

CVI Employee Assessment Survey

HP-Introduction

 702

America's Warrior Partnership is a nonprofit committed to building veteran-friendly corporations, engaging veteran employees both to offer support and opportunities to give back. We help to create corporations where great Americans choose to work and have impacted the lives of thousands of veterans. ***We empower corporations to empower veterans.***

Welcome to our Corporate Veteran Initiative Employee Survey! Our **Corporate Veteran Initiative** bridges the gap between veterans and a company. Our goal is to gather and evaluate information that will improve the quality of our services overall, and guide corporations towards becoming more effective in helping veterans.

Thank you for participating in our survey to better understand the needs of veterans within your organizations. Your participation is critical in achieving this goal, and we appreciate your generosity in providing your insight and feedback.

Some additional information you may like to know about the survey before you begin:

- Audience: All employees within your organization to include both **veterans** and **non-veterans**.
- Focus Areas: This survey will primarily focus on questions about your engagement within the organization. It will also include questions regarding your current status across multiple areas, to include health, education, and employment. Questions are asked to collect both the veteran/service member perception and non-veteran perception in particular topics.
- Confidentiality: Please note that all the information gathered from this survey is entirely **anonymous**—all responses will be aggregated and your responses will never be attributed directly to you. Participation in this survey is completely voluntary, and your responses will not affect the services that we provide to you or your family.

- Timing: The survey should take approximately **10-15 minutes** to complete. You can submit your response any time between **12:00 AM on Tuesday, January 8, 2018 and 12:00 AM on Tuesday, February 5, 2019**. Once you press "submit", all answers will be transmitted and you will be unable to view/edit your answers.
- Save/Continue: If you need to save and come back to the survey at a later time, please utilize the "save and continue later" tab located at the bottom of the survey page. Please note, partial responses will not be collected. If you chose to "save and continue later", please revisit your response by going to the most recent link received in your email.

We recognize and appreciate the value of your participation in this survey—the input you provide will help us better understand and serve veterans. As always thank you for being a part of the **Corporate Veteran Initiative** and providing honest feedback.

After completing the survey, America's Warrior Partnership will provide you with the opportunity to enter your name in a drawing to win **one of five \$50 gift cards**. The drawing will be conducted at the close of this survey and you will be notified via email one week from closing if you've won. To receive your gift, you will be asked to provide your email address at the conclusion of the survey. Your email will not be linked to your response or used for any other communication unless you request to be contacted. Each qualifying respondent can only enter to win once unless otherwise specified.

HP- Service Record

 Show/hide trigger exists.

 879

1. Are you, or were you ever, an active member of the military or member of the National Guard or Reserve? *

☐ Yes

☐ No

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("No")

ID 691

2. Which best describes you? *

- ☐ I am an immediate military family member
- ☐ I am a military caregiver (Not a family member)
- ☐ I am neither a military family member nor caregiver

HP-Service Record

Page exit logic: Skip / Disqualify Logic

IF: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("No") **THEN:** Jump to [page 7 - HP-Resources Seeking](#)

ID 582

3. What is your gender? *

- ☐ Male
- ☐ Female
- ☐ Other

HP-Service Record

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes")

ID 945

4. Did you serve post-9/11? *

- ☐ Yes
- ☐ No

VALIDATION Min. answers = 1 (if answered) Max. answers = 5 (if answered)

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes")

ID 9

5. Select all service areas that apply to you: *

- ☐ Post-9/11 era (September 11, 2001 - Present)
- ☐ Persian Gulf era (August 1991 - September 2001)
- ☐ Post-Vietnam era (May 1975 - July 1991)
- ☐ Vietnam era (August 1964 - April 1975)
- ☐ Between Korea and Vietnam era (February 1955 - July 1964)
- ☐ Korean War era (June 1950 - January 1955)
- ☐ Between WWII and Korean War era (August 1947- May 1950)
- ☐ WWII era (September 1940 - July 1947)

HP-Service Record

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes")

ID 581

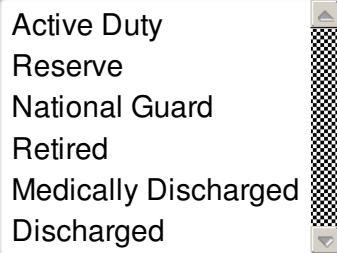
6. Branch of service *

US Army	
US Marines	
US Navy	
US Air Force	
US Coast Guard	

LOGIC Show/hide trigger exists. Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes")

ID 618

7. Service status (Most recent or current status) *

A dropdown menu with a white background and a grey border. It contains six options: "Active Duty", "Reserve", "National Guard", "Retired", "Medically Discharged", and "Discharged". The menu is open, showing the options. To the right of the menu is a vertical scrollbar with a checkered pattern.

LOGIC Hidden unless: #7 Question "Service status (Most recent or current status) " is one of the following answers ("Medically Discharged","Discharged")

ID 682

8. Discharge status *

- ☐ Honorable
- ☐ General
- ☐ Other than Honorable
- ☐ Bad Conduct
- ☐ Dishonorable

HP-Service Record

VALIDATION Min = 1900 Max = 2018 Must be numeric Whole numbers only Positive numbers only Max character count = 4 Min character count = 4

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes")

ID 785

9. What year did you begin your time in the service? (Ex: 1985)

VALIDATION Min = 1900 Max = 2018 Must be numeric Whole numbers only Positive numbers only Max character count = 4 Min character count = 4

LOGIC Hidden unless: #7 Question "Service status (Most recent or current status) " is one of the following answers ("Retired","Medically Discharged","Discharged")

ID 787

10. What year did your status become retired/discharged? (Ex: 2006)

HP-Resources Seeking

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes")

ID 393

11. Please read the following statements and indicate which answer best describes your current status:

Seeking - Defined as you seeking information or resources

(Select all that apply to you) *

	Seeking	Not Seeking
Volunteer opportunity	<input type="radio"/>	<input type="radio"/>
Access to education benefits (e.g., Montgomery, Post-9/11, GI Bill) - for my family or myself	<input type="radio"/>	<input type="radio"/>
Access to legal assistance	<input type="radio"/>	<input type="radio"/>
Access to obtaining employment	<input type="radio"/>	<input type="radio"/>
Access to better employment conditions (with better pay, benefits, etc.)	<input type="radio"/>	<input type="radio"/>
	Seeking	Not Seeking
Access to new housing	<input type="radio"/>	<input type="radio"/>
Access to better housing conditions (safer, more secure)	<input type="radio"/>	<input type="radio"/>
Better access to transportation	<input type="radio"/>	<input type="radio"/>
Greater opportunities for me to connect with other military/veteran service members and families/caregivers	<input type="radio"/>	<input type="radio"/>
Greater opportunities for recreational or other physical activities	<input type="radio"/>	<input type="radio"/>
	Seeking	Not Seeking
Help enrolling in school (e.g., an education program/vocational program)	<input type="radio"/>	<input type="radio"/>
Access to health and benefits (VA or non-VA) (e.g., Enrollment)	<input type="radio"/>	<input type="radio"/>
Physical health treatment and/or resources and support (e.g., Better access to scheduled appointments)	<input type="radio"/>	<input type="radio"/>
Resources/classes on financial counseling (e.g., how to maintain strong finances)	<input type="radio"/>	<input type="radio"/>
Short-term financial assistance (e.g., to address utility bills, etc.)	<input type="radio"/>	<input type="radio"/>
	Seeking	Not Seeking
Spirituality resources and support	<input type="radio"/>	<input type="radio"/>
Mental health treatment and/or resources and support	<input type="radio"/>	<input type="radio"/>

Support to stay in school (e.g., remain on track to graduate)



Filing a VA Claim



LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("No")

ID 839

12. As a non-veteran, please read the following statements and indicate which answer best describes your current status:

Seeking - Defined as you seeking information or resources

(Select all that apply to you) *

	Seeking	Not Seeking
Volunteer opportunity	<input type="radio"/>	<input type="radio"/>
Access to education benefits	<input type="radio"/>	<input type="radio"/>
Access to legal assistance	<input type="radio"/>	<input type="radio"/>
Access to obtaining employment	<input type="radio"/>	<input type="radio"/>
Access to better employment conditions (with better pay, benefits, etc.)	<input type="radio"/>	<input type="radio"/>
	Seeking	Not Seeking
Access to new housing	<input type="radio"/>	<input type="radio"/>
Access to better housing conditions (safer, more secure)	<input type="radio"/>	<input type="radio"/>
Better access to transportation	<input type="radio"/>	<input type="radio"/>
Greater opportunities for me to connect with others	<input type="radio"/>	<input type="radio"/>
Greater opportunities for recreational or other physical activities	<input type="radio"/>	<input type="radio"/>
	Seeking	Not Seeking
Help enrolling in school (e.g., an education program/vocational program)	<input type="radio"/>	<input type="radio"/>
Access to health and benefits (e.g., Enrollment)	<input type="radio"/>	<input type="radio"/>
Physical health treatment and/or resources and support (e.g., Better access to scheduled appointments)	<input type="radio"/>	<input type="radio"/>
Resources/classes on financial counseling (e.g., how to maintain strong finances)	<input type="radio"/>	<input type="radio"/>
Short-term financial assistance (e.g., to address utility bills, etc.)	<input type="radio"/>	<input type="radio"/>
	Seeking	Not Seeking
Spirituality resources and support	<input type="radio"/>	<input type="radio"/>

things that are important to me								
I worry about my health	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Even when others get discouraged, I know I can find a way to solve the problem	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Definitely False	Mostly False	Somewhat False	Slightly False	Slightly True	Somewhat True	Mostly True	Definitely True
My past experiences have prepared me well for my future	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I've been pretty successful in life	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I usually find myself worrying about something	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I meet the goals that I set for myself	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Admin Page- Hope Scale Score

Hope Scale Score

Quiz Type: Tally

HP-Employment

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 647

14. Employment Status: *

- ☐ Full-time
- ☐ Part-time

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 881

15. Type of Employment: *

- ☐ Salary
- ☐ Hourly
- ☐ 1099/Contractor
- ☐ Intern/Apprentice/3 months or less Temp

LOGIC Show/hide trigger exists. Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 882

16. Where do you primarily work? *

- ☐ In a company building
- ☐ At home
- ☐ Off-site (Various locations in the field)

LOGIC Hidden unless: #16 Question "Where do you primarily work?" is one of the following answers ("In a company building")

ID 884

17. Where is your building located? *

City *

State *

Zip Code *

LOGIC Hidden unless: #16 Question "Where do you primarily work?" is one of the following answers ("At home", "Off-site (Various locations in the field)")

ID 922

18. Where is your report station located? *

City *

State *

Zip Code *

3P-Employment

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes", "No")

ID 67

19. How long have you been at your current job? *

- ☐ Less than 3 months
- ☐ 3 - 6 months
- ☐ 6 - 12 months
- ☐ 1 - 3 years
- ☐ 3 - 5 years
- ☐ 5- 10 years
- ☐ Over 10 years

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 732

20. Do you consider your current job a career? *

- ☐ Yes
- ☐ No

HP-Education

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 71

21. Education status:

What is the highest degree or level of school you have completed? *

- ☐ Regular high school diploma or GED
- ☐ Business, technical or vocational school training leading to a certificate or diploma
- ☐ Associate's degree
- ☐ Bachelor's degree
- ☐ Master's degree
- ☐ Professional or doctorate degree beyond a bachelor's degree
- ☐ None of the above

HP-Education

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes")

ID 73

22. Are you currently pursuing any of the following degrees or certifications? *

- ☐ Regular high school diploma or GED
- ☐ Business, technical or vocational school training leading to a certificate or diploma
- ☐ Associate's degree
- ☐ Bachelor's degree
- ☐ Master's degree
- ☐ Professional or doctorate degree beyond a bachelor's degree
- ☐ Not currently pursuing any higher education

LOGIC Hidden unless: (#1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes") AND #22 Question "Are you currently pursuing any of the following degrees or certifications?" is one of the following answers ("Regular high school diploma or GED", "Business, technical or vocational school training leading to a certificate or diploma", "Associate's degree", "Bachelor's degree", "Master's degree", "Professional or doctorate degree beyond a bachelor's degree"))

ID 619

23. Where are you currently enrolled?

LOGIC Hidden unless: (#1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes") AND #22 Question "Are you currently pursuing any of the following degrees or certifications?" is one of the following answers ("Business, technical or vocational school training leading to a certificate or diploma", "Associate's degree", "Bachelor's degree", "Master's degree", "Professional or doctorate degree beyond a bachelor's degree"))

ID 762

24. What is your degree/certification field of study?

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 620

25. Housing status *

- ☐ Own
- ☐ Rent
- ☐ Living with family or friends
- ☐ Temporary or transitional housing
- ☐ Participating in a VA Housing Program (e.g., HUD VASH, SSVF)
- ☐ At risk of becoming homeless
- ☐ Homeless

LOGIC Hidden unless: (#25 Question "Housing status " is one of the following answers ("At risk of becoming homeless","Homeless") AND #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes"))

ID 788

Complete this survey to enter your contact information and request services or support regarding housing.

HP-Physical and Behavioral Healthcare

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 715

26. Do you have health insurance coverage? *

- ☐ Yes
- ☐ No

LOGIC Hidden unless: (#26 Question "Do you have health insurance coverage?" is one of the following answers ("Yes")) AND #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes"))

ID 87

27. What type of health insurance coverage do you currently have for yourself?

Please check all that apply. *

- ☐ Private health insurance, HMO, PPO (e.g., employer-sponsored health plan)
- ☐ Medicare
- ☐ Medicaid
- ☐ Veterans Affairs (VA)
- ☐ Other government health plan (includes TRICARE or CHAMPUS or ChampVA)
- ☐ Other -Please describe

HP-Physical and Behavioral Healthcare

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes")

ID 716

28. Do you receive VA disability? *

- ☐ Yes
- ☐ No

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes")

ID 621

29. Do you have a VA disability claim pending? *

- ☐ Yes
- ☐ No

HP-Transportation

LOGIC Show/hide trigger exists. Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 753

30. What is your primary mode of transportation? *

- ☐ Privately Owned Vehicle
- ☐ Shared Transportation
- ☐ Bicycle/Walk
- ☐ Taxi
- ☐ Uber/Lyft
- ☐ Low Fare Public Transit
- ☐ Free Fare Public Transit
- ☐ Prefer not to respond

LOGIC Hidden unless: #30 Question "What is your primary mode of transportation?" is one of the following answers ("Privately Owned Vehicle","Shared Transportation","Bicycle/Walk","Taxi","Uber/Lyft","Low Fare Public Transit","Free Fare Public Transit")

ID 759

31. Do you consider this a reliable mode of transportation for your lifestyle? *

- ☐ Yes
- ☐ No

HP-Quality of Life

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 111

Now we'd like to ask you about your well being. Many of these questions are taken from government surveys and are used to assess health and well being across the U.S. This information will be kept entirely anonymous.

HP-Quality of Life

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 112

32. Currently, how truthful is each of the next two statements in describing you: *

	Not at all true	Rarely true	Sometimes true	Often true	True nearly all of the time
I am able to adapt when changes occur	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I tend to bounce back after illness, injury, or other hardships	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

HP-Quality of Life

LOGIC Show/hide trigger exists. Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 940

33. Do you actively participate in community events? (Community is defined as the surrounding area where you live and play outside of work.) *

- ☐ Yes
- ☐ No

LOGIC Hidden unless: #33 Question "Do you actively participate in community events? (Community is defined as the surrounding area where you live and play outside of work.)" is one of the following answers ("Yes")

ID 941

34. Do you help organize community events? (Community is defined as the surrounding area where you live and play outside of work.) *

- ☐ Yes
- ☐ No

HP-Quality of Life

VALIDATION Min. answers = 8 (if answered)

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes")

ID 131

35. To the best of your knowledge to what extent do you agree or disagree with the following statements: (Community is defined as the surrounding area where you live and play outside of work.) *

	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Applicable/Unsure
My community is invested in active military/veterans	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Active military members/veterans can thrive in my community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There are opportunities for active military members/veterans in my community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There is a strong network of support for active military/veterans in my community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Applicable/Unsure
Organizations in my community provide active military/veterans with the services they need	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There are people I can depend on to help me if I really need it	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There are opportunities for my family/caregiver to connect with fellow military/veteran families/caregivers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have access to the resources I need	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

VALIDATION Min. answers = 8 (if answered)

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("No")

ID 810

36. As a nonveteran, to the best of your knowledge to what extent do you agree or disagree with the following statements: (Community is defined as the surrounding area where you live and play outside of work.) *

	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Applicable/Unsure
My community is invested in active military/veterans	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Active military members/veterans can thrive in my community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There are opportunities for active military members/veterans in my community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There is a strong network of support for active military/veterans in my community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Applicable/Unsure
Organizations in my community provide active military/veterans with the services they need	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There are people active military members/veterans can depend on if they really need it	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There are opportunities for veteran families/caregivers to connect with other military/veteran families/caregivers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There are resources for veteran care	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

HP- About Corporation

VALIDATION Min. answers = 19 (if answered)

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military

or member of the National Guard or Reserve?" is one of the following answers ("Yes")

143

37. To what extent do you agree or disagree with the following statements regarding your employer? *

	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Applicable
Has connected me to volunteer opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is highly responsive	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Cares deeply about my well being	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has improved my coworker's understanding of active military/veterans issues	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Applicable
Has helped me feel more connected to my coworkers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has provided me a job where I can support myself and/or my family	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has helped me stay in my current job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has helped me become healthier overall	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Applicable
Has helped me improve my level of physical fitness	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has helped me improve my eating habits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has reduced my level of daily stress	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has helped me feel more fulfilled in my daily life	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Applicable
Has empowered me	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has helped me improve my financial habits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has connected me to recreational opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has connected me to resources or					

information to overcome obstacles or challenges I am facing (e.g., benefits, education enrollment)

☐☐☐☐☐

Strongly
Disagree

Disagree

Agree

Strongly
Agree

Not
Applicable

Has connected me to other veterans

☐☐☐☐☐

Has connected my family/caregiver to other active military/veteran family members or their caregivers

☐☐☐☐☐

Has helped me navigate complex bureaucracies

☐☐☐☐☐

VALIDATION Min. answers = 17 (if answered)

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("No")

ID 859

38. As a nonveteran, to what extent do you agree or disagree with the following statements regarding your employer? *

	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Applicable
Has connected me to volunteer opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is highly responsive	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Cares deeply about my well being	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has improved my understanding of active military/veterans issues	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Applicable
Has helped me feel more connected to my coworkers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has provided me a job where I can support myself and/or my family	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has helped me stay in my current job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has helped me become healthier overall	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Applicable
Has helped me improve my level of physical fitness	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has helped me improve my eating habits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has reduced my level of daily stress	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has helped me feel more fulfilled in my daily life	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Applicable
Has empowered me	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has helped me improve my financial habits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has connected me to recreational opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has connected me to resources or information to overcome obstacles or challenges I am facing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

HP-Zip Code

VALIDATION %s format expected Using custom RegEx pattern

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 269

39. What is the zip code of your place of residence? *

2P-About Corporation

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 21

40. My employer has provided me with information or resources in the following ways: (Select all that apply) *

- ☐ I have engaged with them regarding volunteer opportunities.
- ☐ I have engaged with them regarding recreational opportunities.
- ☐ I have engaged with staff about obstacles and challenges I'm facing (e.g., benefits, education enrollment).
- ☐ None of the Above

2P-About Corporation

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 942

41. Have you participated in employer events (i.e., social, volunteer or recreational activities)? *

- ☐ Yes
- ☐ No

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 948

42. Are you interested in helping support a program that empowers veterans? *

- ☐ Yes
- ☐ No
- ☐ Unsure

2P-About Corporation

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 904

43. How did you first hear about a job opportunity with your current employer? *

- ☐ I was referred by someone/approached by a staff member
- ☐ I saw a public advertisement or notice

LOGIC Hidden unless: (#1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No") AND #43 Question "How did you first hear about a job opportunity with your current employer?" is one of the following answers ("I was referred by someone/approached by a staff member"))

ID 905

44. Was it a veteran/active military member that referred/approached you about the job opportunity? *

- ☐ Yes
- ☐ No
- ☐ I don't know

2P-About Corporation

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 795

45. How satisfied are you with your job? Please use the scale below to indicate your level of satisfaction. *

Extremely Dissatisfied	Dissatisfied	Neutral	Satisfied	Extremely Satisfied
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2P-About Corporation

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 58

46. Overall, how satisfied are you with your employer's ability to provide information and resources? Please use the scale below to indicate your level of satisfaction. *

Extremely Dissatisfied	Dissatisfied	Neutral	Satisfied	Extremely Satisfied
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2P-About Corporation

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 481

47. How likely is it that you would recommend a veteran or friend to work as an employee within your current organization? Please use the scale below to indicate your likelihood to recommend your employer.

*

Extremely Unlikely	Unlikely	Neutral	Likely	Extremely Likely
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2P-Important Factors

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 796

48. What is most important to you? Please rank the items below 1-9 with 1 being MOST important to you and 9 being LEAST important to you. *

	1	2	3	4	5	6	7	8	9
Access to Resources/Benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Making Money	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Purpose in Life	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Family (Spouse/Kids/Parents)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Community Connections	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Connections to Other Coworkers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Furthering Education	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Furthering Career	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Low Pressure Lifestyle	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2P-Community Role

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 946

49. Which could be used to identify your current status? (Select all that apply)

- | | |
|--|--|
| <input type="checkbox"/> Homeless | <input type="checkbox"/> Full-time Salary Employee |
| <input type="checkbox"/> Unemployed | <input type="checkbox"/> Student (e.g., In Training/Education) |
| <input type="checkbox"/> Fully Disabled | <input type="checkbox"/> Permanently Retired |
| <input type="checkbox"/> Part-time Employee | <input type="checkbox"/> Business Executive |
| <input type="checkbox"/> Full-time Hourly Employee | <input type="checkbox"/> Business Owner |

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 947

50. Which could be used to identify your role in the community? (Select the most relevant one)

- | | |
|--|--|
| <input type="radio"/> Community Member | <input type="radio"/> Volunteer |
| <input type="radio"/> Community Leader | <input type="radio"/> Political Leader |
| <input type="radio"/> Philanthropist | |

Attestation

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 783

51. Attestation

- ☐ By clicking here, you are agreeing that the information you provided in this survey is valid and true to your identity. Also you are agreeing that this information has only been completed once.

End of 2nd Priority Survey Questions

Action: JavaScript
Autosubmit

Option to Quit

Page entry logic:

This page will show when: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes")

ID 777

Thank you! You have completed the high priority survey questions.

If you would like to DOUBLE YOUR ODDS of winning the gift card, click next below.

If you would like to quit now, [click here](#). If you change your mind, you can come back to this browser to continue the survey or use the "save and continue later" button below to continue at a later time.

LOGIC Hidden unless: (#1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("No") AND #2 Question "Which best describes you? " is one of the following answers ("I am an immediate military family member","I am a military caregiver (Not a family member)"))

ID 950

Thank you! You have completed the high priority survey questions.

If you would like to DOUBLE YOUR ODDS of winning the gift card, click next below.

If you would like to quit now, [click here](#). If you change your mind, you can come back to this browser to continue the survey or use the "save and continue later" button below to continue at a later time.

LOGIC Hidden unless: (#1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("No") AND #2 Question "Which best describes you? " is one of the following answers ("I am neither a military family member nor caregiver"))

ID 951

Thank you! You have completed the high priority survey questions.

If you would like to DOUBLE YOUR ODDS of winning the gift card, click next below.

If you would like to quit now, [click here](#). If you change your mind, you can come back to this browser to continue the survey or use the "save and continue later" button below to continue at a later time.

LOGIC Show/hide trigger exists. Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes")

ID 710

52. Are you actively seeking employment? *

- ☐ Yes
- ☐ No

LOGIC Hidden unless: #52 Question "Are you actively seeking employment?" is one of the following answers ("Yes")

ID 65

53. How long have you been actively seeking employment? *

- ☐ 1-4 weeks
- ☐ 1-2 months
- ☐ More than 3 months

3P-Lifestyle

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 70

54. Including yourself, how many people do you support and consider to be part of your household? *

- ☐ 1 - Just me
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5
- ☐ 6
- ☐ Over 6

3P-Lifestyle

LOGIC Hidden unless: (#54 Question "Including yourself, how many people do you support and consider to be part of your household?" is one of the following answers ("2","3","4","5","6","Over 6") AND #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No"))

ID 768

55. Approximately how much was your household annual income for the previous year? *

- ☐ \$0 (none)
- ☐ \$1-\$25,000
- ☐ \$25,000-\$40,000
- ☐ \$40,000-\$55,000
- ☐ \$55,000-\$70,000
- ☐ \$70,000 or above
- ☐ Don't know or prefer not to respond

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 68

56. Individual annual income: *

- ☐ \$0 (none)
- ☐ \$1-\$25,000
- ☐ \$25,000-\$40,000
- ☐ \$40,000-\$55,000
- ☐ \$55,000-\$70,000
- ☐ \$70,000 or above
- ☐ Don't know or prefer not to respond

LOGIC Hidden unless: (#1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes") AND (#21 Question "Education status:

What is the highest degree or level of school you have completed?" is one of the following answers ("Business, technical or vocational school training leading to a certificate or diploma", "Associate's degree", "Bachelor's degree", "Master's degree", "Professional or doctorate degree beyond a bachelor's degree") OR #22 Question "Are you currently pursuing any of the following degrees or certifications?" is one of the following answers ("Business, technical or vocational school training leading to a certificate or diploma", "Associate's degree", "Bachelor's degree", "Master's degree", "Professional or doctorate degree beyond a bachelor's degree"))))

ID 742

57. Have you ever used education benefits from the VA to pursue a degree or certification? (e.g., Montgomery, Post-9/11, GI Bill) *

- ☐ Yes
- ☐ No
- ☐ I don't know/unsure

LOGIC Hidden unless: (#1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes") AND (#21 Question "Education status:

What is the highest degree or level of school you have completed?" is one of the following answers ("Business, technical or vocational school training leading to a certificate or diploma", "Associate's degree", "Bachelor's degree", "Master's degree", "Professional or doctorate degree beyond a bachelor's degree") OR #22 Question "Are you currently pursuing any of the following degrees or certifications?" is one of the following answers ("Business, technical or vocational school training leading to a certificate or diploma", "Associate's degree", "Bachelor's degree", "Master's degree", "Professional or doctorate degree beyond a bachelor's degree"))))

ID 902

58. Do you have education benefits remaining from the VA to pursue a degree or certification? (e.g., Montgomery, Post-9/11, GI Bill) *

- ☐ Yes
- ☐ No
- ☐ I don't know/unsure

LOGIC Hidden unless: (#1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes") AND #22 Question "Are you currently pursuing any of the following degrees or certifications?" is one of the following answers ("Regular high school diploma or GED", "Business, technical or vocational school training leading to a certificate or diploma", "Associate's degree", "Bachelor's degree", "Master's degree", "Professional or doctorate degree beyond a bachelor's degree"))

ID 75

59. At educational institutions/programs that you are currently enrolled in, have you had more than one "withdrawal" or "incomplete" course per semester or academic/course/training term? *

- ☐ Yes
- ☐ No
- ☐ Don't Know

3P-Financial Status and Habits

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes", "No")

ID 78

Financial Status and Habits

The following questions will ask about your financial status and habits.

LOGIC Show/hide trigger exists. Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes", "No")

ID 463

60. Do you have a budget? *

- ☐ Yes
- ☐ No

LOGIC Hidden unless: #60 Question "Do you have a budget?" is one of the following answers ("Yes")

ID 462

61. Do you regularly follow your budget? *

- ☐ Yes
- ☐ No

3P-Financial Status and Habits

LOGIC Show/hide trigger exists. Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 82

62. Do you have any emergency savings? *

- ☐ Yes
- ☐ No

LOGIC Hidden unless: #62 Question "Do you have any emergency savings?" is one of the following answers ("Yes")

ID 83

63. Approximately how many months of expenses would your emergency savings cover? *

- ☐ Less than 1 month of expenses
- ☐ 1 - 3 months of expenses
- ☐ 3 or more months of expenses

3P-Financial Status and Habits

LOGIC Show/hide trigger exists. Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 84

64. Do you know your credit score? *

- ☐ Yes
- ☐ No

LOGIC Hidden unless: #64 Question "Do you know your credit score?" is one of the following answers ("Yes")

ID 85

65. Approximately what is your credit score? *

- ☐ Less than 600
- ☐ 600 - 659
- ☐ 660 - 699
- ☐ 700 - 740
- ☐ 741 and higher
- ☐ Prefer not to answer

3P-Physical and Behavioral Healthcare

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes")

ID 698

Studies have shown that access to healthcare is one of the main issues that prevents people from seeking or receiving treatment for medical conditions. Now we would like to ask you a few questions regarding your access to a healthcare provider.

3P-Physical and Behavioral Healthcare

LOGIC Show/hide trigger exists. Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes")

ID 88

66. Do you currently have any untreated medical conditions?

Note: Medical conditions may include any short or long-term physical or mental issues (e.g., neck pain, traumatic brain injury (TBI), post-traumatic stress disorder (PTSD), sleep problems, diabetes, heart conditions etc.) *

- ☐ Yes
- ☐ No

LOGIC Hidden unless: #66 Question "Do you currently have any untreated medical conditions?"

Note: Medical conditions may include any short or long-term physical or mental issues (e.g., neck pain, traumatic brain injury (TBI), post-traumatic stress disorder (PTSD), sleep problems, diabetes, heart conditions etc.)" is one of the following answers ("Yes")

ID 89

67. Which type of medical conditions are you not currently receiving treatment for? (Select all that apply) *

- ☐ Chronic diseases or conditions including heart and circulatory conditions, cancers, respiratory disease (e.g., asthma), diabetes, allergies, arthritis, anemia, bronchitis, emphysema, epilepsy, HIV/AIDS, kidney disease, osteoporosis and thyroid conditions
- ☐ Disabilities including sight or hearing problems, speech problems, limited use of legs or feet, and limited use of arms or fingers
- ☐ Bodily pain including burns, ankle/feet injuries, back, neck or shoulder problems, fractured bones, hand injuries, hip injuries, knee injuries or problems and nerve injuries
- ☐ Mental health conditions include anxiety, depression, post-traumatic stress disorder (PTSD), traumatic brain injury (TBI), migraines / severe headaches, military sexual trauma, and sleep problems
- ☐ Other:
- ☐ Prefer not to disclose

LOGIC Hidden by default Hidden unless: (#26 Question "Do you have health insurance coverage?" is one of the following answers ("Yes") AND #66 Question "Do you currently have any untreated medical conditions?"

Note: Medical conditions may include any short or long-term physical or mental issues (e.g., neck pain, traumatic brain injury (TBI), post-traumatic stress disorder (PTSD), sleep problems, diabetes, heart conditions etc.)" is one of the following answers ("Yes"))

ID 695

You have indicated that you have a form of healthcare coverage as well as you have untreated medical conditions. What prevents you from receiving treatment for your medical conditions?

- ☐ Unable to access healthcare provider (location or distance to provider is over 100 miles)
- ☐ Work/personal schedule doesn't allow for time off
- ☐ Unable to find healthcare provider that I like
- ☐ Fear of doctors
- ☐ Other - Write In

3P-Physical and Behavioral Healthcare

LOGIC Show/hide trigger exists. Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes")

ID 681

68. Do you currently have any medical conditions that are being or have been treated? *

- ☐ Yes
- ☐ No

LOGIC Hidden unless: #68 Question "Do you currently have any medical conditions that are being or have been treated? " is one of the following answers ("Yes")

ID 733

69. Which type of medical conditions have you **received** treatment for? (Select all that apply) *

- ☐ Chronic diseases or conditions including heart and circulatory conditions, cancers, respiratory disease (e.g., asthma), diabetes, allergies, arthritis, anemia, bronchitis, emphysema, epilepsy, HIV/AIDS, kidney disease, osteoporosis and thyroid conditions
- ☐ Disabilities including sight or hearing problems, speech problems, limited use of legs or feet, and limited use of arms or fingers
- ☐ Bodily pain including burns, ankle/feet injuries, back, neck or shoulder problems, fractured bones, hand injuries, hip injuries, knee injuries or problems and nerve injuries
- ☐ Mental health conditions include anxiety, depression, post-traumatic stress disorder (PTSD), traumatic brain injury (TBI), migraines / severe headaches, military sexual trauma, and sleep problems
- ☐ Other:
- ☐ Prefer not to disclose

3P-Physical and Behavioral Healthcare

LOGIC Hidden unless: (#29 Question "Do you have a VA disability claim pending? " is one of the following answers ("Yes") AND #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes"))

ID 789

You mentioned you have a VA disability claim pending.

LOGIC Hidden unless: (#29 Question "Do you have a VA disability claim pending? " is one of the following answers ("Yes") AND #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes"))

ID 444

70. Please indicate how long you have been waiting for a resolution of your **un-resolved** claims. *

- ☐ Less than a month
- ☐ 1 - 3 months
- ☐ 4 - 6 months
- ☐ 7 - 12 months
- ☐ Over 12 months

3P-Recreation

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 104

Thank you for sharing. We are now going to ask a few questions about your level of physical activity and health.

3P-Recreation and Health

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 764

71. On average, how many hours of sleep do you get each night?

- ☐ less than 5 hours
- ☐ 5-6 hours
- ☐ 7-8 hours
- ☐ 9 or more hours

3P-Recreation and Health

LOGIC Show/hide trigger exists. Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 105

72. Do you have any injuries or disabilities that prevent you from engaging in moderate physical activity? *Moderate exercise includes: brisk walks, jogs, cycling, team sports etc.* *

- ☐ Yes
- ☐ No

3P-Recreation and Health

LOGIC Show/hide trigger exists. Hidden unless: #72 Question "Do you have any injuries or disabilities that prevent you from engaging in moderate physical activity? *Moderate exercise includes: brisk walks, jogs, cycling, team sports etc.* " is one of the following answers ("No")

ID 106

73. Do you regularly exercise (engage in physical activity)?

- ☐ Yes
- ☐ No

3P-Recreation and Health

LOGIC Hidden unless: #73 Question "Do you regularly exercise (engage in physical activity)?" is one of the following answers ("Yes")

ID 107

74. On a weekly basis how much moderate exercise / physical activity do you typically complete?

Moderate exercise includes: brisk walks, jogs, cycling, team sports etc. The table below provides a quick reference of total exercise time based on a 30 minute workout.

# of workouts / week	Total Exercise Time
1x / week	30 min.
2x / week	1 hr.
3x / week	1.5 hrs.
4x / week	2 hrs.
5x / week	2.5 hrs.
6x / week	Over 2.5 hrs.

*

- ☐ Under 1 hour
- ☐ 1 - 1.5 hours
- ☐ 1.5 - 2 hours
- ☐ 2 - 2.5 hours
- ☐ Over 2.5 hours

3P-Height and Weight

VALIDATION Min = 0 Max = 12 Must be numeric Whole numbers only Positive numbers only

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 108

75. About how tall are you without shoes? Please estimate to the best of your ability.

Feet

Inches

VALIDATION Min = 1 Max = 800 Must be numeric Whole numbers only Positive numbers only

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 109

76. What is your current weight? (in pounds)

Thank You Page

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes")

Action: URL Redirect

Gift Registration- Double Your Odds

LOGIC Hidden unless: (#1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("No") AND #2 Question "Which best describes you? " is one of the following answers ("I am an immediate military family member","I am a military caregiver (Not a family member)"))

Action: URL Redirect

Contact Information Caregiver/Family

LOGIC Hidden unless: (#1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("No") AND #2 Question "Which best describes you? " is one of the following answers ("I am neither a military family member nor caregiver"))

Action: URL Redirect

Contact Information Non Caregiver/Family

LOGIC Hidden unless: #1 Question "Are you, or were you ever, an active member of the military or member of the National Guard or Reserve?" is one of the following answers ("Yes","No")

ID 772

Your response has been submitted. Thank you for completing the survey. As a token of our gratitude you will now be directed to the gift registration page for your chance to double your odds of winning 1 of 5 \$50 gift cards.

- At no point will any of your survey be connected to your contact information or this gift registration.
- Do NOT try to click the back button once directed to the gift registration page.
- If you do not wish to register to win a gift you can exit the next browser at anytime.

Please wait for the page redirect.