Lauren Nicole Smith

I'm a product designer and manager with experience in building and coding design systems, running user research and user testing, and managing design team operations

laurenicolesmith.com

Experience

ATTN:

Manager, Product Design

Oct 2016 - present

Los Angeles, CA

- Lead design sprints and manage all product designers across a distributed 15 person P&E team
- Partner with our Product Leads to establish teamwide process, introduce KPIs and release estimations
- Defined product requirements based on user testing, research to introduce centralized internal video search tool, adopted by 70% of staff, saving an average of 1.5 hours per employee a week
- Spearheaded design roadmap for 12+ individuals across departments to promote design culture and systems
- Represent PDx to stakeholders and Management

UI Engineer

Nov 2014 - Oct 2016

New York, NY + Austin, TX

- ATTN:'s first Front-end hire, responsible for interaction design, development, and feature testing
- Crafted product testing process that increased conversion rates by up to 6% on 0&0 property with 11+ million sessions per month
- Designed and developed our first design system and front-end pattern library

Pencils of Promise

Designer, Developer

Jul 2013 - Nov 2014

New York, NY

Do Something

Visual Designer

Jun 2011 - Jul 2013

New York, NY

Mentorship + Teaching

Bloc

UX Design Track Mentor

2018 - present

Lead weekly 1:1's with students where I help teach fundamentals, evaluate skill mastery, give career advice, and assess portfolios

General Assembly

Workshop Instructor Front-end WD TA

2015 - 2017

Awards

Best Tech Manager

Tech In Motion - LA

2018

Nominee

Selected as one of 10 final nominees from over 100 prospective candidates, nominated by my design team

Education

University of South Carolina

BA, Visual Communications

2007 - 2011

Columbia, SC

Skills

HTML 5, CSS3, Sass/SCSS

Javascript, jQuery Sketch, Figma InVision, Principle

Google Analytics, Heap, Optimizely

Optimal Workshop Tools Adobe Creative Suite

Github, Trello

Hiring, Recruiting, Onboarding