

**CAS Finance and Operations Meeting  
December 12, 2018**

**Notes from Department Head meeting (Sherri)**

At the department head meeting this morning, Brad Shelton and Jamie Moffit presented on the University's FY19 and FY20 budgets, and on the Governor's proposed budgets:

- FY 19 – Projecting a \$5.6M shortfall in the general fund/E&G budget. Main reasons: while there is a larger freshman class, it is predominately resident students, and revenue projections had expected larger non-resident; significant drop in international students and decrease/dip in non-resident transfer students.
- FY 20 – Each year there are cost drivers. Three main ones: Labor contracts, health insurance, and PERS costs. The projected total of these is \$24.1M, bringing the total shortfall to ~ \$30M.
- Governor's FY20 budget – two proposals:
  - “Baseline” budget proposal – no additional budget to the University; with adjustment for inflation, this will result in decrease of ~ \$2.7M. This leaves UO with up to a \$32M shortfall.
  - 2<sup>nd</sup> proposal – “investment” budget – would provide additional funding to higher education.
  - The difference to UO between these two proposals is about \$10M.

If the UO raises undergraduate resident tuition by 5% and applies that same flat increase to non-resident tuition, we'd make up \$11M of the deficit. It would take an 8% tuition increase to both UG resident and non-resident tuition to make up the full \$32M. A tuition increase of this size is too great and would “cost us out of the market”. The schools and colleges need to also increase graduate tuition, in recognition of increased costs to run the university (cost drivers). For CAS, this doesn't generate a large increase in revenue due to the large proportion of GEs, for whom tuition is paid (a benefit to them). Dean Marcus has proposed a 3% increase to both grad resident and non-resident tuition.

The budget future remains uncertain. CAS will proceed with GE and course release allocations according to the current metrics/process. Expected notification of GE and course release allocations is later this month or early January.

FY20 preliminary departmental budgets might be later than usual due to the uncertainty.

**Q&A and announcements (Sherri)**

*How does the proposed restructuring of CAS interact with the budget process?*

It doesn't, really. Discussions of restructuring are more about academics and other UO-related factors. More information can be found at <https://provost.uoregon.edu/task-force-structure-college-arts-and-sciences>.

*Is there an update on the Oregon Equal Pay Act implementation?*

Sherri is on a working group tasked with classifying OA positions into “buckets” based on prevalence of the type of job. HR is reviewing the group’s work now. For other OEPA updates, see notes from HR Partners meetings.

*What are the factors that go into CAS’s determination of course buyout numbers?*

These factors were last set a couple of years ago, and will remain the same for now. See

<https://casweb.uoregon.edu/guidelines-ttf-course-releases>.

*What is the timeline for the faculty equity study?*

CAS is not aware of information beyond what is on the HR site: <https://hr.uoregon.edu/employee-labor-relations/faculty-and-oa-annual-salary-increases/faculty-salary-increases>, which states, in part, “Equity increase decisions are likely to be finalized after January 1, 2019. All increases provided from the equity pool will be retroactive to January 1, 2019.”

**Announcement:** Miriam Bolton will be on medical leave until January 7. During her absence, please contact Lisa Mick Shimizu ([lisa@uoregon.edu](mailto:lisa@uoregon.edu)) for items you would contact Miriam about.