

# Scott M. Mourtgos

Ph.D. Candidate  
University of Utah

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## Education

### UNIVERSITY OF UTAH

*Department of Political Science, Ph.D. Candidate* 2018-2024

### UNIVERSITY OF NORTH DAKOTA

*Department of Psychology, Masters of Forensic Psychology* 2016

### WEBER STATE UNIVERSITY

*Department of Criminal Justice, Bachelor of Science in Criminal Justice* 2004  
*Summa Cum Laude*

### GRADUATE CERTIFICATE IN CRIMINAL JUSTICE EDUCATION

*University of Virginia* 2021

## Academic Positions

Assistant Professor (*incoming*) | University of South Carolina Incoming Fall 2024

### ACADEMIC AFFILIATIONS

PAPER Lab | [University of Utah & University of South Carolina](#) 2023-Present

Affiliate | [Police Staffing Observatory](#) | Michigan State University 2023-Present

GRAIL Lab | [Purdue University](#) 2023-Present

LEADS Scholar | [National Institute of Justice](#) 2020-Present

## Relevant Past Employment

### POLICE OFFICER

Deputy Chief of Police | Salt Lake City Police Department: Field Operations Bureau; Data and Crime Analysis Section 2021-2024

Captain | Salt Lake City Police Department: Training Division/Academy Director 2020-2021

Lieutenant   Salt Lake City Police Department: Investigations Division; MCCA Intelligence Commander; Support Division	2018-2020
Sergeant   Salt Lake City Police Department: Patrol; Professional Standards; Bikes; Field Training Program	2013-2018
Detective   Salt Lake City Police Department: Narcotics; Special Victims Unit; Fusion Squad; Community Intelligence	2007-2013
Officer   Salt Lake City Police Department: Patrol; Field Training Officer	2005-2007

#### UNIVERSITY WORK

Associate Instructor   University of Utah	2022-2023
Associate Instructor   Kent State University	2022-Present
Graduate Assistant   University of Utah	2019-2023

## Publications

#### PEER REVIEWED JOURNAL ARTICLES

From [Google Scholar Profile](#): Total citations 396, h-index 10, i10-index 10.

- (1) **Scott M. Mourtgos**, Ian T. Adams, & Justin Nix. (Forthcoming, 2024). "Staffing Levels are the Most Important Factor Influencing Police Response Times." *Policing: A Journal of Policy and Practice*.
- (2) Justin Nix, Jessica Huff, Scott E. Wolfe, David C. Pyrooz, & **Scott M. Mourtgos**. (Forthcoming, 2023). "When police pull back: Neighborhood-level effects of de-policing on violent and property crime." *Criminology*. [Preprint](#)
- (3) Kaylyn Schiff, Daniel Schiff, Ian Adams, Josh McCrain, & **Scott M. Mourtgos**. (2023). "Institutional Factors Driving Citizen Perceptions of AI in Government: Evidence from a Survey Experiment on Policing." *Public Administration Review* o(o). [Journal - Open Access](#) or [Pre-registration](#)
- (4) Ian T. Adams, **Scott M. Mourtgos**, & Justin Nix. (2023). "Police Turnover in Large US Policing Agencies Following the George Floyd Protests." *Journal of Criminal Justice*, 88, 102105. [Journal](#) or [Preprint](#)
- (5) Michael Sierra-Arevalo, Justin Nix, & **Scott M. Mourtgos**. (2023). "The 'War on Cops,' retaliatory violence, and the murder of George Floyd." *Criminology*, 61(3), 389-420. [Journal](#) or [Preprint](#)
- (6) Ian Adams, **Scott M. Mourtgos**, Kyle McLean, & Geoffrey Alpert. (2023). "Defanged." *Journal of Experimental Criminology*, o(o). [Journal](#) or [Preprint](#)
- (7) Ian Adams, **Scott M. Mourtgos**, Christopher Simon, & Nicholas Lovrich. (2023). "If the Face Fits: Predicting Future Promotions from Police Cadets' Facial Traits." *Journal of Experimental Criminology*, o(o). [Journal](#) or [Preprint](#)

- (8) **Scott Mourtgos**, Ian Adams, & Justin Nix. (2022). "Elevated Police Turnover following the Summer of George Floyd Protests: A Synthetic Control Study." *Criminology & Public Policy*, 21(1), 9-33. [Journal](#) or [Preprint](#)
- (9) **Scott Mourtgos**, Ian Adams, & Sam Baty. (2022). "Challenging the Ordinality of Police Use-of-Force Policy." *Criminal Justice Policy Review*, 33(2), 119-147. [Journal](#) or [Preprint](#)
- (10) Justin Nix, Tara Richards, **Scott Mourtgos**, & Ian Adams. (2021). "Comparing 911 and Emergency Hotline Calls for Domestic Violence in Seven Cities: What Happened When People Started Staying Home Due to COVID-19?" *Criminology & Public Policy*, 20(3), 573-591. [Journal](#) or [Preprint](#)
- (11) **Scott Mourtgos**, Ian Adams, & Sharon Mastracci (2021). "Improving Victim Retention and Police-Victim Interactions in Rape Investigations: A Longitudinal Assessment of a Brief Training." *Journal of Criminal Justice*, 74, 101-118. [Journal](#) or [Preprint](#)
- (12) **Scott Mourtgos** & Ian Adams. (2021). "COVID-19 vaccine program eliminates law enforcement workforce infections: A Bayesian Structural Time Series Analysis." *Police Practice and Research*, 22(5), 1557-1565. [Journal](#) or [Postprint](#)
- (13) **Scott Mourtgos** & Ian Adams, Justin Nix, & Tara Richards (2021). "Mandatory Sexual Assault Kit Testing Policies and Arrest Trends: A Natural Experiment." *Justice Evaluation Journal*, 22(5), 145-162. [Journal](#) or [Postprint](#)
- (14) Sharon Mastracci & **Scott Mourtgos**. (2021). "The ethics of emotional labor in public service: The case of children's services forensic interviewers." *Human Service Organizations: Management, Leadership & Government* 45(3), 260-272. [Journal](#)
- (15) Ian Adams, **Scott Mourtgos**, & Sharon Mastracci. (2021). "High-Stakes Administrative Discretion: What Drives Body-Worn Camera Activations?" *Public Administration Review*, 81(4), 691-703. [Journal](#) or [Preprint](#)
- (16) **Scott Mourtgos** & Ian Adams (2020). "Assessing Public Perceptions of Police Use-of-Force: Legal Reasonableness and Community Standards." *Justice Quarterly*, 37(5), 869-899. [Journal](#)
- (17) **Scott Mourtgos**, Roger Mayer, Richard Wise, & Holly O'Rourke. (2020). "The overlooked perspective of police trust in the public: Measurement and effects on police job behaviors." *Criminal Justice Policy Review*, 31(5), 639-672. [Journal](#)
- (18) **Scott Mourtgos** & Ian Adams (2019). "The rhetoric of de-policing: Evaluating open-ended survey responses from police officers with machine learning-based structural topic modeling." *Journal of Criminal Justice*, 64, 61-73. [Journal](#)
- (19) **Scott Mourtgos** & Ian Adams. (2019). "The Effect of Prosecutorial Actions on Deterrence: A County-Level Analysis." *Criminal Justice Policy Review*, 31(4), 479-499. [Journal](#)
- (20) **Scott Mourtgos**, Richard Wise, & Thomas Petros. (2018). "The consequences of restricting police arrest authority: Less deterrence and more crime." *Policing: An International Journal*, 41(2), 233-246. [Journal](#)

## BOOK CHAPTERS

- (21) Richard Wise, Roger Mayer, **Scott Mourtgos**, & Holly O-Rourke. (*in press, 2024*). A new direction in police-public trust research: Exploring trust from both perspectives. In R. Mayer \* B. Mayer (Eds.), *A Research Agenda for Trust: Interdisciplinary Perspectives*.
- (22) **Scott Mourtgos** & Ian Adams. (2023). Police Proactivity in an Era of Pandemic and Protest. In M. Deflem (Ed.), *Crime and Social Control in Pandemic Times (Sociology of Crime, Law and Deviance, Vol. 28)*. Emerald Publishing, pp. 207-224. [Book Chapter](#)
- (23) **Scott Mourtgos**, Ian Adams, & Sharon Mastracci. (2021). Improving Victim Retention and Officer Response in Rape Investigations. In E. Arble & B. Arnetz (Eds.), *Interventions, Training, and Technologies for Improved Police Well-Being and Performance*. IGI Global, pp. 55-71. [Book Chapter](#)

## STUDY PRE-REGISTRATIONS

Ian Adams, Daniel Schiff, Kaylyn Schiff, Josh McCrain, & **Scott Mourtgos**. "Police executives attitudes' towards civilian review boards." [Registered at OSF](#).

Daniel Schiff, Kaylyn Schiff, Ian Adams, **Scott Mourtgos**, & Josh McCrain. "Citizen attitudes towards internal and external applications of artificial intelligence in policing." [Registered at OSF](#).

## Teaching

### ASSOCIATE INSTRUCTOR

UNIVERSITY OF UTAH

Microeconomic Applications and Public Policy Statistics (PUBPL 6000)

Summer 2023

Introduction to Criminal Jurisprudence (POLS 3220)

Spring 2023

Statistical Packages for Public Policy (PUBPL 6002)

Fall 2023

Fall 2022

### ASSOCIATE INSTRUCTOR

KENT STATE UNIVERSITY

Issues in Police Work (CRIM 56904)

Spring 2024

Summer 2023

Justice Administration (CRIM 66767)

Fall 2023

## Grant Activity

Josh McCrain, **Scott M. Mourtgos (co-PI)**, & Ian Adams. (2022). "Policing Policy, Reforms, and Human Capital." University of Utah, Research Incentive Seed Grant. \$26,796. *Funded*.

## Selected Honors

Graduate Research Fellowship, University of Utah	2023-2024
Summer Research Fellowship, University of Utah Department of Political Science	2023
American Society of Criminology, Division of Policing Outstanding Student Article Award	2022
American Society of Criminology, Best Paper Award for "Later Career" Scholars	2022
Major Brent R. Taylor Endowed Fellowship	2022
Academy of Criminal Justice Sciences (ACJS) Doctoral Summit Fellowship	2022
University of Utah Political Science Department Best Graduate Student Paper Award (with Ian Adams and Sam Baty)	2022
FBI National Academy – Session 280	2021
Earl and Elies Skidmore Endowed Graduate Fellowship	2021
National Institute of Justice (NIJ) LEADS Scholars Fellowship	2020
Police Star Commendation – Salt Lake City Police Department	2017
Appointed to the President's Task Force on 21st Century Policing Rank and File Forum	2016
Law Enforcement Professional of the Year – Salt Lake County Children's Justice Center	2012
Chief's Unit of the Year Award – Salt Lake City Police Department	2010
Meritorious Unit Citation – Salt Lake City Police Department	2007
Blue Shirt Award – Salt Lake City Police Department Police Academy	2006
Director's List – Utah Peace Officer Standards and Training Academy	2005

## Professional and Public Facing Communication

### INVITED PUBLICATIONS

**Scott Mourtgos.** (June, 2023). "Bayesian Inference in Criminological Research." *Police Forum: Academy of Criminal Justice Science (ACJS) - Police Section*, 32(1), 7-16. [Article](#)

### INVITED ACADEMIC TALKS

"Bleeding Edge News: Big Data Insights at the Intersection of Media Narratives, Public Opinion, and Police Use of Force." Department of Criminology and Criminal Justice, University of South Carolina. March 20, 2023.

## PUBLIC AND PRACTITIONER CRIMINOLOGY

Ian Adams, Justin Nix, & **Scott Mourtgos** (2023, May 15). "Stretched Thin." *City Journal*. [Link](#)

Ian Adams, Justin Nix, & **Scott M. Mourtgos**. February 2023. "Memphis police numbers dropped by nearly a quarter in recent years - were staffing shortages a factor in the killing of Tyre Nichols?" *The Conversation*. [Available online](#).

**Scott Mourtgos**. February 2023. "Police Trust in the Public." *American Society of Evidence-Based Policing*, Research Brief.

**Scott Mourtgos**, Ian Adams, & Justin Nix. August 2022. "Linking the Workforce Crisis, Crime, and Response Time." *Police Chief Magazine*. [Available online](#).

**Scott Mourtgos**, Ian Adams, & Sam Baty. November 2021. "Police use-of-force policies should be replaced by those based more closely on legal principles." London School of Economics, Phelan US Centre. [Available online](#).

Justin Nix, Ian Adams, & **Scott Mourtgos**. Autumn, 2021. "Arresting the Recruitment Crisis." *City Journal*, 344, 4-5. [Available online](#).

**Scott Mourtgos**, Ian Adams, Justin Nix, Tara Richards. 2020. "Code-R Kit Mandatory Testing Experiment." Research Brief for Agency Command Staff. Salt Lake City Police Department.

**Scott Mourtgos**. 2021. "SLCPD Resignations," *Legislative Brief*. Utah State Legislature.

**Scott Mourtgos**. 2021. "Effect of COVID-19 Vaccines at SLCPD." *Research Brief for Multiple Government Agencies*. Utah Department of Public Safety; Salt Lake County Health Department; Salt Lake City Police Department.

**Scott Mourtgos**. 2020. "Officer Retention in 2020." *Research Brief for Agency Presentation*. Salt Lake City Police Department.

**Scott Mourtgos** & Ian Adams. 2020. "First Responder Sexual Assault Training: An Evaluation." *Research Brief for Agency Presentation*. Salt Lake City Police Department.

**Scott Mourtgos**. 2017. "Identifying students exposed to violence or trauma." *In A training manual for school administrators and school resource officers*. Salt Lake City, UT.

## CONFERENCE RESEARCH PRESENTATIONS

*American Society of Criminology*. Philadelphia, PA. November 2023.

*Invited Panelist*: "Can Policing in America be Fixed?"

*Invited Roundtable Discussant*: "Addressing the Global Police Staffing Challenge: A Discussion of Ongoing Research, Challenges, Opportunities, and Resources." *Sponsored by the ASC Division of Policing*.

*International Association of Chiefs of Police*. San Diego, CA. October 2023.

*Invited Presentation*: "Turnover in Large U.S. Policing Agencies Following the George Floyd Protests." *IACP Research Advisory Committee-Police Research Advancement Section Symposium*.

*Invited Presentation: "Police Turnover Post-Floyd." NIJ Law Enforcement Advancing Data and Science (LEADS) Scholars Summer Session.*

*Invited Roundtable Panelist: "Learning from a new generation of police 'pracademics': The NIJ Law Enforcement Advancing Data and Science (LEADS) Scholars program." National Institute of Justice Research Conference. Arlington, VA. May 2023.*

*American Society of Evidence-Based Policing. Las Vegas, NV. May 2023.*

"De-fanged: The effects of K9 unit removal on officer and suspect safety."

"Officer perceptions of hot spots policing."

*Academy of Criminal Justice Sciences. National Harbor, MD. March 2023.*

"Police turnover: Further empirical evidence of a growing police workforce crisis in the US."

"De-Fanged."

"Predicting police promotions: An experimental reproduction."

*"Effects of police killings on media coverage." Southern Political Science Association. St. Pete Beach, FL. January 2023.*

*American Society of Criminology. Atlanta, GA. November 2022.*

*Invited Roundtable Panelist: "Police executives on today's critical issues: Linking research to practice."*

"The 'war on cops' and the murder of George Floyd."

"Assessing the feasibility and impact of using the violent criminal apprehension program in sexual assault kit initiative projects."

"What explains law enforcement elites' support for civilian reviews boards?"

"Citizen attitudes towards internal and external applications of artificial intelligence in policing."

*"The social construction of news and effects on public opinion regarding police use-of-force." Academy of Criminal Justice Sciences. Las Vegas, NV. March 2022.*

*Midwest Political Science Association. Chicago, IL. April 2022.*

"Arrested (policy) development: Explaining change in police executives support for civilian review boards."

"Citizen perceptions of artificial intelligence use in policing."

*American Society of Criminology. Chicago, IL. November 2021.*

"Elevated police turnover following the summer of George Floyd protests: A synthetic control study."

"911 and domestic violence service emergency hotline calls before and during COVID-19."

"Domestic violence emergency hotline calls before and during COVID-19: How might these data inform victim service agencies and coordinated community response?"

*"First responder sexual assault training." International Association of Chiefs of Police. New Orleans, LA. October 2020.*

*Academy of Criminal Justice Sciences. San Antonio, TX. March 2020. (conference canceled due to COVID-19 pandemic)*

“Assessing public perceptions of police use-of-force: Legal reasonableness and community standards.”

“Body-worn camera activations: Demographic, attitudinal, and job function predictors.”

“Police-public trust: Time to look at the whole picture.” *Behavioral Science & Policy Association*. Washington, DC. January 2020.

“The (non)linearity of use-of-force continuums: Effects on officer injuries.” *Western Association of Criminal Justice.*, Coeur d’Alene, ID. October 2019.

“Police-community trust: The overlooked perspective of police trust in the public and its effects on policing.” *Academy of Management*. Atlanta, GA. August 2017.

#### GUEST LECTURES, PANELS, & WORKSHOPS

Panelist. (September 2023). “Police Reform/Policing after George Floyd.” Invited panelist at the NAACP Tri-State (Idaho-Nevada-Utah) 2023 Conference, Salt Lake City, UT.

Guest Lecturer. (April 2023). “Text Analytics in Social Science.” Invited lecturer event, POLS 6002: Advanced Quantitative Methods, University of Utah.

Guest Speaker. (March 2023). “Public Opinion and Police Use of Force.” Invited research presentation, (First) Annual Policing Policy Workshop, University of Utah.

Guest Lecturer. (March 2023). “Researching Police: Methods and Challenges.” Invited lecturer event, CRJU 711: Policing Policy and Problems, University of South Carolina.

Guest Lecturer. (March 2023). “Keys to Success in Criminology Doctoral Studies: Strategies and Skills for Doctoral Candidates.” Invited lecturer event, CRJU 801: Professional Development in Criminology and Criminal Justice, University of South Carolina.

Guest Lecturer. (March 2023). “Sexual Assault Investigation and Policy.” Invited lecturer event, CRJU 314: Criminal Law, University of South Carolina.

Guest Speaker. (September 2022). “What explains law enforcement elites’ support for civilian reviews boards?” Invited research presentation, Political Science Research Colloquium, University of Utah.

Guest Lecturer. (April 2022). “Text Analytics and Bayesian Modeling.” Invited lecturer event, POLS 6002: Advanced Quantitative Methods, University of Utah.

Panelist. (September 2021). “Police Use-of-Force Reform: Problems, Policies, and Practices.” Invited panelist at the Hinckley Institute of Politics, University of Utah.

Panelist. (2021, September). “Police Use-of-Force Reform: Problems, Policies, and Practices.” *Invited panelist at the Hinckley Institute of Politics, University of Utah.*

Guest Lecturer. (September 2021). “Sexual Assault Investigation and Policy.” Invited lecturer event, POLS 3220: Introduction to Criminal Jurisprudence, University of Utah.

Guest Speaker. (March 2021). “Utah’s Use of Parole: Effects on Violent Crime.” Invited research presentation, Political Research Colloquium, University of Utah.



Guest Speaker. (October 2020). "A Random Forest Approach to Predicting US Public Opinion on Punitiveness in the Criminal Courts System." Invited research presentation, Political Research Colloquium, University of Utah, with Ian T. Adams.

Panelist. (October 2020). "Publishing as a Graduate Student." Invited panelist in The Hidden Curriculum workshop, University of Utah.

Guest Lecturer. (October 2020). "Investigating Homicides and Officer Involved Critical Incidents: A Practitioner's Perspective." Invited lecturer event, POLS 3220: Introduction to Criminal Jurisprudence, University of Utah.

Guest Speaker. (March 2020). "Assessing Public Perceptions of Police Use-of-Force: Legal Reasonableness and Community Standards." Invited research presentation, Political Research Colloquium, University of Utah, with Ian T. Adams.

Guest Lecturer. (November 2019). "Policy, Policing, & Prisons." Invited lecturer event, POLS 3320: Introduction to Public Policy and Analysis, University of Utah. November 14, 2019, with Ian T. Adams.

Guest Speaker. (July 2017). "Title IX Sexual Assault Investigations." Invited presentation, Westminster College, Salt Lake City, UT.

Guest Speaker. (May 2016). "Child Interviews for First Responders." Invited presentation, Utah Children's Justice Symposium/Utah Prosecution Council Domestic Violence Conference, Snowbird, UT.

Guest Speaker. (March 2016). "Analysis of the Impact of Jail Restrictions on Offender Behavior in Salt Lake City." Invited research presentation, Salt Lake City Police Department Week 35 CompStat Assembly, Salt Lake City, UT.

Guest Speaker. (2017, July). "Title IX Sexual Assault Investigations." *Invited presentation, Westminster College, Salt Lake City, UT.*

Guest Speaker. (2016, May). "Child Interviews for First Responders." *Invited presentation, Utah Children's Justice Symposium/Utah Prosecution Council Domestic Violence Conference, Snowbird, UT.*

## Service

### EDITORIAL BOARDS

Police Practice & Research: An International Journal	2023-Present
Journal of Criminal Justice	2021-Present

### MANUSCRIPT REVIEWS (AD-HOC)

Criminology  
Journal of Experimental Criminology  
Criminology & Public Policy  
Policy Studies Journal  
Justice Quarterly

Journal of Criminal Justice  
European Journal of Criminology  
Policing & Society  
Police Practice & Research: An International Journal  
Policing: A Journal of Policy and Practice  
Victims and Offenders  
PLOS One  
Crime, Law and Social Change  
Administrative Theory & Praxis  
American Psychology-Law Society Annual Conference, 2017  
Gender Issues

#### GRANT REVIEWS (AD-HOC)

Grant Peer Reviewer. (2021). Body-Worn Camera Policy and Implementation Program to Support Law Enforcement Agencies. On behalf of the Bureau of Justice Assistance. Grant reference BJA-2021-131001.

Grant Lead Technical Reviewer, (2020). Research and Evaluation in Safety, Health, and Wellness in the Criminal Justice System. On behalf of the National Institute of Justice. Grant reference NIJ-2020-17296.

Grant Peer Reviewer, (2020). Preventing School Violence: BJA's STOP School Violence Program. On behalf of the Bureau of Justice Assistance. Grant reference BJA-2020-17312.

#### OTHER PROFESSIONAL SERVICE

Daniels Fund Ethics Initiative Law Enforcement Program Representative 2021-Present

#### COMMUNITY SERVICE

Court Appointed Special Advocate (CASA) for Utah's Office of Guardian ad Litem 2014-2015

Youth Baseball and Soccer Coach, Various Local Recreational Leagues 2008-2020

#### Societal/Professional Memberships

*Academy of Criminal Justice Sciences | American Society of Evidence-Based Policing | American Society of Criminology | Western Association of Criminal Justice | FBI National Academy Associates | Major Cities Chiefs Association (MCCA) | International Association of Chiefs of Police (IACP)*

#### Praxis

#### CONSULTANCIES

*U.S. Bureau of Justice Statistics*

BJIS Expert Panel on Law Enforcement Surveys and LEMAS (Law Enforcement Management and Administrative Statistics) Redesign 2023

*U.S. Department of Justice, Office on Violence Against Women*

National Protocol for Sexual Assault Medical Forensic Examinations, 3rd Edition Update 2023

*Bureau of Justice Statistics*

Law Enforcement Core Statistics (LECS) Program 2023

*Bureau of Justice Statistics*

LEMAS Supplement Expert Panel: Developing a National Snapshot of Law Enforcement In-Service Training 2021-2022

#### BOARD POSITIONS

*Police Executive Research Forum (PERF)*

Research Advisory Board 2022-Present

*Salt Lake County Children's Justice Center*

Board of Advisors 2019-2021

*Salt Lake Area Family Justice Center Partners Council*

Board of Advisors 2019-2020

*Salt Lake Area Non-Fatal Strangulation Steering Committee*

Board of Advisors 2019-2020

#### POLICY AND LEGISLATION

Criminal Records Expungement Task Force. 2023-2024. Utah State Legislature, on behalf of the Salt Lake City Police Department.

Criminal Justice Data Management Task Force, SB150. 2022-2023. Utah State Legislature, on behalf of the Utah Chiefs of Police Association.

Utah Legislature, Law Enforcement and Criminal Justice Interim Committee. 2022-2023. On behalf of the Salt Lake City Police Department.

Law Enforcement Technology Workgroup. 2022-2023. Utah State Legislature, on behalf of the Salt Lake City Police Department.

## Academic & Professional Media (selected)

Tucker, John H. (2023, September 17). "Can A.I. solve rape cases? To find out, a Cleveland professor programmed a computer to analyze thousands of police reports." *Cleveland.com*. [Link](#)

Smith, P. A. (2023, July 24). "Police say dogs help solve crimes. Little evidence supports that." *Undark Magazine*. [Link](#)

Unruh, J. (2023, May 26). "Lack of officers hampering Wichita police department's morale-building and community policing efforts." *Wichita Journalism Collaborative*. [Link](#)

Arquette, R. (2023, May 17). *The Rod Arquette Show*. In Hour 3: Problems retaining police officers. [Link](#)

Conley, A. (2023, March 21). "Staffing woes continue to plague Omaha Police Department." *Omaha World-Herald*. [Link](#)

Kaste, M. (2023, March 18). "Police didn't get defunded but many large departments are shrinking." *NPR* [Link](#)

Williams, M. (2023, February 8). "State of the Union: What experts have said about Biden's proposed reforms on policing, guns and taxes - 8 essential reads." *The Conversation*. [Link](#)

Reavy, P. (2022, October 10). "Salt Lake City introduces 3rd phase of crime reduction plan." *KSL News*. [Link](#)

Miller, J. (2022, February 25). "Salt Lake City officers used more force in 2021 - but less than expected, department report finds." *The Salt Lake Tribune*. [Link](#)

Key Considerations for Investigations of Sexual Assault Cases. (2022, February 4). *Just Science Podcast*. Forensic Technology Center of Excellence, a Program of the National Institute of Justice. [Link](#)

Rivera, D. (2021, November 10). "COVID risk: Do department policies protect Utah law enforcement and the public?" *KSL News*. [Link](#)

Harkins, P. (2021, October 18). Shooting not to Kill. This Utah Case Fuels a Debate that Frustrates Police. *Salt Lake Tribune*. [Link](#)

Lehman, C. F. (2021, July 13). "Why Cops Are Quitting." *City Journal*. [Link](#)

Payne, D. (2021, July 11). "Sharp Increase in Police Resignations after Black Lives Matter Protests in 2020: Study." *Just the News*. [Link](#)

Ridderbusch, K. (2021, June 21). "Metro Atlanta Police Grapple with Mental Health amid Violence, Stress and Scrutiny." *WABE – Atlanta NPR*. [Link](#)

Mourtgos, S. M. (2021, February 5). "Don't Forget the Good with the Bad and the Ugly: Topic Modeling a Policing Commission Listening Session." *Post at personal website*. [Link](#)

Mourtgos, S. M. (2021, January 19). "Fleeing Police: Evaluating and Forecasting Police Turnover." *Post at Police Practice & Research: An International Journal website*. [Link](#)

Mourtgos, S. M. (2020, December 7). "Policing in a Pandemic: How Pracademics and Data can Help." *Post at Police Practice & Research: An International Journal website*. [Link](#)

Mourtgos, S. M. (2020, December 2). "Explaining Federal Crime Control Policy with Punctuated Equilibrium Theory." *Post at personal website*. [Link](#)

Mourtgos, S. M. (2020, August 20). "Police Twitter Rhetoric post-George Floyd: Difference by Party in the US Senate." *Post at personal website*. [Link](#)

Pantazi, A. (2020, September 11). Jacksonville prosecutors will seek longer sentences for felony gun charges. Will it stop crime? *The Florida Times-Union*. [Link](#)

Race, Policing & Protests: Recent Relevant Research. (July, 2020). *Crime and Justice Research Alliance Newsletter*. [Link](#)

Trust Between Police and the Public. (2019, June 25). *KSL Voices of Reason Podcast*.

A First Responder's Introduction to Sexual Assault. (2018, April). *Utah Peace Officer Standards and Training in-service online course*.

## Graduate Student Positions

Research Assistant, Dr. Josh McCrain   University of Utah	2022 - 2023
Research Assistant, Dr. Matthew Burbank   University of Utah	2021 - 2022
Research Assistant, Dr. Matthew Burbank   University of Utah	2020 - 2021
Teaching Assistant, Dr. Stephen Nelson   University of Utah	2020
Teaching Assistant, Dr. James M. Curry   University of Utah	2019
Research Assistant, Dr. Sharon Mastracci   University of Utah	2018 – 2019
Teaching Assistant, Dr. Morgan Lyon Cotti   University of Utah	2018 – 2019

## Professional Experience

### BUREAU COMMANDER - DEPUTY CHIEF

*Field Operations Bureau/Data and Crime Analysis Section, Salt Lake City Police Department* 2021-Present

### DIVISION COMMANDER - CAPTAIN

*Training Division/Academy Director, Salt Lake City Police Department* 2020-2021

### COVID-19 PANDEMIC INCIDENT COMMANDER

*Auxiliary Assignment, Salt Lake City Police Department* 2020-2021

### ACTING DIVISION COMMANDER - ACTING CAPTAIN

*Investigations Division, Salt Lake City Police Department* 2020

ASSISTANT DIVISION COMMANDER - LIEUTENANT

*Investigations Division, Salt Lake City Police Department* 2019-2020

MAJOR CITIES CHIEFS ASSOCIATION INTELLIGENCE COMMANDER

*Auxiliary Assignment, Salt Lake City Police Department* 2019-2020

ASSISTANT DIVISION COMMANDER - LIEUTENANT

*Support Division, Salt Lake City Police Department* 2018-2019

WATCH COMMANDER - LIEUTENANT

*Salt Lake City Police Department* 2018

SHIFT SUPERVISOR - SERGEANT

*Salt Lake City Police Department* 2013-2018

Patrol  
Bikes  
Professional Standards

POLICE OFFICER/DETECTIVE

*Salt Lake City Police Department* 2005-2013

Patrol  
Narcotics  
Bikes  
Special Victims Unit  
Community Intelligence Unit  
Field Training

High School Law Enforcement Teacher | Salt Lake City School District 2011-2012

Police Academy Instructor | Weber State University Police Academy & Salt Lake City Police Academy 2010-Present

Child Forensic Interviewing Instructor | State of Utah Attorney General's Office & Salt Lake County Children's Justice Center 2013-2018

## **Selected Professional Training & Certifications**

Applied Criminology and Data Course (NIJ), 2022/2023 Cohort  
FBI National Academy - Session 280  
Incident Command System (ICS) Advanced Certification: ICS 100, 200, 300, 400; NIMS 700 –  
Federal Emergency Management Agency (FEMA)  
Mid-Management Certificate – Utah POST

Leadership in Police Organizations - International Association of Chiefs of Police (IACP)  
Fair and Impartial Policing Trainer – Fair and Impartial Policing  
Force Science Analyst – Force Science Institute  
Exploring & Evaluating Police Response Course (IACP)  
Integrating Communications, Assessment, and Tactics (ICAT) - Police Executive Research  
Forum (PERF)  
Secret Security Clearance - FBI  
Child Abduction Response Team – United States Department of Justice  
Instructor Development - Federal Bureau of Investigation  
Child Forensic Interviewing – National Institute of Child Health & Human Development  
Crisis Intervention Team (CIT) - State of Utah Division Substance Abuse and Mental Health  
Undercover Operations – Washington State Criminal Justice Training Commission  
STATIC-99 Sex Offender Actuarial Risk Assessment Instrument  
Peace Officer Certification – Utah POST

## References

Academic and professional references available upon request. Please send corrections, requests, and concerns to [scott.mourtgos@utah.edu](mailto:scott.mourtgos@utah.edu).