The Graduate Teaching Fellows Federation hereby notifies the University of Oregon and the Employment Relations board of our intent to strike Dec 2nd.

The members of the Graduate Teaching Fellows Federation intend to strike due to the lack of a fair contract that addresses the lack of guaranteed paid leave and lack of significant progress towards a living wage.

The following articles remain unresolved:

- 18 Summer Term
- 21 Salary
- 22 Tuition Waiver
- 23 Health Insurance
- 28 Absence
- 29 Totality of Agreement
- 31 Negotiation of Successor Agreement
- 33 Notices of Communications
- 35/36 Definitions

Appendix A/B Family Medical Leave Act

Appendix H Health Insurance Contribution Rates

Sincerely,

Amber Cooper Lead Negotiator

Graduate Teaching Fellows Federation

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