2017 OND Anniversary

Employee Information

Employee: Simranpreet Kaur
Employee PERNR: 50213485
Performance Reviewer: Vishal Kapoor
Validity Period: 01.01.2017 to 31.12.2017
Status: In Planning
Substatus: Objectives Setting (Employee)

Additional Employee Data
Job Name: Software Engineer
Preferred Name:
Country: India
SBU: FS - SBU
SBU Grade: A
Local Grade: Default
Local Organization:
Global ID: 1180730
N/A:

Predefined Objectives

Individual Objectives

Input Individual Objective Here
Description:

Weighting:
0

Input Individual Objective Here
Description:

Weighting:
0

Input Individual Objective Here
Description:

Weighting:
0

Input Individual Objective Here
Description:

Weighting:
0

2017 OND Anniversary

External Certifications in near future

<u>Description:</u>

1. International Software Testing Qualification Board (ISTQB) Certification
2. Amazon Web Services (AWS) Certification

<u>Weighting:</u>

25

Enhancing my existing skills

<u>Description:</u>

I have had my three months FLP training on HTML5, CSS, SQL, Core Java, JSP, Servlet, Spring, AngularJS. I will be doing hands-on practice on the same and will update my current skills to become more proficient.

<u>Weighting:</u>

20

New Skills- Mulesoft, Bootstrap, MongoDB, RDV

<u>Description:</u>

I have been put into NDAC practice in an internal project. I will be doing my level best in learning new technologies and contributing my knowledge in converting wireframes into actual codes.
1.) I have gained some basic knowledge on Bootstrap, CSS3, Node.js, MongoDB. I will be studying more about them and will do hands-on practice. I will also learn how to develop an end to end application using these technologies.
2.) I have designed RDV (Rapid Design and Visualisation) for a Smart Banking App using a prototyping tool called 'Just In Mind'. I will be going into the complexity of the tool to create some more RDVs.
3.) I am currently self studying on Javascript and AngularJS and doing hand-on practice.
4.) I am also planning on working with Mulesoft's Mule ESB, so for that, I will be brushing up my knowledge on Web Services.

<u>Weighting:</u>

25

Training- E-learning and pluralsight

<u>Description:</u>

I will complete minimum 30 hours of training this year.

<u>Weighting:</u>

0

Financial KPI's

Utilization

<u>Description:</u>

<u>KPI Target:</u>

<u>KPI Actual:</u>

2017 OND Anniversary

Contribution Margin

Description:

KPI Target:

KPI Actual:

Sales

Description:

KPI Target:

KPI Actual:

Revenue

Description:

KPI Target:

KPI Actual:

Late Timesheets

Description:

KPI Target:

KPI Actual:

2017 OND Anniversary

Other 1

Description:

KPI Target:

KPI Actual:

Other 2

Description:

KPI Target:

KPI Actual:

Other 3

Description:

KPI Target:

KPI Actual:

Competency & Career Development Plan

Click here to review and assess the competencies for your current role: "Talent Review Profile".
In the field below, indicate your training objectives (for competency and career development) for current and future potential roles.

Competency & Career Development Plan

<u>Description:</u>

To gain the knowledge about the various UI development tools like (Angular JS ,Node JS, JavaScript) and new technologies like Mulesoft. I want to develop end to end application using my knowledge.
Over the course of next year I am planning to expand my knowledge and skill sets and also find some new activities to enhance my thinking.
I also plan to become sufficiently proficient in the technologies already known to me.
I never stopped learning new technologies like Spring, HTML5, CSS3, AngularJS, Bootstrap, and various scripting tools which are demanded by the client.
In this process, I have been exposed to many new technologies and increased the pace of learning process.

Career Aspirations

<u>Description:</u>

To improve technical and communication skills that can help in overall personality development.To undergo various training sessions and learn about new technologies.To work hard and smart and in turn be noticeable to the clients and senior officials.

International Mobility
Please indicate if you are interested in working on international projects,should the opportunity arise.
If you are, please indicate if you would be willing to work abroad on either a temporary or permanent basis, and the maximum length of assignment you would consider.
Expressing an International interest will not guarantee an International project.

<u>Description:</u>

I am willing to work in outdoor client locations. I won't ever refrain from going to international locations if my work permits.
I am eager to meet and work with people of diversified backgrounds and different culture.

Overall Mid-Year Assessment

Your assessment should reflect compliance with our Code of Business Ethics and other Group policies, and demonstrate behaviours in line with the Group#s values

Overall Year-End Assessment

Your assessment should reflect compliance with our Code of Business Ethics and other Group policies, and demonstrate behaviours in line with the Group#s values

Ratings