

# Scott M. Mourtgos, Ph.D.

Assistant Professor, Dept. of Criminology & Criminal Justice

University of South Carolina

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## Education

UNIVERSITY OF UTAH

*Department of Political Science, Ph.D.* 2024

UNIVERSITY OF NORTH DAKOTA

*Department of Psychology, Masters of Forensic Psychology* 2016

WEBER STATE UNIVERSITY

*Department of Criminal Justice, Bachelor of Science in Criminal Justice* 2004

*Summa Cum Laude*

GRADUATE CERTIFICATE IN CRIMINAL JUSTICE EDUCATION

*University of Virginia* 2021

## Academic Positions

Assistant Professor | University of South Carolina 2024-Present

## ACADEMIC AFFILIATIONS

Research Advisory Committee | [International Association of Chiefs of Police \(IACP\)](#) 2025-Present

Excellence in Policing and Public Safety (EPPS) | [University of South Carolina Joseph F. Rice School of Law](#) 2024-Present

Police Accountability and Policy Evaluation Research (PAPER) Lab | [University of Utah & University of South Carolina](#) 2023-Present

Affiliate | [Police Staffing Observatory](#) | Michigan State University 2023-Present

Governance and Responsible AI Lab (GRAIL) | [Purdue University](#) 2023-Present

Research Advisory Board | [Police Executive Research Forum \(PERF\)](#) 2022-Present

LEADS Scholar | [National Institute of Justice](#) 2020-Present

## Relevant Past Employment

### POLICE OFFICER

*Deputy Chief of Police* | Salt Lake City Police Department: Field Operations Bureau; Data and Crime Analysis Section; International Airport Operations 2021-2024

*Captain* | Salt Lake City Police Department: Training Division/Academy Director 2020-2021

*Lieutenant* | Salt Lake City Police Department: Investigations Division; MCCA Intelligence Commander; Support Division 2018-2020

*Sergeant* | Salt Lake City Police Department: Patrol; Professional Standards; Bikes; Field Training Program 2013-2018

*Detective* | Salt Lake City Police Department: Narcotics; Special Victims Unit; Fusion Squad; Community Intelligence 2007-2013

*Officer* | Salt Lake City Police Department: Patrol Officer; Field Training Officer; Public Order Unit 2005-2007

### UNIVERSITY WORK

Assistant Professor | University of South Carolina 2024-Present

Associate Instructor | University of Utah 2022-2023

Associate Instructor | Kent State University 2022-Present

Graduate Assistant | University of Utah 2019-2023

## Publications

### PEER REVIEWED JOURNAL ARTICLES

From [Google Scholar Profile](#): Total citations 800, h-index 14, i10-index 16.

- (1) Kaylyn Schiff, Daniel Schiff, Ian Adams, Josh McCrain, & **Scott M. Mourtgos**. (2025). "Institutional Factors Driving Citizen Perceptions of AI in Government: Evidence from a Survey Experiment on Policing." *Public Administration Review* 85(2), 451-467. [Journal - Open Access](#) or [Pre-registration](#)
- (2) Brandon Tregle & **Scott M. Mourtgos**. (2024). "Burning questions: Investigating officer support for hot spots policing" *Police Practice and Research*, 0(0), 1-15. [Journal](#)
- (3) Ian T. Adams, **Scott M. Mourtgos**, & Jeremy Wilson (2024). Guest Editorial (*special issue - guest editor*): "Police staffing: Global perspectives and local realities. *Policing: An International Journal*, 47(5), 721-724. [Journal](#)
- (4) Ian Adams, **Scott M. Mourtgos**, Christopher Simon, & Nicholas Lovrich. (2024). "If the Face Fits: Predicting Future Promotions from Police Cadets' Facial Traits." *Journal of Experimental Criminology*, 20, 937-972. [Journal](#) or [Preprint](#)

- (5) **Scott M. Mourtgos**, Ian T. Adams, & Justin Nix. (2024). Elevated Police Turnover Following the Summer of George Floyd Protests. *Applied Police Briefings*, 1(1), 4–6. [Journal](#)
- (6) **Scott M. Mourtgos**, Ian T. Adams, Josh McCrain, Kaylyn Jackson Schiff, & Daniel S. Schiff. (2024). “Speaking of Reform: Experimental Insights into Influencing Police Executives’ Perspectives on Civilian Oversight.” *Criminology & Public Policy*, 1-32. [Post-Print](#) or [Journal - Open Access](#)
- (7) Ian T. Adams, Josh McCrain, Daniel S. Schiff, Kaylyn Jackson Schiff, & **Scott M. Mourtgos**. (2024). “Police Reform from the Top Down: Experimental Evidence on Police Executive Support for Civilian Oversight.” *Journal of Policy Analysis and Management*, 1-25. [Pre-Print](#) or [Journal - Open Access](#)
- (8) Hunter Boehme & **Scott M. Mourtgos**. (2024). “The effect of formal de-policing on police traffic stop behavior and crime: Early evidence from LAPD’s policy to restrict discretionary traffic stops.” *Criminology & Public Policy*, 23(3), 517-542. [Journal - Open Access](#)
- (9) **Scott M. Mourtgos**, Ian T. Adams, & Justin Nix. (2024). “Staffing Levels are the Most Important Factor Influencing Police Response Times.” *Policing: A Journal of Policy and Practice*, 18. [Journal](#) or [Post-Print](#)
- (10) Justin Nix, Jessica Huff, Scott E. Wolfe, David C. Pyrooz, & **Scott M. Mourtgos**. (2024). “When police pull back: Neighborhood-level effects of de-policing on violent and property crime.” *Criminology*. [Journal - Open Access](#) or [Preprint](#)
- (11) Ian T. Adams, **Scott M. Mourtgos**, & Justin Nix. (2023). “Police Turnover in Large US Policing Agencies Following the George Floyd Protests.” *Journal of Criminal Justice*, 88, 102105. [Journal](#) or [Preprint](#)
- (12) Michael Sierra-Arevalo, Justin Nix, & **Scott M. Mourtgos**. (2023). “The ‘War on Cops,’ retaliatory violence, and the murder of George Floyd.” *Criminology*, 61(3), 389-420. [Journal](#) or [Preprint](#)
- (13) Ian Adams, **Scott M. Mourtgos**, Kyle McLean, & Geoffrey Alpert. (2023). “Defanged.” *Journal of Experimental Criminology*, o(o). [Journal](#) or [Preprint](#)
- (14) **Scott M. Mourtgos**, Ian Adams, & Justin Nix. (2022). “Elevated Police Turnover following the Summer of George Floyd Protests: A Synthetic Control Study.” *Criminology & Public Policy*, 21(1), 9-33. [Journal](#) or [Preprint](#)
- (15) **Scott M. Mourtgos**, Ian Adams, & Sam Baty. (2022). “Challenging the Ordinality of Police Use-of-Force Policy.” *Criminal Justice Policy Review*, 33(2), 119-147. [Journal](#) or [Preprint](#)
- (16) Justin Nix, Tara Richards, **Scott M. Mourtgos**, & Ian Adams. (2021). “Comparing 911 and Emergency Hotline Calls for Domestic Violence in Seven Cities: What Happened When People Started Staying Home Due to COVID-19?” *Criminology & Public Policy*, 20(3), 573-591. [Journal](#) or [Preprint](#)
- (17) **Scott M. Mourtgos**, Ian Adams, & Sharon Mastracci (2021). “Improving Victim Retention and Police-Victim Interactions in Rape Investigations: A Longitudinal Assessment of a Brief Training.” *Journal of Criminal Justice*, 74, 101-118. [Journal](#) or [Preprint](#)
- (18) **Scott M. Mourtgos** & Ian Adams. (2021). “COVID-19 vaccine program eliminates law enforcement workforce infections: A Bayesian Structural Time Series Analysis.” *Police Practice*

and Research, 22(5), 1557–1565. [Journal](#) or [Postprint](#)

- (19) **Scott M. Mourtgos** & Ian Adams, Justin Nix, & Tara Richards (2021). "Mandatory Sexual Assault Kit Testing Policies and Arrest Trends: A Natural Experiment." *Justice Evaluation Journal*, 22(5), 145-162. [Journal](#) or [Postprint](#)
- (20) Sharon Mastracci & **Scott M. Mourtgos**. (2021). "The ethics of emotional labor in public service: The case of children's services forensic interviewers. *Human Service Organizations: Management, Leadership & Government* 45(3), 260-272. [Journal](#)
- (21) Ian Adams, **Scott M. Mourtgos**, & Sharon Mastracci. (2021). "High-Stakes Administrative Discretion: What Drives Body-Worn Camera Activations?" *Public Administration Review*, 81(4), 691-703. [Journal](#) or [Preprint](#)
- (22) **Scott M. Mourtgos** & Ian Adams (2020). "Assessing Public Perceptions of Police Use-of-Force: Legal Reasonableness and Community Standards." *Justice Quarterly*, 37(5), 869–899. [Journal](#)
- (23) **Scott M. Mourtgos**, Roger Mayer, Richard Wise, & Holly O'Rourke. (2020). "The overlooked perspective of police trust in the public: Measurement and effects on police job behaviors. *Criminal Justice Policy Review*, 31(5), 639-672. [Journal](#)
- (24) **Scott M. Mourtgos** & Ian Adams (2019). "The rhetoric of de-policing: Evaluating open-ended survey responses from police officers with machine learning-based structural topic modeling." *Journal of Criminal Justice*, 64, 61-73. [Journal](#)
- (25) **Scott M. Mourtgos** & Ian Adams. (2019). "The Effect of Prosecutorial Actions on Deterrence: A County-Level Analysis." *Criminal Justice Policy Review*, 31(4), 479-499. [Journal](#)
- (26) **Scott M. Mourtgos**, Richard Wise, & Thomas Petros. (2018). "The consequences of restricting police arrest authority: Less deterrence and more crime. *Policing: An International Journal*, 41(2), 233-246. [Journal](#)

#### BOOK CHAPTERS

- (27) Ian T. Adams, **Scott M. Mourtgos**, & Geoffrey P. Alpert. (forthcoming). Police use of force: Theory, practice, and research. In Wendy Regoeczi (Ed.), *Handbook on Violent Crime and Society*. Edward Elgar Publishing.
- (28) Richard Wise, Roger Mayer, **Scott Mourtgos**, & Holly O-Rourke. (2024). A new direction in police-public trust research: Exploring trust from both perspectives. In *A Research Agenda for Trust* (pp. 147-159). Edward Elgar Publishing. [Book Chapter](#)
- (29) **Scott Mourtgos** & Ian Adams. (2023). Police Proactivity in an Era of Pandemic and Protest. In M. Deflem (Ed.), *Crime and Social Control in Pandemic Times (Sociology of Crime, Law and Deviance, Vol. 28)*. Emerald Publishing, pp. 207-224. [Book Chapter](#)
- (30) **Scott Mourtgos**, Ian Adams, & Sharon Mastracci. (2021). Improving Victim Retention and Officer Response in Rape Investigations. In E. Arble & B. Arnetz (Eds.), *Interventions, Training, and Technologies for Improved Police Well-Being and Performance*. IGI Global, pp. 55-71. [Book Chapter](#)

## STUDY PRE-REGISTRATIONS

Ian Adams, Daniel Schiff, Kaylyn Schiff, Josh McCrain, & **Scott Mourtgos**. "Police executives attitudes' towards civilian review boards." [Registered at OSF](#).

Daniel Schiff, Kaylyn Schiff, Ian Adams, **Scott Mourtgos**, & Josh McCrain. "Citizen attitudes towards internal and external applications of artifical intelligence in policing." [Registered at OSF](#).

## Teaching

ASSISTANT PROFESSOR

UNIVERSITY OF SOUTH CAROLINA

Policing (CRJU 311)

Spring 2025

Criminal Law (CRJU 314)

Spring 2025

ASSOCIATE INSTRUCTOR

KENT STATE UNIVERSITY

Issues in Police Work (CRIM 56904)

Spring 2024  
Summer 2023

Justice Administration (CRIM 66767)

Fall 2024  
Fall 2023  
Fall 2022

ASSOCIATE INSTRUCTOR

UNIVERSITY OF UTAH

Microeconomic Applications and Public Policy Statistics (PUBPL 6000)

Summer 2023

Introduction to Criminal Jurisprudence (POLS 3220)

Spring 2023

Statistical Packages for Public Policy (PUBPL 6002)

Fall 2023  
Fall 2022

## Grant & Funding Activity

### AWARDED

Hunter M. Boehme, Gabrielle O’Keefe, Irick Geary, Ian T. Adams, **Scott M. Mourtgos (co-PI)**, & Heather Prince. (2023). “A longitudinal cohort mixed methods study of the impact of mental health on retention and turnover among early career police officers in South Carolina.” National Institute of Justice, Award # [15PNIJ-23-GG-05499-RESS](#). **\$1,000,000**.

Josh McCrain, **Scott M. Mourtgos (co-PI)**, & Ian Adams. (2022). “Policing Policy, Reforms, and Human Capital.” University of Utah, Research Incentive Seed Grant. **\$26,796**.

### NOT AWARDED

**Scott M. Mourtgos (PI)**, Joshua McCrain, Ian T. Adams, & Geoffrey P. Alpert. (2024). “Perception Precision: Micro-Geographic Surveys for Enhanced Policing and Public Safety.” National Institute of Justice, Funding Opportunity # O-NIJ-2024-171984. \$494,011.

## Selected Honors

George Mason University Center of Evidence-Based Crime Policy, Evidence-Based Policing Hall of Fame Inductee	2024
Graduate Research Fellowship, University of Utah	2023-2024
Summer Research Fellowship, University of Utah Department of Political Science	2023
American Society of Criminology, Division of Policing Outstanding Student Article Award	2022
American Society of Criminology, Best Paper Award for “Later Career” Scholars	2022
Major Brent R. Taylor Endowed Fellowship	2022
Academy of Criminal Justice Sciences (ACJS) Doctoral Summit Fellowship	2022
University of Utah Political Science Department Best Graduate Student Paper Award (with Ian Adams and Sam Baty)	2022
FBI National Academy – Session 280	2021
Earl and Elies Skidmore Endowed Graduate Fellowship	2021
National Institute of Justice (NIJ) LEADS Scholars Fellowship	2020
Police Star Commendation – Salt Lake City Police Department	2017
Appointed to the President’s Task Force on 21st Century Policing Rank and File Forum	2016
Law Enforcement Professional of the Year – Salt Lake County Children’s Justice Center	2012
Chief’s Unit of the Year Award – Salt Lake City Police Department	2010
Meritorious Unit Citation – Salt Lake City Police Department	2007
Blue Shirt Award – Salt Lake City Police Department Police Academy	2006
Director’s List – Utah Peace Officer Standards and Training Academy	2005

## Professional and Public Facing Communication

### INVITED PUBLICATIONS

**Scott Mourtgos.** (June, 2023). "Bayesian Inference in Criminological Research." *Police Forum: Academy of Criminal Justice Science (ACJS) - Police Section*, 32(1), 7-16. [Article](#)

### INVITED ACADEMIC TALKS

"Bleeding Edge News: Big Data Insights at the Intersection of Media Narratives, Public Opinion, and Police Use of Force." Department of Criminology and Criminal Justice, University of South Carolina. March 20, 2023.

### PUBLIC AND PRACTITIONER CRIMINOLOGY

Ian Adams, **Scott Mourtgos**, Kyle McLean, & Geoff Alpert (2025, February 1). "All Bark and No Empirical Bite." *Police Chief Magazine*. [Link](#)

Justin Nix, Jessica Huff, Scott Wolfe, David Pyrooz, & **Scott Mourtgos** (2024, April 2). "Policing works when it is done right." *Scientific American*. [Link](#)

Ian Adams, Justin Nix, & **Scott Mourtgos**. (2023, May 15). "Stretched Thin." *City Journal*. [Link](#)

Ian Adams, Justin Nix, & **Scott M. Mourtgos**. February 2023. "Memphis police numbers dropped by nearly a quarter in recent years - were staffing shortages a factor in the killing of Tyre Nichols?" *The Conversation*. [Available online](#).

**Scott Mourtgos**. February 2023. "Police Trust in the Public." *American Society of Evidence-Based Policing*, Research Brief.

**Scott Mourtgos**, Ian Adams, & Justin Nix. August 2022. "Linking the Workforce Crisis, Crime, and Response Time." *Police Chief Magazine*. [Available online](#).

**Scott Mourtgos**, Ian Adams, & Sam Baty. November 2021. "Police use-of-force policies should be replaced by those based more closely on legal principles." London School of Economics, Phelan US Centre. [Available online](#).

Justin Nix, Ian Adams, & **Scott Mourtgos**. Autumn, 2021. "Arresting the Recruitment Crisis." *City Journal*, 344, 4-5. [Available online](#).

**Scott Mourtgos**, Ian Adams, Justin Nix, Tara Richards. 2020. "Code-R Kit Mandatory Testing Experiment." Research Brief for Agency Command Staff. Salt Lake City Police Department.

**Scott Mourtgos**. 2021. "SLCPD Resignations," *Legislative Brief*. Utah State Legislature.

**Scott Mourtgos**. 2021. "Effect of COVID-19 Vaccines at SLCPD." *Research Brief for Multiple Government Agencies*. Utah Department of Public Safety; Salt Lake County Health Department; Salt Lake City Police Department.

**Scott Mourtgos**. 2020. "Officer Retention in 2020." *Research Brief for Agency Presentation*. Salt Lake City Police Department.

**Scott Mourtgos** & Ian Adams. 2020. "First Responder Sexual Assault Training: An Evaluation." *Research Brief for Agency Presentation*. Salt Lake City Police Department.



**Scott Mourtgos.** 2017. "Identifying students exposed to violence or trauma." *In A training manual for school administrators and school resource officers.* Salt Lake City, UT.

#### CONFERENCE RESEARCH PRESENTATIONS

"Evidence under Pressure: Exploring the Interrogation-False Confession Nexus." *Interdisciplinary Policing Workshop.* Columbia, SC. February 28 - March 1, 2025.

*American Society of Criminology.* San Francisco, CA. November 2024.

*Invited Discussant:* "Preventing and Reducing Deaths in Custody: Results from a Mixed-Methods Study."

"Mental Health, Resilience, and Early Career Retention of a Police Officer Cohort."

"An Evaluation of LAPD's Traffic Stop Policy Change on Traffic Stops and Crime." *American Society of Evidence-Based Policing.* Spokane, WA. May 2024.

*Interdisciplinary Policing Workshop.* Salt Lake City, UT. February 23-24, 2024.

*Presenter.* Command Voice: Changes in Police Executive Attitudes to Oversight Following Public and Peer Information.

*Discussant.* Timely intelligence enhances criminal investigations: Investigators' ratings of ballistics imaging across three cities.

*American Society of Criminology.* Philadelphia, PA. November 2023.

*Invited Panelist:* "Can Policing in America be Fixed?"

*Invited Roundtable Discussant:* "Addressing the Global Police Staffing Challenge: A Discussion of Ongoing Research, Challenges, Opportunities, and Resources." *Sponsored by the ASC Division of Policing.*

*International Association of Chiefs of Police.* San Diego, CA. October 2023.

*Invited Presentation:* "Turnover in Large U.S. Policing Agencies Following the George Floyd Protests." *IACP Research Advisory Committee-Police Research Advancement Section Symposium.*

*Invited Presentation:* "Police Turnover Post-Floyd." *NIJ Law Enforcement Advancing Data and Science (LEADS) Scholars Summer Session.*

*Invited Roundtable Panelist:* "Learning from a new generation of police 'pracademics': The NIJ Law Enforcement Advancing Data and Science (LEADS) Scholars program." *National Institute of Justice Research Conference.* Arlington, VA. May 2023.

*American Society of Evidence-Based Policing.* Las Vegas, NV. May 2023.

"De-fanged: The effects of K9 unit removal on officer and suspect safety."

"Officer perceptions of hot spots policing."

*Academy of Criminal Justice Sciences.* National Harbor, MD. March 2023.

"Police turnover: Further empirical evidence of a growing police workforce crisis in the US."

"De-Fanged."



"Predicting police promotions: An experimental reproduction."

"Effects of police killings on media coverage." *Southern Political Science Association*. St. Pete Beach, FL. January 2023.

*American Society of Criminology*. Atlanta, GA. November 2022.

*Invited Roundtable Panelist*: "Police executives on today's critical issues: Linking research to practice."

"The 'war on cops' and the murder of George Floyd."

"Assessing the feasibility and impact of using the violent criminal apprehension program in sexual assault kit initiative projects."

"What explains law enforcement elites' support for civilian reviews boards?"

"Citizen attitudes towards internal and external applications of artificial intelligence in policing."

"The social construction of news and effects on public opinion regarding police use-of-force." *Academy of Criminal Justice Sciences*. Las Vegas, NV. March 2022.

*Midwest Political Science Association*. Chicago, IL. April 2022.

"Arrested (policy) development: Explaining change in police executives support for civilian review boards."

"Citizen perceptions of artificial intelligence use in policing."

*American Society of Criminology*. Chicago, IL. November 2021.

"Elevated police turnover following the summer of George Floyd protests: A synthetic control study."

"911 and domestic violence service emergency hotline calls before and during COVID-19."

"Domestic violence emergency hotline calls before and during COVID-19: How might these data inform victim service agencies and coordinated community response?"

"First responder sexual assault training." *International Association of Chiefs of Police*. New Orleans, LA. October 2020.

*Academy of Criminal Justice Sciences*. San Antonio, TX. March 2020. (conference canceled due to COVID-19 pandemic)

"Assessing public perceptions of police use-of-force: Legal reasonableness and community standards."

"Body-worn camera activations: Demographic, attitudinal, and job function predictors."

"Police-public trust: Time to look at the whole picture." *Behavioral Science & Policy Association*. Washington, DC. January 2020.

"The (non)linearity of use-of-force continuums: Effects on officer injuries." *Western Association of Criminal Justice*, Coeur d'Alene, ID. October 2019.

"Police-community trust: The overlooked perspective of police trust in the public and its effects on policing." *Academy of Management*. Atlanta, GA. August 2017.

## GUEST LECTURES & PANELS

Panelist (2025, March 24). "Civilianization in Policing." Invited Panelist at *Arnold Ventures BRIDGE (Building Research Ideas and Generating Evidence) Event*, Houston, TX.

Invited Speaker (2025, January 29). "Staffing levels and response times: Considering American-based research when Canadian Police Service Boards/Commissions are assessing police budgets, proposals, and strategic planning." Canadian Association of Police Governance. [Slides](#)

Panelist. (June 2024). "Law Enforcement Use of Predictive Policing Approaches: A Workshop." Invited Panelist at the *National Academies of Sciences, Engineering, and Medicine*, Washington DC, Person-Based Predictive Policing Panel.

Panelist. (September 2023). "Police Reform/Policing after George Floyd." Invited panelist at the NAACP Tri-State (Idaho-Nevada-Utah) 2023 Conference, Salt Lake City, UT.

Guest Lecturer. (April 2023). "Text Analytics in Social Science." Invited lecturer event, POLS 6002: Advanced Quantitative Methods, University of Utah.

Guest Speaker. (March 2023). "Public Opinion and Police Use of Force." Invited research presentation, (First) Annual Policing Policy Workshop, University of Utah.

Guest Lecturer. (March 2023). "Researching Police: Methods and Challenges." Invited lecturer event, CRJU 711: Policing Policy and Problems, University of South Carolina.

Guest Lecturer. (March 2023). "Keys to Success in Criminology Doctoral Studies: Strategies and Skills for Doctoral Candidates." Invited lecturer event, CRJU 801: Professional Development in Criminology and Criminal Justice, University of South Carolina.

Guest Lecturer. (March 2023). "Sexual Assault Investigation and Policy." Invited lecturer event, CRJU 314: Criminal Law, University of South Carolina.

Guest Speaker. (September 2022). "What explains law enforcement elites' support for civilian reviews boards?" Invited research presentation, Political Science Research Colloquium, University of Utah.

Guest Lecturer. (April 2022). "Text Analytics and Bayesian Modeling." Invited lecturer event, POLS 6002: Advanced Quantitative Methods, University of Utah.

Panelist. (September 2021). "Police Use-of-Force Reform: Problems, Policies, and Practices." Invited panelist at the Hinckley Institute of Politics, University of Utah.

Guest Lecturer. (September 2021). "Sexual Assault Investigation and Policy." Invited lecturer event, POLS 3220: Introduction to Criminal Jurisprudence, University of Utah.

Guest Speaker. (March 2021). "Utah's Use of Parole: Effects on Violent Crime." Invited research presentation, Political Research Colloquium, University of Utah.

Guest Speaker. (October 2020). "A Random Forest Approach to Predicting US Public Opinion on Punitiveness in the Criminal Courts System." Invited research presentation, Political Research Colloquium, University of Utah, with Ian T. Adams.

Panelist. (October 2020). "Publishing as a Graduate Student." Invited panelist in The Hidden Curriculum workshop, University of Utah.

Guest Lecturer. (October 2020). "Investigating Homicides and Officer Involved Critical Incidents: A Practitioner's Perspective." Invited lecturer event, POLS 3220: Introduction to Criminal Jurisprudence, University of Utah.

Guest Speaker. (March 2020). "Assessing Public Perceptions of Police Use-of-Force: Legal Reasonableness and Community Standards." Invited research presentation, Political Research Colloquium, University of Utah, with Ian T. Adams.

Guest Lecturer. (November 2019). "Policy, Policing, & Prisons." Invited lecturer event, POLS 3320: Introduction to Public Policy and Analysis, University of Utah. November 14, 2019, with Ian T. Adams.

Guest Speaker. (July 2017). "Title IX Sexual Assault Investigations." Invited presentation, Westminster College, Salt Lake City, UT.

Guest Speaker. (May 2016). "Child Interviews for First Responders." Invited presentation, Utah Children's Justice Symposium/Utah Prosecution Council Domestic Violence Conference, Snowbird, UT.

Guest Speaker. (March 2016). "Analysis of the Impact of Jail Restrictions on Offender Behavior in Salt Lake City." Invited research presentation, Salt Lake City Police Department Week 35 CompStat Assembly, Salt Lake City, UT.

Guest Speaker. (2017, July). "Title IX Sexual Assault Investigations." *Invited presentation, Westminster College, Salt Lake City, UT.*

Guest Speaker. (2016, May). "Child Interviews for First Responders." *Invited presentation, Utah Children's Justice Symposium/Utah Prosecution Council Domestic Violence Conference, Snowbird, UT.*

## Service

### EDITORIAL BOARDS

Police Practice & Research: An International Journal	2023-Present
Journal of Criminal Justice	2021-Present

### MANUSCRIPT REVIEWS (AD-HOC)

Criminology  
Journal of Experimental Criminology  
Criminology & Public Policy  
Policy Studies Journal  
Justice Quarterly  
Journal of Criminal Justice  
European Journal of Criminology  
Policing & Society  
Police Practice & Research: An International Journal  
Policing: A Journal of Policy and Practice  
American Journal of Criminal Justice

Victims and Offenders  
PLOS One  
Crime, Law and Social Change  
Administrative Theory & Praxis  
American Psychology-Law Society Annual Conference, 2017  
Gender Issues  
BMC Public Health

#### GRANT REVIEWS (AD-HOC)

Grant Peer Reviewer. (2021). Body-Worn Camera Policy and Implementation Program to Support Law Enforcement Agencies. On behalf of the Bureau of Justice Assistance. Grant reference BJA-2021-131001.

Grant Lead Technical Reviewer, (2020). Research and Evaluation in Safety, Health, and Wellness in the Criminal Justice System. On behalf of the National Institute of Justice. Grant reference NIJ-2020-17296.

Grant Peer Reviewer, (2020). Preventing School Violence: BJA's STOP School Violence Program. On behalf of the Bureau of Justice Assistance. Grant reference BJA-2020-17312.

#### OTHER PROFESSIONAL SERVICE

Daniels Fund Ethics Initiative Law Enforcement Program Representative 2021-2024

#### COMMUNITY SERVICE

Court Appointed Special Advocate (CASA) for Utah's Office of Guardian ad Litem 2014-2015

Youth Baseball and Soccer Coach, Various Local Recreational Leagues 2008-2020

### Societal/Professional Memberships

*Academy of Criminal Justice Sciences | American Society of Evidence-Based Policing | American Society of Criminology | Western Association of Criminal Justice | FBI National Academy Associates | Major Cities Chiefs Association (MCCA) | International Association of Chiefs of Police (IACP)*

### Praxis

#### CONSULTANCIES

*Arnold Ventures Criminal Justice Initiatives*

BRIDGE Event on Civilianization in Policing	March 2025
BRIDGE Event on Increasing Reporting of Sexual Assault	February 2025
BRIDGE Event on Police Technology	February 2025

*Criminal Justice Technology Testing and Evaluation Center; National Institute of Justice; RTI*

Real-Time Crime Centers (RTCC) Technical Report Review	2024
<i>RTI; Bureau of Justice Assistance</i>	
Virtual Reality for Law Enforcement De-Escalation	2024-2026
<i>NIJ; Michigan State University</i>	
National Police Staffing Project	2024-2027
<i>RTI; Bureau of Justice Assistance</i>	
Virtual Reality for Law Enforcement De-escalation Training	2024-2026
<i>National Institute of Justice</i>	
Promotions in Law Enforcement: High-Priority Needs for Improving the Process to Identify and Select the Next Generation of Police Leaders, Expert Workshop	2024
<i>U.S. Bureau of Justice Statistics</i>	
BJS Expert Panel on Law Enforcement Surveys and LEMAS (Law Enforcement Management and Administrative Statistics) Redesign	2023
<i>U.S. Department of Justice, Office on Violence Against Women</i>	
National Protocol for Sexual Assault Medical Forensic Examinations, 3rd Edition Update	2023
<i>Bureau of Justice Statistics</i>	
Law Enforcement Core Statistics (LECS) Program	2023
<i>Bureau of Justice Statistics</i>	
LEMAS Supplement Expert Panel: Developing a National Snapshot of Law Enforcement In-Service Training	2021-2022

#### BOARD POSITIONS

<i>International Association of Chiefs of Police (IACP)</i>	
Research Advisory Committee	2025-Present
<i>Police Executive Research Forum (PERF)</i>	
Research Advisory Board	2022-Present
<i>Salt Lake County Children's Justice Center</i>	
Board of Advisors	2019-2021
<i>Salt Lake Area Family Justice Center Partners Council</i>	
Board of Advisors	2019-2020
<i>Salt Lake Area Non-Fatal Strangulation Steering Committee</i>	
Board of Advisors	2019-2020

## POLICY AND LEGISLATION

Criminal Records Expungement Task Force. 2023-2024. Utah State Legislature, on behalf of the Salt Lake City Police Department.

Criminal Justice Data Management Task Force, SB150. 2022-2023. Utah State Legislature, on behalf of the Utah Chiefs of Police Association.

Utah Legislature, Law Enforcement and Criminal Justice Interim Committee. 2022-2023. On behalf of the Salt Lake City Police Department.

Law Enforcement Technology Workgroup. 2022-2023. Utah State Legislature, on behalf of the Salt Lake City Police Department.

## Academic & Professional Media (selected)

Vargas, Claudia. (2025, January 3). "Philly police dealing with record low number of sworn officers." *NBC 10 Philadelphia*. [Link](#)

Vargas, Claudia. (2025, January 2). "Amid hundreds of vacancies, Philly police continue to ramp up recruitment efforts." *NBC 10 Philadelphia TV*. [Link](#)

Harris, Javon L. (2024, December 16). "Did Columbia Police Chief Holbrook mislead the public following Columbiana mall shooting?" *The State*. [Link](#)

Shrinking Police Forces. (2024, July 20). *Profs on Cops Podcast*. [Link](#)

Aldenberg, Allen. (2024, March 22). "Want to make Manchester safer? Help us hire more cops." *New Hampshire Union Leader*. [Link](#)

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- Trust Between Police and the Public. (2019, June 25). *KSL Voices of Reason Podcast*.
- A First Responder's Introduction to Sexual Assault. (2018, April). *Utah Peace Officer Standards and Training in-service online course*.

## Graduate Student Positions

Research Assistant, Dr. Josh McCrain   University of Utah	2022 - 2023
Research Assistant, Dr. Matthew Burbank   University of Utah	2021 - 2022
Research Assistant, Dr. Matthew Burbank   University of Utah	2020 - 2021



Teaching Assistant, Dr. Stephen Nelson   University of Utah	2020
Teaching Assistant, Dr. James M. Curry   University of Utah	2019
Research Assistant, Dr. Sharon Mastracci   University of Utah	2018 – 2019
Teaching Assistant, Dr. Morgan Lyon Cotti   University of Utah	2018 – 2019

## Professional Experience

### BUREAU COMMANDER - DEPUTY CHIEF

*Field Operations Bureau/Data and Crime Analysis Section, Salt Lake City Police Department* 2021-2024

### DIVISION COMMANDER - CAPTAIN

*Training Division/Academy Director, Salt Lake City Police Department* 2020-2021

### COVID-19 PANDEMIC INCIDENT COMMANDER

*Auxiliary Assignment, Salt Lake City Police Department* 2020-2021

### ACTING DIVISION COMMANDER - ACTING CAPTAIN

*Investigations Division, Salt Lake City Police Department* 2020

### ASSISTANT DIVISION COMMANDER - LIEUTENANT

*Investigations Division, Salt Lake City Police Department* 2019-2020

### MAJOR CITIES CHIEFS ASSOCIATION INTELLIGENCE COMMANNER

*Auxiliary Assignment, Salt Lake City Police Department* 2019-2020

### ASSISTANT DIVISION COMMANDER - LIEUTENANT

*Support Division, Salt Lake City Police Department* 2018-2019

### WATCH COMMANDER - LIEUTENANT

*Salt Lake City Police Department* 2018

### SHIFT SUPERVISOR - SERGEANT

*Salt Lake City Police Department* 2013-2018

Patrol  
Bikes  
Professional Standards

## POLICE OFFICER/DETECTIVE

*Salt Lake City Police Department*

2005-2013

Patrol  
Narcotics  
Bikes  
Special Victims Unit  
Community Intelligence Unit  
Field Training  
Public Order Unit

High School Law Enforcement Teacher | Salt Lake City School District

2011-2012

Police Academy Instructor | Weber State University Police Academy & Salt Lake City Police Academy

2010-Present

Child Forensic Interviewing Instructor | State of Utah Attorney General's Office & Salt Lake County Children's Justice Center

2013-2018

## Selected Professional Training & Certifications

Applied Criminology and Data Course (NIJ), 2022/2023 Cohort

FBI National Academy - Session 280

Incident Command System (ICS) Advanced Certification: ICS 100, 200, 300, 400; NIMS 700 – Federal Emergency Management Agency (FEMA)

Mid-Management Certificate – Utah POST

Leadership in Police Organizations - International Association of Chiefs of Police (IACP)

Fair and Impartial Policing Trainer – Fair and Impartial Policing

Force Science Analyst – Force Science Institute

Exploring & Evaluating Police Response Course (IACP)

Integrating Communications, Assessment, and Tactics (ICAT) - Police Executive Research Forum (PERF)

Secret Security Clearance - FBI

Child Abduction Response Team – United States Department of Justice

Instructor Development - Federal Bureau of Investigation

Child Forensic Interviewing – National Institute of Child Health & Human Development

Crisis Intervention Team (CIT) - State of Utah Division Substance Abuse and Mental Health

Undercover Operations – Washington State Criminal Justice Training Commission

STATIC-99 Sex Offender Actuarial Risk Assessment Instrument

Peace Officer Certification – Utah POST

## References

Academic and professional references available upon request. Please send corrections, requests, and concerns to [smourtgos@gmail.com](mailto:smourtgos@gmail.com).