National Forensics Agency (NFA)Vacancy Position and Terms of Reference

Sr.	NAME OF POST	No of Posts	BPS	Qualifications and Experience	Max Age Limit	Applicable Quota
1	Principal Forensic Analyst Chemical/Biological	1	NFAPS-10	A minimum of BS/BE/MSc (16 years education) in Molecular Biology or Biochemistry or Biotechnology or Forensic Science or Virology or Immunology or Microbiology or Molecular Genetics or Botany or Zoology or Medical Sciences or Pharmaceutical Sciences or Chemistry or Analytical Chemistry or Applied Chemistry or Forensic Science or Explosive Chemistry or Physics or relevant from a local or a foreign University recognized by Higher Education Comission. A minimum of 10 years of total experience with at least 7 years experience in BPS-18 or equivalent or above. Atleast 6 months certification to work as a forensic analyst in a chemical/biological forensic department. At-least 04 years working experience as a notified forensics expert in a designated forensic lab of federal or provincial government in the chemical/bilogical forensics departments is a must.	45	Punjab (1)
2	Principal Forensic Analyst Physical/Non-Biological	1	NFAPS-10	A minimum of BS/BE/MSc (16 years education) in Clinical Psychology or Psychology or Neuropsychology or Biotechnology or Forensic Science or Botany or Zoology or Physics or Electrical Engineering or Mechanical Engineering, Electronics Engineering or Pharmaceutical Sciences or Chemistry or Analytical Chemistry or Applied Chemistry or Forensic Science or relevant from a local or foreign University recognized by Higher Education Comission. A minimum of 10 years of total experience with at least 7 years experience in BPS-18 or equivalent or above. Atleast 6 months certification to work as a forensic expert as a Physical / non biological forensic department. At-least 04 years working experience as a notified forensics expert in a designated forensic lab of federal or provincial government in the physical/non bilogical forensics departments is a must.	45	Punjab (1)
3	Principal Forensic Analyst Computer/Mobile/Networks	1	NFAPS-10	A minimum of BS/BE/MSc (16 years education) in Computer Science, IT, Computer Engineering,Telecom,AI,Software Engineering, Electrical, Electronics Engineering, Cyber Security, Digital Forensics from a local or foreign University recognized by Higher Education Comission or. A minimum of 10 years of total experience with at least 7 years experience in BPS-18 or equivalent or above. Atleast 6 months certification to work as a mobile or computer forensic expert. At-least 04 years working experience as a notified forensics expert in a designated forensic lab of federal or provincial government in the computer, mobile or network forensics is a must.	45	Punjab (1)
4	Principal Forensic Analyst Audio/Video/Image/OSINT	1	NFAPS-10	A minimum of BS/BE/MSc (16 years education) in Computer Science, IT, Computer Engineering,Telecom,AI,Software Engineering, Electrical, Electronics Engineering, Cyber Security, Digital Forensics from a local or a foreign University recognized by Higher Education Comission. A minimum of 10 years of total experience with at least 7 years experience in BPS-18 or equivalent or above. Atleast 6 months certification to work as A/V, Image or OSINT Forensics Expert. At-least 04 years working experience as a notified forensics expert in a designated forensic lab of federal or provincial government in the field of OSINT, Audio, Video/Image Forensics is a must.	45	Punjab (1)
5	Principal LAW Officer	1	NFAPS-10	At least 1st Class Law Graduate from a local or a foreign University recognized by HEC with 15 years experience (at least 5 years drafting of legal documents including contracts, MOUs or legislative instruments in any Ministry or Division and 5 years litigation in court of law). Foreign qulification will be preferred	45	Punjab (1)
6	Principal R & I Officer	1	NFAPS-10	A minimum of a local MS/Mphil (18 years) degree or a Foreign Master's degree in Computer Science, AI, Cybersecurity, Digital Forensics, Information Security, Electronics Engineering, Computer Engineering or related disciplines from University Recognized by Higher Education Comission (HEC) Pakistan. A minimum of 10 years' working experience in Cybersecurity, Digital Forensics, Network Security or Artificial Inteligence. Worked as a Team Lead for a minimum of 5 years in a large IT based company or minimum an Assistant professor at a Public University. Demonstrated leadership ability in research projects specifically related to developing of software or hardware tools for digital forensics, cyber security, mobile and computer archicture and Operating systems including but not limited to: Innovations in data recovery, network forensics, mobile forensics, and OSINT. Experience of mentoring researchers and supervising technical teams. Proven record of completed and ongoing projects in the field of Digital Forensics or Digital Domain. Expertise in utilizing digital forensic tools like EnCase, FTK (Forensic Toolkit), and open-source platforms is a plus.	45	Punjab (1)
7	Senior Forensic Analyst Toxicology	1	NFAPS-9	A minimum of BS/BE/MSc (16 years education) in Chemistry or Applied Chemistry or Pharmaceutics or Pharmaceutical Chemistry or Pharmacology or Forensic Science from a local or a foreign university recognized by the Higher Education Commission of Pakistan. Atleast 6 months certification to work as a Toxicologist. At least seven years relevant experience as bench analyst in a designated forensic laboratory of Federal/ Provincial Government of Pakistan.	40	Punjab (1)

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Sr.	NAME OF POST	No of Posts	BPS	Qualifications and Experience	Max Age Limit	Applicable Quota
8	Senior Forensic Analyst Explosives	1	NFAPS-9	A minimum of BS/BE/MSc (16 years education) in Chemistry or Pharmaceutical Chemistry or Analytical Chemistry or Forensic Science or Explosive Chemistry or Physics from a local or a foreign university recognized by Higher Education Commission of Pakistan. or Pharm-D or equivalent from a local or a foreign university recognized by Higher Education-Commission of Pakistan. Atleast 6 months certification to work as a Trace Chemistry/Explosives analyst. At least seven years relevant experience as bench analyst in a designated forensic laboratory of Federal/ Provincial Government of Pakistan.	40	Punjab (1)
9	Senior Forensic Analyst Narcotics	1	NFAPS-9	A minimum of BS/BE/MSc (16 years education) in Chemistry or Pharmaceutical Chemistry or Forensic Science or Pharmacology or Pharmaceutics from a local or a foreign university recognized by Higher Education Commission of Pakistan or Pharm-D or equivalent from a local or a foreign university recognized by Higher Education Commission of Pakistan. Atleast 6 months certification to work as a Narcotics analyst. At least seven years relevant experience as bench analyst in a designated forensics laboratory of Federal/ Provincial Government of Pakistan.	40	Punjab (1)
10	Senior Forensic Analyst DNA	1	NFAPS-9	A minimum of BS/BE/MSc (16 years education) in Molecular Biology or Biochemistry or Biotechnology or Forensic Science or Botany or Zoology or Virology or Immunology or Microbiology or Molecular Genetics or equivalent from a local or a foreign university recognized by the Higher Education Commission. Atleast 6 months certification to work as a Human DNA analyst. At least seven years relevant experience as bench analyst in a designated forensic laboratory of Federal/ Provincial Government of Pakistan.	40	Punjab (1)
11	Senior Forensic Analyst Pathology	1	NFAPS-9	A minimum of MBBS or equivalent qualification recognized by Pakistan Medical and Dental Council and registered with Pakistan Medical and Dental Council; OR A minimum of Postgraduate level II qualification i.e MPhil (Pathology or Histopathology or Microbiology) or equivalent qualification recognized by Pakistan Medical and Dental Council or equivalent qualification from a foreign institute recognized by PM&DC. Atleast 6 months certification to work as a Forensic pathologist. At least seven years relevant experience as bench analyst in a designated forensic laboratory of Federal/ Provincial Government of Pakistan.	40	Punjab (1)
12	Senior Forensic Analyst Finger Print	1	NFAPS-9	A minimum of BS/BE/MSc (16 years education) in natural or applied sciences or euivalent from a local or a foreign institution recognized by Higher Education Commission of Pakistan. Atleast 6 months certification to work as a Finger Print analyst. At least seven years relevant experience as bench analyst in a designated forensic laboratory of Federal/ Provincial Government of Pakistan	40	Punjab (1)
13	Senior Forensic Analyst FATM	1	NFAPS-9	A minimum of BS/BE/MSc (16 years education) in Physics or Mechanical Engineering or equivalent from a local or a foreign university recognized by Higher Education Commission of Pakistan. Atleast 6 months certification to work as a Fire Arm & Tool Mark analyst. At least seven years relevant experience as bench analyst in a designated forensic laboratory of Federal/ Provincial Government of Pakistan	40	Punjab (1)
14	Senior Forensic Analyst QD	1	NFAPS-9	A minimum of BS/BE/MSc (16 years education) in natural or applied sciences or equivalent from a local or a foreign institution recognized by Higher Education Commission of Pakistan. Atleast 6 months certification to work as a Questioned documents analyst. At least seven years relevant experience as bench analyst in a designated forensic laboratory of Federal/ Provincial Government of Pakistan	40	Punjab (1)
15	Senior Forensic Analyst CSI	1	NFAPS-9	A minimum of BS/BE/MSc (16 years education) in natural or applied sciences from a local or a foreign university recognized by the Higher Education Commission of Pakistan. Atleast 6 months certification to work as a CSI. At least seven years relevant experience as CSI/DSI in any forensic laboratory/Agency of Federal/ Provincial Government of Pakistan.	40	Punjab (1)
16	Senior Forensic Analyst Polygraph	1	NFAPS-9	A minimum of BS/MSc (16 years education) in Clinical Psychology or Psychology or Neuropsychology from a local or a foreign university recognized by Higher Education Commission of Pakistan. Atleast 6 months certification to work as a Polygraph expert. At least seven years relevant experience as polygraph examiner in a designated forensic laboratory of Federal/ Provincial Government of Pakistan.	40	Punjab (1)

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Sr.	NAME OF POST	No of Posts	BPS	Qualifications and Experience	Max Age Limit	Applicable Quota
17	Senior Forensic Analyst Quality Assurance	1	NFAPS-9	A minimum of BS/BE/MSc (16 years education) in QA or natural or applied sciences with QA certification from a local or a foreign university recognized by the Higher Education Commission of Pakistan. At least seven years relevant QA in Forensic experience in a designated forensic laboratory of Federal/ Provincial Government of Pakistan	40	Punjab (1)
18	Senior Forensic Analyst Mobile/Computer/Networks	2	NFAPS-9	A minimum of BS/BE/MSc (16 years education) in Computer Science, IT, Computer Engineering, Software Engineering, Electrical, Electronics Engineering, Cyber Security, Digital Forensics from a local or a foreign University recognized by Higher Education Comission (HEC) Pakistan. Atleast 6 months certification to work as mobile, computer or a network forensic expert. At least seven years or above post qualification experience in the field of Computer, Mobile or Networks Forensics. Must have experience of working in a public sector notified Digital Forensic Lab local or abroad.	40	Punjab (1), Sindh (Rural) (1)
19	Senior Forensic Analyst Audio/Video/Image/OSINT	2	NFAPS-9	A minimum of BS/BE/MSc (16 years education) in Computer Science, IT, Computer Engineering, Software Engineering, Electrical, Electronics Engineering, Cyber Security, Digital Forensics from University recognized by Higher Education Comission (HEC) Pakistan. Atleast 6 months certification to work as a audio/video, Image or OSINT forensics expert. At least seven years or above post qualification experience in the field of OSINT, Audio, Video or Image Forensics. Must have experience of working in a public sector notified Digital Forensic Lab local or abroad.	40	Punjab (1), Sindh (Rural) (1)
20	Senior Forensic Analyst Trace Chemistry	1	NFAPS-9	A minimum of BS/BE/MSc (16 years education) in Chemistry or Pharmaceutical Chemistry or Analytical Chemistry or Forensic Science or Explosive Chemistry from a university recognized by Higher Education Commission of Pakistan OR Pharm-D from a university recognized by Higher Education-Commission of Pakistan. Atleast 6 months certification to work as trace evidence analyst. At least seven years relevant experience as bench analyst in any forensic laboratory/Agency of Federal/ Provincial Government of Pakistan	40	Punjab (1)
21	Senior Forensic Analyst Forensic Photography	1	NFAPS-9	A minimum of BS/BE/MSc (16 years education) in Photography or Graphic design from university recognized by Higher Education Commission of Pakistan.At least 6 months certification to work as a Forensic Photographer. At least seven years relevant experience as Forensic Photographer in any forensic laboratory/Agency of Federal/ Provincial Government of Pakistan.	40	Punjab (1)
22	Senior R&I (OSINT/SCRIPTING)	1	NFAPS-9	A minimum MS/Mphil (18 years) degree in Computer Science, AI, Cybersecurity, Digital Forensics, Information Security, Electronics Engineering, Computer Engineering or related disciplines from University Recognized by Higher Education Comission (HEC) Pakistan or Foreign Master's degree. At least seven years of experience in Cybersecurity, Digital Forensics, Network Security or Artificial Inteligence with demonstrated managerial skills at a large IT company or a University experience in overseeing research projects or departments. Focus Areas: Automation of forensic workflows using scripting languages like Python, Bash, PowerShell etc. Development of custom scripts for data extraction, parsing, and analysis. Hands-on experience in scripting for digital forensics is required. Demonstrated ability to develop Artificial Intelligent tools for log analysis, malware detection, and network traffic analysis.	40	Punjab (1)
23	Senior R&I (Hardware Design)	1	NFAPS-9	A minimum MS/Mphil (18 years) degree in Computer Science, AI, Cybersecurity, Digital Forensics, Information Security, Electronics Engineering, Computer Engineering or related disciplines from University Recognized by Higher Education Comission (HEC) Pakistan or Foreign Master's degree. At least seven years of experience in Cybersecurity, Digital Forensics, Network Security or Artificial Inteligence with demonstrated managerial skills at a large IT Company or a University experience in overseeing research projects or departments. Focus Areas: Proven record of designing/developing specialized hardware for Digital Foresnics, Cybersecurity, digital domain etc. Expertise in chip-off forensics and hardware-level data recovery, hands-on experience with tools for physical device imaging, JTAG, and chip extraction is a plus	40	Punjab (1)

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Sr.	NAME OF POST	No of Posts	BPS	Qualifications and Experience	Max Age Limit	Applicable Quota
24	Senior R&I (Software Design)	1	NFAPS-9	A minimum MS/Mphil (18 years) degree in Computer Science, AI, Cybersecurity, Digital Forensics, Information Security, Electronics Engineering, Computer Engineering or relevant disciplines from University Recognized by Higher Education Comission (HEC) Pakistan or Foreign Master's degree. At least seven years of experience in Cybersecurity, Digital Forensics, Network Security or Artificial Inteligence with demonstrated managerial skills at a large IT company or a University experience in overseeing research projects or departments. Focus Areas: Proven record of development of software tools for data recovery, analysis, and reporting OR Integration of AI/ML models into forensic software for enhanced analysis capabilities. Demonstrated ability to design and implement user-friendly forensic tools, computer systems, antivirus systems and API integration etc.	40	Punjab (1)
25	Forensic Analyst Toxicology	1	NFAPS-8	A minimum of BS/BE/MSc (16 years education) in Chemistry or Applied Chemistry or Pharmaceutics or Pharmaceutical Chemistry or Pharmacology or Forensic Science from a university recognized by the Higher Education Commission of Pakistan. Atleast 6 months certification to work as a Toxicologist. At leaft five years relevant experience as bench analyst in a designated forensic laboratory of Federal/ Provincial Government of Pakistan.	35	Punjab (1)
26	Forensic Analyst Explosives	1	NFAPS-8	A minimum of BS/BE/MSc (16 years education) in Chemistry or Pharmaceutical Chemistry or Analytical Chemistry or Forensic Science or Explosive Chemistry or Physics from a university recognized by Higher Education Commission of Pakistan. or Pharm-D from a university recognized by Higher Education-Commission of Pakistan.Atleast 6 months certification to work as a Explosive/Trace Chemistry analyst. At least five years relevant experience as bench analyst in a designated forensic laboratory of Federal/ Provincial Government of Pakistan.	35	Punjab (1)
27	Forensic Analyst Narcotics	1	NFAPS-8	A minimum of BS/BE/MSc (16 years education) in Chemistry or Pharmaceutical Chemistry or Forensic Science or Pharmacology or Pharmaceutics from a university recognized by Higher Education Commission of Pakistan or Pharm-D from a university recognized by Higher Education Commission of Pakistan.Atleast 6 months certification to work as a Narcotics analyst. At least five years relevant experience as bench analyst in a designated forensics laboratory of Federal/ Provincial Government of Pakistan.	35	Punjab (1)
28	Forensic Analyst DNA	1	NFAPS-8	A minimum of BS/BE/MSc (16 years education) in Molecular Biology or Biochemistry or Biotechnology or Forensic Science or Botany or Zoology or Virology or Immunology or Microbiology or Molecular Genetics or equivalent from a university recognized by the Higher Education Commission. Atleast 6 months certification to work as a Human DNA analyst. At least five years relevant experience as bench analyst in a designated forensic laboratory of Federal/ Provincial Government of Pakistan.	35	Punjab (1)
29	Forensic Analyst Pathology	1	NFAPS-8	A minimum of MBBS or equivalent qualification recognized by Pakistan Medical and Dental Council and registered with Pakistan Medical and Dental Council; OR A minimum of Postgraduate level II qualification i.e MPhil (Pathology or Histopathology or Microbiology) or equivalent qualification recognized by Pakistan Medical and Dental Council or equivalent qualification from a foreign institute recognized by PM&DC. Atleast 6 months certification to work as a Forensic pathologist. At least five years relevant experience as bench analyst in a designated forensic laboratory of Federal/ Provincial Government of Pakistan.	35	Punjab (1)
30	Forensic Analyst Finger Print	1	NFAPS-8	A minimum of BS/BE/MSc (16 years education) in natural or applied sciences or euivalent from an institution recognized by Higher Education Commission of Pakistan. Atleast 6 months certification to work as a Finger Print analyst. At least five years relevant experience as bench analyst in a designated forensic laboratory of Federal/ Provincial Government of Pakistan	35	Punjab (1)
31	Forensic Analyst FATM	1	NFAPS-8	A minimum of BS/BE/MSc (16 years education) in Physics or Mechanical Engineering or equivalent from a university recognized by Higher Education Commission of Pakistan. Atleast 6 months certification to work as a Fire Arm & Tool Mark analyst. At least five years relevant experience as bench analyst in a designated forensic laboratory of Federal/ Provincial Government of Pakistan	35	Punjab (1)
32	Forensic Analyst QD	1	NFAPS-8	A minimum of BS/BE/MSc (16 years education) in natural or applied sciences or equivalent from an institution recognized by Higher Education Commission of Pakistan. Atleast 6 months certification to work as a Questioned documents analyst. At least five years relevant experience as bench analyst in a designated forensic laboratory of Federal/ Provincial Government of Pakistan	35	Punjab (1)
33	Forensic Analyst CSI	1	NFAPS-8	A minimum of BS/BE/MSc (16 years education) natural or applied sciences from a university recognized by the Higher Education Commission of Pakistan. Atleast 6 months certification to work as a CSI. At least five years relevant experience as CSI/DSI in any forensic laboratory/Agency of Federal/ Provincial Government of Pakistan.	35	Punjab (1)

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Sr.	NAME OF POST	No of Posts	BPS	Qualifications and Experience	Max Age Limit	Applicable Quota
34	Forensic Analyst Polygraph	1	NFAPS-8	A minimum of BS/MSc (16 years education) in Clinical Psychology or Psychology or Neuropsychology from university recognized by Higher Education Commission of Pakistan. Atleast 6 months certification to work as a Polygraph Expert. At least five years relevant experience as polygraph examiner in a designated forensic laboratory of Federal/ Provincial Government of Pakistan.	35	Punjab (1)
35	Forensic Analyst Quality Assurance	2	NFAPS-8	A minimum of BS/BE/MSc (16 years education) in QA or natural or applied sciences from a university recognized by the Higher Education Commission of Pakistan. At least five years relevant QA/ Forensic experience in a designated forensic laboratory of Federal/ Provincial Government of Pakistan	35	Punjab (1), Sindh (Rural) (1)
36	Forensic Analyst Audio/Video/Image/OSINT	1	NFAPS-8	A minimum of BS/BE/MSc (16 years education) in Computer Science, IT, Computer Engineering, Software Engineering, Electrical, Electronics Engineering, Cyber Security, Digital Forensics from University recognized by Higher Education Comission (HEC) Pakistan. Atleast 6 months certification to work as a forensic analyst in the field of Audio, Video, Image or OSINT forensics. At least five years or above post qualification experience in the field of OSINT, Audio, Video or Image Forensics. Must have experience of working in a public sector notified Digital Forensic Lab local or abroad.	35	Punjab (1)
37	Forensic Analyst Fire Investigations	1	NFAPS-8	A minimum of BS/BE/MSc (16 years education) in natural or applied sciences preferably in Fire Science from a university recognized by the Higher Education Commission of Pakistan. At least 6 months certification to work as a CSI/DSI/FSI. At least five years relevant experience as FSI/CSI/DSI in a designated forensic laboratory of Federal/ Provincial Government of Pakistan	35	Punjab (1)
38	Forensic Analyst Accident Investigations	1	NFAPS-8	A minimum of BS/BE/MSc (16 years education) in natural or applied sciences preferably in preferably in Physics or Mechanical Engineering or Physics or Mechanical Engineering or Road Traffic Safety or Traffic System Management from a university recognized by the Higher Education Commission of Pakistan. At least 6 months certification to work as a CSI/DSI Accident investigation . Five years relevant experience as accident investigator/ CSI/DSI in a designated forensic laboratory of Federal/ Provincial Government of Pakistan.	35	Punjab (1)
39	R&I Officer (OSINT/SCRIPTING)	1	NFAPS-8	A minimum MS/Mphil (18 years) degree in Computer Science, AI, Cybersecurity, Digital Forensics, Information Security, Electronics Engineering, Computer Engineering or related disciplines from University Recognized by Higher Education Comission (HEC) Pakistan or Foreign Master's degree. At least five years of experience in Cybersecurity, Digital Forensics, Network Security or Artificial Inteligence with demonstrated managerial skills at a large IT company or a University experience in overseeing research projects or departments. Focus Areas: Automation of forensic workflows using scripting languages like Python, Bash, PowerShell etc. Development of custom scripts for data extraction, parsing, and analysis. Hands-on experience in scripting for digital forensics is required. Demonstrated ability to develop Artificial Intelligent tools for log analysis, malware detection, and network traffic analysis.	35	Punjab (1)
40	R&I Officer (Hardware Design)	1	NFAPS-8	A minimum MS/Mphil (18 years) degree in Computer Science, AI, Cybersecurity, Digital Forensics, Information Security, Electronics Engineering, Computer Engineering or related disciplines from University Recognized by Higher Education Comission (HEC) Pakistan or Foreign Master's degree. At least five years of experience in Cybersecurity, Digital Forensics, Network Security or Artificial Inteligence with demonstrated managerial skills at a large IT Company or a University experience in overseeing research projects or departments. Focus Areas: Proven record of designing/developing specialized hardware for Digital Foresnics, Cybersecurity, digital domain etc. Expertise in chip-off forensics and hardware-level data recovery, hands-on experience with tools for physical device imaging, JTAG, and chip extraction is a plus	35	Punjab (1)
41	R&I Officer (Software Design)	1	NFAPS-8	A minimum MS/Mphil (18 years) degree in Computer Science, AI, Cybersecurity, Digital Forensics, Information Security, Electronics Engineering, Computer Engineering or relevant disciplines from University Recognized by Higher Education Comission (HEC) Pakistan or Foreign Master's degree. At least five years of experience in Cybersecurity, Digital Forensics, Network Security or Artificial Inteligence with demonstrated managerial skills at a large IT company or a University experience in overseeing research projects or departments. Focus Areas: Proven record of development of software tools for data recovery, analysis, and reporting OR Integration of AI/ML models into forensic software for enhanced analysis capabilities. Demonstrated ability to design and implement user-friendly forensic tools, computer systems, antivirus systems and API integration etc.	35	Punjab (1)

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Sr.	NAME OF POST	No of Posts	BPS	Qualifications and Experience	Max Age Limit	Applicable Quota
42	Assistant Forensic Analyst Toxicology	1	NFAPS-7	A minimum of BS/BE/MSc (16 years education) in Chemistry or Applied Chemistry or Pharmaceutics or Pharmaceutical Chemistry or Pharmacology or Forensic Science from a local or a foreign university recognized by the Higher Education Commission of Pakistan. Preference will be given to the candidate having experience in the field of Toxicology	30	Punjab (1)
43	Assistant Forensic Analyst Explosives	1	NFAPS-7	A minimum of BS/BE/MSc (16 years education) in Chemistry or Pharmaceutical Chemistry or Analytical Chemistry or Forensic Science or Explosive Chemistry or Physics from a local or a foreign university recognized by Higher Education Commission of Pakistan or Pharm-D from a local or foreign university recognized by Higher Education-Commission of Pakistan. Preference will be given to the candidate having experience in the field of Explosives	30	Punjab (1)
44	Assistant Forensic Analyst Narcotics	1	NFAPS-7	A minimum of BS/BE/MSc (16 years education) in Chemistry or Pharmaceutical Chemistry or Forensic Science or Pharmacology or Pharmaceutics from a local or a foreign university recognized by Higher Education Commission of Pakistan or Pharm-D or relevant from a local or a foreign university recognized by Higher Education Commission of Pakistan. Preference will be given to the candidate having experience in the field of Narcotics	30	Punjab (1)
45	Assistant Forensic Analyst DNA	1	NFAPS-7	A minimum of BS/BE/MSc (16 years education) in Molecular Biology or Biochemistry or Biotechnology or Forensic Science or Botany or Zoology or Virology or Immunology or Microbiology or Molecular Genetics from a local or a foreign university recognized by the Higher Education Commission. Preference will be given to the candidate having experience in the field of human forensic DNA and Serology.	30	Punjab (1)
46	Assistant Forensic Analyst Pathology	1	NFAPS-7	A minimum of MBBS or M.Phil (18 years education) in Medical Technology or Medical Laboratory Technology from a local or a foreign university recognized by Higher Education Commission of Pakistan. Preference will be given to the candidate having relevent experience as bench analyst forensic pathology of humans.	30	Punjab (1)
47	Assistant Forensic Analyst Finger Print	1	NFAPS-7	A minimum of BS/BE/MSc (16 years education) in natural or applied sciences from a local or a foreign institution recognized by Higher Education Commission of Pakistan. Preference will be given to the candidate having experience in the field of as bench analyst Finger Print	30	Punjab (1)
48	Assistant Forensic Analyst FATM	1	NFAPS-7	A minimum of BS/BE/MSc (16 years education) in Physics or Electrical Engineering or Mechanical Engineering from a local or a foreign university recognized by Higher Education Commission of Pakistan. Preference will be given to the candidate having experience as a bench analyst FATM	30	Punjab (1)
49	Assistant Forensic Analyst QD	1	NFAPS-7	A minimum of BS/BE/MSc (16 years education) in natural or applied sciences or equivalent from a local or a foreign institution recognized by Higher Education Commission of Pakistan. Preference will be given to the candidate having relevent experience as bench analyst Question Documents.	30	Punjab (1)
50	Assistant Forensic Analyst CSI	2	NFAPS-7	A minimum of BS/BE/MSc (16 years education) in sciences from a local or a foreign university recognized by the Higher Education Commission of Pakistan . Preference will be given to the candidate having relevent experience as CSI/DSI.	30	Punjab (1), Sindh (Rural) (1)
51	Assistant Forensic Analyst Quality Assurance	2	NFAPS-7	A minimum of BS/BE/MSc (16 years education) in QA or natural or applied sciences from a local or a foreign university recognized by the Higher Education Commission of Pakistan. Preference will be given to the candidate having relevent experience in Quality Assurance of Forensic Laboratory/ Agency.	30	Punjab (1), Sindh (Rural) (1)
52	Assistant Forensic Analyst Mobile/Computer/Networks	3	NFAPS-7	A minimum of BS/BE/Msc (16 years education) in Computer Science, IT, Computer Engineering, Software Engineering, Electrical, Electronics Engineering, Cyber Security, Digital Forensics from a local or a foreign University recognized by Higher Education Comission (HEC) Pakistan. Preference will be given to the candidate having experience in the field of Computer, Mobile or Networks Forensics.	30	Punjab (1), Sindh (Rural) (1), KPK (1)
53	Assistant Forensic Analyst Audio/Video/Image/OSINT	4	NFAPS-7	A minimum of BS/BE/Msc (16 years education) in Computer Science, IT, Computer Engineering, Software Engineering, Electrical, Electronics Engineering, Cyber Security, Digital Forensics from a local or a foreign University recognized by Higher Education Comission (HEC) Pakistan. Preference will be given to the candidate having experience in the field of OSINT, Audio, Video or Image Forensics.	30	Punjab (2), Sindh (Rural) (1), KPK (1),
54	**Senior Manager Finance**	**1**	NFAPS-9	A minimum of CA Inter / CMA / ACCA / MBA Finance / M. Com / or of 16 Years of Education in Finance & Accounts from a local or a foreign HEC recognized university. At least 12 years of experience in financial managment, in preparing and maintaining accounts, taxation and audit matter in BPS 17, equivalent or above in Govt./ Semi Govt./ Public Sector Organization or managerial/ senior position in well reputed organization	45	Punjab (1)
55	**Manager Admin**	**1**	**NFAPS-8**	A minimum of 16 years education in in Business Administration, Public Administration, or BBA (4 years) or equivalent qualification from a local or a foreign HEC recognized University. Should have strong Command on MS Word, Excel & PowerPoint. At least 10 years of experience of Office Administration in BPS-17, equivalent or above/ managerial/senior position in Govt./ Semi Govt./ Public Sector Organization	40	Punjab (1)
56	**Manager HR**	**1**	**NFAPS-8**	A minimum of 16 years education in in Business Administration, Public Administration, or BBA (4 years) or equivalent qualification from a local or a foreign HEC recognized University. Should have strong Command on MS Word, Excel & PowerPoint. At least 10 years of experience of Human Resource Management in BPS-17, equivalent or above/ managerial/senior position in Govt./ Semi Govt./ Public Sector Organization	40	Punjab (1)

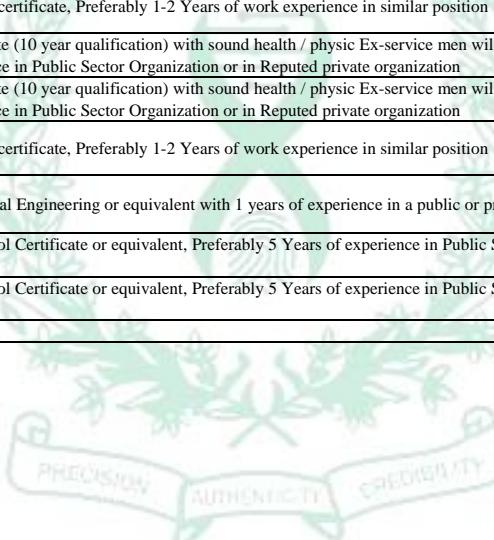# National Forensics Agency (NFA)Vacancy Position and Terms of Reference

Sr.	NAME OF POST	No of Posts	BPS	Qualifications and Experience	Max Age Limit	Applicable Quota
57	LAW Officer	1	NFAPS-8	A minimum of 1st Class Law Graduate from a local or a foreign University recognized by HEC preference will be given to higher qualification in the field of law. At least 8 years of legal matters in criminal as will as corporate crimes and white color crimes, enrolled as an advocate High Court in Pakistan	35	Punjab (1)
58	Incharge ERU	1	NFAPS-8	A minimum of BS/BE/Msc (16 years education) in natural or applied sciences from a local or a foreign University recognized from HEC, Pakistan with relevant professional training as an ERU expert in a designated public forensic lab with a Minimum of 05 years case work experience.	35	Punjab (1)
59	Incharge Cyber Security	1	NFAPS-7	A minimum of BS/BSc (16 years) in Cybersecurity or in Computer Science from a local or a foreign University recognized by Higher Education Comission (HEC) Pakistan Minimum 3 years of cybersecurity management experince, atleast 2 years in a leadership role Advanced certifications (e.g., CISA, CISSP, CEH, OSCP) Experience of designing and implementing comprehensive security programs Demonstrated experience in digital forensics and incident response.	30	Punjab (1)
60	Network Administrator	1	NFAPS-7	A minumum of BS/Msc (16 years) in Computer Science, Network Engineering, Cybersecurity, or related field from a local or a foreign University recognized by Higher Education Comission (HEC) Pakistan. Professional certifications (e.g., CCNP, MCSE or equivalent) are a must. Minimum 3 years of experience in network administration. Experience in designing, implementing, and managing complex network infrastructures. Demonstrated experience with network security protocols and forensic network analysis is a plus	30	Punjab (1)
61	Asstt Manager Security	1	NFAPS-7	A minimum of BS/Masters (16 years education) in natural or applied sciences from a local or a foreign University recognized from HEC, Pakistan with relevant professional training as a security specialist with a Minimum of 5 years experience as head of security in a public department.	40	Punjab (1)
62	Assistant Manager Finance	1	NFAPS-7	A minimum of CA Inter / CMA / ACCA / MBA Finance / M. Com / or 16 Years of Education in Finance & Accounts from a local or a foreign HEC recognized university. Minimum 5 years of experience in financial managment, in preparing and maintaining accounts, taxation and audit matter in Govt./ Semi Govt./ Public Sector Organization/Well reputed organization	35	Punjab (1)
63	**Assistant Manager Admin**	**1**	**NFAPS-7**	A minimum of Master's Degree in Business Administration, Public Administration, or BBA (4 years), Social Sciences or equivalent qualification from a local or a foreign HEC recognized University. Should have strong Command on MS Word, Excel & PowerPoint. Minimum 5 years of experience in Office Administration, human resources management in Govt./ Semi Govt./ Public Sector Organization or in well reputed organization.	35	Punjab (1)
64	**Assistant Manager Audit**	**1**	NFAPS-7	A minimum of CA Inter / CMA / ACCA / MBA Finance / M. Com / or 16 Years of Education in Finance & Accounts from a local or a foreign HEC recognized university. Minimum 5 years of experience in Audit, financial managment, in preparing and maintaining accounts, taxation and audit matter in Govt./ Semi Govt./ Public Sector Organization/Well reputed organization	35	Punjab (1)
65	PSO to DG	1	NFAPS-7	A minimum of Master Degree from a local or a foreign HEC recognized institute. The candidate must have minimum 03 years relevant post-qualification experience as a staff or coord officer equivalent to BOS 17 or above at a public department preferabely Police or Armed forces. Excellent inter personal and communication skills are a must	35	Punjab (1)
66	**Librarian**	**1**	**NFAPS-7**	A minimum of Master Degree in Library Science/ Information Science or equivalent from a local or a foreign HEC Recognized University. Should have strong Command on MS Word, Excel & PowerPoint. Minimum 5 years of experience in managing libraries or document management systems/ automation in Govt./ Semi Govt./ Public Sector Organization or well reputed organization.	35	Punjab (1)
67	**Media officer**	**1**	**NFAPS-7**	A minimum of Master's degree in Mass Communication or equivalent from a local or a foreign HEC Recognized University . A minimum of 3 years of experience as media officer BOS 17 or above in Govt./ Semi Govt./ Public Sector Organization or in well reputed organization.	35	Punjab (1)
68	**Incharge Control Room**	**1**	**NFAPS-6**	A minimum of 16 years education in Computer Science or equivalent qualification from a local or a foreign HEC recognized University. Preferably 2 years of experience in security systems monitoring or related field.	35	Punjab (1)
69	Accounts Officer	1	NFAPS-6	A minimum of CA Inter / CMA / ACCA / MBA Finance / M. Com / or 16 Years of Education in Finance or equvilant from a local or a foreign HEC recognized university. Preferably 2 years of experience in accounting, financial reporting, or bookkeeping.	30	Punjab (1)

National Forensics Agency (NFA) Vacancy Position and Terms of Reference

Sr.	NAME OF POST	No of Posts	BPS	Qualifications and Experience	Max Age Limit	Applicable Quota
70	Audit Officer	1	NFAPS-6	A minimum of CA Inter / CMA / ACCA / MBA Finance / M. Com / or 16 Years of Education in Finance or equvilant from a local or a foreign HEC recognized university. Preferably 1-2 years of experience in accounting, financial reporting, or bookkeeping.	30	Punjab (1)
71	Network Support Officer	2	NFAPS-6	A minumum of BS/Msc (16 years) in Computer Science, Network Engineering, Cybersecurity, or related field from a local or a foreign University recognized by Higher Education Comission (HEC) Pakistan. Professional certifications (e.g., CCNA, CCNP, MCSE or equivalent) are a must. Minimum 2 years of experience in network administration. Experience of designing, implementing, and managing complex network infrastructures. Demonstrated experience with network security protocols and forensic network analysis is a plus.	30	Punjab (1), Sindh (Rural) (1)
72	Website & ERP Support Officer	1	NFAPS-6	A minimum of BS/BSc (16 years)in Computer Science, Software Engineering and IT from a local or a foreign University recognized by Higher Education Comission (HEC) Pakistan. Relevant certifications (W3C Certification (HTML5 and CSS), JavaScript Certifications, Oracle Certified Professional, Java SE, PHP Certification) in web technologies and secure development practices will be a plus. Minimum 3 years of experience in website and ERP solutions design and development. Must be a full stack developer. Experience of developing secure web applications and mobile applications will be preferred. Demonstrated experience of atleast 10 dynamic/responsive (smatphones and tablets) websites is required.	30	Punjab (1)
73	SO to Director	1	NFAPS-6	A minimum of a Master Degree from a local or a foreign HEC recognized institute. The candidate must have minimum 02 years relevant post-qualification experience as a staff officer. Excellent inter personal and communication skills are a must	30	Punjab (1)
74	**Admin Officer**	1	NFAPS-6	A minimum of a Master's Degree in Business Administration, Public Administration, or BBA (4 years) or equivalent qualification from HEC recognized University. Should have strong Command on MS Word, Excel & PowerPoint. Preferably 2 years of experience in Office Administration and human resources management.	30	Punjab (1)
75	ERU Supervisor	1	NFAPS-6	A minimum of 16 Year education in natural or applied sciences from a local or a foreign university recognized by the Higher Education Commission of Pakistan . Preferably 2 Years of experience as an ERU spervisor	30	Punjab (1)
77	StoreKeeper	1	NFAPS-5	BSc/BA/B.Com or equivalent from a local or a foreign institute recognized by HEC Pakistan. Should have Command on MS Word, Excel & PowerPoint. Experience in store or inventory management in public department is a plus.	30	Punjab (1)
78	Inceneration Officer	1	NFAPS-5	A minimum of MSc/BS or equivalent qualification from a local or a foreign University recognized from HEC, Pakistan in relevant field experience as inceneration specialist in a lab or a hospital is a must.	30	Punjab (1)
79	Computer and Mobile Hardware Tech	2	NFAPS - 5	A minimun of BSc/Btech/DAE or higher degree in Computer Science, Electronics Engineering, or any relevant technical field from a local or a foreign institute recognized by HEC Pakistan. Minimum 3 years of hands-on experience in mobile/computer device hardware repair. Demonstrated experience with various mobile platforms (iOS, Android) and Windows devices. Experience in Digital Forensic preferebly in Chip-Off is a plus. Proven track record of component-level repairs on smartphones, tablets or computer.	30	Punjab (1), Sindh (Rural) (1)
80	**Sr. Electrician/Plumber**	1	NFAPS-4	A minimum of DAE in Electrical Engineering or equivalent from a local or a foreign institute recognized by HEC Pakistan. Must have 4 years of experience in electrical maintenance and/or Plumbing work in large organization.	35	Punjab (1)
81	**Computer Operator**	4	NFAPS-4	A minimum of BS (16 years education) in computer science or equivalent from a local or a foreign university recognized from HEC Pakistan. Experience as a Computer Operator is a plus.	30	Punjab (2), Sindh (Rural) (1), KPK (1),
82	**Receptionist**	2	NFAPS-4	A minimum of 16 years of eduction in sciences from HEC recognized University, Preferably 3 Years relevant experience in Public Sector Organization or in Reputed private organization as a reception officer	30	Punjab (1), Sindh (Rural) (1)
83	**LDC**	6	NFAPS-4	A minimum of 16 years education from a local or a foreign university recognized by HEC. Should have Command on MS Word, Excel & PowerPoint. Minimum 2 years of experience in IT support, data entry, or computer operations, or inventory management.	30	Punjab (3), Sindh (Rural) (1), Sindh (Urban) (1), KPK (1)
84	**Security Supervisor**	1	NFAPS-4	A Graduation/ Bachelor degree (14 year qualification) from a local or a foreign institute recognized by HEC Pakistan with sound health / physic Ex-service men will be preferred. Preferably 3-4 Years of experience in Public Sector Organization or in Reputed private organization as security Incharge/ Supervisor	30	Punjab (1)

National Forensics Agency (NFA)Vacancy Position and Terms of Reference

Sr.	NAME OF POST	No of Posts	BPS	Qualifications and Experience	Max Age Limit	Applicable Quota
85	**Cashier**	**1**	**NFAPS-4**	A minimum of B.Com or equivalent from a local or a foreign istitute recognized by HEC Pakistan with a Minimum 2 years of experience in cash handling, finance, or cashiering in a Public Sector department	30	Punjab (1)
86	Car Mechanic	1	4	A minimum of DAE in Mechanical Engineering or equivalent from a local or a foreign institute recognized by HEC Pakistan with 4 years of experience in a public or private department	30	Punjab (1)
87	ERU Technician	4	4	A minimum of 14 Year education in natural or applied sciences from a local or a foreign university recognized by the Higher Education Commission of Pakistan . Experience as an ERU technician is preffered	30	Islamabad (2), Punjab (1), Sindh (Rural) (1)
88	**Dispatch Riders**	**2**	**NFAPS-3**	A minimum of Intermediate or equivalent from HEC recognized University with valid Driving License. Minimum 3 years of experience as a DR preferably in an large organizational.	30	Punjab (1), Sindh (Rural) (1)
89	**Drivers**	**20**	**NFAPS-2**	A minimum of Secondary School Certificate or equivalent with valid LTV/HTV Driving License. Minimum 4 years of experience in driving, preferably in an large organizational.	35	Islamabad (10), Punjab (5), Sindh (Urban (1), Sindh (Rural (1), KPK (1), Balochistan (1), Merit (1),
90	**Cook**	**3**	**NFAPS-2**	Intermediate or equivalent cooking expertise. Preference will be given to those having a cooking diploma or certificate. Minimum 2 years of experience in a public department.	30	Islamabad (2), Punjab (1),
91	**Electrician Helper**	**2**	**NFAPS-2**	A minimum of DAE in Electrical Engineering (Electrician) or equivalen perferably 2 years of experience	30	Islamabad (1), Punjab (1),
92	**Plumber Helper**	**1**	**NFAPS-2**	A minimum of DAE in Pipes and Plumbing (plumber) or equivalen perferably 2 years of experience	30	Punjab (1)
93	Laundery Worker	2	NFAPS-2	A minimum of Intermediate or equivalent. Experience as laundery worker in a public department is a must.	30	Islamabad (1), Punjab (1),
94	**Sweeper**	**8**	**NFAPS-1**	A minimum of secondary school certificate, Preferably 1-2 Years of work experience in similar position	30	Islamabad (4), Punjab (2), Sindh (Rural (1), KPK (1)
95	**Gardner**	**4**	**NFAPS-1**	A minimum of secondary school certificate, Preferably 1-2 Years of work experience in similar position	30	Islamabad (2), Punjab (1), Sindh (Rural) (1),
96	**Security Guard**	**15**	**NFAPS-1**	A minimum of a Matric Certificate (10 year qualification) with sound health / physic Ex-service men will be preferred. Preferably 1-2 Years of experience in Public Sector Organization or in Reputed private organization	40	Islamabad (8), Punjab (4), Sindh (Rural (1), KPK (1), Merit (1)
97	**Secruity Guard Femal**	**3**	**NFAPS-1**	A minimum of a Matric Certificate (10 year qualification) with sound health / physic Ex-service men will be preferred. Preferably 1-2 Years of experience in Public Sector Organization or in Reputed private organization	40	Islamabad (2), Punjab (1),
98	**Food Servers**	**4**	**NFAPS-1**	A minimum of secondary school certificate, Preferably 1-2 Years of work experience in similar position	30	Islamabad (2), Punjab (1), Sindh (Rural) (1),
99	Mechanic Helper	2	**NFAPS-1**	A minimum of DAE in Mechanical Engineering or equivalent with 1 years of experience in a public or private department	30	Punjab (1), Sindh (Rural) (1)
100	**Naib Qasid-Male**	**22**	**NFAPS-1**	A minimum of a Secondary School Certificate or equivalent, Preferably 5 Years of experience in Public Sector Organization or in Reputed private organization	40	Islamabad (11), Punjab (6), Sindh (Urban (1), Sindh (Rural (1), KPK (1), Balochistan (1), Merit (1),
101	**Naib Qasid-Female**	**2**	**NFAPS-1**	A minimum of a Secondary School Certificate or equivalent, Preferably 5 Years of experience in Public Sector Organization or in Reputed private organization	40	Islamabad (1), Punjab (1),
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