

# Scott Mourtgos

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## EDUCATION

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<b>Ph.D. Candidate</b> <i>University of Utah</i> , Salt Lake City, UT Department of Political Science Subfields: Public Administration, American Politics	2018 – Present
<b>Master of Arts in Forensic Psychology</b> <i>University of North Dakota</i> , Grand Forks, ND	2016
<b>Graduate Certificate in Criminal Justice Education</b> <i>University of Virginia</i> , Charlottesville, VA	2021
<b>Bachelor of Science in Criminal Justice <i>Summa Cum Laude</i></b> <i>Weber State University</i> , Ogden, UT Emphasis in Law Enforcement Minor in Political Science	2004

## SCHOLARSHIP

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### PEER REVIEWED JOURNAL ARTICLES

- Richards, Tara N., Justin Nix, **Scott M. Mourtgos**, & Ian T. Adams. (2021). Comparing 911 and emergency hotline calls for domestic violence in seven cities: What happened when people started staying home due to COVID-19? *Criminology & Public Policy* 20(3), 573-591. doi: [10.1111/1745-9133.12564](https://doi.org/10.1111/1745-9133.12564)
- Mourtgos, Scott M.**, Ian T. Adams, & Justin Nix. (2021). Elevated police turnover following the summer of George Floyd protests: A synthetic control study. *Criminology & Public Policy*. doi: [10.1111/1745-9133.12556](https://doi.org/10.1111/1745-9133.12556)
- Mourtgos, Scott M.**, Ian T. Adams, & Samuel R. Baty. (2021). Challenging the ordinality of police use-of-force policy. *Criminal Justice Policy Review*. doi: [10.1177/08874034211038346](https://doi.org/10.1177/08874034211038346).
- Mourtgos, Scott M.**, Ian T. Adams, & Sharon H. Mastracci. (2021). Improving victim engagement and officer response in rape investigations: A longitudinal assessment of a brief training. *Journal of Criminal Justice*, 74. doi: [10.1016/j.jcrimjus.2021.101818](https://doi.org/10.1016/j.jcrimjus.2021.101818).
- Mourtgos, Scott M.**, & Ian T. Adams. (2021). COVID-19 vaccine program eliminates law enforcement workforce infections: A Bayesian structural time series analysis. *Police*

*Practice & Research: An International Journal*, 22(5), 1557-1565. doi: [10.1080/15614263.2021.1894937](https://doi.org/10.1080/15614263.2021.1894937).

**Mourtgos, Scott M.**, Ian T. Adams, Justin Nix, & Tara N. Richards. (2021). Mandatory sexual assault kit testing policies and arrest trends: A natural experiment. *Justice Evaluation Journal*, 4(1), 145-162. doi: [10.1080/24751979.2021.1881410](https://doi.org/10.1080/24751979.2021.1881410).

Mastracci, Sharon H., & **Scott M. Mourtgos**. (2021). The ethics of emotional labor in public service: The case of children's services forensic interviewers. *Human Service Organizations: Management, Leadership & Government* (45)3, 260-272. doi: [10.1080/23303131.2021.1883787](https://doi.org/10.1080/23303131.2021.1883787).

Adams, Ian T., **Scott M. Mourtgos**, & Sharon H. Mastracci. (2021). High-stakes administrative discretion: What drives body-worn camera activations? *Public Administration Review* (81)4, 691-703. doi: [10.1111/puar.13339](https://doi.org/10.1111/puar.13339)

**Mourtgos, Scott M.**, & Ian T. Adams. (2020). Public perception of police use-of-force: Legal reasonableness and community standards. *Justice Quarterly*, 37(5), 869-899. doi: [10.1080/07418825.2019.1679864](https://doi.org/10.1080/07418825.2019.1679864).

**Mourtgos, Scott M.**, Roger C. Mayer, Richard A. Wise, & Holly O'Rourke. (2020). The overlooked perspective of police trust in the public: Measurement and effects on police job behaviors. *Criminal Justice Policy Review*, 31(5), 639-672. doi: [10.1177/0887403419851850](https://doi.org/10.1177/0887403419851850).

**Mourtgos, Scott M.**, & Ian T. Adams. (2019). The rhetoric of de-policing: Evaluating open-ended survey responses from police officers with machine learning-based structural topic modeling. *Journal of Criminal Justice*, 64, 61-73. doi: [10.1016/j.jcrimjus.2019.101627](https://doi.org/10.1016/j.jcrimjus.2019.101627).

**Mourtgos, Scott M.**, & Ian T. Adams. (2019). The effect of prosecutorial actions on deterrence: A county-level analysis. *Criminal Justice Policy Review*, 31(4), 479-499. doi: [10.1177/0887403419829201](https://doi.org/10.1177/0887403419829201).

**Mourtgos, Scott M.**, Richard A. Wise, & Thomas Petros. (2018). The consequences of restricting police arrest authority: Less deterrence and more crime. *Policing: An International Journal*, 41(2), 233-246. doi: [10.1108/pijpsm-11-2016-0165](https://doi.org/10.1108/pijpsm-11-2016-0165).

## **BOOK CHAPTERS**

**Mourtgos, Scott M.**, Ian T. Adams, & Sharon H. Mastracci. (2021). Improving victim retention and officer response in rape investigations. In E. Arble & B. Arnetz (Eds.), *Interventions, training, and technologies for improved police well-being and performance*. IGI Global. doi: [10.4018/978-1-7998-6820-0.ch004](https://doi.org/10.4018/978-1-7998-6820-0.ch004)

## **MANUSCRIPTS UNDER REVIEW**

Wise, Richard A., Roger C. Mayer, **Scott M. Mourtgos**, & Holly O'Rourke. (revise and resubmit). Police-public trust: Time to look at the whole picture.

### **PROFESSIONAL PUBLICATIONS**

**Scott M. Mourtgos**, Ian T. Adams, & Samuel R. Baty. 2021. "Police use-of-force policies should be replaced by those based more closely on legal principles." *Research Brief*. [London School of Economics – United States Politics and Policy Blog](#).

Justin Nix, Ian T. Adams, & **Scott M. Mourtgos**. 2021. "Arresting the Recruitment Crisis: When Police Departments Struggle to Attract and Retain Officers, Public Safety Suffers." *Magazine Article*. [City Journal](#).

**Scott M. Mourtgos**. 2021. "SLCPD Resignations," *Legislative Brief*. Utah State Legislature.

**Scott M. Mourtgos**. 2021. "Effect of COVID-19 Vaccines at SLCPD." *Research Brief for Multiple Government Agencies*. Utah Department of Public Safety; Salt Lake County Health Department; Salt Lake City Police Department.

**Scott M. Mourtgos**. 2020. "Officer Retention in 2020." *Research Brief for Agency Presentation*. Salt Lake City Police Department.

**Scott M. Mourtgos**, Ian T. Adams, Justin Nix, & Tara N. Richards. 2020. "Code-R Kit Mandatory Testing Experiment." *Research Brief for Agency Presentation*. Salt Lake City Police Department.

**Scott M. Mourtgos**, & Ian T. Adams. 2020. "First Responder Sexual Assault Training: An Evaluation." *Research Brief for Agency Presentation*. Salt Lake City Police Department.

**Scott M. Mourtgos**. 2017. Identifying students exposed to violence or trauma. In *A training manual for school administrators and school resource officers*. Salt Lake City, UT.

### **HONORS AND AWARDS**

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FBI National Academy – Session 280	2021
Earl and Elies Skidmore Endowed Graduate Fellowship	2021
National Institute of Justice (NIJ) LEADS Scholars Fellowship	2020
Police Star Commendation – Salt Lake City Police Department	2017
Appointed to the President's Task Force on 21 <sup>st</sup> Century Policing Rank and File Forum	2016
Law Enforcement Professional of the Year – Salt Lake County Children's Justice Center	2012
Chief's Unit of the Year Award – Salt Lake City Police Department	2010
Meritorious Unit Citation – Salt Lake City Police Department	2007
Blue Shirt Award – Salt Lake City Police Department Police Academy	2006
Director's List – Utah Peace Officer Standards and Training Academy	2005
Office of the Police Corps, Office of Justice Programs Scholarship	2002

### **PROFESSIONAL PRESENTATIONS**

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## **CONFERENCE PRESENTATIONS**

**Mourtgos, Scott M.** (2020). National Institute of Justice LEADS program: First responder sexual assault training, presented at the 2020 International Association of Chiefs of Police Annual Meeting, New Orleans, Louisiana (*conference conducted online due to COVID-19 pandemic*).

**Mourtgos, Scott M., & Ian T. Adams.** (2020). Assessing public perceptions of police use-of-force: Legal reasonableness and community standards, presented at the 2020 Academy of Criminal Justice Sciences Annual Meeting, San Antonio, Texas (*conference canceled due to COVID-19 pandemic*).

Mayer, R. C., **Scott M. Mourtgos**, Richard A. Wise, & Holly O'Rourke. (2020). Police-public trust: Time to look at the whole picture, presented at the 2020 Behavioral Science & Policy Association Annual Conference, Washington DC (*conference conducted online due to COVID-19 pandemic*).

Adams, Ian T., Sharon Mastracci, & **Scott M. Mourtgos.** (2020). Body-worn camera activations: Demographic, attitudinal, and job function predictors, presented at the 2020 Academy of Criminal Justice Sciences Annual Meeting, San Antonio, Texas (*conference canceled due to COVID-19 pandemic*).

**Mourtgos, S. M., & Ian T. Adams.** (2019). The (non)linearity of use-of-force continuums: Effects on officer injuries, presented at the 2019 Annual Meeting of the Western Association of Criminal Justice, Coeur d'Alene, Idaho.

**Mourtgos, S. M., Roger C. Mayer, & Richard A. Wise.** (2017). Police-community trust: The overlooked perspective of police trust in the public and its effects on policing, presented at the 77<sup>th</sup> Annual Meeting of the Academy of Management, Atlanta, Georgia.

## **INVITED PRESENTATIONS**

Panelist. (September 2021). "Police Use-of-Force Reform: Problems, Policies, and Practices." Invited panelist at the Hinckley Institute of Politics, University of Utah.

Guest Lecturer. (September 2021). "Sexual Assault Investigation and Policy." Invited lecturer event, POLS 3220: Introduction to Criminal Jurisprudence, University of Utah.

Guest Speaker. (March 2021). "Utah's Use of Parole: Effects on Violent Crime." Invited research presentation, Political Research Colloquium, University of Utah.

Guest Speaker. (October 2020). "A Random Forest Approach to Predicting US Public Opinion on Punitiveness in the Criminal Courts System." Invited research presentation, Political Research Colloquium, University of Utah, with Ian T. Adams.

Panelist. (October 2020). “Publishing as a Graduate Student.” Invited panelist in *The Hidden Curriculum* workshop, University of Utah.

Guest Lecturer. (October 2020). “Investigating Homicides and Officer Involved Critical Incidents: A Practitioner’s Perspective.” Invited lecturer event, POLS 3220: Introduction to Criminal Jurisprudence, University of Utah.

Guest Speaker. (March 2020). “Assessing Public Perceptions of Police Use-of-Force: Legal Reasonableness and Community Standards.” Invited research presentation, Political Research Colloquium, University of Utah, with Ian T. Adams.

Guest Lecturer. (November 2019). “Policy, Policing, & Prisons.” Invited lecturer event, POLS 3320: Introduction to Public Policy and Analysis, University of Utah. November 14, 2019, with Ian T. Adams.

Guest Speaker. (July 2017). “Title IX Sexual Assault Investigations.” Invited presentation, Westminster College, Salt Lake City, UT.

Guest Speaker. (May 2016). “Child Interviews for First Responders.” Invited presentation, Utah Children’s Justice Symposium/Utah Prosecution Council Domestic Violence Conference, Snowbird, UT.

Guest Speaker. (March 2016). “Analysis of the Impact of Jail Restrictions on Offender Behavior in Salt Lake City.” Invited research presentation, Salt Lake City Police Department Week 35 CompStat Assembly, Salt Lake City, UT.

#### ACADEMIC POSITIONS

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Research Assistant, Dr. Matthew Burbank	2020 - 2021
Teaching Assistant, Dr. Stephen Nelson	2020
Teaching Assistant, Dr. James M. Curry	2019
Research Assistant, Dr. Sharon Mastracci	2018 – 2019
Teaching Assistant, Dr. Morgan Lyon Cotti	2018 – 2019

#### SERVICE

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#### **EDITORIAL BOARDS**

2021 – Present: *Journal of Criminal Justice*

#### **MANUSCRIPT REVIEWS (ad-hoc)**

*Criminology & Public Policy*

*Policy Studies Journal*

*Justice Quarterly*

*Journal of Criminal Justice*

*European Journal of Criminology*

*Policing & Society*

*Police Practice & Research An International Journal*

*Administrative Theory & Praxis*  
*American Psychology-Law Society Annual Conference, 2017*  
*Gender Issues*

**OTHER PROFESSIONAL SERVICE**

Bureau of Justice Statistics, LEMAS Supplement Expert Panel: Developing a National Snapshot of Law Enforcement In-Service Training	2021
Advisory Board of the Salt Lake County Children's Justice Center	2019-2021
Salt Lake Area Family Justice Center Partners Council	2019-2020
Salt Lake Area Non-Fatal Strangulation Steering Committee	2019-2020

**COMMUNITY SERVICE**

Court Appointed Special Advocate (CASA) for Utah's Office of Guardian ad Litem	2014-2015
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**GRANT ACTIVITY**

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Grant Peer Reviewer. (2021). *Body-Worn Camera Policy and Implementation Program to Support Law Enforcement Agencies*. On behalf of the Bureau of Justice Assistance. Grant reference BJA-2021-131001.

Grant Lead Technical Reviewer, (2020). *Research and Evaluation in Safety, Health, and Wellness in the Criminal Justice System*. On behalf of the National Institute of Justice. Grant reference NIJ-2020-17296.

Grant Peer Reviewer, (2020). *Preventing School Violence: BJA's STOP School Violence Program*. On behalf of the Bureau of Justice Assistance. Grant reference BJA-2020-17312.

**ACADEMIC AND PROFESSIONAL MEDIA**

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Rivera, D. (2021, November 10). "COVID risk: Do department policies protect Utah law enforcement and the public?" KSL News. Available at [KSL website](#).

Harkins, P. (2021, October 18). "Shooting not to Kill. This Utah Case Fuels a Debate that Frustrates Police." Salt Lake Tribune. Available at [Salt Lake Tribune website](#).

Lehman, C. F. (2021, July 13). "Why Cops Are Quitting." City Journal. Available at [City Journal website](#).

Payne, D. (2021, July 11). "Sharp Increase in Police Resignations after Black Lives Matter Protests in 2020: Study." Just the News. Available at [Just the News website](#).

Ridderbusch, K. (2021, June 21). "Metro Atlanta Police Grapple with Mental Health amid Violence, Stress and Scrutiny." WABE – Atlanta NPR. Available at [WABE – Atlanta NPR website](#).

Mourtgos, S. M. (2021, February 5). "Don't Forget the Good with the Bad and the Ugly: Topic Modeling a Policing Commission Listening Session." Post at [personal website](#).

- Mourtgos, S. M. (2021, January 19). "Fleeing Police: Evaluating and Forecasting Police Turnover." Post at [Police Practice & Research: An International Journal website](#).
- Mourtgos, S. M. (2020, December 7). "Policing in a Pandemic: How Pracademics and Data can Help." Post at [Police Practice & Research: An International Journal website](#).
- Mourtgos, S. M. (2020, December 2). "Explaining Federal Crime Control Policy with Punctuated Equilibrium Theory." Post at [personal website](#).
- Mourtgos, S. M. (2020, August 20). "Police Twitter Rhetoric post-George Floyd: Difference by Party in the US Senate." Post at [personal website](#).
- Pantazi, A. (2020, September 11). "Jacksonville prosecutors will seek longer sentences for felony gun charges. Will it stop crime?" The Florida Times-Union. Available at [Florida Times-Union website](#).
- Race, Policing & Protests: Recent Relevant Research. (July, 2020). Crime and Justice Research Alliance. [CJRA Newsletter](#).
- Lee, J., & Donaldson, A. (2019, June 25). Voices of Reason [Podcast]. Available at [KSL website](#).
- "A First Responder's Introduction to Sexual Assault." Utah Peace Officer Standards and Training in-service online course, Salt Lake City, UT. April, 2018.

#### PROFESSIONAL MEMBERSHIPS

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Academy of Criminal Justice Sciences	Western Association of Criminal Justice
<i>Police Section</i>	Major Cities Chiefs Association (MCCA)
<i>Law and Public Policy Section</i>	International Association of Chiefs of Police
American Society of Evidence-Based Policing	(IACP)
	FBI National Academy Associates

#### PROFESSIONAL EXPERIENCE

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**Police Deputy Chief/Captain/Lieutenant/Sergeant/Detective/Police Officer**    2005 – Present  
*Salt Lake City Police Department, Salt Lake City, UT*

##### **Deputy Chief**

Bureau Commander – Field Operations

##### **Captain**

Division Commander – Training Division/Academy Director  
 COVID-19 Pandemic Incident Commander

##### **Lieutenant**

Assistant Division Commander – Investigations, Person Crimes  
 Intelligence Commander – Major Cities Chiefs Association  
 Assistant Division Commander – Support Division

##### **Sergeant**

Professional Standards

Strategic Deployment  
Field Training Supervisor  
Patrol Sergeant

**Detective/Officer**

Community Intelligence Unit Detective  
Special Victims Unit Detective  
Fusion Detective/Bike Unit  
Narcotic Detective  
Patrol Officer

**Police Academy Instructor**

<i>Salt Lake City Police Academy, Salt Lake City, UT</i>	2010 - Present
<i>Weber State University Police Academy, Ogden, UT</i>	2014 - Present

**Child Forensic Interviewing Instructor**

2013 – Present

*National Institute of Child Health and Human Development (NICHD) Interviewing Protocol,*  
*State of Utah Attorney General's Office & Salt Lake County Children's Justice Center*

**High School Law Enforcement Teacher**

2011 – 2012

*Salt Lake City School District, Salt Lake City, UT*

**SELECTED PROFESSIONAL TRAINING & CERTIFICATIONS**

FBI National Academy – Session 280	Undercover Operations – Washington State Criminal
Exploring & Evaluating Police Response Course (IACP)	Justice Training Commission
Leadership in Police Organizations - International Association of Chiefs of Police (IACP)	Child Forensic Interviewing – National Institute of Child Health & Human Development
Fair and Impartial Policing Trainer – Fair and Impartial Policing	Incident Command System (ICS) Advanced Certification: ICS 100, 200, 300, 400; NIMS 700 – Federal Emergency Management Agency (FEMA)
Advanced Force Science Analyst – Force Science Institute	Mid-Management Certificate – Utah POST
STATIC-99 Sex Offender Actuarial Risk Assessment Instrument	Crisis Intervention Team (CIT) - State of Utah
Instructor Development - Federal Bureau of Investigation	Division Substance Abuse and Mental Health
Child Abuse Investigations – Office of Juvenile Justice and Delinquency Prevention	Child Abduction Response Team – United States Department of Justice
	Secret Security Clearance - FBI

**NOTABLE PROFESSIONAL PROJECTS**

Implemented Salt Lake City's Coordinated Community Response to Non-Fatal Strangulation Pilot Program at the Salt Lake City Police Department.	2019
Developed and implemented an Early Identification and Intervention Program for the Salt Lake City Police Department.	2019
Accomplished a comprehensive revision of the Salt Lake City Police Department's policy and procedure manual.	2018



- Managed, designed, administered, and analyzed the Community Survey and Employee Survey for the Salt Lake City Police Department's 5-year Strategic Plan. 2017
- Created an evidence-based policy, procedure, and training program to improve officers' response to sexual assault investigations. Trained all sworn members of the Salt Lake City Police Department on the resulting protocol. 2015
- Created an evidence-based policy, procedure, and training program to improve interviewing of child victims in the field by first responders. Trained all sworn members of the Salt Lake City Police Department on the resulting protocol. 2015