

COFFEE CATCH UP PROMPTERS

Coffee Catch Ups

People Leaders and Talent Pool members may agree to arrange a coffee catch up with someone from another part of the business to help the Talent Pool member with their learning and development.

Below are some prompters to help get the most out of the coffee catch ups.

Objectives of the Coffee Catch Up:

- Meet individuals in an informal setting like a local cafe
- Engage the individual by connecting them to someone new in the business
- Build an understanding about the individual's career aspirations and development preferences
- Expand the individual's knowledge and insights about the business

Conversation:

Below are some sample questions to explore, this not a formulaic conversation:

- Tell me a little about yourself and your career at Myer. Why Myer for you?
- How do you want to describe your career at Myer over the next 3 years? What do you want to be known for?
- What is it that you really want to be and do?
- What are you doing really well that is helping you get there?
- What are you not doing well that is preventing you from getting there?
- What are your capability development priorities?
- What will you do differently tomorrow to meet those challenges?
- How can I help/where do you need the most help?
- What would you like to know about me or my work?

Post Coffee Catch Ups

Provide the individual's People Leader a summary of the conversation (email, phone call, or office chat) to help evolve the individual's DARE Development Plan