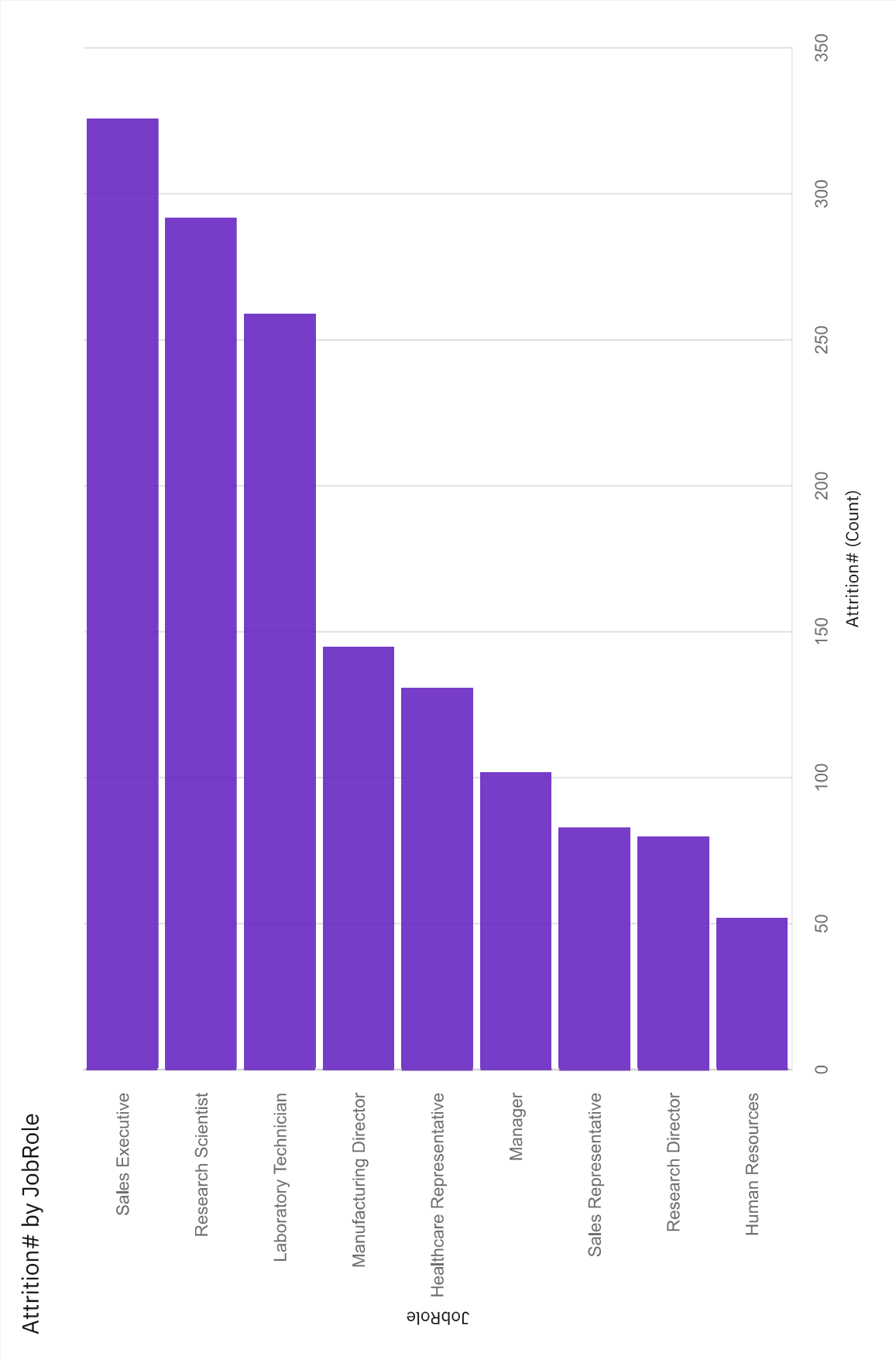* IBM Cognos Powered Hr And People Analytics Dashboard

Table

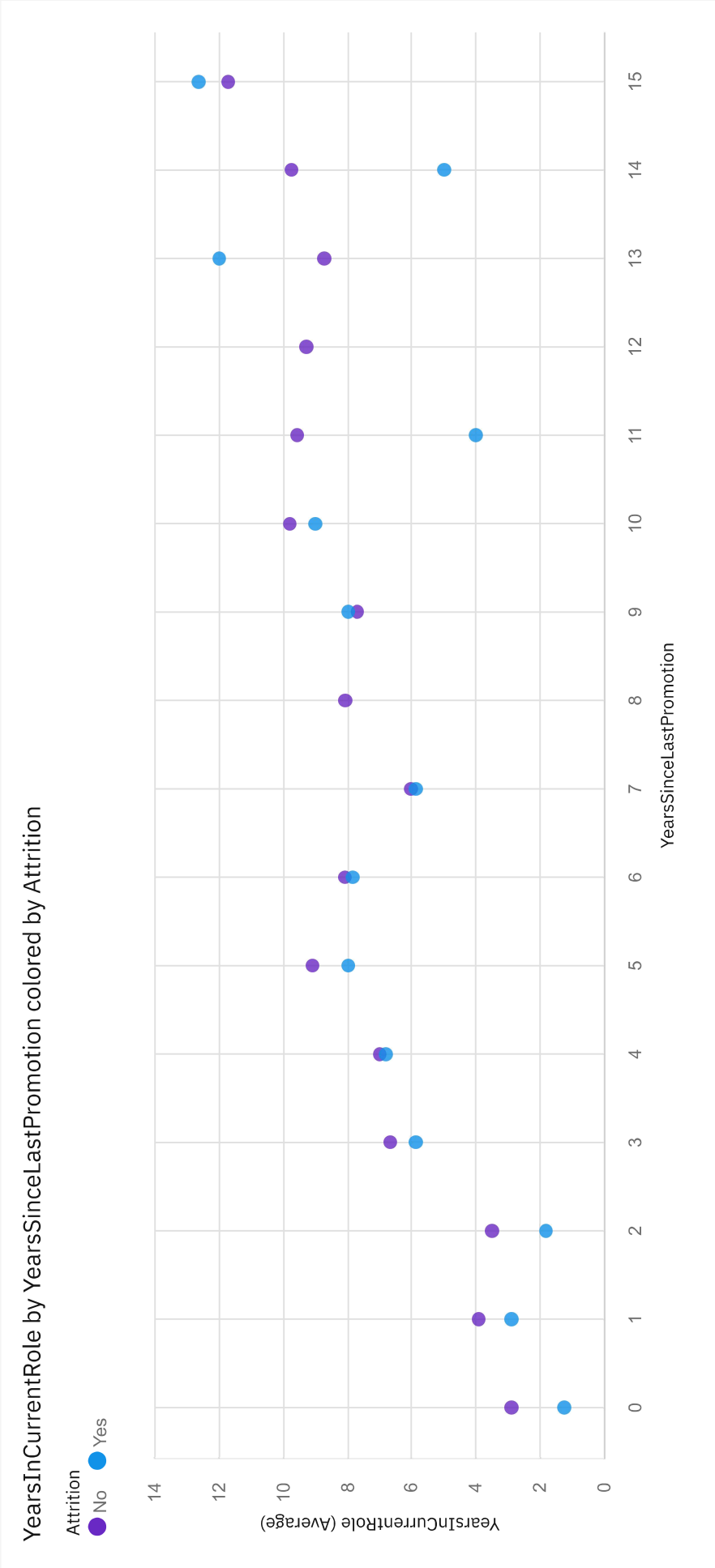## Age, MonthlyIncome, Attrition#, TotalWorkingYears and YearsAtCompany

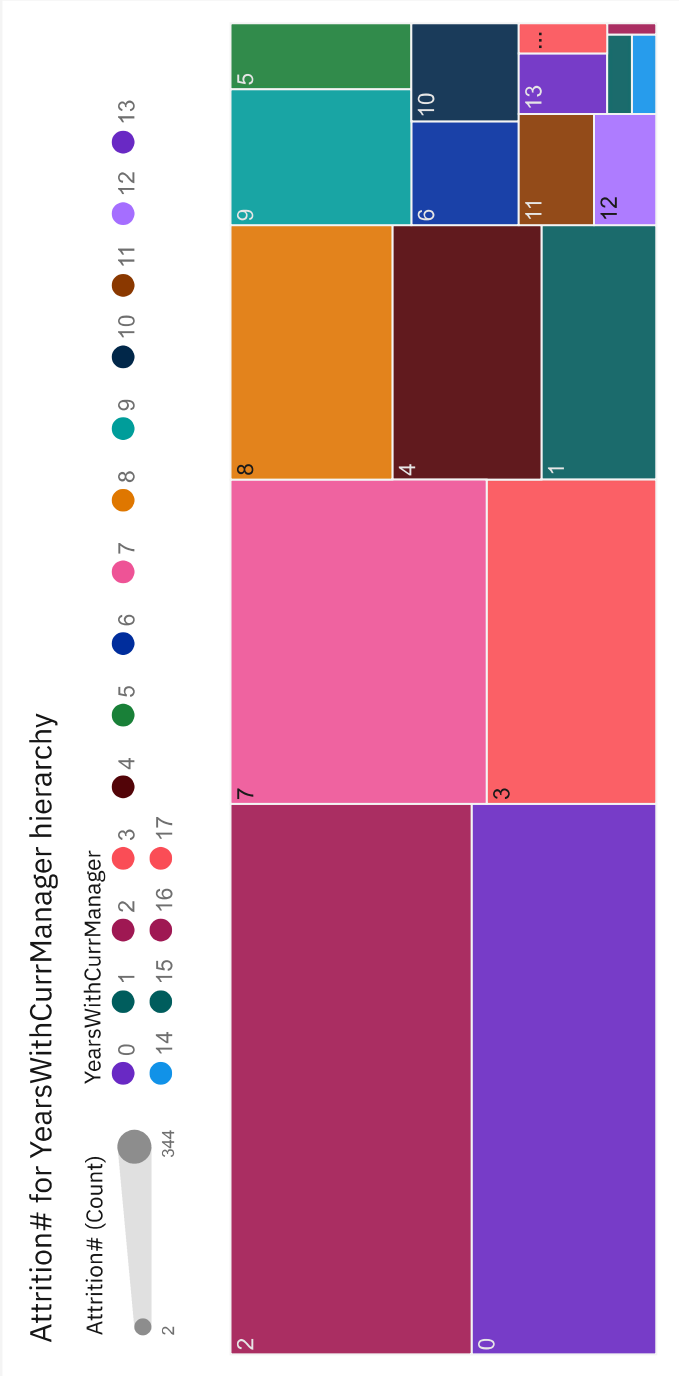| Attrition#	Age	TotalWorkingYears	MonthlyIncome	YearsAtCompany
1,470	36.92	11.28	6,502.93	7.01

* IBM Cognos Powered Hr And People Analytics Dashboard

Attrition# by JobRole

* IBM Cognos Powered Hr And People Analytics Dashboard

YearsInCurrentRole by YearsSinceLastPromotion colored by Attrition

YearsInCurrentRole by YearsSinceLastPromotion colored by Attrition

Attrition
● No ● Yes

YearsInCurrentRole (Average)

YearsSinceLastPromotion

Attrition# for YearsWithCurrManager hierarchy

Attrition# for YearsWithCurrManager hierarchy

Attrition# (Count)

344
2

YearsWithCurrManager

0   1   2   3   4   5   6   7   8   9   10   11   12   13

14   15   16   17

Attrition# by NumCompaniesWorked colored by JobRole

Attrition# by NumCompaniesWorked colored by JobRole

JobRole

- Healthcare Representative
- Human Resources
- Laboratory Technician
- Manager
- Manufacturing Director
- Research Director
- Research Scientist
- Sales Executive
- Sales Representative

Final

* IBM Cognos Powered Hr And People Analytics Dashboard

Department 5
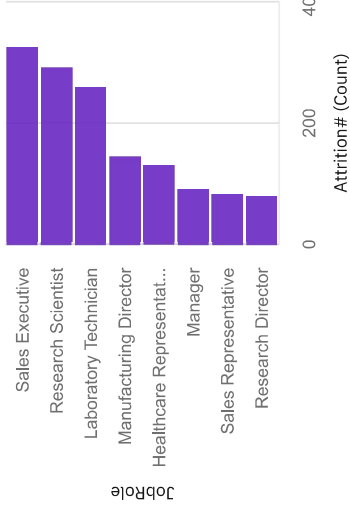
Q Search   ...
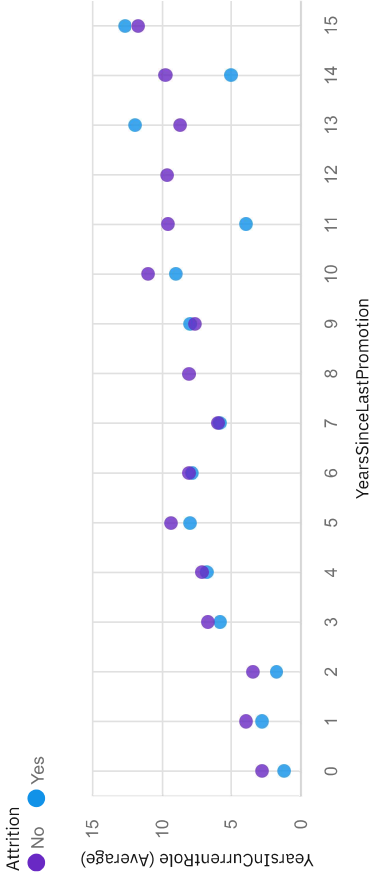
☐ Human Resources

☑ Research & Development

☑ Sales

Apply

Age, MonthlyIncome, Attrition#, TotalWorkingYears and YearsAtCompany

Attrition#	Age	TotalWorkingYears	MonthlyIncome	YearsAtCompany
1,407	36.88	11.27	6,496.14	7

2

1 YearsInCurrentRole by YearsSinceLastPromotion colored by Attrition

Attrition ● No ● Yes

YearsInCurrentRole (Average) vs *YearsSinceLastPromotion*

Attrition# by JobRole

JobRole: Sales Executive, Research Scientist, Laboratory Technician, Manufacturing Director, Healthcare Representat..., Manager, Sales Representative, Research Director

Attrition# (Count) 0 200 400

3 Attrition# for YearsWithCurrManager hierarchy

Attrition# (Count)   2 — 327

YearsWithCurrManager
● 0 ● 1 ● 2 ● 3 ● 4 ● 5 ● 6 ● 7 ● 8 ● 9 ● 10
● 11 ● 12 ● 13 ● 14 ● 15 ● 16 ● 17

4 Attrition# by NumCompaniesWorked colored by JobRole

JobRole
● Healthcare Representative ● Laboratory Technician ● Manager
● Manufacturing Director ● Research Director ● Research Scientist
● Sales Executive ● Sales Representative
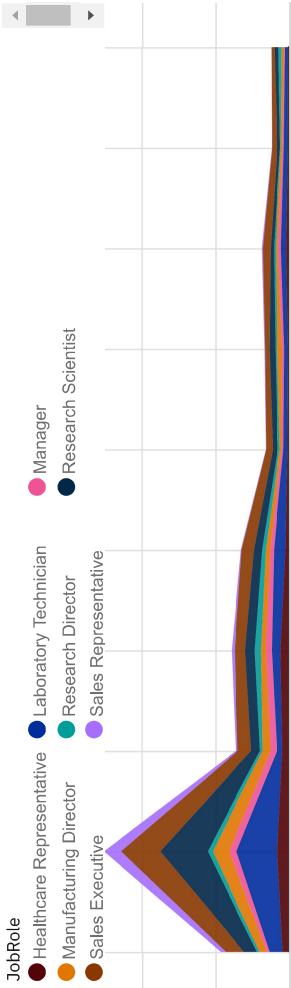
Filter(s) applied to the visualization(s) on the previous page:

Widget 1
Department Includes: Sales, Research & Development

Widget 2
Department Includes: Sales, Research & Development

Widget 3
Department Includes: Sales, Research & Development

Widget 4
Department Includes: Sales, Research & Development

Widget 5
Department Includes: Sales, Research & Development