

Talent Development Ideas

- What are the critical **70/20/10** development activities for our **Top Talent**?
- What are the potential Talent development activities **within your team** for Top Talent?
- What top talent development activities can you **commit** to?

Practice– 70%

- Cross-functional projects
- Retail observation trips or study tours
- Secondments
- Access to Myer events (i.e. Spring Racing, National or Regional Conferences, Strategy Days)
- Attendance or speaking at external industry events (ARA, RMIT School of Fashion, Monash Business School)
- Myer Academy Facilitation Faculty member or Ambassador
- Involvement in Think Tanks or Innovation Labs

People – 20%

- RGM or Senior Leader individual coffee catchup
- Internal mentors
- Sponsoring female talent
- Access to others through networking events e.g. Women of Influence morning tea
- Shadowing opportunities
- Sharing three things learned every week at team meetings

Programs – 10%

- Talent Forums (activities and workshops developed by Myer Academy and co-facilitated by leaders)
- Agreed formal courses and conferences
- Myer Academy Learning Moments and Myer Leaders Portal Resources