Scott M. Mourtgos, Ph.D.

Assistant Professor, Dept. of Criminology & Criminal Justice
University of South Carolina
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Education

UNIVERSITY OF UTAH

Department of Political Science, Ph.D. 2024

UNIVERSITY OF NORTH DAKOTA

Department of Psychology, Masters of Forensic Psychology 2016

WEBER STATE UNIVERSITY

Department of Criminal Justice, Bachelor of Science in Criminal Justice 2004

 Summa Cum Laude

GRADUATE CERTIFICATE IN CRIMINAL JUSTICE EDUCATION

University of Virginia 2021

Academic Positions

 Assistant Professor | University of South Carolina 2024-Present

ACADEMIC AFFILIATIONS

 PAPER Lab | University of Utah & University of South Carolina 2023-Present
 Affiliate | Police Staffing Observatory | Michigan State University 2023-Present
 GRAIL Lab | Purdue University 2023-Present
 LEADS Scholar | National Institute of Justice 2020-Present

Relevant Past Employment

POLICE OFFICER

 Deputy Chief of Police | Salt Lake City Police Department: Field Operations Bureau; Data and Crime Analysis Section; International Airport Operations 2021-2024

 Captain | Salt Lake City Police Department: Training Division/Academy Director 2020-2021

Lieutenant | Salt Lake City Police Department: Investigations Division; MCCA Intelligence Commander; Support Division   2018-2020

Sergeant | Salt Lake City Police Department: Patrol; Professional Standards; Bikes; Field Training Program   2013-2018

Detective | Salt Lake City Police Department: Narcotics; Special Victims Unit; Fusion Squad; Community Intelligence   2007-2013

Officer | Salt Lake City Police Department: Patrol Officer; Field Training Officer; Public Order Unit   2005-2007

UNIVERSITY WORK

Associate Instructor | University of Utah   2022-2023

Associate Instructor | Kent State University   2022-Present

Graduate Assistant | University of Utah   2019-2023

Publications

PEER REVIEWED JOURNAL ARTICLES

From Google Scholar Profile: Total citations 634, h-index 13, i10-index 13.

(1) Ian Adams, **Scott M. Mourtgos**, Christopher Simon, & Nicholas Lovrich. (2024). "If the Face Fits: Predicting Future Promotions from Police Cadets' Facial Traits." *Journal of Experimental Criminology, 20*, 937-972. Journal or Preprint

(2) **Scott M. Mourtgos**, Ian T. Adams, & Justin Nix. (2024). Elevated Police Turnover Following the Summer of George Floyd Protests. *Applied Police Briefings, 1*(1), 4–6. Article

(3) **Scott M. Mourtgos**, Ian T. Adams, Josh McCrain, Kaylyn Jackson Schiff, & Daniel S. Schiff. (2024). "Speaking of Reform: Experimental Insights into Influencing Police Executives' Perspectives on Civilian Oversight." *Criminology & Public Policy*, 1-32. Post-Print or Journal - Open Access

(4) Ian T. Adams, Josh McCrain, Daniel S. Schiff, Kaylyn Jackson Schiff, & **Scott M. Mourtgos**. (2024). "Police Reform from the Top Down: Experimental Evidence on Police Executive Support for Civilian Oversight." *Journal of Policy Analysis and Management*, 1-25. Pre-Print or Journal - Open Access

(5) Hunter Boehme & **Scott M. Mourtgos**. (2024). "The effect of formal de-policing on police traffic stop behavior and crime: Early evidence from LAPD's policy to restrict discretionary traffic stops." *Criminology & Public Policy, 23(3)*, 517-542. Journal - Open Access

(6) **Scott M. Mourtgos**, Ian T. Adams, & Justin Nix. (2024). "Staffing Levels are the Most Important Factor Influencing Police Response Times." *Policing: A Journal of Policy and Practice, 18*. Journal or Post-Print

(7) Justin Nix, Jessica Huff, Scott E. Wolfe, David C. Pyrooz, & **Scott M. Mourtgos**. (2024). "When police pull back: Neighborhood-level effects of de-policing on violent and property crime." *Criminology*. Journal - Open Access or Preprint

(8) Kaylyn Schiff, Daniel Schiff, Ian Adams, Josh McCrain, & **Scott M. Mourtgos**. (2023). "Institutional Factors Driving Citizen Perceptions of AI in Government: Evidence from a Survey Experiment on Policing." *Public Administration Review 0(0).* Journal - Open Access or Pre-registration

(9) Ian T. Adams, **Scott M. Mourtgos**, & Justin Nix. (2023). "Police Turnover in Large US Policing Agencies Following the George Floyd Protests." *Journal of Criminal Justice, 88,* 102105. Journal or Preprint

(10) Michael Sierra-Arevalo, Justin Nix, & **Scott M. Mourtgos**. (2023). "The 'War on Cops,' retaliatory violence, and the murder of George Floyd." *Criminology, 61(3),* 389-420. Journal or Preprint

(11) Ian Adams, **Scott M. Mourtgos**, Kyle McLean, & Geoffrey Alpert. (2023). "Defanged." *Journal of Experimental Criminology, 0(0).* Journal or Preprint

(12) **Scott M. Mourtgos**, Ian Adams, & Justin Nix. (2022). "Elevated Police Turnover following the Summer of George Floyd Protests: A Synthetic Control Study." *Criminology & Public Policy, 21(1),* 9-33. Journal or Preprint

(13) **Scott M. Mourtgos**, Ian Adams, & Sam Baty. (2022). "Challenging the Ordinality of Police Use-of-Force Policy." *Criminal Justice Policy Review, 33(2),* 119-147. Journal or Preprint

(14) Justin Nix, Tara Richards, **Scott M. Mourtgos**, & Ian Adams. (2021). "Comparing 911 and Emergency Hotline Calls for Domestic Violence in Seven Cities: What Happened When People Started Staying Home Due to COVID-19?" *Criminology & Public Policy, 20(3),* 573-591. Journal or Preprint

(15) **Scott M. Mourtgos**, Ian Adams, & Sharon Mastracci (2021). "Improving Victim Retention and Police-Victim Interactions in Rape Investigations: A Longitudinal Assessment of a Brief Training." *Journal of Criminal Justice, 74,* 101-118. Journal or Preprint

(16) **Scott M. Mourtgos** & Ian Adams. (2021). "COVID-19 vaccine program eliminates law enforcement workforce infections: A Bayesian Structural Time Series Analysis." *Police Practice and Research, 22(5),* 1557–1565. Journal or Postprint

(17) **Scott M. Mourtgos** & Ian Adams, Justin Nix, & Tara Richards (2021). "Mandatory Sexual Assault Kit Testing Policies and Arrest Trends: A Natural Experiment." *Justice Evaluation Journal, 22(5),* 145-162. Journal or Postprint

(18) Sharon Mastracci & **Scott M. Mourtgos.** (2021). "The ethics of emotional labor in public service: The case ofchildren's services forensic interviewers. *Human Service Organizations: Management, Leadership & Government 45(3),* 260-272. Journal

(19) Ian Adams, **Scott M. Mourtgos**, & Sharon Mastracci. (2021). "High-Stakes Administrative Discretion: What Drives Body-Worn Camera Activations?" *Public Administration Review, 81(4),* 691-703. Journal or Preprint

(20) **Scott M. Mourtgos** & Ian Adams (2020). "Assessing Public Perceptions of Police Use-of-Force: Legal Reasonableness and Community Standards." *Justice Quarterly, 37(5),* 869–899.

Journal

(21) **Scott M. Mourtgos,** Roger Mayer, Richard Wise, & Holly O'Rourke. (2020). "The overlooked perspective of police trust in the public: Measurement and effects on police job behaviors. *Criminal Justice Policy Review, 31(5)*, 639-672. Journal

(22) **Scott M. Mourtgos** & Ian Adams (2019). "The rhetoric of de-policing: Evaluating open-ended survey responses from police officers with machine learning-based structural topic modeling." *Journal of Criminal Justice, 64*, 61-73. Journal

(23) **Scott M. Mourtgos** & Ian Adams. (2019). "The Effect of Prosecutorial Actions on Deterrence: A County-Level Analysis." *Criminal Justice Policy Review, 31(4)*, 479-499. Journal

(24) **Scott M. Mourtgos,** Richard Wise, & Thomas Petros. (2018). "The consequences of restricting police arrest authority: Less deterrence and more crime. *Policing: An International Journal, 41(2)*, 233-246. Journal

INVITED ARTICLES

(25) Ian T. Adams, **Scott M. Mourtgos**, & Jeremy Wilson (*forthcoming* 2024). Police Staffing: Global Perspectives and Local Realities. *Policing: An International Journal (special issue)*.

BOOK CHAPTERS

(26) Ian T. Adams, **Scott M. Mourtgos**, & Geoffrey P. Alpert. (*forthcoming*). Police use of force: Theory, practice, and research. In Wendy Regoeczi (Ed.), *Handbook on Violent Crime and Society*. Edward Elgar Publishing.

(27) Richard Wise, Roger Mayer, **Scott Mourtgos**, & Holly O-Rourke. (2024). A new direction in police-public trust research: Exploring trust from both perspectives. In *A Research Agenda for Trust* (pp. 147-159). Edward Elgar Publishing. Book Chapter

(28) **Scott Mourtgos** & Ian Adams. (2023). Police Proactivity in an Era of Pandemic and Protest. In M. Deflem (Ed.), *Crime and Social Control in Pandemic Times (Sociology of Crime, Law and Deviance, Vol. 28)*. Emerald Publishing, pp. 207-224. Book Chapter

(29) **Scott Mourtgos**, Ian Adams, & Sharon Mastracci. (2021). Improving Victim Retention and Officer Response in Rape Investigations. In E. Arble & B. Arnetz (Eds.), *Interventions, Training, and Technologies for Improved Police Well-Being and Performance*. IGI Global, pp. 55-71. Book Chapter

STUDY PRE-REGISTRATIONS

Ian Adams, Daniel Schiff, Kaylyn Schiff, Josh McCrain, & **Scott Mourtgos**. "Police executives attitudes' towards civilian review boards." Registered at OSF.

Daniel Schiff, Kaylyn Schiff, Ian Adams, **Scott Mourtgos**, & Josh McCrain. "Citizen attitudes towards internal and external applications of artifical intelligence in policing." [Registered at OSF](#).

Teaching

Associate Instructor   Kent State University

Issues in Police Work (CRIM 56904)

Spring 2024
Summer 2023

Justice Administration (CRIM 66767)

Fall 2024
Fall 2023
Fall 2022

Associate Instructor   University of Utah

Microeconomic Applications and Public Policy Statistics (PUBPL 6000)

Summer 2023

Introduction to Criminal Jurisprudence (POLS 3220)

Spring 2023

Statistical Packages for Public Policy (PUBPL 6002)

Fall 2023
Fall 2022

Grant & Funding Activity

Awarded

Hunter M. Boehme, Gabrielle O'Keefe, Irick Geary, Ian T. Adams, **Scott M. Mourtgos (co-PI)**, & Heather Prince. (2023). "A longitudinal cohort mixed methods study of the impact of mental health on retention and turnover among early career police officers in South Carolina." National Institute of Justice, Award # [15PNIJ-23-GG-05499-RESS](#). **$1,000,000**.

Josh McCrain, **Scott M. Mourtgos (co-PI)**, & Ian Adams. (2022). "Policing Policy, Reforms, and Human Capital." University of Utah, Research Incentive Seed Grant. **$26,796**.

Scott M. Mourtgos (PI), Joshua McCrain, Ian T. Adams, & Geoffrey P. Alpert. (2024). "Perception Precision: Micro-Geographic Surveys for Enhanced Policing and Public Safety." National Institute of Justice, Funding Opportunity # O-NIJ-2024-171984. $494,011.

Selected Honors

George Mason University Center of Evidence-Based Crime Policy, Evidence-Based Policing Hall of Fame Inductee	2024
Graduate Research Fellowship, University of Utah	2023-2024
Summer Research Fellowship, University of Utah Department of Political Science	2023
American Society of Criminology, Division of Policing Outstanding Student Article Award	2022
American Society of Criminology, Best Paper Award for "Later Career" Scholars	2022
Major Brent R. Taylor Endowed Fellowship	2022
Academy of Criminal Justice Sciences (ACJS) Doctoral Summit Fellowship	2022
University of Utah Political Science Department Best Graduate Student Paper Award (with Ian Adams and Sam Baty)	2022
FBI National Academy – Session 280	2021
Earl and Elies Skidmore Endowed Graduate Fellowship	2021
National Institute of Justice (NIJ) LEADS Scholars Fellowship	2020
Police Star Commendation – Salt Lake City Police Department	2017
Appointed to the President's Task Force on 21st Century Policing Rank and File Forum	2016
Law Enforcement Professional of the Year – Salt Lake County Children's Justice Center	2012
Chief's Unit of the Year Award – Salt Lake City Police Department	2010
Meritorious Unit Citation – Salt Lake City Police Department	2007
Blue Shirt Award – Salt Lake City Police Department Police Academy	2006
Director's List – Utah Peace Officer Standards and Training Academy	2005

Professional and Public Facing Communication

INVITED PUBLICATIONS

Scott Mourtgos. (June, 2023). "Bayesian Inference in Criminological Research." *Police Forum: Academy of Criminal Justice Science (ACJS) - Police Section, 32(1)*, 7-16. Article

INVITED ACADEMIC TALKS

"Bleeding Edge News: Big Data Insights at the Intersection of Media Narratives, Public Opinion, and Police Use of Force." Department of Criminology and Criminal Justice, University of South Carolina. March 20, 2023.

Public and Practitioner Criminology

Justin Nix, Jessica Huff, Scott Wolfe, David Pyrooz, & **Scott Mourtgos** (2024, April 2). "Policing works when it is done right." *Scientific American*. Link

Ian Adams, Justin Nix, & **Scott Mourtgos**. (2023, May 15). "Stretched Thin." *City Journal*. Link

Ian Adams, Justin Nix, & **Scott M. Mourtgos**. February 2023. "Memphis police numbers dropped by nearly a quarter in recent years - were staffing shortages a factor in the killing of Tyre Nichols?" *The Conversation*. Available online.

Scott Mourtgos. February 2023. "Police Trust in the Public." *American Society of Evidence-Based Policing*, Research Brief.

Scott Mourtgos, Ian Adams, & Justin Nix. August 2022. "Linking the Workforce Crisis, Crime, and Response Time." *Police Chief Magazine*. Available online.

Scott Mourtgos, Ian Adams, & Sam Baty. November 2021. "Police use-of-force policies should be replaced by those based more closely on legal principles." London School of Economics, Phelan US Centre. Available online.

Justin Nix, Ian Adams, & **Scott Mourtgos**. Autumn, 2021. "Arresting the Recruitment Crisis." *City Journal*, 344, 4-5. Available online.

Scott Mourtgos, Ian Adams, Justin Nix, Tara Richards. 2020. "Code-R Kit Mandatory Testing Experiment." Research Brief for Agency Command Staff. Salt Lake City Police Department.

Scott Mourtgos. 2021. "SLCPD Resignations," *Legislative Brief*. Utah State Legislature.

Scott Mourtgos. 2021. "Effect of COVID-19 Vaccines at SLCPD." *Research Brief for Multiple Government Agencies*. Utah Department of Public Safety; Salt Lake County Health Department; Salt Lake City Police Department.

Scott Mourtgos. 2020. "Officer Retention in 2020." *Research Brief for Agency Presentation*. Salt Lake City Police Department.

Scott Mourtgos & Ian Adams. 2020. "First Responder Sexual Assault Training: An Evaluation." *Research Brief for Agency Presentation*. Salt Lake City Police Department.

Scott Mourtgos. 2017. "Identifying students exposed to violence or trauma." *In A training manual for school administrators and school resource officers*. Salt Lake City, UT.

Conference Research Presentations

"An Evaluation of LAPD's Traffic Stop Policy Change on Traffic Stops and Crime." *American Society of Evidence-Based Policing*. Spokane, WA. May 2024.

American Society of Criminology. Philadelphia, PA. November 2023.

>*Invited Panelist*: "Can Policing in America be Fixed?"
>*Invited Roundtable Discussant*: "Addressing the Global Police Staffing Challenge: A Discussion of Ongoing Research, Challenges, Opportunities, and Resources." *Sponsored by the ASC Division of Policing*.

International Association of Chiefs of Police. San Diego, CA. October 2023.

> *Invited Presentation*: "Turnover in Large U.S. Policing Agencies Following the George Floyd Protests." *IACP Research Advisory Committee-Police Research Advancement Section Symposium*.
>
> *Invited Presentation*: "Police Turnover Post-Floyd." *NIJ Law Enforcement Advancing Data and Science (LEADS) Scholars Summer Session*.

Invited Roundtable Panelist: "Learning from a new generation of police 'pracademics': The NIJ Law Enforcement Advancing Data and Science (LEADS) Scholars program." *National Institute of Justice Research Conference*. Arlington, VA. May 2023.

American Society of Evidence-Based Policing. Las Vegas, NV. May 2023.

> "De-fanged: The effects of K9 unit removal on officer and suspect safety."
> "Officer perceptions of hot spots policing."

Academy of Criminal Justice Sciences. National Harbor, MD. March 2023.

> "Police turnover: Further empirical evidence of a growing police workforce crisis in the US."
> "De-Fanged."
> "Predicting police promotions: An experimental reproduction."

"Effects of police killings on media coverage." *Southern Political Science Association*. St. Pete Beach, FL. January 2023.

American Society of Criminology. Atlanta, GA. November 2022.

> *Invited Roundtable Panelist*: "Police executives on today's critical issues: Linking research to practice."
> "The 'war on cops' and the murder of George Floyd."
> "Assessing the feasibility and impact of using the violent criminal apprehension program in sexual assault kit initiative projects."
> "What explains law enforcement elites' support for civilian reviews boards?"
> "Citizen attitudes towards internal and external applications of artificial intelligence in policing."

"The social construction of news and effects on public opinion regarding police use-of-force." *Academy of Criminal Justice Sciences*. Las Vegas, NV. March 2022.

Midwest Political Science Association. Chicago, IL. April 2022.

> "Arrested (policy) development: Explaining change in police executives support for civilian review boards."
> "Citizen perceptions of artificial intelligence use in policing."

American Society of Criminology. Chicago, IL. November 2021.

> "Elevated police turnover following the summer of George Floyd protests: A synthetic control study."
> "911 and domestic violence service emergency hotline calls before and during COVID-19."
> "Domestic violence emergency hotline calls before and during COVID-19: How might these data inform victim service agencies and coordinated community response?"

"First responder sexual assault training." *International Association of Chiefs of Police*. New Orleans, LA. October 2020.

Academy of Criminal Justice Sciences. San Antonio, TX. March 2020. (conference canceled due to COVID-19 pandemic)

> "Assessing public perceptions of police use-of-force: Legal reasonableness and community standards."
>
> "Body-worn camera activations: Demographic, attitudinal, and job function predictors."

"Police-public trust: Time to look at the whole picture." *Behavioral Science & Policy Association.* Washington, DC. January 2020.

"The (non)linearity of use-of-force continuums: Effects on officer injuries." *Western Association of Criminal Justice.*, Coeur d'Alene, ID. October 2019.

"Police-community trust: The overlooked perspective of police trust in the public and its effects on policing." *Academy of Management*. Atlanta, GA. August 2017.

GUEST LECTURES, PANELS, & WORKSHOPS

Panelist. (June 2024). "Law Enforcement Use of Predictive Policing Approaches: A Workshop." Invited Panelist at the *National Academies of Sciences, Engineering, and Medicine*, Washington DC, Person-Based Predictive Policing Panel.

Annual Policing Policy Workshop. University of Utah. Salt Lake City, UT. February 23-24, 2024

> *Presenter.* Command Voice: Changes in Police Executive Attitudes to Oversight Following Public and Peer Information.
>
> *Discussant.* Timely intelligence enhances criminal investigations: Investigators' ratings of ballistics imaging across three cities.

Panelist. (September 2023). "Police Reform/Policing after George Floyd." Invited panelist at the NAACP Tri-State (Idaho-Nevada-Utah) 2023 Conference, Salt Lake City, UT.

Guest Lecturer. (April 2023). "Text Analytics in Social Science." Invited lecturer event, POLS 6002: Advanced Quantitative Methods, University of Utah.

Guest Speaker. (March 2023). "Public Opinion and Police Use of Force." Invited research presentation, (First) Annual Policing Policy Workshop, University of Utah.

Guest Lecturer. (March 2023). "Researching Police: Methods and Challenges." Invited lecturer event, CRJU 711: Policing Policy and Problems, University of South Carolina.

Guest Lecturer. (March 2023). "Keys to Success in Criminology Doctoral Studies: Strategies and Skills for Doctoral Candidates." Invited lecturer event, CRJU 801: Professional Development in Criminology and Criminal Justice, University of South Carolina.

Guest Lecturer. (March 2023). "Sexual Assault Investigation and Policy." Invited lecturer event, CRJU 314: Criminal Law, University of South Carolina.

Guest Speaker. (September 2022). "What explains law enforcement elites' support for civilian reviews boards?" Invited research presentation, Political Science Research Colloquium, University of Utah.

Guest Lecturer. (April 2022). "Text Analytics and Bayesian Modeling." Invited lecturer event, POLS 6002: Advanced Quantitative Methods, University of Utah.

Panelist. (September 2021). "Police Use-of-Force Reform: Problems, Policies, and Practices." Invited panelist at the Hinckley Institute of Politics, University of Utah.

Panelist. (2021, September). "Police Use-of-Force Reform: Problems, Policies, and Practices." *Invited panelist at the Hinckley Institute of Politics, University of Utah*.

Guest Lecturer. (September 2021). "Sexual Assault Investigation and Policy." Invited lecturer event, POLS 3220: Introduction to Criminal Jurisprudence, University of Utah.

Guest Speaker. (March 2021). "Utah's Use of Parole: Effects on Violent Crime." Invited research presentation, Political Research Colloquium, University of Utah.

Guest Speaker. (October 2020). "A Random Forest Approach to Predicting US Public Opinion on Punitiveness in the Criminal Courts System." Invited research presentation, Political Research Colloquium, University of Utah, with Ian T. Adams.

Panelist. (October 2020). "Publishing as a Graduate Student." Invited panelist in The Hidden Curriculum workshop, University of Utah.

Guest Lecturer. (October 2020). "Investigating Homicides and Officer Involved Critical Incidents: A Practitioner's Perspective." Invited lecturer event, POLS 3220: Introduction to Criminal Jurisprudence, University of Utah.

Guest Speaker. (March 2020). "Assessing Public Perceptions of Police Use-of-Force: Legal Reasonableness and Community Standards." Invited research presentation, Political Research Colloquium, University of Utah, with Ian T. Adams.

Guest Lecturer. (November 2019). "Policy, Policing, & Prisons." Invited lecturer event, POLS 3320: Introduction to Public Policy and Analysis, University of Utah. November 14, 2019, with Ian T. Adams.

Guest Speaker. (July 2017). "Title IX Sexual Assault Investigations." Invited presentation, Westminster College, Salt Lake City, UT.

Guest Speaker. (May 2016). "Child Interviews for First Responders." Invited presentation, Utah Children's Justice Symposium/Utah Prosecution Council Domestic Violence Conference, Snowbird, UT.

Guest Speaker. (March 2016). "Analysis of the Impact of Jail Restrictions on Offender Behavior in Salt Lake City." Invited research presentation, Salt Lake City Police Department Week 35 CompStat Assembly, Salt Lake City, UT.

Guest Speaker. (2017, July). "Title IX Sexual Assault Investigations." *Invited presentation, Westminster College, Salt Lake City, UT*.

Guest Speaker. (2016, May). "Child Interviews for First Responders." *Invited presentation, Utah Children's Justice Symposium/Utah Prosecution Council Domestic Violence Conference, Snowbird, UT*.

Service

Editorial Boards

Police Practice & Research: An International Journal	2023-Present
Journal of Criminal Justice	2021-Present

Manuscript Reviews (ad-hoc)

Criminology
Journal of Experimental Criminology
Criminology & Public Policy
Policy Studies Journal
Justice Quarterly
Journal of Criminal Justice
European Journal of Criminology
Policing & Society
Police Practice & Research: An International Journal
Policing: A Journal of Policy and Practice
American Journal of Criminal Justice
Victims and Offenders
PLOS One
Crime, Law and Social Change
Administrative Theory & Praxis
American Psychology-Law Society Annual Conference, 2017
Gender Issues

Grant Reviews (ad-hoc)

Grant Peer Reviewer. (2021). Body-Worn Camera Policy and Implementation Program to Support Law Enforcement Agencies. On behalf of the Bureau of Justice Assistance. Grant reference BJA-2021-131001.

Grant Lead Technical Reviewer, (2020). Research and Evaluation in Safety, Health, and Wellness in the Criminal Justice System. On behalf of the National Institute of Justice. Grant reference NIJ-2020-17296.

Grant Peer Reviewer, (2020). Preventing School Violence: BJA's STOP School Violence Program. On behalf of the Bureau of Justice Assistance. Grant reference BJA-2020-17312.

Other Professional Service

Daniels Fund Ethics Initiative Law Enforcement Program Representative	2021-2024

Community Service

Court Appointed Special Advocate (CASA) for Utah's Office of Guardian ad Litem 2014-2015

Youth Baseball and Soccer Coach, Various Local Recreational Leagues   2008-2020

Societal/Professional Memberships

Academy of Criminal Justice Sciences | American Society of Evidence-Based Policing | American Society of Criminology | Western Association of Criminal Justice | FBI National Academy Associates | Major Cities Chiefs Association (MCCA) | International Association of Chiefs of Police (IACP)

Praxis

CONSULTANCIES

NIJ; Michigan State University

National Police Staffing Project   2024-2027

RTI; Bureau of Justice Assistance

Virtual Reality for Law Enforcement De-escalation Training   2024-2026

National Institute of Justice

Promotions in Law Enforcement: High-Priority Needs for Improving the Process to Identify and Select the Next Generation of Police Leaders, Expert Workshop   2024

U.S. Bureau of Justice Statistics

BJS Expert Panel on Law Enforcement Surveys and LEMAS (Law Enforcement Management and Administrative Statistics) Redesign   2023

U.S. Department of Justice, Office on Violence Against Women

National Protocol for Sexual Assault Medical Forensic Examinations, 3rd Edition Update 2023

Bureau of Justice Statistics

Law Enforcement Core Statistics (LECS) Program   2023

Bureau of Justice Statistics

LEMAS Supplement Expert Panel: Developing a National Snapshot of Law Enforcement In-Service Training   2021-2022

BOARD POSITIONS

Police Executive Research Forum (PERF)

Research Advisory Board   2022-Present

Salt Lake County Children's Justice Center

Board of Advisors   2019-2021

Salt Lake Area Family Justice Center Partners Council

Board of Advisors 2019-2020

Salt Lake Area Non-Fatal Strangulation Steering Committee

Board of Advisors 2019-2020

POLICY AND LEGISLATION

Criminal Records Expungement Task Force. 2023-2024. Utah State Legislature, on behalf of the Salt Lake City Police Department.

Criminal Justice Data Management Task Force, SB150. 2022-2023. Utah State Legislature, on behalf of the Utah Chiefs of Police Association.

Utah Legislature, Law Enforcement and Criminal Justice Interim Committee. 2022-2023. On behalf of the Salt Lake City Police Department.

Law Enforcement Technology Workgroup. 2022-2023. Utah State Legislature, on behalf of the Salt Lake City Police Department.

Academic & Professional Media (selected)

Shrinking Police Forces. (2024, July 20). *Profs on Cops Podcast.* Link

Aldenberg, Allen. (2024, March 22). "Want to make Manchester safer? Help us hire more cops." *New Hampshire Union Leader*. Link

Noriega, D. & Dujanovic, D. (2024, February 21). *The Dave & Dujanovic Show.* In Hour 2: Crime Reduction in the Ballpark Neighborhood. KSL News Radio.

Tucker, John H. (2023, September 17). "Can A.I. solve rape cases? To find out, a Cleveland professor programmed a computer to analyze thousands of police reports." *Cleveland.com*. Link

Smith, P. A. (2023, July 24). "Police say dogs help solve crimes. Little evidence supports that." *Undark Magazine*. Link

Unruh, J. (2023, May 26). "Lack of officers hampering Wichita police department's morale-building and community policing efforts." *Wichita Journalism Collaborative*. Link

Arquette, R. (2023, May 17). *The Rod Arquette Show.* In Hour 3: Problems retaining police officers. Link

Conley, A. (2023, March 21). "Staffing woes continue to plague Omaha Police Department." *Omaha World-Herald*. Link

Kaste, M. (2023, March 18). "Police didn't get defunded but many large departments are shrinking." *NPR* Link

Williams, M. (2023, February 8). "State of the Union: What experts have said about Biden's proposed reforms on policing, guns and taxes - 8 essential reads." *The Conversation*. Link

Reavy, P. (2022, October 10). "Salt Lake City introduces 3rd phase of crime reduction plan." *KSL News*. Link

Miller, J. (2022, February 25). "Salt Lake City officers used more force in 2021 - but less than expected, department report finds." *The Salt Lake Tribune*. Link

Key Considerations for Investigations of Sexual Assault Cases. (2022, February 4). *Just Science Podcast. Forensic Technology Center of Excellence, a Program of the National Institute of Justice.* Link

Rivera, D. (2021, November 10). "COVID risk: Do department policies protect Utah law enforcement and the public?" *KSL News*. Link

Harkins, P. (2021, October 18). Shooting not to Kill. This Utah Case Fuels a Debate that Frustrates Police. *Salt Lake Tribune.* Link

Lehman, C. F. (2021, July 13). "Why Cops Are Quitting." *City Journal*. Link

Payne, D. (2021, July 11). "Sharp Increase in Police Resignations after Black Lives Matter Protests in 2020: Study." *Just the News*. Link

Ridderbusch, K. (2021, June 21). "Metro Atlanta Police Grapple with Mental Health amid Violence, Stress and Scrutiny." *WABE – Atlanta NPR*. Link

Mourtgos, S. M. (2021, February 5). "Don't Forget the Good with the Bad and the Ugly: Topic Modeling a Policing Commission Listening Session." *Post at personal website*. Link

Mourtgos, S. M. (2021, January 19). "Fleeing Police: Evaluating and Forecasting Police Turnover." *Post at Police Practice & Research: An International Journal website*. Link

Mourtgos, S. M. (2020, December 7). "Policing in a Pandemic: How Pracademics and Data can Help." *Post at Police Practice & Research: An International Journal website*. Link

Mourtgos, S. M. (2020, December 2). "Explaining Federal Crime Control Policy with Punctuated Equilibrium Theory." *Post at personal website*. Link

Mourtgos, S. M. (2020, August 20). "Police Twitter Rhetoric post-George Floyd: Difference by Party in the US Senate." *Post at personal website*. Link

Pantazi, A. (2020, September 11). Jacksonville prosecutors will seek longer sentences for felony gun charges. Will it stop crime? *The Florida Times-Union*. Link

Race, Policing & Protests: Recent Relevant Research. (July, 2020). *Crime and Justice Research Alliance Newsletter*. Link

Trust Between Police and the Public. (2019, June 25). *KSL Voices of Reason Podcast.*

A First Responder's Introduction to Sexual Assault. (2018, April). *Utah Peace Officer Standards and Training in-service online course.*

Graduate Student Positions

Research Assistant, Dr. Josh McCrain ǀ University of Utah	2022 - 2023
Research Assistant, Dr. Matthew Burbank ǀ University of Utah	2021 - 2022
Research Assistant, Dr. Matthew Burbank ǀ University of Utah	2020 - 2021
Teaching Assistant, Dr. Stephen Nelson ǀ University of Utah	2020
Teaching Assistant, Dr. James M. Curry ǀ University of Utah	2019
Research Assistant, Dr. Sharon Mastracci ǀ University of Utah	2018 – 2019
Teaching Assistant, Dr. Morgan Lyon Cotti ǀ University of Utah	2018 – 2019

Professional Experience

BUREAU COMMANDER - DEPUTY CHIEF

Field Operations Bureau/Data and Crime Analysis Section, Salt Lake City Police Department 2021-2024

DIVISION COMMANDER - CAPTAIN

Training Division/Academy Director, Salt Lake City Police Department 2020-2021

COVID-19 PANDEMIC INCIDENT COMMANDER

Auxiliary Assignment, Salt Lake City Police Department 2020-2021

ACTING DIVISION COMMANDER - ACTING CAPTAIN

Investigations Division, Salt Lake City Police Department 2020

ASSISTANT DIVISION COMMANDER - LIEUTENANT

Investigations Division, Salt Lake City Police Department 2019-2020

MAJOR CITIES CHIEFS ASSOCIATION INTELLIGENCE COMMMANDER

Auxiliary Assignment, Salt Lake City Police Department 2019-2020

ASSISTANT DIVISION COMMANDER - LIEUTENANT

Support Division, Salt Lake City Police Department 2018-2019

WATCH COMMANDER - LIEUTENANT

Salt Lake City Police Department 2018

SHIFT SUPERVISOR - SERGEANT

Salt Lake City Police Department   2013-2018

   Patrol
   Bikes
   Professional Standards

POLICE OFFICER/DETECTIVE

Salt Lake City Police Department   2005-2013

   Patrol
   Narcotics
   Bikes
   Special Victims Unit
   Community Intelligence Unit
   Field Training
   Public Order Unit

High School Law Enforcement Teacher | Salt Lake City School District   2011-2012

Police Academy Instructor | Weber State University Police Academy & Salt Lake City Police
Academy   2010-Present

Child Forensic Interviewing Instructor | State of Utah Attorney General's Office & Salt Lake
County Children's Justice Center   2013-2018

Selected Professional Training & Certifications

   Applied Criminology and Data Course (NIJ), 2022/2023 Cohort
   FBI National Academy - Session 280
   Incident Command System (ICS) Advanced Certification: ICS 100, 200, 300, 400; NIMS 700 –
   Federal Emergency Management Agency (FEMA)
   Mid-Management Certificate – Utah POST
   Leadership in Police Organizations - International Association of Chiefs of Police (IACP)
   Fair and Impartial Policing Trainer – Fair and Impartial Policing
   Force Science Analyst – Force Science Institute
   Exploring & Evaluating Police Response Course (IACP)
   Integrating Communications, Assessment, and Tactics (ICAT) - Police Executive Research
   Forum (PERF)
   Secret Security Clearance - FBI
   Child Abduction Response Team – United States Department of Justice
   Instructor Development - Federal Bureau of Investigation
   Child Forensic Interviewing – National Institute of Child Health & Human Development
   Crisis Intervention Team (CIT) - State of Utah Division Substance Abuse and Mental Health
   Undercover Operations – Washington State Criminal Justice Training Commission
   STATIC-99 Sex Offender Actuarial Risk Assessment Instrument
   Peace Officer Certification – Utah POST

References

Academic and professional references available upon request. Please send corrections, requests, and concerns to smourtgos@gmail.com.