

### **Social or Business impact on Orangehrm**

OrangeHRM is a human resource management (HRM) tool that helps businesses manage their people, culture, and compensation. It offers modules for training, career development, and performance management.

OrangeHRM can help businesses:

Identify top performers:

The ninebox Matrix report can help identify top performers and employees who may benefit from additional training or health.

Create individual development plans:

This can help foster a culture of growth and long-term employee development.

Automate HR processes:

OrangeHRM provides a centralized platform for storing employee data, an online training module, and an in-built performance management module.