### HARDWARE REQUIREMENTS

- 1. OrangeHRM strongly recommends Solid State Drives (SSD) for optimal performance as our product uses disk caching mechanisms. Redundant disks are also recommended to protect against disk failure.
- 2. OrangeHRM strongly recommends a dedicated server/VM to avoid potential clashes with middleware / third-party software versions and resource contention.
- 3. A separate server/VM must be set up as the Pre-Production environment with the same stack settings as Production. The Pre-Production environment will be used for patch release testing before deploying any change to Production.
- 4. CPU core recommendations are based on Intel(R) Xeon(R) CPU E5-2623 V4 (or higher capacity with x86\_64 architecture). For VM solutions, please refer to the provider recommendations on physical CPU to virtual CPU conversion.
- 5. Disk space requirements above are specifically for the application and should be allocated to /var mount point. When preparing the server, sufficient disk space should also be allocated to /tmp and root mount points and these should be on a separate partition to the /var mount point.
- 6. OrangeHRM strongly recommends using the following screen resolutions. 720p (1360x768) 1080p (1920 x 1080) 2K (2560 x 1440)

### SOFTWARE REQUIREMENTS

# 1 Operating System:

- Red Hat Enterprise Linux (RHEL) 8 Subscriptions Production Environment Standard (RH00004)
- Pre-Production Environment Self-support (RH00005) Ubuntu 20.04 LTS

# 2 AMP Stack:

• Apache HTTP Server version 2.4 • MariaDB 10.4.22 • PHP version 7.4

### 3 Message Broker:

• For an Ubuntu 20.04 LTS Environment ○ RabbitMq 3.8.2 • For a Red Hat Enterprise Linux (RHEL) 8 Environment ○ RabbitMq 3.9.8