**College of Education Faculty Selection Guidelines for Endowed Positions**

**(June 27, 2019)**

Upon availability of an endowed position that is not pre-assigned to an individual faculty member or position (e.g., Deanship), the Dean will:

1. Solicit nominations from the college faculty and associate deans for service on an *ad hoc endowed faculty position selection committee*. A five-member committee will be formed by the Dean based on these nominations, and will include: at least three faculty members who already hold endowed faculty positions, diverse faculty at both the associate professor and professor ranks, and at least one faculty member from each academic department.
2. Solicit nominees from the college faculty and associate deans for the available endowed faculty position. At a minimum, faculty nominees will provide a current curriculum vita to accompany the nomination.
3. Charge the ad hoc selection committee with recommending faculty for the endowed position who meet the performance requirements of the “Guidelines for Endowed Faculty Positions” for eligibility, and any stipulations provided in the donor gift agreement with regard to additional qualifications required to hold the endowed position. Again, the criteria from the university guidelines are:
   * *An outstanding record of productive research, publication, creative activity, and scholarly achievement appropriate to the discipline and areas of specialization and sufficiently consistent in quantity and quality to support a reasonable expectation of continued outstanding performance and contribution;*
   * *Evidence of a continuing record of exemplary academic and professional accomplishment;*
   * *Evidence of achievement of a professional status at the national or international level which will enhance the prominence of the University.*

The ad hoc selection committee will:

1. Request additional information from all nominees (beyond the aforementioned curriculum vitae) that they identify as important for making the determination of eligibility to hold the endowed position.
2. Identify and recommend to the Dean all faculty nominees who they deem eligible for the endowed position as a result of meeting the qualifications cited in the *Guidelines for Endowed Faculty Positions.*