

Эффективная команда

Андрей Смирнов, Skype

?

- День закончился, а у меня ощущение, что по сути я ничего не сделал...
- Наша команда увеличилась в два раза, а мы успеваем сделать меньше...



Идеальная команда

Еще не команда





Заказчик + Разработчик

- CEO

- Finance

- Product

- Marketing

- Bizdev

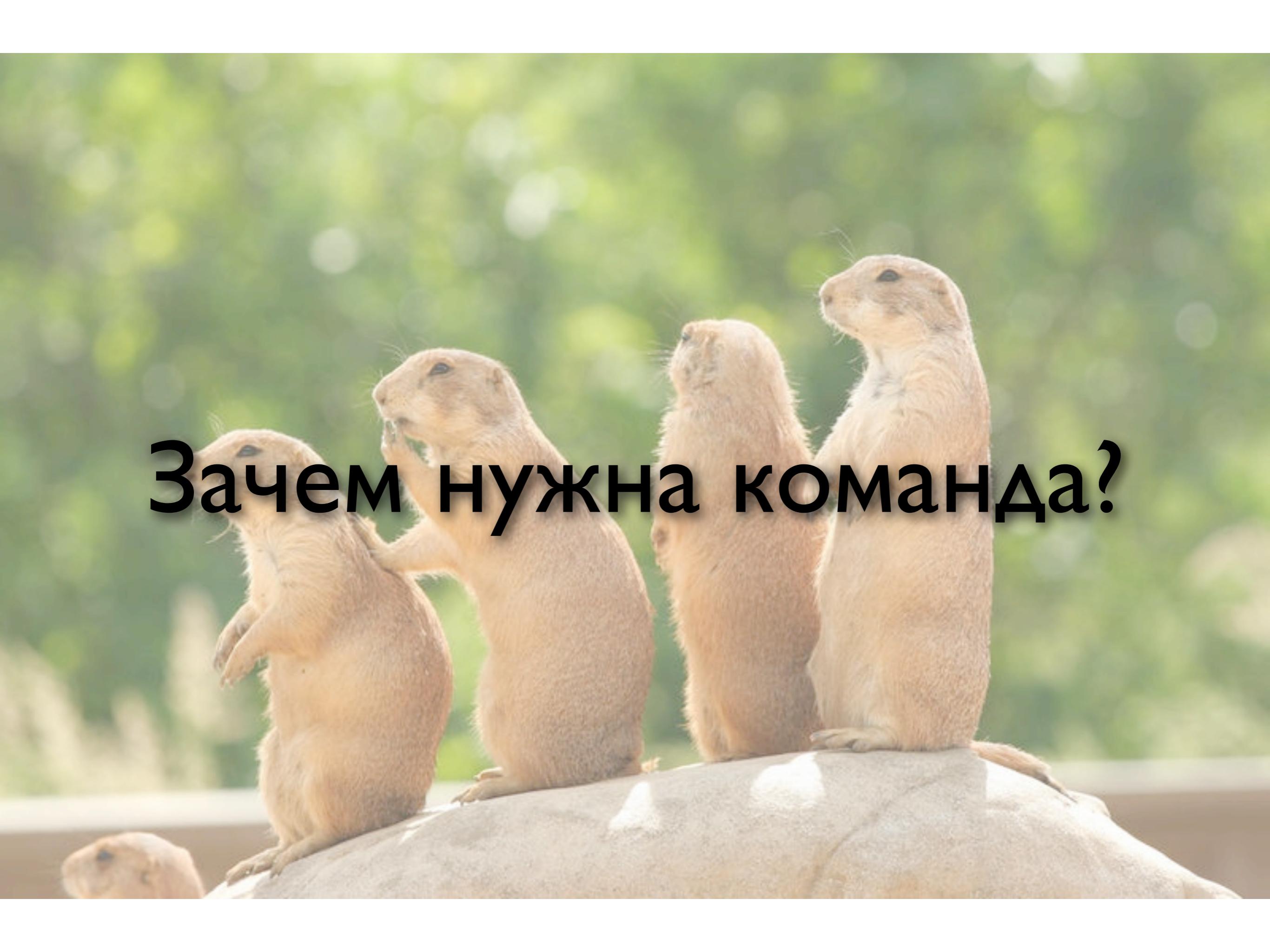
- CTO

- Developer

- Quality Engineer

- Ops

- IT

A photograph of four prairie dogs standing on a large, light-colored rock. They are facing different directions, looking alert and curious. The background is a soft-focus green, suggesting a natural outdoor setting.

Зачем нужна команда?



Bus Factor

* мера сосредоточения информации среди отдельных членов проекта



Обмен знаниями



**Собрать
профессионалов
из разных областей**



**Сглаживание
ритма работы**

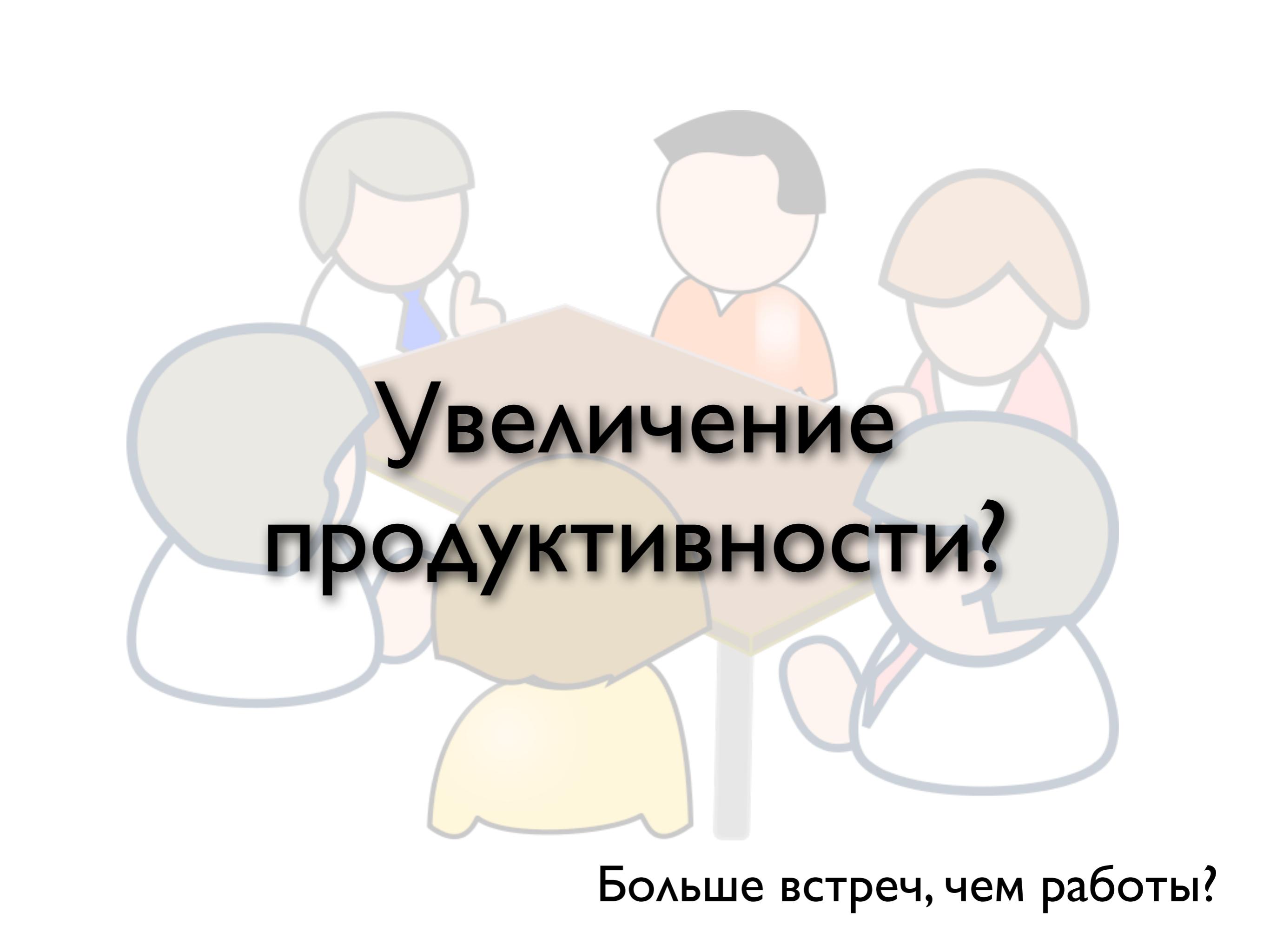


Надо делать больше!

“Надо повысить эффективность!”

A close-up photograph of a marmot standing upright in a grassy field. The marmot has dense, light brown fur and a dark brown head. It is looking directly at the camera with its mouth slightly open. In the background, there are snow-capped mountains under a blue sky with some clouds.

Ho!

A group of stylized cartoon people with various hair colors (brown, blonde, grey) and clothing (white shirt with blue tie, orange shirt, pink dress) are gathered around a large, light brown document. The document has a yellow border and contains the following text:

**Увеличение
продуктивности?**

The people appear to be looking at or discussing the document.

**Увеличение
продуктивности?**

Больше встреч, чем работы?

Divide et impera!



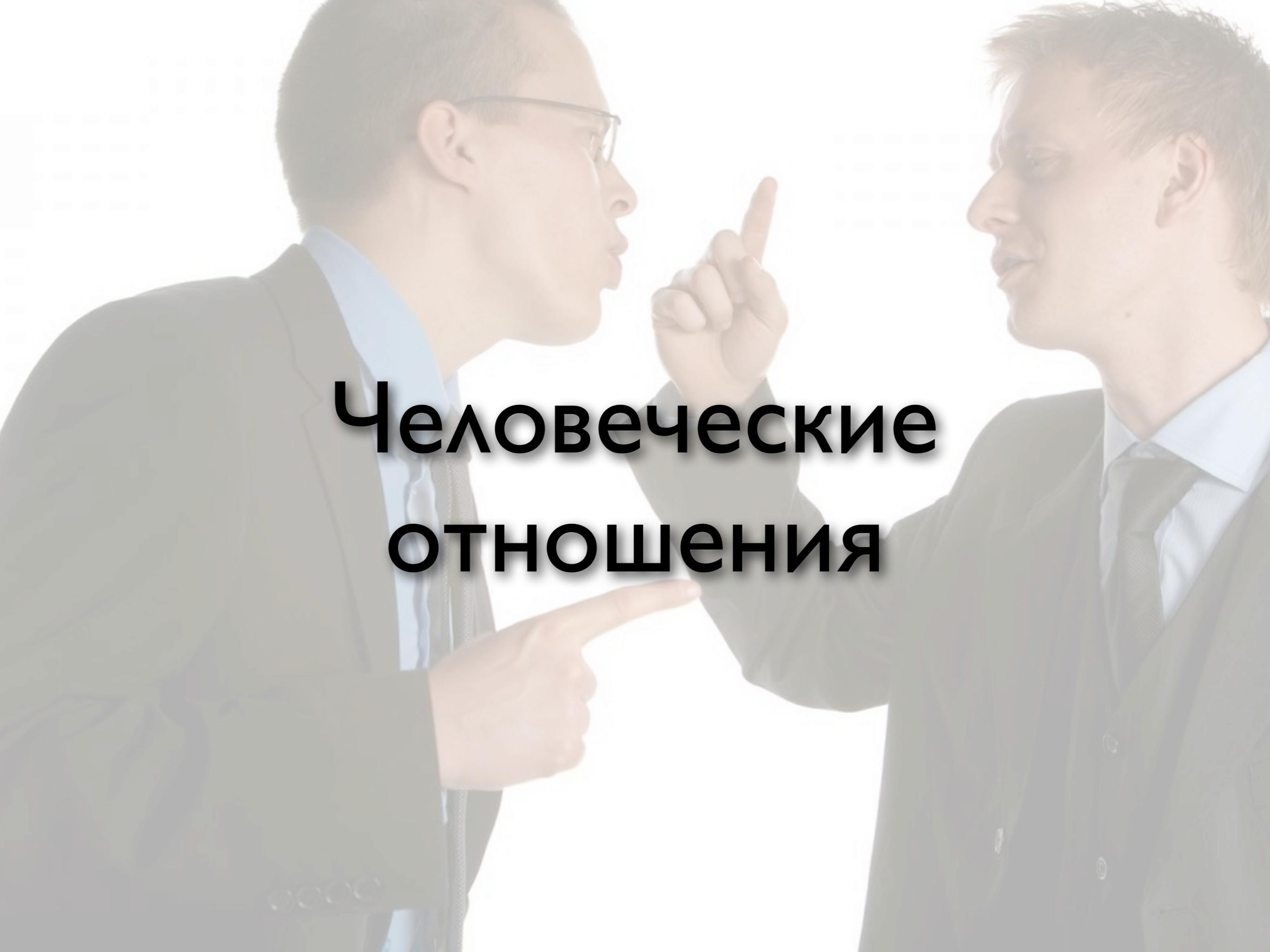
Разделяй и властвуй!

**Команда склонна
к росту**



A close-up photograph of two hands shaking. One hand is wearing a light green long-sleeved shirt cuff, while the other is a plain, light-colored sleeve. The hands are positioned in the center, with the text overlaid.

**Увеличение
числа связей**

A photograph of two men in business attire. One man, wearing glasses and a light-colored suit, is pointing his index finger towards the other man's face. The second man, wearing a dark suit, is looking at the first man with a neutral or slightly critical expression. They are both wearing white shirts and ties.

**Человеческие
отношения**

A photograph showing a group of Indian women in traditional saris, some with lehengas, carrying large, ornate metal pots (bhogalis) balanced on their heads. They are adorned with various types of headgear, including ghungroos and flower garlands. The saris are in vibrant colors like red, yellow, blue, and pink, with intricate embroidery. The background shows a clear sky and some trees, suggesting an outdoor festival or ceremony.

Кастовая структура

A photograph of four marmots standing on a large, light-colored rock. They are facing towards the left of the frame. The marmots have greyish-brown fur with distinct white patches around their eyes and at the base of their noses. The background is a soft-focus view of a field with various plants and flowers.

Как остановить рост?



**Автоматизация
не дает команде расти**

Качество
не дает команде расти

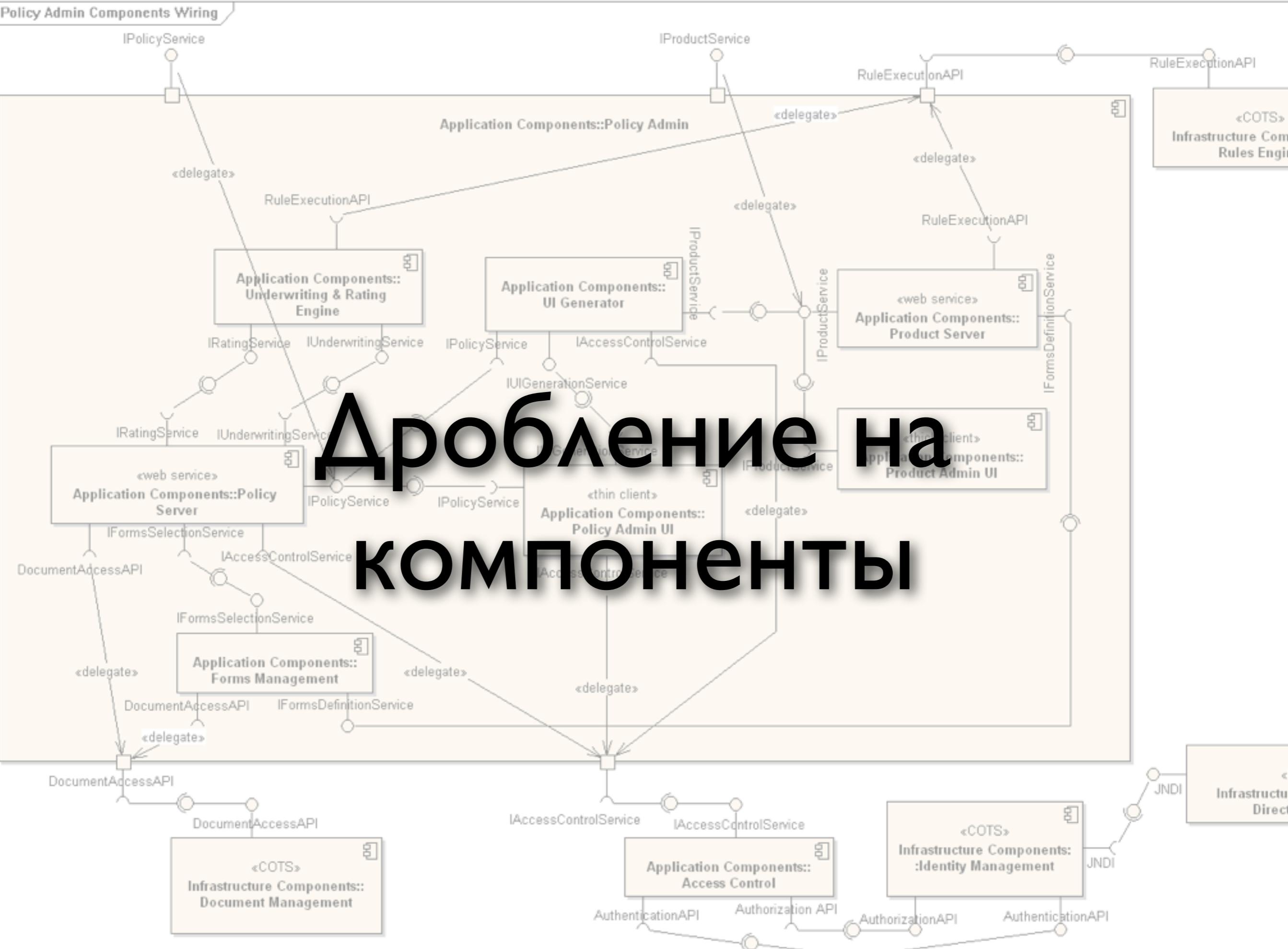


Кросс- функциональность

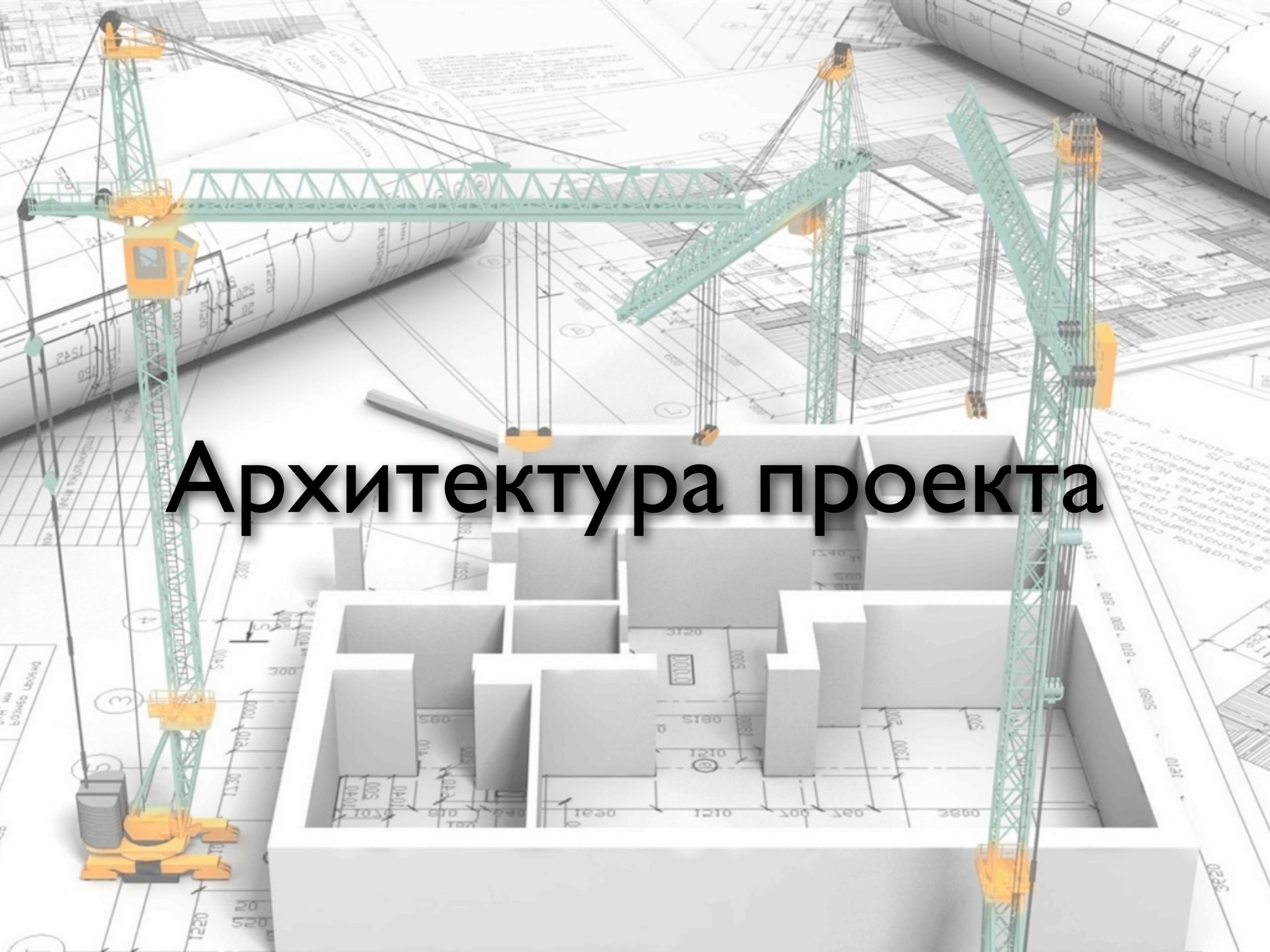
A dense, hazy crowd of people is shown from the chest up, filling the frame. They are all looking directly at the camera with expressions of intense focus or concern. Many have their hands raised, some reaching forward. The scene has a grainy, overexposed look.

**Что происходит
снаружи команды?**

Дробление на компоненты



Архитектура проекта



A photograph of a misty forest scene. In the foreground, a river flows over rocks, creating white rapids. The water is surrounded by large, mossy boulders. In the background, a dense forest of tall evergreen trees rises up a hillside. A thin, dark line, possibly a cable or a branch, crosses the frame diagonally from the middle left towards the top right.

**Функциональное
разделение**

Dev vs. Ops



1

2

Dev vs. QA

3

4

Product Owner Project Manager





Роль процессов в эффективности

Резюме

Маленькая команда (3-5 человек)

**Сильные
профессионалы**

**Экспертиза из разных
областей**

Продуктовое видение

**Возможность
выпускать продукт**

Автоматизация

Фокус на качестве

Вопросы?

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