

Patrik Smid

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First of all, bravo!

Well done, you have completed **MARCO**, and you have received this report. That's already halfway there! As you will see, this report is comprehensive, and very rich in useful information. The next few pages will help you make the most of it.

With the help of your answers, you now have your **personal and confidential feedback**. The aim of using a psychometric questionnaire is to obtain concise data to **enhance self-awareness and allow for the exploration of new opportunities in your life's path**.

The main objective of MARCO is to **help you elaborate your career choices and thus your career path**. It is a basis for reflection and discussion, not an absolute truth. It is a tool, and it is up to you to decide how useful it is!

More concretely, this report allows you to put clear and precise words on **central elements that influence your choices in your guidance: your vocational interests**.

These indicate your preferences for certain types of activities over others. They show the areas that attract your attention, arouse your curiosity and the activities in which you might enjoy yourself. They thus express your motivation towards specific branches of activity and make it possible to identify your a priori compatibility with certain job families.

Professional interests are specific to each person, and evolve over time. It is important to understand them in order to better **clarify your choices and build the professional project that corresponds to you**.

You will now be able to take charge of your results, and let your talents speak for themselves in achieving your goals.

Read, share, react, and above all, have fun!

Content of your report

Over the following pages, you'll find lots of valuable information relevant to your professional interests. Think of this report as a guide that you can refer back to regularly to find key concepts and work on your own development. Here are the various parts of your personalised report:

1 To get to know you better

- **Your profile:** this part allows you to render in one page the profile that characterizes you the most, as well as your degree of development of other profiles.
- **Your vocational interests in detail:** this gives you the orderly classification of the branches of activity that arouse your curiosity and interest.
- **A summary:** this part summarises your results in a few lines and suggests some avenues for further exploration.

2 Models used

- **The profiles:** this part presents the model used to enable you to identify the existing profiles. A description of each of the 5 main families of profiles is offered.
- **Vocational interests:** this section presents the 27 identified vocational branches with a description for each.

Your results

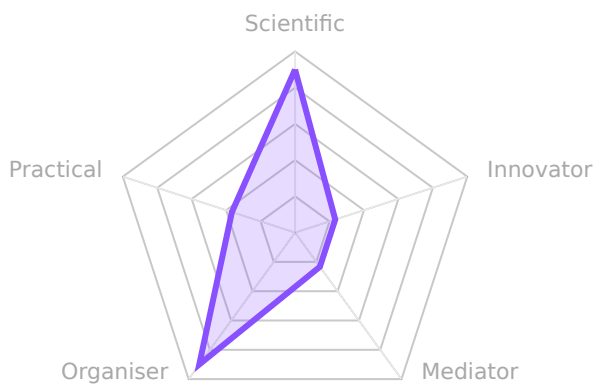
Below you will find an overview of the main families of vocational interests that motivate you the most.

You are

Organiser Scientific

You have a Scientific & Organiser profile. You generally prefer theoretical issues that require data analysis, provided you can combine this with an ability to plan, make decisions and manage. Your profile typically works best in activities related to the sciences and project management.

People with Scientific Organisers profile are concerned with respecting authority, while having the capacity to discern and judge things for themselves. Enormous respect for institutions coupled with a critical and innovative spirit? Charles Darwin!



How to stand out from the crowd?

To enhance your profile, you can:

- Highlight any professional, student and volunteering experiences where you've planned, made decisions and/or managed things.
- Emphasise your enthusiasm, your business acumen, as well as your logical and rational thinking skills.
- Mention experiences that involved theoretical issues and/or data analysis and how this is one of your strengths.

The Profiles

The model we use to identify your vocational interests is PSICO (Bernaud, 2007). This model is comparable to RIASEC, simply a more modern version adapted to recent developments in the world of work. It's made up of 5 main profile types with the following definitions:

It is composed of 5 main profiles:

Practical

This profile is characterised by its practical nature. People who score highly in this area prefer technology, maintenance, physical activity and/or being connected with nature. Skilled, these profiles like to work with tools and equipment, or else work with machines. Taking action is their preferred way of achieving tangible results.

Mediator

This profile is characterised by its sense of communication. These people enjoy sharing responsibilities and working together to advise, inform and help others. Attracted to activities with a social or societal vocation, these profiles prefer to resolve conflict rather than find themselves in competitive situations.

Innovator

This profile is characterised by its creativity and intuition. People who score highly in this area need to express themselves in their work and/or leisure activities and therefore appreciate freedom and spontaneity in terms of individual tasks. With great artistic sensitivity, these profiles tend to develop innovative ways of working.

Scientific

This profile is characterised by its abstract and critical spirit. These people enjoy theoretical questioning, gathering information, analysing data and/or problem solving. Guided by a need to understand their environment and improve their knowledge, these profiles seek intellectual stimulation in everything they do.

Organiser

This profile is characterised by its thoroughness and good head for business. People who score highly in this area enjoy business development and managing people and/or systems. Confident in the world of business, economics or administration, these profiles appreciate leading others, making decisions and carrying out large-scale projects.

In this report, we wanted to give a complete and nuanced vision to allow you to know yourself more precisely. Thus, your interests have been determined by grouping the two profiles of the PSICO model that stand out the most in your results. By grouping the PSICO dimensions two by two, that makes 20 different types of interest profiles!

Your vocational interest scales

Now that you know your vocational interest profile, we suggest that you take it a step further by identifying the specific job areas for which you have expressed preferences.

These scales symbolise your motivations towards particular career fields and thus help to guide you in your career path.

Remember, nothing is set in stone! Your professional interests depend on your personal experience and exposure to real-life situations, so they may change over time.

Finance professions - 83.33%



You have very strong interest in activities related to taxation, finance, accounting, money and banking.

Computer, digital and technology sciences - 80.56%



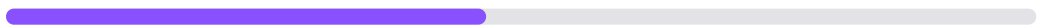
You have very strong interest in activities related to computer programming, maintaining computer systems or data analysis and algorithms. You also show little interest in manufacturing and maintaining electronic components.

Real Estate - Trade - Insurance - 56.67%



You have strong interest in economic activities that involve purchasing or (re)selling goods and services, as well as those involving negotiation.

Physics and Chemistry - 46.67%



You have strong interest in studying motions, energy and materials, as well as how they can be transformed.

Architecture - Interior Design - 45.83%

You have strong interest in activities related to designing, decorating or renovating spaces and buildings.

Law - Politics - 40.00%

You have strong interest in advising others, defending rights or respecting legal frameworks. Researching political processes and/or representing others, public authorities or causes also seems to interest you.

Mechanics - Maintenance - 36.11%

You have strong interest in activities related to technical calibration, installation or troubleshooting that involve technical diagnostics or using machines and measuring devices.

Communication - Information - 33.33%

You have low interest in activities related to producing and sharing information, media communications or working on public relations.

Multimedia - Audiovisual - 33.33%

You have low interest in activities related to artistic creation using different types of media, such as images, sound or video. These activities involve making aesthetic choices to design objects, as well as communications.

Hospitality - Catering - Tourism - 33.33%

You have low interest in activities related to serving the public, providing a service or advice particularly in relation to tourism, catering and/or leisure.

Teaching - Training - 33.33%

You have low interest in activities that involve sharing knowledge and teaching, whether in foundational or advanced training, both face-to-face and remote.

Publishing - Books - 30.00%

You have low interest in literature and activities related to reading, writing, printing or archiving works of public interest.

Humanities - Social Sciences - 29.17%

You have low interest in disciplines where the focus of study is both collectively and individually human, which includes various fields such as philosophy, history and sociology.

Healthcare - 25.00%

You have low interest in activities related to diagnosing and assessing people's health, their treatment or therapeutic follow-up within a medical or paramedical setting. You also show little interest in activities related to researching health topics and studying living organisms.

Administration - Secretariat - Reception - 23.33%

You have low interest in administrative activities, welcoming staff and visitors to an organisation, managing appointments and timetables, or filing and processing documents.

Humanitarian Work - Social - 22.22%

You have low interest in activities that involve helping, supporting and advising people in vulnerable situations whether in social, educational or humanitarian settings.

Human Resources - 20.83%

You have low interest in activities related to recruitment, personnel management and working conditions and/or drafting an organisation's social policies.

Sport - 20.83%

You have low interest in the world of sports when it comes to carrying out physical activity and/or managing sporting activities in a competitive, entertainment or well-being setting.

Public Works - Industry - Materials - 20.00%

You have low interest in activities related to construction, D.I.Y., design or installations. These activities usually include the use of machinery and tools or practical thinking that may require manual and/or physical dexterity.

Environment - Nature - Sanitation - 20.00%

You have low interest in activities related to ecology and working in nature, maintaining and cleaning at-risk spaces and/or protecting the environment.

Defence - Security - Safety - 19.44%

You have low interest in policing and public safety, law enforcement and protecting and/or assisting citizens.

Agriculture - Agrifood - 13.89%

You have low interest in food, gastronomy and activities related to livestock farming and agricultural production for the purposes of producing food, as well as physical activity either outdoors or in nature.

Craftsmanship - Art and Culture - 13.33%

You have low interest in artistic creation and manual work that involves using and transforming materials for aesthetic purposes, or managing cultural activities related to artistic creation.

Transport - Logistics - 13.33%

You have low interest in activities related to transporting people or goods, which might involve physically commanding or overseeing various modes of transport, managing materials, fleets of vehicles or driving staff.

Beauty - Hairdressing - 8.33%

You have low interest in activities related to caring for how people look, their hygiene or image, such as hairdressing, manicures and makeup, as well as activities related to physical relaxation and well-being.

Animals - 6.67%

You have low interest in activities related to animals, either in terms of domestic breeding, training, care, protection or entertainment.

Show business - 6.67%

You have low interest in activities related to entertainment (production or performing in front of an audience).

To sum up...

You are a PSICO profile: Organiser Scientific. What a journey!

Thanks to this assessment, you can now put your professional interests into words. Useful for making progress in your career.

Congratulations, and keep asking yourself about the variables that influence your choices throughout your career.

... and to go the extra mile

JobTeaser continues to develop additional tools to keep supporting you throughout your guidance.

With your vocational interests clearly identified, you can browse through the professions specific to the industries you are interested in or get in touch with professionals in the sectors concerned.

Start now in :

- identifying your occupational values with our tool **freya.jobteaser.com**

And find thousands of job offers, job and company videos on www.jobteaser.com!

Now it's your turn!



Another way to find your path

Because your fulfilment is our priority