# MATT LEARD

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Mission-driven military disabled veteran with over 20 years of extensive government experience cultivating advanced research, writing and analysis skills in both unclassified and classified settings. Self-starter with extensive experience managing large and diverse teams combined with a thorough track record of leading and briefing intelligence supporting U.S. Government and Department of Defense tactical, operational, and strategic objectives.

**WORK EXPERIENCE**

**Booz Allen and Hamilton**   **May 2022-August 2024**

**All-Source Intelligence Analyst – Defense Intelligence Agency**

* Authored over 30 products outlining individual NATO countries defense budgets with outlooks and forecasts through 2024 receiving dozens of executive views and usage from senior defense and intelligence leadership.
* Used a concise all-source analytic collection of economic reporting containing macroeconomic information from an international economics information agency to provide defense spending analysis, including past and future military acquisition spending to forecast NATO countries spending through 2024.
* Traced Russian operative networks in 12 African countries using misattributed software accounts exposing financial and criminal activity.
* Established an analytic cadre leadership board responsible for structured mentorship, delivery initiatives, and tradecraft practices to better provide dynamic delivery surge support to Defense Intelligence Agency regional centers.

**Jacobs Engineering**   **Feb 2021-Feb 2022**

**Senior Intelligence Analyst – Defense Intelligence Agency, Middle East and Africa Regional Center**

* Produced original all-source analysis from classified data by fusing major intelligence disciplines of Human Intelligence (HUMINT), Signals Intelligence (SIGINT), and Imagery Intelligence (IMINT) to provide timely and relevant assessments and analysis to senior policy makers, including the Secretary of Defense and the White House.
* Provided contract oversight to analysts across four regional branches ensuring accountability, production, and guidance to meet government needs and provide exceptional support to customers across the Department of Defense.
* Managed and trained junior analysts within the Middle East and Africa Regional Center, providing production tasking, resource materials, and feedback to grow and develop additional talent for two separate operational portfolios within the branch.

**BAE Systems Jan 2016-Feb 2021**

**Senior Intelligence Analyst – Defense Intelligence Agency, Middle East and Africa Regional Center**

* Managed the targeting and vetting intelligence analytical effort and adversarial order of battle to support the successful prosecution of engagements throughout the area of U.S. Central Command (CENTCOM) area of responsibility during the Joint Implementation Cell talks with Russia.
* Solely responsible in the Middle East and Africa Regional Command of the Defense Intelligence Agency to fulfill all requests for information pertaining to the Command, Control, Communications, Computers, Intelligence, Surveillance, and Reconnaissance (C4ISR) capabilities of Lebanon and the Lebanese Hizballah terrorist organization.
* Contract proposal lead for future operations on Fort Meade, MD and Arlington, VA supporting the 902nd Military Intelligence Group and Federal Bureau of Investigation.

**BAE Systems**   **Oct 2015-Jan 2016**

**Counterintelligence Analyst - Defense Intelligence Agency, Office of Counterintelligence**

* Served in a GS-12 equivalent level position as counterintelligence support to the Defense Intelligence Agency as a collection platform’s referral point-of-contact to Office of Counterintelligence.
* Provided counterintelligence support to HUMINT through assessments of potentially compromised Defense Intelligence Agency operations, platforms, and personnel to recommend mitigation strategies.
* Task Lead for 11 BAE Systems employees assigning positions, teaching multiple intelligence methods, overseeing yearly performance reviews, and tending to administrative issues.

**CACI Oct 2014-Oct 2015**

**Intelligence Analyst – Federal Bureau of Investigation**

* Analyzed data for the Foreign Terrorist Tracking Task Force supporting various units including the National Security Analysis Center.
* Primarily focused on support to the Federal Bureau of Investigation Counterterrorism Division, Counterintelligence Division, FBI field offices, Weapons of Mass Destruction Directorate, and Directorate of Intelligence regarding counterterrorism matters.
* Conducted counterterrorism analytical activities, fully utilizing classified and unclassified databases, advanced automated tools and software applications, and other intelligence research tools to perform bulk data analysis, pattern analysis, and trend analysis to identify and assess subjects of possible investigative interest.

**United States Army**   **Jun 2012-Oct 2014**

**Counterintelligence Special Agent – Fort Bragg, NC**

* Served as the acting Investigative Field Office Supervisor; assigned Operations Lead for multiple high visibility exercises while serving in the United States Army.
* Organized and executed training for five organizations consisting of over 400 employees at Fort Bragg, NC on the Army Threat Awareness and Reporting Program, increasing awareness of counterintelligence capabilities and threats.
* Assisted in the coordination and execution of three operational exercises amongst the 82nd Airborne Division at Fort Bragg, NC for 500 employees.

**United States Army**   **Aug 2009-Jun 2012**

**Cavalry Scout – Fort Bliss, TX, Laghman Province, Afghanistan and Wardak Province, Afghanistan**

* Supported the gathering of reconnaissance information to provide accurate and vital intelligence for effective operations throughout two provinces in Afghanistan during Operation Enduring Freedom.
* Contributed to dispersed operations with the U.S. Border Patrol to seize illegal drugs and money at the Mexican border.
* Produced timely briefs and analysis for dissemination of key information to include awareness of circumstances and environmental conditions to leadership in the field up to the Battalion and Brigade levels.

**United States Army**   **Apr 2004-Aug 2009**

**Information Technology Specialist – Fort Lee, VA and Al Asad Province, Iraq**

* Provided technical and tactical advice to command and staff concerning all aspects of information processing system operations, maintenance, and logistical support.
* Supervised, planned, coordinated, and directed the employment, operation, management and unit level maintenance of multi-functional/multi-user information processing systems in mobile and fixed facilities.
* Supervised installation, operation, preventive maintenance checks and services and unit level maintenance on communications security (COMSEC) devices.

**AWARDS AND DECORATIONS**

Army Commendation Medal (5 Awards), Army Achievement Medal (3 Awards), North Atlantic Treaty Organization (NATO) Medal, Afghanistan Campaign Medal (Campaign Star), Iraq Campaign Medal (Two Phases), Global War on Terrorism (Service Medal), Global War on Terrorism Expeditionary Medal, Non-Commissioned Officer Professional Development Medal, Army Good Conduct Medal (3 Awards), IMPACT Award (BAE Systems – 2 Awards)

**EDUCATION AND TRAINING**

**University of Maryland,** *College Park, MD* **2021-Present**

* Master of Science: Intelligence Management

**American Military University,** *Manassas, VA* **2017**

* Bachelor of Science: Homeland Security
* Minor: Intelligence Studies

**American Military University,** *Manassas, VA*  **2017**

* Graduate Certification: Intelligence Studies

**Joint Counterintelligence Training Academy,** *Quantico, VA*  **2014**

* Countersurveillance/Surveillance Detection Course
* Advanced Counterintelligence Collection Course
* Counterintelligence Special Agent Course
* Joint Source Validation Course

**The 101st Airborne Division Non-Commissioned Officer Course,** *Fort Campbell, KY* **2013**

* Commandant’s List – Honor Graduate