



Teams

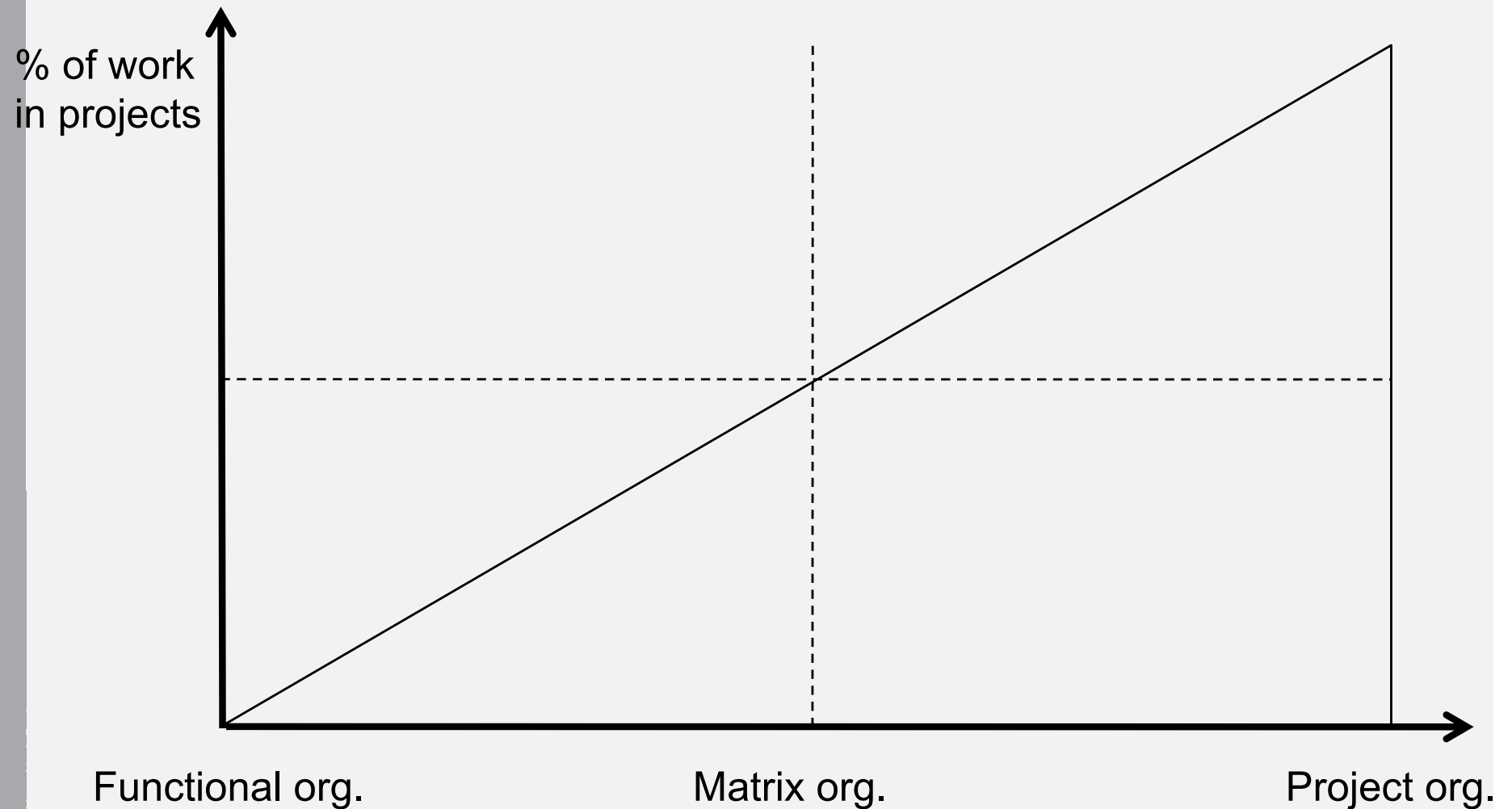


Why spend time on it?





Functional, project or matrix?





Teamwork

A group is simply a collection of individuals who have a common theme.

A team is a collection of people with a common goal.





Team lifecycle

Stages of development

Collection

Entrenchment

Resolution

Synergy

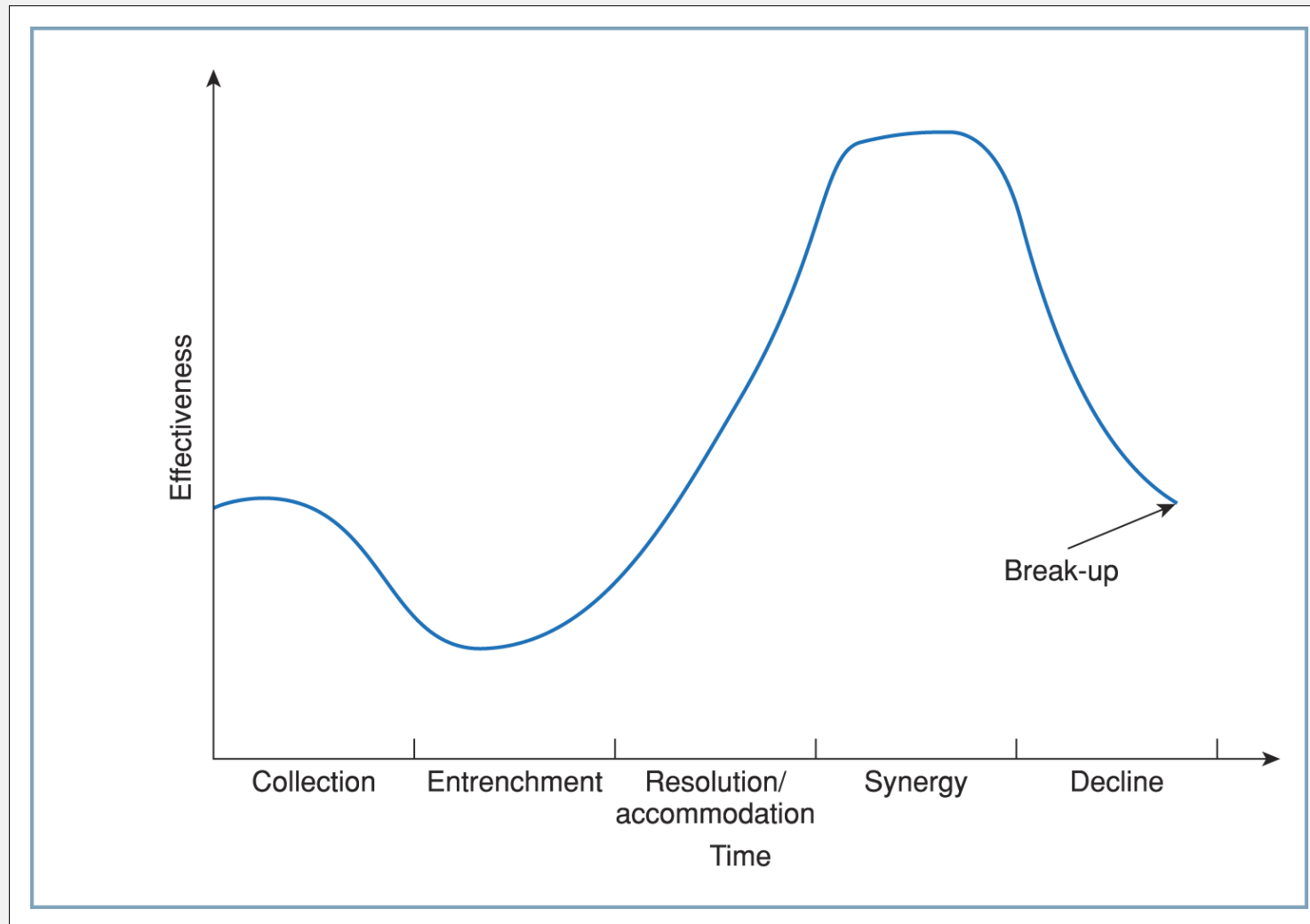
Decline

Break-up





Teams





Project lifecycle

Enthusiasm

Sobering up

Panic

Tracing the guilty

Punishing the innocent

Rewarding those who did not participate





Team roles (M. Belbin)



Plant



Resource Investigator



Coordinator



Shaper



Monitor Evaluator



Teamworker



Implementer



Completer Finisher



Specialist