Jonah Möller

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AREAS OF EXPERTISE

Frontend – TypeScript, JavaScript, ReactJS, Vite, Tailwind, styled-components, design systems
Backend – Kotlin, Java, NodeJS, Spring Boot, PostgreSQL, MongoDB, SQS/SNS (& a little Go)
Other – AWS, GitHub, DevOps, architecture & system design, incident response management, process & change management, scrum practices

EXPERIENCE

Schüttflix – Engineering Manager to Chief of Staff to the CTO   Mar 2024 – Present

- Led a distributed product team of 5-7 engineers, improving on-time delivery rates and reducing defect rates by 50% through enhanced processes and mentorship
- Designed and implemented a career framework across 4 engineering teams, establishing standardized growth paths that improved retention and increased team satisfaction
- Established an architecture board that reduced estimation errors and created alignment on technical vision across engineering teams
- Developed targeted growth plans resulting in one engineer promotion and re-engagement of a key team member previously at risk of attrition
- Deployed Sentry as organization-wide error tracking and tracing system, decreasing mean time to resolution by 30% and improving product stability
- Partnered with product leaders to drive strategic roadmap development for the core marketplace domain, balancing technical debt with new feature delivery
- Successfully managed multiple production incidents as incident commander with a strong focus on clear communication to stakeholders and creating a environment focused on learning, not blaming

Closelink – Senior Engineer to Engineering Manager   Feb 2022 – Jan 2024

- Guided career and personal development of mid- and senior-level software engineers
- Created and implemented a career ladder framework that provided transparent growth paths for individual contributors
- Led company-wide OKR implementation, training 4 departments and establishing quarterly strategic alignment processes
- Introduced and facilitated TypeScript adoption as primary frontend language, resulting in fewer defects and improved developer experience
- Optimized build pipeline, decreasing build times by 90% and significantly improving developer productivity
- Partnered with design to implement a design system that accelerated feature development and ensured consistent user experience
- Maintained technical contributions through hands-on development of critical features and third-party integrations

FREE NOW – Software Engineer to Senior Engineer　　　　　**Feb 2018 – Jan 2022**

· Led architecture design and implementation of multiple high-impact features across team boundaries
· Founded and maintained the company's open-source design system (freenowtech/wave), adopted by all internal product teams and implemented in all customer-facing and internal applications
· Served as backend chapter coordinator, standardizing development practices across 6 teams
· Redesigned technical hiring process, implementing structured interviews that improved candidate quality and diversity
· Optimized team delivery processes, reducing time-to-production by 1-2 days per user story through improved branching models and deployment strategies
· Technical planning and implementation of individual stories and projects in the front and backend
· Facilitated seamless project transitions between teams through thorough documentation and knowledge transfer protocols

white label eCommerce – Software Engineer　　　　　**Aug 2014 – Jan 2018**

· Delivered full-stack features and bug fixes for an eCommerce platform serving 30+ different shops
· Led frontend modernization by implementing AngularJS framework, coordinating with external consultants
· Managed deployment operations and authored comprehensive user documentation

EDUCATION

Apprenticeship (Software Engineering), Berufliche Schule ITECH (BS 14), *Germany*　　　2017
Abitur (comparable to IBDP), Gymnasium Lohbrügge, *Germany*　　　2014
Student Exchange (6 months), Smithfield State High School, *Australia*　　　2012

LANGUAGES

German, Native speaker　　　　**English**, Highly proficient　　　　**French**, Duolingo beginner ;)