



UNIVERSITY OF OREGON

Annual Campus Security and Fire Safety Report 2015

2015 CAMPUS SECURITY AND FIRE SAFETY REPORT

The University of Oregon (UO) Annual Campus Security and Fire Safety Report is published each year to provide crime and fire statistics and information on safety and security related services offered by the university, in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

This report is prepared with data and information provided by the UO Police Department (UOPD), the Office of the Dean of Students, the Office of Emergency Management and Continuity, the Office of Environmental Health and Safety, University Housing, the Title IX Coordinator, the Office of Student Conduct and Community Standards, campus security authorities and various law enforcement agencies that provide services to UO properties within their jurisdictions. The report summarizes university and campus safety and security programs and contains policies and procedures designed to enhance personal safety at the University of Oregon.

The 2015 Annual Campus Security and Fire Safety Report is posted on the [UOPD website](#) in PDF format. Fire, crime and disciplinary referral statistics are at the end of the report; scroll down to desired page or use the links within the Table of Contents.

For more information regarding campus safety or to request a paper copy of the report, contact UOPD at 541-346-0670, e-mail the [Clery Coordinator](#), or write to the department at 6220 University of Oregon, Eugene, OR 97403-6220.

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MESSAGE FROM THE PRESIDENT

Welcome to the University of Oregon.

We are a community of students, faculty, staff and campus visitors dedicated to the university's mission of teaching, service, and research. This mission is best accomplished when safety is a top priority, with strong education and prevention programs in place.

The university provides a breadth of services through the Division of Student Life, the UO Police Department, the Office of Emergency Management and Continuity, the Office of Environmental Health and Safety, and other departments. Our goal is to both foster a safe environment for academic exploration and to plan and be prepared for unexpected occurrences.

The 2015 Campus Security and Fire Safety Report includes information to help you become familiar with the services we provide and the resources available to our campus community. I encourage you to ask questions and share ideas with staff at the UO Police Department and others as you work to safeguard yourself and help maintain a safe, secure environment for all.

Sincerely,

Michael Schill
President and Professor of Law

A SAFE CAMPUS TEAM EFFORT

A MESSAGE FROM THE UNIVERSITY OF OREGON POLICE CHIEF:

Safety on the University of Oregon campus is a shared responsibility. The University of Oregon Police Department (UOPD) uses the principles of community-oriented policing to fully engage our campus community and outside partners in identifying, prioritizing and addressing issues and solutions through a collaborative process.

UOPD addresses criminal or unsafe behaviors at their root causes, as much as possible. Officers are encouraged to use strong communication and innovative methods in working closely with the community served. The UOPD tailors its response and priorities for its campus environment, and constantly assesses the effectiveness of its actions, measured against collected data and national best practices and law enforcement trends.

Members of the campus community are encouraged to report concerns and all campus crimes to UOPD. Students may also report concerns to the Office of the Dean of Students, the Title IX Coordinator or to University Housing residence life coordinators.

It is the responsibility of each person to contribute to the safety of the entire community by taking action when necessary to prevent crime, particularly crimes of violence. We are safest when we look out for one another, and say something if we see or hear something that could impact our safety.

Carolyn McDermid
Chief of Police, University of Oregon

CLERY ACT COMPLIANCE

In 1998, the federal government passed the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, or the Clery Act. This law requires colleges and universities receiving federal funding to:

- Publish an annual report disclosing campus security policies and three years of selected crime and fire statistics.
- Make timely warnings to the campus community about crimes that pose a serious or ongoing threat.
- Keep a public crime log.
- Uphold basic rights to victims of sexual assault.
- Make accurate crime statistics available to the U.S. Department of Education, which centrally collects and disseminates campus crime statistics at the national level.
- Face possible fines from the U.S. Department of Education when schools fail to comply with the Clery Act.

The purpose of the Clery Act is to provide current and prospective students and employees with accurate, complete and timely information about campus safety so that they can make informed decisions. The University of Oregon Police Department (UOPD) publishes the Annual Campus Security and Fire Safety Report in compliance with the Clery Act, and also offers it as a resource guide, directing readers to campus safety and security services and providing crime prevention and personal safety guidance and strategies.

This report also includes information and policy statements regarding campus security and safety, for example, crime prevention and security awareness, fire safety, alcohol and substance abuse, sexual assault prevention, response and resources, procedures for reporting a crime, and emergency and evacuation policies and procedures, as well as other matters of importance to the campus community.

The 2015 Annual Campus Security and Fire Safety Report meets Clery Act federal requirements, as set forth by the Department of Education, including the Higher Education Opportunity Act of 2008, as related to the Jeanne Clery Act, and including amendments to the Clery Act under the Higher Education Act of 1965 and more recently, the Violence Against Women Reauthorization Act of 2013, for which Department of Education final regulations became effective July 1, 2015. Compliance with these provisions does not constitute a violation of section 444 of the General Education Provisions Act (20 U.S.C. 1232g), commonly known as the Family Educational Rights and Privacy Act of 1974 (FERPA).

DEVELOPMENT OF THE ANNUAL REPORT

The Annual Campus Security and Fire Safety Report is published on the University of Oregon Police Department (UOPD) web site annually. This year's report reflects crime and fire statistics that were reported in 2012, 2013 and 2014. Statistics for the current calendar year will appear in the report for the following year.

Crime statistics include certain categories of crimes¹ and disciplinary referrals required for disclosure under the Clery Act which occurred on campus (including all residential facilities); in certain off-campus buildings or property owned or controlled by the University of Oregon; and on public property within or immediately adjacent to and accessible from the campus.

Campus crime, arrest and disciplinary referral statistics include those reported to UOPD, campus security authorities (as defined by federal law), judicial affairs and law enforcement authorities within whose jurisdiction UO properties reside. UOPD discloses all incidents reported to the department that fall into any of the required reporting classifications as a statistic in the annual report. Fire statistics, provided by the Office of Environmental Health and Safety, are those which occur in student residential facilities.

The UOPD Clery Coordinator is responsible for collecting and compiling crime and fire statistics and for developing and publishing the annual report. In addition to crime and fire statistics, program and policy statements are collected from the Office of the Dean of Students, the Office of Emergency Management and Continuity, the Office of Environmental Health and Safety, the Office of Affirmative Action and Equal Opportunity, the Title IX Coordinator, the Office of Student Conduct and Community Standards and University Housing, which are included in this report.

The Annual Campus Security and Fire Safety Report is released by October 1 of each year, in compliance the Clery Act. The report may be viewed on the [UOPD website](#). To request a paper copy of the report, contact UOPD at 541-346-0670, e-mail the [Clery Coordinator](#), or write to the department at 6220 University of Oregon, Eugene, OR 97403-6220.

¹ For Clery crime categories and definitions see page 87.

Notification Process

By October 1 of each year, all UO employees and enrolled students receive an e-mail notification regarding the content and availability of the Annual Campus Security and Fire Safety Report. The e-mail provides information regarding how to access the report as well as a direct link to the report.

An electronic notice is distributed via e-mail to:

- All employees
- All students (currently enrolled and those who have applied by October 1)

Notification is also posted in the following locations:

- Human Resources (for prospective employees)
 - A link to the report is provided on the Human Resources website and is embedded in all available job listings.
- Admissions website (for prospective students):
 - A link to the report is provided on the Admissions website and is provided to prospective students via an auto-response e-mail generated when an application is submitted electronically (undergraduate, graduate and law school submissions).
 - Prospective students may also receive the notification as part of an informational packet.

Students (currently enrolled and those who have applied by October 1) and employees who do not have access to UO e-mail receive a notification postcard via the USPS mail.

The notice of availability of the Annual Campus Security and Fire Safety Report also serves to notify the campus community of existing resources provided by the university, as well as those available within the local community, which can be found by following the links below:

Students: <http://police.uoregon.edu/content/campus-and-community-resources-students>

Employees: <http://police.uoregon.edu/content/campus-and-community-resources-employees>

Crime Statistics Reporting Policies and Procedures

The University of Oregon Police Department (UOPD) is responsible for gathering statistics for criminal activity on and near campus, identifying reportable crimes and delivering reports of this data annually. Federal requirements mandate that crime reports be delivered to the FBI at the U.S. Department of Justice and made public, while the Clery Act requires reports be disseminated to the U.S. Department of Education and delivered to members of the campus community. Annually in October, all Clery-reportable crimes are reported directly to the Department of Education via an online survey. Each year by October 1, these same statistics are provided to the campus community.²

Compiled data and statistics are reported in different formats and categories depending upon legal requirements of each report. Reports made to the FBI, for instance, require the inclusion of different types of crimes than those required by the Clery Act, while the Clery Act requires its statistics to be reported from a wider geographic area than does the FBI (e.g., crimes that occur on adjacent public property and at off-campus student organization properties are Clery-reportable). The Clery Act also requires reports of arrests for drug, alcohol and weapons offenses and student disciplinary referrals. The University of Oregon provides the option of confidential and anonymous reporting and while these statistics are not reportable per local, state, or federal law enforcement guidelines, they are Clery-reportable.

Throughout the year, UOPD collects and records Clery crimes occurring on campus, in adjacent public areas, at other local UO owned and leased properties, and at other off-campus locations. These crimes are reported to UOPD by the public, campus security authorities, the Title IX Coordinator and the Office of Student Conduct and Community Standards (OSCCS). UOPD collects, compiles and records disciplinary referrals from OSCCS monthly.

In early March of each year, UOPD sends a written request for Clery crimes reported in the previous calendar year to various law enforcement agencies that provide services to UO properties within their jurisdictions. When criminal activity occurs outside of the jurisdiction of UOPD (e.g., a student organization located off campus), a local law enforcement agency follows its own procedures to create a police report for each incident. This agency will then, upon the request of UOPD, submit its statistics. When this data is received, it is reviewed, particularly to ensure that there are no duplications in reporting efforts between UOPD and outside reporting agencies. Although every effort is made to avoid duplication of reports received from outside police agencies, campus security authorities and other reporting entities, an individual

² See crime statistics tables on pages 93-95.

incident may be reported to us, and thus counted as a statistic, more than once. UOPD also requests statistics from law enforcement agencies that provide services to lodging where students stay when traveling for study abroad programs and school sanctioned activities.

VAWA regulations now require an institution to report to the Department of Education, and disclose in its annual security report statistics, the number of crime reports that were “unfounded” (false or baseless) and subsequently withheld from its crime statistics during each of the three most recent calendar years.

Institutions may only exclude a reported crime after a full investigation. Only sworn or commissioned law enforcement personnel can make a formal determination that the report was false or baseless when made and that the crime report was therefore “unfounded.” Crime reports can be properly determined to be false only if the evidence from a complete and thorough investigation establishes that the crime reported was not, in fact, completed or attempted in any manner. Crime reports can only be determined to be baseless if the allegations reported did not meet the elements of the offense or were improperly classified as crimes in the first place.

Those crimes determined to be unfounded, and subsequently not disclosed as a crime statistic, are listed below each crime table by calendar year shown in the table. This year’s report lists unfounded crime reports for calendar year 2014.

When a crime is reported, individual reports may be forwarded to other department or campus units and/or agencies for follow up. In some cases involving lesser offenses, the report may be forwarded to the Office of Student Conduct and Community Standards for adjudication through the campus’s disciplinary referral process.

Confidentiality of Victims/Survivors

The Clery Coordinator collects and compiles statistical data from several sources, including the following entities: University of Oregon Police Department, the Office of the Dean of Students, the Title IX Coordinator, the Office of Student Conduct and Community Standards, campus security authorities, and those law enforcement agencies within whose jurisdiction UO owned or leased buildings or properties reside or that provide services to lodging where students stay when traveling for study abroad programs and school sanctioned activities.

These data, when recorded and compiled by the Clery Coordinator for the purposes of Clery reporting, contain information specific to and necessary for Clery reporting requirements only, specifically: date, location and crime. When collecting and compiling statistics, the Clery Coordinator does not request or record any identifying information about a victim, as such information is not required for Clery statistical disclosure.

The Clery Coordinator is the Custodian of Records for all Clery-associated records. These records include the crime log, available to the public on the University of Oregon Police Department website³ and in paper copy format at the Department, and Clery-reportable crime statistics which are provided to the public and the Department of Education annually, for the current and prior two years. The institution is required to keep Clery-associated records for seven years.

CAMPUS HOUSING SAFETY

Residence Halls

With approximately 4,200 students living in campus residence halls, the University of Oregon continually strives to develop shared responsibility for safety in its student population. Residence hall staff members work with the University of Oregon Police Department (UOPD) and residents to identify and resolve security problems. Student safety and security starts with students. Crime prevention strategies are learned behaviors. Safe behaviors learned at college will serve students well now and in the future. The UO urges students to practice safe behaviors as soon as they move in. Safety education is emphasized during the first two weeks of the academic year. Residents receive information on safety and security at the first residence hall meeting of the year. Students are given specific instructions to keep room doors locked at all times, to avoid lending keys or propping open doors and to report strange or unusual behavior and unexpected, unknown visitors to UOPD.

Residence hall exterior doors are kept locked at all times with the exception of buildings that provide dining services. Every resident has a room key and an outside door key, or an access control card.

³ Clery crime log available at: <http://police.uoregon.edu/content/campus-daily-crime-log>.

All residence hall communities have full time, live-in, professional University Housing staff. Additionally, communities have student staff members who are trained on safety and security protocols. Staff members are available to assist students twenty-four hours a day, seven days a week.

During the academic year, and particularly during the early days of fall term, hall residents are encouraged to register their bicycles, and informed about the services offered by UOPD.

Family Housing and Apartments

University Housing's Family Housing and University Apartments operates three areas of family housing: East Campus, Spencer View and Graduate Village, totaling approximately 450 units and an average population of 950 family members, student roommates and single students. Family Housing and University Apartments works with UOPD and residents to identify and resolve security problems.

All family housing units are governed by the landlord tenant law, except Graduate Village, which is on an academic year contract. Trained staff members are present at each family housing and University Housing complex, including a full-time, live-in professional area director for family housing who is on duty from 8:00 a.m. to 5:00 p.m. weekdays. Additionally, after-hours community assistants are on duty from 5:00 p.m. to 8:00 a.m. weekdays and twenty-four hours a day on weekends and holidays. All staff who work within family housing and university apartments, including maintenance personnel, wear official university name badges for easy identification.

Residents are advised of UOPD services and the opportunity to restrict directory information. Residents are encouraged to participate in their local Tenant's Council, where they can develop programs such as neighborhood watch groups and provide input to the university about how the campus can be made safer. Tenants receive e-mail updates regarding any security concerns that may arise. Tenants receive information on how to maintain security in the Tenant Handbook upon check-in. Tenants continuing from one rental agreement year to the next receive an updated Tenant Handbook each summer. Department staff survey nighttime lighting levels to assess and improve exterior lighting and keep shrubs and trees trimmed around buildings to improve visibility.

Off-Campus Housing

Ten residential sororities and twelve residential fraternities are affiliated with the University of Oregon. Each house corporation establishes stringent safety rules for the sororities and fraternities. Officers from UOPD are frequently invited to the Greek houses to discuss safety.

Many other students live in privately owned housing close to the campus. The university's Campus Partners group meets quarterly to address issues that arise from residential areas near campus. Task force members include students, administrators, police officials and neighborhood representatives. This has proven to be a strong force for both prevention and response. Designated UO staff meet weekly to discuss university/neighbor relations, and to proactively address issues, including topics of safety.

SECURITY AWARENESS and CRIME PREVENTION PROGRAMS

Throughout the year across the University of Oregon campus, many programs and services from various and collaborating departments work to raise awareness of safety and security issues and best practices, and in doing so, help prevent many types of crime both on-campus and off. In essence, all security awareness programs also help prevent crime, and therefore all such efforts are listed together. The following list is constantly being augmented by new programs created by students and by university offices serving the student and employee populations.

Program Name: RAD (Rape Aggression Defense) Training

Explanation: Personal self-defense weekend class for female students presented by trained officers with UOPD; available to students through course registration.

Audience(s): Students (female).

Frequency: Once per academic term.

Method: In-person class.

Awareness and Prevention Targets: Sexual assault, robbery, assault, risk reduction.

Primary Sponsor: UOPD (541-346-2919).

Program Name: Self-Defense Classes

Explanation: Self-defense and martial arts credit classes offered through the university PE and Recreation department by experienced instructors. List available in the UO Course Catalog under the "PEMA" subject code (Physical Education: Martial Arts).

Audience(s): Students.

Frequency: Multiple classes offered per academic term.

Method: In-person, term-long class.

Awareness and Prevention Targets: Sexual assault, robbery, assault, risk reduction.

Primary Sponsor: PE & Recreation (541-346-4183).

Program Name: Residence Hall Mandatory Meetings

Explanation: Meetings with residence hall staff on critical safety and security practices and expectations, for incoming university residence hall students prior to students' first term living on campus.

Audience(s): Students.

Frequency: Once per term, for new incoming residents.

Method: In-person meetings.

Awareness and Prevention Targets: Sexual assault, robbery, assault, drug/alcohol crimes, burglary, theft, crime reporting.

Primary Sponsor: University Housing (541-346-4277).

Program Name: Looking Out

Explanation: Bystander intervention and crime reporting campaigns and posters in campus residence halls and rooms.

Audience(s): Students.

Frequency: Once per term (posters replaced as needed).

Method: Print poster hanging.

Awareness and Prevention Targets: Sexual assault, assault, robbery, drug/alcohol crimes, trespassing, burglary, theft, crime reporting, bystander intervention.

Primary Sponsor: University Housing (541-346-4277).

Program Name: Annual Campus Night Safety Walk

Explanation: Walk through campus with staff from Campus Operations, UOPD, Enterprise Risk Services, Student Life, and student government, along with interested students and employees, to identify areas in need of improved lighting, landscaping, and other modifications that could make campus travel safer. Promoted through media, print advertising, e-mail.

Audience(s): Students, employees, citizens.

Frequency: Annual, in late October or early November.

Method: In-person discussion and tour.

Awareness and Prevention Targets: Sexual assault, robbery, assault, safe routes, crime reporting, risk reduction.

Primary Sponsor: Campus Operations (541-346-2319).

Program Name: UOPD Security Escorts

Explanation: On-request officer safety escort for anyone on campus, from and to any campus location, provided by UOPD with a call to dispatch. Promoted through student and parent orientations, online and printed materials.

Audience(s): Students, employees.

Frequency: As requested, year-round, 24-hours per day.

Method: In-person safety escort.

Awareness and Prevention Targets: Sexual assault, robbery, assault, risk reduction.

Primary Sponsor: UOPD (541-346-2919).

Program Name: UO Alert

Explanation: E-mail and text emergency notification system. Promoted through orientations, media, print and online marketing.

Audience(s): Students, employees.

Frequency: Periodic, as incidents indicate.

Method: E-mails and texts to all subscribed university accounts.

Awareness and Prevention Targets: Emergency notification, including fires, bomb threats, active shooter or dangerous person, gas leaks, hazardous weather.

Primary Sponsor: Enterprise Risk Services (541-346-2021).

Program Name: Campus Crime Alerts

Explanation: E-mail, social media and web bulletins with information about Clery crimes that pose a serious or ongoing threat, on Clery-reportable property, packaged with crime prevention and personal protection tips, and campus and community resources for victims of crime.

Audience(s): Students, employees.

Frequency: Periodic, as indicated by incidents.

Method: E-mail direct to all university addresses, web, Twitter and Facebook.

Awareness and Prevention Targets: Clery crimes, risk reduction, bystander intervention, crime reporting.

Primary Sponsor: UOPD (541-346-2919).

Program Name: UOPD Safety/Security Advisories

Explanation: E-mail, social media and web bulletins with information about crime, security or safety trends, advice, prevention strategies, or incidents that may not pose a serious or ongoing threat.

Audience(s): Students, employees.

Frequency: Periodic, as needed.

Method: E-mail to all university accounts, web, Twitter, Facebook.

Awareness and Prevention Targets: Sexual assault, robbery, assault, burglary, theft, drug/alcohol crimes, bystander intervention, risk reduction, crime reporting.

Primary Sponsor: UOPD (541-346-2919).

Program Name: AlcoholEdu & Haven

Explanation: A mandatory, online training and test for incoming undergraduate students addressing alcohol and substance use risks and sexual assault, dating violence, domestic violence and stalking. Course content identifies these offenses as prohibited conduct, defines what behavior constitutes sexual assault, dating violence, domestic violence, and stalking under state and federal law, defines what behavior and actions constitute consent to sexual activity under the state law and University of Oregon Student Conduct Code and provides information on safe and positive options for bystander intervention and risk reduction approaches and strategies. Students must read the required content and pass a competency test in order to complete class registration.

Audience(s): Students.

Frequency: Once for each student; given before each term for incoming students.

Method: Online training.

Awareness and Prevention Targets: Drug and alcohol crimes; sexual assault, dating violence, domestic violence and stalking, bystander intervention, risk reduction.

Primary Sponsor: Office of the Dean of Students (541-346-3216).

Program Name: Employee Online Harassment Prevention Training

Explanation: Mandatory online training for all new faculty, staff and GTFs. This required course identifies sexual assault, dating violence, domestic violence and stalking as prohibited conduct, defines what behavior constitutes sexual assault, dating violence, domestic violence, and stalking under state and federal law, defines what behavior and actions constitute consent to sexual activity under the state law and University of Oregon Student Conduct Code and provides information on safe and positive options and strategies for bystander intervention and risk reduction.

Audience(s): Employees.

Frequency: Upon hire and as law updates require.

Method: Online interactive training and test.

Awareness and Prevention Targets: Sexual harassment, discrimination, sexual assault, interpersonal violence, stalking, bystander intervention, risk reduction.

Primary Sponsor: Office of Affirmative Action and Equal Opportunity (541-346-3123).

Program Name: New Employee Orientation

Explanation: Assembly of new university employees, receiving presentations including emergency response and alert program, campus crime alerts, mandatory or required reporting of crimes, child abuse, sexual harassment.

Audience(s): Employees.

Frequency: Quarterly.

Method: In-person presentations, question-and-answer.

Awareness and Prevention Targets: Crime reporting, reporting responsibility awareness, risk reduction, bystander intervention, sexual assault, robbery, burglary, theft.

Primary Sponsor: Human Resources/Organizational Development and Training (541-346-3208).

Program Name: SAFE Hotline and Website

Explanation: A 24-hour hotline, 541-346-SAFE (7233), and website (safe.uoregon.edu) from the university Student Life division, providing information, resources and support for victims of violent crime such as sexual assault, dating violence, domestic violence and stalking. Promoted through orientations, media, print marketing and advertising.

Audience(s): Students, employees.

Frequency: Ongoing.

Method: Phone and web-based resource.

Awareness and Prevention Targets: All interpersonal violence and sex-related crimes; bystander intervention, risk reduction, crime reporting.

Primary Sponsor: Office of the Dean of Students (541-346-3216).

Program Name: UOPD Website

Explanation: Police department website with Clery Act information and resources, crime prevention resources, crime reporting forms and instruction (including anonymous reports for sexual assault, sexual harassment, dating violence, domestic violence, and stalking). Promoted through e-mail, social media, media, orientations, print marketing.

Audience(s): Students, employees, citizens.

Frequency: Ongoing.

Method: Web-based resource.

Awareness and Prevention Targets: All crimes; crime reporting, risk reduction.

Primary Sponsor: UOPD (541-346-2919).

Program Name: UOPD Prevention Presentations

Explanation: UOPD police, public safety, and security officers conduct in-person presentations on preventing and reporting crime. Promoted by e-mail, regular meetings with student and employee groups.

Audience(s): Students, employees.

Frequency: As requested.

Method: In-person presentations.

Awareness and Prevention Targets: All crimes including active-shooter response; crime prevention, bystander intervention.

Primary Sponsor: UOPD (541-346-2919).

Program Name: Safe Ride

Explanation: Taxi-style van pickup/drop-off service, taking students to or from on-campus or off-campus locations, by advance schedule or call as-needed. Free to students, operated by student government.

Audience(s): Students.

Frequency: Nightly year-round.

Method: Direct intervention ride service.

Awareness and Prevention Targets: Sexual assault, robbery, assault, risk reduction.

Primary Sponsor: ASUO (541-346-RIDE).

Program Name: Designated Driver Shuttle

Explanation: Van service for intoxicated riders, on- or off-campus; by advance schedule or call as-needed. Free to students, operated by student government.

Audience(s): Students.

Frequency: Nightly year-round.

Method: Direct intervention ride service.

Awareness and Prevention Targets: Drug/alcohol crimes, DUII, sexual assault, robbery, assault, risk reduction.

Primary Sponsor: ASUO (541-346-RIDE).

Program Name: Eugene Police Department Crime Prevention

Explanation: Crime prevention information on property security best practices.

Audience(s): Students, employees.

Frequency: Several times throughout year; before beginning of academic year, before term breaks.

Method: Print and broadcast advertisements, flier distribution, in-person tabling.

Awareness and Prevention Targets: Burglary, car theft, theft, risk reduction.

Primary Sponsor: Eugene Police Department (541-682-5111).

Program Name: Bicycle Registration

Explanation: Mandatory bike registration for all bikes on UO campus, through the Parking and Transportation Department. Includes theft prevention tips, and low-cost bike locks. Promoted by print and online marketing, orientations.

Audience(s): Students, employees.

Frequency: Ongoing.
Method: Registration program and marketing outreach.
Awareness and Prevention Targets: Theft, crime prevention, crime reporting.
Primary Sponsor: Parking and Transportation (541-346-5444).

Program Name: Laptop and Device Registration

Explanation: Online registration of portable computing devices at police.uoregon.edu/laptop, to aid in recovery of lost or stolen items.

Audience(s): Students, employees.

Frequency: Ongoing.

Method: Online resource.

Awareness and Prevention Targets: Theft, crime prevention.

Primary Sponsor: UOPD (541-346-2919).

Program Name: IntroDUCKtion Parent Panel

Explanation: Representatives from various university departments present to parents of incoming students the safety, security and well-being resources available, including from UOPD, Substance Abuse Prevention, and Sexual Violence Prevention and Response.

Audience(s): Parents.

Frequency: 8+ times per year during the summer orientation sessions.

Method: In-person presentations and question-and-answer session.

Awareness and Prevention Targets: Safety and security, sexual assault, robbery, burglary, theft, drug and alcohol crimes.

Primary Sponsor: Orientation (541-346-1167).

Program Name: Workplace Violence Prevention and Response

Explanation: Experts from UOPD, Counseling and Testing Center, and Emergency Management present to groups of employees on strategies to recognize, prevent, diffuse and respond to workplace violence, including active shooter response, with videos.

Audience(s): Employees.

Frequency: As requested year-round.

Method: In-person training with handouts and videos; online resources.

Awareness and Prevention Targets: Safety and security, crime reporting, murder, assault, harassment, bystander intervention, risk reduction.

Primary Sponsor: Enterprise Risk Services (541-346-2021).

Program Name: Fraternity and Sorority Life Prevention Sessions

Explanation: Experts from UOPD and the Office of the Dean of Students (Substance Abuse Prevention) present to members of the university's fraternities and sororities about safe and legal behaviors.

Audience(s): Students.

Frequency: As requested year-round, and as directed by Director of Fraternity and Sorority Life.

Method: In-person presentations with handouts.

Awareness and Prevention Targets: Drug and alcohol crimes, sexual assault, assault, crime reporting, bystander intervention, risk reduction.

Primary Sponsor: Office of the Dean of Students (541-346-3216).

Program Name: American English Institute Orientation

Explanation: Experts from UOPD, the Office of the Dean of Students, and other departments present to international students in the AEI program, on personal safety, property protection and crime prevention and reporting.

Audience(s): Students.

Frequency: Once per year in early fall, and as requested by AEI.

Method: In-person presentation with handouts; online resources.

Awareness and Prevention Targets: Safety and security, drug and alcohol crimes, sexual assault, robbery, assault, burglary, theft, crime reporting, bystander intervention, risk reduction.

Primary Sponsor: American English Institute (541-346-3945).

Program Name: Group Meet-Up

Explanation: Guided conversations on sensitive topics, including drug and alcohol use, sexual assault, and other interpersonal challenges, with incoming students led by orientation staff members.

Audience(s): Students.

Frequency: Once for each incoming student participating in fall orientation; 8+ times per year.

Method: In-person discussion.

Awareness and Prevention Targets: Safety and security, sexual assault, drug and alcohol crimes, dating and partner violence, stalking, harassment, crime reporting.

Primary Sponsor: Student Orientation Programs (541-346-1167).

Program Name: International Student Orientation

Explanation: Experts from UOPD present to international students on personal safety, property protection and crime prevention and reporting.

Audience(s): Students.

Frequency: Once per year in early fall, and as requested by the Office of International Affairs.

Method: In-person presentation with online resources.

Awareness and Prevention Targets: Safety and security, sexual assault, drug and alcohol crimes, robbery, assault, burglary, theft, crime reporting, risk reduction.

Primary Sponsor: Office of International Affairs (541-346-3206).

Program Name: Family Housing and University Apartments Tenant Council and Family Housing Board

Explanation: Adult (over 21) residents from the university's apartments and houses can participate in a tenant council where they can develop programs such as neighborhood watch groups and provide input to the university about how the campus can be made safer.

Audience(s): Students.

Frequency: Quarterly.

Method: In-person meetings, recommending broad programming and response as necessary.

Awareness and Prevention Targets: Safety and security, burglary, theft, crime reporting, risk reduction.

Primary Sponsor: University Housing (541-346-4277).

Program Name: Family Housing and University Apartments Electronic Newsletter and Tenant Handbook

Explanation: Tenants of university apartments and houses receive e-mail updates regarding any security or safety concerns that may arise. Tenants receive information on how to maintain security in the Tenant Handbook upon check-in. Tenants continuing from one rental agreement year to the next receive an updated Tenant Handbook each summer.

Audience(s): Students.

Frequency: Quarterly.

Method: Printed handbook and electronic newsletter, distributed to residents.

Awareness and Prevention Targets: Safety and security, burglary, theft, crime reporting, risk reduction.

Primary Sponsor: University Housing (541-346-4277).

Program Name: Resident Assistant Training

Explanation: University Housing resident assistants are trained each year in safety and security protocols, intervention and reporting techniques, and other related expectations.

Audience(s): Students, employees.

Frequency: Annually before fall term.

Method: In-person presentations, with other printed and electronic resources.

Awareness and Prevention Targets: Safety and security, sexual assault, assault, dating and partner violence, interpersonal violence, burglary, theft, drug and alcohol crimes, crime reporting, bystander intervention.

Primary Sponsor: University Housing (541-346-4277).

Program Name: Campus Vulnerability Assessment Team

Explanation: Throughout the academic year, the Office of Emergency Management & Continuity, Campus Operations, and UOPD meet to discuss safety and security issues of mutual concern.

Audience(s): Employees, students.

Frequency: Monthly during academic year.

Method: In-person meetings, recommending broad programming and response as necessary.

Awareness and prevention targets: Safety and security.

Primary Sponsor: Enterprise Risk Services (541-346-2021).

Program Name: Campus Partners

Explanation: Representatives from university departments and administration, student leadership, city government, law enforcement, and community neighborhood groups meet to discuss safety issues, problems and opportunities impacting the university and surrounding community, including prevention and response.

Audience(s): Students.

Frequency: Quarterly.

Method: In-person meetings, recommending broad programming and response as necessary.

Awareness and prevention targets: Safety and security, drug and alcohol crimes, crime reporting, risk reduction.

Primary Sponsor: Community Relations (541-346-5020).

UO in Portland

Pacific Patrol Services, onsite security, provides courtesy safety escorts to students and employees. Call 503-710-8004 approximately 10-15 minutes before planning on leaving for the day and the officer will respond and provide an escort to the destination, quickly and safely.

Oregon Institute of Marine Biology

G4S Security provides on-site safety escorts for students and employees between 11:00 p.m. and 7:00 a.m. For a weekday safety escort, call 541-543-9862. For a weekend safety escort, call 541-543-7290.

SECURITY AWARENESS and CRIME PREVENTION TIPS

UOPD promotes the following information to students, faculty and staff:

Incident Reporting

- For emergencies or a crime being committed, call 9-1-1.
- Report all crimes, no matter how minor they may seem. Notify UOPD of all suspicious persons or activity at 541-346-2919.
- On campus, report any dim or unsafe-looking areas, or any malfunctioning lights, doors or windows, to UOPD at 541-346-2919.
- For further information on reporting, see the UOPD [Crime Reporting](#) page.

Important Phone Numbers

- Emergencies: 9-1-1
- UOPD Non-Emergency: 541-346-2919
- Eugene Police Department Non-Emergency: 541-682-5111

Personal Safety

Survivors of crimes are not responsible for their victimization, regardless of their actions. Criminals are responsible for crime. Not all crimes can be prevented with preparation and readiness, but campus community members can improve their safety taking the following precautions:

- If working or studying late, arrange to leave with a friend or call UOPD at 541-346-2919 for [Safety Escort assistance](#). Lock doors and windows if working late alone.
- Refrain from getting in elevators with people who look out of place or behave in a strange or threatening way. Always immediately report suspicious people or conditions to UOPD (541-346-2919).
- If being followed, go to a populated area.
- Be alert to any suspicious persons or vehicles.
- Carry a fully charged cell phone with emergency numbers pre-programmed.
- Student survivors of crime may see support and resource options at safe.uoregon.edu, or call the 24-hour SAFE hotline at 541-346-SAFE (7233).

Property Protection

- Don't leave valuables unattended (backpacks, wallets, purses, keys, computers, phones, electronic devices, etc.).
- Engrave personal property, such as electronic or sporting equipment, with an Oregon Driver's License number, like this: **OR123456DL**.
- Keep a written record of all personal valuables, including descriptions and serial numbers. It is evidence that the property belongs to the rightful owner.

Bicycle Theft

- Never leave a bicycle unlocked. It only takes a moment to steal an unlocked bicycle.
- U-shaped locks are best. Cables and padlocks can be cut easily and quickly.
- Lock the bicycle frame to a bike rack or other secure object. Front wheels can be easily removed.

- Bicycle registration is mandatory on campus. Bicycle registration is available at the Parking and Transportation Office (1401 Walnut St., 541-346-5444, parking@uoregon.edu, e-mail: parking@uoregon.edu). This service is free of charge. See more at <https://project529.com/oregon>.

Office Security

- Never leave purses, wallets, or other valuables unattended. Lock them in a drawer or closet, or carry them.
- Do not leave keys unattended, and do not loan out university keys.
- Request authorization from persons asking for confidential information or from delivery or repair people who want to enter an area restricted to employees.

Key Control

- Those responsible for office keys should not leave them unattended, in plain sight on a desk, or in a top drawer where they could be taken or copied easily.
- Give keys only to those who have a legitimate need and make sure they are returned.
- If keys are lost or stolen, notify UOPD immediately (541-346-2919).
- For more information, see the [Access Control](#) page.

Parking Safety

- Lock vehicles at all times.
- When returning to a vehicle, have the keys out while approaching. Check the interior before getting inside.
- Notify UOPD immediately of any suspicious people loitering in the parking lot.
- Remove all valuables from vehicles. Leave them at home, carry them, or lock them in the trunk.

In a Threatening Situation

- If physically attacked, attract attention by yelling loudly or using a whistle.
- If using self-defense tactics or equipment such as pepper spray, run away as soon as the attacker is disabled.
- Decide what to do in various situations before they occur. Try role-playing with a friend.
- If confronted by someone who only wants property, give it to them.
- Try to get an accurate description of the assailant. If a vehicle is involved, get the license number and call UOPD.

CAMPUS SAFETY TIPS

When crimes occur on campus, UOPD informs campus community members so they can take precautions to avoid becoming victim of crimes, or so they may aid in the solving of crimes. The UOPD constantly tracks, evaluates and distributes crime data. For questions or information requests, call UOPD at 541-346-2919 or e-mail by using the feedback form at police@uoregon.edu.

UOPD provides the following safety tips as part of campus crime alerts that are sent to all students and employees after incidents occur:

No action or inaction by a crime survivor makes that person responsible for his or her victimization. Perpetrators are responsible for crimes and their effects. The following suggestions may help reduce the possibility of experiencing such a crime, or may improve opportunities to receive prompt assistance.

Assault/Robbery/Sexual Assault

- It is a crime to intentionally touch someone against his or her will, regardless of the situation.
- Bystanders should try to be aware of their surroundings, and if there are signs of a person in distress, bystanders should make themselves known and offer assistance if it is safe to do so, and/or seek immediate help from police or security personnel.
- Every person and situation is different; survivors must decide for themselves what actions or responses are safest in any situation. If someone attempts to grab you, you have the right to yell "NO" loudly, or do whatever is necessary to get the person to let go, and flee to a safe place and seek help. When safe, try to remember as much as possible about the person's appearance and behavior.
- While assaults by strangers do occur, most sexual assaults are perpetrated by people known to the survivor. Sexual assault includes any conduct that involves non-consensual sexual penetration or non-consensual personal contact of a sexual nature.
- Encourage friends to travel in pairs or with trusted companions, especially at night or in remote areas.
- Whenever possible, keep valuables secured and out of sight.

- Use UO Safe Ride (541-346-RIDE ext. 2), call a taxicab, or contact UOPD for an on-campus escort (541-346-2919).
- If you feel you or others are in danger, call 9-1-1.
- To report suspicious, illegal or unusual activity on campus, call UOPD at 541-346-2919. For emergencies or if you see a crime being committed, call 9-1-1.

Resources Available for Survivors of Crime

- Call 541-346-SAFE (7233) at any time or visit safe.uoregon.edu to learn about options and resources.
- For students, a range of support services are available through the Office of the Dean of Students, 541-346-3216; uodos@uoregon.edu.
- For students, personal counseling and other support services are available through the University Counseling and Testing Center, 541-346-3227 (available 24 hours); counseling.uoregon.edu.
- For students, medical and sexual assault examination services are available at University Health Center, 541-346-2770; healthcenter.uoregon.edu.
- For employees, the Office of Affirmative Action and Equal Opportunity, 541-346-3123, and Office of Human Resources, 541-346-3159, can assist in connecting to resources.
- Other community resources available are Sexual Assault Support Services (SASS), 541-343-7277 (24 hour crisis line) or 541-484-9791, Womenspace, 541-485-8232 or 541-485-6513 (24 hour crisis line), and White Bird Clinic Counseling, 541-342-8255 or 541-687-4000 (24 hour crisis line).

Burglary/Break-In/Etc.

- It is a crime to enter someone's residence without permission, regardless of whether the door is locked.
- Communities are safest when members look out for each other: report any suspicious activity or unauthorized strangers immediately.
- Report criminal activity (such as a break-in or intruder, robbery, or assault) immediately to 9-1-1, or for non-emergency situations on campus, to UOPD at 541-346-2919.
- Immediately report any malfunctioning doors or windows in your residence to the property managers or residence hall staff, and insist the problem be corrected as soon as possible.
- In residence halls or secured apartment complexes, do not let in strangers, do not allow strangers to enter behind you as a courtesy, and do not lend out keys.
- Only open the front door of a residence to someone you know or trust.

Property Crime

- To report suspicious, illegal or unusual activity on campus, call UOPD at 541-346-2919. For emergencies or if you see a crime being committed, call 9-1-1.
- Keep possessions in sight at all times. Don't leave books or backpacks unattended anywhere, it only takes a matter of seconds for things to disappear.
- If you leave your office or room, even for a few minutes, LOCK THE DOOR! It's much easier to invest the few seconds it takes than to spend the time later filing a police report and replacing the property.
- Avoid taking wallets, money and jewelry into athletic facilities and storing them in lockers, which are targets for thieves.
- Don't leave objects plainly visible in vehicles; secure them in the trunk whenever possible or leave them at home.
- Register bicycles at the Parking and Transportation Office (1401 Walnut St., 541-346-5444, parking.uoregon.edu) and keep them locked in approved areas with quality U-locks.

Drugging/Intoxication/DUII

- Don't touch people against their will, or without their consent (and incapacitated or unconscious people are not able to legally consent); this is a crime. Do not attempt to impair someone through intoxication or other means. Do not "spike" food or beverage in an attempt to impair someone; this is illegal.
- Keep your beverages in your control. Don't accept an open beverage from an unknown source, offered by a person that you do not trust.
- Look out for the well-being of friends who may be incapacitated. Don't leave an impaired friend alone, or with a stranger or untrusted acquaintance. If a friend needs medical help, call 9-1-1.
- Schedule a pickup from ASUO's Safe Ride (541-346-RIDE [7433] ext. 2) or the Designated Driver Shuttle (541-346-7433 ext. 1) or call a taxi. Don't drive or cycle while intoxicated, don't get into a vehicle with anyone who has been drinking, and don't let a friend do the same. Don't accept a ride from someone you don't trust.
- Encourage friends to travel in pairs or with trusted companions, especially at night or in remote areas. Be aware of surroundings, and attempt to keep a safe distance from strangers. Whenever possible, keep valuables secured and out of sight.

- If you feel you or others are in danger, call 9-1-1. To report suspicious, illegal or unusual activity on campus, call UOPD at 541-346-2919. Off-campus, call Eugene Police at 541-682-5111. For emergencies or if you see a crime being committed, call 9-1-1.

Stalking/Bullying

- If you are in immediate danger, call 9-1-1.
- Trust your instincts. Don't downplay the danger. If you feel you are unsafe, you probably are.
- Take threats seriously.
- Develop a safety plan. Include things like changing your routine, arranging a place to stay, and having a friend go places with you. Also decide in advance what to do if the stalker shows up at your apartment/residence hall, classroom, work, or somewhere else. Let your friends know how they can help you.
- Tell family, friends, and others you trust about the stalking or bullying and seek their support.
- Contact the UO Police Department (UOPD) at 541-346-2919. UOPD staff can assist you with understanding and taking action if a stalker or bully has broken the law.
- Consider getting a court-ordered protective order that tells a stalker to stay away from you. If you aren't ready to get a court-ordered protective stalking order, if the stalker is a university student, the Office of Student Conduct and Community Standards can issue the stalker a "no contact" letter that informs the stalker to stay away from you.
- Get campus support. There are many services on-campus that are here to offer support; start with safe.uoregon.edu.
- For more information on how these behaviors may fall under the student code of conduct, contact the Office of Student Conduct and Community Standards at 541-346-1140.

IMPORTANT PHONE NUMBERS

EMERGENCY INFORMATION	
<u>Eugene Police</u> and fire or medical emergency (life-threatening)	Dial 9-1-1
<u>UO Police Department</u> (non-life-threatening emergency)	541-346-2919
UO POLICE DEPARTMENT CONTACT INFORMATION	
UO Police Department general information	541-346-2919
Communications and Emergency Response Center (CERC)	541-346-2919
Campus Safety Escort	541-346-2919
University Access Coordinator	541-346-5446
Information Technology	541-346-3045
EUGENE POLICE NON-EMERGENCY	
Eugene Police Crime Prevention Unit	541-682-5137
Eugene Police West University Substation (13 th & Alder)	541-682-8350
OTHER LOCAL LAW ENFORCEMENT	
<u>Springfield Police Department</u>	541-726-3714
<u>Lane County Sheriff's Office</u>	541-682-4150
UNIVERSITY RESOURCES	
Crisis Intervention and Sexual Violence Support Services Director	541-346-8194
24-hour Sexual Violence Support Services Hotline	541-346-SAFE (7233)
24-hour Crisis Hotline (University Counseling & Testing Center)	541-346-3227
<u>SAFE website</u> (Comprehensive resource regarding UO sexual violence support services)	
<u>UO School of Law Domestic Violence Clinic</u> (Free legal advice for student survivors of sexual assault, dating violence, domestic violence and stalking)	541-346-8619
<u>Office of the Dean of Students</u>	541-346-3216
<u>Title IX Coordinator/Office of Affirmative Action and Equal Opportunity</u>	541-346-3123
<u>Deputy Title IX Coordinator/Athletics</u>	541-346-5329
<u>University Counseling and Testing Center</u>	541-346-3227
<u>University Housing</u>	541-346-4277
<u>University Health Center</u> (urgent, non-emergency appointments)	541-346-2770
<u>Office of Student Conduct and Community Standards</u>	541-346-1140

<u>ASUO Women's Center</u>	541-346-4095
<u>Lesbian, Gay, Bisexual & Transgender Educational & Support Services</u>	541-346-1134
<u>Office of Student Advocacy</u>	541-346-3722
<u>Accessible Education Center</u>	541-346-1155
<u>Immigration and Visa Assistance</u>	541-346-3206
<u>Office of Financial Aid</u>	541-346-3221
<u>Safe Ride Shuttle</u>	541-346-7433
<u>Designated Driver Shuttle</u>	541-346-7433
<u>Bias Response Team</u>	541-346-2037
<u>Ombuds Program</u>	541-346-6400
PARKING AND TRANSPORTATION – bicycle registration	541-346-5444
COMMUNITY RESOURCES	
<u>CAHOOTS crisis assistance</u>	541-682-5111
<u>Domestic Violence Clinic - Located in Knight Law School</u> (Provides civil legal services to low-income Lane County victims/survivors of sexual assault, domestic violence and stalking)	541-346-8555
<u>Lane County Legal Aid</u>	541-485-1017
<u>Lane County Victim Services</u> (restraining and stalking orders)	541-682-4523
<u>Lane Independent Living Alliance</u>	541-607-7020
<u>Oregon State Police Sex Offender Registration Unit</u>	503-378-3725
<u>Sexual Assault Support Services (SASS)</u> 541-343-7277 or 800-788-4727 (24-hour crisis line)	541-484-9791
<u>White Bird Clinic</u> 541-687-4000 (24-hour crisis line)	541-342-8255
<u>Womenspace</u> (dating & domestic violence services & advocacy) 541-485-6513 or 800-281-2800 (24-hour crisis line)	541-485-8232
AREA HOSPITALS	
<u>University District Medical Center</u>	541-686-7300
<u>Sacred Heart Medical Center at RiverBend</u>	541-222-7300
<u>McKenzie Willamette Medical Center</u>	541-726-4400

REPORTING CRIMES AND CRIMINAL BEHAVIOR

Community members, students, employees and guests should report all crimes and criminal behavior in a timely manner. Prompt reporting aids in providing timely warning notices to the community when appropriate, may aid in the prevention of similar crimes and may assist in the investigation and the apprehension of the perpetrator(s).

Reporting crimes is necessary to ensure inclusion in annual crime statistics. UOPD encourages crime reporting when the victim of the crime elects to report or when the victim is unable to make a report, to ensure that all crimes are included in the institution's Clery Act statistics.

For students and employees who have witnessed or are victims of crime, there are a variety of crime reporting methods available. Detailed crime reporting information, additional guidance and options can be found in the following sections:

- *Accurate and Prompt Crime Reporting* (page 19)
- *Confidential Reporting* (page 21)
- *Anonymous Reporting* (page 22)
- *Reporting a sexual assault, dating violence, domestic violence or stalking* (page 29)

CRIME REPORTING METHODS

- **By Phone**
 - Dial 9-1-1 for emergencies, life-threatening situations or crimes in progress.

Dialing 9-1-1 from any public pay phone or cell phone reaches the Central Lane Communications Center. Emergency services (police, fire, paramedics and ambulance) are dispatched from this center to Lane County residents.

- Contact UOPD at 541-346-2919 for non-life threatening urgent situations or non-emergencies, to report a crime, or to report security related issues. UOPD campus officers, Eugene Police, fire department, paramedics and ambulance services are dispatched from this center.

- Anonymous Tip Line

UOPD operates an anonymous tip line, 541-346-2974, to allow persons to anonymously report safety and security related information and concerns to UOPD about criminal incidents or suspicious behavior on campus other than sexual assault, dating violence, domestic violence and stalking.

- Use an emergency phone:

Emergency phones are located prominently throughout the campus. Interior emergency phones are located within various campus buildings and exterior phones are located across campus. Exterior emergency phone locations are clearly indicated on the following maps, available at the Parking and Transportation office.

- Parking and Transportation Map
- Campus Night Map

If planning to spend time on campus please become familiar with the appearance and location of these phones. The department will evaluate the need for additional emergency phones at the request of groups on campus. Intermittent and ongoing campus construction may impact the availability and placement of emergency phones.

- **In Person**

You may make a report at the UOPD Police Station, 2141 E. 15th Ave., Eugene, located at the corner of 15th Avenue and Walnut Street. Front office staff will assist you during business hours, 8:00 a.m. - 5:00 p.m., Monday-Friday (excluding holidays). After hours, call 541-346-2919 and let dispatch know that you would like to come to the station to make a report, so that an officer can be present to let you in.

- **Online Reporting**

UOPD provides an online non-emergency crime reporting form for the campus community to report crimes other than sexual assault, dating violence, domestic violence and stalking. The form may be submitted without personal information. Fill out an online crime report at: <https://police.uoregon.edu/crime-report>.

Online reports are not official reports. Only the printed copy, signed by the reporting officer and containing a UOPD case number, is considered the official copy. Online report forms are intended to facilitate the report process by providing officers with pertinent information about the incident in a timely manner. An official report will be prepared and submitted by the officer through the reporting system.

- **Suspicious Activity**

Any suspicious persons or activity observed in the parking lots, around vehicles, or inside of residence halls or buildings should be reported to UOPD by calling 541-346-2919, unless a life-threatening situation occurs, then call 9-1-1.

- **Criminal Activity**

Any crime, no matter how small, is important to UOPD. The UO Police Department encourages all campus community members to promptly report crimes, which assists in the investigation and the apprehension of the perpetrator(s), aids in providing timely warning notices to the community when appropriate, may aid in the prevention of similar crimes, and ensures inclusion in annual crime statistics.

- **Crime Awareness**

Students and employees should be aware of crime in order to take the necessary precautions to avoid becoming a victim. UOPD informs the campus community of crimes that occur on or near campus via e-mail, crime alerts and

safety/security advisories posted on the UOPD website, UOPD Facebook and Twitter, the local media and/or The Daily Emerald, an independent student newspaper. A campus crime log is available in the UOPD front lobby for public viewing during business hours or may be viewed online on the UOPD website.

- **Reporting Crime at Other University Locations**

To report a crime at other University of Oregon locations please see *Procedures for Accurate and Prompt Crime Reporting* section (below).

- **Reporting Sexual Assault, Dating Violence, Domestic Violence and Stalking**

When a sexual assault, dating violence, domestic violence or stalking occurs, it is imperative that the victim/survivor file a report as soon as possible with the University of Oregon Police Department, 541-346-2919, or the Eugene Police Department, 541-682-5111. Preserving any physical evidence is necessary for successful investigation, arrest, and prosecution of the perpetrator(s) and may be helpful in obtaining a protective order.

A victim/survivor may elect, or decline, to notify campus police or local law enforcement. If the victim/survivor chooses to file a police report, the institution can assist with the process. After an assault, the university will facilitate interim remedies in a victim/survivor's living, academic, work, and/or transportation situations or provide other protective measures, if those changes are requested by the victim/survivor and reasonably available. Interim remedies will be provided regardless of whether the victim/survivor chooses to share specific information about the incident, report the matter to campus police or local law enforcement, or participate in the university's administrative process, and regardless of whether the offense occurred on or off campus. For more information, assistance, and reporting options:

- Students may call Crisis Intervention and Sexual Violence Support Services in the Office of the Dean of Students at 541-346-8194, or the 24-hour Sexual Violence Support Service Hotline at 541-346-SAFE(7233).
- Employees may call the Office of Affirmative Action and Equal Opportunity at 541-346-3123.

Victims/survivors of sexual assault, dating violence, domestic violence and stalking have the right to file a Title IX claim. Any member of the UO community who has questions about Title IX or wishes to report a concern is invited to contact a Title IX Coordinator.

- Title IX Coordinator, Office of Affirmative Action and Equal Opportunity, 541-346-3123
- Deputy Title IX Coordinator, Athletics, 541-346-5329

For detailed information and guidance regarding how to report sexual assault, dating violence, domestic violence and stalking, please see the *Sexual Assault Prevention and Response* section on page 29).

Required Reporters

All UO employees are required to report to their supervisor or to the Office of Affirmative Action and Equal Opportunity, 541-346-3123, if they have credible information that discrimination or discriminatory harassment, including sexual harassment, sexual assault, dating violence, domestic violence or stalking, is occurring or has recently occurred.

Notice to UOPD and other UO employees, except those with a narrowly defined privilege under the law (Crisis Intervention and Sexual Violence Support Services, University Health Center, University Counseling and Testing Center, Ombudsperson's office and UO Law School Domestic Violence Clinic professionals), puts the university on notice of an incident of possible sexual harassment, sexual assault, dating violence, domestic violence or stalking and triggers a duty to investigate and stop inappropriate behavior.

- Incidents of alleged sexual assault, dating violence, domestic violence or stalking by and/or against UO students can be reported directly to the Office of the Dean of Students at 541-346-3216.
- Incidents of alleged sexual assault, dating violence, domestic violence or stalking by and/or against UO employees can be reported directly to the Office of Affirmative Action and Equal Opportunity (OAAEO) at 541-346-3123.

For detailed information regarding required reporters see the *Sexual Assault Prevention and Response* section on (page 29).

Confidential Reporting

If students wish to discuss a concern while maintaining confidence to the greatest extent possible, the following options are available:

- **Campus Confidential Resources**
 - Crisis Intervention and Sexual Violence Support Services staff in the Office of the Dean of Students, 541-346-8194
 - Counseling professionals in the University Counseling & Testing Center, 541-346-3227
 - Health care professionals in the University Health Center, 541-346-2770
 - UO School of Law Domestic Violence Clinic, 541-346-8619
 - The Ombuds Program, 541-346-6400
- **Community Confidential Resources**
 - Sexual Assault Support Services (SASS), 541-343-7277 or 800-788-4727 (24-hour crisis line)
 - Womenspace, 541-485-8232 or 541-485-6513 (24-hour crisis line)

For detailed information and guidance regarding confidential reporting, please see the *Confidential Reporting Options* section (page 21).

Anonymous Sexual Assault Report Form

The identity of victims/survivors of sexual assault, dating violence, domestic violence and stalking may be protected if such incidents are reported anonymously. Anonymous report forms are available online at: <http://police.uoregon.edu/anonymous-sexual-assault-report>. These forms can be submitted electronically or may be dropped off anonymously in a dropbox located on the first floor of the EMU, near the base of the stairs leading to the Mills International Center.

For more information on anonymous reporting, see *Anonymous Reporting* (page 22).

Student Misconduct

To file a complaint about a student's behaviors, fill out an online report at: https://oregon-advocate.symplicity.com/public_report/index.php/pid876484?

For more information regarding Student Conduct Code violations, contact the Office of Student Conduct and Community Standards at 541-346-1140.

PROCEDURES FOR ACCURATE AND PROMPT CRIME REPORTING

Community members, students, employees and guests should report all crimes and criminal behavior to UOPD in a timely manner. Prompt reporting aids in providing timely warning notices to the community when appropriate, may aid in the prevention of similar crimes and assists in the investigation and the apprehension of the perpetrator(s).

Reporting crimes is necessary to ensure inclusion in annual crime statistics. UOPD encourages accurate and prompt crime reporting when the victim of the crime elects to report or when the victim is unable to make a report, to ensure that all crimes are included in the institution's Clery Act statistics.

UOPD will investigate a report when it is deemed appropriate, and may forward reports to the Office of the Dean of Students and the Title IX Coordinator for review and potential action.

If assistance is required from other agencies, UOPD will contact the appropriate unit. If a sexual assault should occur, staff on the scene, including UOPD, will offer the victim/survivor a wide variety of services. The University of Oregon has access to sexual assault support services available to assist a victim twenty-four hours a day.

Eugene Campus

- To report a crime in progress or a life-threatening emergency on or off campus, call 9-1-1.

- To report a non-life-threatening urgent situation or suspicious conditions on campus, contact UOPD at 541-346-2919.
- To report a past crime on campus, contact UOPD at 541-346-2919 or use the [UOPD online reporting system](#).
- To report a non-life-threatening urgent situation or past crime off-campus, call the Eugene Police Department non-emergency number at 541-682-5111 or use the [online reporting system](#).

UO in Portland

To report an emergency or a crime in progress, call 9-1-1. To report a crime that occurred earlier, call the Portland Police Bureau non-emergency number at 503-823-3333. To report security issues call Pacific Patrol Services On-Duty Supervisor at 503-710-8004 or contact any security officer on campus.

Pacific Patrol Services provides safety escorts for students and employees. Call 503-710-8004 approximately 10-15 minutes before planning on leaving for the day and the officer will respond and provide an escort to the destination, quickly and safely.

Criminal incidents occurring to UO facilities and property or to UO employees and students at off-campus locations should be reported to the local law enforcement agency where the crime occurs. UOPD should also be notified of these incidents in a timely manner to provide any needed support services, perform follow-up and allow for notification and reporting of crimes, including Clery crime alerts and disclosure of Clery crime statistics.

Oregon Institute of Marine Biology

To report an emergency or a crime in progress, call 9-1-1. To report a crime that occurred earlier, call the Coos County Sheriff's Department non-emergency number during business hours at 541-396-7800. After hours, call 541-396-7830 or 541-396-7833. To report security issues, call the G4S Security on-call supervisor at 971-373-1025, or contact any security officer on campus between 11 p.m. and 7 a.m.

G4S Security provides on-site safety escorts for students and employees after-hours. For a weekday safety escort, call 541-543-9862. For a weekend safety escort, call 541-543-7290.

Criminal incidents occurring to UO facilities and property or to UO employees and students at off-campus locations should be reported to the local law enforcement agency where the crime occurs. UOPD should also be notified of these incidents in a timely manner to provide any needed support services, perform follow-up and allow for notification and reporting of crimes, including Clery crime alerts and disclosure of Clery crime statistics.

UO Bend Center

To report an emergency or a crime in progress, call 9-1-1. To report a crime that occurred earlier, call the Bend Police Department at 541-322-2960.

Criminal incidents occurring to UO facilities and property or to UO employees and students at off-campus locations should be reported to the local law enforcement agency where the crime occurs. UOPD should also be notified of these incidents in a timely manner to provide any needed support services, perform follow-up and allow for notification and reporting of crimes, including Clery crime alerts and disclosure of Clery crime statistics.

All Other Locations

Criminal incidents occurring to all other UO facilities and property or to UO employees or students at off-campus locations, including study abroad programs and away trip lodging, should be reported to the local law enforcement agency where the crime occurs. These incidents should also be reported to UOPD in a timely manner to provide any needed support services, perform follow-up, and allow for notification and reporting of crimes, including Clery crime alerts and disclosure of Clery crime statistics.

CONFIDENTIAL REPORTING POLICIES

As a result of the negotiated rulemaking process, which followed the signing into law, the 1998 amendments to 20 U.S.C. Section 1092 (f), clarification was given to those considered to be campus security authorities. Campus "Pastoral Counselors" and Campus "Professional Counselors," when acting as such, are not considered to be a campus security authority and are not required to report crimes for inclusion into the annual disclosure of crime statistics. As a matter of

policy, they are encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics.

The rulemaking committee defines counselors as:

Pastoral Counselor

An employee of an institution who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor.

Professional Counselor

An employee of an institution whose official responsibilities include providing psychological counseling to members of the institution's community and who is functioning within the scope of his or her license or certification.

Other persons who have significant responsibility for campus and student activities and counsel or advise students and employees are not exempt from reporting, even if the counseling is confidential.

CONFIDENTIAL REPORTING OPTIONS

If a student reports an incident of sexual misconduct to a designated confidential office, the person to whom the reporter speaks will not share that information with anyone else unless legally required or as requested by the person making the report. If the person making the report chooses to identify him or herself, or is known to the person to whom the report is made, then the report will be confidential but not anonymous.

Students and employees who wish to seek counsel and/or resources without informing law enforcement or triggering a duty to investigate by the university have options that are more confidential, while still complying with federal and state law. Confidential reporting options include the following:

On Campus

- **Crisis Intervention and Sexual Violence Support Services staff members, located in the Office of the Dean of Students, 541-346-8194, or 541-346-SAFE(7233) outside of M-F, 8-5 business hours**

The Crisis Intervention and Sexual Violence Support Services program supports any student who has experienced any form of sexual harassment, including sexual assault, dating or domestic violence, gender-based harassment or bullying, and stalking. Crisis Intervention and Sexual Violence Support Services staff are committed to providing a comprehensive and integrated response to students who have experienced any form of sexual harassment, and provide services including academic accommodations, counseling, health services, legal advocacy and assistance filing criminal reports, housing and transportation accommodations, financial aid assistance, immigration and visa assistance, help with employment concerns, and various other on- and off-campus needs. The goal is to ensure that all students who report to the university are met with a caring and compassionate response and are provided with access to all available resources, support, and accommodations required by law.

- **The University Counseling and Testing Center (UCTC) 541-346-3227 (available 24 hours, after hours dial "1"); counseling.uoregon.edu/**

Counseling professionals in the UCTC can provide crisis intervention and support and can assist students with integrated and coordinated services on the campus and in the greater community. The UCTC provides a 24-hour crisis line, an Interpersonal Violence Response Team that has extensive experience working with victims/survivors of sexual harassment, sexual assault, dating violence, domestic violence and stalking and provides psychological services related to all forms of interpersonal violence.

Professional counselors at the UCTC provide data in a de-identified manner to the Title IX Coordinator. Students who receive counseling are informed of this practice. Students are also provided with procedures for reporting the incident to law enforcement and/or the university, should they choose to do so.

- **The University Health Center, 541-346-2770, (after hours dial “1”); healthcenter.uoregon.edu/**

The University Health Center offers support, evaluation and treatment for victims of sexual assault during clinic hours. Students who have experienced sexual assault or intimate partner violence are encouraged to get medical attention as soon as possible. After-hours callers will reach the 24-hour Nurse Advice line (dial “1”).

Medication to prevent pregnancy and sexually transmitted infections is available. Physical evidence should be collected immediately, ideally within the first 24 hours. A medical sexual assault forensic exam may be completed within 72 hours to collect evidence in case the victim decides to report the assault at a later date. Partial evidence may also be collected within one week. To preserve evidence, students who have experienced sexual assault are advised to not shower, bathe or wash. Clothes, sheets, blanket or other items of possible evidentiary value should be placed in a paper bag.

The Health Center is committed to providing students physical and emotional support following a sexual assault. During clinic hours, students can be seen by nurse practitioners who have been trained to care for survivors of sexual assault. Depending on the circumstances and wishes of the victim/survivor, medical services may include a physical exam, forensic evidence collection, emergency contraception, and antibiotics to treat a potential infection. There is no charge for this confidential appointment.

If the University Health Center is closed, a local hospital can be contacted (see page 38 for a list of local hospitals). Victims/survivors of sexual assault may obtain a medical and forensic exam at no charge at any hospital while remaining anonymous and without contacting the police.

- **UO School of Law Domestic Violence Clinic, 541-346-8619, dvattorney@uoregon.edu; <https://law.uoregon.edu/explore/for-student-survivors/>**

The UO Domestic Violence Clinic is a confidential resource for UO students who have experienced sexual assault, dating violence, domestic violence or stalking. Students can meet with a licensed attorney to discuss various legal options and receive guidance in a variety of areas such as asserting legal rights as a victim/survivor in criminal cases or student conduct code proceedings.

- **The Ombuds Program, 198 D Anstett Hall, Lillis Business Complex, 541-346-6400**

The university Ombuds Program is offered as a service to students and employees and provides a safe and confidential place to seek information and to discuss almost any type of concern and explore options and the resources available to resolve them. It is intended as a resource to help find answers to questions about available programs and resources.

Off Campus

- **Sexual Assault Support Services (SASS), 541-343-7277 or 1-800-788-4727; sass-lane.org/**
SASS is a non-profit organization providing community education, outreach, advocacy and support to survivors of sexual violence and their partners, families, and friends throughout Eugene-Springfield and Lane County. SASS maintains a 24-hour crisis and support line and 24-hour advocacy for survivors of sexual assault.
- **Womenspace, 541-485-6513 (24-hour crisis line) or 541-485-8232; womenspaceinc.org**
Womenspace is a non-profit organization that provides a broad range of assistance, advocacy, services and resources to victims of intimate partner violence, including emergency services (confidential shelter and 24-hour crisis line), support groups and legal advocacy.

ANONYMOUS REPORTING OPTIONS

A student may make an anonymous report, which allows the report to be made without the identity of the reporter being known. In such a case, the report will not be confidential in that the information will be distributed, but will be anonymous since the identity of the reporter will not be known.

A victim/survivor of a crime who does not wish to pursue action within the criminal justice system or through the University of Oregon, or who has chosen to pursue confidential reporting options, should consider making an anonymous report. The purpose of an anonymous report is to comply with a victim/survivor's wish to keep the matter confidential, while taking steps to ensure the future safety of those involved and others. With such information, the university can keep accurate

records of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, alert the campus community to potential danger and use the information to inform, guide and improve education, prevention and awareness efforts. Anonymous reports are counted and disclosed to the Department of Education in the annual crimes statistics for the institution and are listed in the crime statistics tables at the end of this report.

UOPD has three methods to report anonymously:

- **Sexual Assault Anonymous Report Form**

This form may be used to anonymously report sexual harassment, sexual assault, dating violence, domestic violence and stalking. To the extent a submitted form provides specific and individually identifiable information, the university will conduct follow-up investigation consistent with its legal obligations.

All university employees, with the exception of those employees with a narrowly defined and legally recognized privilege (those listed above), have a duty to report any incidents involving sexual harassment, sexual assault, dating violence, domestic violence and stalking, and the university is obligated to investigate those reports it receives. The identity of sexual assault, dating violence, domestic violence and stalking victims/survivors may be protected if such incidents are reported anonymously.

Anonymous report forms are available at: <http://police.uoregon.edu/anonymous-sexual-assault-report>

The forms can be submitted electronically or and may be dropped off anonymously in a dropbox located on the first floor of the EMU, near the base of the stairs leading to the Mills International Center.

- **Online Crime Report Form**

UOPD provides an online non-emergency crime reporting form for the campus community to report crimes other than sexual assault, dating violence, domestic violence and stalking. The form may be submitted without personal information. Fill out an online crime report at: <https://police.uoregon.edu/crime-report>.

- **Anonymous Tip Line**

UOPD operates an anonymous tip line, 541-346-2974, to allow persons to anonymously report safety and security related information and concerns to UOPD about criminal incidents or suspicious behavior on campus other than sexual assault, dating violence, domestic violence and stalking.

TIMELY WARNINGS

The university may send out two types of alerts that satisfy Clery Act requirements to keep the campus informed about safety and security threats: "emergency notifications," and "timely warnings."

"Emergency notifications" are used to immediately notify the campus community upon the reliable report of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The process for the university's emergency notifications, as well as for emergency evacuations and response, can be found in the following section.

"Timely warnings" are used to inform the campus community, in a timely manner, about serious or continuing threats to the campus community. The intent of a timely warning is to inform students and employees about crimes on or near campus, enable the campus community to protect themselves, provide prevention and safety tips and aid in the prevention of similar crimes.

Timely warning notices, called "Campus Crime Alerts" are usually distributed for the following Clery reportable crimes:⁴ criminal homicide, sexual assault, robbery, aggravated assault and burglary, and may be distributed for motor vehicle theft, arson and hate crimes. However, this list is not inclusive and warnings may be issued for any serious or continuing threat to person, property or campus safety. Each incident is considered and evaluated on a case-by-case basis, depending on the facts of the case and the information known by UOPD. For example, if an assault occurs between two students who have a disagreement, there may be no ongoing threat to other campus community members and a timely warning notice would not be distributed. The UOPD chief or designee reviews all reports to determine if there is an ongoing or serious threat to the campus community, and if the distribution of a timely warning notice is warranted.

⁴ For Clery crime categories and definitions see page 87.

In instances where information was not provided to UOPD in a timely manner (very generally, incidents having occurred within the past at which point the intent and the spirit of the warning are no longer viable) or if the threat has been appropriately mitigated (an arrest has been made), UOPD will not issue a timely warning notice. If new information surfaces, in either case, UOPD will reevaluate the incident and may issue a timely warning.

Timely warnings are usually distributed for Clery-reportable locations and areas: very generally, Clery-reportable locations and areas include the Eugene main campus, UO Portland campus and the Oregon Institute of Marine Biology campus, other locations owned or controlled by the UO, and public areas within or immediately adjacent to UO campuses.

The content of a timely warning generally consists of a brief summary of the incident, a physical description and composite drawing, if available, whether the case is under investigation, resources, safety and prevention tips, and who to contact to report additional information.

Institutions must keep confidential the names and personally identifying information of crime survivors when issuing a timely warning. UOPD will never release a crime survivor's personally identifying information. When issuing a timely warning for sensitive matters, such as sexual assault, UOPD makes every effort to not release specific incident details that may identify a crime survivor; however an institution may need to release information, such as a location that may lead to identification of a crime survivor. The institution must balance the need to provide information of an ongoing or serious threat to the campus community while also protecting the confidentiality of the crime survivor to the maximum extent possible. If a timely warning is issued for a sensitive matter, UOPD makes every effort to notify the crime survivor before the warning is released.

Timely warnings are developed and activated under the direction of the UOPD executive director/chief or a designee. Timely Warnings are distributed via mass e-mail to the "uoregon.edu" e-mail accounts of all employees and students, and may also be posted to the UOPD Facebook and Twitter accounts, to be immediately received by individuals who follow or subscribe to those accounts. Timely warnings are also posted on the UOPD website and may be distributed by other social media channels. Timely warnings are sent as soon as pertinent information is available. Follow-up information may be distributed later, such as if a suspect responsible for a series of campus crimes has been apprehended. Timely warnings include information intended to inform the community, enable community members to protect themselves, provide prevention and safety tips, and aid in the prevention of similar crimes.

The timely warning development process: a UOPD dispatcher, watch commander, officer, or the Clery Coordinator receives information about a Clery crime or similar incident on or near campus, from a campus security authority, from the public, or from another law enforcement agency. The information is summarized and referred to the executive director/chief or designee. Each such incident is considered on a case-by-case basis, depending on the facts of the incident and the information available to UOPD, and evaluated as to the immediate, ongoing or serious threat to campus. If a timely warning is indicated, a UOPD staff member (usually the communications director/public information officer or designee) drafts a notice, and verifies facts and pertinent information with relevant law enforcement personnel. The executive director/chief or designee reviews and approves the notice, and shares it with members of university leadership, just prior to release to the campus. Timely warning notices are usually distributed and posted by the communications director/public information officer or designee. Trained staff members in the university's communications office may also develop and activate the timely warning notices and e-mails. Other UOPD staff may be involved in developing and/or executing the timely warning process as necessary or as directed by the UOPD executive director/chief or designee.

When UOPD learns of a Clery Act crime or other serious incident that may pose a serious or continuing threat to person, property or campus safety in a neighboring or nearby jurisdiction that is close enough to the campus community to be of concern or in an area commonly frequented by UO students, the UOPD works closely with local law enforcement agencies who serve these jurisdictions to obtain the pertinent facts of the incident. Based on the known facts, incidents UOPD becomes aware of in these areas are evaluated on a case-by-case basis and UOPD may issue a timely warning notice or post local law enforcement media releases.

In instances where an incident has occurred which constitutes a serious or ongoing threat, however is not a Clery crime and/or has not occurred within a Clery geographic area, UOPD will consider and evaluate these incidents on a case-by-case basis and may issue a UOPD Safety/Security Advisory. These types of notices, while not called "Campus Crime Alerts" or issued in compliance with the Clery Act, contain the same basic information as a timely warning with a similar purpose of awareness and prevention.

EMERGENCY RESPONSE AND EVACUATION POLICY

The University of Oregon has developed a comprehensive emergency notification system that allows for the use of text messaging, e-mails, social media, website, UO homepage alerts, digital displays, and/or local media to immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or staff.

Emergency Response

An emergency is an event, expected or unexpected, that poses an immediate threat to the health and safety of students, faculty and staff.

University faculty, staff, and students are instructed through trainings, the emergency procedures flipchart, and the Emergency Management and Continuity website to call 9-1-1 to report life threatening emergencies and the UO Police Department (UOPD) (541-346-2919) for other emergency assistance.

Confirmation of an emergency is determined when an incident commander (per the University's Emergency Operations Plan [EOP]), police officer, fire official or local law enforcement agencies have assessed the situation to confirm that there is an emergency. That confirmation will be communicated to at least one of the following: UOPD watch commanders, UOPD Communication and Emergency Response Center dispatchers, UO Emergency Management and Continuity, or UO Public Affairs Communications.

The University of Oregon's EOP is designed to provide the University of Oregon with a management tool to facilitate a timely, effective, efficient, and coordinated emergency response. The EOP establishes a Campus Incident Management Team that utilizes the National Incident Management System-Incident Command System (NIMS ICS) for managing response to emergencies and disaster events and is intended to be fully NIMS compliant.

Emergency Communication Systems

The university uses the UO Alert! system to notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus.

The incident commander, in consultation with at least one of the following: UOPD watch commanders, UOPD Communication and Emergency Response Center dispatchers, UO Emergency Management and Continuity, or UO Public Affairs Communications, will determine the appropriate segment(s) of the campus community to notify.

The system utilized to communicate with the campus community during a crisis or emergency includes several modes that can reach students, faculty, staff and the community at large, including parents, visitors, neighbors, and community partners. The university contracted with Blackboard ConnectEd through June 2015 and then with Everbridge for an online portal to launch the text message, e-mail, social media, and digital display modes of the UO Alert! system.

- **UO Alert! – Mass Text Message** (<http://em.uoregon.edu/content/sign-uo-alert>)
The University of Oregon has the ability to send UO Alert! text messages to students, faculty and staff that opt-in and register their personal cellular device in the UO's Duckweb portal.
- **UO Alert! – Mass E-mail Notification** (<http://emc.uoregon.edu/info/notification>)
The University of Oregon has the ability to send e-mails to all students, faculty and staff members with "@uoregon.edu" e-mail addresses. All "@uoregon.edu" e-mail addresses are automatically added to the UO Alert! system and cannot opt-out.
- **Social Media** - The University of Oregon has the ability to send UO Alert! messages directly to several social media outlets. UO Alert! messages can be sent to the following Facebook and Twitter accounts:
 - <https://www.facebook.com/UOPolice>
 - <https://twitter.com/UOPolice>
- **Alerts – Website** (<http://alerts.uoregon.edu/>)
The ALERTS web page is used to provide emergency-related information to the campus community. The ALERTS webpage is updated to provide incident-specific information in addition to simple alerts. The ALERTS page allows the

university to disseminate information beyond those individuals and groups directly associated with the university.

- **UO Homepage Alerts – Website** (www.uoregon.edu/)
The University of Oregon's Public Affairs Communications and UO Emergency Management and Continuity staff have the ability to post UO Alert! information on the UO home page. The home page alert message can be linked to the ALERTS page for additional details.
- **Digital Displays** (<http://emc.uoregon.edu/info/notification>)
Some departments around campus utilize digital signage in buildings to share information and announce events and activities. Several of these digital display systems, encompassing about 56 individual displays, are configured to receive and display UO Alert! messages.
- **UO Parent and Family Association - e-mail list** (www.uoregon.edu/parents)
The Office of the Dean of Students maintains an e-mail list of members of the UO Parents Association, who have children who are undergraduates at the UO. This mode allows the university to disseminate information beyond those directly associated with the university. UO Alert e-mail messages are forwarded to UO Parent and Family Association members at the discretion of Student Life staff or if requested by the Incident Commander or Public Information Officer.
- **Local Media outlets**
Local media includes the University of Oregon's on-campus FM radio station (KWVA 88.1) as well as other local print, online, radio and television media outlets. The UO can send a message via e-mail to local media contacts or provide information via the FlashAlert program which produces a ticker on local TV channel broadcast.

Incident Commanders, UOPD watch commanders, and staff from UO Public Affairs Communications and UO Emergency Management and Continuity are authorized to launch, without further approval, a UO Alert! when an emergency (e.g. an event, expected or unexpected, that poses an immediate threat to the health and safety of students, faculty and staff) has been confirmed and timely notification is necessary and requires immediate action.

A script has been developed to serve as an initial UO Alert! message notifying the community that an emergency incident has been reported or confirmed and that appropriate response is underway. When possible, additional incident specific information will be included. The use of this script will help to reduce the time between the report of an incident and emergency notification to the community. The text of any additional or follow-up UO Alert! messages will be crafted by the Incident Commander, UO Public Affairs Communications, and/or UO Emergency Management and Continuity staff.

Potential Incident Commanders include only those with position specific ICS training. At this time that includes the following individuals: Chief, UO Police; Executive Director, Enterprise Risk Services; Assistant Director, Emergency Management and Continuity; Associate Vice President for Student Life.

The policy guiding emergency communication confirms that the University of Oregon will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

How to Receive UO Alert! and Emergency Notifications

UO Alert! E-mails:

All "@uoregon.edu" e-mail addresses are automatically subscribed to receive UO Alert! messages. There is no option to unsubscribe.

UO Alert! text messages:

Individuals with a campus identification number must subscribe to receive UO Alert! text messages. Students, faculty or staff can follow the instructions below.

1. Log into DuckWeb (<http://duckweb.uoregon.edu>)
2. Select the "Personal Information" menu
3. Select the "Enter/Update Emergency Alert Phone" link
4. Enter the text-enabled cell phone number, including area code and then hit "Submit"

Any individual, even those who are not students, staff, or faculty, can view social media posts, information included on digital displays, the UO homepage, or ALERTS website, or subscribe via RSS to the ALERTS webpage.

Communication with the Larger Community

Some or all of the following methods will be used to disseminate emergency information to the larger community:

- UO homepage alerts (www.uoregon.edu)
- UO Alert! Webpage (<http://alerts.uoregon.edu/>)
- UO Parents Association e-mail list (www.uoregon.edu/parents)
- Social Media
- Local Media

Emergency and Evacuation Procedures

The university publicizes general emergency response and evacuation procedures to the broad campus community through emergency procedures flip charts and posters. Emergency Management and Continuity Program's website and flipchart include information on how to respond to eleven different hazards/threats. They also include general information about evacuation, evacuation for persons with disabilities, and emergency planning. The poster is a simplified version of the flipchart that covers six hazard/threats and includes general information on preparedness and evacuation. Additionally evacuation maps are posted in every on-campus residence hall housing facility and other buildings as required by fire code.

Residence hall students attend a mandatory hall meeting at the beginning of the term where fire safety procedures and expectations are reviewed. Unannounced fire drills to practice those procedures are conducted at the beginning of each term.

In addition, University Housing directs residents to their website for fire safety information. Family housing and apartment residents also receive information in monthly electronic newsletters.

Once each year, inspections are made of each residence (room, apartment or house) by Resident Life staff or the university fire protection staff. The inspection is intended to identify violations of fire code and contracts. However, the inspection process is also used to educate the resident on fire safety. Any noted violations must be corrected and follow-up inspections are conducted by Residence Life or Fire Protection staff members.

University Housing residence life coordinators and Residence Life staff members receive training each fall. Training includes review of fire safety components of their building, expectations of the staff, evacuation procedures and their role, fire safety policies, and emergency assistance procedures. Staff members are also advised of what to expect during the annual fire safety inspection process. Additionally, fire protection staff members are available throughout the year to advise and counsel staff on fire safety issues or concerns.

The information in the Emergency Procedures Flipchart and Poster are written for use by all University of Oregon facilities including those distant from the Eugene campus (including OIMB and UO in Portland). The telephone numbers listed in the flipchart, with the exception of 9-1-1, are telephone numbers for resources located on the Eugene campus. In 2011, the UO Portland facility developed a site-specific Emergency Procedures poster and manual that includes local numbers. The Emergency Procedures Flipchart and Poster are distributed to the community in many ways including via Building Managers, Enterprise Risk Services staff, at outreach events, at trainings such as New Employee Orientation, and at any time upon request. Additionally, the information contained on both the poster and flip chart is always available on-line at Emergency Management and Continuity's website. Evacuation information is provided for emergency evacuation, non-emergency evacuation, shelter-in-place and secure-in-place situations, and evacuation for persons with disabilities. Fire & Life Safety is responsible for identifying evacuation routes and assembly points, and disseminating that information on campus. According to university policy, each department and unit is responsible for developing and testing their evacuation procedures specific to their building and location.

Testing and Exercises

UO Emergency Management and Continuity is guided by five strategic goals that address safety and resilience. Testing and exercises are addressed through Objective 4B in the Enterprise Risk Services five-year strategic plan: *Objective 4B - Support proactive training and exercising efforts for preparedness, response and continuity.*

Tests and exercises provide opportunities to evaluate the university's emergency response training and its ability to respond effectively to an emergency. They allow the university to identify weaknesses in policies, plans, procedures, facilities, equipment, training, and performance. Action items identified during post-exercise and post-test evaluations are recorded for potential incorporation into emergency plans, procedures, and training, as appropriate. UO Emergency

Management and Continuity has overall responsibility for coordinating non-fire related emergency tests and exercises on campus.

Emergency Notification System

The university's emergency notification system is tested on at least an annual basis. The test is an opportunity to remind the campus community about established evacuation procedures. Each test is documented and includes the date, time, and whether the test was announced or unannounced. Additionally, real incidents serve as tests of the emergency notification system. The university's emergency notification system was tested or used five times in 2014. The following is a summary of the tests and uses.

Unannounced tests / uses

- February 3, 2014
Small Fire
E-mail, SMS, Alerts Page
- February 6-11, 2014
Winter Weather Closure Notices and Updates
E-mail, SMS, Alerts Page
- November 24, 2014
Suspicious package
E-mail, SMS, Social Media, Alerts Page

Announced tests

- April 7, 2014
System Test
E-mail, SMS, Alerts Page
- August 18, 2014
System Test
E-mail, SMS, Social Media, Digital Displays

Evacuation and Emergency Response Drill

Each year, UO Emergency Management and Continuity conducts at least one table-top exercise. These exercises are considered an opportunity for specialized training related to the threats confronting campus or for anticipated scenarios such as athletic events or hazardous material incidents. Additionally, exercises bring together internal and external partners to enhance interoperability and provide opportunities to test the emergency notification system on campus. All exercises include an after action report that evaluates response plans, efficacy of implementation, and opportunities for improvement. Real incidents are also an opportunity to evaluate policies and procedures and through after action reports, determine improvements.

The university's evacuation procedures were tested multiple times in 2014. University Housing conducts fire drills, including full evacuation of the residence halls, three times each school year in the fall, winter, and spring term. The following is a summary of those tests:

University Housing Fire Drills

- Winter Term: January 21 – 27, 2014
- Spring Term: April 7 – 10, 2014
- Fall Term: October 6 – 13, 2014

The university's emergency response protocols were tested or utilized multiple times in 2014. The following is a summary of those tests or incidents.

- February 6-11, 2014 – Several days of winter weather delays, closures, and early releases
- May 2014 – Fire at Zebrafish International Resource Center (Research Center)
- July 2014 – Minor power outage response
- July 2014 – Response to missing athletes during the IAAF World Junior Track and Field Championships
- December 2014 – Minor power outage response

PREVENTION AND RESPONSE

Sexual Assault, Dating Violence, Domestic Violence and Stalking

Guidelines for Assistance

Within this section, you will find the following topics:

- Victims' Rights
- What to Do if You are Assaulted
- Options for Assistance
 - Students
 - Employees
- Confidentiality
- Reporting Options
 - Reporting to Law Enforcement
 - Reporting to the Institution
 - Reporting to Faculty or Staff
 - Confidential Reporting Options
 - On Campus
 - Off Campus
 - Anonymous Reporting Options
- Obtaining a Protective Order
- Obtaining Institutional Assistance
 - Students
 - Employees
- Support, Resources and Services
 - Students
 - Employees
- Coordinated Institutional Response
- Resolution of an Allegation
 - Students
 - Employees
- Prevention and Awareness Programs and Campaigns
 - Students
 - Employees

Victims' Rights

The University of Oregon prohibits all forms of sexual harassment and sexual violence, which include, but are not limited to, the offenses of sexual assault, dating violence, domestic violence and stalking. University officials respond swiftly to all reports of these incidents to provide support services for those who have experienced sexual or relationship violence or stalking; protect the rights of all students under our Title IX and Clery obligations; apply our Code of Conduct; and cooperate fully with law enforcement.

These offenses are crimes under the federal Clery Act and Oregon State Statutes, violations of the UO Student Conduct Code and prohibited behavior as forms of discrimination on the basis of sex under Title IX. For federal, state and conduct code definitions and terminology for these offenses, see: <http://police.uoregon.edu/content/sex-offense-consent-definitions>. For a complete list of Clery crimes, see *Clery Definitions* section (page 87).

Victims/survivors have the right to:

- Be informed of all reporting options and choices
- Be free from pressure to make a criminal report
- Be assisted by the university if you choose to file a criminal report
- Have allegations of sexual assault, dating violence, domestic violence and stalking investigated and adjudicated by the appropriate campus, civil and criminal authorities
- Receive written notification of the following:
 - Existing campus and community medical, mental health, counseling and legal services, victim advocacy, visa and immigration and financial aid assistance

- Information about how the school will provide options and available assistance for academic, living, transportation and working situations and protective measures
- Rights and options afforded to victims of sexual assault, dating violence, domestic violence and stalking

For additional rights afforded to victims, see: eugene-or.gov/index.aspx?nid=234

Retaliation

There shall be no retaliation by an institution or an officer, employee, or agent of an institution against any individual for exercising their rights or responsibilities under any provision of the Clery Act.

What to Do If You Have Been Assaulted:

- **If you are in immediate danger, call 9-1-1.**
- **Get to a place of safety as soon as you can.**
- **Contact someone you trust to be with you and support you.** Crisis Intervention and Sexual Violence Support Services staff, 541-346-8194, can provide support, assistance, resources and options.
- **Preserve any physical evidence.** Preserving evidence is important because evidence can be key in identifying the perpetrator in a sexual assault case, especially those in which the offender is a stranger, may assist in proving the alleged criminal offense occurred, and may be helpful in obtaining a protection order. Sexual assault forensic evidence is an integral part of a law enforcement investigation that can build a strong case and so it is important to preserve evidence in case the decision is made to take legal action or press charges. Sexual assault physical evidence must be collected in a timely manner by a certified medical facility.
 - **Preserving sexual assault evidence.** Do not shower, bathe, change clothes, douche, wash or use the toilet (if possible). Do not smoke or brush teeth. Do not eat or drink. Do not wash clothes or clean the bed/linens/area or other items. Place anything of evidentiary value in a paper bag.
 - **Preserving dating and domestic violence evidence.** Preserving evidence may be necessary to prove criminal domestic or dating violence, or in obtaining a protection order. Take photographs of injuries and damage. If victims do not opt for forensic evidence collection, health care providers can still treat injuries. Examples of other types of evidence to preserve can be threatening e-mails or phone messages, medical records, records of police responses to the home, witnesses, or any other form of evidence that would be helpful.
 - **Preserving stalking evidence.** Documentation is necessary. Keep a record of the details or call the police to have the incident documented by police. Victims of stalking should save evidence such as any letters, notes, e-mails, phone calls, videos, photos, texts, social media postings, computer screenshots, voicemails, gifts, or any other form of evidence that would be helpful.
- **Get medical attention as soon as possible.** Medication to prevent pregnancy and sexually transmitted infections is available. Physical evidence should be collected immediately, ideally within the first 24 hours. A medical sexual assault forensic exam may be completed within 72 hours to collect evidence in case the victim decides to report the assault at a later date. Partial evidence may also be collected within one week. The University Health Center is committed to providing students physical and emotional support following a sexual assault. During clinic hours, students can be seen by nurse practitioners who have been trained to care for survivors of sexual assault. There is no charge for this confidential appointment. Depending on the circumstances, medical services may include a physical exam, forensic evidence collection, emergency contraception, and antibiotics to treat a potential infection. After regular work hours, a local hospital can be contacted. You may obtain a medical and forensic exam at no charge at any hospital while remaining anonymous and without contacting the police. When you seek medical attention, bring clothes worn at the time of the assault and immediately after the assault, especially undergarments, bring a change of clothes, and bring a support person if that would be helpful. For more information, contact the University Health Center at 541-346-2770 or online at <http://healthcenter.uoregon.edu>.
- **Consider your options for assistance, support, resources and on- and off-campus services.** The university will facilitate interim remedies in a victim/survivor's living, academic, work, and/or transportation situations or provide other protective measures, if those changes are requested by the victim/survivor and reasonably available. Interim remedies will be provided regardless of whether the victim/survivor chooses to share specific information about the incident, report the matter to campus police or local law enforcement, or participate in the university's administrative process, and regardless of whether the offense occurred on or off campus. For more information, contact Crisis

Intervention and Sexual Violence Support Services staff at 541-346-8194, visit the [SAFE website](#), or contact the Sexual Support Services Hotline at 541-346-SAFE (7233).

Explore your options for getting assistance and learn about resources and services:

Students:

- Contact Crisis Intervention and Sexual Violence Support Services staff in the Office of the Dean of Students, 541-346-8194.
- Call 541-346-SAFE (7233), a 24-hour information and support hotline, to speak with a counselor who can explain your options and connect you to resources and services. This service is free and confidential in accordance with state and federal law.
- Visit [SAFE.uoregon.edu](#).
- Or you may contact directly any of the services and resources listed in the *Support, Resources, Services and Assistance Section* (page 36).

Employees:

- Contact the [Office of Affirmative Action and Equal Opportunity](#), 541-346-3123.
- Contact the Title IX Coordinator, 541-346-3123.
- Or you may contact directly any of the services listed in the *Support, Resources, Services and Assistance Section* (page 38).

The university will provide written notification to victims of sexual assault, dating violence, domestic violence and stalking about victims' rights and options, how to report and existing campus and community resources.

Confidentiality

This section addresses how your privacy is protected by the institution if you are a victim/survivor of a sexual assault, dating violence, domestic violence or stalking and you choose to report in a *non-confidential* manner.

The university will protect the confidentiality of victims/survivors of sexual assaults, dating violence, domestic violence and stalking in accordance with federal and state laws. The confidentiality of students is also protected by FERPA (Family Educational Rights and Privacy Act), which means that the institution cannot disclose confidential information outside of an educational need to know basis without the written consent of the victim/survivor.

- **Office of the Dean of Students**

Only a few specially trained individuals will ever know that a victim/survivor reported to the university, and the primary goal of these individuals will be to help provide support and services. Victims/survivors are protected under FERPA (Family Educational Rights and Privacy Act), which means that the institution cannot disclose confidential information outside of an educational need to know basis without the written consent of the victim/survivor.

- **University of Oregon Police Department**

The University of Oregon Police Department (UOPD) maintains the privacy of individuals who report crimes to UOPD, in accordance with state and federal law. However, if a report of a sexual assault, dating violence, domestic violence or stalking is reported to UOPD, even if the victim/survivor does not want action taken by UOPD, substantive information provided in the report will be shared with the Title IX Coordinator to allow the Title IX Coordinator to perform follow-up in accordance with Title IX mandates. Information concerning these types of incidents is also shared with the Office of the Dean of Students who is required by law to provide institutional assistance and resources.

A UOPD police report may be released as part of a public records request under the Oregon Public Records Law (ORS 192.410 – 195.505), however all personally identifying information is redacted, such as a first or last name, home or other physical address, contact information, social security number, date of birth, driver's license, passport or student or employee identification number, or any other information that would serve to identify an individual. Cases which are active and under current investigation are not releasable as public record. For more information on the Oregon Public Records Law, see: <http://www.portlandonline.com/shared/cfm/image.cfm?id=185830>

The [Clery public crime log](#), maintained by UOPD, does not disclose any personally identifying information that may identify a victim or disclose the location of a victim of domestic violence, dating violence, sexual assault or stalking, in accordance with [VAWA 40002\(a\)\(20\)](#), which states "The term 'personally identifying information' or 'personal

information' means individually identifying information for or about an individual including information likely to disclose the location of a victim of domestic violence, dating violence, sexual assault, or stalking, regardless of whether the information is encoded, encrypted, hashed, or otherwise protected."

- **Office of Affirmative Action and Equal Opportunity and Title IX Coordinator**

The Office of Affirmative Action and Equal Opportunity (OAAEO) respects the privacy of individuals who contact the OAAEO. The OAAEO maintains confidentiality with respect to matters brought to its attention consistent with its obligations under state and federal law. There are, however, situations that may require the involvement of others in order to carry out a thorough and responsible process; under these circumstances OAAEO is required to take appropriate action.

Reporting Options

As a victim/survivor you have many reporting options. As a UO student or employee, it is your right to choose, or decline, to report the incident to the police. You may also choose to report the incident to the appropriate institutional department, a UO faculty or staff member, or you may choose confidential and/or anonymous reporting options. Reporting options are provided in detail below; some options are available to students only, or employees only, or both and are indicated as such.

If you are unsure what to do or how to report, please consider the following reporting options:

Reporting to Law Enforcement (Students and Employees)

Strongly consider reporting the incident to the police even if you decide not to press charges. Any member of the UO community who has experienced unwanted sexual behavior, sexual assault, dating violence, domestic violence or stalking is encouraged to report the incident as soon as possible to the University of Oregon Police Department (UOPD) at 541-346-2919 or the Eugene Police Department (EPD) at 541-682-5111. For emergency assistance, call 9-1-1.

If you choose to report to the police, institutional personnel in the Office of the Dean of Students (for students) and the Office of Affirmative Action and Equal Opportunity (for employees) will assist with the process of notifying authorities if you request assistance. When a sexual assault, dating violence, domestic violence or stalking is committed, the first concern is your safety and well-being. The university recognizes the sensitive nature of these crimes and respects your right to privacy and choice.

Reporting to the Institution (Students)

Whether or not you choose to report to the police, you may report the incident to the institution.

Sexual assault, dating violence, domestic violence and stalking involving students is a violation of the UO Student Conduct Code. As a victim/survivor of such behavior, you have the right to report the incident to the Office of the Dean of Students. For more information, or to report an incident contact either of the following departments within the Office of the Dean of Students:

- Crisis Intervention and Sexual Violence Support Services, 541-346-8194
- Student Conduct and Community Standards, 541-346-1140

Sexual harassment, sexual assault, dating violence, domestic violence and stalking are prohibited behavior as forms of discrimination on the basis of sex. As a victim/survivor, you have the right to file a Title IX claim. For more information, or to report an incident, contact a Title IX Coordinator:

- Title IX Coordinator, Office of Affirmative Action and Equal Opportunity, 541-346-3123
- Deputy Title IX Coordinator, Athletics, 541-346-5329

Reporting to the Institution (Employees)

Whether or not you choose to report to the police, you may report the incident to the institution.

Sexual harassment, sexual assault, dating violence, domestic violence and stalking are forms of discrimination on the basis of sex. As a victim of such behavior, you have the right to file a Title IX claim.

- Title IX Coordinator, Office of Affirmative Action and Equal Opportunity, 541-346-3123

For comprehensive information on the university's protocol regarding sexual harassment, sexual assault, dating violence, domestic violence and stalking and for additional information and assistance, see the [OAAEO website](#), pick up an *Overview of Services and Complaint and Grievance Procedures Guide* at the OAAEO, or review the guide online under [Prohibited Discrimination](#).

Reporting to UO Faculty or Staff (Students and Employees)

All UO employees are required to report to their supervisor or to the Office of Affirmative Action and Equal Opportunity, 541-346-3123, if they have credible information that discrimination or discriminatory harassment, including sexual harassment, sexual assault, dating violence, domestic violence or stalking, is occurring or has recently occurred.

The University of Oregon takes seriously all reports of sexual harassment, sexual assault, dating violence, domestic violence and stalking. When the university knows, or should have known, about an incident of sexual harassment, sexual assault, dating violence, domestic violence or stalking, it is required to investigate the concern to the extent possible based on available information, take steps to stop the inappropriate behavior, remedy the effects of inappropriate behavior and take steps reasonably calculated to stop future inappropriate behavior.

When a sexual assault, dating violence, domestic violence or stalking is committed, the first concern is the safety and well-being of the survivor. The university proceeds in a manner that is sensitive to the needs and impact on a survivor while also ensuring the ongoing safety of the community.

Notice to UOPD and other UO employees, except those with a narrowly defined privilege under the law (Crisis Intervention and Sexual Violence Support Services, University Health Center, University Counseling and Testing Center, ombudsperson's office and UO Law School Domestic Violence Clinic professionals), puts the university on notice of an incident of possible sexual harassment, sexual assault, dating violence, domestic violence or stalking and triggers a duty to investigate and stop inappropriate behavior.

- Incidents of alleged sexual assault, dating violence, domestic violence or stalking by and/or against UO students can be reported directly to the Office of the Dean of Students at 541-346-3216.

When an assault of a UO student is reported to university personnel, Crisis Intervention and Sexual Violence Support Services staff, located in the Office of the Dean of Students, meets with or otherwise informs the student of victim/survivor rights, options, services and resources provided by the university as well as those available within the local community.

- Incidents of alleged sexual assault, dating violence, domestic violence or stalking by and/or against UO employees can be reported directly to the Office of Affirmative Action and Equal Opportunity (OAAEO) at 541-346-3123.

When an assault of a UO employee is reported to university personnel, OAAEO staff meets with or otherwise informs the employee of victim/survivor rights, options, services and resources provided by the university as well as those available within the local community.

Reporting Confidentially on Campus (Students)

Students who wish to seek counsel and/or resources without informing law enforcement or triggering a duty to investigate by the university have options that are more confidential, while still complying with federal and state law.

If you choose to report confidentially, there are several options for receiving support and services. When reporting on campus, the university has been informed, however with the ability to treat the report as confidential.

- Crisis Intervention and Sexual Violence Support Services, located in the Office of the Dean of Students, 541-346-8194 or 541-346-SAFE (7233) outside of M-F, 8-5.
- [University Counseling and Testing Center](#), 541-346-3227 (available 24 hours, after hours dial "1");
- [University Health Center](#), 541-346-2770 (after hours dial "1"); healthcenter.uoregon.edu
- [Domestic Violence Clinic](#), 541-346-8619, dvattorney@uoregon.edu
- [Ombuds Program](#), 541-346-6400

For detailed information and guidance regarding confidential reporting, see *Confidential Reporting Options* (page 21).

Reporting Confidentially off Campus (Students and Employees)

Students and employees have the option of contacting outside community resources for support, which are confidential and do not have the same obligation as the university to report or investigate incidents.

- [Sexual Assault Support Services \(SASS\)](#), 541-343-7277 (24-hour crisis line) or 541-484-9791
- [Womenspace](#), 541-485-6513 (24-hour crisis line) or 541-485-8232

Reporting Anonymously (Students and Employees*)

If you choose to report a sexual assault, dating violence, domestic violence or stalking anonymously, an anonymous report form is available online at: <http://police.uoregon.edu/anonymous-sexual-assault-report>. Anonymous report forms can be submitted electronically or may be dropped off anonymously in a dropbox located on the first floor of the EMU, near the base of the stairs leading to the Mills International Center.

*UO employees who are victims/survivors may use the anonymous form to report the incident. However, if a UO employee, including student staff, receives notice of an incident of sexual harassment, sexual assault, dating violence, domestic violence or stalking, the employee **must** report the incident to their supervisor or the Office of Affirmative Action and Equal Opportunity.

Obtaining a Protective Order (Students and Employees)

If you are a victim/survivor of sexual assault, dating violence, domestic violence or stalking, you have the right to obtain a protective, stalking, or restraining order.

Students have the option of requesting the assistance of Crisis Intervention and Sexual Violence Support Services staff in the Office of the Dean of Students, 541-346-8194.

Students and employees may contact Lane County Victim Services directly for assistance.

- [Lane County Victim Services](#) (restraining, stalking orders)
 - 125 E 8th Ave, Room 400, Eugene, OR
 - 541-682-4523
 - [How to apply for a protective order \(flow chart\)](#)
 - [Information/Instructional packet](#)
 - [Restraining and stalking order forms](#)

Obtaining a No Contact Letter (Students)

As a student, upon making an allegation of sexual assault, dating violence, domestic violence or stalking, you may request an institutional Letter of No Contact from the Office of the Dean of Students, if the accused is a UO student. A Letter of No Contact protects the accuser from the accused in residence halls and in other on-campus classrooms and buildings, allowing the student to continue to live on campus and participate in campus activity in a safe manner, without fear of harassment. For assistance in obtaining a Letter of No Contact, students may contact Crisis Intervention and Sexual Violence Support Services staff in the Office of the Dean of Students, 541-346-8194 and/or the Office of Student Conduct and Community Standards, 541-346-1140.

Law Enforcement Response to Violations (Students and Employees)

If an allegation of sexual assault, dating violence, domestic violence or stalking is against a person not affiliated with the UO, and the crime was committed on campus or other UO controlled property, the University of Oregon Police Department may issue a Letter of Trespass, banning the accused from all campus properties.

The University of Oregon Police Department will respond to reports of violations of institution issued Letters of No Contact, Letters of Trespass and court issued restraining orders and stalking orders that occur on University of Oregon main campus and UO controlled properties in Eugene and Springfield. The Eugene Police Department, 541-682-5111, or Lane County Sheriff's Office, 541-682-4150, will respond to reports of court issued protective order violations within Lane County. If the violation is in progress, call 9-1-1 and the appropriate law enforcement agency will respond.

If a student or employee holds a current court protective order, and that order is violated in another jurisdiction, the student or employee will need to call the law enforcement agency that serves the location in which the violation occurred. If the order is violated on another UO campus, contact the police department who services the campus:

- **Portland Campus**
 - If the violation is in progress, call 9-1-1
 - Non-emergency, to request a police response or file a report, call Portland Police Bureau, 503-823-3333
- **Oregon Institute of Marine Biology**
 - If the violation is in progress, call 9-1-1
 - Non-emergency, to request a police response or file a report, call Coos County Sheriff, 541-396-7830 or -7833
- **The Bend Center**
 - If the violation is in progress, call 9-1-1
 - Non-emergency, to request a police response or file a report, call the Bend Police Department, 541-322-2960

Obtaining Institutional Assistance

As a student or employee victim/survivor of sexual assault, dating violence, domestic violence or stalking, you may request that the university provide assistance and/or accommodations.

After a sexual assault or incident of dating violence, domestic violence or stalking, the university will work with students and employees to address any issues that may impact the student's educational experience or the employee's work experience, including providing protective measures and reasonable and available on-campus housing changes, academic accommodations, and/or work and travel accommodations.

Students

Crisis Intervention and Sexual Violence Support Services staff in the Office of the Dean of Students, 541-346-8194, will work with campus and community partners to arrange and provide on- and off-campus resources and services, including counseling, medical and mental health services, immigration and visa assistance, financial aid, legal services, employee assistance programs (as applicable) and support from the victim assistance program at the district attorney's office.

Options and alternatives offered to a victim/survivor, depending on the circumstances and their wishes, include but are not limited to the following:

- Changing the accused student's class schedule or prohibiting the accused student's presence at classes attended by the victim/survivor.
- Moving the accused student to a different residence hall room.
- Changing a student's campus work hours and days or providing an alternative work assignment.
- Providing transportation, as needed, to an alternative safe location or destination, medical appointments, court proceedings, or to obtain a civil protective order.
- The University of Oregon Police Department may provide transportation in emergency situations.

The university strictly limits access to information and records about any institutional accommodations provided to a student victim/survivor. Only those university staff directly involved with providing assistance and/or implementing the accommodations, and specific official administrators with an educational need to know are provided with or have access to information regarding accommodations provided to students.

Employees

The Office of the Affirmative Action and Equal Opportunity will explore various options, alternatives and solutions with a victim/survivor, depending on the circumstances, for example:

- Possibly changing an employee's work hours or days, or providing an alternative work assignment.
- Connecting an employee to the Employee Assistance Program (no cost to employees and their immediate family).
- Suggesting alternative living options including referrals to community resources such as Womenspace.
- Providing transportation alternatives such as public transportation (all UO employees receive a free bus pass).
- The University of Oregon Police Department may provide transportation in emergency situations.

The following offices will work to connect an employee with campus and community partners that can provide on- and off-campus services and resources.

- The Office of Affirmative Action and Equal Opportunity, 541-346-3123
- The Office of Human Resources, 541-346-3159

The university strictly limits access to information and records about any institutional assistance provided to an employee victim/survivor. Only those university staff directly involved with providing assistance and specific official administrators with a need to know are provided with or have access to information regarding assistance provided to employees.

Support, Resources, Services and Assistance (Students)

On Campus

- Crisis Intervention and Sexual Violence Support Services staff in the Office of the Dean of Students, 541-346-8194:
 - Ensure that students have information about support, resources, services, and assistance that the university will provide, such as academic, living, working and transportation accommodations, and work to assist and connect students to services and resources in accordance with the student's choice.
 - Provide the following support to students who have experienced any form of sexual harassment, including sexual assault, dating violence, domestic violence and stalking. Crisis intervention services from staff members are available 24-hours a day/7 days a week including:
 - Immediate student-centered support and advocacy;
 - Addressing immediate safety concerns;
 - Informing students of available options regarding medical services, forensic evidence collection, and reporting to law enforcement including on-campus and local police.
 - Services also include ongoing support and advocacy, including:
 - Support in accessing health and counseling services;
 - Academic, housing, work and transportation accommodations;
 - Legal advocacy, including help with obtaining civil protective orders;
 - Consultation with friends, family, and others on how to support a victim, as requested by the student;
 - Assistance with filing a formal criminal report or formal conduct charge and accompanying the student during medical, law enforcement, and/or student conduct proceedings, and assistance in connecting to community resources;
 - Informing students of campus and community resources available to provide support and facilitates contact, as requested by the student;
 - Various other campus and off-campus needs.
- The 24-hour information and support hotline, 541-346-SAFE (7233), provides the option of speaking with a counselor who can explain your options and connect you with resources. This service is free for students and is confidential, consistent with state and federal law.
- The SAFE.uoregon.edu website provides comprehensive information and options for getting help, services and resources.
- [Prevention Website](#) – A comprehensive listing of campus sexual violence prevention and response initiatives, with links to services, providers, resources, experts, and detailed information.
- The [University Counseling and Testing Center](#), 541-346-3227 (available 24 hours, after hours dial “1” to speak with a crisis line professional) provides crisis intervention and support and can assist students with integrated and coordinated services on the campus and in the greater community. The UCTC provides a 24-hour crisis line, an Interpersonal Violence Response Team that has extensive experience working with victims/survivors of sexual harassment, sexual assault, dating violence, domestic violence and stalking and provides psychological services related to all forms of interpersonal violence.
- [University Health Center](#), 541-346-2770 (after hours dial “1” for the 24-hour Nurse Advice Line). Services for students are available at the University Health Center where students can be seen by nurse practitioners who have been trained to care for survivors of sexual assault. There is no charge for this confidential appointment. Depending on the circumstances, medical services may include a physical exam, forensic evidence collection, emergency contraception, and antibiotics to treat a potential infection. The University Health Center has the ability to collect forensic evidence upon the student's request, however there is no requirement to report the assault to law enforcement.
- The UO School of Law Domestic Violence Clinic provides the following two services:
 - Confidential legal advice and services to UO students who have experienced sexual assault, dating violence, domestic violence and stalking. Call 541-346-8619, visit the [website](#), or e-mail : dvattorney@uoregon.edu

- Comprehensive civil legal services to low-income victims of domestic violence, sexual assault, and stalking. The Domestic Violence Clinic can be reached at 541-346-8555.
- The UO Women's Center, 541-346-4095, provides sexual assault, dating violence, domestic violence and stalking awareness campaigns and programs and support to students.
- The Lesbian, Gay, Bisexual, Transgender Education & Support Services Program, (LGBTSSP) located in 164 Oregon Hall, provides a wide range of support and campus and community resources and services.
- The Accessible Education Center, 541-346-1155, provides a range of support and services to eligible students who encounter barriers to full access or participation in the physical, curricular, or informational environments within the university. These include a range of academic accommodations, including exam adjustments, sign language interpreting, classroom relocation, and adaptive technology. In addition, support with academic planning and problem solving is available, as well as assistance with time management and organizational strategies.
- University of Oregon Police Department (UOPD), 541-346-2919. The UOPD is a full service police department, available 24/7 to provide assistance and service to students, employees and the campus community.
- The Office of International Affairs, 541-346-3206, provides immigration and Visa assistance, resources and support.
 - Apply for a Visa
 - Immigration Resources
- The Office of Financial Aid, 541-346-3221, provides information and assistance to students, or contact the Department of Education Federal Student Aid, 1-800-433-3243.
- The Office of Student Advocacy, 541-346-3722, is a student funded service that provides professional advice and assistance to students charged with student conduct code violations and helps students resolve their problems with the university by clarifying issues, provides generalized advocacy on behalf of students' rights within the university's administrative framework, identifying available resources and avenues for resolution, and assisting in preparation of grievances and petitions.
- The Ombuds Program, 541-346-6400, is offered as a service to students and provides a safe and confidential place to seek information and to discuss almost any type of concern and explore options and the resources available to resolve them. It is intended as a resource to help find answers to questions about available programs and resources.

Shuttles and Safety Escorts

UOPD and student-run campus organizations provide safety escorts and shuttle services:

- Safe Ride Shuttle, 541-346-RIDE (7433), ext. 2
- Designated Driver Shuttle, 541-346 RIDE (7433)
- UOPD Safety Escort, 541-346-2919, provides security escorts 24/7 on main campus property

Off Campus

- Sexual Assault Support Services (SASS) provides outreach, advocacy and support to survivors of sexual violence.
 - 541-343-7277 or 800-788-4727 (24-hour crisis line) or 541-484-9791
- Womenspace provides emergency services, outreach, advocacy and support to victims of dating and domestic violence.
 - 541-485-6513 or 800-281-2800 (24-hour crisis line) or 541-485-8232
- White Bird Clinic provides crisis counseling, medical and mental health care, substance abuse treatment, information and referrals.
 - 541-687-4000 (24-hour crisis line) or 541-342-8255
- Lane County Victim Services (restraining, stalking orders)
 - 125 E 8th Ave, Room 400, Eugene, OR
 - 541-682-4523
 - Information/instruction packet
 - Restraining and stalking order forms

- Lane County Legal Aid and Advocacy Center, 541-485-1017, provides legal assistance to persons in economic and social need in Lane County and provides a range of programs, services, resources and advocacy.
- Eugene Police Department, 541-682-5111. The Eugene Police Department is a full service police department, available to provide services to Eugene citizens.
- Lane County Sheriff's Office, 541-682-4150. The Lane County Sheriff's Office is a full service law enforcement agency that provides assistance and services to citizens residing in unincorporated areas of Lane County.

Area Hospitals

All area hospitals provide forensic evidence collection. Victims/survivors of sexual assault may obtain a medical and forensic exam at no charge at any hospital while remaining anonymous and without contacting the police.

- University District Medical Center, 541-686-7300
- Sacred Heart Medical Center at RiverBend, 541-222-7300
- McKenzie Willamette Medical Center, 541-726-4400

National Hotlines

Sexual Assault

- National Sexual Assault Hotline
 - 800-656 HOPE (4673)
 - 866-331-8453 (TTY)
- Sexual Assault Resources

Dating and Domestic Violence

- National Domestic Violence Hotline
 - 800-799-SAFE (7233)
 - 800-787-3224 (TTY)
- Domestic Violence Resources

Stalking

- Stalking Resource Center
 - 202-467-8700

Support, Resources, Services and Assistance (Employees)

On Campus

- The Office of Affirmative Action and Equal Opportunity, 541-346-3123, and/or the Office of Human Resources, 541-346-3159, can assist in connecting employee victims/survivors of sexual assault, domestic violence, dating violence or stalking to available resources.
- The UO Domestic Violence Clinic, 541-346-8555, provides comprehensive civil legal services to low-income victims of dating violence, domestic violence, sexual assault, and stalking.
- The University of Oregon Police Department, 541-346-2919, is a full service police department, available 24/7 to provide assistance and service to students, employees and the campus community.
- The Ombuds Program, 541-346-6400, is offered as a service to employees and provides a safe and confidential place to seek information and to discuss almost any type of concern and explore options and the resources available to resolve them. It is intended as a resource to help find answers to questions about available programs and resources.

Shuttles and Safety Escorts

UOPD and student-run campus organizations provide safety escorts and shuttle services:

- Safe Ride Shuttle, 541-346-RIDE (7433), ext. 2
- UOPD Safety Escort, 541-346-2919, provides security escorts 24/7 on main campus property

Off Campus

- Sexual Assault Support Services (SASS) provides outreach, advocacy and support to survivors of sexual violence.
 - 541-343-7277 or 800-788-4727 (24-hour crisis line) or 541-484-9791
- Womenspace provides emergency services, outreach, advocacy and support to victims of dating and domestic violence.
 - 541-485-6513 or 800-281-2800 (24-hour crisis line) or 541-485-8232
- White Bird Clinic provides crisis counseling, medical and mental health care, substance abuse treatment, information and referrals.
 - 541-687-4000 (24-hour crisis line) or 541-342-8255
- Lane County Victim Services (restraining, stalking orders)
 - 125 E 8th Ave, Room 400, Eugene, OR
 - 541-682-4523
 - Information/Instructional Packet
 - Restraining and stalking order forms
- UO Employee Assistance Program
 - Cascade Centers, 800-433-2320
 - Crisis Counseling
Clinical staff is available to triage crisis calls or speak with anyone requesting a counselor by phone, or to meet with employees for individual counseling sessions. Clinical staff are available 24/7 and immediately available for all callers.
 - Legal Counseling
Legal staff is available to provide free telephone consultations, information and assistance.
- Lane County Legal Aid and Advocacy Center, 541-485-1017, provides legal assistance to persons in economic and social need in Lane County and provides a range of programs, services, resources and advocacy.
- Eugene Police Department, 541-682-5111. The Eugene Police Department is a full service police department, available to provide services to Eugene citizens.
- Lane County Sheriff's Office, 541-682-4150. The Lane County Sheriff's Office is a full service law enforcement agency that provides assistance and services to citizens residing in unincorporated areas of Lane County.

Area Hospitals

All area hospitals provide forensic evidence collection. Victims/survivors of sexual assault may obtain a medical and forensic exam at no charge at any hospital while remaining anonymous and without contacting the police.

- University District Medical Center, 541-686-7300
- Sacred Heart Medical Center at RiverBend, 541-222-7300
- McKenzie Willamette Medical Center, 541-726-4400

National Hotlines

Sexual Assault

- National Sexual Assault Hotline
 - 800-656 HOPE (4673)
 - 866-331-8453 (TTY)
- Sexual Assault Resources

Dating and Domestic Violence

- National Domestic Violence Hotline
 - 800-799-SAFE (7233)

- 800-787-3224 (TTY)
- Domestic Violence Resources

Stalking

- Stalking Resource Center
 - 202-467-8700

Coordinated Institutional Response to Reports of Sexual Assault, Domestic Violence, Dating Violence and Stalking

The University of Oregon (UO) is committed to ensuring that all students and employees have access to a quality learning and working experience and the opportunity to pursue their academic and career goals in a safe and supportive environment. Any form of sexual harassment, including sexual assault, dating violence, domestic violence and stalking, interferes with students' abilities to be engaged learners and employees' abilities to participate in and contribute to a dedicated and inspired workforce, and is antithetical to the community values of the institution.

The UO is committed to providing a safe environment for its students and employees. The university provides a wide range of resources to address the unique needs of its diverse student and employee population including, but not limited to, students and employees of color; lesbian, gay, bisexual, transgender and queer students and employees; international students and employees; students and employees with disabilities; nontraditional students; student and employee veterans; and other underrepresented student and employee populations.

Campus Response Network

Support Services

The university has developed a support system that connects persons who have experienced any form of sexual harassment, sexual assault, dating violence, domestic violence or stalking to a complement of services. That support system is a critical component of ensuring a safe environment, as is holding accountable those individuals who engage in inappropriate behavior. The coordinated response includes:

- Utilization of a response network and formal protocols in response to reports of sexual harassment, sexual assault, dating violence, domestic violence and stalking; and
- Close coordination between responsible offices to ensure that:
 - Students receive support, and
 - Inappropriate behavior is addressed through appropriate channels.

Office of the Dean of Students

The Office of the Dean of Students provides the following support to students who have experienced sexual harassment, sexual assault, dating violence, domestic violence and stalking:

- Serves as the initial point of contact for UO offices and personnel reporting alleged incidents by or involving university students;
- For issues reported outside of regular working hours, works collaboratively with the University of Oregon Police Department (UOPD) to provide initial crisis intervention including, but not limited to, the following:
 - Assesses immediate safety concerns;
 - Informs student of available options regarding medical services, forensic evidence collection, and reporting to law enforcement, including on-campus and local police;
 - Explains what is involved with law enforcement reporting and forensic evidence collection examination processes;
 - Assists in making arrangements for medical services, forensic evidence collection and/or reporting to law enforcement as requested by student; and
 - Informs students of their right to file a Title IX claim.
- Informs students of campus and community resources and services available to provide support, and facilitates contact, as requested; and
- Reports incidents of sexual harassment, sexual assault, dating violence, domestic violence and stalking to the Title IX Coordinator and UOPD.

The Office of the Dean of Students will facilitate interim remedies in a victim/survivor's living, academic, work, and/or transportation situations or provide other protective measures, if those changes are requested by the victim/survivor and

reasonably available. Interim remedies will be provided regardless of whether the victim/survivor chooses to share specific information about the incident, report the matter to campus police or local law enforcement, or participate in the university's administrative process, and regardless of whether the offense occurred on or off campus.

The Office of the Dean of Students may offer various options and alternatives to a victim/survivor, depending on the circumstances, for example:

- Changing the accused student's class schedule or prohibiting the accused student's presence at classes attended by the survivor.
- Moving the accused student to a different residence hall room, or canceling the housing contract altogether.
- Changing a student's campus work hours and days or providing an alternative work assignment.
- Providing transportation, as needed, to medical appointments, court proceedings, or to obtain a civil protective order.
- Providing other protective measures such as a Letter of No Contact.

The Office of the Dean of Students serves all students, including students accused of sexual harassment, sexual assault, dating violence, domestic violence and stalking. Support to accused students will be handled by staff other than those providing support to students reporting incidents of sexual harassment, sexual assault, dating violence, domestic violence and stalking.

Crisis Intervention and Sexual Violence Support Services

Crisis Intervention and Sexual Violence Support Services staff are one of the primary UO resources for providing coordinated support services to students reporting incidents of sexual harassment, sexual assault, dating violence, domestic violence and stalking and will provide the following support for students who have experienced these offenses.

- Serve as the initial point of contact for UO students reporting alleged incidents by or involving university students;
- For issues reported during regular working hours, provide immediate student-centered crisis intervention, advocacy and support, including, but not limited to, the following:
 - Assess immediate safety concerns;
 - Inform student of available options regarding medical services, forensic evidence collection, and reporting to law enforcement, including on-campus and local police;
 - Explain what is involved with law enforcement reporting and forensic evidence collection examination processes;
 - Assist in making arrangements for medical services, forensic evidence collection and/or reporting to law enforcement as requested by student; and
 - Assist student in accessing immediately available on- and off-campus services, as requested.
- Inform students that issues involving sexual harassment, sexual assault, dating violence, domestic violence and stalking are treated with care and respect for privacy, explaining university obligations and limits on confidentiality;
- Provide ongoing service and support, including but not limited to the following:
 - Help coordinate counseling services with a psychologist or therapist who has experience in trauma response and healing, as requested by the student;
 - Provide assistance and work with campus partners to support student with class schedule changes, academic issues, room/housing assignments, living arrangements, child care arrangements, work arrangements, transportation arrangements, financial aid assistance, immigration and visa assistance, protective measures and other adjustments that may be appropriate;
 - Explain administrative reporting processes, including reporting to the Office of Student Conduct and Community Standards and the Office of Affirmative Action and Equal Opportunity;
 - Provide legal advocacy, including assistance with obtaining legal protective orders.
- Coordinate consultation with friends, family, and others on how to support a victim, as requested by the student;
- As requested by student, may assist student in filing a formal criminal report or formal conduct charge or university grievance; may accompany student during medical, law enforcement, and/or student conduct proceedings; or may assist in connecting a student to community resources for those kinds of support.

Title IX Coordinator

The Title IX Coordinator serves as the first point of contact regarding investigation of all allegations, by students and employees, of discrimination on the basis of sex,⁵ including sexual harassment, sexual assault, dating violence, domestic violence and stalking and provides the following support to campus partners, employees and students.

⁵ "Discrimination on the basis of sex" includes complaints about sexual misconduct (under the Student Conduct Code) and sexual harassment (under the Student Conduct Code and university policy), as well as complaints about dating violence, domestic violence and gender-based stalking.

- Plays a critical role in coordinating the university response to reported issues of sexual harassment, sexual assault, dating violence, domestic violence and stalking, working with campus partners to ensure an integrated response to reported Title IX concerns;
- Oversees investigations of reported incidents of sexual harassment, sexual assault, dating violence, domestic violence and stalking involving university faculty, staff and students;
- Works with campus partners to ensure that the university is meeting Title IX obligations;
- Insures that victims/survivors are advised of and educated regarding their right to file a Title IX claim for any form of discrimination on the basis of sex, including sexual harassment, sexual assault, dating violence, domestic violence and stalking;
- Serves as a resource to members of the university community who have questions or concerns regarding prohibited discrimination, discriminatory harassment and equal opportunity issues; and
- Develops and presents training related to all forms of prohibited discrimination and discriminatory harassment, specifically including sexual harassment, sexual assault, dating violence, domestic violence and stalking.

Office of Affirmative Action and Equal Opportunity

The Office of Affirmative Action and Equal Opportunity provides the following support to employees who have experienced discrimination on the basis of sex, including sexual harassment, sexual assault, dating violence, domestic violence, and stalking, and provides the following support to campus partners and employees.

- Serves as the initial point of contact for university offices and personnel reporting incidents of any form of discrimination on the basis of sex by or involving university employees;
- Administers the formal grievance process for student complaints alleging any form of discrimination on the basis of sex by university employees and investigates formal grievances by employees alleging any form of discrimination on the basis of sex;
- Conducts investigations of reported incidents of student-on-student sexual misconduct, including sexual harassment, sexual assault, dating violence, domestic violence and stalking;
- Works with campus partners to ensure that students are advised of and the university is meeting its Title IX obligations; and
- Provides assistance and information regarding on- and off-campus services and resources to employees.

The Office of the Affirmative Action and Equal Opportunity will facilitate reasonable and available changes, if applicable, in a victim/survivor's living, academic, work and transportation situations and/or other protective measures if requested by the employee, regardless of whether the victim/survivor chooses to report the matter to campus police or local law enforcement or whether the offense occurred on or off campus.

The Office of the Affirmative Action and Equal Opportunity will explore various options, alternatives and solutions with a victim/survivor, depending on the circumstances, for example:

- Possibly changing an employee's work hours or days, or providing an alternative work assignment.
- Connecting an employee to the Employee Assistance Program (no cost to employees and their immediate family).
- Suggesting alternative living options including referrals to community resources such as Womenspace.
- Providing transportation alternatives such as public transportation (all UO employees receive a free bus pass).
- The University of Oregon Police Department may provide transportation in emergency situations.

University of Oregon Police Department

The University of Oregon Police Department provides the following 24-hour services to protect the safety of the campus community and as part of the integrated campus response to issues of sexual harassment, sexual assault, dating violence, domestic violence and stalking.

- Assists students and employees with immediate safety planning;
- Informs the student or employee that s/he may make a police report, clarifying that the decision to report to law enforcement does not commit the prosecuting attorney to pursuing criminal charges;
- As appropriate, and in conjunction with local law enforcement, secures crime scene, determines identity and location of suspect, collects and secures evidence, and conducts and/or participates with investigation and law enforcement functions;
- Assesses campus risk and provides timely campus crime alerts when an incident is determined to pose an ongoing or serious threat to the campus community;

- Notifies the Office of the Dean of Students Crisis Intervention and Sexual Violence Support Services staff, the Office of Affirmative Action and Equal Opportunity, and the Title IX Coordinator of issues involving sexual harassment, sexual assault, dating violence, domestic violence and stalking; and
- Provides the services of a Detective Sergeant who works closely with students that report incidents and campus partners to provide caring, integrated and comprehensive resources to students who have been victimized. The Detective Sergeant works closely with the Title IX Investigator and Crisis Intervention and Sexual Violence Support Services staff to ensure the student is aware of options and has input in the process. These three offices work closely to provide the student with the level of service or response s/he desires.

University Counseling and Testing Center Interpersonal Violence Team

The University Counseling and Testing Center (UCTC) Interpersonal Violence Response Team is comprised of senior clinical staff members, all of whom have extensive training or experience with trauma treatment and in working with sexual assault, dating violence, domestic violence and stalking. University Health Center staff members are charged with facilitating the interpersonal violence response procedures and may at some point also participate on the Interpersonal Violence Response Team which is led by the UCTC Associate Director.

Interpersonal Violence Response Team clinicians are the first point of contact for students who come to the UCTC reporting sexual harassment, sexual assault, dating violence, domestic violence and stalking incidents. Team members have advanced knowledge and expertise regarding campus and community resources; the university's Title IX obligations, including the roles of the Title IX Coordinator, the Office of the Dean of Students, faculty and staff, and student employees in responding to interpersonal violence; clinical support for victims/survivors of interpersonal violence; and the UCTC's procedures and practices for addressing interpersonal violence.

University Counseling and Testing Center

The University Counseling and Testing Center (UCTC) offers support, evaluation and counseling for students experiencing personal difficulties as a result of having experienced an incident of sexual harassment, sexual assault, dating violence, domestic violence or stalking. Professional counseling staff, licensed psychologists or therapists with experience in trauma response and healing are available to assist students with personal counseling.

The UCTC provides a 24-hour crisis line, psychological services related to all forms of interpersonal violence, group and individual therapy and a wide range of support groups, including a weekly support group for international students.

The UCTC serves all UO students. As a result, the UCTC is available as a resource to students accused of sexual harassment, sexual assault, dating violence, domestic violence and stalking, as well as those who have experienced an incident. Support to accused students will be handled by staff other than those providing support to students who have reported experiencing sexual harassment.

University Health Center

The University Health Center offers physical and emotional support, evaluation and treatment for students who have experienced sexual assault or any form of violence. Nurse practitioners and/or physicians with specialized training and experience provide the following services:

- Perform physical assessment and forensic examination, preserving forensic evidence and maintaining chain of custody;
- Provide appropriate medical care and continuity of care including sexually transmitted infections (STI) evaluation and treatment, preventive care, and medical referrals; and
- Provide protection against pregnancy that might result from an assault, as requested by the victim/survivor.

Office of Student Conduct and Community Standards

The Office of Student Conduct and Community Standards, within the Office of the Dean of Students, provides the following services in connection with incidents of alleged sexual misconduct, including sexual harassment, sexual assault, dating violence, domestic violence and stalking by students:

- Provides information about the student conduct process, explaining the difference between a conduct proceeding and a criminal proceeding;
- Advises the accuser and the accused:
 - That the rights of the accused and accuser will be respected throughout the student conduct process;
 - Regarding the student conduct administrative hearing.

- As necessary, arranges for investigation of reported incidents; reviews and evaluates available information to determine the applicability of student conduct charges; conducts additional investigation as necessary during the student conduct hearing process;
- Administers and adjudicates the conduct process in accordance with university procedures that require the following:
 - Ensures that accuser and accused have the same opportunity to have others present, including an advisor of their choice;
 - Informs both parties of the outcome of any disciplinary proceedings; and
 - When appropriate, sends a Letter of No Contact to alleged offender.

University Housing

University Housing provides the following 24-hour services and support as part of the integrated response:

- Consults with student regarding immediate medical and safety needs, and calls for emergency services as appropriate;
- Makes on-campus housing changes as requested and as appropriate to ensure safety and create space between a student who has experienced sexual harassment, sexual assault, dating violence, domestic violence or stalking and a student accused of having engaged in that behavior; and
- Contacts the Office of the Dean of Students as the initial point of contact for 24-hour response to immediate circumstances in order to connect students to available resources and services.

Dean's Consultation Committee

The Dean's Consultation Committee (DCC) is a team of UO employees that meets weekly to provide an integrated, caring and holistic response to student situations.

The Dean's Consultation Committee works to maintain and enhance campus safety. The DCC works with campus partners to ensure that:

- Student safety, privacy, and choices with regard to issues of sexual harassment, sexual assault, dating violence, domestic violence and stalking are preserved and honored consistent with state and federal law;
- Students are able to access the broad range of available services;
- Students receive accurate and comprehensive information regarding recourse options for holding accountable those who engage in sexual harassment, sexual assault, dating violence, domestic violence and stalking, including information about the student conduct code and criminal justice system; and
- The university community is notified in a timely and appropriate manner of incidents that pose a serious or ongoing threat of foreseeable danger to students and employees.

Resolution of an Allegation

Student Disciplinary Process

The University of Oregon (UO) has established procedures for addressing instances of possible sexual assault, dating violence, domestic violence and stalking, through its policy prohibiting discrimination and through the UO Student Code of Conduct.

University disciplinary process proceedings⁶ are conducted in a manner that is consistent with state and federal law, and supports the university commitment to enhancing safety. Proceeding in a manner that is respectful of victims/survivors of sexual assault, dating violence, domestic violence and stalking, university disciplinary process proceedings ensure due process and support appropriate action to prevent future incidents of sexual assault, dating violence, domestic violence and stalking.

For more information, see the [Conduct Process Flowchart](#).

⁶Disciplinary process proceeding: Activities related to a non-criminal resolution of an institutional disciplinary complaint, including: fact-finding investigations, formal or informal meetings and hearings; disciplinary process proceeding does not include communications and meetings between officials and victims concerning accommodations or protective measures to be provided to a victim.

Student Rights and Protections

Students have the right to choose how they report allegations. Students may report allegations of sexual harassment, sexual assault, dating violence, domestic violence or stalking, or any type of prohibited discrimination on the basis of sex.

Students may choose, or decline, to report the incident to law enforcement. If a student chooses to report to law enforcement, the institution will assist in the process. A student may also choose to report the allegation to the institution. If a student chooses to report to the institution, contact the Crisis Intervention and Sexual Violence Support Services staff in the Office of the Dean of Students, 541-346-8194.

Students who are victims/survivors of sexual assault, dating violence, domestic violence or stalking, or any type of prohibited discrimination on the basis of sex have the right to file a Title IX claim. Contact the Title IX Coordinator at 541-346-3123.

A student who reports to an institution of higher education that the student has been a victim of sexual assault, dating violence, domestic violence or stalking, will be provided with a written explanation of the student's rights, options for, and available assistance in, changing applicable academic, living, transportation and/or work situations, and other protective measures, if those changes are requested by the victim/survivor and reasonably available, regardless of whether the victim/survivor chooses to report the crime to police or law enforcement or whether the offense occurred on or off campus.

Victims/survivors will be provided with written notification about existing counseling, medical and mental health services, victim advocacy, legal assistance, financial aid, visa and immigration and other services and resources available for victims on campus and within the local community.

Students, upon making an allegation of sexual misconduct⁷, dating violence, domestic violence or stalking, have the right to request an institutional Letter of No Contact from the Office of the Dean of Students. A No Contact letter provides a mechanism to minimize potential interaction between the accused and the accuser in residence halls and in other campus facilities such as classrooms, thus allowing the accuser to continue to live on campus and participate in campus activities in a safe manner, without fear of harassment.

The Office of the Dean of Students may also offer additional options, such as changing the accused student's class schedule or prohibiting the accused student's presence at classes attended by the survivor, moving the accused student to a different residence hall room, or canceling the housing contract altogether. In situations where the Dean of Students or other appropriate authority believes it is "immediately necessary to secure the health or safety of any persons," the Office of the Dean of Students may temporarily suspend a person from the university on an emergency basis.

Students also have the right to pursue civil protective orders (restraining or stalking) from the Lane County Circuit Court. For more information or assistance, a student may contact the Crisis Intervention and Sexual Violence Support Services staff in the Office of the Dean of Students, 541-346-8194, or contact the court directly.

- Lane County Victim Services (restraining, stalking orders)
 - 125 E 8th Ave, Room 400, Eugene, OR
 - 541-682-4523
 - How to apply for a protective order (flow chart)
 - Information/Instructional Packet
 - Restraining and stalking order forms

The University of Oregon Police Department, 541-346-2919, will respond to reports of violations of institution issued No Contact letters and court issued restraining orders and stalking orders that occur at University of Oregon controlled buildings and properties. The Eugene Police Department, 541-682-5111, or Lane County Sheriff's Office, 541-682-4150, will respond to reports of court issued protective order violations within Lane County. If the violation is in progress, call 9-1-1 and the appropriate law enforcement agency will respond.

If an allegation of sexual assault, dating violence, domestic violence or stalking is brought forth against a person not affiliated with the UO, and the crime was committed on campus or other UO controlled property, UOPD may issue a Letter of Trespass, banning the accused from all campus properties.

⁷ "Sexual misconduct" refers to unwanted sexual penetration, nonconsensual personal contact of a sexual nature, or sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature.

Retaliation

There shall be no retaliation by an institution or an officer, employee, or agent of an institution against any individual for exercising their rights or responsibilities under any provision of the Clery Act, nor any student who has brought forth an allegation regarding a violation of the Student Conduct Code.

Student Confidentiality

Students involved in the student conduct process are assured of confidentiality in accordance with federal and state laws, and are protected under the Family Educational Rights and Privacy Act (FERPA), which means that the institution cannot disclose confidential information outside of an educational need to know basis without the written consent of the involved student. Only administrators with an educational need to know may gain access to student conduct records.

Reporting Options

To discuss options, obtain services or referrals, pursue an institutional Letter of No Contact or a restraining or stalking order, or for general questions or assistance, students may contact Crisis Intervention and Sexual Violence Support Services staff in the Office of the Dean of Students, 541-346-8194.

How to report an allegation of sexual misconduct, dating violence, domestic violence or stalking:

- Campus community members may report an allegation of sexual misconduct, dating violence, domestic violence or stalking using any of the following methods:
 - Contact Crisis Intervention and Sexual Violence Support Services staff in the Office of the Dean of Students, 541-346-8194
 - In person at the Office of the Dean of Students at 164 Oregon Hall, or call 541-346-3216
 - In person at the Office of the Title IX Coordinator, 677 E. 12th Ave, Suite 452, or call 541-346-3123
 - Fill out the public reporting form on the Office of the Dean of Students website

Student Disciplinary Proceedings

Concerns involving sexual misconduct, dating violence, domestic violence and stalking by students are addressed through the Student Conduct Code administered by the Director of Student Conduct and Community Standards, through the Office of the Dean of Students. Students, UO employees and community members may file a complaint against a student if it is believed that a student has violated the Student Conduct Code.⁸

The Process

The Office of Student Conduct and Community Standards provides the following services in connection with incidents of alleged sexual assault, dating violence, domestic violence and stalking by students:

- Provides information about the student conduct process, explaining the difference between a conduct proceeding and a criminal proceeding;
- Advises the accuser and the accused that their rights will be respected throughout the student conduct process;
- As necessary, arranges for investigation of reported incidents; reviews and evaluates available information to determine the applicability of student conduct charges; conducts additional investigation as necessary during the student conduct hearing process;
- Administers and adjudicates the conduct process in accordance with university procedures.

Once an incident has been reported, the institution follows a prompt, fair and impartial process from the initial investigation to the final resolution, and conducts all processes in a manner that is consistent with the institution's student conduct code policies and transparent to the accuser and the accused.

If the allegation involves a known accused who is a University of Oregon student and the incident involved violence or involves a potential for violence and the safety of the accuser has been or may be jeopardized, the Office of the Dean of Students will review the case to consider the issuance of an emergency temporary suspension or a protective order against the accused.

The case is then forwarded to the Office of Affirmative Action Equal Opportunity and a Title IX investigator initiates an investigation which includes contacting and interviewing witnesses and reviewing all relevant information and evidence.

⁸ The full text of the University of Oregon's Student Conduct Code, including procedures for handling student conduct cases is also available online at <http://conduct.uoregon.edu>

The standard of evidence applied to all allegations is the preponderance of the evidence standard,⁹ meaning that determinations will be made based on whether it is more likely than not that the violation occurred. This standard is commonly referred to as “50% plus a feather.”

After the investigation concludes, the case is returned to the Office of Student Conduct and Community Standards, where it is reviewed by the hearing officer or a designee to determine if the conduct may be in violation of the student conduct code.

Once this determination is made, the accused is informed in writing of the complaint, information upon which the complaint is based, alleged misconduct and the conduct code that may have been violated, and is afforded an opportunity to offer a relevant response. If a notice of allegation for sexual misconduct is sent to the accused, the accused student has seven calendar days to respond and to schedule an administrative conference with a hearing officer. If the accused student fails to schedule this meeting, the hearing officer may make a decision regarding the case in default (without the student’s input).

As part of the Student Conduct Code adjudication process:

- The accuser and the accused are entitled to the same opportunities to have others present during a disciplinary hearing, including the opportunity to be accompanied to any related meeting or proceeding by the advisor¹⁰ of their choice.
- Disciplinary proceedings do not limit the choice of advisor or presence for either the accuser or the accused in any meeting or institutional disciplinary proceeding; however, the institution may establish restrictions regarding the extent of which the advisor may participate in the proceedings, as long as the restrictions apply to both parties.
- Disciplinary proceedings are conducted by officials who do not have a real or perceived conflict of interest or bias for or against the accuser or the accused.
- The accuser and the accused may request that any person conducting a disciplinary conference or serving as a hearing board member or hearing officer be disqualified on the grounds of personal bias.

All disciplinary proceeding processes include the following:

- Are completed within a reasonably prompt time frame designated by an institution’s policy, including a process that allows for the extension of time frames for good cause with written notice to the accuser and accused of the delay and reason for delay.
- Include timely notice of meetings at which the accuser or accused, or both, may be present.
- Provide timely access to the accuser, the accused, and appropriate officials to any information that will be used after the fact-finding investigation but during disciplinary meetings, hearings and proceedings.

Investigations and hearings are conducted by the Title IX Coordinator, Title IX investigators, Office of Student Conduct and Community Standards staff and hearing officers who receive annual specialized training on issues related to sexual misconduct, dating violence, domestic violence and stalking. Investigations and disciplinary hearings processes are conducted in a manner that protects the safety of victims and promotes accountability.

Administrative Conference

All cases will be resolved by administrative conference.

An Administrative Conference:

- Is adjudicated by a single administrator;
- Will be scheduled within seven days of a notice of allegation being sent to the accused;
- The accuser or accused may appeal the decision to the Vice President for Student Life;
- All sanctions, including suspension, expulsion, and negative notation on the transcript are possible.

In an administrative conference all evidence and witness statements are reviewed by the Director of Student Conduct and Community standards or a designee.

Redacted copies of evidence and reasonable access to the case file is provided to the accused and the accuser with the opportunity to respond to all information provided and the right to request that the hearing officer or designee contact relevant and necessary witnesses.

⁹ “Preponderance of the evidence” means the greater weight of credible evidence. It means the strongest evidence, however slight the difference might be.

¹⁰ Advisor: Any individual who provides the accuser or accused support, guidance or advice.

The process of an administrative conference consists of the hearing officer or designee contacting the accused, the accuser, and witnesses, disclosing evidence, and opening discussion with the accused and accuser to resolve the case. The hearing officer will ask questions, consider the evidence, decide if the accused is responsible and dispense the appropriate sanctions.

The time frame for an administrative conference resolution is on average 30 days, from receipt of allegation to final resolution.

In cases involving sexual misconduct, both the accuser and the accused may submit an appeal of the result of an administrative conference to the Vice President for Student Life within fourteen calendar days of the administrator's decision.

For more information, see [administrative conferences](#).

Final Determination

Both the accuser and the accused student will be informed simultaneously and in writing of the outcome of any institutional disciplinary proceeding, appeals procedures, any change to the result¹¹ before it becomes final, and when the result becomes final, that is brought alleging sexual misconduct, dating violence, domestic violence or stalking. For the purpose of this paragraph, the outcome of a disciplinary proceeding means only the institution's final determination with respect to the alleged sexual misconduct, dating violence, domestic violence or stalking and any sanction that is imposed against the accused.

Sanctions

In all processes, if a student is found to have violated the Student Conduct Code, appropriate sanctions are imposed following the appropriate disciplinary procedures affording parties required due process. Sanctions for sexual misconduct, dating violence, domestic violence or stalking can include the following:¹²

- Expulsion, individual suspension, group suspension, negative notation on the transcript, revocation of degree, grade penalty, disciplinary probation, restitution, educational activity, loss of privileges, conduct reprimand, reflection paper, community service, educational meeting, and removal from UO residential and recreational facilities.

For more information, see [sanctions](#).

Additional information concerning the student conduct process can be obtained from the Office of Student Conduct and Community Standards, 541-346-1140.

Criminal Proceedings

The student conduct process does not preclude the case from being criminally prosecuted in the criminal justice system.

Holding responsible those who engage in acts of sexual harassment, sexual assault, dating violence, domestic violence and stalking is a critical component of the university's commitment to provide a safe learning environment for its students. The UO Police Department and local law enforcement will provide information to students who have experienced sexual or relationship violence or stalking, regarding their right to report incidents and pursue criminal charges.

- 9-1-1 (emergency number)
- UO Police Department, 541-346-2919 (non-emergency number)
- Eugene Police Department, 541-682-5111 (non-emergency number)

The availability of witnesses and the preservation of evidence are important factors when deciding to file criminal charges. Although the student who experienced sexual or relationship violence is a key witness in any criminal matter, the decision whether or not to proceed with a criminal case rests with the prosecuting attorney. Students who have experienced sexual assault, dating violence, domestic violence and stalking are encouraged to file a police report.

¹¹ Result: Any initial, interim and final decision by any official or entity authorized to resolve disciplinary matters within an institution. The result must include sanctions imposed. The result must include the rationale for the result and the sanctions.

¹² In accordance with the Clery Act, institutions are required to list all sanctions that a school may use and so this list is comprehensive; however reflection paper and community service are not available sanctions for sexual misconduct.

Disclosure to Alleged Victims of Violence or Non-Forcible Sex Offenses

The institution will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the results of any disciplinary hearing conducted by the college against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, the institution will provide the results of the disciplinary hearing to the victim's next of kin.

Employee Grievance Process

Issues of alleged sexual harassment, sexual assault, dating violence, domestic violence and stalking involving employees are taken seriously. The University of Oregon (UO) has established procedures for addressing instances of possible sexual harassment, sexual assault, dating violence, domestic violence and stalking, through its policy prohibiting discrimination and through applicable collective bargaining agreements.

Concerns involving behavior by and towards employees are addressed through grievance processes administered by the Office of Affirmative Action and Equal Opportunity and UO administrative offices charged with administering grievances under any of the university collective bargaining agreements.

University grievance processes are conducted in a manner that is consistent with state and federal law, and supports the university commitment to enhancing safety. Proceeding in a manner that is respectful of victims/survivors of sexual harassment, sexual assault, dating violence, domestic violence and stalking, university grievance processes ensure due process and support appropriate action to prevent future incidents of sexual harassment, sexual assault, dating violence, domestic violence and stalking.

Employee Rights and Protections

UO employees have the right to report allegations of sexual harassment, sexual assault, dating violence, domestic violence and stalking, or any type of prohibited form of discrimination on the basis of sex.

Employees may choose, or decline, to report the incident to law enforcement. If an employee chooses to report to law enforcement, the institution will assist in the process. Employees may also choose to report the allegation to the institution. If an employee chooses to report to the institution, contact the Office of Affirmative Action and Equal Opportunity or the Title IX Coordinator at 541-346-3123.

UO employees who are victims/survivors of sexual harassment, sexual assault, dating violence, domestic violence or stalking, or any type of prohibited discrimination on the basis of sex have the right to file a Title IX claim. Contact the Title IX Coordinator at 541-346-3123.

An employee who reports to an institution of higher education that the employee has been a victim of sexual harassment, sexual assault, dating violence, domestic violence or stalking, will be provided with a written explanation of the employee's rights, options for, and reasonable available assistance, as applicable, in changing academic, living, transportation and work situations, and/or other protective measures if those changes are requested by the victim/survivor, regardless of whether the victim/survivor chooses to report the crime to police or law enforcement or whether the offense occurred on or off campus.

Victims/survivors will be provided with written notification about existing counseling, medical and mental health services, victim advocacy, legal assistance, visa and immigration and other services available for victims/survivors on campus and within the community.

Employees, upon making an allegation of a sexual assault, dating violence, domestic violence or stalking have the right to pursue a protective order, restraining order or stalking order from the Lane County Circuit Court. For more information, contact Lane County Victim Services.

- Lane County Victim Services (restraining, stalking orders)
 - 125 E 8th Ave, Room 400, Eugene, OR
 - 541-682-4523
 - [How to apply for a protective order \(flow chart\)](#)
 - [Information/Instructional Packet](#)
 - [Restraining and stalking order forms](#)

The University of Oregon Police Department (UOPD), 541-346-2919, will respond to reports of violations of protective orders, restraining orders and stalking orders that occur on University of Oregon controlled properties. The Eugene Police Department, 541-682-5111 or Lane County Sheriff's Office, 541-682-4150, will respond to reports of violations within Lane County. If the violation is in progress, call 9-1-1 and the appropriate law enforcement agency will respond.

If an allegation of sexual assault, dating violence, domestic violence or stalking is against a person not affiliated with the UO, and the crime was committed on campus or other UO controlled property, UOPD may issue a Letter of Trespass, banning the perpetrator from all campus properties.

Retaliation

There shall be no retaliation by an institution or an officer, employee, or agent of an institution against any individual for exercising their rights or responsibilities under any provision of the Clery Act.

Retaliation against an individual in response to raising discrimination concerns or participating in the investigation of a discrimination complaint is prohibited by law and university policy. A claim that a detrimental action is retaliatory is established by evidence that (1) the complaining party participated in any manner in a discrimination grievance or investigation; (2) a detrimental action occurred; and (3) there was a causal connection between participation in the grievance or investigation and the detrimental action.

Employee Confidentiality

The university respects the privacy of individuals who report incidents of prohibited discrimination, including sexual harassment, sexual assault, dating violence, domestic violence and stalking. The Office of Affirmative Action and Equal Opportunity maintains confidentiality with respect to matters brought to its attention consistent with its obligations under state and federal law. There are, however, situations that may require the involvement of others in order to carry out a thorough and responsible process; under these circumstances OAAEO is required to take appropriate action. In these situations, the OAAEO limits distribution of information to those who have a legitimate need to know.

Reporting Options

To discuss options, to obtain services and referrals or for general questions or assistance, employees may contact the Office of Affirmative Action and Equal Opportunity (OAAEO) or the Title IX Coordinator, 541-346-3123.

For assistance with filing a claim, employees may contact OAAEO or the Title IX Coordinator, 541-346-3123.

Established Procedures and Services

The university has established procedures for addressing instances of possible sexual harassment, sexual assault, dating violence, domestic violence and stalking and other prohibited discrimination and discriminatory harassment involving behavior by UO employees.

The Office of Affirmative Action and Equal Opportunity and/or the Title IX Coordinator provide the following services in connection with incidents of alleged sexual harassment, sexual assault, dating violence, domestic violence and stalking by students:

- Provide information about grievance processes, including the availability of both formal and informal grievance processes, as well as external complaint options;
- Explain the difference between a grievance process and a criminal proceeding;
- As necessary, arrange for investigation of reported incidents; review and evaluate available information to determine the applicability of federal, state and university discrimination laws and rules;
- Conduct additional investigation as necessary during the grievance process; and
- Refer investigation reports to designated administrators or administrative bodies for adjudication in accordance with established university procedures and/or collective bargaining agreements.

University administrative proceedings are conducted in a manner that is consistent with state and federal law, and supports the university commitment to enhancing safety. Proceeding in a manner that is respectful of victims/survivors, university administrative proceedings ensure due process and support appropriate action to prevent future incidents of sexual harassment, sexual assault, dating violence, domestic violence and stalking. Consistent with applicable legal requirements, the university investigates instances of possible sexual harassment, stops any harassment, and takes steps reasonably calculated to prevent its recurrence.

Standard of Evidence

The standard of evidence applied to all allegations is the preponderance of the evidence standard,¹³ meaning that determinations will be made based on whether it is more likely than not that the violation occurred. This standard is commonly referred to as “50% plus a feather,” or simply, more likely than not.

The Process

The Director of the Office of Affirmative Action and Equal Opportunity is designated as the university’s Discrimination Grievance Counselor. Professional staff in the Office of Affirmative Action and Equal Opportunity provide personal consultation to UO students and employees who have questions or concerns about issues of possible sexual harassment, sexual assault, domestic violence, dating violence and stalking. Consultations are intended to provide information about available administrative grievance options, where applicable, as well as options for reporting concerns to external agencies.

As part of the employee grievance adjudication process:

- The complainant and the respondent are entitled to the same opportunities to have others present during the grievance process, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice.¹⁴
- Grievance processes do not limit the choice of advisor or presence for either the complainant or the respondent in any meeting or institutional disciplinary proceeding; however, the institution may establish restrictions regarding the extent of which the advisor may participate in the proceedings, as long as the restrictions apply to both parties.
- Grievance processes are conducted by officials who do not have a real or perceived conflict of interest or bias for or against the complainant or the respondent.
- The complainant and the respondent may request that any person conducting a disciplinary conference or serving as a hearing board member or hearing officer be disqualified on the grounds of personal bias.

All formal and informal grievance processes include the following:

- Are completed within a reasonably prompt time frame designated by institutional policy, and/or applicable collective bargaining agreements, including a process that allows for the extension of time frames for good cause with written notice to the complainant and respondent of the delay and reason for delay.
- Include timely notice of meetings at which the complainant or respondent, or both, may be present.
- Provide timely access to the complainant, the respondent, and appropriate officials to any information that will be used after the fact-finding investigation but during informal and formal disciplinary meetings, hearings and proceedings.

Grievance Processes and Procedures

Investigations are conducted by Affirmative Action/Equal Opportunity specialists who receive annual specialized training on issues related to discrimination, sexual harassment, sexual assault, dating violence, domestic violence and stalking. Grievance processes are conducted by administrators who receive training and who are advised by professional staff who also receive regular training on issues related to discrimination, sexual harassment, sexual assault, dating violence, domestic violence and stalking.

The Office of Affirmative Action and Equal Opportunity’s investigations and UO grievance processes ensure allegations of sexual harassment, sexual assault, dating violence, domestic violence and stalking are addressed in a fair and impartial manner, and are conducted in a manner that protects the safety of victims and promotes accountability.

Informal Grievance Options

Employees may pursue an informal complaint process as an effective way to address complaints of discrimination and sexual harassment. An informal process may be more appropriate if the victim/survivor prefers a less adversarial approach. This process allows for direct communication with the parties involved and focuses on steps to educate the respondent about the issues associated with the alleged behavior.

The outcome of an informal complaint process can often accommodate and address the unique interests of the complainant in ways that the formal grievance process cannot.

¹³ “Preponderance of the evidence” means the greater weight of credible evidence. It means the strongest evidence, however slight the difference might be.

¹⁴ The institution may establish restrictions on participation of advisors as long as restrictions apply equally to both parties.

Complainants who choose an informal process have the option to file a formal grievance if they are not satisfied with the progress or outcome of an informal complaint process.

Informal complaint resolution is generally not appropriate in cases of extreme forms of physical sexual harassment, such as sexual assault, dating violence, domestic violence and stalking.

Formal Grievance Options

UO employees who want to file a formal grievance are encouraged to contact the Office of Affirmative Action and Equal Opportunity (OAAEO) or the Title IX Coordinator for guidance. For specific grievance processes for faculty and staff, including employees represented by a union and those not represented by a union, and deadlines associated with complaint options, see the OAAEO [Overview of Services and Complaint and Grievance Procedures](#) for more information.

In all processes, if an employee is found to have violated the university's discrimination policy prohibiting sexual harassment, sexual assault, dating violence, domestic violence or stalking, appropriate sanctions and protective measures are imposed following the appropriate disciplinary procedures affording parties required due process.

Sanctions

Employees found to have engaged in prohibited discrimination, including any form of sexual harassment, including sexual assault, dating violence, domestic violence or stalking, are subject to appropriate disciplinary action, typically beginning with a letter of clarification or reprimand. If further sanctions are warranted, those typically are in accord with the concept of progressive discipline and must be in accordance with any applicable collective bargaining agreement and university policy regarding for cause proceedings. Disciplinary sanctions are addressed in applicable collective bargaining agreements, available on the Human Resources website at: <https://hr.uoregon.edu/er/labor-agreements>.

Outcomes

Both the complainant and respondent will be informed simultaneously and in writing of the outcome of any grievance process, appeals procedures, any change to the result¹⁵ before it becomes final, and when the result becomes final, that is brought alleging a sex offense, dating violence, domestic violence or stalking.

For additional information concerning the grievance process, contact the Office of Affirmative Action and Equal Opportunity (OAAEO) or the Title IX Coordinator, 541-346-3123, or visit the [OAAEO website](#).

Appeal Options and Procedures

Appeal rights for an employee complainant or respondent in a grievance process governed by a collective bargaining agreement are as outlined in the collective bargaining agreement.

Generally, a student complainant alleging any form of sexual harassment by a university employee who is not satisfied with outcome can appeal to the President. Similarly, a university employee not represented by a collective bargaining agreement alleging sexual harassment under the formal faculty grievance process can appeal a lower level decision to the President. Appeal processes are as outlined in applicable university policy.

Criminal Proceedings

The university's discrimination grievance processes do not preclude a case from being criminally prosecuted in the criminal justice system.

Holding responsible those who engage in acts of sexual harassment/assault is a critical component of the university's commitment to provide a safe learning environment for its students. The UO Police Department and local law enforcement will provide information to employees who have experienced sexual or relationship violence or stalking, regarding their right to report incidents and pursue criminal charges.

- 9-1-1 (emergency number)
- UO Police Department, 541-346-2919 (non-emergency number)
- Eugene Police Department, 541-682-5111 (non-emergency number)

¹⁵ "Result" means the decision reached as a result of a grievance process. "Final result" means when the case has been closed by the office responsible for adjudication of the process.

The availability of witnesses and the preservation of evidence are important factors when deciding to file criminal charges. Although the employee who experienced sexual or relationship violence is a key witness in any criminal matter, the decision whether or not to proceed with a criminal case rests with the prosecuting attorney. Employees who have experienced sexual assault, dating violence, domestic violence and stalking are encouraged to file a police report.

Disclosure to Alleged Victims of Violence or Non-Forcible Sex Offenses

The institution will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the results of any grievance process conducted by the college against the employee who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, the institution will provide the results of the disciplinary hearing to the victim's next of kin.

Education, Prevention and Awareness

Primary Prevention Programs and Ongoing Awareness Campaigns

The University of Oregon engages in comprehensive educational programming to prevent sexual assault, dating violence, domestic violence and stalking. Educational programming consists of primary prevention programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees. Primary and ongoing programs and campaigns:

- Include a statement that the institution prohibits the crimes of sexual assault, dating violence, domestic violence and stalking;
- Identify sexual assault, dating violence, domestic violence and stalking as prohibited conduct;
- Define what behavior constitutes sexual assault, dating violence, domestic violence, and stalking under state and federal laws;
- Define what behavior and actions constitute consent to sexual activity under state law and the University of Oregon Student Conduct Code;
- Provide safe and positive options for bystander intervention that may be carried out by an individual or individuals to prevent harm or intervene in situations of potential harm when there is a risk of sexual assault, dating violence, domestic violence or stalking against the person other than the individual;
- Provide information on risk reduction so that students and employees may recognize warning signs of abusive behavior and how to avoid potential attacks; and
- Include information on the institution's policies and procedures after a sex offense occurs.

Definitions¹⁶

Primary Preventions Programs

Primary prevention programs means programming, initiatives, and strategies informed by research or assessed for value, effectiveness, or outcome that are intended to stop dating violence, domestic violence, sexual assault, and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change behavior and social norms in healthy and safe directions.

Ongoing Awareness Programs

Awareness programs means community-wide or audience-specific programming, initiatives, and strategies that increase audience knowledge and share information and resources to prevent violence, promote safety, and reduce perpetration.

Ongoing Awareness and Prevention Campaigns

Ongoing prevention and awareness campaigns means programming, initiatives, and strategies that are sustained over time and focus on increasing understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault, and stalking, using a range of strategies with audiences throughout the institution.

Bystander Intervention

Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

¹⁶ Definitions from the Department of Education Final Regulations: <http://www.gpo.gov/fdsys/pkg/FR-2014-10-20/pdf/2014-24284.pdf>

Risk Reduction

Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

Programs and Campaigns for Students

The University of Oregon (UO) offers the following primary prevention programs and ongoing prevention campaigns to promote awareness and increase understanding of all forms of sexual assault, dating violence, domestic violence, and stalking.

Primary Prevention Programs

- **Haven Sexual Violence Training** – Haven is a mandatory online course mandated for all incoming and transfer students 21 years of age and under. This training is a population-level program addressing sexual assault, dating violence, domestic violence and stalking which introduces students to key definitions, statistics, and the root causes of sexual violence; presents reflective and personalized course content; introduces bystander skill and confidence building strategies; and introduces students to the campus specific policies, procedures and resources. Course content identifies sexual assault, dating violence, domestic violence and stalking as prohibited conduct, defines what behavior constitutes sexual assault, dating violence, domestic violence, and stalking under state and federal law, defines what behavior and actions constitute consent to sexual activity under state law and the University of Oregon Student Conduct Code and provides information on safe and positive options for bystander intervention and risk reduction approaches and strategies.
- **“It Can’t Be Rape!” Summer Theatre Production** – The summer theatre production, presented by Sexual Wellness Advocacy Team (SWAT) of “It Can’t Be Rape” is a mandatory presentation delivered to the 4,000 students entering the UO who attend the summer orientation sessions (IntroDUCKtion). The production includes education about consent, sexual assault, dating/partner violence, stalking and sexual harassment. Included in the presentation are definitions and dynamics about sexual violence—what it is and what it isn’t; its prevalence on college campuses; how to support a friend who has been assaulted; campus and community resources for victims; bystander intervention education, risk reduction, reaffirmation of university protocols and policies; and information about the student conduct code. On-site advocacy is provided during the program. In addition, resource support materials are provided to students during the event.
- **Interactive Sexual Assault And Bystander Intervention Workshops** – SWAT creates and facilitates interactive theatre based workshops each term to residence halls, fraternity and sorority organizations, classes and other student groups. During the 2014-2015 school year SWAT trained over 1300 students including all University of Oregon Athletes, University Housing Resident Assistants and many other student groups. Topics addressed include sexual assault prevention, definition of consent bystander intervention, risk-reduction, campus and community resources and supporting a friend who has been sexually assaulted, and responding to assault survivors.
- **Needs Based Prevention and Education Presentations** – The Office of the Dean of Students provides educational programming, trainings, and workshops to students throughout the year addressing sexual violence issues including sexual assault, partner or domestic violence, harassment, and stalking. Student groups and campus departments can work with the Director of Sexual Violence Prevention and Education or SWAT peer educators to create a workshop or presentation that best fits the needs of the organization. Trainings can be created and adapted for academic courses and departments, and campus-specific groups such Fraternity & Sorority Life, Intercollegiate Athletics, Residence Life, graduate students, various department orientations, and more.
- **International Student Prevention** – Sexual violence prevention training for entering international students is also conducted at international student orientation by the Director of Sexual Violence Prevention and Education and the Sexual Wellness Advocacy Team. Topics include sexual assault prevention, bystander intervention, risk-reduction, and campus resources.
- **Self Defense Courses** – A holistic approach to self-defense and sexual assault prevention. Avoidance and verbal strategies, personal empowerment, non-violent physical defensive skills, and effective fighting techniques are taught and practiced.
- **Get Explicit 101** - As part of the Get Explicit program (new fall 2015), Get Explicit 101 is a peer-facilitated training specifically designed for new students living in the residence halls. Get Explicit 101 includes interactive discussions about healthy relationships, boundaries, consent, social norms, and bystander intervention. Additional Get Explicit modules for continuing students will debut fall 2016.

Ongoing Prevention and Awareness Campaigns

- **Red Zone Campaign** – A project of the ASUO Women’s Center and the Sexual Violence Prevention and Education Program, the goal of this campaign is to educate students about sexual violence on college campuses through workshops, passive displays and trainings with all incoming Housing Resident Assistants (RAs) and sorority

members. The Red Zone campaign focused on the first six weeks of the school year as a high-risk time for women for sexual assault.

- **Red Flag Display Campaign** – During Sexual Violence Prevention week and/or during the Red Zone campaign, red construction flags are placed in the campus quad throughout the week to represent the number of women (according to statistics) that have experienced sexual violence on the UO campus.
- **Sexual Violence Prevention and Education Poster Campaigns** – Highly visible and very popular poster campaigns are designed by the Office of Sexual Violence Prevention and Education (SVPE) in an effort to raise awareness about progressive ways to end sexual violence.
- **Sexual Assault Awareness Month** – April is nationally recognized as sexual assault awareness month. The Office of Sexual Violence Prevention and Education collaborates with campus partners to create a full month of educational and interactive ways to address sexual violence. During April 2015, there were over 30 programmed events for students and community members to engage in. The last week of the month, Sexual Violence Prevention Week, focuses on prevention programming and features Take Back the Night.
- **Sexual Violence Prevention Week** – The week's events, focused around the last week of April, include multiple discussions, workshops, performances, and other activities aimed at engaging the campus community in dialogue and awareness regarding issues of sexual violence. The week culminates in the annual Take Back the Night rally, march and speak-out.
- **Take Back the Night** – Take Back the Night is an international event during which survivors of sexual violence and their allies have an opportunity to rally together to protest continued sexual violence in their communities and around the world. Take Back the Night is a survivor-centered event that begins with a rally and march and ends with a speak-out, during which survivors of sexual assault and their allies can share personal stories of how sexual violence has impacted their lives.
- **Consent Pledge & Healthy Relationships Photo Project** – The "PDA Project" (Please Do Ask) was comprised of two major outreach and prevention campaigns: a university-wide consent "pledge," and a peer-engagement healthy relationships photography project. The Consent Pledge project involved the drafting of a pledge for student peers to sign that states they will personally engage in healthy, consensual relationships. The pledge was promoted during Sexual Violence Prevention Week through outreach and tabling, and UO students were invited to sign the "pledge" for healthy, consensual relationships. The Healthy Relationships photo project was another direct peer engagement project; interns approached students across the residence halls and on campus during the months of April and May to ask students their opinions on a variety of topics related to healthy relationships, such as "What are qualities of a healthy relationship?" Students who were willing to participate provided their answers on a white board and were photographed with their responses.
- **Safe Website and Hotline** – The Safe Website was created in 2014 and is being revised in 2015 to provide students with important information and options regarding what to do, how to get help, and how to report an incident of sexual violence, dating violence, domestic violence and/or stalking. Students can access the website at SAFE.uoregon.edu. Students can also call the confidential 24/7 hotline where they can speak with a counselor who can connect students with resources and provide support and options available to students on and off campus. The number for the hotline is 541-346-SAFE (7233).
- **Prevention Website** – A comprehensive listing of campus sexual violence prevention and response initiatives, with links to services, providers, resources, experts, and detailed information. Students can access the website at prevention.uoregon.edu
- **Alliance for Sexual Assault Prevention (ASAP)** – There are multiple UO employees, students, and local community members whose job and/or interests intersect with sexual violence prevention and education. ASAP meets once a month to gather the intersecting disciplines to discuss updates and ways to create a stronger community to combat sexual violence.
- **ASUO Women's Center** – The ASUO Women's Center serves as a key campus partner in sexual violence prevention programming. They provide trainings and workshops on topics ranging from self-defense to sexual assault, power and oppression. The student coordinator of Sexual Violence Prevention and Education collaborates with campus and community partners including the local non-profit agency Sexual Assault Support Services (SASS), to produce the annual Take Back the Night event in April and to produce regular self-defense classes based on an empowerment and risk reduction model. During the month of October which is nationally recognized as Dating Violence Awareness month, the Women's Center annually collects over 240 pounds of toiletries for Womenspace, a domestic violence agency in our community. They also partner with other campus and community partners to offer programs during Domestic Violence Awareness Month in October.
- **ASUO Men's Center** – The ASUO Men's center dedicates time and energy toward addressing sexual violence on campus through a variety of programs including sexual communication workshops, and presentations to classes about men's role in preventing sexual violence. During Sexual Assault Awareness Month, they hosted *Men and Allies United: Walk Talk and Roll to Prevent Sexual Violence* giving all participants an opportunity to demonstrate their position as individuals or as members of a group wishing to take a stand against domestic violence, abuse, and interpersonal violence. They also hosted *The Men's Story Project*, an event to showcase stories of men from diverse backgrounds and experiences to address the topics that men don't typically share about, but that impact society.

- **ASUO Organization Against Sexual Assault (OASA)** – A student organization founded to institute effective change in the pursuit of ending sexual violence. Their mission is to implement prevention, education, and advocacy efforts for survivors of sexual violence and the general community. Some of their projects include the continuation of the PDA project and establishing a Coalition for Consent, a group that meets twice a term to discuss sexual violence, consent, and our campus culture.
- **UO Health Center “SexPositive” App Partnership** – In Fall 2013, the SVPE program offered their expertise in the field of sexual violence prevention to provide feedback as a partner in the development of the UO Health Center’s “SexPositive” smartphone app. SVPE staff participated in multiple phases of development to contribute to the success of the app with the UO student community. Promoted as a judgment-free, shame-free sexual health education tool with a philosophy of sex-positivity, the app offers a wide variety of information on STI risks, safer sex practices and communication advice in a fun, engaging manner. The SexPositive app has been a huge success since its offering: as of February 2, 2014, the app hit over 10,000 downloads, and had been met with acclaim locally, regionally and nationally.
- **The Crisis Intervention and Sexual Violence Support Services Program and the Office of Affirmative Action and Equal Opportunity** regularly provide trainings to various student groups. Training topics include: awareness of behaviors that fall under Title IX, how to handle disclosure by a student, reporting obligations, and resources available for students to receive help and support on and off campus.
- **Rape Aggression Defense System** – UOPD offers Rape Aggression Defense System (RAD) training to female students each fall, winter and spring term. It is a comprehensive course that begins with awareness, prevention, risk reduction and avoidance, while progressing on to the basics of hands-on defense training. Certified UOPD RAD instructors teach the courses provided.
- **Safety/Security Advisories** – Safety/Security Advisories are sent out to all employees and students as a means of providing information to the campus community about crimes, security, safety and prevention tips and risk reduction strategies.
- **Timely Warnings** – Campus crime alerts are sent out to all employees and students when a crime has occurred on or near campus that has been determined to pose an ongoing or serious threat to the community. The intent of a crime alert is to inform the community, enable people to protect themselves, and aid in the prevention of similar crimes. Crime alerts provide security, safety and prevention tips and risk reduction strategies.
- **Crime Prevention Tips** – Crime prevention tips are provided in the UO Annual Campus Security and Fire Safety Report. Crime prevention tips provide personal safety and risk reduction strategies.
- **Safe Ride** – Safe Ride is devoted to the idea that a person regardless of sex, race, religion or sexual preference, should be able to go where they wish at night and feel comfortable and safe. Providing over 9,000 rides a year, Safe Ride is a free shuttle service that provides university students, faculty and staff with an alternative to walking alone at night, relying on others to take them home or being stuck in a potentially dangerous situation. The shuttle is available Sunday through Thursday from 6 p.m. to 12 a.m. and Friday and Saturday from 6 p.m. to 2 a.m. Hours may vary by term.
- **Designated Driver Shuttle (DDS)** – A program funded by the University of Oregon that provides free, quick, and safe rides home to university students. DDS provides a safe alternative to reach one’s destination in a safe manner when students feel unable to drive and do not feel safe walking.

2014-2015 New Prevention Campaigns and Projects

- **Student Needs Assessment** – The Office of Sexual Violence Prevention and Education has reached out to the leadership within campus organizations to establish their identified needs related to prevention of sexual violence through a comprehensive survey. Additionally, the office has conducted a meta-analysis of best practices for prevention initiatives and programming. The meta-analysis combined with the needs assessment will be used to evaluate how current UO prevention methods align with the research and to inform what best practices are missing for prevention efforts on the campus. With a more comprehensive understanding of the needs (both student identified and research informed) the office is creating a 3-year longitudinal plan. The goal is to ensure that every initiative stemming from the Office of Sexual Violence Prevention and Education is both research supported and assessed for its effectiveness.
- **Bystander Interventions Recommendations for Campus Sexual Assault** - A research externship resulting in a report, which reviews the methodological issues within the current literature on bystander interventions aimed at reducing the prevalence of sexual assault on college campuses. The recommendations are being used to help inform bystander prevention efforts and future program development for the campus.
- **Ducks Do Something – It’s On Us Video Challenge** – The White House has charged the nation to take ownership in ending this problem and has rolled out the “It’s On Us” campaign. The video challenge is an opportunity for students to create videos to show what “It’s On Us” looks like within their campus communities – to show what they are doing to end sexual violence. Qualifying videos are judged for awards and the winning video(s) recognized nationally.

- **Ducks Do Something Poster Campaign** – Highly visible and very popular poster campaigns designed by the Office of Sexual Violence Prevention and Education in an effort to raise awareness about progressive ways to end sexual violence. Posters utilize well known students to send a message that ducks are proactive in ending sexual violence. The goal is for students to see folks they know and identify with leading as an example and setting a social norm for the expectations of ending sexual violence. Examples include but are not limited to “DUCKS RESPECT DUCKS to end sexual violence” and “DUCKS ASK FOR CONSENT because they care about their partners.”
- **FSL Task Force for Sexual Violence Prevention** – The Fraternity & Sorority Life (FSL) executive leadership established a task force requiring one member from each chapter to serve as a representative. The Task Force meets weekly with the Director of Sexual Violence Prevention & Education to become more educated about sexual violence and develop leadership skills in motivating their respective chapters and communities to prevent and respond appropriately to instances of sexual violence. Moving forward the Task Force is becoming a sustainable Leadership Board and will continue to meet weekly during fall, winter, and spring terms to provide ongoing education, motivation, and support for sexual violence prevention.
- **FSL Pilot Project** – Every fraternity and sorority participated in a series of workshops designed to educate chapter members about sexual violence prevention and response. The workshops were specifically aimed at educating students about consent, bystander intervention, the role of drugs and alcohol in sexual assault, feminine/masculine pressures, and responding to survivors. This workshop program was piloted within the Fraternities and Sororities at the University of Oregon in spring 2015. The program is a 7 week program including an introduction with pre-evaluation, 5 workshops that include specific topics with weekly surveys, and a conclusion with a post-evaluation. Each workshop is led by peer leaders on the Fraternity/Sorority Task Force that have received training and mentoring.
- **Consent Signage for FSL** – SVPE worked with FSL to create a consent statement for each chapter. These statements are tied in with their organizational values, identifying what consent is, and establishing the expectation for members to ask for consent and respect whatever response is given.
- **Fraternity and Sorority Life Risk Management Summit** – This training includes the president, social chair, and risk management chair of each FSL chapter recognized on campus. It is an 8 hour training covering sexual violence prevention and response, alcohol, hazing, and social policy.
- **Student Orientation Staff** – Orientation Programs trains student leaders to welcome new students to the University of Oregon. Part of their training includes education on sexual violence prevention and response as they will be communicating university values and expectations to all new students.
- **University Housing Live In Staff** – University Housing facilitates an in-depth training for their live-in staff to address prevention efforts and how to respond to any incident of sexual violence including sexual assault, dating and domestic violence, and stalking.
- **WOW Leader Training** – Orientation programs trains their Week of Welcome staff as leaders for all incoming students to the University of Oregon. As a part of their training, professionals from the Office of the Dean of Students address issues of sexual violence and alcohol and other drug abuse as it pertains to the week of welcome program.
- **Athletic Training** – Athletes participate in a new CPSY 199 course that covers basics on life skills as an athlete. Several classes are dedicated to sexual violence prevention through healthy sexuality, consent practices, empathy building, learning the consequences, and bystander intervention. These classes for multiple sections are facilitated by professionals in sexual violence prevention and the Office of the Dean of Students.
- **International Student Video Distribution** – The Office of Sexual Violence Prevention and Education partnered with International Affairs to create videos that incorporate information about sexual violence and local resources for help. These videos have been translated into Arabic, Chinese, Japanese, and Korean and are used in peer mentor training.
- **International Affairs Peer Mentors** – The peer mentors help in the transition process for international students throughout their first term on campus. These peer mentors are trained at an introductory level talk about cultural differences related to sexual violence and consent. They are also prepared to connect the new students to resources if necessary.
- **Campus Climate Surveys** – Two separate campus climate surveys on sexual assault were conducted on campus during the spring of 2015, one through the Association of American Universities and one by Professor Jennifer Freyd.
- **Student Conduct Code** – A revised student conduct code was presented to the UO Board of Trustees for approval at the June board meeting.

2014-2015 Guest Speakers/Presentations

- **Brave Miss World** – a screening of a film that “explores the trauma of sexual assault through one young woman’s journey from teenage rape victim to Miss World to empowered lawyer and activist.”
- **The Vagina Monologues** – a part of the Women’s Center V-Day Campaign, where they brought the Eugene/Springfield Shadowed Production of The Vagina Monologues. This production was a benefit to raise awareness toward ending violence against women.
- **Mary Koss** – known for her research and first national study on rape, Mary spoke to students, faculty, staff, and executive leadership about her findings.

- **The Hunting Ground** – a screening and discussion of the documentary that reached well over 500 students and UO community members. “*The Hunting Ground* is a startling exposé of rape crimes on U.S. campuses, institutional cover-ups and the brutal social toll on victims and their families.”
- **Rayshawn Ray** – The Office of the Vice President for Equity and Inclusion set up several “Essential Conversations about Sexual Assault. Dr. Ray’s work addresses three key areas: the determinants and consequences of self-evaluated social class, men’s treatment of women, and how racial stratification structures social life.

Programs and Campaigns for Employees

The University of Oregon (UO) offers the following primary prevention programs and ongoing prevention campaigns to promote awareness and increase understanding of all forms of sexual assault, dating violence, domestic violence, and stalking.

Primary Prevention Programs

- **Workplace Harassment Prevention Training**
Mandatory online training for all new faculty, staff and GTFs. This required course identifies sexual assault, dating violence, domestic violence and stalking as prohibited conduct, defines what behavior constitutes sexual assault, dating violence, domestic violence, and stalking under state and federal law, defines what behavior and actions constitute consent to sexual activity under state law and the University of Oregon Student Conduct Code and provides information on safe and positive options and strategies for bystander intervention and risk reduction.
- **Bystander Intervention for Faculty and Staff**
This course, offered to all employees and staff, provides an overview of new VAWA requirements and information on safe and positive options and strategies for bystander intervention and risk reduction. Also offered are bystander intervention articles, tools and strategies and resources. This training is available on the UOPD website at: <http://police.uoregon.edu/content/bystander-intervention-faculty-and-staff>

Staff-Specific Training

- Sexual violence training for all university housing paraprofessionals and their supervisors is conducted each year. In addition, the sexual violence prevention staff members participate in a day-long “Behind Closed Doors” type training for RAs in the early fall, assisting staff members in learning how to support a survivor as well as the protocols and procedures for what to do in cases of sexual misconduct.
- Regular training is provided for employees most directly involved in receiving student complaints regarding sexual misconduct.
- The Clery Coordinator provides ongoing and annual training to UO employees and UOPD staff. Training covers Clery crimes, Clery geography, reporting guidance and criteria, employee reporting obligations, how to report, how to obtain assistance and available resources.
- The Title IX Coordinator provides outreach and training and participates in active engagement with many segments of the workforce to clarify the UO protocol for responding to reports of Title IX issues, with particular attention to what steps are taken when an employee reports an issue of sexual violence.
- The Crisis Intervention and Sexual Violence Support Services Program and the Office of Affirmative Action and Equal Opportunity regularly provide trainings to various campus groups, including University housing staff, new Graduate Teaching Fellows, various academic offices and departments and financial aid and advising offices. Training topics include: awareness of behaviors that fall under Title IX, how to handle disclosure by a student, reporting obligations, and resources available for students and employees to receive help and support on and off campus.

Ongoing Awareness and Prevention Campaigns

- **Respectful Workplace Initiative Memo**
Sent out annually by Human Resources, reminds all employees of their duty to foster an appropriate and respectful workplace and learning environment. The memo includes information on how to report an incident.
- **Mandatory Reporting Memo**
Sent out annually by the President’s Office, this notice reminds all employees of their legal duty to report discrimination, including sexual assault, dating violence, domestic violence and stalking. The memo includes information regarding how and where to report an incident.
- **Notice of the availability of the Annual Campus Security and Fire Safety Report**
All current and prospective students and employees receive notice of the availability of the Annual Campus Security and Fire Safety Report. Prospective students initially receive a link to the report upon applying and subsequently receive notice of the report from the Office of Admissions when accepted. Prospective employees are provided with notice of availability and a link to the report on the Human Resources website and within each individual job posting.

- **Orientation for New Employees**

Representatives from the Title IX Office, the University Police Department and Human Resources provide information to new employees regarding their legal duty to report incidents of sexual assault, dating violence, domestic violence and stalking.

- **Timely Warnings**

Campus crime alerts are sent out to all employees and students when a crime has occurred on or near campus that has been determined to pose an ongoing or serious threat to the community. Most UO crime alerts are issued for sexual assault, robbery and assault. The intent of a crime alert is to inform the community, enable people to protect themselves, and aid in the prevention of similar crimes. Crime alerts provide security, safety and prevention tips and risk reduction strategies.

- **Campus Safety Reminder**

Campus Safety Reminders may be sent out to UO employees to make them aware of suspicious conditions or as a reminder regarding safety precautions and include procedural information, safety and prevention tips, risk reduction strategies and how to report an incident.

- **Safety/Security Advisories**

Safety/Security Advisories are sent out to all employees and students as a means of providing information to the campus community about crimes, security, safety and prevention tips and risk reduction strategies.

- **Crime Prevention Tips**

Crime prevention tips are provided in the Annual Campus Security and Fire Safety Report. Crime prevention tips provide personal safety and risk reduction strategies.

- **Safe Ride**

Safe Ride is devoted to the idea that a person regardless of sex, race, religion or sexual preference, should be able to go where they wish at night and feel comfortable and safe. Providing over 9,000 rides a year, Safe Ride is a free shuttle service that provides university students, faculty and staff with an alternative to walking alone at night, relying on others to take them home or being stuck in a potentially dangerous situation. The shuttle is available Sunday through Thursday from 6 p.m. to 12 a.m. and Friday and Saturday from 6 p.m. to 2 a.m. Hours may vary by term.

SEX OFFENDER REGISTRATION INFORMATION

The Campus Sex Crimes Prevention Act (Section 1601 of Public Law 106-386), a federal law enacted on October 28, 2000, provides for the tracking of convicted, registered sex offenders enrolled as students at institutions of higher education or working or volunteering on campus. The act amends the Jacob Wetterling Crimes against Children and Sexually Violent Offender Registration Act to require sex offenders already required to register in a state to provide notice, as required under state law, of each institution of higher education in that state at which the person is employed, carries on a vocation, or is a student. It requires that state procedures ensure this registration information is promptly made available to law enforcement agencies with jurisdiction where the institutions are located and that it is entered into appropriate state records or data systems.

These changes took effect October 28, 2002. The act also amends the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act to require institutions of higher education to issue a statement, in addition to other disclosures required under that act, to advise the campus community where to obtain law enforcement agency information provided by a state concerning registered sex offenders. These changes took effect October 28, 2002 and this notice has been a requirement beginning with the annual security report due October 1, 2003.

Oregon law was amended in 2005 (HB 2299) to make these requirements effective January 1, 2006. Under state law, sex-offender information may be obtained through local law enforcement agencies and the Oregon State Police and requestors may access this information using a variety of search criteria, such as name, address, ZIP code, or county. Another law passed in 2005, HB 3486, mandates the posting to a public Internet site of information about predatory sex offenders and dangerous, sexually violent offenders.

Oregon sex offender law again changed in 2007 (HB2333), which amended the criteria for sex offender registration for certain crimes that do not qualify for sex offender registration based on the circumstances of the incident. To read the changes, effective January 1, 2008: http://www.oregon.gov/OSP/SOR/whats_new.shtml.

How to Obtain Sex Offender Information

Oregon State Police:

Oregon State Police will provide, upon request, a list (updated monthly) of sex offenders enrolled at, or employed at an institution of higher education. This list can be obtained by calling the Sex Offender Unit at 503-378-3725. In accordance

with federal law requirements, this information, as it becomes known, is promptly made available to UOPD. However state law prohibits UOPD from releasing this information to the public.

A list of offenders, both on and off supervision, including those posted to the public website and those who are not, can be obtained by calling the Oregon State Police at 503-378-3725 Extension 44429 or by e-mailing a request to Sexoffender.Questions@state.or.us. Most requests are processed within 1 week, however, circumstances may require a longer response time.

- To look up information on predatory sex offenders by name and location:
<http://sexoffenders.oregon.gov/>
- Provides a sex offender FAQ section including the definition of "Predatory Sex Offender":
<http://oregon.gov/OSP/SOR/pages/faqs.aspx>
- For information on the sex offender registration program:
<http://www.oregon.gov/OSP/SOR/Pages/index.aspx>
- Further questions may be directed to the Oregon State Police Sex Offender Unit:
Oregon State Police Sex Offender Registration Unit
4th Floor, 255 Capitol SE, Salem OR 97310
Phone 503-934-1258, for sex offender questions, or 503-378-3725 for general questions

Lane County Parole and Probation Services:

Offenders currently under parole, post-prison supervision, probation or under the jurisdiction of a juvenile court fall under the authority of their supervising agency. Information on these offenders through the registry is limited by law. Questions regarding conditions, restrictions and address information should be directed to the supervising agency. Further questions may be directed to Lane County Parole and Probation Services.

- Lane County Parole and Probation Services Sex Offender Supervision, 541-682-3043

SECURITY OF AND ACCESS TO FACILITIES

Eugene Campus

During business hours, the University of Oregon and most buildings (excluding certain University Housing facilities) will be open to students, parents, employees, contractors, guests and invitees. During non-business hours, authorized persons may access university facilities by key or electronic card, if issued. In periods of extended closure, only persons with prior written approval will be admitted to university buildings and facilities.

Some university buildings have hours that vary based on specific academic use and other seasonal events. The schedule for these facilities is developed by the department head or designated building manager.

Residence halls, with the exception of buildings that provide dining services, are secured twenty-four hours a day with a key or electronic card required for access. In each residence hall, student staff members are on call 7:00 p.m. to 8:00 a.m. on weekdays and twenty-four hours on weekends. A University Housing Residence Life Coordinator or Assistant Residence Life Coordinator is available to consult on safety concerns in all halls. Student staff members complete at least two sets of building rounds, during which they address safety and behavioral issues with students. When residents are locked out of their rooms, they can check out a spare key from the housing service center daily from 8:00 a.m. to 7:00 p.m., or by contacting the Student Staff on call from 7:00 p.m. to 8:00 a.m. No door-to-door soliciting or distributing of leaflets is allowed. Over extended breaks, access to these facilities will be restricted and residents may not enter without permission from University Housing.

The university maintains facilities and landscaping in a manner that minimizes unsafe conditions. The University of Oregon Police Department (UOPD) regularly patrols campus and officers regularly check for malfunctioning lighting, locks and other unsafe conditions in buildings, bike racks and on walkways. When officers or staff locate a problem, it is reported to Campus Operations for correction. All members of the community can report equipment problems to Campus Operations at 541-346-2319. UO Telecom conducts regularly scheduled tests of all emergency phones on campus. UOPD dispatch reports emergency phone maintenance issues to UO Telecom as they occur.

Student Security Assistants conduct facilities integrity checks, lock and unlock buildings, and perform limited safety escorts on campus. Campus Security Officers perform security checks throughout campus, including Knight Library,

Knight Law School, UO housing facilities, and are present at many special events taking place on campus. UOPD officers are also available to provide courtesy safety escorts to students and employees during evening or early morning hours.

UOPD employs a full-time Security Manager to coordinate security programs on campus. This position is responsible for hiring, scheduling, performance management and developing procedures and protocols. This position oversees Campus Security Officers and Student Security Assistants.

Security surveys are conducted at the request of campus faculty and staff. These surveys examine issues such as physical security, alarms, landscaping, lighting, emergency phones, communication systems and other safety issues. Additionally, during the academic year, the Office of Emergency Management & Continuity, Campus Operations, and UOPD meet monthly to discuss issues of mutual concern through the Campus Vulnerability Assessment Team.

UO in Portland

During business hours, the University of Oregon in Portland is open to students, parents, employees, contractors, guests and invitees. During non-business hours, authorized persons may access university facilities by key or electronic card, if issued.

The UO in Portland hours vary based on specific academic use and other seasonal events. The schedule for these facilities will be developed by the designated building manager or department responsible. Emergencies may necessitate changes or alterations to regular building schedules.

The UO in Portland campus is patrolled by Pacific Patrol Services. Pacific Patrol Services is available to provide courtesy safety escorts for students and employees, upon request.

Security surveys will be conducted on facilities as necessary. These surveys examine physical security, alarms, landscaping, lighting, communications systems and other safety issues.

Oregon Institute of Marine Biology

During business hours, the Oregon Institute of Marine Biology (OIMB) is open to students, parents, employees, contractors, guests and invitees. During non-business hours, authorized persons may access facilities by key or electronic door code, if issued.

The Oregon Institute of Marine Biology hours vary based on specific academic use and other seasonal events. The schedule for these facilities will be developed by the designated building manager or department responsible. Emergencies may necessitate changes or alterations to regular building schedules.

The Oregon Institute of Marine Biology is patrolled by G4S Security Contractors. G4S is available to provide courtesy safety escorts for students and employees after-hours, upon request.

Security surveys will be conducted on facilities as necessary. These surveys examine physical security, alarms, landscaping, lighting, communications systems and other safety issues.

CAMPUS POLICE AUTHORITY AND JURISDICTION

Eugene Campus

Pursuant to Oregon Revised Statutes (Section 352.383) and Senate Bill 405 (enacted into law by the Oregon Legislative Assembly, 2011) the University of Oregon Police Department is an Oregon Department of Public Safety Standards and Training-recognized sworn police agency. By university administrative directive, the department's jurisdiction includes local university-controlled (owned, leased and rented) property, including the Eugene main campus.

UOPD police officers operate with full legal police authority under ORS 352.383, and carry firearms on duty as is standard practice for any state sworn law enforcement. By statute, police in Oregon may enforce the law anywhere in the state, regardless of agency jurisdictional boundaries.

UOPD police officers and public safety officers provide primary law enforcement on campus, and are present 24 hours per day, 365 days per year. All UOPD officers attend training in accordance with standards established by the Oregon Department of Public Safety Standards and Training (DPSST), as well as department-specific training. UOPD police

officers must be certified in accordance with DPSST rules; UOPD public safety officers have completed regional reserve police officer academies, in addition to other DPSST-mandated trainings. Under ORS 352.385, UOPD public safety officers (known as campus special security officers in statute language) possess stop-and-frisk authority and probable-cause arrest authority. In addition, the Eugene Municipal Code (ECC 4.035) provides UOPD public safety officers with violation and misdemeanor citation authority. If university students commit minor offenses involving university rules and regulations, UOPD officers may refer the students to the Office of Student Conduct and Community Standards for possible disciplinary action. UOPD officers may take reports of off-campus incidents to assist outside agencies, including but not limited to the following situations: at the direct request of an agency (such as the Eugene Police Department); if UOPD officers encounter a serious criminal situation off-campus while on patrol; or if UOPD officers have begun or contributed to an investigation that is later determined to be under the jurisdiction of another agency.

On the Eugene campus and on local university-controlled property, UOPD police officers and public safety officers deliver law enforcement and first-responder emergency services, provide building security and preventive patrols, and perform other public safety functions. UOPD police services can include arrests and arrestee transport, traffic enforcement, responding to domestic disputes, performing investigations, and confronting suspicious or dangerous individuals and threats. Major offenses such as rape, murder, aggravated assault and robbery may include joint investigative efforts between the Eugene Police Department and UOPD. The prosecution of all criminal offenses, both felony and misdemeanor, are conducted in municipal, circuit or federal court. UOPD personnel work closely with local, state and federal law enforcement agencies. All university-controlled (owned, leased or rented) property in outlying areas of the city is patrolled by UOPD. UOPD employs two detective sergeants to lead investigations and coordinate cases with other local, state and federal law enforcement agencies, either on- or off-campus; one detective has particular experience overseeing investigations of violent crime, including sexual assault, and the detective also has Title IX training and coordinates with the university's Title IX, Dean of Students, and Student Conduct offices.

The University of Oregon and UOPD are signed parties to a memorandum of understanding on the creation of a sexual assault response team for university-area incidents; the Lane County Campus Sexual Assault Prosecution Project is in its formative stages in fall 2015. Other signed parties include the Eugene Police Department, the Lane County District Attorney's Office, Sexual Assault Support Services of Eugene, and the Lane Council of Governments. UOPD also has a separate, active memorandum of understanding with the Eugene Police Department to share information related to sexual assault cases.

UOPD has a security division that employs full-time security officers and student security assistants who focus on building security, including building access and lockup. All officers may provide security escorts to students or staff who request them, from and to any campus locations, 24 hours per day.

Through July 2015, UOPD has 21 sworn police officers, including line officers, sergeants, detective sergeants, lieutenants, and chief. The department intends to hire a sworn assistant chief, and the hiring and training of police line officers is ongoing. Line police officers provide the majority of patrol and response to calls for service, with police supervisors providing leadership and backup as necessary. The department still employs some non-sworn public safety officers who assist with patrol and response, and a public safety captain who coordinates special events and security.

UO in Portland

The UO in Portland, through its property management firm, has on-site contracted security service (Pacific Patrol Services 503-595-3440) which provides building and event security as well as interior and exterior (foot and bicycle) patrol services and safety escorts. The contracted security service acts as a liaison with the Portland Police Bureau (503-823-3333 non-emergency). The security service does not have arrest authority. UOPD provides oversight for campus safety and security services at the UO in Portland campus.

Oregon Institute of Marine Biology (OIMB)

The Oregon Institute of Marine Biology has on-site contracted security service (G4S Secure Solutions 971-373-1025) which provides safety escorts and maintains facilities integrity. The contracted service acts as a liaison with the Coos County Sheriff's Department (541-396-7800 non-emergency during business hours or 541-396-7830 or -7833 after hours). The security service does not have arrest authority. UOPD provides oversight for campus safety and security services at the Oregon Institute of Marine Biology.

OFF-CAMPUS CRIMINAL ACTIVITY

Eugene Campus

The Eugene Police Department (EPD) has primary jurisdiction in all areas off campus within city limits. The university's Office of the Dean of Students and the University of Oregon Police Department enjoy a close working relationship utilizing a cooperative team approach with EPD when violations of local, state or federal laws occur. The Office of the Dean of Students maintains contact with recognized fraternity and sorority organizations through the efforts of the Director of Fraternity and Sorority Life. UOPD officers do not provide law enforcement services to off-campus residences of recognized fraternity and sorority organizations. EPD responds to and records incidents that occur at UO-recognized fraternities and sororities. When possible, UOPD may monitor situations and incidents that occur at these off-campus residences, and may assist in preventive education, or post-incident remedial education. In the event that a crime occurs at a UO-recognized fraternity or sorority, the Office of the Dean of Students provides victim resources and UOPD may issue a timely warning, as appropriate.

UOPD officers may take reports of off-campus incidents to assist outside agencies, including but not limited to the following situations: at the direct request of an agency (such as the Eugene Police Department); if UOPD officers encounter a serious criminal situation off-campus while on patrol; or if UOPD officers have begun or contributed to an investigation that is later determined to be under the jurisdiction of another agency.

UOPD employs two detective sergeants to lead investigations and coordinate cases with other local, state and federal law enforcement agencies, either on- or off-campus; one detective has particular experience overseeing investigations of violent crime, including sexual assault, and the detective also has Title IX training and coordinates with the university's Title IX, Dean of Students, and Student Conduct offices.

The University of Oregon and UOPD are signed parties to a memorandum of understanding on the creation of a sexual assault response team for university-area incidents; the Lane County Campus Sexual Assault Prosecution Project is in its formative stages in fall 2015. Other signed parties include the Eugene Police Department, the Lane County District Attorney's Office, Sexual Assault Support Services of Eugene, and the Lane Council of Governments. UOPD also has a separate, active memorandum of understanding with the Eugene Police Department to share information related to sexual assault cases.

All Other Campuses

Criminal incidents occurring to UO facilities and property or to UO faculty, staff or students at off-campus locations should be reported to the local law enforcement agency where the crime occurs. UOPD should also be notified so that UOPD can monitor and track crime, provide any needed support services and perform follow up.

ALCOHOL AND ILLEGAL DRUGS

The University of Oregon (UO) is concerned about the intellectual, physical and psychological well-being of all students and employees. As a result, the UO is fundamentally opposed to the use of illegal drugs and the abuse of alcohol and other harmful substances. It is the policy of the University of Oregon to proactively prevent students and employees from injuring themselves through the use and abuse of drugs and alcohol and the university seeks to engage the members of its academic community in the fight to prevent drug and alcohol abuse.

This section provides important information about drugs, alcohol, the university's policies regarding these substances and the sanctions the institution may impose on those who violate these policies. Local, state and federal laws applicable to the use and abuse of alcohol and other drugs are also provided.

UO Drug and Alcohol Policy for Employees

For employees at the university, the [Office of Human Resources](#) publishes a drug and alcohol policy statement on its website, establishing the UO as a drug-free workplace. A portion of the policy clarifies this as a condition of employment. In addition, UO employees receive a written copy of this policy statement annually. Employees at UO must abide by the UO drug and alcohol policy and local, state and federal drug and alcohol laws.

Policy Statement:

The illegal use, possession, or distribution of drugs and alcohol on institutionally-owned or controlled property or as part of any university activity is proscribed conduct (see Oregon Administrative Rule (OAR) 580-22-045(8)). The manufacture of illegal drugs on institutionally-owned or controlled property is a malicious misuse or an unauthorized use of institutional property and is also proscribed conduct (see Oregon Administrative Rule (OAR) 580-22-045(5) and (7)).

The university may impose disciplinary sanctions against any student or employee found to have violated this rule, consistent with applicable provisions of state laws and regulations, collective bargaining agreements and university and Oregon State Board of Higher Education administrative rules. The permissible sanctions include, but are not limited to, suspension without pay and termination of employment. The university also reserves the right to refer employees' and students' actions to appropriate civil authorities for possible prosecution.

All university employees must agree to abide by the university's rules and policies as a condition of their employment. In addition, all university employees shall receive annually a written copy of this policy statement.

Federal law and this policy require all university employees, as a condition of their employment, to notify the university within five days should they be convicted for violating, while at the workplace, any criminal drug statute. Employees shall give such notification in writing to their immediate supervisor with a copy to the Office of Human Resources. The university is then required to notify the applicable federal agency if the employee is directly or indirectly engaged in the performance of a federal grant or contract. The Office of Human Resources will contact the Office of the Vice President for Research to determine the appropriate notification process. The University's Vice President for Research shall notify the granting or contracting agency (if required) within ten days of receiving notice that a person employed on any of the University's federal grants and contracts was convicted of violating, while at the workplace, a criminal drug statute.

The university shall impose an appropriate sanction on and/or shall require satisfactory participation in a drug abuse treatment program by any employee convicted of a criminal drug statute violation as described above. Students and employees whom the university finds to have violated the university's rules and policies on the use of drugs and alcohol on campus shall be subject to discipline without regard for the activities of other governmental agencies.

The university, through its Office of Human Resources, shall maintain a drug-free awareness program to inform employees about the dangers of drug abuse, and the availability of the Employee Assistance Program, drug counseling, rehabilitation, and other assistance programs. In addition, all employees shall receive descriptions of applicable legal sanctions under local, state, or federal law and health risks associated with the abuse of drugs and alcohol.

The Office of Human Resources and the Chief Student Life Officer shall arrange for the distribution of materials mandated by law and this policy to new and existing employees and students respectively. They shall also be responsible for conducting a biennial review of the university program monitoring legislative changes and ensuring that the appropriate offices comply.

UO Drug and Alcohol Policy for Students

Students attending the UO must abide by the Student Conduct Code, published on the Office of the Dean of Students website. The University of Oregon distinguishes its student disciplinary policies from the laws and functions of the larger society. Students, however, are by no means insulated from the law or relieved of the responsibilities of citizenship. When a student violates the Student Conduct Code, the university may initiate disciplinary action, referral for civil prosecution, or both in response to violations of the code. University sanctions are imposed against any student or student organization found in violation. Students must also abide by the local, state and federal drug and alcohol laws and students residing in campus housing must additionally abide by the UO Housing drug and alcohol policy.

Student Conduct Code Drug and Alcohol Policy

OAR 571-021-0120(3)

a) Prohibited alcohol use, which includes:

(A) Possession or consumption of alcohol by those under 21 years of age on University Premises or at a University Sponsored Activity;

(B) Furnishing of alcohol to a person under 21 years of age; or

(C) Consumption of an alcoholic beverage by a person at least 21 years of age or furnishing of an alcoholic beverage by or to a person at least 21 years of age, except in such areas and at such times as the University authorizes.

b) Prohibited drug use, which includes:

- (A) Manufacture, processing, distribution, or cultivation of a Drug, including but not limited to marijuana or narcotics, on University Premises or at a University Sponsored Activity, except as expressly permitted by both State and Federal law;
- (B) Sale of a Drug, including but not limited to marijuana or narcotics, on University Premises or at a University Sponsored Activity; or
- (C) Possession of a Drug, including but not limited to marijuana or narcotics, on University Premises or at a University Sponsored Activity except as expressly permitted by law.

Student Housing Drug and Alcohol Policy

Students residing on campus are held accountable for University Housing rules relating to the use of illegal drugs and alcohol, in addition to the Student Conduct Code, and local, state and federal laws.

Alcohol Regulations

- Residents under the age of 21 are not allowed to consume or possess alcoholic beverages. Possessing, consuming, or furnishing alcoholic beverages is prohibited in public areas, and in all areas of Wellness and Substance-Free halls (including resident rooms). All local, state and federal alcohol laws are in effect.
- Residents 21 years of age or older not living in a Wellness and Substance-Free hall may consume alcohol in the privacy of their room with the door closed.
- Residents 21 years of age or older may only bring alcohol into the residence halls if concealed.
- Residents may not display alcoholic beverage containers, including but not limited to empty containers.
- Possession of a rapid-consumption device (a "beer bong" for example) is prohibited in the residence halls.
- Groups of five or more people are prohibited when alcohol is being consumed.
- Residents and guests may not be intoxicated by alcohol or any controlled substance in the residence halls.
- Minors may not be present where alcohol is being consumed. The only exception is when the minor's roommate is at least 21 years of age and consuming in their shared room. Residents and guests may not be intoxicated by alcohol or any controlled substance in the residence halls.
- Participation in high risk drinking games (king's cup, quarters, beer/water pong, etc.), regardless of the presence of alcohol, is forbidden.

Drug Regulations

- Illegal use, possession, or furnishing of controlled substances on university-owned or -controlled property or at university-sponsored or -supervised activities is prohibited. This prohibition includes, but is not limited to, the possession, use or furnishing of marijuana.
- Possession or use of illegal drug paraphernalia is prohibited in the residence halls. Drug paraphernalia includes "bongs," pipes, vaporizers and other devices that may be used to facilitate the consumption of illegal drugs, including marijuana. Any illegal drug paraphernalia found will be confiscated.
- Narcotics and dangerous drugs shall be defined in accordance with the applicable state and federal law as well as the university's Student Conduct Code.
- Residents and guests may not be intoxicated by alcohol or any controlled substance in the residence halls.

The University of Oregon and Marijuana

On July 1, 2015, Oregon state law decriminalized the limited recreational possession and use of marijuana. However, despite this change at the state level, there will not be changes at the University of Oregon. Using or possessing marijuana in any form remains a crime under federal law.

At the federal level, the Controlled Substances Act states that the growing and use of marijuana is a crime and federal enforcement agencies can prosecute users and growers of marijuana, regardless of state law. In addition to being a federal offense, the use of marijuana in the workplace and on campus is restricted by additional federal laws, such as the federal Safe and Drug Free Schools and Communities Act and the Drug-Free Workplace Act.

The University of Oregon's receipt of federal funds—including funding for student financial assistance and federal grants and contracts for research—requires that UO continue to prohibit the use and possession of marijuana and other illegal drugs, as defined by federal law, on all University properties or as part of University activities.

These federal laws require UO to prohibit the use and possession of marijuana on campus, irrespective of state law. Consequently, such activity will remain prohibited by UO policy and the UO Student Conduct Code. Disciplinary sanctions may be imposed on any student or employee found to be in violation of the policies related to marijuana below.

Local Laws Governing Illegal Drugs and Alcohol

Minor in Possession (MIP): No person under the age of 21 shall attempt to purchase, acquire or have in their possession any alcoholic liquor. No minor shall have in his or her system any alcoholic liquor (ECC 4.115 and ORS 471.430).

Offense: *Violation*

Fine: *Up to \$250*

Minor Falsely Representing Age: A person less than a certain age who knowingly purports to be older with the intent of securing a right, benefit or privilege which by law is denied under that certain age (ECC 4.145 or 165.805).

Offense: *Misdemeanor*

Fine: *Up to \$500 (Jailable)*

Furnishing Alcohol to a Minor: No one shall sell, give or otherwise make available any alcoholic liquor to a person under the age of 21 years (ECC 4.110(1&2) or ORS 471.410).

Offense: *Misdemeanor*

Fine: *Up to \$5,000 (Jailable)*

Allowing Alcohol consumption by Minors: No person who exercises control of private real property shall knowingly allow a minor to drink alcohol on the property or remain on the property after consuming (ECC 4.110(3) or ORS 471.410-3).

Offense: *Violation*

Fine: *Up to \$1,000*

Open Container/Consumption in Public: Consumption of alcoholic liquor or possession of an open alcoholic beverage container is prohibited in all public places and all private property extended to the public for use (ECC 4.190).

Offense: *Misdemeanor*

Fine: *Up to \$500 (Jailable)*

Driving Under the Influence of Intoxicants (DUI): A person driving a vehicle with 0.08 percent blood alcohol content or more, or while under the influence of an inhalant or controlled substance (813.010).

Offense: *Misdemeanor/Felony*

Fine: *Up to \$6,250 (Jailable)*

Possession of Less than One Ounce of Marijuana:* No person shall knowingly or intentionally use or possess less than one avoirdupois ounce of the dried leaves, stems and flowers of the plant marijuana unless used or possessed pursuant to a prescription valid within the state of Oregon (ECC 4.240).

Offense: *Violation*

Fine: *\$250*

*As a result of the decriminalization of marijuana in Oregon, ECC 4.240 (Possession of Less than One Ounce of Marijuana), as currently written, will only apply to minors. The Eugene Municipal code is currently under review regarding updates and/or revisions to ECC 4.240 and local marijuana laws.

State Sanctions Governing Illegal Drugs

In Oregon, penalties for possession and distribution are determined by the controlled Substance Schedule upon which the drug appears. Examples from the drug schedules appear below. (Note: Most drugs appear on the same federal and state schedule.)

Schedule I: Heroin, LSD, Marijuana, Peyote, Mescaline, Psilocybin

Schedule II: Opium, Cocaine, Methamphetamine

Schedule III: Amphetamine, Depressants, PCP

Schedule IV: Various prescription drugs

Schedule V: Other less dangerous prescription drugs and small amounts of certain drugs

Marijuana¹⁷

- Unlawful manufacture of marijuana is a Class B felony.
- Unlawful delivery of marijuana is a Class B felony if the delivery is for consideration (selling, dealing, or bartering).
- Unlawful delivery of marijuana is a Class C felony if the delivery is not for consideration.
- Delivery not for consideration (less than 1 oz)-Class A misdemeanor.
- Delivery not for consideration (less than 5 grams.)-violation (fine of at least \$500, but not more than \$1000).
- Unlawful possession of greater than one ounce but less than 4 ounces is a Class B misdemeanor.

¹⁷ Possession sanctions may be subject to change due to the passage of [Measure 91](#) and the decriminalization of marijuana in Oregon.

- Unlawful possession of greater than 4 ounces is a Class C felony.
- Unlawful possession of less than 1 ounce is a violation (fine of \$650).

Schedule I Drugs

- Manufacture or distribution (except marijuana)-Class A felony (up to 20 years and up to \$100,000 fine, plus twice the value of any resulting gain of property or money).
- Unlawful Possession-Class B felony (up to 10 years and up to \$100,000 fine, plus twice the value of any resulting gain of property or money).

Schedule II Drugs

- Manufacture or distribution-Class B felony (up to 10 years and up to \$100,000 fine, plus twice the value of any resulting gain of property or money).
- Unlawful possession-Class C felony (up to 5 years and up to \$100,000 fine, plus twice the value of any resulting gain of property or money).

Schedule III Drugs

- Manufacture or distribution-Class C felony (up to 5 years and up to \$100,000 fine, plus twice the value of any resulting gain of property or money).
- Unlawful Possession-Class A misdemeanor (up to 1 year and up to \$2500 fine, plus twice the value of any resulting gain of property or money).

Schedule IV Drugs

- Manufacture or distribution-Class B misdemeanor (up to 6 months and up to \$1000 fine, plus twice the value of any resulting gain of property or money).
- Unlawful Possession-Class C misdemeanor (up to 30 days and up to \$500 fine, plus twice the value of any resulting gain of property or money).

Schedule V Drugs

- Manufacture or distribution-Class C misdemeanor (30 days and up to \$500, plus twice the value of any resulting gain of property or money).
- Unlawful Possession-violation (\$250 fine, plus twice the value of any resulting gain of property or money).

It is unlawful for a person to manufacture or deliver a schedule I, II, or III controlled substance within 1,000 feet of the real property comprising a public or private elementary, vocational or secondary school attended by minors (class A felony, penalty of up to twenty years and \$100,000 fine). In addition, the court may order the defendant to pay the cost of prosecution, and the defendant's vehicle used in the crime may be forfeited to the state. Finally, the defendant may forfeit any property used in the crime to the county in which the crime occurred.

Federal Sanctions Governing Illegal Drugs

The federal system establishes sanctions for possession and distribution of controlled substances, based on the schedule of the drug and the amount involved. However, in addition, the statutory sanctions for possession and distribution are subject to the "Sentencing Guidelines for U.S. Courts." Imposition of the guidelines may lead to higher offense levels and, thus, stricter penalties than otherwise indicated. Courts must make adjustments in the offense level for victim-related considerations, defendant's role in the offense, multiple counts, obstruction and acceptance of responsibility. Finally, the guidelines establish sentences for each offense based on the defendant's criminal history. Federal penal sanctions range from: Manufacture, distribution or trafficking of large amounts of heroin, cocaine, PCP, methamphetamine, Schedule I and II hallucinogens, marijuana, hashish, or any of their derivatives (thirty years to life, regardless of the defendant's criminal history) to Possession of any Schedule III-V drug if defendant has lowest level or criminal history (zero-four months).

Further, if serious injury or death results from the crime, minimums of up to ten years (serious injury) and twenty years (death), plus fines of up to \$4,000,000 may be added. These penalties may be doubled for defendants with past felony drug convictions. Finally, penal sanctions in the federal system are "real time," with reductions in sentences only for good behavior.

The following are federal penalties and sanctions for Illegal Possession of a Controlled Substance. *Note: Additional penalties are imposed for trafficking.*

- *21 U.S.C. 844(c)* – First conviction: up to one (1) year imprisonment and fined at least \$1,000 but not more than \$100,000, or both. After first prior drug convictions: at least 15 days in prison, not to exceed two (2) years and fined at

least \$2,500 but not more than \$250,000, or both. After two or more prior drug convictions: at least 90 days in prison, not to exceed three (3) years and fined at least \$5,000 but not more than \$250,000, or both. Special sentencing provisions for possession of crack cocaine: mandatory at least five (5) years in prison, not to exceed 20 years and fined up to \$250,000, or both if: (a) first conviction and the amount of crack possessed exceeds 5 grams, (b) second crack conviction and the amount of crack possessed exceeds 3 grams, third or subsequent crack conviction and the amount of crack possessed exceeds 1 gram.

- 21 U.S.C. 953(a) (2) and 881(a)(7) – Forfeiture of personal and real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than one (1) year imprisonment (See special sentencing provisions regarding crack).
- 21 U.S.C. 881(a)(4) – Forfeiture of vehicles, boats, aircraft or any other conveyance used to transport or conceal a controlled substance.
- 21 U.S.C. 844(a) – Civil fine of up to \$10,000.
- 21 U.S.C. 853(a) – Denial of Federal benefits, such as student loans, grants, contracts, and professional and commercial licenses, up to one year for first offense, up to five years for second or subsequent offenses.
- 19 U.S.C. 922(g) – Ineligible to receive or purchase a firearm.
- Misc. – Revocation of certain Federal licenses and benefits, (e.g., pilot license, public housing, etc.) are vested within the authorities of individual Federal agencies.

SUBSTANCE ABUSE PREVENTION AND EDUCATION

The University of Oregon has a long-standing commitment to proactively addressing high-risk drinking and substance abuse within our campus community. The UO takes pride in creating a campus that is a celebrative one – a campus not denigrated by the misuse of alcohol and other drugs. At the UO, both harm reduction and primary preventative approaches are used when addressing alcohol issues. Harm reduction is a public health philosophy that seeks to lessen the dangers around alcohol use and risk of harm. Primary prevention works to prevent alcohol and other drug use and abuse. The Substance Abuse Prevention and Student Success program promotes responsible behavior around alcohol use including awareness, education, and compliance with campus policies and state and federal law. Through the use of best practices, the UO strives to decrease high-risk drinking and its negative consequences among UO students. Our substance abuse prevention programs and services are evidenced-based, comprehensive, and coordinated with campus and community partners. For more information, please contact Jennifer Summers, Director of Substance Abuse Prevention and Student Success, at jsummers@uoregon.edu or 541-346-3216.

In supporting healthy and safe campus environments and reducing substance abuse among college students, the UO promotes a comprehensive approach termed *environmental management*. Environmental management promotes the use of five strategies to address different aspects of the campus environment that give rise to student substance abuse. For each strategy, administrators may consider an array of program and policy options. The environmental management model promotes the following five areas of focus:

1. Offer and promote social, recreational, extracurricular, and public service options that do not include alcohol and other drugs.
2. Create a social, academic, and residential environment that supports healthy norms.
3. Restrict marketing and promotion of clubs, raves and other venues and events that promote other drug use.
4. Limit the availability of drugs both on and off campus.
5. Develop and enforce campus policies and enforce local, state, and federal laws relating to other drug use.

The following coalitions, departments and community partners work together in a coordinated and comprehensive approach to substance abuse prevention, education and response efforts on campus:

The Office of the Dean of Students Substance Abuse Prevention and Education Program:

- Serves as a clearinghouse for campus and community members to address substance abuse issues on campus.
- Provides services and programs to assist, support and refer students with issues related to substance use and abuse.
- Provides proactive prevention programs and information related to substance abuse prevention and education.
- Contributes to a social, academic, and residential environment that supports health-promoting norms.
- Coordinates and makes recommendations in developing an overall vision and short-term and long-term goals for the campus regarding substance abuse prevention and education.
- Screens high-risk individuals, including at-risk sub-populations and students that have violated the Student Code, to direct them into the services needed.

- Consistently uses data, evaluations and assessments (e.g. National College Health Assessment) to determine the scope of the program, trends from year-to-year, substance usage rates which guide prevention efforts.
- Publishes and distributes the annual Drug Free Schools and Community Act report to students each year; to ensure that alcohol policies are consistent and are strictly enforced on campus; and that any events that have alcohol present are cleared through the Office of Risk Management.
- Provides drug and alcohol education and FAQs on their website.
- Creates educational campaigns to promote campus-wide substance abuse prevention efforts, including late night programming on campus. Collaborations include working with the Student Activities and Resource Center, Ducks After Dark, Physical Education and Recreation, Erb Memorial Union, Holden Leadership Center, and more (e.g. expanded late night hours at the REC).
- Implements and evaluates AlcoholEdu for College, an online alcohol abuse prevention program for all incoming first year freshmen and transfer students under the age of twenty-one years old. This strategic intervention, aimed at individuals, uses online knowledge tests and surveys to assess changes in knowledge, attitudes, and alcohol-related behaviors.
- During summer orientation sessions (IntroDUCKtion), incoming students attend an innovative theater production that focuses on sexual assault, interpersonal violence and high-risk drinking.
- Partners with Intercollegiate Athletics to evaluate and update policies, enforcement, and messaging which help reduce high-risk alcohol use and/or related consequences at sporting events.
- Collaborates with the Health Center and Health Promotion to 1) coordinate the Peer Health Education program. Peer educators in the program facilitate substance abuse prevention programs to high-risk student organizations (e.g. Fraternity and Sorority Life new member education, risk management summit and sanctioned educational sessions), 2) implement the Smoke and Tobacco Free Policy, 3) screen for alcohol, tobacco and other drugs via clinical intake forms, and 4) provide nicotine replacement therapy for students.
- Collaborates with University Housing to provide substance-free housing as well as substance abuse prevention outreach, campaigns and staff trainings.
- Implements the CoorsMiller grant to fund the Designated Ducks (DD) program. The DD program trains student-athletes to work with their athlete peers to reduce high-risk alcohol consumptions, alcohol-related consequences and improve resistance to high-risk drinking through the use of prevention strategies.
- Implements several health promotion/ substance abuse prevention trainings for faculty, staff and students throughout the year (i.e. roughly 15 presentations are given to students in Housing, Fraternity and Sorority Life and other student organizations each term).
- Collaborates with Eugene Police Department to 1) improve town and gown relationships and neighborhood livability, 2) increase student accountability for problems associated with alcohol, negative consequences associated with substance use and abuse (e.g. public intoxication, arrests, citations, sexual assault, property damage, large scale parties and disturbances) and noise, 3) share data to help make informed decisions (e.g. neighbor complaints, alcohol transports, West University police reports including citations and arrests) and 4) implement programs aimed at the campus community (e.g. Party Registration program).
- Collaborates with various departments and programs, such as The Holden Leadership Center, to create publicize, and promote service learning, community engagement, leadership and volunteer opportunities.
- Oversees the iHost website that teaches students how to throw safe and responsible parties off-campus.
- Collaborates closely with the following programs:
 - Student Conduct and Community Standards: Students, faculty, staff and community members are encouraged to report any students suspected of student misconduct, here.
 - Conflict Resolution Services (CRS): Students within the substance abuse prevention program work closely with the CRS to provide restorative justice circles to help build student learning and community as well as reduce recidivism of harmful behavior (e.g. large unruly gatherings in the off-campus neighborhoods).
 - Sexual Violence and Education
 - Sexual Wellness Advocacy Team
 - Crisis Intervention and Sexual Violence Support Services: If you or someone you know has experienced sexual harassment, sexual assault, dating or domestic violence, and/or stalking, please visit safe.uoregon.edu or call 541-346-SAFE to speak with a confidential counselor who can explain your options and connect you with resources. This service is free and confidential for all UO students.
- Sets clear substance use policies and violation sanctions, in accordance with the Drug-Free Schools and Campuses regulations: alcohol policies and disciplinary sanction protocol in place on campus for University Housing, Intercollegiate Athletics, Fraternity and Sorority Life, students, and employees. The following include the University of Oregon alcohol policies:
 - Business Affairs: Hosting, Refreshments, Alcohol
 - Student Life: Alcohol Policies and Laws
 - UO Housing: Alcohol and Drugs Policy
 - UO Policy Statement- Drugs, Alcohol, and the University
 - Drug & Alcohol Sanctions, Human Resources

- Catering Policies and Costs
- UO in Portland: Event Services
- Collaborates with the Alcohol Policy Group reviews campus social host practices to ensure that safeguards have been identified to minimize high-risk and underage drinking and refines responsible beverage service policies and enforcement of alcohol policies on campus.
- Will develop Measure 91: legalized “recreational use of marijuana, based on regulation and taxation to be determined by the Oregon Liquor Control Commission” (*passed in the state of Oregon November 2014*) educational and awareness campaigns and will collaborate with Oregon Liquor Control Commission, UOPD, Eugene Police Department, University Housing and more in order to be in compliance with federal law. Marijuana is still a Schedule 1 federally controlled drug (*schedule 1 drugs are considered the most dangerous class of drugs with a high potential for abuse and potentially severe psychological and/or physical dependence*), and therefore, illegal on any university owned or controlled property where federal financial aid is received. FAQs about legal recreation use off university property will be distributed to students throughout the summer and fall of 2015.
- Will develop an education and awareness campaign for House Bill 4049, also known as the “medical amnesty law,” which grants medical amnesty to underage drinkers who sought medical attention for themselves or their friends. The immunity is limited to violations for minor in possession of alcohol and does not extend to other crimes or violations, such as driving under the influence. The bill passed unanimously in the House and Senate and was made into Oregon state law in 2014.

Additional Programs, Services and Partnerships:

The UO Substance Abuse Prevention Coalition is housed within the Office of the Dean of Students and is comprised of campus and community leaders focused on a comprehensive and environmental approach in addressing alcohol and other drug issues within our campus community. Students, faculty, staff and community members are encouraged to become members of the team. For more information, please contact the Director of Substance Abuse Prevention and Student Success at 541-346-3216.

The Collegiate Recovery Center (CRC) on the University of Oregon campus offers a comprehensive continuing support structure to assist recovering college students with recovery support, academic support, financial resources, mentorship, social support, and life skills training. The Center provides a nurturing, affirming environment in which individuals recovering from substance abuse, self-harm, eating disorders, and other addictions can find support while attaining a college education. Five main layers of support include: Collegiate Recovery Center seminars, recovery meetings, individualized academic advising, peer engagement through community service, and scholarship opportunities. For more information, visit the Collegiate Recovery Center website at recovery.uoregon.edu.

CommUniversity Program is a program within the Office of the Dean of Students created to help improve the quality of life in the campus community. Student leaders implement research-based substance abuse prevention strategies for the neighborhoods adjacent to campus. The Pond and Beyond is a blog that disseminates information to students on topics including, but not limited to, how to host a responsible party, navigating issues with neighbors and landlords, city ordinances, and rights and responsibilities of becoming a responsible member of the community. Monthly newsletters, Off-Campus Living Guide, and the monthly Campus Community Contact newsletter are resources available informing students about campus community. The “property management amenities chart” is an example of student project created to help other students navigate their off-campus options. The Good Neighbor video is another example of a campaign effort to encourage students to be good neighbors in the campus community.

The CommUniversity Program coordinates community activities such as Day of Service, an event that partners with Holden Leadership Center, Fraternity and Sorority Life as well as Government and Community Relations. They also help coordinate the annual Housing Fair in the spring and Transfer Housing Fairs in the summer. The events serve as large scale fundraising events that help connect students with off-campus living resources, neighborhood associations and property management companies. For more information, please contact the Off-Campus Services coordinator at 541-346-3216.

The University Counseling and Testing Center (UCTC): offers screening, assessment, referral and follow-up, and individual therapy as well as group counseling for students interested in exploring their relationship with alcohol. BASICS: A Brief Alcohol Screening and Intervention for College Students program is one program offered for students referred through the UO conduct process for problems caused by alcohol and drug use including group workshops and substance abuse assessments. The UCTC also offers a general assessment regarding potential substance abuse issues for any student who is interested simply by calling and scheduling a brief telephone consultation. The alcohol and other drug therapy group is designed for students who are motivated to explore alcohol and other drug use behaviors, raise awareness and provide skills to change undesired behavior patterns. The UCTC provides outreach presentation and ongoing substance abuse assessment training to doctoral interns and permanent clinical staff.

University of Oregon Health Center: Health Center professional staff evaluate students' substance use and provide medical consultations, cessation advice, support and referral services to students who have a substance abuse problem. The health center works closely with the University Counseling and Testing Center and refers students to them for further assistance as needed. In addition, the health center works closely with the Office of the Dean of Students to manage an effective peer health education program. Peer educators learn the most current information on a variety of health related topics including alcohol and substance abuse. Peer educators are trained to facilitate interactive presentations, discussions, panels, workshops and health awareness events for UO students within the residence halls, classrooms, student organizations and off-campus organizations.

Smoke and Tobacco-Free University: As of 2012, the University of Oregon is a smoke and tobacco-free university. The university was the first in the PAC-12 to make this commitment to public health. Smoking and tobacco use is prohibited on all property owned or controlled by the university. The [Healthy Campus Initiative website](#) features a copy of the OAR, a list of frequently asked questions and more information about this policy. The Health Center offers students, faculty and staff cessation assistance. To ask a question or share your feedback about the initiative, please send your comments to tobaccofree@uoregon.edu.

The Substance Abuse Prevention Program (SAPP): is a nationally recognized program designed to provide education and increase awareness of alcohol and drug prevention, intervention, treatment and recovery. All courses are open to community members, students and professionals. Contact SAPP at 541-346-4135 if you are interested in state credentialing opportunities, an area of concentration certificate, or practicum experience.

Campus Partners: Campus Partners has been in existence since the 1980s and meets quarterly to discuss problems and opportunities impacting the university and surrounding community. The purpose of the group includes creating and sustaining positive, collaborative campus-community relationships, increasing communication between representatives, improving the campus climate around issues of safety, and assisting and supporting students in learning about their rights and responsibilities to the greater Eugene community. Campus Partners meets quarterly to address issues that arise from residential areas near campus. The group is comprised of students, administrators, police officials and community members. To find out more about the Campus Partners, contact Paul Shang, 541-346-8128.

Student Conduct and Community Standards: Using an educational approach, Student Conduct and Community Standards works with students to find solutions to issues around alcohol and drug abuse. [University Housing](#) promotes responsible student behavior within the on-campus community. This is accomplished through prevention education, the alcohol and drug policies outlined in the residence hall contract and an extensive calendar of drug-free and alcohol-free events throughout the year. In addition, University Housing has developed emergency protocols for drug and alcohol related emergencies in residence halls.

Additional Neighborhood Livability Initiatives:

The Office of the Dean of Students established a new [Off-Campus Housing Website](#) for upperclassmen, graduate students, faculty and staff to search for private off-campus housing options in the Eugene and Springfield communities. UO students, faculty and staff can search for roommates, post messages on message boards and list their property for sublet. The website also provides resources about how to be a good neighbor and how to navigate off-campus living.

The UO Good Neighbor Workgroup responds proactively to neighborhood concerns that involve incidents in the neighborhoods surrounding the UO and looks for solutions to change behaviors that are affecting the quality of life of others in the neighborhoods. For example, the Good Neighbor Workgroup brings together city leadership and UO faculty, staff and students for a "community welcome initiative" that welcomes students in off-campus neighborhoods adjacent to campus and provides information about their rights as students and their responsibilities as community members. Incorporated into the materials that are disseminated is information from the Eugene Police Department, UO Police Department, UO Government and Community Relations, Office of the Dean of Students and City of Eugene Neighborhood Services. This workgroup encourages neighbors to report inappropriate off-campus student behavior by e-mailing goodneighbor@uoregon.edu or reporting any students suspected of student misconduct, [here](#). Please visit the UO Dean of Students [website](#) for more information.

The Campus Debrief Group meets weekly and discusses concerns including behavioral indicators, student norms, and cultural attitudes related to high-risk or illegal use of alcohol. Please visit the Office of the Dean of Students "Help Now" [website](#) to report concerning student behavior.

The [Neighborhood Livability Working Group](#) has been in existence since 2010 and meets monthly to discuss recommendations for improving campus area livability. The Office of the Dean of Students, the UO Police Department and Government and Community Relations are members of the Neighborhood Livability Work Group to address town-gown efforts and issues in the Eugene community including neighborhoods adjacent.

The Office of the Dean of Students collaborates with the Lane County Prevention Program and the Eugene Prevention Coalition to work on the Oregon Strategic Prevention Framework State Incentive Grant (SPF SIG) and implement the SPF SIG planning model at both the state and community levels in Oregon. Lane County Health & Human Services Prevention Program received the funding from the Federal Substance Abuse Mental Health Services Administration (SAMSA) in order to develop a county-wide plan that targets high-risk drinking among young adults ages eighteen to twenty-five years old.

UOPD and student run campus organizations also provide safety escorts and shuttle services.

- [Safe Ride Shuttle](#)
- [Designated Driver Shuttle](#)
- [UOPD Safety Escorts](#)

Additional Substance Abuse-Related Resources:

- [College Drinking- Changing the Culture](#)
- [National Institute on Alcohol Abuse and Alcoholism \(NIAAA\)](#)
- [College Alcohol Study](#)

Drug Free Schools and Communities Act

The Drug Free Schools and Communities Act Amendments of 1989 require that all institutions of higher education receiving any form of financial assistance provide students with information regarding drug and alcohol abuse. In compliance with the Act's regulations, the university e-mails a [Drug Free Schools and Communities Act letter](#) to students each fall. This letter contains important information about alcohol and other drugs, including a description of health risks associated with use and/or abuse of alcohol and drugs, a list and description of confidential resources and assistance available to students concerned about the use of drugs and alcohol, and a list of local community drug and alcohol addiction programs available to students.

MISSING STUDENT NOTIFICATION POLICY AND PROCEDURES

If a member of the university community has reason to believe that a student who resides in on-campus housing is missing, he or she should immediately notify UOPD at 541-346-2919. UOPD will generate a missing person report and initiate an investigation. At the Oregon Institute of Marine Biology, call Coos County Sheriff at 541-396-7800 during business hours or 541-396-7830 or -7833 after hours. The UO in Portland does not maintain on-campus housing facilities.

After investigating the missing student report, should UOPD determine that the student is missing, UOPD will notify the Eugene Police Department (EPD) and the student's emergency contact no later than twenty-four hours after the student is determined to be missing. If the missing student is under the age of eighteen and is not an emancipated individual, the University of Oregon will notify the student's custodial parent, legal guardian and any other designated contact person immediately after UOPD has determined that the student has been missing for more than twenty-four hours.

In addition to registering an emergency contact, students residing in on-campus housing have the option to identify confidentially an individual to be contacted by the University of Oregon in the event the student is determined to be missing for more than twenty-four hours. If a student has identified such an individual, the University of Oregon will notify that individual no later than twenty-four hours after the student is determined to be missing.

Students are encouraged to provide emergency contact information on the Housing portal called the Dash. This form is included in the residence hall application packet sent out to students. When submitted, the information is accessible only by authorized and necessary campus officials who may provide it to law enforcement officers in furtherance of a missing person investigation.

Residence Life Missing Student Procedure:

1. If a student appears to be missing, the University Housing professional staff on call is contacted immediately.
2. The University Housing residence professional staff will attempt to contact the student on their cell phone listed in the Housing portal called the Dash.
3. The roommate of the alleged missing student is asked if they have seen the student or knows where the student may be.

4. The University Housing residence professional staff will check the meal usage function to see when the last meal was consumed by the alleged missing student.
5. After attempting all of these roles, the University Housing professional staff on call shall contact UOPD no more than twenty-four hours after the initial report.

FIRE SAFETY POLICY

University Housing enters into contractual agreements with each student resident. Those agreements include restrictions related to portable electrical appliances, smoking and open flame. Specifically, the residence hall contract language states:

- Fire drills will be held periodically to ensure that residents are aware of the alarm and the emergency building evacuation plan. The building evacuation plan is posted on every floor and should be reviewed by each person. Every alarm must be treated as an emergency and all persons must evacuate the building immediately. Exceptions to evacuating will be in the event of fire alarm testing or repair. Notices will be posted on the entry doors to each residence hall at least 24 hours prior to testing or repair.
- Possessing, displaying, or burning of flammable materials, including but not limited to, fireworks, candles, incense, gasoline, and kerosene lamps, is hazardous to the health and safety of residents and is prohibited inside the residence halls. Barbecues must be conducted at least fifty feet away from any building.
- No fuel-powered motor vehicles or associated parts are permitted within the residence halls for any purpose.
- All appliances or electrical devices are required to be compatible with 110 volts, 60 cycle power and be UL approved. Extension cords, multi-plug adapters, and the chaining together of power strips is prohibited. When power strips are used, circuit breakers and reset buttons are required.
- Microwave ovens are prohibited. Appliances with open heat sources (toaster ovens and bread toasters, for example) or no thermostat control (hot plates and grills, for example) are prohibited.
- Decorative lighting (string lights) may not be plugged into each other. One set of decorative lights shall be plugged into one approved circuited power strip or wall socket.
- Ceiling lights and lamps of any type, including lava and disco lamps, cannot be covered with hats, towels, or any other fabric.
- Fines, restitution, and immediate removal will be imposed for any of the following: smoking within a housing facility, failure to evacuate during fire alarms, activating false alarms in residence halls, propping open fire doors, creating a fire hazard, malicious burning, or tampering with fire equipment (fire extinguishers, plastic ties securing valves, fire alarm pull stations, smoke detectors, fire hose connections, sprinkler heads, sprinkler pipes, hoses, connections, valves, emergency exit signs, etc.).
- University Housing will pay a \$100 reward for information leading to the persons responsible for tampering with fire equipment, activating false alarms, malicious burning, and possession or lighting of fireworks within University Housing property.
- Residents are not to deface, modify, obstruct, or remove "Life Safety" stickers placed on the inside of every residence hall room door.
- Fire and life safety inspections will be conducted periodically for fire hazards. Spot inspections will also occur. Residents will be given at least twenty-four-hours notice and must grant access for these inspections. A \$50 charge per violation will be imposed for not abiding by the received citation or verbal instructions of the inspector or university staff member regarding the correction of fire hazards.

Items and conduct prohibited in the residence halls, which the inspector will review, are the following:

- Candles of any type (with or without a wick)
- Burning of incense, sage, or any object
- Evidence of candles, burning of incense, sage, or any object, and smoking of any type within the buildings
- Drapes hanging over interior entries that block natural exit pathways
- Placing any object too close to the room heaters (within six inches of heater)
- George Foreman or other electric grills
- The hanging of any items over the sprinkler pipes or sprinklers
- The hanging of any items over or covering the smoke detector
- Flammable or combustible materials on the ceiling or covering ceiling lights
- Excessive amounts of combustible materials on exterior room doors, such as paper or decorations
- Multi-plug adaptors (use an approved power strip)
- Extension cords
- Couches & furniture without flame retardant upholstery, or without documentation of flame retardant upholstery
- Space heaters and halogen lamps

- General room organization—residents must be able to exit the room safely
- Smoking: The University of Oregon is a smoke and tobacco-free university (See Oregon Administrative Rule (OAR) 571-050-0005).

Family housing rental agreement language includes the following:

- Inspection: A fire, safety, and sanitation inspection of each unit will be conducted annually.
- Notification of Fire: In the event of fire, tenant and household members should leave the building and call 9-1-1. The tenant should also notify the University of Oregon Police Department at 541-346-2919 and the Spencer View Area Office at 541-346-5263.
- Fire Extinguishers: Fire extinguishers must be used for fires only and must not be removed from hanger except to extinguish fires. Expended extinguishers must be reported to the Spencer View Area Office immediately for replacement.
- Smoke Detectors: Tampering with smoke detectors is prohibited and will subject the tenant to a charge of up to \$150. Tampering includes, but is not limited to, covering, removing, disconnecting, or otherwise disabling the unit. This also includes removing the battery and not immediately replacing it. Tenants are responsible for periodically testing smoke detectors and reporting defective detectors to the Spencer View Area Office.
- Plugs and Adaptors: Extension cords, other unapproved electrical cords, and multi-plug adapters are prohibited.
- Combustibles: Use and storage of briquettes, butane, gasoline or gas burning stoves or barbecues, propane, Coleman fuel, charcoal lighter fluid, and all other such items within the unit is prohibited. Combustibles must not be placed within six inches of wall heaters or stove ranges.
- Candles and Incense: Unsafe use of candles and incense is prohibited.
- Space Heaters: Portable space heaters are allowed in family housing but must be UL approved, have a safety tip-over switch, have enclosed heating elements, and be plugged directly into an outlet (no extension cord).
- Halogen Lights: The use of halogen lights and light bulbs is prohibited.
- Smoking: The University of Oregon is a smoke and tobacco-free university (See Oregon Administrative Rule (OAR) 571-050-0005).

Student Housing Evacuation Policy and Procedures for Residence Halls:

- All students are required to evacuate their residence when a fire alarm sounds. Residence Life staff members are trained to assist in the building evacuation process. Outside assembly areas are identified for each hall, and students are instructed to meet the Residence Life staff in their designated assembly area.
- Residents are not allowed to re-enter the building until advised by staff members.
- Evacuation maps are posted in each hall.
- In the event students do not evacuate from the building, they will be sent through the student conduct process.
- If you have questions about evacuation procedures, please call Environmental Health and Safety at 541-346-3192.

Student Housing Evacuation Policy and Procedures for Family Housing:

- Occupants in all units are expected to evacuate in the event of a fire alarm in the building.
- Spencer View Apartment Complex and Grad Village have onsite emergency managers available to assist residents in the event of a fire alarm or fire.
- Other apartment units and single family dwellings do not have central alarm systems, but are also expected to evacuate their residence in the event of a fire.
- If you have questions about evacuation procedures, please call Environmental Health and Safety at 541-346-3192.

Fire Safety Education and Training

Residence hall students attend a mandatory hall meeting at the beginning of the term where fire safety procedures and expectations are reviewed. Unannounced fire drills to practice those procedures are conducted at the beginning of each term.

In addition, University Housing directs residents to their website for fire safety information. Family housing and apartment residents also receive information in monthly electronic newsletters.

At least once each year, inspections are made of each residence (room, apartment or house) by Resident Life staff or university Environmental Health and Safety (EHS) fire protection staff. The inspection is intended to identify violations of fire code and contracts. However, the inspection process is also used to educate the resident on fire safety. Any noted violations must be corrected and follow up inspections are conducted by Residence Life or EHS fire protection staff members.

University Housing residence life coordinators and Residence Life staff members receive training each fall. Training includes review of fire safety components of their building, expectations of the staff, evacuation procedures and their role, fire safety policies, and emergency assistance procedures. Staff members are also advised of what to expect during the annual fire safety inspection process. Additionally, EHS fire protection staff members are available throughout the year to advise and counsel staff on fire safety issues or concerns.

Fire Emergency Phone Number

For all situations posing an immediate threat to life: Call 9-1-1

To Report a Past Fire Situation

- UOPD Communications and Response Center (CERC) at 541-346-2919
- Duty University Housing residence life coordinator at 541-431-5326
- Environmental Health and Safety at 541-346-3192

Plans for Future Improvement in Fire Safety

University Housing is planning to build a new residence hall during the 2015-2017 calendar years. This residence hall will have an NFPA and Oregon Fire Code compliant system for an R-2 occupancy building, including fire sprinklers.

University Housing is planning on retrofitting/installing new fire protection systems including, fire sprinkler and fire alarm systems to the following existing residential halls; Bean Complex (renovation to occur during the 2017-2020 calendar years), Hamilton Complex (renovation to occur during the 2020-2023 calendar years, and the Walton Complex (renovation to occur during the 2023-2026 calendar years).

Fire Log

The University of Oregon maintains a log of fire events that occur within student Housing facilities. The log is available upon request by contacting Environmental Health and Safety at 541-346-3192.

FIRE STATISTICS

Definition of a Fire

For the purposes of fire safety reporting, the Higher Education Act of 2008 defines a fire as *any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.*

The fire statistics shown in the following tables are for the last three calendar years, 2012, 2013 and 2014. Only those fires which occurred in student housing facilities are shown.

2014 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Residential Halls									
Bean Complex 1695/1741 E. 15th Ave	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Caswell Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeBusk Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ganoe Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Henderson Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moore Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Parsons Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thornton Hall 1741 East 15th Ave.	1	2/5/2014	2/4/14-2/5/14	12:00AM-9:51PM	Intentional/Burnt door decorations	0	0	\$0-99	UOPD 14-0131
Wilcox 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carson Hall 1320 Beech St	1	5/14/2014	5/13/14-5/14/14	3:45PM-7:00AM	Intentional/Burnt hole in couch	0	0	\$350	UOPD 14-0478
Earl Complex 1323 East 15th Ave.									
McClure Hall 1463 Onyx Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton Hall 1333 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sheldon Hall 1353 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford Hall 1361 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Young Hall 1327 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Global Scholars Hall 1710 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton Complex 1365 Agate Street									
Boynton Hall 1325 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Burgess Hall 1660 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloran Hall 1355 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Collier Hall 1320 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dunn Hall 1364 Columbia Street	2	5/31/2014	5/31/2014	12:00AM-11:59PM	Intentional/Burn mark on wall and poster	0	0	\$12.50	Noted in UOPD 14-0566
		6/7/2014	6/7/2014	8:00AM-9:26PM	Intentional/Burn mark on wall and poster	0	0	\$12.50	UOPD 14-0566
McClain Hall 1385 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robbins Hall 1380 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2014 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Residential Halls									
Hamilton Complex 1365 Agate Street									
Spiller Hall 1390 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tingle Hall 1395 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Watson Hall 1640 East 13th Ave.	2	2/25/2014	2/21/14-2/24/14	3:30PM-3:30PM	Intentional/Burn mark on metal utility box	0	0	\$100	UOPD 14-0193
		5/17/2014	5/16/14-05/17/14	1:30AM-9:27PM	Intentional/Burn mark on poster	0	0	\$0-99	UOPD 14-0488
HP Barnhart 1000 Patterson Str.	1	10/24/2014	10/24/2014	3:00PM-9:27PM	Intentional/Burn mark on piece of paper	0	0	\$1.00	UOPD 14-1041
Global Scholars Hall 1710 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Living Learning Center 1455, 1475 East 15th Ave.	1	12/6/2014	12/6/2014	7:35AM	A flash of fire occurred when food service employee was igniting the soup warmer	0	0	Unknown	No Case #
Riley Hall 650 East 11th Ave	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Walton Complex 1595 East 15th Ave.									
Adams Hall 1587 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark Hall 1591 East 15th Ave.	1	12/10/2014	12/7/14-12/10/14	12:00AM-9:51PM	Intentional/Paper burnt on room door	0	0	\$0-99	UOPD 14-1327
DeCou Hall 1585 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglass Hall 1593 East 15th Avenue	1	10/18/2014	10/18/2014	2:00AM-10:22PM	Intentional/Corner of poster burnt on room door	0	0	\$0-\$99	UOPD 14-1001
Dyment Hall 1408 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hawthorne Hall 1410 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McAlister Hall 1412 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Schafer Hall 1420 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith Hall 1599 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sweetser Hall 1460 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2014 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Graduate/Family Housing									
Graduate Village 1455 Moss, 1420 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Campus Houses 1823-1873 E 15th, 1704-1858 E 17th, 1450-1480 E 18th, 1727-1819 Columbia, 1617-1848 Moss, 1470-1848 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moon Court Houses 1743-1777 Moon Lee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spencer View Apartments 2250 Patterson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Agate Apartments 1450-1480 E 18th	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Satellite Campuses									
OIMB Facilities 63466 Boat Basin Drive Charleston, OR 97420									
Building 913 Graduate House	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 932 Visitor Cottage 1	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 933 Visitor Cottage 2	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 934 Visitor Cottage 3	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 935 Visitor Cottage 4	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 936 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 937 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 938 Single Studio	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 941 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OIMB Seafoam House (3 Bedroom House) 90311 Seafoam Avenue Charleston, OR	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pine Mountain Observatory Complex 56100 Pine Mtn. Road Bend, OR 97707	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2013 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Bean Complex 1695/1741 E. 15th Ave	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Caswell Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeBusk Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ganoe Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Henderson Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moore Hall 1741 East 15th Ave.	2	10/03/2013	Unknown-10/3/2013	Unknown-12:00AM	Intentional/Damage to thermostat	0	0	\$35	UOPD 13-1445
		10/18/2013	Unknown-10/18/2013	Unknown-12:00AM	Intentional/Burn mark on door decorations	0	0	\$0-99	UOPD 13-1509
Parsons Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thornton Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carson Hall 1320 Beech St	2	02/11/2013	2/6/13-2/10/13	11:30PM-9:15PM	Intentional/Poster & paper set on fire	0	0	\$0-99	UOPD 13-0241
		11/01/2013	Unknown-11/1/2013	Unknown-3:00AM	Intentional/Burn marks on poster	0	0	\$0-99	UOPD 13-1620
Earl Complex 1323 East 15th Ave.									
McClure Hall 1463 Onyx Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton Hall 1333 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sheldon Hall 1353 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford Hall 1361 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Young Hall 1327 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Global Scholars Hall 1710 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton Complex 1365 Agate Street									
Boynton Hall 1325 Agate Street	3	01/15/2013	11/24/13-1/08/13	3:00PM-9:00pm	Intentional/Burn marks on poster	0	0	\$0-99	UOPD 13-0081
		02/10/2013	02/10/2013	9:34PM-9:36PM	Intentional/Burn marks on poster	0	0	\$0-99	UOPD 13-0234
		06/08/2013	06/07/2013	Unknown - 12:05AM	Intentional/Burn mark on light switch	0	0	\$5.00	UOPD 13-0951
Burgess Hall 1660 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2013 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Hamilton Complex 1365 Agate Street									
Cloran Hall 1355 Agate Street	5	02/02/2013	2/1/2013-2/2/2013	11:00PM-1:04AM	Intentional/Burn mark on poster	0	0	\$0-99	UOPD 13-0179
		04/26/2013	4/24-26/2013	12:00AM-1:18PM	Intentional/Burn mark on poster and pullstation cover	0	0	\$0-99	UOPD 13-0721
		04/27/2013	Unknown-4/27/13	Unknown-9:53PM	Intentional/Burn mark on exit door sign	0	0	\$0-99	UOPD 13-0738
		04/27/2013	04/27/2013	10:40PM-11:40PM	Intentional/Burn mark on a pull station cover	0	0	\$50.00	UOPD 13-0740
		05/24/2013	05/24/2013	Unknown-9:34PM	Intentional/Burn mark on door	0	0	\$0-99	UOPD 13-0879
Collier Hall 1320 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dunn Hall 1364 Columbia Street	2	05/14/2013	05/14/2013	10:56AM	Accidental/Spontaneous combustion of mop heads w/ cooking oil	0	0	\$14,471.66	UOPD 13-0830
		05/14/2013	05/14/2013	4:14PM	Accidental/Re-ignition of burnt material	0	0	\$0-99	UOPD 13-0833
McClain Hall 1385 Agate Street	1	04/30/2013	Unknown-04/30/13	Unknown-7:00PM	Intentional/Burn mark on wood door, ceiling tile, & sign	0	0	\$960	UOPD 13-0755
Robbins Hall 1380 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spiller Hall 1390 Columbia Street	1	11/13/2013	Unknown-11/13/2013	Unknown-8:300PM	Intentional/Burn marks on posters	0	0	\$22	UOPD 13-1685
Tingle Hall 1395 Agate Street	7	03/15/2013	3/9/13-3/15/13	10:00PM-10:04PM	Intentional/Burn mark on wall	0	0	\$0-99	UOPD 13-0436
		03/15/2013	3/15/13-3/18/13	7:00PM-4:10PM	Intentional/Burn mark on wall	0	0	\$230	UOPD 13-0455
		03/18/2013	03/18/2013	3:31PM	Intentional/Burnt floor sign and part of wall	1	0	\$1,000	UOPD 13-0453
		04/10/2013	4/9/13-4/10/13	11:30PM-12:09AM	Intentional/Burn on plastic sign	0	0	\$20	UOPD 13-0614
		04/16/2013	4/9/13-4/16/13	12:00AM-9:20PM	Intentional/Burn mark on wall, ceiling tile, & electrical box	0	0	\$0-99	UOPD 13-0660
		04/26/2013	04/25/13-4/26/13	1:00AM-9:42PM	Intentional/Burn mark on bulletin board and door frame	0	0	\$0-99	UOPD 13-0724
		06/07/2013	Unknown-6/7/13	Unknown-9:44PM	Intentional/Burn mark on restroom door	0	0	\$230	UOPD 13-0950
Watson Hall 1640 East 13th Ave.	3	01/19/2013	1/12/2013-1/19/2013	9:00PM-1:00AM	Intentional/Burn mark on sign	0	0	\$25	UOPD 13-0099
		04/26/2013	4/16-23/2013	11:30PM-12:30PM	Intentional/Burn mark on ceiling tile	0	0	\$0-99	UOPD 13-0722
		04/30/2013	Unknown-04/30/13	Unknown-7:41PM	Intentional/Burn marks to zip tie, evacuation map, & bulletin board frame	0	0	\$6.05	UOPD 13-0754

2013 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
HP Barnhart 1000 Patterson Str.	1	05/09/2013	Unknown-4/19/13	Unknown	Intentional/Burn marks on posted sheets of paper	0	0	\$0-99	UOPD 13-0806
Global Scholars Hall 1710 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Living Learning Center 1455, 1475 East 15th Ave.	2	01/20/2013	01/20/2013	4:02AM	Intentional/Piece of paper was set on fire activating smoke detector	0	0	\$21.00	UOPD 13-0106
		02/24/2013	2/23/13-2/24/13	10:00PM-12:00AM	Intentional/Burnt flyer & paper	0	0	\$0-99	UOPD 13-0321
Riley Hall 650 East 11th Ave	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Walton Complex 1595 East 15th Ave.									
Adams Hall 1587 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark Hall 1591 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeCou Hall 1585 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglass Hall 1593 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dymont Hall 1408 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hawthorne Hall 1410 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McAlister Hall 1412 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Schafer Hall 1420 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith Hall 1599 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sweetser Hall 1460 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graduate Village 1455 Moss, 1420 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Campus Houses 1823-1873 E 15th, 1704-1858 E 17th, 1450-1480 E 18th, 1727-1819 Columbia, 1617-1848 Moss, 1470-1848 Villard	1 (See below)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2013 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
1759 East 17th Avenue	1	07/26/2013	07/26/2013	3:42PM	Unintentional/Dryer fire-contents within unit	0	0	\$200	UOPD 13-1173
Moon Court Houses 1743-1777 Moon Lee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spencer View Apartments 2250 Patterson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Agate Apartments 1450-1480 E 18th	1 (See below)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1470 East 18th Avenue (Apt. 1)	1	07/30/2013	07/30/2013	6:43AM	Undetermined/Apt. ventilation box & wall, possibly from discarded cigarette	0	0	\$1,000	UOPD 13-1193
Satellite Campus									
OIMB Facilities 63466 Boat Basin Dr	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OIMB Seafoam House 90311 Seafoam Avenue Charleston, OR	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2012 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Residential Halls									
Bean Complex 1695/1741 E. 15th Ave	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Caswell Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeBusk Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ganoe Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Henderson Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moore Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Parsons Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thornton Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilcox 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carson Hall 1320 Beech St	2	01/20/2012	01/19/2012	6:15PM	Intentional / Burnt paper	0	0	\$0-99	UOPD 12-0108
		11/03/2012	11/03/2012	2:09PM	Unintentional / Computer overheating	0	0	\$100-999	UOPD 12-2344
Earl Complex 1323 East 15th Ave.									
McClure Hall 1463 Onyx Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton Hall 1333 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sheldon Hall 1353 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford Hall 1361 East 15th Ave.	1	02/21/2012	02/17/12-2/21/12	Unknown- 10:25AM	Intentional / Burnt trash can liners	0	0	\$0-99	UOPD 12-0409
Young Hall 1327 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Global Scholars Hall 1710 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton Complex 1365 Agate Street									
Boynon Hall 1325 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Burgess Hall 1660 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloran Hall 1355 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Collier Hall 1320 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dunn Hall 1364 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McClain Hall 1385 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robbins Hall 1380 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spiller Hall 1390 Columbia Street	1	04/08/2012	04/08/2012	4:50PM	Unintentional / Discarded tobacco	0	0	\$0-99	DRL 12-04-08-515596
Tingle Hall 1395 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Watson Hall 1640 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2012 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
HP Barnhart 1000 Patterson Str.	1	04/10/2012	Unknown-4/10/2012	Unknown	Intentional / Burnt poster	0	0	\$0-99	DRL 12-04-10-515817
Living Learning Center 1455, 1475 East 15th	1	05/31/2012	1/9/2012-5/31/2012	9:00AM-3:37PM	Intentional / Burnt poster	0	0	\$0-99	UOPD 12-1154
Riley Hall 650 East 11th Ave	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Walton Complex 1595 East 15th Ave.									
Adams Hall 1587 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark Hall 1591 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeCou Hall 1585 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglass Hall 1593 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dymont Hall 1408 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hawthorne Hall 1410 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McAlister Hall 1412 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Schafer Hall 1420 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith Hall 1599 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sweetser Hall 1460 Agate Street	1	02/15/2012	2/14/2012-2/15/2012	Unknown-12:22PM	Intentional / Burnt poster	0	0	\$0-99	UOPD 12-0360
Graduate/Family Housing									
Graduate Village 1455 Moss, 1420 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Campus Houses 1823-1873 E 15th, 1704-1858 E 17th, 1450-1480 E 18th, 1727-1819 Columbia, 1617-1848 Moss, 1470-1848 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moon Court Houses 1743-1777 Moon Lee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spencer View Apartments 2250 Patterson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Agate Apartments 1450-1480 E 18th	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Satellite Campus									
OIMB Facilities 63466 Boat Basin Dr	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OIMB Seafoam House 90311 Seafoam Avenue Charleston, OR	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Residential Facilities Fire Safety Systems - 2014

Residential Facilities	Fire Alarm Monitoring Done On Site (by UOPD)	Full Sprinkler System	Partial Sprinkler System	In Room/Unit Smoke Detection	Corridor Smoke Detection	Fire Extinguisher Devices	Evacuation Plans	Number of Evacuation (Fire) Drills each Academic Year
Residential Halls								
Bean Complex 1601,1695,1710,1741 East 15th Avenue	X		X	X		X	X	3
Carson Hall 1320 Beech Street	X	X		X		X	X	3
Earl Complex 1323,1327,1333,1353,1361 East 15th Avenue, 1463 Onyx Street	X	X		X		X	X	3
Global Scholars Hall 1710 East 15th Avenue	X	X		X	X	X	X	3
Hamilton Complex 1325,1355,1365,1385,1395 Agate, 1320,1364,1380,1390 Columbia, 1640,1660 E 13th Avenue	X			X	X	X	X	3
HP Barnhart 1000 Patterson Street	X	X		X	X	X	X	3
Living Learning Center 1455,1475 East 15th Avenue	X	X		X	X	X	X	3
Riley Hall 650 East 11th Avenue	X		X	X		X	X	3
Walton Complex 1585,1587,1591,1593, 1595,1599 E 15th, 1408,1410,1412,1420,1460 Agate Street	X			X		X	X	3
Graduate/Family Housing								
East Campus Houses 1823-1873 East 15th Avenue 1704-1858 East 17th Avenue 1450-1480 East 18th Avenue 1727-1819 Columbia Street 1617-1848 Moss Street 1470-1848 Villard Street	Local Only			X		X		0
Grad Village Apartments 1455 Moss Street, 1420 Villard Street	X	X		X		X	X	0
Moon Court Houses 1735 - 1779 Moon Lee Lane	Local Only			X		X		0
Spencer View Apartments 2250 Patterson Street	X		X	X		X		0

Residential Facilities Fire Safety Systems - 2014

Residential Facilities	Fire Alarm Monitoring Done On Site (by UOPD)	Full Sprinkler System	Partial Sprinkler System	In Room/Unit Smoke Detection	Corridor Smoke Detection	Fire Extinguisher Devices	Evacuation Plans	Number of Evacuation (Fire) Drills each Academic Year
Graduate/Family Housing								
Agate Apartments 1450 - 1480 East 18th Avenue	Local Only	X		X		X		0
Satellite Campuses								
OIMB Facilities 63466 Boat Basin Drive Charleston, OR								
Building 913 Graduate House	Local Only			X		X		0
Building 932 Visitor Cottage 1	Local Only			X		X		0
Building 933 Visitor Cottage 2	Local Only			X		X		0
Building 934 Visitor Cottage 3	Local Only			X		X		0
Building 935 Visitor Cottage 4	Local Only			X		X		0
Building 936 Residence Hall	Local Only			X	X	X	X	0
Building 937 Residence Hall	Local Only			X	X	X	X	0
Building 938 Single Studio	Local Only			X		X		0
Building 941 Residence Hall	Local Only			X	X	X	X	0
OIMB Seafoam House (3 Bedroom House) 90311 Seafoam Avenue Charleston, OR	Local Only			X		X		0
Pine Mountain Observatory Complex 56100 Pine Mtn. Road Bend, OR 97707	Local Only			X		X		0

CLERY CRIME DEFINITIONS AND TERMINOLOGY

In accordance with the Clery Act, UOPD must annually distribute statistics in the annual report and disclose statistics to the Department of Education on the reported occurrences of the following offenses:

Murder and Non-Negligent Manslaughter: The willful (non-negligent) killing of one human being by another. NOTE: Deaths caused by negligence, attempts to kill, suicides, accidental deaths, and justifiable homicides are excluded. An attempt to kill is classified as an Aggravated Assault.

Negligent Manslaughter: The killing of another person through gross negligence.

Sexual Assault: An offense that meets the definition of rape as used in the FBI's UCR program or an offense that meets the definition of fondling, incest or statutory rape as used in the FBI's NIBRS program.

Sex Offenses: Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

A. Rape

The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

B. Fondling

The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

C. Administration of a Date Rape Drug

Under Clery, the administration of a date rape drug in an unsuccessful attempt to incapacitate and sexually assault the victim, and investigation determines that the perpetrator's attempt was to commit a sex offense, is a sexual assault. Administration of a date rape drug in which intent cannot be proven is an Aggravated Assault.

Sex Offenses, Nonforcible: Unlawful sexual intercourse.

A. Incest

Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

B. Statutory Rape

Sexual intercourse with a person who is under the statutory age of consent.

Consent

Incapacity to Consent Definition – Oregon Revised Statutes (163.315¹)

(1) A person is considered incapable of consenting to a sexual act if the person is:

- (a) Under 18 years of age;
- (b) Mentally defective;
- (c) Mentally incapacitated; or
- (d) Physically helpless.

(2) A lack of verbal or physical resistance does not, by itself, constitute consent but may be considered by the trier of fact along with all other relevant evidence. [1971 c.743 §105; 1999 c.949 §2; 2001 c.104 §52]

Incapacity to Consent Definitions – University of Oregon Student Code of Conduct

- A. **“Mental Disorder”** for purposes of Sexual Misconduct in the Student Conduct Code means that a person suffers from a mental disease or disorder that renders that person incapable of appraising the nature of the conduct of another person.
- B. **“Mental Incapacitation”** for purposes of Sexual Misconduct in the Student Conduct Code means that a person is rendered incapable of appraising or controlling one's own conduct at the time of the alleged offense because of the influence of a controlled or intoxicating substance or because of any act committed upon the person without consent.
- C. **“Physical Helplessness”** for purposes of Sexual Misconduct in the Student Conduct Code means that a person is unconscious or for any other reason is physically unable to communicate unwillingness to engage in an act.

Explicit Consent - University of Oregon Student Code of Conduct

"Explicit Consent" for purposes of Sexual Misconduct in the Student Conduct Code means voluntary, non-coerced and clear communication indicating a willingness to engage in a particular act. "Explicit consent" includes an affirmative verbal response or voluntary acts unmistakable in their meaning.

Domestic Violence

A. State Definition

Domestic Violence: Abuse between family or household members.

Family or household members: Spouses or former spouses; adults related by blood, marriage or adoption, persons cohabitating or who have cohabitated; persons in a past or present sexually intimate relationship; unmarried parents of a child.

Abuse: The occurrence of one or more of the following acts within a domestic relationship:

- (a) Attempting to cause or intentionally, knowingly or recklessly causing bodily injury.
- (b) Intentionally, knowingly or recklessly placing another in fear of imminent bodily injury.
- (c) Causing another to engage in involuntary sexual relations by force or threat of force.

B. Federal Definition

(1) A felony or misdemeanor crime of violence committed-

- (i) By a current or former spouse or intimate partner of the victim.
- (ii) By a person with whom the victim shares a child in common.
- (iii) By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner.
- (iv) By a person similarly situated to a spouse of the victim under the domestic violence laws of the jurisdiction in which the crime of violence occurred.
- (v) By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating Violence

Federal Definition

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

(1) The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

(2) For purposes of this definition-

- (i) Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- (ii) Dating violence does not include acts covered under the definition of domestic violence.

(3) For the purposes of complying with the requirements of this section, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Stalking

A. State Definition

(1) A person commits the crime of stalking if:

- (a) The person knowingly alarms or coerces another person or a member of that persons immediate family or household by engaging in repeated and unwanted contact with the other person;
- (b) It is objectively reasonable for a person in the victims situation to have been alarmed or coerced by the contact; and
- (c) The repeated and unwanted contact causes the victim reasonable apprehension regarding the personal safety of the victim or a member of the victims immediate family or household.

B. Federal Definition

(1) Engaging in a course of conduct directed at a specific person that would cause a reasonable person to-

- (i) Fear for the person's safety or the safety of others; or
- (ii) Suffer substantial emotional distress

(2) For the purposes of this definition-

- (i) *Course of conduct* means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device or means, follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.

- (ii) *Substantial emotional distress* means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
- (iii) *Reasonable person* means a reasonable person under similar circumstances and with similar identities to the victim.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed. Aggravated assault includes poisoning (date rape drug, or other poison). An aggravated assault, using a date rape drug may be classified as a sexual assault, see *Sex Offenses* (page 87).

Burglary: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned – including joy riding).

Arson: The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another, etc.

Liquor Law Violations: The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

Drug Law Violations: The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacture and making of narcotic drugs.

Weapon Law Violations: The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.

Clery Act Hate/Bias Crimes

A hate crime is defined as any crime that manifests evidence that a victim was selected because of his/her actual or perceived race; gender; gender identity; religion; sexual orientation; ethnicity; national origin or disability. A hate crime is not a separate, distinct crime, but is the commission of a criminal offense which was motivated by the offender's bias. If the facts of the case indicate that the offender was motivated to commit the offense because of his/her bias against the victim's perceived race; gender; gender identity; religion; sexual orientation; ethnicity; national origin or disability, the crime is classified as a hate crime. For more information on the definition and classification of hate/bias crimes, see: <https://www.fbi.gov/about-us/cjis/ucr/hate-crime-data-collection-guidelines-and-training-manual.pdf>

Bias

Bias is a preformed negative opinion or attitude toward a group of persons based on their race, gender, gender identity, religion, sexual orientation, ethnicity, national origin or disability.

Although there are many possible categories of bias, under Clery, only the following eight categories are reported:

- **Race**
A preformed negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair; facial features, etc.) genetically transmitted by descent and heredity, which distinguish them as a distinct division of humankind (e.g., Asians, blacks, whites).
- **Gender**
A preformed negative opinion or attitude toward a group of persons because those persons are male or female.

- **Gender Identity**
A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity (e.g., bias against transgender or gender non-conforming individuals).
- **Religion**
A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Protestants, atheists).
- **Sexual Orientation**
A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived sexual orientation.
- **Ethnicity**
A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term race in that “race” refers to grouping based mostly upon biological criteria, while “ethnicity” also encompasses additional cultural factors.
- **National Origin**
A preformed negative opinion or attitude toward a group of persons of the same race or national origin who share common or similar traits, languages, customs and/or traditions.
- **Disability**
A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

The University of Oregon Police Department is required to report statistics for hate/bias crimes by the type of bias for the prior listed offenses (see crime definitions above) as well as the crimes of larceny, simple assault, intimidation and vandalism (see definitions below). The below listed crimes are not Clery reportable crimes unless the crime was motivated by bias.

Larceny-Theft: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. (Note: Constructive possession is defined by Black’s Law Dictionary, 6th ed. as “where one does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.”)

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism of Property (Except "Arson"): To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law.

Clery Arrests and Referrals

The Clery Act also requires disclosure of statistics for liquor law violations, drug law violations and weapons offenses (see definitions above). These violations are reported according to the total number of individuals arrested or referred for campus disciplinary action, rather than total number of incidents.

Arrest: Persons processed by arrest, citation or summons. An arrest has occurred when a law enforcement officer detains an adult with the intention or seeking charges against the individual for the specific offense(s) and a record is made of the detention. A juvenile should be counted as “arrested” when the circumstances are such that if the individual were an adult, an arrest would have been counted.

Referred for Disciplinary Action: The referral of any person to any official who initiates a disciplinary action of which a record is kept and which may result in the imposition of a sanction.

Clery Geographic Categories

An institution must report statistics for Clery offenses occurring in areas that meet the definitions below. Clery crimes that occur in these areas are listed in the crime statistics tables and reported to the Department of Education according to these categories.

- **On-campus**

(1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (2) any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of the definition, that is owned by an institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

- **Residential Facilities**

Residential facilities are a subset of the locations that are defined under "on-campus." The crime statistics that are reported in this column are also included in the column under "on-campus"; they are not additional incidents.

- **Noncampus**

(1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students and is not within the same reasonably contiguous geographic area of the institution.

- **Public Property**

All public property, including thoroughfares, streets, sidewalks, parking facilities, parks and waterways, that is within the campus, or immediately adjacent to and accessible from the campus.

CLERY CRIME STATISTICS

The crime statistics shown in the following tables are for the prior three calendar years, 2012, 2013 and 2014. Crime statistics shown are for the year in which they are reported and not necessarily in the year they occurred. Reported crimes may involve individuals not associated with the University of Oregon.

The Department of Education allows for presenting hate/bias crime and unfounded report information in a tabular, narrative or descriptive format. UOPD has elected to list this information in a descriptive format directly below the crime statistics table for each campus.

The below listed statistics may differ from previous publications of this data from year to year. These differences may be due to revised reporting requirements and updates to the Higher Education Opportunity Act and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. These differences will be noted below each table.

How Clery Crimes are Reported

Certain Clery crimes fall under the hierarchy rule,¹⁸ meaning if more than one crime occurs during the same incident, only the most serious crime is reported. This applies to the Clery crimes listed below in the order in which they fall in the hierarchy. The one exception to the hierarchy rule is if a murder and a sexual assault occur, both are counted.

- Murder
- Manslaughter
- Sexual Assault
- Robbery
- Aggravated Assault
- Burglary
- Motor Vehicle Theft

¹⁸ When counting multiple offenses, schools must follow the [FBI's UCR Hierarchy Rule](#). This rule requires schools to count only the most serious offense when more than one offense was committed during a single incident.

The following Clery crimes are not captured under the hierarchy rule, meaning if any of these crimes occur together during the same incident, or with any of the crimes in the above list, they will be reported as discrete statistics. For example, if a sexual assault, stalking and arson occur, all three crimes will all be reported.

- Arson
- Hate Crimes
- Dating Violence
- Domestic Violence
- Stalking

How Reports of Stalking are Counted

Stalking Across Calendar Years

For reports of stalking that cross calendar years, a school must record a report of stalking in each and every year in which the stalking course of conduct is repeated. The school is not required to follow up with victims each year to determine whether the behavior has continued, however if the school learns that the behavior has continued into another year, the school must record the behavior as a new report of stalking in that year. Otherwise, schools must record only reports of stalking they receive in each year.

Location Criteria

As with other Clery crimes, the physical location where a stalking has occurred is the determining factor. Schools must report incidents of stalking that occur on or within Clery geography, based on the where the victim first became aware of the stalking or where the perpetrator engaged in the stalking course of conduct.

Eugene Campus Crime Statistics

Offense Category	On Campus				Residential Facilities				Non-Campus				Public Property		
	2012	2013	2014		2012	2013	2014		2012	2013	2014		2012	2013	2014
Murder/Non-Negligent Manslaughter	0	0	0		0	0	0		0	0	0		0	0	0
Negligent Manslaughter	0	0	0		0	0	0		0	0	0		0	0	0
Sex Offenses (Forcible)	17	12			9	9			7	2			6	0	
Rape ¹⁹			6				5				2				4
Fondling			5				2				2				0
Statutory Rape	0	0	0		0	0	0		0	0	0		0	0	0
Incest	0	0	0		0	0	0		0	0	0		0	0	0
Robbery	1	1	1		0	0	0		1	0	1		4	1	4
Aggravated Assault	2	3	4		1	2	0		0	0	5		1	1	4
Burglary	25	23	24		12	4	6		17	12	6		0	0	0
Motor Vehicle Theft	2	7	6		0	0	0		1	1	1		2	4	1
Arson	5	29	12		5	27	9		2	0	0		0	0	1
Dating Violence ²⁰		6	4			5	1			2	1			2	0
Domestic Violence		7	3			5	2			1	1			0	0
Stalking		5	11			2	4			0	1			0	0
Liquor Law Arrests	232	125	67		78	16	10		123	45	35		117	13	19
Drug Law Arrests	165	92	81		72	47	20		3	6	7		26	5	13
Weapons Arrests	2	9	2		0	2	0		0	0	1		1	1	0
Disciplinary Referrals															
Liquor Law Violations	932	857	921		895	836	853		41	34	45		0	0	0
Drug Law Violations	245	364	266		217	318	235		1	1	0		0	0	0
Weapons Violations	0	0	0		0	0	0		0	0	0		0	0	0

In 2014, two sex offenses were reported to the Title IX Coordinator in which the location was indeterminable. These statistics are not included in the table above as a location is required to determine if the crime falls within a Clery geographic category.

UNFOUNDED CRIME REPORTS²¹

2014: There were no unfounded crime reports.

HATE CRIMES

2014

- One on-campus intimidation characterized by national origin.
- One on-campus vandalism characterized by gender bias was reported; however, investigation was unable to determine if the offender was motivated by bias. Subsequently, this incident was not reported to the Department of Education as a hate crime.

2013: There were no hate crimes in 2013.

2012

- One on-campus intimidation characterized by race bias.
- One non-campus vandalism characterized by religion bias.
- One on-campus residential facility intimidation incident characterized by sexual orientation bias was reported; however, investigation was unable to determine if the offender was motivated by bias. Subsequently, this incident was not reported to the Department of Education as a hate crime.

¹⁹ Per new Department of Education requirements, beginning with 2014 statistics, schools must count and report all sex offenses (Rape, Fondling, Incest and Statutory Rape) separately to the Department of Education and in the annual security report.

²⁰ Dating Violence, Domestic Violence and Stalking are new Clery-reportable crimes as of 2013.

²¹ Per new VAWA requirements, schools must report to the Department of Education and disclose in the annual security report the number of crime reports that have been determined through investigation to be unfounded and thus withheld or subsequently removed from the annual crime statistics. Per Department of Education requirements, schools must provide this information beginning with 2014 reports.

UO in Portland Crime Statistics

Offense Category	On-Campus				Public Property		
	2012	2013	2014		2012	2013	2014
Murder/Non-Negligent Manslaughter	0	0	0		0	0	0
Negligent Manslaughter	0	0	0		0	0	0
Sex Offenses (Forcible)	0	0			0	0	
Rape			0				1
Fondling			0				0
Statutory Rape	0	0	0		0	0	0
Incest	0	0	0	0	0	0	0
Robbery	0	0	0		1	0	3
Aggravated Assault	0	0	0		1	1	4
Burglary	0	0	0		0	0	0
Motor Vehicle Theft	0	0	0		0	0	1
Arson	0	0	0		0	0	0
Dating Violence		0	0			0	0
Domestic Violence		0	0			0	3
Stalking		0	0			0	0
Liquor Law Arrests	0	0	0		16	14	18
Drug Law Arrests	0	1	1		16	12	16
Weapons Arrests	0	0	0		1	0	1

Disciplinary Referrals

Liquor Law Violations	0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0
Weapons Violations	0	0	0		0	0	0

UNFOUNDED CRIME REPORTS

2014: There were no unfounded crime reports.

HATE CRIMES: There were no hate crimes for the years 2012, 2013 or 2014.

Table Notes:

There are no residential facilities at the UO in Portland Campus and so this column is not shown in the table above.

The University of Oregon owns several properties in the Portland area that predate the opening of the UO in Portland campus. Historically, Clery crimes occurring at these properties have been listed in the non-campus column of the Eugene Campus table. For consistency in reporting, these properties will continue to be listed this manner; subsequently, the non-campus column is not necessary or included in the table above.

Oregon Institute of Marine Biology Crime Statistics

Offense Category	On-Campus				Residential Facilities				Non-Campus				Public Property		
	2012	2013	2014		2012	2013	2014		2012	2013	2014		2012	2013	2014
Murder/Non-Negligent Manslaughter	0	0	0		0	0	0		0	0	0		0	0	0
Negligent Manslaughter	0	0	0		0	0	0		0	0	0		0	0	0
Sex Offenses (Forcible)	0	0			0	0			0	0			0	0	
Rape			0				0				0				0
Fondling			0				0				0				0
Statutory Rape	0	0	0		0	0	0		0	0	0		0	0	0
Incest	0	0	0		0	0	0		0	0	0		0	0	0
Robbery	0	0	0		0	0	0		0	0	0		0	0	0
Aggravated Assault	0	0	0		0	0	0		0	0	0		0	0	0
Burglary	2	1	0		0	1	0		0	0	0		0	0	0
Motor Vehicle Theft	0	0	0		0	0	0		0	0	0		0	0	0
Arson	0	0	0		0	0	0		0	0	0		0	0	0
Dating Violence		0	0			0	0			0	0			0	0
Domestic Violence		0	0			0	0			0	0			0	0
Stalking		0	0			0	0			0	0			0	0
Liquor Law Arrests	0	0	0		0	0	0		0	0	0		0	0	0
Drug Law Arrests	0	0	0		0	0	0		0	0	0		0	1	0
Weapons Arrests	0	0	0		0	0	0		0	0	0		0	0	0

Disciplinary Referrals

Liquor Law Violations	0	0	0		0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0		0	0	0
Weapons Violations	0	0	0		0	0	0		0	0	0		0	0	0

UNFOUNDED CRIME REPORTS

2014: There were no unfounded crime reports.

HATE CRIMES: There were no hate crimes for the years 2012, 2013 or 2014.

INFORMATIONAL RESOURCES FOR CRIME STATISTICS

- FBI - [Crime Statistics](#)
- Bureau of Justice - [National Statistics](#)
- Department of Education - [Campus Crime Statistics](#)

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