

# Scott M. Mourtgos

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Ph.D. Candidate  
University of Utah

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## Education

UNIVERSITY OF UTAH

*Department of Political Science, Ph.D.* 2023

UNIVERSITY OF NORTH DAKOTA

*Department of Psychology, Masters of Forensic Psychology* 2016

WEBER STATE UNIVERSITY

*Department of Criminal Justice, Bachelor of Science in Criminal Justice* 2004

*Summa Cum Laude*

GRADUATE CERTIFICATE IN CRIMINAL JUSTICE EDUCATION

*University of Virginia* 2021

## Academic Posistions

Associate Instructor | University of Utah 2022-Present

Associate Instructor | Kent State University 2022-Present

## Publications

PEER REVIEWED JOURNAL ARTICLES

From [Google Scholar Profile](#): Total citations 194, h-index 7, i10-index 7.

- (1) **Scott Mourtgos**, Ian Adams, & Justin Nix. (2022). "Elevated Police Turnover following the Summer of George Floyd Protests: A Synthetic Control Study." *Criminology & Public Policy*, 21(1), 9-33. [Journal](#) or [Preprint](#)
- (2) **Scott Mourtgos**, Ian Adams, & Sam Baty. (2022). "Challenging the Ordinality of Police Use-of-Force Policy." *Criminal Justice Policy Review*, 33(2), 119-147. [Journal](#) or [Preprint](#)
- (3) Justin Nix, Tara Richards, **Scott Mourtgos**, & Ian Adams. (2021). "Comparing 911 and Emergency Hotline Calls for Domestic Violence in Seven Cities: What Happened When People Started Staying Home Due to COVID-19?" *Criminology & Public Policy*, 20(3), 573-591. [Journal](#) or [Preprint](#)
- (4) **Scott Mourtgos**, Ian Adams, & Sharon Mastracci (2021). "Improving Victim Retention and Police-Victim Interactions in Rape Investigations: A Longitudinal Assessment of a Brief Training." *Journal of Criminal Justice*, 74, 101-118. [Journal](#) or [Preprint](#)

- (5) **Scott Mourtgos** & Ian Adams. (2021). "COVID-19 vaccine program eliminates law enforcement workforce infections: A Bayesian Structural Time Series Analysis." *Police Practice and Research*, 22(5), 1557–1565. [Journal](#) or [Postprint](#)
- (6) **Scott Mourtgos** & Ian Adams, Justin Nix, & Tara Richards (2021). "Mandatory Sexual Assault Kit Testing Policies and Arrest Trends: A Natural Experiment." *Justice Evaluation Journal*, 22(5), 145-162. [Journal](#) or [Postprint](#)
- (7) Sharon Mastracci & **Scott Mourtgos**. (2021). "The ethics of emotional labor in public service: The case of children's services forensic interviewers. *Human Service Organizations: Management, Leadership & Government* 45(3), 260-272. [Journal](#)
- (8) Ian Adams, **Scott Mourtgos**, & Sharon Mastracci. (2021). "High-Stakes Administrative Discretion: What Drives Body-Worn Camera Activations?" *Public Administration Review*, 81(4), 691-703. [Journal](#) or [Preprint](#)
- (9) **Scott Mourtgos** & Ian Adams (2020). "Assessing Public Perceptions of Police Use-of-Force: Legal Reasonableness and Community Standards." *Justice Quarterly*, 37(5), 869–899. [Journal](#)
- (10) **Scott Mourtgos**, Roger Mayer, Richard Wise, & Holly O'Rourke. (2020). "The overlooked perspective of police trust in the public: Measurement and effects on police job behaviors. *Criminal Justice Policy Review*, 31(5), 639-672. [Journal](#)
- (11) **Scott Mourtgos** & Ian Adams (2019). "The rhetoric of de-policing: Evaluating open-ended survey responses from police officers with machine learning-based structural topic modeling." *Journal of Criminal Justice*, 64, 61-73. [Journal](#)
- (12) **Scott Mourtgos** & Ian Adams. (2019). "The Effect of Prosecutorial Actions on Deterrence: A County-Level Analysis." *Criminal Justice Policy Review*, 31(4), 479-499. [Journal](#)
- (13) **Scott Mourtgos**, Richard Wise, & Thomas Petros. (2018). "The consequences of restricting police arrest authority: Less deterrence and more crime. *Policing: An International Journal*, 41(2), 233-246. [Journal](#)

#### BOOK CHAPTERS

- (14) **Scott Mourtgos** & Ian Adams. (*in press*). Police Proactivity in an Era of Pandemic and Protest. In M. Deflem (Eds.), *Crime and Social Control in Pandemic Times*. Emerald Publishing.
- (15) Richard Wise, Roger Mayer, **Scott Mourtgos**, & Holly O'Rourke. (*in press*). A new direction in police-public trust research: Exploring trust from both perspectives. In R. Mayer \* B. Mayer (Eds.), *A Research Agenda for Trust: Interdisciplinary Perspectives*.
- (16) **Scott Mourtgos**, Ian Adams, & Sharon Mastracci. (2021). Improving Victim Retention and Officer Response in Rape Investigations. In E. Arble & B. Arnetz (Eds.), *Interventions, Training, and Technologies for Improved Police Well-Being and Performance*. IGI Global.

#### Teaching

ASSOCIATE INSTRUCTOR

UNIVERSITY OF UTAH

Statistical Packages for Public Policy (PUBL 6002)

Asynchronous online

Fall 2022

ASSOCIATE INSTRUCTOR

KENT STATE UNIVERSITY

Justice Administration (CRIM 66767)

Asynchronous online

Fall 2022

#### GRANT ACTIVITY

Josh McCrain, **Scott M. Mourtgos (co-PI)**, & Ian Adams. (2022). "Policing Policy, Reforms, and Human Capital." University of Utah, Research Incentive Seed Grant. \$26,796. *Funded*.

#### Selected Honors

American Society of Criminology, Division of Policing Outstanding Student Article Award	2022
Major Brent R. Taylor Endowed Fellowship	2022
Academy of Criminal Justice Sciences (ACJS) Doctoral Summit Scholarship	2022
University of Utah Political Science Department Best Graduate Student Paper Award (with Ian Adams and Sam Baty)	2022
FBI National Academy – Session 280	2021
Earl and Elies Skidmore Endowed Graduate Fellowship	2021
National Institute of Justice (NIJ) LEADS Scholars Fellowship	2020
Police Star Commendation – Salt Lake City Police Department	2017
Appointed to the President's Task Force on 21st Century Policing Rank and File Forum	2016
Law Enforcement Professional of the Year – Salt Lake County Children's Justice Center	2012
Chief's Unit of the Year Award – Salt Lake City Police Department	2010
Meritorious Unit Citation – Salt Lake City Police Department	2007
Blue Shirt Award – Salt Lake City Police Department Police Academy	2006
Director's List – Utah Peace Officer Standards and Training Academy	2005

#### Professional and Public Facing Communication

##### PUBLIC AND PRACTITIONER CRIMINOLOGY

**Scott Mourtgos**, Ian Adams, & Justin Nix. August 2022. Linking the Workforce Crisis, Crime, and Response Time. *Police Chief Magazine*. [Available online](#).

**Scott Mourtgos**, Ian Adams, & Sam Baty. November 2021. Police use-of-force policies should be replaced by those based more closely on legal principles. London School of Economics, Phelan US Centre. [Available online](#).

Justin Nix, Ian Adams, & **Scott Mourtgos**. Autumn, 2021. "Arresting the Recruitment Crisis." *City Journal*, 344, 4-5. [Available online](#).

**Scott Mourtgos**, Ian Adams, Justin Nix, Tara Richards. 2020. "Code-R Kit Mandatory Testing Experiment." Research Brief for Agency Command Staff. Salt Lake City Police Department.

**Scott Mourtgos**. 2021. "SLCPD Resignations," *Legislative Brief*. Utah State Legislature.

**Scott Mourtgos.** 2021. "Effect of COVID-19 Vaccines at SLCPD." *Research Brief for Multiple Government Agencies*. Utah Department of Public Safety; Salt Lake County Health Department; Salt Lake City Police Department.

**Scott Mourtgos.** 2020. "Officer Retention in 2020." *Research Brief for Agency Presentation*. Salt Lake City Police Department.

**Scott Mourtgos & Ian Adams.** 2020. "First Responder Sexual Assault Training: An Evaluation." *Research Brief for Agency Presentation*. Salt Lake City Police Department.

**Scott Mourtgos.** 2017. "Identifying students exposed to violence or trauma." *In A training manual for school administrators and school resource officers*. Salt Lake City, UT.

#### CONFERENCE RESEARCH PRESENTATIONS

"The social construction of news and effects on public opinion regarding police use-of-force." *Academy of Criminal Justice Sciences*. Las Vegas, NV. March 2022.

*Midwest Political Science Association*. Chicago, IL. April 2022.

"Arrested (policy) development: Explaining change in police executives support for civilian review boards."

"Citizen perceptions of artificial intelligence use in policing."

*American Society of Criminology*. Chicago, IL. November 2021.

"Elevated police turnover following the summer of George Floyd protests: A synthetic control study."

"911 and domestic violence service emergency hotline calls before and during COVID-19."

"Domestic violence emergency hotline calls before and during COVID-19: How might these data inform victim service agencies and coordinated community response?"

"First responder sexual assault training." *International Association of Chiefs of Police*. New Orleans, LA. October 2020.

*Academy of Criminal Justice Sciences*. San Antonio, TX. March 2020. (conference canceled due to COVID-19 pandemic)

"Assessing public perceptions of police use-of-force: Legal reasonableness and community standards."

"Body-worn camera activations: Demographic, attitudinal, and job function predictors."

"Police-public trust: Time to look at the whole picture." *Behavioral Science & Policy Association*. Washington, DC. January 2020.

"The (non)linearity of use-of-force continuums: Effects on officer injuries." *Western Association of Criminal Justice*, Coeur d'Alene, ID. October 2019.

"Police-community trust: The overlooked perspective of police trust in the public and its effects on policing." *Academy of Management*. Atlanta, GA. August 2017.

#### GUEST LECTURES, PANELS, & WORKSHOPS

Guest Lecturer. (April 2022). "Text Analytics and Bayesian Modeling." Invited lecturer event, POLS 6002: Advanced Quantitative Methods, University of Utah.

Panelist. (September 2021). "Police Use-of-Force Reform: Problems, Policies, and Practices." Invited panelist at the Hinckley Institute of Politics, University of Utah.

Panelist. (2021, September). "Police Use-of-Force Reform: Problems, Policies, and Practices." *Invited panelist at the Hinckley Institute of Politics, University of Utah.*

Guest Lecturer. (September 2021). "Sexual Assault Investigation and Policy." Invited lecturer event, POLS 3220: Introduction to Criminal Jurisprudence, University of Utah.

Guest Speaker. (March 2021). "Utah's Use of Parole: Effects on Violent Crime." Invited research presentation, Political Research Colloquium, University of Utah.

Guest Speaker. (October 2020). "A Random Forest Approach to Predicting US Public Opinion on Punitiveness in the Criminal Courts System." Invited research presentation, Political Research Colloquium, University of Utah, with Ian T. Adams.

Panelist. (October 2020). "Publishing as a Graduate Student." Invited panelist in The Hidden Curriculum workshop, University of Utah.

Guest Lecturer. (October 2020). "Investigating Homicides and Officer Involved Critical Incidents: A Practitioner's Perspective." Invited lecturer event, POLS 3220: Introduction to Criminal Jurisprudence, University of Utah.

Guest Speaker. (March 2020). "Assessing Public Perceptions of Police Use-of-Force: Legal Reasonableness and Community Standards." Invited research presentation, Political Research Colloquium, University of Utah, with Ian T. Adams.

Guest Lecturer. (November 2019). "Policy, Policing, & Prisons." Invited lecturer event, POLS 3320: Introduction to Public Policy and Analysis, University of Utah. November 14, 2019, with Ian T. Adams.

Guest Speaker. (July 2017). "Title IX Sexual Assault Investigations." Invited presentation, Westminster College, Salt Lake City, UT.

Guest Speaker. (May 2016). "Child Interviews for First Responders." Invited presentation, Utah Children's Justice Symposium/Utah Prosecution Council Domestic Violence Conference, Snowbird, UT.

Guest Speaker. (March 2016). "Analysis of the Impact of Jail Restrictions on Offender Behavior in Salt Lake City." Invited research presentation, Salt Lake City Police Department Week 35 CompStat Assembly, Salt Lake City, UT.

Guest Speaker. (2017, July). "Title IX Sexual Assault Investigations." *Invited presentation, Westminster College, Salt Lake City, UT.*

Guest Speaker. (2016, May). "Child Interviews for First Responders." *Invited presentation, Utah Children's Justice Symposium/Utah Prosecution Council Domestic Violence Conference, Snowbird, UT.*

## Service

### EDITORIAL BOARDS

Journal of Criminal Justice 2021-Present

### MANUSCRIPT REVIEWS (AD-HOC)

Criminology & Public Policy  
Policy Studies Journal  
Justice Quarterly  
Journal of Criminal Justice  
European Journal of Criminology  
Policing & Society  
Police Practice & Research An International Journal  
PLOS One  
Administrative Theory & Praxis  
American Psychology-Law Society Annual Conference, 2017  
Gender Issues

### GRANT REVIEWS (AD-HOC)

Grant Peer Reviewer. (2021). Body-Worn Camera Policy and Implementation Program to Support Law Enforcement Agencies. On behalf of the Bureau of Justice Assistance. Grant reference BJA-2021-131001.

Grant Lead Technical Reviewer, (2020). Research and Evaluation in Safety, Health, and Wellness in the Criminal Justice System. On behalf of the National Institute of Justice. Grant reference NIJ-2020-17296.

Grant Peer Reviewer, (2020). Preventing School Violence: BJA's STOP School Violence Program. On behalf of the Bureau of Justice Assistance. Grant reference BJA-2020-17312.

### OTHER PROFESSIONAL SERVICE

Daniels Fund Ethics Initiative Law Enforcement Program Representative 2021-Present  
Bureau of Justice Statistics, LEMAS Supplement Expert Panel: Developing a National Snapshot of Law Enforcement In-Service Training 2021-2022

### COMMUNITY SERVICE

Court Appointed Special Advocate (CASA) for Utah's Office of Guardian ad Litem 2014-2015  
Youth Baseball and Soccer Coach, Various Local Recreational Leagues 2008-2020

## Societal/Professional Memberships

*Academy of Criminal Justice Sciences | American Society of Evidence-Based Policing | American Society of Criminology | Western Association of Criminal Justice | FBI National Academy Associates | Major Cities Chiefs Association (MCCA) | International Association of Chiefs of Police (IACP)*

## Praxis

### BOARD POSITIONS

#### *Salt Lake County Children's Justice Center*

Board of Advisors 2019-2021

#### *Salt Lake Area Family Justice Center Partners Council*

Board of Advisors 2019-2020

#### *Salt Lake Area Non-Fatal Strangulation Steering Committee*

Board of Advisors 2019-2020

### POLICY AND LEGISLATION

Criminal Justice Data Management Task Force, SB150. 2022-2023. Utah State Legislature, on behalf of the Utah Chiefs of Police Association.

Utah Legislature, Law Enforcement and Criminal Justice Interim Committee. 2022-2023. On behalf of the Salt Lake City Police Department.

Law Enforcement Technology Workgroup. 2022-2023. Utah State Legislature, on behalf of the Salt Lake City Police Department.

## Academic & Professional Media (selected)

Reavy, P. (2022, October 10). "Salt Lake City introduces 3rd phase of crime reduction plan." *KSL News*. [Link](#)

Key Considerations for Investigations of Sexual Assault Cases. (2022, February 4). *Just Science Podcast*. *Forensic Technology Center of Excellence, a Program of the National Institute of Justice*. [Link](#)

Rivera, D. (2021, November 10). "COVID risk: Do department policies protect Utah law enforcement and the public?" *KSL News*. [Link](#)

Harkins, P. (2021, October 18). Shooting not to Kill. This Utah Case Fuels a Debate that Frustrates Police. *Salt Lake Tribune*. [Link](#)

Lehman, C. F. (2021, July 13). "Why Cops Are Quitting." *City Journal*. [Link](#)

Payne, D. (2021, July 11). "Sharp Increase in Police Resignations after Black Lives Matter Protests in 2020: Study." *Just the News*. [Link](#)

Ridderbusch, K. (2021, June 21). "Metro Atlanta Police Grapple with Mental Health amid Violence, Stress and Scrutiny." *WABE – Atlanta NPR*. [Link](#)

Mourtgos, S. M. (2021, February 5). "Don't Forget the Good with the Bad and the Ugly: Topic Modeling a Policing Commission Listening Session." *Post at personal website*. [Link](#)

Mourtgos, S. M. (2021, January 19). "Fleeing Police: Evaluating and Forecasting Police Turnover." *Post at Police Practice & Research: An International Journal website*. [Link](#)

Mourtgos, S. M. (2020, December 7). "Policing in a Pandemic: How Pracademics and Data can Help." *Post at Police Practice & Research: An International Journal website*. [Link](#)

Mourtgos, S. M. (2020, December 2). "Explaining Federal Crime Control Policy with Punctuated Equilibrium Theory." *Post at personal website*. [Link](#)

Mourtgos, S. M. (2020, August 20). "Police Twitter Rhetoric post-George Floyd: Difference by Party in the US Senate." *Post at personal website*. [Link](#)

Pantazi, A. (2020, September 11). Jacksonville prosecutors will seek longer sentences for felony gun charges. Will it stop crime? *The Florida Times-Union*. [Link](#)

Race, Policing & Protests: Recent Relevant Research. (July, 2020). *Crime and Justice Research Alliance Newsletter*. [Link](#)

Trust Between Police and the Public. (2019, June 25). *KSL Voices of Reason Podcast*.

A First Responder's Introduction to Sexual Assault. (2018, April). *Utah Peace Officer Standards and Training in-service online course*.

## Graduate Student Positions

Research Assistant, Dr. Matthew Burbank   University of Utah	2021 - 2022
Research Assistant, Dr. Matthew Burbank   University of Utah	2020 - 2021
Teaching Assistant, Dr. Stephen Nelson   University of Utah	2020
Teaching Assistant, Dr. James M. Curry   University of Utah	2019
Research Assistant, Dr. Sharon Mastracci   University of Utah	2018 – 2019
Teaching Assistant, Dr. Morgan Lyon Cotti   University of Utah	2018 – 2019

## Professional Experience

### BUREAU COMMANDER - DEPUTY CHIEF

<i>Field Operations Bureau/Data and Crime Analysis Section, Salt Lake City Police Department</i>	2021-Present
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### DIVISION COMMANDER - CAPTAIN

<i>Training Division/Academy Director, Salt Lake City Police Department</i>	2020-2021
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### COVID-19 PANDEMIC INCIDENT COMMANDER

<i>Auxiliary Assignment, Salt Lake City Police Department</i>	2020-2021
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### ACTING DIVISION COMMANDER - ACTING CAPTAIN

<i>Investigations Division, Salt Lake City Police Department</i>	2020
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### ASSISTANT DIVISION COMMANDER - LIEUTENANT

<i>Investigations Division, Salt Lake City Police Department</i>	2019-2020
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### MAJOR CITIES CHIEFS ASSOCIATION INTELLIGENCE COMMMANDER

<i>Auxiliary Assignment, Salt Lake City Police Department</i>	2019-2020
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ASSISTANT DIVISION COMMANDER - LIEUTENANT <i>Support Division, Salt Lake City Police Department</i>	2018-2019
WATCH COMMANDER - LIEUTENANT <i>Salt Lake City Police Department</i>	2018
SHIFT SUPERVISOR - SERGEANT <i>Salt Lake City Police Department</i>	2013-2018
Patrol Bikes Professional Standards	
POLICE OFFICER/DETECTIVE <i>Salt Lake City Police Department</i>	2005-2013
Patrol Narcotics Bikes Special Victims Unit Community Intelligence Unit Field Training	
High School Law Enforcement Teacher   Salt Lake City School District	2011-2012
Police Academy Instructor   Weber State University Police Academy & Salt Lake City Police Academy	2010-Present
Child Forensic Interviewing Instructor   State of Utah Attorney General's Office & Salt Lake County Children's Justice Center	2013-2018

### **Selected Professional Training & Certifications**

Incident Command System (ICS) Advanced Certification: ICS 100, 200, 300, 400; NIMS 700 – Federal Emergency Management Agency (FEMA)  
 FBI National Academy - Session 280  
 Mid-Management Certificate – Utah POST  
 Leadership in Police Organizations - International Association of Chiefs of Police (IACP)  
 Fair and Impartial Policing Trainer – Fair and Impartial Policing  
 Advanced Force Science Analyst – Force Science Institute  
 Exploring & Evaluating Police Response Course (IACP)  
 Integrating Communications, Assessment, and Tactics (ICAT) - Police Executive Research Forum (PERF)  
 Secret Security Clearance - FBI  
 Child Abduction Response Team – United States Department of Justice  
 Instructor Development - Federal Bureau of Investigation  
 Child Forensic Interviewing – National Institute of Child Health & Human Development  
 Crisis Intervention Team (CIT) - State of Utah Division Substance Abuse and Mental Health

Integrating Communications, Assessment, and Tactics (ICAT) – Police Executive Research Forum (PERF)  
Undercover Operations – Washington State Criminal Justice Training Commission  
STATIC-99 Sex Offender Actuarial Risk Assessment Instrument  
Peace Officer Certification – Utah POST

## **References**

Academic and professional references available upon request. Please send corrections, requests, and concerns to [scott.mourtgos@utah.edu](mailto:scott.mourtgos@utah.edu).