

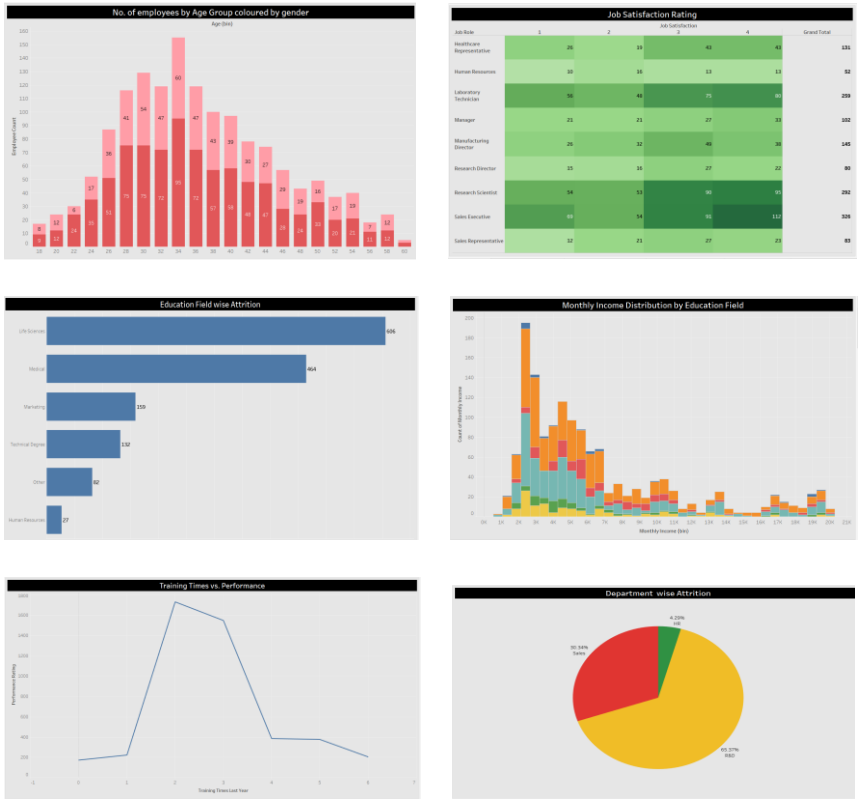
## Project Development Phase

### Model Performance Test

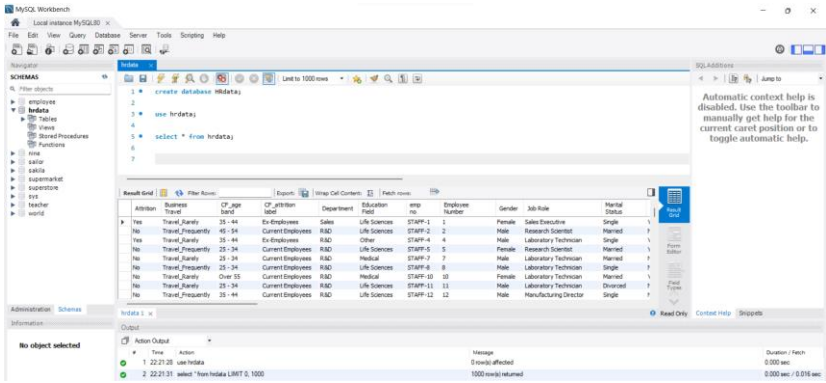
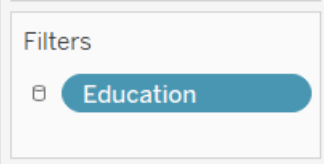
Date	06 November 2023
Project Name	The Tableau HR Scorecard: Measuring Success in Talent Management
Maximum Marks	10 Marks

#### Model Performance Testing:

Project team shall fill the following information in model performance testing template.

S.No.	Parameter	Screenshot / Values
1.	Dashboard Design	<p>No of Visualizations / Graphs – 16</p>  <p>The screenshot displays a Tableau HR Scorecard dashboard with 16 visualizations. The visualizations are arranged in a grid. The first row contains a bar chart titled 'No. of employees by Age Group coloured by gender' and a table titled 'Job Satisfaction Rating'. The second row contains a horizontal bar chart titled 'Education Field wise Attrition' and a stacked bar chart titled 'Monthly Income Distribution by Education Field'. The third row contains a line chart titled 'Training Times vs. Performance' and a pie chart titled 'Department wise Attrition'.</p>

		
2.	Data Responsiveness	<div> <h3>Dashboards – 2</h3>  </div>

3.	Amount Data to Rendered (DB2 Metrics)	<p>No. of Columns – 1471</p>  <div> <div>hrdata (hrdata)</div> <div> <div>Search</div> <div> <div>Tables</div> <ul style="list-style-type: none"> <li>Age (bin)</li> <li>Attrition</li> <li>Business Travel</li> <li>CF age band</li> <li>CF attrition label</li> <li>Department</li> <li>Education</li> <li>Education Field</li> <li>Emp No</li> <li>Employee Number</li> <li>Environment Satisfaction</li> <li>Gender</li> <li>Job Role</li> <li>Job Satisfaction</li> <li>Marital Status</li> <li>Monthly Income (bin)</li> <li>Over Time</li> <li>Over18</li> <li>Measure Names</li> <li>Active Employees</li> <li>Age</li> <li>Attrition Count</li> <li>Attrition Rate</li> <li>CF current Employee</li> <li>Daily Rate</li> </ul> </div> <div>Parameters</div> <ul style="list-style-type: none"> <li>Bin Size</li> </ul> </div> </div> <div> <div>hrdata (hrdata)</div> <div> <div>Search</div> <div> <div>Tables</div> <ul style="list-style-type: none"> <li>Attrition Rate</li> <li>CF current Employee</li> <li>Daily Rate</li> <li>Distance From Home</li> <li>Employee Count</li> <li>Hourly Rate</li> <li>Job Involvement</li> <li>Job Level</li> <li>Monthly Income</li> <li>Monthly Rate</li> <li>Num Companies Worked</li> <li>Percent Salary Hike</li> <li>Performance Rating</li> <li>Relationship Satisfaction</li> <li>Standard Hours</li> <li>Stock Option Level</li> <li>Total Working Years</li> <li>Training Times Last Year</li> <li>Work Life Balance</li> <li>Years At Company</li> <li>Years In Current Role</li> <li>Years Since Last Promot...</li> <li>Years With Curr Manager</li> <li>hrdata (Count)</li> <li>Measure Values</li> </ul> </div> <div>Parameters</div> <ul style="list-style-type: none"> <li>Bin Size</li> </ul> </div> </div>
4.	Utilization of Data Filters	
5.	Effective User Story	<p>No of Scene Added – 8</p> <div> <div>Our Tableau analysis unveiled critical insights,</div> <div>35 (5.3 %) and 34 (5.2 %) are the most</div> <div>R&amp;D is the most frequently occurring</div> <div>Job Satisfaction 4 has the highest values of</div> </div> <div> <div>Job Role Sales Executive has the highest Num</div> <div>Education Field Life Sciences has the highest</div> <div>Education Bachelor's Degree has the highest</div> <div>Job Role Sales Executive has the highest values of</div> </div>