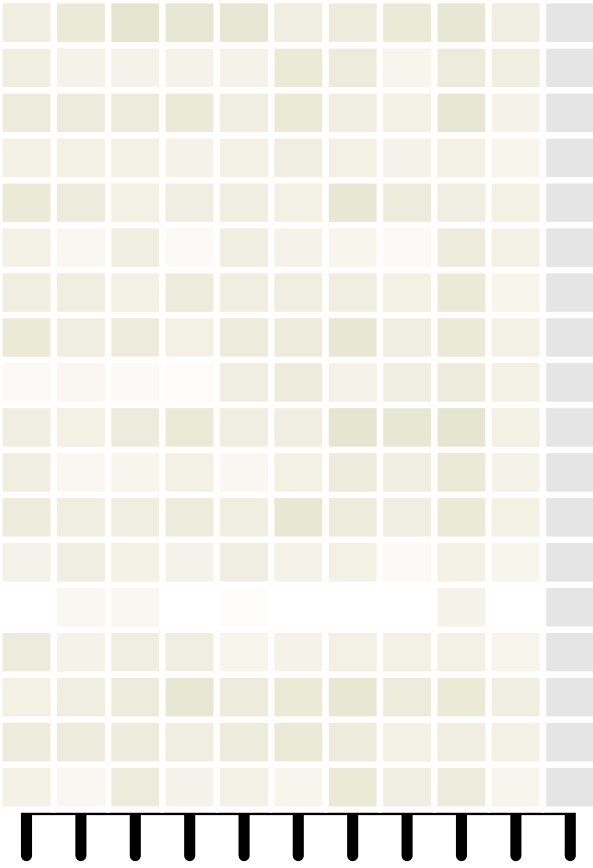16−20