

# Sondhayni Murmu

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📍 San Francisco, CA

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## Experience

Sept 2022 - Nov 2023

### Engineering Manager, Hearth

📍 San Francisco, CA

*Managed 3 engineers on user engagement and retention team for Series B fintech startup*

- **Drove cross-functional alignment:** Worked closely with eng and product leaders to recruit talent, build roadmaps, manage execution, and clear roadblocks through risk assessments
- **Shaped product direction:** Engaged with users and collaborated with the product team, adding technical perspectives to guide feature design
- **Enhanced team efficiency:** Introduced process and automation in Jira, Figma, and Github, boosting developer productivity and reducing post-launch bugs by ~70%
- **Fostered professional development:** Mentored reports by coaching in regular check-ins and facilitated skill development by matching personal goals to company initiatives
- **Empowered autonomy:** Transformed engineers' capabilities from executing task-based work to confidently driving and delivering on open-ended projects

Aug 2021 - Sept 2022

### Lead UX Engineer, Hearth

📍 San Francisco, CA

*Led pod of 2 engineers focusing on user onboarding and retention*

- **Spearheaded design system:** Launched design system (built on MUI, then React Native Web) with comprehensive docs (Storybook), reducing cross-platform development time by 50%
- **Championed developer best practices:** Reviewed pull requests, defined testing policy, and oversaw CI/CD pipelines, ensuring optimal code coverage and maximizing uptime
- **Upheld code quality:** Wrote modular code with frontend frameworks, libraries, and complex state management, setting foundations scaling with product and user growth

Sept 2018 - Aug 2021

### Software Engineer, Hearth

📍 San Francisco, CA

- **Integrated APIs end-to-end:** Integrated APIs across backend, frontend, and mobile systems to enable features including financial transactions (Stripe), user training (Contentful), communication (Twilio/SendGrid), and instrumentation (DataDog)
- **Built full-stack features:** Developed features for flagship SaaS product including CRM MVP, notification system, template customization, and interactive product tours

## Skills & Tools

**Product:** Figma, Prototyping, Wireframing, User interviews, Agile, Jira, LaunchDarkly

**Development:** React, Typescript, HTML/CSS, React Native, Ruby on Rails, Git, PostgreSQL, GraphQL

## Education

Aug 2014 - May 2018

### B.S. Computer Engineering & Computer Science

📍 Los Angeles, CA

University of Southern California

*Minor: 3D Computer Graphics & Modeling*