James Smith

Systems Administrator/Engineer

GITHUB GITHUB.COM/SMITHJW EMAIL james@smithjw.me TEL +61 413 056 892 HTTPS SMITHJW.ME

skills

experience & employment history

Systems Administrator, Culture Amp — 2014-2019

Jamf Implementation, Automation, & Management

AWS (EC2, S3, RDS, ElastiCache, IAM, Lambda)

Python/Bash Scripting

GitHub & Version Control

Automation

Fleet Management

Application Packaging (autopkg)

Okta Implementation, Automation, & Management

G Suite Management

Office 365 Management

Active Directory Management

Podcast Creation

Video/Audio Editing & Production

Culture Amp is a Series C funded company and the world's leading people analytics platform. We're passionate about helping companies understand the connection between people and culture.

- Designed a scalable and fault-tolerant infrastructure to host Jamf Pro in AWS utilising security best practices and deployed to all user devices across four offices in three countries in under a month
- Architected and implemented an onboarding workflow utilising Jamf, Open-Source Software, and custom written tools that reduced the time taken to get new hires up and running on their first day from 3-4 hours to only 15 minutes
- Migrated Jamf database from a traditional MySQL server in AWS to RDS Aurora to increase performance and decrease cost
- Assisted the Security team in passing our ISO27001 Audit by writing custom functions (Python/AWS Lambda) that will pull reports from various SaaS solutions for compliance metrics
- Created Slack Integrations deployed using the Serverless framework into AWS Lambda
- Managed and rolled out Okta to the entire organisation reducing the friction required for end-users to access applications. Implemented automations behind the scenes to enable the IT team to work at scale while only having 2-3 members
- Manage software deployments and patch management across endpoints using a variety of first and third party products including Open-Source options where appropriate
- Worked in a distributed agile team participating in a mix of BAU and project based tasks
- Setup and maintain office networks across four offices utilising Meraki equipment
- Produce video content for help documentation and content for our website

certifications

Jamf Certified Expert (2018)

Certified JSS Administrator (2017)

Jamf Certified Admin (2017)

Casper Certified Technician (2017)

Head of Support, LIFX - 2013-2014

LIFX is a Series B, Sequoia Capital funded start-up in rapid growth mode that reinvented the light bulb.

- Began as mid-level support engineer and progressed to running support within a month
- Handled all aspects of support for the company including email, phone, live chat, forums, & social media
- Worked with company from ~ 10 people through rapid growth up to ~ 50
- Moved to San Francisco to facilitate the company's growth into a new head office
- Managed a small team consisting of remote employees across several offices and an external 3rd party support team to handle overflow in times of increased ticket influx
- Created various training resources and documentation for both the internal and external team including written documentation, visual aids, & video demonstrations
- Dealt with external contractors/SaaS services on a regular basis to ensure that our needs were met as a company in regards to eCommerce, Logistics & Support

education

Bachelor of Arts - Media & Visual Arts (2010)

AV Technician, Immersion AV — 2011-2013

Immersion AV is a professional and corporate audio visual events company.

- Meeting with potential clients and ensuring that their needs were met when discussing future events
- Recommending the correct equipment and quoting for events to meet a clients budget
- Responsible for managing equipment inventory ensuring everything was function correctly and repairing it if necessary.
- Setting up, operating, and packing down corporate events

Sales/Service/Installation, Xero Computing — 2010-2011

Xero Computing is a boutique Apple reseller in the heart of Carlton, Melbourne

- Worked in a customer-focussed role based in technical support and sales
- Responsible for establishing and maintaining relationships with suppliers to secure new product exclusives
- Attained Apple Product Professional through Apple Sales Training Online

Speaking Engagements

- Jamf Nation User Conference (2017) https://smithjw.me/2017/10/26/Culture-First-Onboarding/
- Melbourne Apple Admins (2018, 2017) https://melbourneappleadmins.org.au/
- X World Conference Talk & Workshop (2017) https://auc.edu.au/xworld/about/
- MacAdmins Podcast Speaker and Audio Engineer (2017 current) https://podcast.macadmins.org
- MacBrained San Francisco (2017, 2018) http://macbrained.org/
- Melbourne Apple Admins (2017) https://melbourneappleadmins.org.au/