

THE FUND FOR FACULTY EXCELLENCE AWARDS FOR DISTINGUISHED FACULTY
University of Oregon
15 March 2013

The University of Oregon is pleased to announce the continuation of our renewed program for the recognition of distinguished tenured research faculty: **THE FUND FOR FACULTY EXCELLENCE AWARDS FOR DISTINGUISHED FACULTY**. The Fund for Faculty Excellence will support a one-time award of \$20,000 to each of thirteen tenured faculty, effective AY 2013-14. The Provost, in consultation with a panel of distinguished faculty peers, will make awards to tenured faculty who have sustained a record of distinction in research, teaching, and leadership at the University of Oregon. The award is provided as a one-time stipend of \$20,000.*

PURPOSE:

The Fund for Faculty Excellence is designed to support the University's strategic commitment to improve its overall academic quality and reputation by supporting, recognizing, and retaining world-class tenure-related faculty. That strategic commitment to academic quality requires investment in the retention and support of nationally competitive faculty committed to excellence in research, scholarship, creative accomplishment, and education.

This fund is dedicated to recognizing academic excellence in our finest tenured faculty. It may be used to help retain or preemptively retain outstanding faculty who may become targets for recruitment by other top institutions.

PROCESS:

Awards are restricted to tenured faculty, with an emphasis on recently promoted Associate and full Professors. Normally, faculty who already hold endowed chairs and professorships are not eligible for these awards.

Each award is for a one-time stipend of \$20,000. For academic year 2013-14, up to thirteen awards in total will be made through this process.

The Deans of the schools and colleges should submit nominations to Academic Affairs by April 15, 2013. Nominations should include a statement by the Dean that addresses the criteria for awards described below, accompanied by the nominee's vita. Nominations should remain confidential.

Awards will be announced on or before June 15, 2013.

In making the awards, the Provost will solicit advice from a committee of outstanding senior University of Oregon faculty. Awards will be based on satisfaction of the criteria and will not necessarily be distributed proportionally across schools and colleges.

In the future, we anticipate making an additional 12 to 14 faculty awards each year. Awardees will become eligible again after three years.

*The \$20,000 stipend is exclusive of OPE. It is possible for the awardee to take the award alternatively as research funds totaling \$25,000.

CRITERIA:

Awards will be made by the Provost, in consultation with a committee of outstanding senior faculty, based on the following criteria and looking at contributions across a five-year professional period:

1. Quality of the Faculty Member. This is evidenced by the individual's standing in the discipline and the impact of the individual's work in his or her field. Evidence for significant standing and impact in the candidate's field will focus primarily on the record of publication and other such scholarly and creative accomplishments along with such additional signs of scholarly recognition as membership in selective national and international professional and honorary societies, receipt of national and international awards and recognitions, and grants and other external support of research, scholarship, and creative activity.
2. Impact on Program and Institutional Quality. This is evidenced by the individual's centrality to strategic and significant areas of research and scholarship; mentorship of graduate (especially doctoral) students and supervision of theses and dissertations; contribution to interdisciplinary research programs, centers, and institutes; and intellectual leadership within a department or program.
3. Academic Leadership. This is evidenced by the individual's participation in the development of the UO academic mission. Such contributions should exemplify enduring commitment and contributions to institutional values for learning, intellectual inquiry, and service whether through the UO Academic Plan, our diversity commitments, internationalization, interdisciplinarity, outreach to external communities, or similar contributions beyond one's immediate departmental efforts.