Answers that definitively identify the respondent as a member of the hidden population – weighted at 0.35

Question	Coded responses	Comments
80: 5f12 Have you or someone	(0) I have been advised to	Category 13: Evidence of
you know personally been	enter the NRM and was	suspected modern slavery
advised to enter the NRM	referred	
	(1) I was advised, but decided	Answers either 0 or 1, risk
	not to enter the NRM	index weighting 0.4

Answers that could be combined into an index of respondents' forced labour risk: Weighted in total at 0.55

29: 5a1 Have you ever been forced to do any work by your employer or household against your will? 51: 5d2-a If so, have you been requested to perform additional unpaid tasks outside your agreed responsibilities? 45: 5c2 Have you been forced, deceived or threatened into poor working conditions 45: 5c2 Have you been forced, deceived or threatened into poor working conditions (0) Yes (0) Yes (1) often (2) sometimes (2) sometimes (3) Max. Risk index weighting 0.025 Max. Risk index weighting for this category if respondent includes identified responses to both questions: 0.05 Risk Category 2: Deception is an ILO indicator of forced labour Max. Risk index weighting for this category if respondent answers 0 to Q.45: 0.05 32: 5a4 In your most recent job, have you ever felt that you could not leave your work premises? 46: 5c3 Can you choose whether or not to stay permanently in the household overnight? (0) Yes, always index weighting 0.025 (1) often (2) sometimes (3) Never (3) Never Risk Category 1: Abuse of vulnerability is an ILO indicator of forced labour Answers 0 to Q.45: 0.05 Risk Category 3: Restriction of movement is an ILO indicator of forced labour Answers 0 to Q.45: 0.05 Risk Category 3: Restriction of movement is an ILO indicator of forced labour Answers 2 or 3 to q46, risk index weighting 0.025 Max. Risk index weighting 0.025 Max. Risk index weighting for	Question	Coded responses	Comments
employer or household against your will? 51: 5d2-a If so, have you been requested to perform additional unpaid tasks outside your agreed responsibilities? (0) Yes Answers 0,1 or 2 to q.26, risk index weighting 0.025 Answers 0 to q51, risk index weighting 0.025 Max. Risk index weighting for this category if respondent includes identified responses to both questions: 0.05 45: 5c2 Have you been forced, deceived or threatened into poor working conditions (0) Yes Risk Category 2: Deception is an ILO indicator of forced labour Max. Risk index weighting for this category if respondent answers 0 to Q.45: 0.05 32: 5a4 In your most recent job, have you ever felt that you could not leave your work premises? 46: 5c3 Can you choose whether or not to stay permanently in the household overnight? (2) Sometimes (3) Never Answers 2 or 3 to q46, risk index weighting for this category if respondent answers 2 or 3 to q46, risk index weighting 0.025 Max. Risk index weighting 0.025 Answers 2 or 3 to q46, risk index weighting 0.025	29: 5a1 Have you ever been		Risk Category 1: Abuse of
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1000			
this category if respondent includes identified responses			
to both questions: 0.05			
to both questions. 0.05			to both questions. 0.05

65: Do you have friends outside your work?	(1) No	Risk Category 4: Isolation is an ILO indicator of forced labour Max. Risk index weighting for this category if respondent answers 1 to Q.65: 0.05
44: 5c1 Have you experienced any forms of abuse, harassment or physical violence	(0) Yes	Risk Category 5: Physical and sexual violence is an ILO indicator of forced labour
44: 5c1-b Have you ever experienced sexual violence?	(0) Yes	Answers 0 to q.44 5c1, risk index weighting 0.025
		Answers 0 to q44 5c1-b, risk index weighting 0.025
		Max. Risk index weighting for this category if respondent includes identified responses to both questions: 0.05
47: 5c4 Has your employer ever threatened or intimidated you?	(0) Yes (1) Often (2) sometimes	Risk Category 6: Intimidation and threats is an ILO indicator of forced labour Max. Risk index weighting for this category if respondent answers 0,1 or 2 to Q.47: 0.05
70: 5f2 Has your employer, or their agent, withheld from you your travel and identity documentation?	(0) Yes always (1) often (2) sometimes	Risk Category 7: Retention of identity documentation is an ILO indicator of forced labour
		Max. Risk index weighting for this category if respondent answers 0,1 or 2 to Q.70: 0.05
42: 5b7 Has your pay ever been withheld by your employer?	(0) Yes, always (1) Often (2) Sometimes	Risk Category 8: Withholding wages is an ILO indicator of forced labour
		Max. Risk index weighting for this category if respondent answers 0,1,2 to Q.42: 0.05
39: 5b4 Do you have to use some or all of what you earn	(0) Yes	Category 9: Debt bondage is an ILO indicator of forced labour

to pay off a debt to someone who helped you find work?		Max. Risk index weighting for this category if respondent answers 0 to Q.39: 0.05
48: 5c5 Has your employer ever verbally abused you?	(0) Yes, often (1) yes, sometimes (2) maybe once or twice	Category 10: Abusive working and living conditions is an ILO indicator of forced labour
63: 5d10 Do you feel you suffer from a lack of privacy in your work?	(0) Always (1) often (2) sometimes	Answers 0,1 or 2 to q. 48, risk index weighting 0.0125
72: 5f4 Do you feel your working environment is safe and healthy?	(2) sometimes (3) never	Answers 0, 1 or 2 to q63 5c1-b, risk index weighting 0.0125
76: 5f8 Do you have access to good-quality food, water and sanitation?	(1) often(2) sometimes(3) never	Answers 2 or 3 to q. 72, risk index weighting 0.0125
		Answers 1,2,3 to q76 5c1-b, risk index weighting 0.0125
		Max. Risk index weighting for this category if respondent includes identified responses to both questions: 0.05
16: 3b In terms of weekly hours, I work	(6) 45-70 hours (7) 70+ hours	Category 11: Excessive overtime is an ILO indicator of forced labour
61: 5d8 Does your weekly rest last longer than 24 hours consecutively?	(2) sometimes (3) never	Answers 6,7 to q16, risk index weighting 0.0167
62: 5d9 How often have you worked overtime that you felt was excessive?	(0) Always (1) Often (2) Sometimes	Answers 2 or 3 to q. 61, risk index weighting 0.0167
		Answers 0,1 or 2 to q.62, risk index weighting 0.0167
		Max. Risk index weighting for this category if respondent includes identified responses to all questions: 0.05

Questions indicative of labour exploitation: Weighted in total at 0.10

36: 5b1 How much are you paid an hour, before tax and other deductions?	(0) 0-5.27 (1) £5.28 - £7.48 (2) 7.49 - £10.41 (3) £10.18 - £10.41	Category 12: Payment below the national living wage (all our respondents were 23 or over) is a sign of labour exploitation
		Max. Risk index weighting for this category if respondent answers 0,1,2 or 3 to q.36: 0.1