Jonah Möller

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AREAS OF EXPERTISE

Frontend: TypeScript, JavaScript, React, Tailwind, CSS-in-JS, design systems
Backend: Kotlin, Java, NodeJS, Spring Boot, PostgreSQL, event-driven systems
Other: AWS, GitHub, DevOps, architecture & system design, process & change management, incident response management, agile practices (& a little Go)

EXPERIENCE

Engineering Manager — Flink   **Dec 2025 — Present**

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Chief of Staff — Schüttflix   **Feb 2025 — Present**
Engineering Manager   Mar 2024 — Jan 2025

- Defined and currently executing engineering department staffing strategy, enabling 4+ teams to take increased ownership while maintaining strategic focus
- Designed and implemented a career framework, establishing standardized growth paths that improved retention and increased team satisfaction
- Established an architecture board that reduced estimation errors and created alignment on technical vision across engineering teams
- Partnered with product leaders to drive strategic roadmap development for the core marketplace domain, balancing technical debt with new feature delivery
- Led a distributed product team of 5-7 engineers, improving on-time delivery rates and reducing defect rates by 50% through enhanced processes and mentorship
- Developed targeted growth plans resulting in one engineer promotion and re-engagement of a key team member previously at risk of attrition
- Deployed Sentry as organization-wide error tracking and tracing system, decreasing mean time to resolution by 30% and improving product stability

Engineering Manager — Closelink   **Dec 2022 — Jan 2024**
Senior Software Engineer   Feb 2022 — Nov 2022

- Guided career and personal development of mid- and senior-level software engineers
- Created and implemented a career ladder framework that provided transparent growth paths for individual contributors
- Led company-wide OKR implementation, training 4 departments and establishing quarterly strategic alignment processes
- Introduced and facilitated TypeScript adoption as primary frontend language, resulting in fewer defects and improved developer experience
- Optimized build pipeline, decreasing build times by 90% and significantly improving developer productivity
- Partnered with design to implement a design system that accelerated feature development and ensured consistent user experience

- Maintained technical contributions through hands-on development of critical features and third-party integrations

Senior Software Engineer — <u>FREE NOW</u>   **Oct 2020 — Jan 2022**
Software Engineer   Feb 2018 — Sep 2020

- Led architecture design and implementation of multiple high-impact features across team boundaries
- Founded and maintained the company's open-source design system (<u>freenowtech/wave</u>), adopted by the product teams and implemented in all internal and customer-facing applications
- Served as backend chapter coordinator, standardizing development practices across multiple teams
- Redesigned technical hiring process, implementing structured interviews that improved candidate quality and diversity
- Optimized team delivery processes, reducing time-to-production by 1-2 days per user story through improved branching models and deployment strategies
- Technical planning and implementation of individual stories and projects in the front and backend
- Facilitated seamless project transitions between teams through thorough documentation and knowledge transfer protocols

Software Engineer — <u>white label eCommerce</u>   **Aug 2014 — Jan 2018**

- Delivered full-stack features and bug fixes for a white-label eCommerce platform serving 30+ different ticket shops
- Led frontend modernization by implementing the AngularJS framework, coordinating with external consultants
- Managed deployment operations and authored comprehensive user documentation

EDUCATION

Apprenticeship (Software Engineering), Berufliche Schule ITECH, *Germany*   2017
Abitur (comparable to IBDP), Gymnasium Lohbrügge, *Germany*   2014
Student Exchange (6 months), Smithfield State High School, *Australia*   2012

LANGUAGES

German, Native speaker   **English**, Highly proficient   **French**, Duolingo beginner ;)