GRADUATE STUDENT EXPERIENCE SURVEY

CAS Department Heads November 7, 2012

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Survey Questions and Data Analysis

- 35+ questions covering program satisfaction, program climate, quality of advising/mentor relationships, intended and current career goals, assessments of adequacy and unmet needs for professional and career development, witnessing or experiencing unwanted sexual attention and inequitable treatment by various categories, demographics
- Data analysis and dissemination to-date: Responses to program satisfaction, climate and advisor questions
- Winter 2013: Analysis and dissemination of remaining data, focusing on analysis by various demographic groups, including gender, race/ethnicity, first generation/non first generation student, international and domestic; overall and in some cases college level analysis regarding professional development



Response Rate

	Students Surveyed	Respondents	Response Rate	
Overall	2677	1380	51.6	
Allied Arts & Architecture	514	237	46.1	
CAS Humanities	352	209	59.4	
CAS Natural Sciences	562	320	56.9	
CAS Social Sciences	294	187	63.6	
Education	486	204	42.0	
Business	156	66	42.3	
Conflict Res.	51	31	60.8	
Journalism	87	39	44.8	
Music & Dance	140	52	37.1	

Lowest CAS
Departmental
Response Rate:
37.0

Highest CAS
Departmental
Response Rate:
85.7

Program Satisfaction: "Excellent"

Natural Sciences

Program Satisfaction	Percentage of respondents who rated the following features of their program as "Excellent."								
	Biology	Chemistry	Computer & Information Science	Geological Sciences	Human Physiology	Mathematics	Physics	Psychology	
	(N = 54)	(N = 55)	(N = 27)	(N = 32)	(N = 25)	(N = 32)	(N = 48)	(N = 59)	
Quality of the faculty	51.0	32.1	0.0	43.3	70.8	35.5	34.1	55.4	
Overall Program quality	42.0	26.4	3.8	36.7	58.3	32.3	29.5	30.4	
Financial support for graduate students	24.5	34.0	23.1	40.0	50.0	74.2	63.6	35.7	
Program's performance in keeping pace with recent developments in my field	52.0	26.4	3.8	36.7	52.2	41.9	29.5	46.4	
Quality of academic guidance and advising	20.0	13.2	3.8	13.3	52.2	9.7	13.6	26.8	
Intellectual community in Program	44.0	26.4	3.8	53.3	47.8	41.9	36.4	48.2	
Training/ assistance about career and professional development	10.2	22.6	3.8	0.0	54.2	6.5	11.4	8.9	
Space, facilities and equipment	24.0	24.5	15.4	16.7	29.2	41.9	38.6	10.7	
Process for involving students in Program decisions that affect graduate students	18.4	17.0	3.8	50.0	25.0	16.1	20.5	21.4	
Research opportunities in my program	46.0	41.5	26.9	63.3	54.2	29.0	43.2	51.8	
Fairness of the evaluation criteria used to assess graduate students	16.0	11.5	4.0	16.7	39.1	22.6	25.0	28.6	
Program's efforts to promote a diverse, inclusive community	12.0	13.2	11.5	10.0	25.0	19.4	27.3	19.6	
Training/assistance about grants and other external funding	6.0	9.4	3.8	13.8	16.7	6.5	2.3	9.1	
Adequacy of preparation for teaching	6.0	11.3	4.0	3.3	37.5	48.4	11.4	3.6	
Clarity of the evaluation criteria used to assess graduate students	10.0	9.4	8.0	6.7	29.2	12.9	6.8	12.5	
Support for interdisciplinary inquiry	30.0	30.2	11.5	36.7	12.5	0.0	20.5	41.1	
Training about professional ethics/academic integrity	18.0	17.0	11.5	13.3	45.8	12.9	4.5	17.9	
33.3% of students or more rated the program as "Excellent".*	5	2	0	8	11	6	5	6	
50% of students or more rated the program as "Excellent".**	2	0	0	3	7	1	1	2	
*light green shading indicates that 33.3% or more start green shading indicates that 50% or more	•		•						

Advisor Traits: "Strongly Agree"

Humanities

Advisor	Percentage of respondents who "Strongly Agreed" with each of the following statements about their advisor.										
			East Asian								
	Comparative		Languages &						Romance		
	Literature	Creative Writing	Literatures	English	Folklore	German	Linguistics	Philosophy	Languages	Theater Arts	
	(N = 11)	(N = 10)	(N = 16)	(N = 69)	(N = 11)	(N = 9)	(N = 27)	(N = 23)	(N = 30)	(N = 8)	
Encourages me in my scholarly pursuits	77.8		81.8	72.7	77.8		45.8		52.0	66.7	
Treats my ideas with respect	77.8	66.7	80.0	85.5	88.9	85.7	62.5		76.0	66.7	
Provides constructive feedback on my work	44.4	55.6	81.8	69.1	66.7	57.1	56.5		52.0	50.0	
Provides timely feedback on my work	55.6	55.6	72.7	65.5	55.6	42.9	47.8	66.7	48.0	50.0	
Is available when I need help or advice	44.4	55.6	72.7	70.9	66.7	57.1	43.5	66.7	60.0	50.0	
Would support me in any career path I choose	33.3										
(academic or a career outside the academy)	55.5	55.6	81.8	61.8	77.8	57.1	43.5	61.9	52.0	50.0	
Treats students in the department equitably	FF 6										
regardless of their backgrounds	55.6	66.7	90.9	81.8	88.9	71.4	65.2	76.2	80.0	66.7	
Has emphasized the importance of	44.4										
professional ethics in our field	44.4	33.3	63.6	54.5	88.9	57.1	54.5	66.7	44.0	66.7	
Helps me secure external or internal funding											
for my graduate studies, research or creative	22.2										
work		33.3	54.5	14.5	50.0	42.9	36.4	38.1	24.0	16.7	
Helps me develop professional relationships	44.4										
with others in the field	44.4	22.2	54.5	25.5	75.0	57.1	54.5	33.3	12.0	50.0	
Advises me about how to get my work	FF C										
published, performed or shown	55.6	33.3	54.5	32.7	55.6	57.1	47.8	42.9	12.5	50.0	
Encourages the expression of intellectual	FF 6										
differences or disagreements	55.6	22.2	81.8	65.5	75.0	57.1	56.5	42.9	44.0	66.7	
Makes me feel comfortable talking about	FF 6										
issues I am facing in graduate school	55.6	55.6	81.8	61.8	77.8	71.4	39.1	47.6	48.0	66.7	
50% of students or more "Strongly Agreed"											
with the above dimensions about their	7										
advisor.*		8.0	13.0	10.0	13.0	11.0	6.0	8.0	6.0	12.0	
75% of students or more "Strongly Agreed"											
with the above dimensions about their	2										
advisor.**		0.0	7.0	2.0	8.0	2.0	0.0	3.0	2.0	0.0	
*light green shading indicates that 50% or more	of respondents	"Strongly Agree	ed" with the abo	ve dimensions	about their adv	isor.					
**dark green shading indicates that 75% or more	visor.										

Climate Traits: "Agree" and "Strongly Agree"

Social Sciences

Climate	Percentage of r	description.						
		5	Environmental	C	18.1.	International	Baltita al Catana	Cartala
	Anthropology (N = 23)	Economics	Studies	Geography	History	Studies (N = 18)	Political Science (N = 32)	Sociology
0.111	` '	(N = 23)	(N = 12)	(N = 30)	(N = 17)	, ,	` ,	(N = 29)
Collegial	61.9	90.0		88.9	93.8			60.0
Encouraging	66.7	75.0	90.9	85.2	81.3	83.3	32.3	51.9
Supportive	66.7	73.7	90.9	85.2	75.0	83.3	35.5	55.6
Intellectually open to multiple theoretical,	66.7	90.0	90.9	85.7	68.8	94.4	51.6	59.3
methodological or creative approaches	00.7	90.0	90.9	65.7	00.0	94.4	51.0	39.3
Open to interdisciplinary inquiry	71.4	50.0	100.0	92.9	56.3	100.0	54.8	40.7
Inclusive of students of color	57.1	75.0	72.7	66.7	50.0	88.9	38.7	40.7
Inclusive by gender	81.0	85.0	100.0	92.6	56.3	88.9	48.4	66.7
Inclusive of international students	52.4	80.0	72.7	81.5	43.8	88.9	64.5	51.9
Inclusive of students with disabilities	55.0	78.9	70.0	62.5	31.3	83.3	40.0	40.7
Inclusive of first generation students	60.0	73.7	80.0	75.0	43.8	94.4	40.0	53.8
Inclusive of students of all sexual orientations	76.2	84.2	90.9	76.9	81.3	94.4	63.3	80.8
50% of students or more "Strongly Agreed" or								
"Agreed" that the description fit their	11	11	11	11	8	11	5	8
program.*								
75% of students or more "Strong Agreed" or								
"Agreed" that the description fit their	2	8	8	9	4	11	o	1
program.**								
*light green shading indicates that 50% or more	of respondents	"Strongly Agree	ed" or "Agreed"	that the descrip	tion fit their pro	ogram.		

^{*}light green shading indicates that 50% or more of respondents "Strongly Agreed" or "Agreed" that the description fit their program

^{**}dark green shading indicates that 75% or more of respondents "Strongly Agreed" or "Agreed" that the description fit their program.

2009 to 2012 Comparison: Program Satisfaction

	Excellent			Excellent or Very Good			owing features of their program a Fair or Poor		
	2009	2012		2009	2012	-	2009	2012	
		(N = 23)			-			(N = 23)	
Quality of the faculty	(N = 24) 17.6	38.1		(N = 24) 68.0	(N = 23) 71.4	-	(N = 24) 0.0	9.5	
Overall Program quality	3.8	28.6		54.0	61.9	-	8.4	14.3	
Financial support for graduate students	16.9	20.0		29.2	0.00		46.4		
Program's performance in keeping pace with	16.9	20.0		29.2	65.0	_	40.4	20.0	
recent developments in my field	22.6	33.3		65.5	71.4		0.0	14.3	
Quality of academic guidance and advising	16.1	23.8		53.2	71.4		20.7	14.3	
Intellectual community in Program	12.3	28.6		39.8	61.9		8.4	23.8	
Training/ assistance about career and professional development	N/A	33.3		N/A	47.6		N/A	23.8	
Space, facilities and equipment	7.6	0.0		19.9	14.3		56.1	33.3	
Process for involving students in Program decisions that affect graduate students*	8.0	4.8		20.3	33.3		36.8	42.9	
Research opportunities in my program	N/A	28.6		N/A	47.6	Ī	N/A	23.8	
Fairness of the evaluation criteria used to assess graduate students	3.9	5.0		42.2	65.0		9.7	15.0	
Program's efforts to promote a diverse, inclusive community*	3.8	14.3		44.7	57.1		43.1	33.3	
Training/assistance about grants and other external funding	N/A	19.0		N/A	52.4		N/A	9.5	
Adequacy of preparation for teaching	7.9	9.5		24.9	33.3		20.7	28.6	
Clarity of the evaluation criteria used to assess graduate students	3.8	4.8		33.8	42.9		25.3	19.0	
Support for interdisciplinary inquiry	15.6	14.3		57.0	47.6		12.2	19.0	
Training about professional ethics/academic integrity*	8.4	10.0		54.8	30.0		16.9	25.0	
* 2012 survey included minor edits to question text	3 features rated as 'Excellent' by at least 33.3% of students in 2012, compared to 0 in 2009.			9 features rated as 'Excellent' or 'Very Good' by at least 50% of students in 2012, compared to 6 in 2009.			9 features rated as 'Fair' or 'Poor by at least 20% of students in 202 compared to 7 in 2009.		
	0 features rated as 'Excellent' by at least 50% of students in 2012, compared to 0 in 2009.			0 features rated a 'Very Good' by at students in 2012, 2009.					

How to Use this Data

- Comparative data within CAS division and 2009-2012 historical comparison:
 What does this data suggest about strengths of my program, areas that need attention or improvement?
- For department heads and Directors of Graduate Studies: How can I use these data to foster constructive conversations about graduate program among faculty? How do these results echo or differ from other information about my program (other information provided by Graduate School or other assessment data the department already collects from students)?
- Seeking additional resources or support: If the department determines there
 are changes to be made that could benefit from assistance from other UO units,
 please contact the Graduate School or those units to figure out best way to
 connect the department with potential institutional resources.
- Conversations with current graduate students: Likely winter release to graduate students. Consider best ways to engage students in dialogue about issues. Considerations: recognizing how power differential can make dialogue about graduate program "problems" feel unsafe. Consider most constructive ways to engage students in providing feedback about program ideas for changes.
- Opportunities for discussion with CAS leadership and Graduate School leadership: Focused on meeting the institutional challenges of excellence, innovation and inclusion. Meetings in winter and spring 2013.