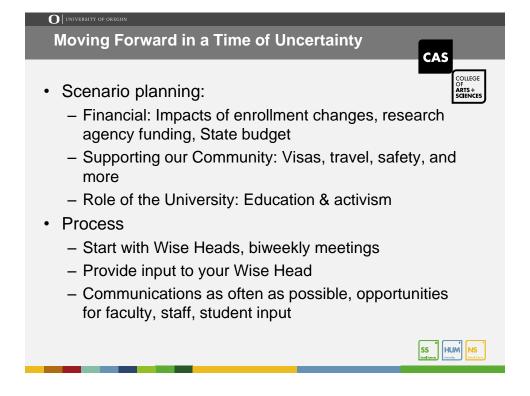


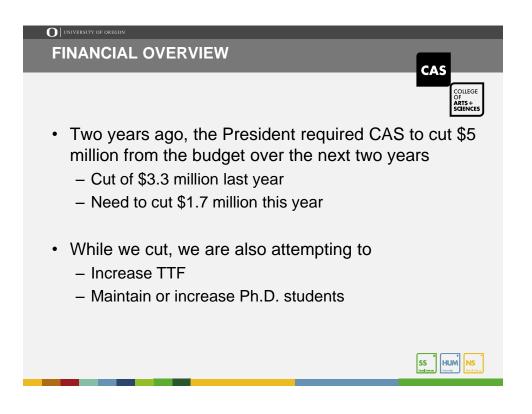
SS HUM NS

ANNOUNCEMENTS • Restructuring of CAS dean's office: - Dean for Faculty and Operations, Bruce Blonigen, Knight Professor of Economics - Divisional Dean for Humanities, Karen Ford, Professor of English - Divisional Dean for Natural Sciences, Hal Sadofsky, Associate Professor of Mathematics - Interim Divisional Dean for Social Sciences, Carol Stabile, Professor of Women's and Gender Studies

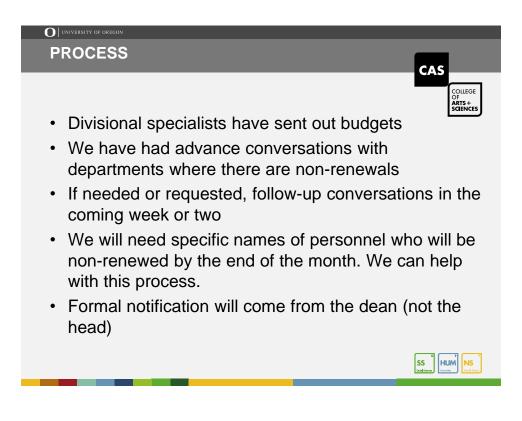


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Moving Forward in a Time of Uncertainty - DACA: Jane Irungu & Rosa Chavez-Jacuinde - Visas and Travel: Dennis Galvan, Vice Provost for International Affairs - Faculty Engagement, Activism, and Free Speech: Kevin Reed, UO General Counsel



O University of Decisions Other factors Unbalanced NTTF growth over the past ten years Major shifts in student enrollments across the College; forced us to realign instructional resources with instructional needs Low staffing levels in general Resulting areas for cuts and adjustments NTTF in low enrollment areas Move GEs from Masters to PhDs where possible



O UNIVERSITY OF OREGON

GUIDELINES FOR DECISIONS



CAS

- Principles we are following for NTTF reductions (same as last year)
 - Pro-tem first
 - Honor contracts; i.e., only non-renewing people at end of their contracts.
 - Use performance and pedagogical need to discern between people in the same unit.
 - Notify as soon as possible. This year we can do on a department-by-department basis.
 - Care about the people; provide transition help whenever possible.



TENURE TRACK LINE REQUESTS



Priorities:

- Scholarship: Create or enhance areas of excellence
- Student success: Reaching more students, time-todegree, pathway to careers through the liberal arts (we are NOT a vocational school)
- Grow a more diverse faculty
- Create/support true collaboration; generate a nexus of interdisciplinary action.
- Low startup costs (no new space, avoid wet labs)
- High potential for external support
- Potential connections to the Knight Campus
- Potential donor support for facilities, faculty lines



O | UNIVERSITY OF ORECON TENURE TRACK LINE REQUESTS

- COLLEGE OF ARTS + SCIENCES
- "Internal" Clusters as one approach
 - within or between departments
 - Examples of faculty generated ideas:
 - · African American cluster hire this year
 - · Computation Science/Big Data
 - Environmental Humanities
- Process
 - Reach out to your faculty
 - Please let them know I will not support "replacing in kind" without a compelling argument
 - Will send out request forms in next week or two

