# **Scott Mourtgos**

- scott.mourtgos@utah.edu https://smourtgos.netlify.app/
  - Google Scholar profile ResearchGate profile

## **EDUCATION**

Ph.D. Candidate 2018 – Present

University of Utah, Salt Lake City, UT

Department of Political Science

Subfields: Public Administration, American Politics

**Master of Arts in Forensic Psychology** 

University of North Dakota, Grand Forks, ND

**Bachelor of Science in Criminal Justice** Summa Cum Laude

2004

2016

Weber State University, Ogden, UT

Emphasis in Law Enforcement Minor in Political Science

**SCHOLARSHIP** 

#### PEER REVIEWED JOURNAL ARTICLES

- **Mourtgos, Scott M.**, Ian T. Adams, & Sharon H. Mastracci. (2021). Improving victim engagement and officer response in rape investigations: A longitudinal assessment of a brief training. *Journal of Criminal Justice*, 74. doi: 10.1016/j.jcrimjus.2021.101818.
- **Mourtgos, Scott M.**, & Ian T. Adams. (2021). COVID-19 vaccine program eliminates law enforcement workforce infections: A Bayesian structural time series analysis. *Police Practice & Research: An International Journal*. doi: 10.1080/15614263.2021.1894937.
- **Mourtgos, Scott M.**, Ian T. Adams, Justin Nix, & Tara N. Richards. (2021). Mandatory sexual assault kit testing policies and arrest trends: A natural experiment. *Justice Evaluation Journal*, 4(1), 145-162. doi: 10.1080/24751979.2021.1881410.
- Mastracci, Sharon H., & **Scott M. Mourtgos.** (2021). The ethics of emotional labor in public service: The case of children's services forensic interviewers. *Human Service Organizations: Management, Leadership & Government.* doi: 10.1080/23303131.2021.1883787.
- Adams, Ian T., **Scott M. Mourtgos**, & Sharon H. Mastracci. (2021). High-stakes administrative discretion: What drives body-worn camera activations? *Public Administration Review*. doi: 10.1111/puar.13339

- **Mourtgos, Scott M.**, & Ian T. Adams. (2020). Public perception of police use-of-force: Legal reasonableness and community standards. *Justice Quarterly*, *37*(5), 869-899. doi: 10.1080/07418825.2019.1679864.
- **Mourtgos, Scott M.**, Roger C. Mayer, Richard A. Wise, & Holly O'Rourke. (2020). The overlooked perspective of police trust in the public: Measurement and effects on police job behaviors. *Criminal Justice Policy Review, 31*(5), 639-672. doi: 10.1177/0887403419851850.
- **Mourtgos, Scott M.**, & Ian T. Adams. (2019). The rhetoric of de-policing: Evaluating openended survey responses from police officers with machine learning-based structural topic modeling. *Journal of Criminal Justice*, 64, 61-73. doi: 10.1016/j.jcrimjus.2019.101627.
- **Mourtgos, Scott M.**, & Ian T. Adams. (2019). The effect of prosecutorial actions on deterrence: A county-level analysis. *Criminal Justice Policy Review, 31*(4), 479-499. doi: 10.1177/0887403419829201.
- **Mourtgos, Scott M.**, Richard A. Wise, & Thomas Petros. (2018). The consequences of restricting police arrest authority: Less deterrence and more crime. *Policing: An International Journal*, 41(2), 233-246. doi: 10.1108/pijpsm-11-2016-0165.

## **BOOK CHAPTERS**

**Mourtgos, Scott M.**, Ian T. Adams, & Sharon H. Mastracci. (2021). Improving victim retention and officer response in rape investigations. In E. Arble & B. Arnetz (Eds.), *Interventions, training, and technologies for improved police well-being and performance*. IGI Global. doi: 10.4018/978-1-7998-6820-0.ch004

## MANUSCRIPTS UNDER REVIEW

- **Mourtgos, Scott M.**, Ian T. Adams, & Justin Nix. (*under review*). Elevated police turnover following the summer of George Floyd protests: A synthetic control study.
- **Mourtgos, Scott M.**, Ian T. Adams, & Samuel R. Baty. (*revise and resubmit*). Challenging the ordinality of police use-of-force policy.
- Wise, Richard A., Roger C. Mayer, **Scott M. Mourtgos**, & Holly O'Rourke. (*revise and resubmit*). Police-public trust: Time to look at the whole picture.

#### PROFESSIONAL PUBLICATIONS

**Scott M. Mourtgos.** 2021. "Effect of COVID-19 Vaccines at SLCPD." *Research Brief for Multiple Government Agencies*. Utah Department of Public Safety; Salt Lake County Health Department; Salt Lake City Police Department.

- **Scott M. Mourtgos.** 2020. "Officer Retention in 2020." *Research Brief for Agency Presentation*. Salt Lake City Police Department.
- **Scott M. Mourtgos**, Ian T. Adams, Justin Nix, & Tara N. Richards. 2020. "Code-R Kit Mandatory Testing Experiment." *Research Brief for Agency Presentation*. Salt Lake City Police Department.
- **Scott M. Mourtgos**, & Ian T. Adams. 2020. "First Responder Sexual Assault Training: An Evaluation." *Research Brief for Agency Presentation*. Salt Lake City Police Department.
- **Scott M. Mourtgos.** 2017. Identifying students exposed to violence or trauma. In *A training manual for school administrators and school resource officers*. Salt Lake City, UT.

## **HONORS AND AWARDS**

Earl and Elies Skidmore Endowed Graduate Fellowship	202I
National Institute of Justice (NIJ) LEADS Scholars Fellowship	
Accepted to the FBI National Academy January 2021 Session	2020
Police Star Commendation – Salt Lake City Police Department	2017
Appointed to the President's Task Force on 21st Century Policing Rank and File Forum	2016
Law Enforcement Professional of the Year – Salt Lake County Children's Justice Center	2012
Chief's Unit of the Year Award – Salt Lake City Police Department	2010
Meritorious Unit Citation – Salt Lake City Police Department	2007
Blue Shirt Award – Salt Lake City Police Department Police Academy	2006
Director's List – Utah Peace Officer Standards and Training Academy	2005
Office of the Police Corps, Office of Justice Programs Scholarship	2002

## PROFESSIONAL PRESENTATIONS

#### **CONFERENCE PRESENTATIONS**

- **Mourtgos, Scott M.** (2020). National Institute of Justice LEADS program: First responder sexual assault training, presented at the 2020 International Association of Chiefs of Police Annual Meeting, New Orleans, Louisiana (*conference conducted online due to COVID-19 pandemic*).
- **Mourtgos, Scott M.**, & Ian T. Adams. (2020). Assessing public perceptions of police use-of-force: Legal reasonableness and community standards, presented at the 2020 Academy of Criminal Justice Sciences Annual Meeting, San Antonio, Texas (*conference canceled due to COVID-19 pandemic*).
- Mayer, R. C., **Scott M. Mourtgos**, Richard A. Wise, & Holly O'Rourke. (2020). Police-public trust: Time to look at the whole picture, presented at the 2020 Behavioral Science & Policy Association Annual Conference, Washington DC (*conference conducted online due to COVID-19 pandemic*).

- Adams, Ian T., Sharon Mastracci, & **Scott M. Mourtgos**. (2020). Body-worn camera activations: Demographic, attitudinal, and job function predictors, presented at the 2020 Academy of Criminal Justice Sciences Annual Meeting, San Antonio, Texas (*conference canceled due to COVID-19 pandemic*).
- Mourtgos, S. M., & Ian T. Adams. (2019). The (non)linearity of use-of-force continuums: Effects on officer injuries, presented at the 2019 Annual Meeting of the Western Association of Criminal Justice, Coeur d'Alene, Idaho.
- **Mourtgos, S. M.**, Roger C. Mayer, & Richard A. Wise. (2017). Police-community trust: The overlooked perspective of police trust in the public and its effects on policing, presented at the 77<sup>th</sup> Annual Meeting of the Academy of Management, Atlanta, Georgia.

## **INVITED PRESENTATIONS**

- "Utah's Use of Parole: Effects on Violent Crime." Invited research presentation, Political Research Colloquium, University of Utah. March 12, 2021.
- "A Random Forest Approach to Predicting US Public Opinion on Punitiveness in the Criminal Courts System." Invited research presentation, Political Research Colloquium, University of Utah. October 30, 2020. With Ian T. Adams.
- "Publishing as a Graduate Student." Invited panelist in *The Hidden Curriculum* workshop, University of Utah. October 23, 2020.
- "Investigating Homicides and Officer Involved Critical Incidents: A Practitioner's Perspective." Invited speaker event, POLS 3220: Introduction to Criminal Jurisprudence, University of Utah. October 8, 2020.
- "Assessing Public Perceptions of Police Use-of-Force: Legal Reasonableness and Community Standards." Invited research presentation, Political Research Colloquium, University of Utah. March 6, 2020. With Ian T. Adams.
- "Policy, Policing, & Prisons." Invited research presentation, POLS 3320: Introduction to Public Policy and Analysis, University of Utah. November 14, 2019. With Ian T. Adams.
- "Title IX Sexual Assault Investigations." Westminster College, Salt Lake City, UT. July, 2017.
- "Child Interviews for First Responders." Utah Children's Justice Symposium/Utah Prosecution Council Domestic Violence Conference, Snowbird, UT. May, 2016.
- "Analysis of the Impact of Jail Restrictions on Offender Behavior in Salt Lake City." Salt Lake City Police Department Week 35 CompStat Assembly, Salt Lake City, UT. March, 2016.

# ACADEMIC POSITIONS

Teaching Assistant, Dr. Stephen Nelson	2020
Teaching Assistant, Dr. James M. Curry	2019
Research Assistant, Dr. Sharon Mastracci	2018 – 2019
Teaching Assistant, Dr. Morgan Lyon Cotti	2018 – 2019

# **SERVICE**

## **EDITORIAL BOARDS**

2021 – Present: *Journal of Criminal Justice* 

## MANUSCRIPT REVIEWS (ad-hoc)

Justice Quarterly
Journal of Criminal Justice
European Journal of Criminology
Policing & Society
Administrative Theory & Praxis
American Psychology-Law Society Annual Conference, 2017
Gender Issues

## OTHER PROFESSIONAL SERVICE

Advisory Board of the Salt Lake County Children's Justice Center	2019-2021
Salt Lake Area Family Justice Center Partners Council	2019-2020
Salt Lake Area Non-Fatal Strangulation Steering Committee	2019-2020

## **COMMUNITY SERVICE**

Court Appointed Special Advocate (CASA) for Utah's Office of Guardian ad Litem 2014-2015

## **GRANT ACTIVITY**

Grant Lead Technical Reviewer, (2020). Research and Evaluation in Safety, Health, and Wellness in the Criminal Justice System. On behalf of the National Institute of Justice. Grant reference NIJ-2020-17296.

Grant Peer Reviewer, (2020). *Preventing School Violence: BJA's STOP School Violence Program.* On behalf of the Bureau of Justice Assistance. Grant reference BJA-2020-17312.

## ACADEMIC AND PROFESSIONAL MEDIA

- Ridderbusch, K. (2021, June 21). Metro Atlanta Police Grapple with Mental Health amid Violence, Stress and Scrutiny. WABE Atlanta NPR. Available at <u>WABE Atlanta NPR</u> website.
- Mourtgos, S. M. (2021, February 5). "Don't Forget the Good with the Bad and the Ugly: Topic Modeling a Policing Commission Listening Session." Post at <u>personal website</u>.
- Mourtgos, S. M. (2021, January 19). "Fleeing Police: Evaluating and Forecasting Police Turnover." Post at Police Practice & Research: An International Journal website.

- Mourtgos, S. M. (2020, December 7). "Policing in a Pandemic: How Pracademics and Data can Help." Post at <u>Police Practice & Research: An International Journal website</u>.
- Mourtgos, S. M. (2020, December 2). "Explaining Federal Crime Control Policy with Punctuated Equilibrium Theory." Post at personal website.
- Mourtgos, S. M. (2020, August 20). "Police Twitter Rhetoric post-George Floyd: Difference by Party in the US Senate." Post at personal website.
- Pantazi, A. (2020, September II). Jacksonville prosecutors will seek longer sentences for felony gun charges. Will it stop crime? The Florida Times-Union. Available at <u>Florida Times-Union website</u>.
- Race, Policing & Protests: Recent Relevant Research. (July, 2020). Crime and Justice Research Alliance. CJRA Newsletter.
- Lee, J., & Donaldson, A. (2019, June 25). Voices of Reason [Podcast]. Available at KSL website.
- "A First Responder's Introduction to Sexual Assault." Utah Peace Officer Standards and Training in-service online course, Salt Lake City, UT. April, 2018.

## PROFESSIONAL MEMBERSHIPS

Academy of Criminal Justice Sciences	Western Association of Criminal Justice
Police Section	Major Cities Chiefs Association (MCCA)
Law and Public Policy Section	International Association of Chiefs of Police
American Society of Evidence-Based	(IACP)
Policing	

#### PROFESSIONAL EXPERIENCE

# Police Captain/Lieutenant/Sergeant/Detective/Police Officer

2005 – Present

Salt Lake City Police Department, Salt Lake City, UT

## Captain

Division Commander – Training Division/Academy Director COVID-19 Pandemic Incident Commander

#### Lieutenant

Assistant Division Commander – Investigations, Person Crimes Intelligence Commander – Major Cities Chiefs Association Assistant Division Commander – Support Division

# Sergeant

Professional Standards Strategic Deployment Field Training Supervisor Patrol Sergeant

## **Detective/Officer**

Community Intelligence Unit Detective

Special Victims Unit Detective Fusion Detective/Bike Unit Narcotic Detective Patrol Officer

## **Police Academy Instructor**

Salt Lake City Police Academy, Salt Lake City, UT Weber State University Police Academy, Ogden, UT

2010 - Present2014 - Present

## **Child Forensic Interviewing Instructor**

2013 – Present

National Institute of Child Health and Human Development (NICHD) Interviewing Protocol, State of Utah Attorney General's Office & Salt Lake County Children's Justice Center

# **High School Law Enforcement Teacher**

2011 - 2012

Salt Lake City School District, Salt Lake City, UT

#### SELECTED PROFESSIONAL TRAINING & CERTIFICATIONS

Leadership in Police Organizations - International Child Forensic Interviewing – National Institute of Association of Chiefs of Police (IACP) Child Health & Human Development Fair and Impartial Policing Trainer - Fair and Incident Command System (ICS) Advanced Certification: ICS 100, 200, 300, 400; NIMS 700 **Impartial Policing** Advanced Force Science Analyst – Force Science - Federal Emergency Management Agency (FEMA) STATIC-99 Sex Offender Actuarial Risk Assessment Mid-Management Certificate - Utah POST Crisis Intervention Team (CIT) - State of Utah Instrument Instructor Development - Federal Bureau of Division Substance Abuse and Mental Health Child Abduction Response Team – United States Investigation Child Abuse Investigations – Office of Juvenile Department of Justice Justice and Delinquency Prevention Secret Security Clearance - FBI Undercover Operations – Washington State Criminal Justice Training Commission

#### NOTABLE PROFESSIONAL PROJECTS

Implemented Salt Lake City's Coordinated Community Response to Non-Fatal

Strangulation Pilot Program at the Salt Lake City Police Department.

Developed and implemented an Early Identification and Intervention Program for the Salt Lake City Police Department.

Accomplished a comprehensive revision of the Salt Lake City Police Department's policy 2018 and procedure manual.

Managed, designed, administered, and analyzed the Community Survey and Employee Survey for the Salt Lake City Police Department's 5-year Strategic Plan.

Created an evidence-based policy, procedure, and training program to improve officers' response to sexual assault investigations. Trained all sworn members of the Salt Lake City Police Department on the resulting protocol.

Created an evidence-based policy, procedure, and training program to improve interviewing of child victims in the field by first responders. Trained all sworn members of the Salt Lake City Police Department on the resulting protocol.

2015