

STEVE CATES

FULL STACK DEVELOPER

stevecates78@gmail.com | 214.277.4513

[linkedin.com/in/stevencates02](https://www.linkedin.com/in/stevencates02) | [Github](#)

DFW Metroplex | Remote

Seeking an opportunity to leverage exceptional business acumen and acquired technical software skills to create solutions through technology. Having recently completed a coding bootcamp, excited to transition from building HR solutions to making an impact in web/software development.

TECHNICAL SKILLS

Python, JavaScript, HTML, CSS, Django, MySQL, SQLite, jQuery, AJAX, API, BCrypt, DOM, GitHub, AWS, API, VS Code

EDUCATION & CERTIFICATIONS

Coding Dojo – Full Stack Web Development Coding Bootcamp

Abilene Christian University - Bachelor of Business Administration

ADDITIONAL SKILLS

- Microsoft Office Suite (advanced level)
- Oracle PeopleSoft Suite
- Taleo applicant tracking system
- NeoGov applicant tracking system
- Lawson Infor HRIS/payroll system (version 10)
- TextRecruit software

HR EXPERTISE

- HRIS administration
- Systems integration
- Project Management
- Talent acquisition
- Compensation and benefits
- Regulatory compliance
- Employee Engagement
- Training and development

SOFTWARE PROJECTS

Boredom Busters Board | [Github](#)

A choice board for children to choose activities, earn points after completion, and gain a reward at the end. (i.e. go get ice cream)

- Developed from scratch the end-to-end web application from user journey map, to testing, design and execution of code
- Used Python Django to build a secure password-protected admin page for admin users to manage game functions and integrated MySQL to store data created by admin allowing more efficiency to tracking user activities
- Resulted in an interactive application with functionality to enter activities for children to do, apply point values to them, and enter in rewards that children get once a pre-determined point level has been reached

MLB Ballpark Chasers | [Github](#)

A website designed for baseball enthusiasts to track visits to MLB ballparks

- Collaborated with a small build team of 3 developers through Github to Push/Pull and develop from scratch a web application built with Python Django to track visits to ballparks
- Led the front-end planning, design, and testing using HTML, CSS, JavaScript and jQuery and enhanced user experience by integrating geolocation with Google Map API and JSON to accurately display all MLB ballparks on map
- Resulted in an interactive application with functionality to select a ballpark, add it to a personalized bucket list, enter the date visited, and check it off the bucket list upon completion

PROFESSIONAL EXPERIENCE

- **Talent Acquisition / Onboarding Specialist** | Irving, TX | June 2019 – Present
NORTHROP GRUMMAN (via nTech Solutions)
- **Project Administrator** | Irving, TX | Feb 2019 – June 2019
LEVEL PATHWAYS, INC (Non-Profit)
- **Human Resources Manager** | Grand Prairie, TX | July 2013 – Oct 2018
CITY OF GRAND PRAIRIE
- **Human Resources Supervisor** | Mesquite, TX | Mar 2003 – July 2013
CITY OF MESQUITE

CAREER ACCOMPLISHMENTS

- Selected to be a part of a small group of subject matter experts to participate in a process improvement initiative
- Improved onboarding processes by implementing a cloud-based onboarding system; recognized by vendor for “Best Onboard Implementation in 2017”
- Recognized by executive leadership as a “High Flyer” for outstanding work and cost-saving initiatives
- Implemented and managed a cloud-based Volunteer Management program to enhance employee engagement
- Partnered with IT staff to lead a system upgrade of Lawson Infor vs.10