
2	37	Yes	Travel_Rarely	1373	Research & Development	2	
3	33	No	Travel_Frequently	1392	Research & Development	3	
4	27	No	Travel_Rarely	591	Research & Development	2	

5 rows × 35 columns

data.tail()

	Age	Attrition	BusinessTravel	DailyRate	Department	DistanceFromHome	Education	EducationField	EmployeeCount	Employ
1465	36	No	Travel_Frequently	884	Research & Development	23	2	Medical	1	
1466	39	No	Travel_Rarely	613	Research & Development	6	1	Medical	1	
1467	27	No	Travel_Rarely	155	Research & Development	4	3	Life Sciences	1	
1468	49	No	Travel_Frequently	1023	Sales	2	3	Medical	1	
1469	34	No	Travel_Rarely	628	Research & Development	8	3	Medical	1	

5 rows × 35 columns

data.info()

<class 'pandas.core.frame.DataFrame'>
RangeIndex: 1470 entries, 0 to 1469
Data columns (total 35 columns):

Data	columns (total 35 columns):	
#	Column	Non-Null Count	Dtype
0	Age	1470 non-null	int64
1	Attrition	1470 non-null	object
2	BusinessTravel	1470 non-null	object
3	DailyRate	1470 non-null	int64
4	Department	1470 non-null	object
5	DistanceFromHome	1470 non-null	int64
6	Education	1470 non-null	int64
7	EducationField	1470 non-null	object
8	EmployeeCount	1470 non-null	int64
9	EmployeeNumber	1470 non-null	int64
10	EnvironmentSatisfaction	1470 non-null	int64
11	Gender	1470 non-null	object

12	HourlyRate	1470	non-null	int64
13	JobInvolvement	1470	non-null	int64
14	JobLevel	1470	non-null	int64
15	JobRole	1470	non-null	object
16	JobSatisfaction	1470	non-null	int64
17	MaritalStatus	1470	non-null	object
18	MonthlyIncome	1470	non-null	int64
19	MonthlyRate	1470	non-null	int64
20	NumCompaniesWorked	1470	non-null	int64
21	0ver18	1470	non-null	object
22	OverTime	1470	non-null	object
23	PercentSalaryHike	1470	non-null	int64
24	PerformanceRating	1470	non-null	int64
25	RelationshipSatisfaction	1470	non-null	int64
26	StandardHours	1470	non-null	int64
27	StockOptionLevel	1470	non-null	int64
28	TotalWorkingYears	1470	non-null	int64
29	TrainingTimesLastYear	1470	non-null	int64
30	WorkLifeBalance	1470	non-null	int64
31	YearsAtCompany	1470	non-null	int64
32	YearsInCurrentRole	1470	non-null	int64
33	YearsSinceLastPromotion	1470	non-null	int64
34	YearsWithCurrManager	1470	non-null	int64
1+ vn	oc. $int(4/36)$ object(0)			

dtypes: int64(26), object(9)
memory usage: 402.1+ KB

data.describe()

	Age	DailyRate	DistanceFromHome	Education	EmployeeCount	Employe
count	1470.000000	1470.000000	1470.000000	1470.000000	1470.0	147
mean	36.923810	802.485714	9.192517	2.912925	1.0	102
std	9.135373	403.509100	8.106864	1.024165	0.0	60
min	18.000000	102.000000	1.000000	1.000000	1.0	
25%	30.000000	465.000000	2.000000	2.000000	1.0	49
50%	36.000000	802.000000	7.000000	3.000000	1.0	102
75%	43.000000	1157.000000	14.000000	4.000000	1.0	155
max	60.000000	1499.000000	29.000000	5.000000	1.0	20€

8 rows × 26 columns

→ Handling Null Values

data.isnull().any()

Age Attrition	False False
BusinessTravel	False
DailyRate	False
Department	False
DistanceFromHome	False
Education	False
EducationField	False
EmployeeCount	False
EmployeeNumber	False
EnvironmentSatisfaction	False
Gender	False
HourlyRate	False
JobInvolvement	False
JobLevel	False
JobRole	False
JobSatisfaction	False
MaritalStatus	False
MonthlyIncome	False
MonthlyRate	False
NumCompaniesWorked	False
0ver18	False
OverTime	False
PercentSalaryHike	False
PerformanceRating	False
RelationshipSatisfaction	False
StandardHours	False
StockOptionLevel	False

TotalWorkingYears False
TrainingTimesLastYear False
WorkLifeBalance False
YearsAtCompany False
YearsInCurrentRole False
YearsSinceLastPromotion False
YearsWithCurrManager False
dtype: bool

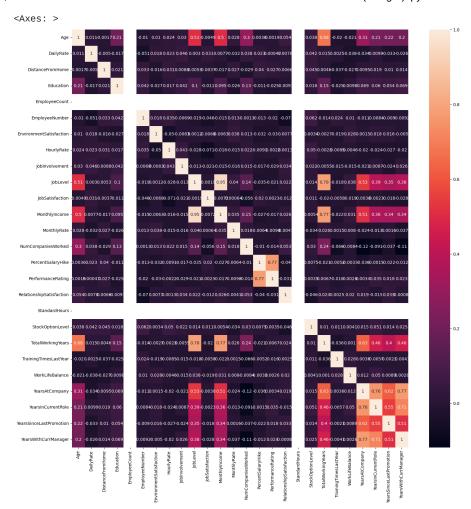
data.isnull().sum()

Age 0 Attrition 0 BusinessTravel DailyRate 0 Department 0 DistanceFromHome 0 Education EducationField 0 EmployeeCount 0 EmployeeNumber EnvironmentSatisfaction 0 Gender 0 HourlyRate JobInvolvement 0 JobLevel JobRole 0 JobSatisfaction 0 MaritalStatus 0 MonthlyIncome 0 MonthlyRate 0 NumCompaniesWorked 0ver18 0 OverTime 0 PercentSalaryHike PerformanceRating 0 RelationshipSatisfaction 0 StandardHours StockOptionLevel 0 TotalWorkingYears 0 ${\tt Training Times Last Year}$ 0 WorkLifeBalance 0 YearsAtCompany 0 YearsInCurrentRole 0 YearsSinceLastPromotion 0 YearsWithCurrManager 0 dtype: int64

cor=data.corr()

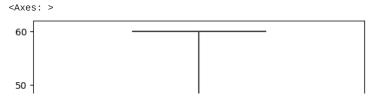
C:\Users\MSI\AppData\Local\Temp\ipykernel_9064\1426905697.py:1: FutureWarning: The default value of numeric_only in DataFram
cor=data.corr()

fig=plt.figure(figsize=(18,18))
sns.heatmap(cor,annot=True)

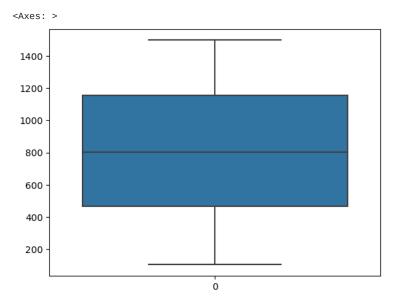


→ Outliers

sns.boxplot(data["Age"])



sns.boxplot(data["DailyRate"])



data.describe()

	Age	DailyRate	DistanceFromHome	Education	EmployeeCount	Employe
count	1470.000000	1470.000000	1470.000000	1470.000000	1470.0	147
mean	36.923810	802.485714	9.192517	2.912925	1.0	102
std	9.135373	403.509100	8.106864	1.024165	0.0	60
min	18.000000	102.000000	1.000000	1.000000	1.0	
25%	30.000000	465.000000	2.000000	2.000000	1.0	49
50%	36.000000	802.000000	7.000000	3.000000	1.0	102
75%	43.000000	1157.000000	14.000000	4.000000	1.0	155
max	60.000000	1499.000000	29.000000	5.000000	1.0	206

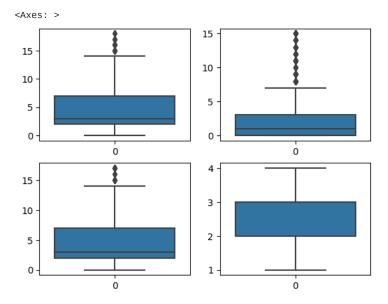
8 rows × 26 columns

data.head()

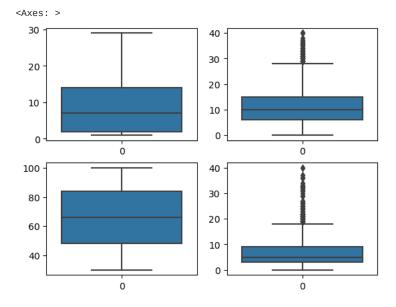
	Age	Attrition	BusinessTravel	DailyRate	Department	DistanceFromHome	Educat
0	41	Yes	Travel_Rarely	1102	Sales	1	
1	49	No	Travel_Frequently	279	Research & Development	8	
2	37	Yes	Travel_Rarely	1373	Research & Development	2	
3	33	No	Travel_Frequently	1392	Research & Development	3	
4	27	No	Travel_Rarely	591	Research & Development	2	

5 rows × 35 columns

```
fig, axes = plt.subplots(2,2)
sns.boxplot(data=data["YearsInCurrentRole"],ax=axes[0,0])
sns.boxplot(data=data["YearsSinceLastPromotion"],ax=axes[0,1])
sns.boxplot(data=data["YearsWithCurrManager"],ax=axes[1,0])
sns.boxplot(data=data["WorkLifeBalance"],ax=axes[1,1])
```



```
fig, axes = plt.subplots(2,2)
sns.boxplot(data=data["DistanceFromHome"],ax=axes[0,0])
sns.boxplot(data=data["TotalWorkingYears"],ax=axes[0,1])
sns.boxplot(data=data["HourlyRate"],ax=axes[1,0])
sns.boxplot(data=data["YearsAtCompany"],ax=axes[1,1])
```



Handling the Outliers

```
YearsInCurrentRole_q1 = data.YearsInCurrentRole.quantile(0.25)
YearsInCurrentRole_q3 = data.YearsInCurrentRole.quantile(0.75)
IQR_YearsInCurrentRole=YearsInCurrentRole_q3-YearsInCurrentRole_q1
upperlimit_YearsInCurrentRole=YearsInCurrentRole_q3+1.5*IQR_YearsInCurrentRole
lower_limit_YearsInCurrentRole =YearsInCurrentRole_q1-1.5*IQR_YearsInCurrentRole
median_YearsInCurrentRole=data["YearsInCurrentRole"].median()
data['YearsInCurrentRole'] = np.where(
    (data['YearsInCurrentRole'] > upperlimit_YearsInCurrentRole),
    median_YearsInCurrentRole,
    data['YearsInCurrentRole']
)
```

```
YearsSinceLastPromotion_q1 = data.YearsSinceLastPromotion.quantile(0.25)
YearsSinceLastPromotion_q3 = data.YearsSinceLastPromotion.quantile(0.75)
IQR\_Years Since Last Promotion = Years Since Last Promotion \_ q3-Years Since Last Promotion \_ q1-Years Since Last Promotion \_ q2-Years Since Last Promotion \_ q3-Years Since Last Promotion 
upperlimit_YearsSinceLastPromotion=YearsSinceLastPromotion_q3+1.5*IQR_YearsSinceLastPromotion
lower\_limit\_YearsSinceLastPromotion = YearsSinceLastPromotion\_q1-1.5*IQR\_YearsSinceLastPromotion
median_YearsSinceLastPromotion=data["YearsSinceLastPromotion"].median()
data['YearsSinceLastPromotion'] = np.where(
           (data['YearsSinceLastPromotion'] > upperlimit_YearsSinceLastPromotion),
          median YearsSinceLastPromotion,
          data['YearsSinceLastPromotion']
)
YearsWithCurrManager_q1 = data.YearsWithCurrManager.quantile(0.25)
YearsWithCurrManager_q3 = data.YearsWithCurrManager.quantile(0.75)
IQR_YearsWithCurrManager=YearsWithCurrManager_q3-YearsWithCurrManager_q1
upperlimit_YearsWithCurrManager=YearsWithCurrManager_q3+1.5*IQR_YearsWithCurrManager
lower_limit_YearsWithCurrManager =YearsWithCurrManager_q1-1.5*IQR_YearsWithCurrManager
median_YearsWithCurrManager=data["YearsWithCurrManager"].median()
data['YearsWithCurrManager'] = np.where(
          (data['YearsWithCurrManager'] > upperlimit_YearsWithCurrManager),
          median_YearsWithCurrManager,
          data['YearsWithCurrManager']
)
TotalWorkingYears_q1 = data.TotalWorkingYears.quantile(0.25)
TotalWorkingYears_q3 = data.TotalWorkingYears.quantile(0.75)
IQR_TotalWorkingYears=TotalWorkingYears_q3-TotalWorkingYears_q1
upper limit\_Total Working Years = Total Working Years\_q3 + 1.5*IQR\_Total Working Years\_q4 + 1.5*I
lower_limit_TotalWorkingYears=TotalWorkingYears_q1-1.5*IQR_TotalWorkingYears
median_TotalWorkingYears=data["TotalWorkingYears"].median()
data['TotalWorkingYears'] = np.where(
          (data['TotalWorkingYears'] > upperlimit_TotalWorkingYears),
          median_TotalWorkingYears,
          data['TotalWorkingYears']
)
YearsAtCompany_q1 = data.YearsAtCompany.quantile(0.25)
YearsAtCompany g3 = data. YearsAtCompany.guantile(0.75)
IQR_YearsAtCompany=YearsAtCompany_q3-YearsAtCompany_q1
upperlimit_YearsAtCompany=YearsAtCompany_q3+1.5*IQR_YearsAtCompany
lower_limit_YearsAtCompany=YearsAtCompany_q1-1.5*IQR_YearsAtCompany
median_YearsAtCompany=data["YearsAtCompany"].median()
data['YearsAtCompany'] = np.where(
          (data['YearsAtCompany'] > upperlimit_YearsAtCompany),
          median_YearsAtCompany,
          data['YearsAtCompany']
)
fig, axes = plt.subplots(2,2)
sns.boxplot(data=data["YearsWithCurrManager"], ax=axes[0,0])
sns.boxplot(data=data["TotalWorkingYears"], ax=axes[0,1])
sns.boxplot(data=data["YearsSinceLastPromotion"],ax=axes[1,0])
sns.boxplot(data=data["YearsAtCompany"], ax=axes[1,1])
```



	Age	Attrition	BusinessTravel	DailyRate	Department	DistanceFromHome	Educat
0	41	Yes	Travel_Rarely	1102	Sales	1	
1	49	No	Travel_Frequently	279	Research & Development	8	
2	37	Yes	Travel_Rarely	1373	Research & Development	2	
3	33	No	Travel_Frequently	1392	Research & Development	3	
4	27	No	Travel_Rarely	591	Research & Development	2	

5 rows × 35 columns

data.drop("EducationField",axis=1,inplace=True)

data.head()

	Age	Attrition	BusinessTravel	DailyRate	Department	DistanceFromHome	Educat
0	41	Yes	Travel_Rarely	1102	Sales	1	
1	49	No	Travel_Frequently	279	Research & Development	8	
2	37	Yes	Travel_Rarely	1373	Research & Development	2	
3	33	No	Travel_Frequently	1392	Research & Development	3	
4	27	No	Travel_Rarely	591	Research & Development	2	

5 rows × 34 columns

```
data["BusinessTravel"].unique()
    array(['Travel_Rarely', 'Travel_Frequently', 'Non-Travel'], dtype=object)
```

→ Splitting the data

```
y=data["Attrition"]

y.head()

0    Yes
1    No
2    Yes
3    No
4    No
Name: Attrition, dtype: object

data.drop("Attrition", axis=1, inplace=True)

data.head()
```

	Age	BusinessTravel	DailyRate	Department	DistanceFromHome	Education	Employ
0	41	Travel_Rarely	1102	Sales	1	2	
1	49	Travel_Frequently	279	Research & Development	8	1	
2	37	Travel_Rarely	1373	Research & Development	2	2	
3	33	Travel_Frequently	1392	Research & Development	3	4	

Encoding

```
5 rows × 33 columns
from sklearn.preprocessing import LabelEncoder
le=LabelEncoder()
data["BusinessTravel"]=le.fit_transform(data["BusinessTravel"])
data["Department"]=le.fit_transform(data["Department"])
data["Gender"]=le.fit_transform(data["Gender"])
y=le.fit_transform(y)
У
    array([1, 0, 1, ..., 0, 0, 0])
data["JobRole"]=le.fit_transform(data["JobRole"])
data["Over18"]=le.fit_transform(data["Over18"])
data["MaritalStatus"]=le.fit_transform(data["MaritalStatus"])
data["OverTime"]=le.fit_transform(data["OverTime"])
data.info()
    <class 'pandas.core.frame.DataFrame'>
    RangeIndex: 1470 entries, 0 to 1469
    Data columns (total 33 columns):
                                   Non-Null Count Dtype
     #
         Column
     0
         Age
                                   1470 non-null
                                                    int64
     1
         BusinessTravel
                                   1470 non-null
                                                    int32
                                   1470 non-null
         DailyRate
                                                    int64
         Department
                                   1470 non-null
                                                    int32
         DistanceFromHome
                                   1470 non-null
                                                    int64
         Education
                                   1470 non-null
                                                    int64
         EmployeeCount
                                   1470 non-null
                                                    int64
         EmployeeNumber
                                   1470 non-null
                                                    int64
         EnvironmentSatisfaction 1470 non-null
                                                    int64
                                   1470 non-null
     9
         Gender
                                                    int32
     10
         HourlyRate
                                   1470 non-null
                                                    int64
     11
         JobInvolvement
                                   1470 non-null
                                                    int64
                                   1470 non-null
     12
         JobLevel
                                                    int64
         JobRole
                                   1470 non-null
     13
                                                    int32
         JobSatisfaction
                                   1470 non-null
                                                    int64
     15
         MaritalStatus
                                   1470 non-null
                                                    int32
                                   1470 non-null
     16
         MonthlyIncome
                                                    int64
     17
         MonthlyRate
                                   1470 non-null
                                                    int64
     18
         NumCompaniesWorked
                                   1470 non-null
                                                    int64
                                   1470 non-null
                                                    int32
     19
         0ver18
     20
         OverTime
                                   1470 non-null
                                                    int32
         PercentSalaryHike
                                   1470 non-null
                                                    int64
         PerformanceRating
                                   1470 non-null
                                                    int64
         RelationshipSatisfaction 1470 non-null
                                                    int64
     23
     24
         StandardHours
                                   1470 non-null
                                                    int64
         StockOptionLevel
                                   1470 non-null
                                                    int64
```

```
26 TotalWorkingYears
                              1470 non-null
                                              float64
27 TrainingTimesLastYear
                              1470 non-null
                                              int64
 28 WorkLifeBalance
                              1470 non-null
                                              int64
 29 YearsAtCompany
                              1470 non-null
                                              float64
30 YearsInCurrentRole
                              1470 non-null
                                              float64
31 YearsSinceLastPromotion 1470 non-null
                                              float64
 32 YearsWithCurrManager
                              1470 non-null
                                              float64
dtypes: float64(5), int32(7), int64(21)
memory usage: 338.9 KB
```

Train Test Split

Featuring Scaling

```
from sklearn.preprocessing import StandardScaler
sc=StandardScaler()
x_train=sc.fit_transform(x_train)
x_test=sc.fit_transform(x_test)
```

- Building the model

→ Multi Linear Regression

```
from sklearn.linear_model import LinearRegression
lr = LinearRegression()
lr.fit(x_train,y_train)

▼ LinearRegression

     LinearRegression()
lr.coef_ #slope(m)
    array([-3.54940447e-02, 7.88352347e-05, -1.70825038e-02, 3.46389690e-02,
             2.44612841e-02, 3.65668214e-03, 5.37764278e-17, -9.46820520e-03, -4.11203734e-02, 1.06338881e-02, -2.97662154e-03, -3.84864283e-02,
             -1.52927977e-02, -1.57839139e-02, -3.67252862e-02, 3.35765928e-02,
             -5.90043558e-03, 5.81099165e-03, 3.78471890e-02, 6.93889390e-18,
             9.55263279e - 02, -2.55800078e - 02, 2.01844797e - 02, -2.64773510e - 02, \\
             8.67361738e-19, -1.79286106e-02, -3.30529386e-02, -1.09247807e-02,
             -3.10631611e-02, -2.47887717e-02, -1.10177742e-02, 2.11897289e-02,
             -6.60823991e-03])
lr.intercept_ #(c)
    0.16229348882410102
y_pred = lr.predict(x_test)
```

1.23994945e-01.

2.67416840e-01.

y_pred

```
-4.62559536e-02, 5.58671849e-01, 2.81858700e-01, 1.53537792e-02,
                                            2.77532834e-01,
                   1.78573363e-01,
                                                                     9.37121052e-02,
                                                                                               2.17571624e-01,
                   2.65936178e-01, 1.41499184e-02, 8.36251186e-02, 9.58849826e-02,
                   5.09869963e-01, 2.94764240e-01, 7.85819529e-02, 1.26647773e-01,
                   5.05518902e-01,
                                            8.48456917e-02, -7.97229275e-02,
                                                                                               2.15516993e-02,
                                            3.65998400e-01, 1.24517362e-01,
                   1.08079105e-01,
                                                                                               5.13682786e-02.
                   1.06749689e-01, 6.07640778e-02, 6.66425313e-02, 4.81312859e-02,
                 -1.16761425e-02, -2.97852924e-02,
                                                                     5.25135582e-02, -1.59076817e-02,
                 -1.71522795e-02, 4.17777714e-01, 3.67341564e-01, -2.14569245e-01,
                   5.47964121e-01,
                                           4.40723777e-01, 1.96701754e-01, 4.42415223e-01,
                                            3.75821843e-01, 4.92762622e-01,
                   1.45760263e-01.
                                                                                               2.95885645e-01.
                 -4.62363391e-02, 3.16337190e-01, -7.90813313e-03,
                                                                                               2.52644685e-01,
                 -3.18239329e-02,
                                           2.83907645e-01, 9.03615010e-02,
                                                                                             1.26934391e-01,
                   3.58670014e-01,
                                            2.40923530e-02, 3.55890111e-01,
                                                                                               1.95961225e-01,
                   1.28554515e - 01, \quad 1.18806226e - 01, \quad -2.86217094e - 02, \quad 3.17635336e - 01, \quad -2.86217094e - 02, \quad -2.8621709
                                            1.25723940e-01, 2.30183307e-01,
                   1.08017895e-01.
                                                                                               9.84315444e-02.
                   9.10911969e-02, 2.72901425e-01, 2.52029723e-01, 4.09210759e-02,
                 -9.10277454e-02, -1.08769544e-02, 1.94114970e-01, -2.25933708e-02,
                 -1.73984898e-02, 1.15587264e-01, 8.36037575e-02, 2.82744685e-03,
                   4.96507732e-02,
                                            2.41862504e-01, 3.14048594e-01,
                                                                                               2.26261102e-01,
                   3.30118359e-01,
                                           2.38527777e-01, -2.16338946e-02,
                                                                                              2.26553579e-01,
                   3.01400098e-01,
                                            2.98806055e-01, 9.89137248e-02, 8.90108718e-02,
                   2.86485256e-01, 5.00403045e-01, 3.03125892e-01, -4.87373316e-03,
                   1.71527163e-01, -5.37529492e-03, 2.54338027e-02, 2.15725447e-01,
                   6.00786752e-02,
                                            1.64813384e-01,
                                                                     1.09106397e-01,
                                                                                               1.08287462e-01,
                 -3.09499535e-02, 1.96828572e-01, 9.71193504e-02, 3.19061388e-02,
                                           2.33635162e-01, -8.52754375e-02, -7.69198906e-02,
                   1.07934574e-01,
                   2.00624349e-01,
                                            3.35600477e-02, 1.28249663e-01, 6.03012321e-01,
                   5.78155766e-03, -3.07808886e-02, -1.45938525e-01, 2.19398082e-01,
                   2.76229397e-01, 1.67698116e-01, -2.88123044e-03, 2.62341213e-01,
                   4.41290897e-01,
                                           3.95975088e-01, 1.70004873e-01,
                                                                                              4.18305270e-01,
                   4.90462749e-01, 2.02777466e-01, 1.57881421e-01, 3.60759061e-01,
                   2.26021266e - 01, \quad 1.45366468e - 01, \quad 2.13509469e - 01, \quad 2.67909863e - 01,
                   3.12986724e-01, -8.02842312e-04, 1.49216491e-01, -1.34599710e-01,
                   2.08537425e-01, 2.79887773e-01, 1.16637429e-01, 2.74165030e-01,
                 5.51651427e-02, 3.41585144e-01, 1.70439326e-01, -7.99466715e-06, -4.10384806e-02, 1.34296605e-01, -1.03707555e-01, -5.60163735e-02,
                   3.36748074e-01, -9.48504896e-02, 2.11704189e-01, 6.18083877e-01,
                   2.03467623e-01, 3.04552682e-01, 1.81990599e-01,
                                                                                               1.84838109e-01,
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4.02435622e-01,

4.99292896e-01,

-1.60694945e-01,

→ Logistic Regression

```
from sklearn.linear_model import LogisticRegression
lg=LogisticRegression()
lg.fit(x_train,y_train)
         ▼ LogisticRegression
        LogisticRegression()
y_pred_lg=lg.predict(x_test)
y_pred
       array([ 1.30302477e-01, 2.17626230e-01, 3.46282415e-01, 5.41382549e-03,
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           0, 0, 1, 0, 1, 0, 0, 0, 0, 0, 0, 1, 0, 0, 0, 0, 0, 0, 0, 0,
score = lg.score(x_test, y_test)
print(score)
    0.8820861678004536
```

Confusion Matrix

```
from sklearn import metrics
cm = metrics.confusion_matrix(y_test,y_pred_lg)
print(cm)

[[366    5]
      [ 47    23]]
```

▼ Ridge and Lasso

```
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                                           3.29442074e-01, 8.93231393e-02,
                                           4.72995721e-01, 1.26285837e-01,
        2.16673846e-01,
                         2.50725892e-01,
                                           4.38912502e-01, -7.79381284e-02,
        2.72059331e-01,
                         6.13056795e-02,
                         2.20746796e-02,
        2.09974643e-01,
                                           1.56186553e-01, 2.26485767e-01,
        9.61150570e-02,
                         1.27870464e-01,
                                           2.13995902e-01, -9.95070059e-03,
        2.59908614e-02,
                         1.24499158e-01,
                                           3.31256404e-02, 2.39369272e-01,
                         2.49438253e-01,
        1.48870840e-01,
                                           5.25239856e-01,
                                                            1.25104891e-01.
                                                             2.80327834e-01,
        3.65711314e-01, -5.96554519e-02,
                                           1.45443911e-01,
        3.15149040e-01,
                         2.25038913e-02, -2.55968584e-02,
                                                             3.39893959e-01,
array([0, 0, 1, 0, 1, 0, 1, 0, 1, 0, 1, 0, 1, 0, 1, 0, 0, 0, 1, 0,
```

y test

```
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  Θ,
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                                  1, 0, 0, 1, 0, 0, 0,
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        Θ,
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                    Θ,
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                                        Θ,
                                           1,
                                              1,
                                                 Θ,
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                       0, 0,
                               Θ,
                                  0, 0,
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                                           1, 0,
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     0, 0, 0, 1, 0,
                    Θ,
                       0, 0,
                             0, 0, 1, 0, 0, 0, 0, 0,
                                                    Θ,
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                    Θ,
                       0, 0,
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                                  1, 0, 0,
                                              0.
                                                 0.
                                           1,
     0, 1, 0, 0, 0, 0, 0, 0, 1, 0, 0, 0, 0, 0, 0,
  Θ,
     0, 0, 0, 0, 0, 0,
                       0, 1,
                             0, 0, 1, 0, 0, 1, 0, 0, 0,
                                                       Θ,
     0, 0, 1, 0, 0, 0, 0, 0, 1, 0, 0, 0, 0, 1, 0,
                                                       0, 1,
                                                             0,
0, 0, 0, 0, 1, 0, 0, 0, 0, 0, 0, 0, 0, 1, 1, 0, 0, 0, 0, 1,
     1, 0, 1, 0, 0, 0, 0, 0, 0, 1, 0, 0, 0, 0, 0, 0, 0, 0, 0,
  Θ,
```

▼ Lasso

```
from sklearn.linear_model import Lasso
from sklearn.model_selection import GridSearchCV
la=Ridge()
parametres={"alpha":[1,2,3,5,10,20,30,40,60,70,80,90]}
ridgecv=GridSearchCV(la, parametres, scoring="neg_mean_squared_error", cv=5)
ridgecv.fit(x train,y train)
         GridSearchCV
      ▶estimator: Ridge
           ► Ridge
print(ridgecv.best_params_)
    {'alpha': 90}
print(ridgecv.best_score_)
    -0.11390621139234185
y_pred_la=ridgecv.predict(x_test)
y_pred_la
    array([ 1.34413485e-01, 2.22561818e-01, 3.41692977e-01, 3.88209867e-03,
             4.84617338e-01, 1.16361483e-01, 3.30449743e-01, 1.27358807e-01,
                              3.77692888e-01,
            -1.34442619e-01,
                                               1.33001445e-01,
                                                                 2.69898751e-01,
            -2.54707392e-02, 5.25771894e-01,
                                               2.67543514e-01,
                                                                 2.78725024e-02.
            1.82233111e-01, 2.78896415e-01,
                                               9.12689699e-02,
                                                                 2.11494641e-01,
             2.70103341e-01,
                              8.44922044e-03,
                                               8.74746722e-02,
                                                                 1.05348798e-01,
            4.87749940e-01,
                             2.83080512e-01, 8.80556209e-02,
                                                                 1.23817268e-01.
                                                                 4.07003104e-02,
             4.82185624e-01,
                              9.34824523e-02, -7.16448509e-02,
             1.08437994e-01,
                              3.42151399e-01, 1.22270929e-01,
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                                               7.51570276e-02, 6.05829413e-02,
            1.08782897e-02, -6.91368661e-03,
                                               5.83191600e-02, -1.54680056e-02,
            -4.02267475e-03,
                             4.08010612e-01,
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                              3.52173952e-01,
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                                               4.70372694e-01,
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                              3.04206456e-01,
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            3.48994545e-01,
                                                                 1.95847356e-01,
            1.30040885e-01,
                                                                 3.04595468e-01.
             1.12452197e-01,
                              1.30525275e-01, 2.19329505e-01,
                                                                 9.44722098e-02,
            9.98185782e-02,
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                                               2.51475715e-01,
                                                                4.59039018e-02,
            -7.94007856e-02, -7.05812314e-03, 2.04344419e-01, -3.97180151e-03,
           -5.91286905e-03, 1.26797761e-01,
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                              4.75925979e-01,
             2.86026178e-01,
                                               2.87802013e-01,
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                                                                5.66738022e-01.
                                                                 2.18572744e-01,
             2.60568042e-01, 1.65533667e-01, -5.94078459e-05,
                                                                 2.60009384e-01,
             4.20709666e-01,
                              3.71031267e-01, 1.70250288e-01,
                                                                 4.03052216e-01,
                              1.98845366e-01, 1.55005619e-01,
             4.67312765e-01,
                                                                 3.41505080e-01.
             2.20024496e-01,
                              1.40989758e-01, 1.97796963e-01, 2.57841889e-01,
             2.99122317e-01,
                              9.24907038e-03,
                                               1.39162817e-01, -1.13916709e-01,
             1.97670909e-01,
                              2.70864780e-01,
                                               1.22454317e-01,
                                                                2.58893294e-01,
```

```
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               -3.30262214e-02, 1.44305312e-01, -8.99199978e-02, -3.74712872e-02,
                3.10198738e \hbox{-} 01, \hbox{-} 7.96862570e \hbox{-} 02, \hbox{2.} 18579680e \hbox{-} 01, \hbox{5.} 85363859e \hbox{-} 01,
                1.98166099e-01, 3.02558934e-01, 1.82182301e-01,
                                                                                   1.84955080e-01.
                1.83694574e-02, -7.41419216e-02, 4.48013268e-02, 1.38405390e-01,
                1.84013774e-01, 1.60373463e-01, -6.83819091e-02, 2.00146771e-01, 1.97563797e-01, 1.73505024e-01, 1.01481984e-01, 1.83169586e-01, 1.99747065e-02, 1.81881922e-01, -5.23948254e-02, 5.46171171e-01,
                6.66114639e-02, 5.88865384e-02, 3.17247692e-01, 5.25297461e-01, 1.62566350e-01, 3.51341492e-01,
                                                                                   9.77721299e-02.
                                                                                   3.58324715e-01,
                2.37059552e-01, 8.05788438e-02, 1.36041888e-01, 2.66653277e-01,
                7.95513973e - 02, -6.96788172e - 02, \quad 3.29442074e - 01, \quad 8.93231393e - 02, \\
                2.16673846e-01, 2.50725892e-01, 4.72995721e-01, 1.26285837e-01,
                2.72059331e-01, 6.13056795e-02, 4.38912502e-01, -7.79381284e-02,
                2.09974643e-01, 2.20746796e-02, 1.56186553e-01, 2.26485767e-01, 9.61150570e-02, 1.27870464e-01, 2.13995902e-01, -9.95070059e-03,
                2.59908614e - 02, \quad 1.24499158e - 01, \quad 3.31256404e - 02, \quad 2.39369272e - 01, \\
                1.48870840e-01, 2.49438253e-01, 5.25239856e-01, 3.65711314e-01, -5.96554519e-02, 1.45443911e-01,
                                                                                    1.25104891e-01.
                                                                                    2.80327834e-01,
                                                                                    3.39893959e-01,
                3.15149040e-01, 2.25038913e-02, -2.55968584e-02,
from sklearn import metrics
print(metrics.r2_score(y_test,y_pred_la))
print(metrics.r2_score(y_train, ridgecv.predict(x_train)))
      0.21073458438815884
      0.2061567210285108
```

▼ Decision Tree

```
from sklearn.tree import DecisionTreeClassifier
dtc=DecisionTreeClassifier()
dtc.fit(x_train,y_train)
    ▼ DecisionTreeClassifier
    DecisionTreeClassifier()
pred=dtc.predict(x_test)
pred
    array([0, 0, 0, 1, 1, 1, 0, 0, 0, 0, 0, 0, 0, 0, 1, 0, 0, 0, 0,
          0, 0, 1, 0, 0, 0, 1, 0, 1, 0, 1, 0, 0, 0, 0, 0, 0, 0, 0,
            1, 0, 0, 1, 1, 0, 0, 1, 0, 1, 0, 0, 0, 0, 1, 0, 0,
               0, 0, 0, 0, 0, 0, 1, 0,
                                     0, 0, 0, 0,
                                                Θ,
                                                   0, 0,
                                                        Θ,
          0, 0, 0, 0, 0, 1, 0, 0, 0, 0, 0, 1, 0, 0, 0, 0, 0,
            1, 0, 1, 0, 1, 0, 0, 0, 1, 0, 0, 0, 0, 0, 0, 0, 0,
                                                              1,
             0, 0, 0, 0, 0, 1, 0, 0, 1, 0, 0, 0, 0, 0, 0, 0, 0, 0,
               0, 0, 0, 0, 0, 1,
                                0, 0, 0, 0, 0, 0, 1,
                                                   1, 0,
                                                        0, 0,
          0, 0, 0, 0, 1, 0, 1, 0, 1, 0, 0, 0, 0, 0, 0, 0, 0, 0,
             1, 1, 0, 0, 0, 0, 1, 1, 0, 0, 0, 0, 0, 0, 0, 0, 0, 1,
             0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 1, 0, 1, 0,
          0, 0, 0, 1, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 1, 1, 0, 0,
                                                              Θ,
          0, 0, 0, 0, 1, 0, 0, 0, 0, 0, 0, 1, 0, 1, 0, 0, 0,
               0, 0, 0, 0, 0, 0, 0, 0, 1, 0, 0, 0, 0, 0, 1, 0, 0,
          0, 0, 0, 0, 1, 0, 0, 0, 1, 0, 1, 0, 1, 0, 0, 0, 0, 0, 0, 0, 1,
          0, 0, 0, 1, 1, 0, 0, 0, 1, 0, 0, 0, 1, 0, 0, 0, 0, 0, 0, 1, 0,
          0, 1, 0, 0, 0, 0, 0, 1, 0, 0, 0, 0, 0, 0, 0, 0, 1, 1, 0, 0, 0, 1,
          0, 0, 0, 0, 0, 0, 0, 0, 1, 0, 1, 0, 0, 0, 0, 0, 0, 0, 1, 0, 0,
y_test
    array([0, 0, 1, 0, 1, 0, 1, 0, 0, 1, 0, 1, 0, 1, 0, 0, 0, 1, 0, 0,
          0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 1, 0, 0, 0, 1, 0, 0, 0, 0, 0,
               0, 0, 1, 1, 0, 1,
                                0, 0, 1, 0, 0, 1,
                                                0, 0,
                                                      0, 0,
               0, 1,
                     0, 0, 0, 0, 0, 0,
                                     0, 0, 1,
                                              Θ,
                                                Θ,
                                                   0, 0,
                                                        Θ,
          0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 1, 1, 0, 0, 0, 0, 0, 0, 0,
            0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 1, 0, 0, 0, 0,
                                                              Θ,
                                                                 0.1.
          1,
             Θ,
               0, 0, 1, 0, 0, 0, 0, 0, 0, 0, 1, 0, 0, 1, 0, 0,
                                                              Θ,
                                                                 Θ,
                                                                   1,
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          0, 0, 0, 0, 0, 0, 1, 0, 0, 0, 1, 0, 0, 1, 0, 0, 1, 0, 0, 0, 0, 0,
```

#Accuracy score

 $from \ sklearn.metrics \ import \ accuracy_score, confusion_matrix, classification_report, roc_auc_score, roc_curve$

accuracy_score(y_test,pred)

0.7755102040816326

confusion_matrix(y_test,pred)

```
array([[320, 51],
       [48, 22]], dtype=int64)
```

pd.crosstab(y_test,pred)

col_0	0	1
row_0		
0	320	51
1	48	22

print(classification_report(y_test,pred))

support	f1-score	recall	precision	
371	0.87	0.86	0.87	0
70	0.31	0.31	0.30	1
441	0.78			accuracy
441	0.59	0.59	0.59	macro avg
441	0.78	0.78	0.78	weighted avg

```
probability=dtc.predict_proba(x_test)[:,1]
```

```
# roc_curve
```

fpr,tpr,threshsholds = roc_curve(y_test,probability)

```
plt.plot(fpr,tpr)
plt.xlabel('FPR')
plt.ylabel('TPR')
plt.title('ROC CURVE')
plt.show()
```

```
ROC CURVE
          1.0
          0.8

    Random Forest

  from sklearn.ensemble import RandomForestClassifier
  rfc=RandomForestClassifier()
  forest_params = [{'max_depth': list(range(10, 15)), 'max_features': list(range(0,14))}]
             1
  from sklearn.model_selection import GridSearchCV
  rfc_cv= GridSearchCV(rfc,param_grid=forest_params,cv=10,scoring="accuracy")
  rfc_cv.fit(x_train,y_train)
       C:\ProgramData\anaconda3\Lib\site-packages\sklearn\model_selection\_validation.py:425: FitFailedWarning:
       50 fits failed out of a total of 700.
      The score on these train-test partitions for these parameters will be set to nan.
      If these failures are not expected, you can try to debug them by setting error_score='raise'.
      Below are more details about the failures:
      50 fits failed with the following error:
       Traceback (most recent call last):
        File "C:\ProgramData\anaconda3\Lib\site-packages\sklearn\model_selection\_validation.py", line 732, in _fit_and_score
           estimator.fit(X_train, y_train, **fit_params)
        File "C:\ProgramData\anaconda3\Lib\site-packages\sklearn\base.py", line 1144, in wrapper
           estimator._validate_params()
        File "C:\ProgramData\anaconda3\Lib\site-packages\sklearn\base.py", line 637, in _validate_params
           validate_parameter_constraints(
         File "C:\ProgramData\anaconda3\Lib\site-packages\sklearn\utils\_param_validation.py", line 95, in validate_parameter_const
           raise InvalidParameterError(
       sklearn.utils._param_validation.InvalidParameterError: The 'max_features' parameter of RandomForestClassifier must be an int
        warnings.warn(some_fits_failed_message, FitFailedWarning)
      C:\ProgramData\anaconda3\Lib\site-packages\sklearn\model_selection\_search.py:976: UserWarning: One or more of the test scor
        0.85517799 0.85612983 0.84545022 0.85517799 0.85033314 0.85518751
        0.8541976 0.85227489
                                     nan 0.8445079 0.84937179 0.847411
        0.85324576 \ 0.85032362 \ 0.85322673 \ 0.84936227 \ 0.85227489 \ 0.85227489
        0.85614887 0.85031411 0.84740148 0.85227489
                                                           nan 0.84256615
        0.84546926 0.85422616 0.84935275 0.84644013 0.85712926 0.85227489
        0.85615839 \ 0.85422616 \ 0.85614887 \ 0.85227489 \ 0.85131354 \ 0.84838188
               nan 0.84256615 0.85032362 0.85422616 0.84935275 0.85033314
        0.85325528 \ 0.85032362 \ 0.84644013 \ 0.85225585 \ 0.85227489 \ 0.85420712
                                     nan 0.84645917 0.84936227 0.85422616
        0.85517799 0.85031411
        0.85225585 \ 0.85130402 \ 0.85130402 \ 0.85418808 \ 0.85128498 \ 0.85323625
        0.85224634 0.84935275 0.85420712 0.85711974]
        warnings.warn(
                    GridSearchCV
        ▶estimator: RandomForestClassifier
             ► RandomForestClassifier
  pred=rfc_cv.predict(x_test)
```

```
print(classification_report(y_test,pred))
                   precision
                                 recall f1-score
                                                     support
                0
                        0.87
                                   0.99
                                              0.92
                                                         371
                        0.74
                                   0.20
                                              0.31
                                                          70
                1
                                              0.86
                                                         441
         accuracy
```

macro avg 0.80 0.59 0.62 441 weighted avg 0.85 0.86 0.83 441

rfc_cv.best_params_

{'max_depth': 12, 'max_features': 6}

rfc_cv.best_score_

0.8571292594707784