

Compensation for Department Heads and Directors of Large Programs or Small Programs with Graduate Students

		DATA							COMPENSATION		
		TTF FTE	Total Faculty FTE	Credit hours	UG Majors	Masters	PhDs	Base Course Load	Course Load as Head	AY Stipend	Summer Stipend
Category	Departments/Program										
DEPARTMENTS											
1	BIOLOGY	35	49	29,674	1,007	27	69	2	No Courses	13,000	4,333
1	CHEMISTRY	25	42	35,166	391	39	116	2		13,000	4,333
1	ENGLISH	35	65	50,325	365	15	58	5		13,000	4,333
1	MATHEMATICS	28	46	61,184	331	0	64	4		13,000	4,333
1	PHYSICS	28	35	30,661	217	32	89	3		13,000	4,333
1	PSYCHOLOGY	29	53	40,793	1,361	10	84	4		13,000	4,333
1	ROMANCE LANGUAGES	20	53	37,970	356	21	25	5		13,000	4,333
2	ANTHROPOLOGY	17	23	27,897	205	1	43	5	1 Course (except lab sciences are 0 courses)	10,500	3,500
2	COMPUTER & INFORMATION SCIENCE	14	21	18,721	556	35	41	3.5		10,500	3,500
2	EARTH SCIENCES	17	27	16,395	89	9	27	3		10,500	3,500
2	EAST ASIAN LANGUAGES & LIT	11	25	16,594	155	11	15	5		10,500	3,500
2	ECONOMICS	21	23	53,219	1,053	8	47	5		10,500	3,500
2	HISTORY	22	26	21,136	233	10	21	5		10,500	3,500
2	HUMAN PHYSIOLOGY	11	19	19,328	1,139	14	29	2.5		10,500	3,500
2	POLITICAL SCIENCE	18	21	24,136	562	1	32	5		10,500	3,500
2	SOCIOLOGY	18	19	21,165	373	0	40	5		10,500	3,500
3	GEOGRAPHY	12	18	13,563	93	10	20	4	2 Courses	7,000	3,000
3	INTERNATIONAL STUDIES	6	9	8,091	130	29	0	5		7,000	3,000
3	LINGUISTICS	10	14	10,142	86	30	27	5		7,000	3,000
3	PHILOSOPHY	11	13	13,766	97	8	30	5		7,000	3,000
4	CINEMA STUDIES	0	3	2,446	257	0	0	5	3 Courses	5,000	2,500
4	CLASSICS	4	6	4,390	18	5	1	5		5,000	2,500
4	COMPARATIVE LITERATURE	5	7	7,962	29	0	24	5		5,000	2,500
4	ETHNIC STUDIES	8	8	4,871	41	0	0	5		5,000	2,500
4	GERMANIC LANGUAGES & LIT	8	11	7,045	31	4	5	5		5,000	2,500
4	RELIGIOUS STUDIES	6	8	4,786	22	0	0	5		5,000	2,500
4	THEATRE ARTS	8	11	3,516	97	7	6	5		5,000	2,500
4	WOMEN AND GENDER STUDIES	5	5	4,840	37	2	0	5		5,000	2,500
LARGE PROGRAMS											
	CREATIVE WRITING PROGRAM	5	6	3,491	0	22	0	na	3 Courses	5,000	2,500
	ENVIRONMENTAL STUDIES PROGRAM	2	5	8,608	505	16	14	5	2 Courses	7,000	3,000
	GENERAL SOCIAL SCIENCE PROGRAM	0	0	-	707	0	0	5	2 Course Release	0	1,500
	GENERAL SCIENCE PROGRAM	0	0	-	167	0	0	na	0.33 FTE Release	5,000	0.25 FTE
SMALL PROGRAMS WITH GRADUATE PROGRAMS											
	FOLKLORE PROGRAM	0	1	1,098	14	23	1	na	1 Course Release	3,500	1,500
	REEES PROGRAM	1	3	1,980	16	5	0	na		3,500	1,500
	ASIAN STUDIES PROGRAM	1	1	279	27	6		na		3,500	1,500
ADMINISTRATIVE UNITS											
	OCIAS									1,000	
	HUMANITIES CONSORTIUM									1,000	

KEY for department category criteria

1	Total faculty >= 30, GR and UG programs and very heavy enrollments (number of majors > 500, or SCH > 30,000)
2	Total faculty >=15, GR and UG programs and heavy enrollments (number of majors >250, or SCH>15,000)
3	Total faculty >=8, GR and UG programs and substantial enrollments (number of majors>100, or SCH >8000)
4	All other departments

Permanent salary increase to base salary for department heads and directors of large programs: 3% for first term, 2% for second term. The second term does not have to be consecutive. Interim positions are not eligible. If a head does not serve their full three-year term, the permanent increase will be retroactively pro-rated for time served as head.

Data Source: CAS Dashboard. Three-year fall-term averages are used for faculty FTE, undergraduate (UG) majors, Master's, and Ph.D. numbers. Three-year annual averages used for student credit hours (SCH).