Answers that definitively identify the respondent as a member of the hidden population – weighted at 0.35

Question	Coded responses	Comments
80: 5f12 Have you or someone you know personally been advised to enter the NRM	(0) I have been advised to enter the NRM and was referred (1) I was advised, but decided not to enter the NRM	Category 13: Evidence of suspected modern slavery Answers either 0 or 1, risk index weighting 0.4

Answers that could be combined into an index of respondents' forced labour risk: Weighted in total at 0.55

Question	Coded responses	Comments
29: 5a1 Have you ever been forced to do any work by your employer or household against your will?	(0) yes, always (1) often (2) sometimes	Risk Category 1: Abuse of vulnerability is an ILO indicator of forced labour
51: 5d2-a If so, have you been requested to perform additional unpaid tasks outside your agreed responsibilities?	(0) Yes	Answers 0,1 or 2 to q.26, risk index weighting 0.025 Answers 0 to q51, risk index weighting 0.025 Max. Risk index weighting for this category if respondent includes identified responses to both questions: 0.05
45: 5c2 Have you been forced, deceived or threatened into poor working conditions	(0) Yes	Risk Category 2: Deception is an ILO indicator of forced labour Max. Risk index weighting for this category if respondent answers 0 to Q.45: 0.05
32: 5a4 In your most recent job, have you ever felt that you could not leave your work premises?	(0) Yes, always (1) often (2) sometimes	Risk Category 3: Restriction of movement is an ILO indicator of forced labour
46: 5c3 Can you choose whether or not to stay permanently in the household overnight?	(2) Sometimes (3) Never	Answers 0,1 or 2 to q.32, risk index weighting 0.025 Answers 2 or 3 to q46, risk index weighting 0.025 Max. Risk index weighting for this category if respondent includes identified responses to both questions: 0.05

65: Do you have friends outside your work?	(1) No	Risk Category 4: Isolation is an ILO indicator of forced labour Max. Risk index weighting for this category if respondent answers 1 to Q.65: 0.05
44: 5c1 Have you experienced any forms of abuse, harassment or physical violence	(0) Yes	Risk Category 5: Physical and sexual violence is an ILO indicator of forced labour
44: 5c1-b Have you ever experienced sexual violence?	(0) Yes	Answers 0 to q.44 5c1, risk index weighting 0.025 Answers 0 to q44 5c1-b, risk index weighting 0.025 Max. Risk index weighting for this category if respondent includes identified responses to both questions: 0.05
47: 5c4 Has your employer ever threatened or intimidated you?	(0) Yes (1) Often (2) sometimes	Risk Category 6: Intimidation and threats is an ILO indicator of forced labour Max. Risk index weighting for this category if respondent answers 0,1 or 2 to Q.47: 0.05
70: 5f2 Has your employer, or their agent, withheld from you your travel and identity documentation?	(0) Yes always (1) often (2) sometimes	Risk Category 7: Retention of identity documentation is an ILO indicator of forced labour Max. Risk index weighting for this category if respondent answers 0,1 or 2 to Q.70: 0.05
42: 5b7 Has your pay ever been withheld by your employer?	(0) Yes, always (1) Often (2) Sometimes	Risk Category 8: Withholding wages is an ILO indicator of forced labour Max. Risk index weighting for this category if respondent answers 0,1,2 to Q.42: 0.05
39: 5b4 Do you have to use some or all of what you earn	(0) Yes	Category 9: Debt bondage is an ILO indicator of forced labour

to pay off a debt to someone who helped you find work?		Max. Risk index weighting for this category if respondent answers 0 to Q.39: 0.05
48: 5c5 Has your employer ever verbally abused you?	(0) Yes, often (1) yes, sometimes (2) maybe once or twice	Category 10: Abusive working and living conditions is an ILO indicator of forced labour
63: 5d10 Do you feel you suffer from a lack of privacy in your work?	(0) Always (1) often (2) sometimes	Answers 0,1 or 2 to q. 48, risk index weighting 0.0125
72: 5f4 Do you feel your working environment is safe and healthy?	(2) sometimes (3) never	Answers 0, 1 or 2 to q63 5c1-b, risk index weighting 0.0125
76: 5f8 Do you have access to good-quality food, water and sanitation?	(1) often (2) sometimes (3) never	Answers 2 or 3 to q. 72, risk index weighting 0.0125 Answers 1,2,3 to q76 5c1-b, risk index weighting 0.0125 Max. Risk index weighting for this category if respondent includes identified responses to both questions: 0.05
16: 3b In terms of weekly hours, I work	(6) 45-70 hours (7) 70+ hours	Category 11: Excessive overtime is an ILO indicator of forced labour
61: 5d8 Does your weekly rest last longer than 24 hours consecutively?	(2) sometimes (3) never	Answers 6,7 to q16, risk index weighting 0.0167
62: 5d9 How often have you worked overtime that you felt was excessive?	(0) Always (1) Often (2) Sometimes	Answers 2 or 3 to q. 61, risk index weighting 0.0167 Answers 0,1 or 2 to q.62, risk index weighting 0.0167 Max. Risk index weighting for this category if respondent includes identified responses to all questions: 0.05

Questions indicative of labour exploitation: Weighted in total at 0.10

Question	Coding	Comments

| 36: 5b1 How much are you paid an hour, before tax and other deductions? | (0) 0-5.27
(1) £5.28 - £7.48
(2) 7.49 - £10.41
(3) £10.18 - £10.41 | Category 12: Payment below the national living wage (all our respondents were 23 or over) is a sign of labour exploitation

Max. Risk index weighting for this category if respondent answers 0,1,2 or 3 to q.36: 0.1 |