

HBC 2205 Principles of Management

Assignment: Please Answer All Questions. Hand written answers by Friday, March 5 at 1:00 PM

1. Briefly describe the following contemporary views of leadership? (for each question maximum 5 lines).
 - a. Transactional leadership
 - b. Transformational leadership
 - c. Charismatic leadership
 - d. Visionary leadership
 - e. Team leadership
2. Using diagram show management decision making process?
3. Answer the following two questions on how managers deal with the external environment
 - a. Using diagram briefly describe the main components of external environment for management?
 - b. Explain the role of managers in dealing with the external environment?
4. The management theorist Archie Carroll have explained the wider responsibilities of business in today's environment. Using Carroll's Pyramid explain corporate social responsibility?
5. Current management teachings integrate ethics in all functions of management, explain how managers can create ethical climate in organizations?
6. Explain the four main types of changes managers face in organizations?
7. Answer the following two questions on the controlling function of management?
 - a. Using diagram explain the three steps of control process managers perform in organizations? List key activities at each stage of the control process?
 - b. Using diagram explain how the controlling function of management provides a critical link back to the planning function of management.
8. The planning function of management is about defining the organization's goals, establishing strategies for achieving the goals, and developing plans to integrate and coordinate work activities.
 - a. Describe at least four reasons why managers are planning?
 - b. Using diagram explain the relationship between different levels of management and types of plans?
9. Work specialization is dividing work activities into separate job tasks. Using diagram explain how increase in work specialization can lead to economies and diseconomies of productivity?
10. Answer the following two questions?
 - a. Describe the five dimensions of the Job Characteristics Model (JCM)?
 - b. Using diagram describe how the JCM explains employee motivations?