

24-Jan-2024

Letter of Intent ("LOI")

Dear **Shinde Smita Shahaji**,

Congratulations!

We, Carelon Global Solutions are pleased to inform that you have successfully completed the selection process with us, and this letter is to confirm that we intend to offer a **"Associate Software Engineer I"** competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Software Engineer.
2. Your total annual Cost to Company (CTC) would be amounting to **INR. 446,260/- (Four Lakh Forty Six Thousand Two Hundred Sixty Rupees Only)** along with **INR 25,000/-** as joining bonus.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI and subject to completion of documentation and BGV process, detailed Offer letter will be issued to you, which will contain the following details:

- Date of Joining.
- Joining location.
- Other terms and conditions.

The date of joining and the location of posting will be based on business requirements. Carelon Global Solutions solely reserves the right to make any changes to the date of joining and the location of posting.

You may note that this letter should neither be construed as an Offer of Employment from Carelon nor should it in any manner confirm our obligations to make you an offer of employment. We may, any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification at our discretion.

Here is wishing you a successful career with Carelon Global Solutions. We look forward to welcoming you on board.

Sincerely,

Mosur K Saisekar
Country Head
Carelon Global Solutions LLP

Shinde Smita Shahaji
Date:

If you have queries or concerns, please reach us at excelsite@carelon.com.

Carelon Global Solutions India LLP

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