**Special-Opportunity Searches for Tenure Track Faculty**

**Evaluation Criteria and the Proposal Process**

**in the**

**College of Arts and Sciences, AY2016-17**

The Provost has announced the availability of funding for five to eight additional tenure-track faculty (TTF) in AY2016-17 (see attachment regarding UO Supplemental Hire Process, which is also posted at: <https://academicaffairs.uoregon.edu/ttf-hiring-ay16-17>).

If your department wants to recruit a Supplemental Hire and/or Target of Opportunity, please ***first contact your divisional associate dean to discuss the potential hire***. The associate dean will share your proposed hire with the remainder of the CAS leadership team so that we can be systematic and inclusive in collecting proposals and deciding how to prioritize them.

As noted by the Provost, supplemental hires must support the university’s goals of enhancing academic quality, advancing diversity, and/or increasing external support. In addition, two interdisciplinary areas of hiring are being prioritized by the Provost: a) computational science/big data, and b) environmental sustainability/climate change. Hiring in other disciplinary areas will be considered, however, so long as the hires support the goals of excellence, diversity, and increased external support.

The primary objectives of the College of Arts and Sciences (and the University) in authorizing supplemental hires are to: 1) increase scholarly productivity of units and the College, 2) increase faculty diversity, and 3) raise the national and international profile of the University by taking programs or focal areas from good to excellent, and excellent to stellar. We welcome your help with these goals.

Should your associate dean request a more formal proposal, please use the attached form (also posted at: [Supplemental Hire Proposal Form](https://academicaffairs.uoregon.edu/sites/academicaffairs2.uoregon.edu/files/uo_supplemental_hire_proposal_form.pdf)).