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**ARTS +
SCIENCES**

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Agenda



- P&T reminders
- Dean's Fellows
- CAS Taskforce update
- Tykeson transition information



P&T Reminders

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1. Get external letter requests out soon if you have not done so
2. Make sure you have the faculty member's waiver agreement signed first
3. Use template letters for your requests so that you are prompting external reviewers with the correct questions
4. Please get reviewers who are arms length
5. Please get enough reviewers and enough that were not suggested by the candidate
 - Minimums are 5 letters and less than half can be suggested by the candidate



Dean's Fellows



This past year

- Lara Bovilsky (ENG): Graduate student advising and professional development
- Tyler Kendall (LING): Supporting mid-career faculty

Next year

- Lamia Karim (ANTH): Portfolio of CAS majors and minors
- Dave Sutherland (ERTH): Developing new majors aligned with Oregon Institute of Marine Biology
- Ben Young (MATH): Increasing diversity in natural sciences



Tykeson Transition



- Key transitions for CAS departments
 - Handful of departments with OA professional advisors will see them start in Tykeson this summer
 - Most disruptive for these departments and lots of conversations with them about the transition to mitigate disruption as much as possible
 - No changes in advising personnel in other departments related to Tykeson
 - Budget cutting is affecting FTE for some career NTTF – it's not Tykeson related
 - A few cases where advising FTE was an outlier relative to other departments



Tykeson Transition



- Key transitions for CAS departments
 - Addition of 20+ advisors should be a boon for student success
 - 15 of the 30 advisors will be specifically focused on CAS major advising
 - Would be an obvious failure if this somehow increased advising workload for CAS departments
 - Should allow current personnel advising CAS majors to pivot into other important activities for student success
 - Lots of conversation to develop ***advising guidelines*** that delineate roles and responsibilities



Tykeson Transition

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- Training and supporting Tykeson advisors
 - Gene and Undergraduate Education and Student Success staff will be training the newly hired advisors over the summer
 - They advise thousands of CAS majors every year
 - They have developed a robust on-boarding plan
- They need our help to get these advisors trained
 - Major maps
 - Department info sessions with advisors this summer



Tykeson Transition



- Key transitions for CAS departments
 - Flight paths
 - Departments must pick one of them as their primary major flight path
 - Flight path coordinator will be a key liaison with departments to develop close communication and collaboration
 - This is a key way in which we can show students the many paths that stem from all of our majors – should help get more students informed about less traveled majors
 - Career coach with each flight path to get career readiness services more widely available



Tykeson Transition



- How will the transition go?
 - Departments without OA advisors
 - Summer IntroDUCkTion as usual
 - Begin collaboration with Tykeson advisors to best serve student success
 - Advising guidelines will be initial guide to developing relationship and roles
 - Peer advisors can continue if you have them, but begin to work toward best practices
 - Need to be supervised and trained
 - Departments with OA advisors
 - Continuing conversations – unique situations



Tykeson Transition



- Final thoughts
 - There are a number of exciting goals for Tykeson
 - Allow students to better explore lots of majors
 - Get advising to many more students – thousands never see an advisor after IntroDUCKtion!
 - Help students better understand career paths that stem from liberal arts majors
 - Provide much better career advising and career readiness to our students
 - Increase retention, graduation rates, and other key student outcomes



Tykeson Transition



- Final thoughts
 - Excited about Career Center as a partner
 - Career coaches integrated into flight paths
 - More staff for employer relations
 - New director hired – Paul Timmins
 - Liberal arts degree from St. Thomas
 - Coming from U of Minnesota where he oversaw a Career Readiness Initiative in their College of Liberal Arts



Tykeson Transition



- Final thoughts
 - It is a transition which will not be without some hiccups
 - Most departments (without OAs) will not see changes in their advising personnel
 - However, we want your personnel to begin collaboration with Tykeson advising to develop and pivot into new roles over time
 - If workload has clearly and significantly increased for your department once Tykeson is online, please communicate with us to address it
 - Let's keep the focus on student success and where we want to get to after the transition

