

RACIAL JUSTICE

Our Racial Justice initiatives aim to make sure all of us have access and support to thrive from childhood to retirement. We're focused on community impact, comprehensive policy advocacy, and Reparations.

PAGE SECTIONS



The City of Boston and the Equity and Inclusion Cabinet are committed to eliminating racial disparities and the legacy of racism: a key determinant in the disparate life outcomes and indicators of success for residents of Boston's Communities of Color. We lead efforts to help Boston achieve racial justice through integrating racial equity into every layer of operations in City government.

Have Questions? Contact:



[617-635-2532 \(TEL:617-635-2532\)](tel:617-635-2532)



[RACIALJUSTICE \(MAILTO:RACIALJUSTICE@BOSTON.GOV\)](mailto:RACIALJUSTICE@BOSTON.GOV)@BOSTON.GOV (MAILTO:EQUITY@BOSTON.GOV)



1 CITY HALL PLAZA, ROOM 817 BOSTON, MA 02201

WHY WE DO WHAT WE DO



CURRENT PROGRAMS AND INITIATIVES

Task Force on Reparations

The task force will help the Mayor and the City of Boston on healing racial inequities for descendants of slavery.

(</departments/equity-and-inclusion-cabinet/task-force-reparations>).

Ballots Behind Bars: Increasing Voting Access Within Incarceration

The Equity and Inclusion Cabinet is proud to announce our partnership with Healing Our Land Inc. Ministries in a crucial...

(</departments/equity-and-inclusion-cabinet/ballots-behind-bars-increasing-voting-access-within>).

[Black History Month](#)

[There are plenty of ways to celebrate Black History Month in the City of Boston throughout February. You can find...](#)

[\(/departments/mayors-office/black-history-month\)](/departments/mayors-office/black-history-month)

POLICY AGENDA

Health Equity



Economic Mobility



Civil Rights



PAST PROGRAMS AND INITIATIVES



[Artivism](#)

[In artivism, students learned how to use their art \(music, dance, creating writing, and visual art\) for social change.](#)

[\(/departments/resilience-and-racial-equity/artivism-pilot-program\)](/departments/resilience-and-racial-equity/artivism-pilot-program)



['I AM': Black History Month Documentary \(2023\)](#)

Watch our short documentary highlighting Black history.

(<https://www.youtube.com/watch?v=-yNpyRED1IY>)



[Dialogue to Action \(D2A\)](#)

Dialogue to Action (D2A) aims to gather some of the best leaders and free thinkers in Boston... tackling the issues of race in communities, to exercise healthy dialogue, to turn into rightful action.

(<https://www.youtube.com/watch?v=HuFof2VDtEo>)



[Boston Gives Back: Winter Wonderland](#)

Every year during the holidays, we aim to unite the community. We embrace every culture and heritage, finding a way to give back through gifts and celebration.

(https://www.youtube.com/watch?v=BADLiXKZ4hU&list=PL6IeKQc7VCfZmXzGz7IHOG32Wz_bF6RLq&index=8).



Songs of Free Men

A musical debut in America's oldest extant Black church, The African Meeting House, highlights the power of music during a time where enslaved people had to use songs as secret messages or cries of freedom to survive and emancipate themselves.

(https://www.youtube.com/watch?v=C_myF2GMx6I&list=PL6IeKQc7VCfZmXzGz7IHOG32Wz_bF6RLq&index=19).



Juneteenth Flag Raising 2023

The Black Employee Network and the Equity and Inclusion Cabinet joined for a special Juneteenth flag raising event to celebrate the end of slavery and honor contributions of African Americans to our society.

(<https://www.youtube.com/watch?v=EGzZMWjyR.JU&t=10s>).



[REAL Training](#)

RACIAL EQUITY AND LEADERSHIP TRAINING

The REAL training series provided foundational knowledge and skills that mobilized over 8,000 City of Boston employees to collectively advance racial equity.

(https://www.boston.gov/sites/default/files/embed/e/executive_order.pdf)

EVENTS

[BCYF Black History Month Annual Skate Night](#)

FEB
14

(<https://www.boston.gov/calendar/bcyf-black-history-month-annual-skate-night>)

[Black Women in Leadership and Labor - Inspiring Generations](#)

FEB
28

(<https://www.boston.gov/calendar/black-women-leadership-and-labor-inspiring-generations>)

PRESS AND ANNOUNCEMENTS

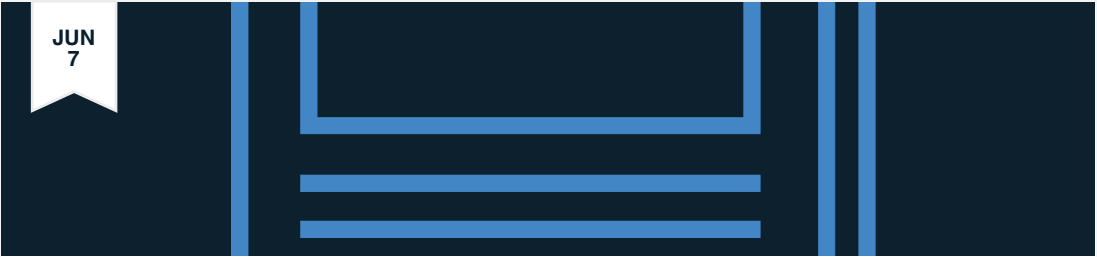
JUL
18

[Equity and Inclusion Cabinet Partners with Healing Our Land Inc. to Increase Voting Access for Eligible Incarcerated Population](#) ([/news/equity-and-inclusion-cabinet-partners-healing-our-land-inc-increase-voting-access-eligible](#))

JUL
18

[Equity and Inclusion Cabinet Partners with Healing Our Land Inc. to Increase Voting Access for Eligible Incarcerated Population](#)
EQUITY AND INCLUSION CABINET

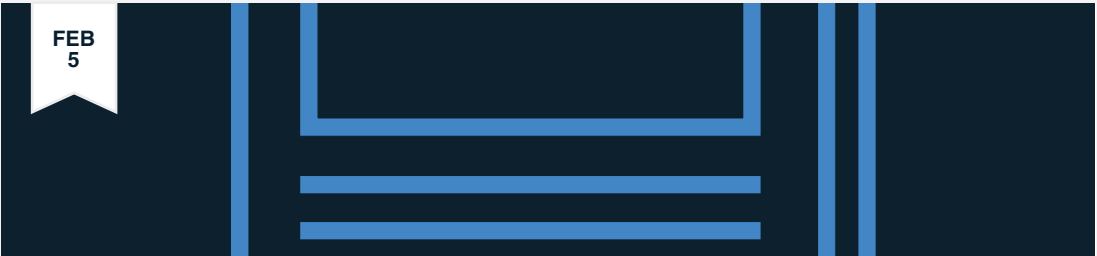
(<https://www.boston.gov/news/equity-and-inclusion-cabinet-partners-healing-our-land-inc-increase-voting-access-eligible>).



Reparations Task Force Announces Launch of Community Grassroots Partnerships Program

EQUITY AND INCLUSION CABINET

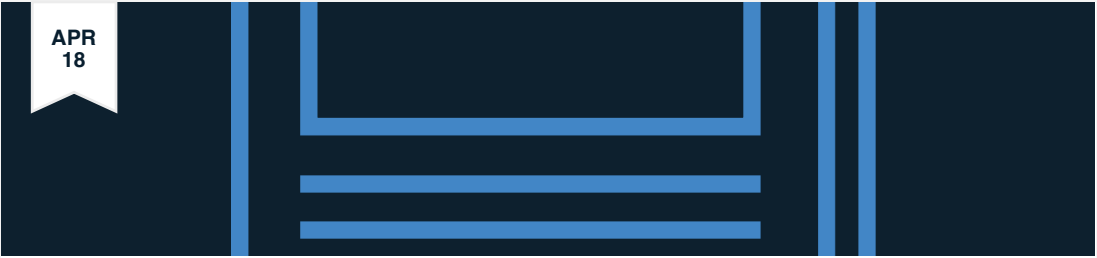
(<https://www.boston.gov/news/reparations-task-force-announces-launch-community-grassroots-partnerships-program>).



Mayor Wu Announces City's Black History Month Programming

MAYOR'S OFFICE

(<https://www.boston.gov/news/mayor-wu-announces-citys-black-history-month-programming>).



Equity and Inclusion Cabinet Announces Second Annual Artivism Student Program

EQUITY AND INCLUSION CABINET

(<https://www.boston.gov/news/equity-and-inclusion-cabinet-announces-second-annual-artivism-student-program>).

CURRENT EVENTS

[A 'TREMENDOUS OPPORTUNITY.' NORTHEASTERN RESEARCHERS DIG INTO BOSTON'S PAST IN ...](#)



(<https://news.northeastern.edu/2024/06/20/magazine/boston-reparations-task-force-research/>).

[HEALTH EQUITY AGENDA TO IMPROVE LIFE EXPECTANCY ANNOUNCED](#)

[SLAVERY REPARATIONS IN AMHERST MASSACHUSETTS COULD INCLUDE FUNDING FOR YOUTH PR...](#)



<https://apnews.com/article/amherst-slavery-reparations-black-massachusetts->

[HERE'S HOW LOCAL COLLEGES CHANGED THEIR APPLICATIONS AFTER THE SCOTUS AFFIRMATI...](#)



<https://www.boston.com/news/schools/2023/08/16/boston-colleges-changed-applications->

[NEW BALLOT BOXES ARRIVE TO BOSTON JAILS THIS FALL](#)



<https://www.wgbh.org/news/local/2024-07-18/new-ballot-boxes-arrive-to-boston-jails-this-fall>

PARTNERS

Meet the community organizations that support our work



MEET THE TEAM



[LORI NELSON](#)

*Senior Advisor on Racial
Justice*

[\(/government/cabinets/equity-and-inclusion-cabinet/lori-nelson\)]((/government/cabinets/equity-and-inclusion-cabinet/lori-nelson))

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[SUSAN MCCOLLIN](#)

*Administrative and Project
Coordinator*

[\(/government/cabinets/equity-and-inclusion-cabinet/susan-mccollin\)]((/government/cabinets/equity-and-inclusion-cabinet/susan-mccollin))

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WHO'S INVOLVED:

[EQUITY AND INCLUSION CABINET](#)

[617-635-5714](#)

[\(/government/cabinets/equity-and-inclusion-cabinet\)]((/government/cabinets/equity-and-inclusion-cabinet))

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PROVIDE YOUR FEEDBACK
(/FORM/WEBSITE-FEEDBACK-FORM?
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[PRIVACY POLICY \(/DEPARTMENTS/INNOVATION-AND-TECHNOLOGY/TERMS-USE-AND-PRIVACY-POLICY-CITY-BOSTON-DIGITAL-SERVICES\)](#)

[CONTACT US \(/DEPARTMENTS/MAYORS-OFFICE/CONTACT-BOSTON-CITY-HALL\)](#)

[JOBS \(HTTPS://WWW.BOSTON.GOV/CAREER-CENTER\)](https://www.boston.gov/career-center)

[PUBLIC RECORDS
\(HTTPS://BOSTONMA.GOVQA.US/WEBAPP/_RS/\(S\(DEN310HNRPQZ2RZH5LGBGSBY\)\)/SUPPORTHOME.ASPX\)](https://bostonma.govqa.us/webapp/_RS/(S(DEN310HNRPQZ2RZH5LGBGSBY))/SUPPORTHOME.ASPX)

[LANGUAGE AND DISABILITY ACCESS \(HTTPS://WWW.BOSTON.GOV/DEPARTMENTS/LANGUAGE-AND-COMMUNICATIONS-ACCESS/NOTICE-ACCOMMODATIONS\)](https://www.boston.gov/departments/language-and-communications-access/notice-accommodations)

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