Proposed Solution Template:

S.No.	Parameter	Description
1.	Problem Statement (Problem to be solved)	Develop a machine learning model to accurately predict annual salaries for doctors, enabling datadriven budget planning and fair compensation in a healthcare organization.
2.	Idea / Solution description	Develop a gradient boosting regression, Linear Regression, Random Forest, Neural Networks and Support Vector Machines model utilizing a rich dataset of doctor-specific features to predict annual salaries with high accuracy in a healthcare organization.
3.	Novelty / Uniqueness	The novelty of this project lies in using machine learning to accurately predict doctors' salaries, enabling data-driven budget planning and fair compensation within a healthcare organization, ultimately optimizing resource allocation and employee satisfaction.
4.	Social Impact / Customer Satisfaction	It enhances healthcare organizations' financial efficiency through precise budget planning and ensures fair compensation for doctors, leading to improved staff morale, job satisfaction, and overall quality of patient care.
5.	Business Model (Revenue Model)	Subscription Fees, Consulting Services, Maintenance and Support, Data Integration Services.
6.	Scalability of the Solution	The scalability of the solution is high, as it can be easily adapted to accommodate the growing needs and data volumes of healthcare organizations. This scalability is achieved through the following Technology Stack, Geographic Expansion, Feature Expansion, User Growth.