#### **Ideation Phase**

### **Brainstorm & Idea Prioritization Template**

Date	5/11/23
Team id	592330
Project name	Doctors annual salary prediction

## **Brainstorm & Idea Prioritization Template:**

The future of salary prediction for doctors using comprehensive data analysis and strategic foresight is critical in understanding and forecasting the financial trends within the healthcare industry. This process involves generating ideas such as predictive analytics platforms, data-driven salary benchmarking tools, regional compensation databases, and specialized algorithms for salary forecasting, all informed by diverse data sets including geographical, educational, specialty-specific, and experience-related factors. Idea prioritization in this context leads to the selection of initiatives that adapt to the changing dynamics of the medical profession, including factors such as medical specialty demand, cost of living adjustments, and shifts in healthcare policies. By leveraging predictive data analytics, these strategies aim to provide accurate salary predictions, assist healthcare facilities in budget planning, guide doctors in career decisions, and inform policy-making on compensation standards, ensuring alignment with the dynamic landscape of healthcare employment and compensation. This template maintains the structure of generating ideas and prioritizing them while specifically adapting to the context of doctors' salary prediction. You can further refine and expand upon these ideas to fit the scope and depth of your project.

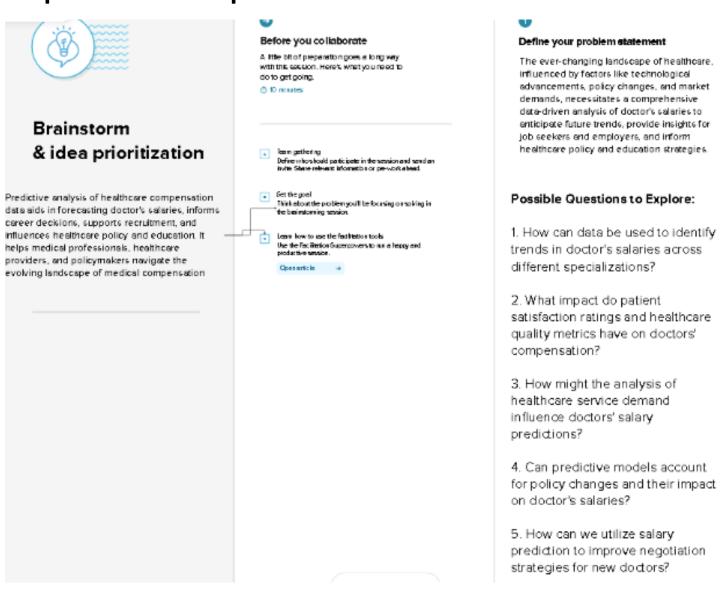
#### **Brainstorm & Idea Prioritization**

"Predictive analysis of healthcare compensation data aids in forecasting doctor's salaries, informs career decisions, supports recruitment, and influences healthcare policy and education. It helps medical professionals, healthcare providers, and policymakers navigate the evolving landscape of medical compensation."

#### Before we collaborated

Prepare for a successful brainstorming session by defining who should participate, setting clear goals, and learning to use collaborative tools effectively.

## Step 1: Define the problem statement



## Step-2: Brainstorm, Idea Listing and Grouping

# Giridhar

# Harikishore

# Sasank

To analyze trends in doctors' salaries across various specialties and regions. To Identify factors affecting doctors' salaries, such as years of experience, education level, and location.

To use Machine
Learning to
predict salary
trends for doctors
in the next
decade.

To compare the hiring rates and job satisfaction levels of doctors with their salary data. To assess the Impact of patient outcomes and hospital ratings on doctors' salaries.

To investigate the role of telemedicine and digital health services on the evolving salary scales.

To examine the effect of healthcare policy changes on salary predictions.

To explore how salary forecasting can inform negotiations and contracts for new doctors.

To evaluate how doctor's salaries are influenced by their publication records and research impact.

## **Step 3: Group Ideas**



#### Group Ideas

Take turns sharing your ideas while clustering similar or related notes as you go. Once all sticky notes have been grouped, give each cluster a sentence-like label. If a cluster is bigger than six sticky notes, try and see if you and break it up into smaller sub-groups.

(†) 20 minutes

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Cluster 1: Data Analysis for Salary Predictions identify new technologies and analytical methods by reviewing medical salary reports. To identify indemand medical specialties, use frequency analysis of job vacancies. Use Machine Learning (ML) and statistical models to predict salary changes.

Cluster 2: Factors Influencing Doctor's Salaries Analyze the correlation between doctors' satisfaction scores and salary data.

Check to see if peer recognition and research impact influence salary increments.

Investigate how salary transparency and benchmarks affect salary negotiations.

Cluster 3: Career Path and Advancement Examine how different career paths within medicine affect salary prospects Identify opportunities for professional growth and its impact on salaries. Analyze how policy changes and healthcare reforms influence salary structures.

# **Idea prioritization**



#### Reference link:

https://app.mural.co/t/docsalary3392/m/docsalary3392/1699159867284/8a704c15 2160a0638ae93bd102acd64c7c816fd9?sender=u223a8ab2ef9bd162f2557795