

JAMES "JIM" RUBOCKI

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PROFESSIONAL SUMMARY

Experienced Senior Program Manager and Senior Leader, serving in the United States Marine Corps for 25 years attaining the rank of Lieutenant Colonel/O-5. Proven record of leading multidisciplinary teams to solve complex, international supply chain challenges within strict time constraints and regulations. Known for building relationships and effective stakeholder engagement. Motivated by a passion for excellence and desire to solve the most challenging problems. Ready to leverage wealth of experience and leadership to deliver transformative results in any setting.

- **Program Management.** Demonstrated expertise in managing multimillion-dollar budgets, developing integrated systems, and ensuring adherence to safety and government regulations. Recognized for leading the top-performing Safety Program in the Marine Corps.
- **Project Management.** Knowledgeable in traditional, waterfall, and Lean methodologies, with project management experience spanning high-profile event planning, curriculum development, information technology, and global transportation. Earned multiple awards for delivering successful project outcomes.
- **Global Supply Chain Strategy.** Skilled in leveraging supply chain knowledge, risk management, and data analytics to build agile and reliable supply chains, ensuring organizational success and operational resilience. Recognized for developing strategies that enabled global military operations.
- **Logistics Management.** Proficient in planning and executing complex logistics operations, including inventory management, transportation, and distribution. Received multiple awards for successfully managing logistics support for critical national security missions.
- **Operations Management.** Led and coordinated complex operations, ensuring efficient execution of key projects while managing personnel, logistics, and resource allocation to achieve organizational goals. Performance as operations manager directly resulted in recognition as the top performing Marine Corps transportation organization.
- **Process Improvement & Efficiency.** Optimized operational workflows and introduced process enhancements that boosted efficiency, lowered costs, and enhanced customer satisfaction. Recognized for significantly improving logistics support for high-profile organizational events.

PROFESSIONAL EXPERIENCE

United States Marine Corps, Special Operations Command (SOCOM), Tampa, FL

2021 - Present

Logistics Operations Branch Chief/Senior Supply Chain Program Manager/O-5

Conduct global logistics assessments, coordinate with U.S. government agencies, and develop sustainment strategies for worldwide Special Operations Forces (SOF) operations. Serve as project manager, overseeing logistics support for SOCOM missions and high-level organizational events, ensuring seamless operational readiness.

- **Global Supply Chain Strategy:** Spearheaded global supply chain analysis project, enhancing support for international special operations missions impacting 70,000 Department of Defense (DoD) employees.
- **Logistics Management:** Directed logistics for high-profile expositions and events, managing a cross-cultural team of 30 direct reports coordinating logistics for delegates from 50 nations.
- **Mission Readiness Enhancement:** Improved mission readiness by managing Joint Operational Stock (JOS) program, sourcing mission critical supplies to special operations units worldwide.
- **Process Improvement & Efficiency:** Executed global logistics process improvements through stakeholder engagement, leading to improved demand forecasting models and reducing delivery times of time supplies.
- **Customer Relationship Management:** Developed and maintained global customer relationships, fostering collaboration and innovation to drive continuous improvement and cost savings.
- **Inventory Management & Compliance:** Led team of 7 direct reports to create processes to account for specialized military equipment inventory in compliance with Congressional reporting requirements.
- **Risk Mitigation & Continuity Planning:** Created risk mitigation strategies and contingency plans to improve supply chain resilience and continuity amid geopolitical and economic disruptions.
- **Technology Integration & Task Management:** Leveraged information technology to improve visibility and accountability of tasks, enhancing organizational efficiency.

United States Marine Corps, Marine Corps University, Quantico, VA

2018 - 2021

Deputy Director Leadership Development/Senior Curriculum Manager/O-5

Serve as a leader, mentor, and educator responsible for guiding students through curriculum, facilitating discussions, creating practical exercises, and assessing performance. Manage the Life Cycle Management program for Marine Corps online education products, to include required annual training for all Marines.

- Managed the Life Cycle Management program for Marine Corps online training, ensuring the quality and relevance of more than 2,000 distance education courses, increasing the overall readiness of the Marine Corps.
- Led a team of 25+ in developing a simulation exercise for strategic and tactical logistics planning, significantly improving global operational readiness.
- Created a dynamic learning environment for over 300 students through group discussions, case studies, and practical exercises, strengthening their critical thinking, decision-making abilities, and leadership skills.
- Designed and implemented a curriculum focused on logistics operations planning, enhancing training effectiveness and operational preparedness.

United States Marine Corps, Okinawa, Japan

2015-2018

Executive Officer / Senior Operations Manager / Major

Serve as second-in-command, overseeing the daily operations, administration, and logistics of a 500+ member unit. Lead the planning, coordination, and execution of all battalion operations and training activities. Develop and implement operational plans, manage risk assessments, and ensure mission success through efficient resource management.

- Directed daily operations and managed a team of 30 direct report staff members in a transportation organization, ensuring alignment with strategic goals and global mission objectives.
- Managed two logistics projects, successfully deploying 275 Marines and over 100 vehicles from Japan to South Korea, enhancing organizational readiness for future crisis response operations.
- Developed and implemented policies and procedures to improve resource allocation and streamline operations, boosting overall organizational efficiency.
- Conducted detailed risk assessments and formulated mitigation strategies to safeguard personnel and assets, ensuring operational safety and security.
- Created and implemented a comprehensive standard operating procedure (SOP) to guide organizational operations, leading to improved efficiency, streamlined processes, and enhanced customer satisfaction.

United States Marine Corps, Riyadh, Saudi Arabia

2014-2015

Senior Military Advisor / Military Advisor / Major

Provide expert advisory support to Saudi Arabian military counterparts, focusing on strengthening military capabilities and fostering defense cooperation. Assist in developing strategic training programs and improving interoperability between U.S. and Saudi forces. Advise on military doctrine, logistics, and force development, while facilitating military exercises and supporting Foreign Military Sales (FMS) initiatives to align with U.S. strategic objectives.

- Provided guidance on international operations, strengthening multinational maritime capabilities, and promoting global military security cooperation.
- Organized and managed international military exercises, strengthening global partnerships and reinforcing strategic alliances.

EDUCATION/CERTIFICATIONS/QUALIFICATIONS

M.S., Integrated Supply Chain Management | University of Wisconsin-Platteville | 2018

B.S., Agricultural & Applied Economics | University of Wisconsin-Madison | 2004

Project Management Professional (PMP) | Project Management Institute | 2024

TS/SCI Security Clearance, valid | Expires 2027

Advanced Logistics Instructor | United States Marine Corps | 2017

Facilities Maintenance Officer | US Naval Construction Battalion Center | 2014

White Belt | Lean Six Sigma | 2012

Ground Safety Officer | United States Marine Corps | 2012