

Government of Pakistan  
Ministry of Interior  
**National Police Bureau**  
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**SITUATIONS VACANT**

Applications are invited from suitable candidates for appointment against the following merit-based temporary technical posts at **National Police Bureau for National Forensics Agency (NFA) Project** on contract basis as per detail below: -

Sr#	Name of Post & Designation	Pay Scale	No. of Posts	Qualification Required
01	Additional Director (Digital Forensics) BPS-19	BPS-19	1	A Minimum of a local M.Phil. or a foreign Masters in Computer Science, Information Technology, Computer Engineering or equivalent from a university recognized from Higher Education Commission Pakistan. 12 years or above experience in BPS 17 or equivalent. At-least 07 years working experience as a notified digital forensics expert in a designated lab of federal or provincial government. <b>Maximum Age limit 40</b>
02	Deputy Director	BPS-18	1	A Minimum of a local M.Phil. or a foreign Masters in Computer Science, Information Technology, Computer Engineering or equivalent from a university recognized from Higher Education Commission Pakistan. 5 years or above experience in BPS 17 or equivalent with at-least 04 years working experience as a notified digital forensics expert in a designated lab of federal or provincial government. <b>Maximum Age limit 35</b>
03	Scientific Officers (Computer and Mobile Forensics)	BPS-17	1	A minimum of a BS/BE in Computer Science or Information Technology, Electrical, Electronic or Computer System Engineering, Cybersecurity, Digital Forensics from a university recognized from Higher Education Commission Pakistan. Working experience as a notified computer and mobile digital forensics expert in a designated lab of federal or provincial government is preferred. <b>Maximum Age limit 30</b>
04	Scientific Officers (Network Forensics)	BPS-17	1	A minimum of a BS/BE in Computer Science or Information Technology, Electrical, Electronic or Computer System Engineering, Cybersecurity, Digital Forensics from a university recognized from Higher Education Commission Pakistan. Working experience as a notified Network digital forensics expert in a designated lab of federal or provincial government is preferred. <b>Maximum Age limit 30</b>
05	Scientific Officers (Audio/Video/Deepfake)	BPS-17	1	A minimum of a BS/BE in Computer Science or Information Technology, Electrical, Electronic or Computer System Engineering, Cybersecurity, Digital Forensics from a university recognized from Higher Education Commission Pakistan. Working experience as a notified Audio / Video/Deepfake digital forensics expert in a designated lab of federal or provincial government is preferred. <b>Maximum Age limit 30</b>
06	Scientific Officers (OSINT/Social Media Expert)	BPS-17	1	A minimum of a BS/BE in Computer Science or Information Technology, Electrical, Electronic or Computer System Engineering, Cybersecurity, Digital Forensics from a university recognized from Higher Education Commission Pakistan. Working experience as a notified OSInt, digital forensics expert in a designated lab of federal or provincial government is preferred. <b>Maximum Age limit 30</b>
07	Scientific Officers (Finger print (Latent & Patent)	BPS-17	1	A minimum of MSc/BS or equivalent qualification from a University recognized from HEC, Pakistan with relevant professional training as a Fingerprint expert with a Minimum of 03 years case work experience. <b>Maximum Age limit 30</b>
08	Scientific Officers (Toxicology)	BPS-17	1	A minimum of MSc/BS or equivalent qualification from a University recognized from HEC, Pakistan with relevant professional training as a Toxicology expert with a Minimum of 03 years case work experience. <b>Maximum Age limit 30</b>

09	Scientific Officers (Explosives)	BPS-17	1	A minimum of MSc/BS or equivalent qualification from a University recognized from HEC, Pakistan with relevant professional training as an Explosives expert with a Minimum of 03 years case work experience. <b>Maximum Age limit 30</b>
10	Scientific Officers (Firearms and Toolmarks)	BPS-17	1	A minimum of MSc/BS or equivalent qualification from a University recognized from HEC, Pakistan with relevant professional training as a Firearm and Toolmarks expert with a Minimum of 03 years case work experience. <b>Maximum Age limit 30</b>
11	Scientific Officers (Questioned Documents)	BPS-17	1	A minimum of MSc/BS or equivalent qualification from a University recognized from HEC, Pakistan with relevant professional training as a Questioned Documents expert with a Minimum of 03 years case work experience. <b>Maximum Age limit 30</b>
12	Scientific Officers (Crime Scene Investigation)	BPS-17	1	A minimum of MSc/BS or equivalent qualification from a University recognized from HEC, Pakistan with relevant professional training as a Crime Scene Investigation expert with a Minimum of 03 years case work experience. <b>Maximum Age limit 30</b>
13	Scientific Officers (Narcotics)	BPS-17	1	A minimum of MSc/BS or equivalent qualification from a University recognized from HEC, Pakistan with relevant professional training as a narcotics expert with a Minimum of 03 years case work experience. <b>Maximum Age limit 30</b>
14	Scientific Officers (DNA & Serology)	BPS-17	1	A minimum of MSc/BS or equivalent qualification from a University recognized from HEC, Pakistan with relevant professional training as a DNA & Serology expert with a Minimum of 03 years case work experience. <b>Maximum Age limit 30</b>
15	Scientific Officers (Polygraph)	BPS-17	1	A minimum of MSc/BS or equivalent qualification from a University recognized from HEC, Pakistan with relevant professional training as a Polygraph expert with a Minimum of 03 years case work experience <b>Maximum Age limit 30</b>
16	Scientific Officers (Pathology)	BPS-17	1	A minimum of MSc/BS or equivalent qualification from a University recognized from HEC, Pakistan with relevant professional training as a Pathology expert with a Minimum of 03 years case work experience <b>Maximum Age limit 30</b>
17	Scientific Assistant (DNA/Serology)	BPS-16	1	A minimum of MSc/BS or equivalent qualification from a University recognized from HEC, Pakistan with relevant professional training in DNA & Serology. Preference will be given to a person that has worked on forensic cases in DNA/Serology section. <b>Maximum Age limit 28</b>
18	Scientific Assistant (Firearm & Toolmark /Vehicle Examination)	BPS-16	1	A minimum of MSc/BS or equivalent qualification from a University recognized from HEC, Pakistan with relevant professional training in Firearm & Toolmark examination. Preference will be given to a person that has worked on forensic cases in Firearm & Toolmark section. <b>Maximum Age limit 28</b>
19	Scientific Assistant (Fingerprint Section)	BPS-16	1	A minimum of MSc/BS or equivalent qualification from a University recognized from HEC, Pakistan with relevant professional training in Fingerprint. Preference will be given to a person that has worked on forensic cases in Fingerprint section. <b>Maximum Age limit 28</b>
20	Scientific Assistant (Drugs & Narcotics)	BPS-16	1	A minimum of MSc/BS or equivalent qualification from a University recognized from HEC, Pakistan with relevant professional training in Drugs and Narcotics. Preference will be given to a person that has worked on forensic cases in Narcotics section. <b>Maximum Age limit 28</b>

21	Scientific Assistant (Explosives)	BPS-16	1	A minimum of MSc/BS or equivalent qualification from a University recognized from HEC, Pakistan with relevant professional training in Explosives. Preference will be given to a person that has worked on forensic cases in Explosives section. <b>Maximum Age limit 28</b>
22	Scientific Assistant (Toxicology)	BPS-16	1	A minimum of MSc/BS or equivalent qualification from a University recognized from HEC, Pakistan with relevant professional training in Toxicology. Preference will be given to a person that has worked on forensic cases in Toxicology section. <b>Maximum Age limit 28</b>
23	Scientific Assistant (Questioned Documents)	BPS-16	1	A minimum of MSc/BS or equivalent qualification from a University recognized from HEC, Pakistan with relevant professional training in Questioned Document. Preference will be given to a person that has worked on forensic cases in Questioned Document section. <b>Maximum Age limit 28</b>
24	Scientific Assistant (Digital Forensics)	BPS-16	1	A minimum of a BE or BS in Computer Science, or Information technology or relevant from a university recognized from Higher Education Commission Pakistan recognized institution. Preference will be given to a person that has worked on forensic cases in Digital Forensics section. <b>Maximum Age limit 28</b>
25	Scientific Assistant (Website and Software)	BPS-16	1	A minimum of BE or BS in Computer Science or Information Technology from a University recognized by HEC, Pakistan. Proven experience in designing building and managing at least 5 dynamic websites. <b>Maximum Age limit 28</b>
26	Scientific Assistant (Networks)	BPS-16	1	A minimum of BE or BS in Computer Science or Information Technology from a University recognized by HEC, Pakistan. Proven experience in designing building and managing at computer networks in department with at least 50 nodes is a must. <b>Maximum Age limit 28</b>
27	Assistant Director (Admn)	BPS-17	1	1 <sup>st</sup> Class Master's Degree in Business Administration/Public Administration/HRM/M.Com./Statistics. 03 years' experience in Establishment and Accounts matters. <b>Maximum Age limit 30</b>
28	Accounts Officer	BPS-17	1	The candidate must have minimum 05 years relevant post-qualification experience of working for Private or Public sector middle management levels. Experience of working in Public sector project is preferred in the Finance and Accounts Departments. <b>Maximum Age limit 30</b>
29	Stenographer	BPS-16	1	2 <sup>nd</sup> Class or grade "C" Bachelor's Degree from University recognized by HEC. 03 years' experience as Steno-typist / Stenographer. Certificate in Urdu/English shorthand and typing from recognized institution. Speed of 80 w.p.m. in shorthand and 40 w.p.m. in Typing at 90% accuracy or comparable figures of speed and accuracy on computer. Literate in Information Technology. <b>Maximum Age limit 28</b>
30	Assistant	BPS-16	1	Master's degree or BS (second division) or equivalent qualification from an institute or university recognized by Higher Education Commission and 05 years' experience in Microsoft Office. <b>Maximum Age limit 28</b>
31	Computer Operator	BPS-14	3	2 <sup>nd</sup> Class or Grade "C" Bachelor's with Computer Science/ Statistics / Mathematics / Physics from a University recognized by Higher Education Commission. Minimum speed of 10000 key depressions per hour for Data Entry / Verification. <b>Maximum Age limit 25</b>
32	Junior Office Assistant/Cashier/UDC	BPS-11	2	Intermediate with a typing speed of 30 w.p.m. <b>Maximum Age limit 25</b>

33	Driver	BPS-05	8	Secondary School Certificate (second division) or equivalent qualification from a recognized Board. Valid driving license and 05 years' experience in the relevant field. <b>Maximum Age limit 25</b>
34	Dispatch Rider	BPS-04	2	Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and Valid motorcycle driving license <b>Maximum Age limit 25</b>

Applications should reach on the given address within 15 days of publication of advertisement. Title of post applied for should be mentioned on the envelope.

1. Details including Application Form, TORs/ job description, condition to apply, short listing criteria etc. are available at <https://www.interior.gov.pk/careers/>
2. The contract period of the posts will be till December 31, 2025 after which the seats stand abolished.
3. All the candidates must have excellent interpersonal and communication skills.
4. Proper security clearance will be obtained for the candidates.
5. PhD degree holder will be preferred and shall be given a two-year exemption in work experience
6. Age will be calculated up to the closing date fixed for the receipt of applications.
7. Candidates already in Government service or autonomous bodies should apply through proper channel.
8. General 5 years of age relaxation is applicable. Any other age relaxation is admissible as per rules
9. Only short-listed candidates will be called for written test / interview.
10. Incomplete applications and those received after the closing date will not be entertained
11. No TA/DA will be admissible for appearing in written test / interview.
12. Department reserves the right to cancel one or all posts at any stage.
13. Postal address to dispatch application is **“Project Director, National Forensics Agency (NFA), Project Plot No.1,2,27 & 28, Opposite Police Line, H-11/4, Islamabad”**.

(Name)  
Section Officer (Police)  
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