



UNIVERSITY OF OREGON

# **Annual Campus Security and Fire Safety Report 2018**

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# INTRODUCTION

The University of Oregon, founded in 1876, is the state's flagship institution. Nestled in the lush Willamette Valley, with an easy drive to both the Pacific Ocean and the Cascade Mountains, the UO is renowned for its research prowess and commitment to teaching.

Located in the Eugene-Springfield metropolitan area of around 360,000 residents, the university is a hub of activity for about 24,000 students and some 6,500 employees. The UO is one of just two schools in the Pacific Northwest selected for membership in the prestigious Association of American Universities, a consortium of 62 leading public and private research institutions in the United States and Canada.

The UO Campus Security and Fire Safety Report, published annually, provides crime and fire statistics and information on safety and security related services offered by the university, in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. The report summarizes university and campus safety and security programs and contains policies and procedures designed to enhance personal safety at the University of Oregon.

This report is prepared with data and information provided by the UO Police Department (UOPD), the Office of the Dean of Students (including Student Conduct and Community Standards, Crisis Intervention and Sexual Violence Support Services, and Sexual Violence Prevention and Education), Safety and Risk Services (including Emergency Management and Continuity, Fire Marshal's Office, and Environmental Health and Safety), the Title IX Coordinator, campus security authorities and various law enforcement agencies that provide services to UO properties within their jurisdictions. The report includes crime statistics for the previous three calendar years concerning reported crimes that occurred within campus Clery boundaries, to include on campus; in certain off-campus buildings or property owned or controlled by the University of Oregon; and on public property within or immediately adjacent to and accessible from the campus. Fire statistics for the previous three calendar years are included.

The UO Campus Security and Fire Safety Report details important information regarding campus security and safety for the Eugene, Portland and Oregon Institute of Marine Biology campuses. For example, prevention and response to sexual assault and other serious crimes, crime prevention and security awareness information, crime reporting procedures, substance abuse prevention and education, campus and community services and resources for employees and students who are victims of crime, fire safety and emergency and evacuation procedures, as well as other matters of importance to the campus community.

Campus and community resources for crime survivors are available for students at [safe.uoregon.edu](http://safe.uoregon.edu), and for employees on the Human Resources website at: <http://hr.uoregon.edu/hr-programs-services/campus-and-community-resources-employees>. Prevention programs and efforts are listed at [prevention.uoregon.edu](http://prevention.uoregon.edu).

Other resources and information are available on the University of Oregon Police Department (UOPD) website at [police.uoregon.edu](http://police.uoregon.edu).

The 2018 Campus Security and Fire Safety Report is posted on the [UOPD website](#) in PDF format. Fire, crime and disciplinary referral statistics are at the end of the report; scroll down to desired page or use the links within the Table of Contents.

For more information regarding campus safety or to request a paper copy of the report, contact UOPD at 541-346-0670, email the [Clery Coordinator](#), or write to the department at 6220 University of Oregon, Eugene, OR 97403-6220.

## MESSAGE FROM THE CHIEF

Welcome to the University of Oregon.

We are a community of students, faculty, staff members, and campus visitors dedicated to the university's mission of excellence in teaching, research, and service. To best accomplish this mission, we make safety a top priority by providing strong educational and prevention programs and services.

The 2018 Campus Security and Fire Safety Report includes information about the services the university provides and the resources available to the campus community. I encourage you to ask questions and share ideas with staff at the UO Police Department or any of the other departments listed above as you work to protect yourself and help maintain a safe, secure environment for all.

At the University of Oregon, we continue to build a unique campus police department. Our mission is to serve everyone on our campus, with student safety and security first in our thoughts and actions.

UOPD is committed to excellence in campus law enforcement and is dedicated to the people, culture, traditions and diversity of our community. In order to protect life and property, preserve the peace, prevent crime and reduce the fear of crime, the department provides community-oriented and trust-based services with compassion and understanding, performing campus law enforcement with accountability, integrity and vision.

Everyone in our department is dedicated to enhancing the student experience at the University of Oregon, and supporting the academic, research, and service work of our colleagues.

Safety is a shared responsibility at the UO, and we do everything we can to partner with student and employee leaders, and others in the community, to educate our students, faculty, staff and visitors about how we can all work together to look after one another, share information, and be active friends and bystanders in making our community a safe place.

For the 2018-19 academic year, our department will continue to partner with student leaders and our professional colleagues in Student Life, Student Services and Enrollment Management, and Safety and Risk Services, to educate and engage students in order to prevent crime, promote safe behaviors, and help one another to forge a safe campus environment. Areas of focus include getting students home safely, having an exceptionally trained and equipped corps of officers, and working diligently with off-campus housing providers and local businesses to prioritize student well-being.

We encourage our students, colleagues, families, community members and all stakeholders to reach out to us with their needs, concerns, and ideas. Please join us.

Sincerely,

Matt Carmichael, Chief of Police  
University of Oregon Police Department

# CLERY ACT COMPLIANCE

In 1998, the federal government passed the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, or the Clery Act. This law requires colleges and universities receiving federal funding to:

- Publish an annual report disclosing campus security policies and three years of selected crime and fire statistics.
- Make timely warnings to the campus community about crimes that pose a serious or ongoing threat.
- Keep a public crime log.
- Uphold basic rights to victims of sexual assault.
- Make accurate crime statistics available to the U.S. Department of Education, which centrally collects and disseminates campus crime statistics at the national level.
- Face possible fines from the U.S. Department of Education when schools fail to comply with the Clery Act.

The purpose of the Clery Act is to provide current and prospective students and employees with accurate, complete and timely information about campus safety so that they can make informed decisions. The University of Oregon Police Department (UOPD) publishes the Annual Campus Security and Fire Safety Report in compliance with the Clery Act, and also offers it as a resource guide, directing readers to campus safety and security services and providing crime prevention and personal safety guidance and strategies.

The 2018 Annual Campus Security and Fire Safety Report meets Clery Act federal requirements, as set forth by the Department of Education, including the Higher Education Opportunity Act of 2008, as related to the Jeanne Clery Act, and including amendments to the Clery Act under the Higher Education Act of 1965 and more recently, the Violence Against Women Reauthorization Act of 2013, for which Department of Education final regulations became effective July 1, 2015. Compliance with these provisions does not constitute a violation of section 444 of the General Education Provisions Act (20 U.S.C. 1232g), commonly known as the Family Educational Rights and Privacy Act of 1974 (FERPA).

## DEVELOPMENT OF THE ANNUAL REPORT

The Annual Campus Security and Fire Safety Report is published on the University of Oregon Police Department (UOPD) web site annually. This year's report reflects crime and fire statistics that were reported in 2015, 2016 and 2017. Statistics for the current calendar year will appear in the report for the following year.

Crime statistics include certain categories of crimes<sup>1</sup> and disciplinary referrals required for disclosure under the Clery Act which occurred on campus (including all residential facilities); in certain off-campus buildings or property owned or controlled by the University of Oregon; and on public property within or immediately adjacent to and accessible from the campus.

Campus crime, arrest and disciplinary referral statistics include those reported to UOPD, campus security authorities (as defined by federal law), judicial affairs and law enforcement authorities within whose jurisdiction UO properties reside. UOPD discloses all incidents reported to the department that fall into any of the required reporting classifications as a statistic in the annual report. Fire statistics, provided by the Office of Environmental Health and Safety, are those which occur in student residential facilities.

The UOPD Clery Coordinator is responsible for collecting and compiling crime and fire statistics and for developing and publishing the annual report. In addition to crime and fire statistics, program and policy statements are collected from the Office of the Dean of Students, the Office of Emergency Management and Continuity, the Office of Environmental Health and Safety, the Office of Investigations and Civil Rights Compliance, the Title IX Coordinator, the Office of Student Conduct and Community Standards and University Housing, which are included in this report.

The Annual Campus Security and Fire Safety Report is released by October 1 of each year, in compliance the Clery Act. The report may be viewed on the [UOPD website](#). To request a paper copy of the report, contact UOPD at 541-346-0670, email the [Clery Coordinator](#), or write to the department at 6220 University of Oregon, Eugene, OR 97403-6220.

### Notification Process

By October 1 of each year, all UO employees and enrolled students receive an email notification regarding the content and availability of the Annual Campus Security and Fire Safety Report. The email provides information regarding how to

<sup>1</sup> For Clery crime categories and definitions see page 98.

access the report as well as a direct link to the report.

An electronic notice is distributed via email to:

- All employees
- All students (currently enrolled and those who have applied by October 1)

Notification is also made available using the following methods:

- Human Resources (for prospective employees)
  - A link to the report is provided on the Human Resources website and is embedded in all available job listings.
- Admissions (for prospective students)
  - A link to the report is provided to prospective students via an auto-response email generated when an application is submitted electronically (undergraduate, graduate and law school submissions).
  - A link to the report is provided on the Admissions website.
  - Prospective students may also receive the notification as part of an informational packet.

Employees and students (currently enrolled and those who have applied by October 1) who do not have access to UO email receive a notification postcard via the USPS mail.

The notice of availability of the Annual Campus Security and Fire Safety Report also serves to notify the campus community of existing resources provided by the university, as well as those available within the local community, which can be found by accessing the links below:

Students: [safe.uoregon.edu](http://safe.uoregon.edu)

Employees: <http://hr.uoregon.edu/hr-programs-services/campus-and-community-resources-employees>.

## **Crime Statistics Reporting Policies and Procedures**

The University of Oregon Police Department (UOPD) is responsible for gathering statistics for criminal activity on and near campus, identifying reportable crimes and delivering reports of this data annually to the Department of Education via an online survey and to the campus community in the Annual Campus Security and Fire Safety Report.<sup>2</sup>

Throughout the year, UOPD collects and records Clery crimes occurring on campus, in public areas adjacent to and accessible from campus, at UO owned and leased properties, and at other off-campus locations. These crimes are reported to UOPD by the public, campus security authorities, the Title IX Coordinator and the Office of Student Conduct and Community Standards (OSCCS). The Clery Act also requires reports of arrests and student disciplinary referrals for drug, alcohol and weapons offenses. UOPD collects, compiles and records disciplinary referrals from OSCCS on a monthly basis. The University of Oregon provides the option of confidential and anonymous reporting; statistical data provided in this manner is Clery-reportable.

In March of each year, UOPD sends a written request for Clery crimes reported in the previous calendar year to various law enforcement agencies that provide services to UO properties within their jurisdictions. When criminal activity occurs outside of the jurisdiction of UOPD (e.g., a student organization located off campus), a local law enforcement agency follows its own procedures to create a police report for each incident. This agency will then, upon the request of UOPD, submit its statistics. When this data is received, it is reviewed, particularly to ensure that there are no duplications in reporting efforts between UOPD and outside reporting agencies. Although every effort is made to avoid duplication of reports received from outside police agencies, campus security authorities and other reporting entities, an individual incident may be reported to us, and thus counted as a statistic, more than once. UOPD also requests statistics from law enforcement agencies that provide services to lodging where students stay when traveling for study abroad programs and school sanctioned activities.

VAWA regulations now require an institution to report to the Department of Education, and disclose in its annual security report statistics, the number of crime reports that were “unfounded” (false or baseless) and subsequently withheld from its crime statistics during each of the three most recent calendar years.

Institutions may only exclude a reported crime after a full investigation. Only sworn or commissioned law enforcement personnel can make a formal determination that the report was false or baseless when made and that the crime report was therefore “unfounded.” Crime reports can be properly determined to be false only if the evidence from a complete and thorough investigation establishes that the crime reported was not, in fact, completed or attempted in any manner.

<sup>2</sup> See crime statistics tables, pages 106-108.

Crime reports can only be determined to be baseless if the allegations reported did not meet the elements of the offense or were improperly classified as crimes in the first place.

Those crimes determined to be unfounded, and subsequently not disclosed as a crime statistic, are listed below each crime table by calendar year shown in the table. This year's report lists unfounded crime reports for calendar years 2015, 2016 and 2017.

When a crime is reported, individual reports may be forwarded to other departments and/or agencies for follow up. In some cases involving lesser offenses, the report may be forwarded to the Office of Student Conduct and Community Standards for adjudication through the campus's disciplinary referral process.

### **Confidentiality of Victims/Survivors**

The Clery Coordinator collects and compiles statistical data from several sources, including the following entities: University of Oregon Police Department (UOPD), the Office of the Dean of Students, the Title IX Coordinator, the Office of Student Conduct and Community Standards, campus security authorities, and those law enforcement agencies within whose jurisdiction UO owned or leased buildings or properties reside or that provide services to lodging where students stay when traveling for study abroad programs and school sanctioned activities.

These data, when recorded and compiled by the Clery Coordinator for the purposes of Clery reporting, contain information specific to and necessary only for Clery reporting requirements, specifically: date, location and crime. Although personal information may be included in data received from reporting entities, the Clery Coordinator does not record or disclose any identifying information about a victim when compiling statistics, as such information is not required for Clery statistical disclosure.

The Clery Coordinator is the Custodian of Records for all Clery-associated records. These records include the current and prior annual reports, Clery crime statistics, and the public crime log, available on the UOPD website<sup>3</sup> and in paper copy format at the UOPD. The institution is required to keep Clery-associated records for seven years.

## **CAMPUS HOUSING SAFETY**

### **Residence Halls**

With approximately 4,200 students living in campus residence halls, the University of Oregon (UO) continually strives to develop shared responsibility for safety in its student population. Residence hall staff members work with the University of Oregon Police Department (UOPD) and residents to identify and resolve security problems. Student safety and security starts with students. Crime prevention strategies are learned behaviors. Safe behaviors learned at college will serve students well now and in the future. The UO urges students to practice safe behaviors as soon as they move in. Safety education is emphasized during the first two weeks of the academic year. Residents receive information on safety and security at the first residence hall meeting of the year. Students are given specific instructions to keep room doors locked at all times, to avoid lending keys or propping open doors, and to report strange or unusual behavior and unexpected, unknown visitors to UOPD.

Residence hall exterior doors are kept locked at all times with the exception of buildings that provide dining services. Every resident has a room key and an outside door key, or an access control card.

All residence hall communities have full time, live-in, professional University Housing staff. Additionally, communities have student staff members who are trained on safety and security protocols. Staff members are available to assist students twenty-four hours a day, seven days a week.

During the academic year, and particularly during the early days of fall term, hall residents are encouraged to register their bicycles, and informed about the services offered by UOPD.

### **Family Housing and Apartments**

University Housing's Family Housing and University Apartments operates three areas of family housing: East Campus, Spencer View and Graduate Village, totaling approximately 450 units and an average population of 950 family members,

<sup>3</sup> Clery crime log available at: <https://police.uoregon.edu/campus-daily-crime-log>

student roommates and single students. Family Housing and University Apartments works with UOPD and residents to identify and resolve security problems.

All family housing units are governed by the landlord tenant law, except Graduate Village, which is on an academic year contract. Trained staff members are present at each family housing and University Housing complex, including a full-time, live-in professional residence life coordinator for family housing who is on duty from 8:00 a.m. to 5:00 p.m. weekdays. Additionally, after-hours community assistants are on duty from 5:00 p.m. to 8:00 a.m. weekdays and twenty-four hours a day on weekends and holidays. All staff who work within family housing and university apartments, including maintenance personnel, wear official university name badges for easy identification.

Residents are advised of UOPD services and the opportunity to restrict directory information. Residents are encouraged to participate in their local Tenant's Council, where they can develop programs such as neighborhood watch groups and provide input to the university about how the campus can be made safer. Tenants receive email updates regarding any security concerns that may arise. Upon check-in, tenants receive information in the Tenant Handbook on how to maintain security. Tenants continuing from one rental agreement year to the next receive an updated Tenant Handbook each summer. Department staff survey nighttime lighting levels to assess and improve exterior lighting and keep shrubs and trees trimmed around buildings to improve visibility.

### **Off-Campus Housing**

Twelve residential sororities and eleven residential fraternities are affiliated with the University of Oregon. Each house corporation establishes stringent safety rules for the sororities and fraternities. Officers from UOPD are frequently invited to the Greek houses to discuss safety.

Many other students live in privately owned housing close to the campus. The university's Campus Partners group meets quarterly to address issues that arise from residential areas near campus. Task force members include students, administrators, police officials and neighborhood representatives. This has proven to be a strong force for both prevention and response. Designated UO staff meet weekly to discuss university/neighbor relations, and to proactively address issues, including topics of safety.

## **SECURITY AWARENESS and CRIME PREVENTION PROGRAMS**

Throughout the year across the University of Oregon campus, many programs and services from various and collaborating departments work to raise awareness of safety and security issues and best practices, and in doing so, help prevent many types of crime both on-campus and off. In essence, all security awareness programs also help prevent crime, and therefore all such efforts are listed together. The following list is constantly being augmented by new programs created by students and by university offices serving the student and employee populations.

### **Program Name: RAD (Rape Aggression Defense) Training**

Explanation: Personal self-defense weekend class for female students presented by trained officers with UOPD; available to students through course registration.

Audience(s): Students (female).

Frequency: At least once per academic term, and as requested by groups.

Method: In-person class.

Awareness and Prevention Targets: Sexual assault, robbery, assault, risk reduction.

Primary Sponsor: UOPD (541-346-2919).

### **Program Name: Self-Defense Classes**

Explanation: Self-defense and martial arts credit classes offered through the university PE and Recreation department by experienced instructors. List available in the [UO Course Catalog](#) under the "PEMA" subject code (Physical Education: Martial Arts).

Audience(s): Students.

Frequency: Multiple classes offered per academic term.

Method: In-person, term-long class.

Awareness and Prevention Targets: Sexual assault, robbery, assault, risk reduction.

Primary Sponsor: PE & Recreation (541-346-4183).

### **Program Name: Residence Hall Mandatory Meetings**

Explanation: Meetings with residence hall staff on critical safety and security practices and expectations, for incoming university residence hall students prior to students' first term living on campus.



Audience(s): Students.

Frequency: Once per term, for new incoming residents.

Method: In-person meetings.

Awareness and Prevention Targets: Sexual assault, robbery, assault, drug/alcohol crimes, burglary, theft, crime reporting.

Primary Sponsor: University Housing (541-346-4277).

**Program Name: Looking Out**

Explanation: Bystander intervention and crime reporting campaigns and posters in campus residence halls and rooms.

Audience(s): Students.

Frequency: Once per term (posters replaced as needed).

Method: Print poster hanging.

Awareness and Prevention Targets: Sexual assault, assault, robbery, drug/alcohol crimes, trespassing, burglary, theft, crime reporting, bystander intervention.

Primary Sponsor: University Housing (541-346-4277).

**Program Name: Annual Campus Night Safety Walk**

Explanation: Walk through campus with staff from Campus Planning and Facilities Management, UOPD, Safety and Risk Services, Student Life, and student government, along with interested students and employees, to identify areas in need of improved lighting, landscaping, and other modifications that could make campus travel safer. Promoted through media, print advertising, email.

Audience(s): Students, employees, citizens.

Frequency: Annual, in late October or early November.

Method: In-person discussion and tour.

Awareness and Prevention Targets: Sexual assault, robbery, assault, safe routes, crime reporting, risk reduction.

Primary Sponsor: Campus Planning and Facilities Management (541-346-2319).

**Program Name: UOPD Security Escorts**

Explanation: On-request officer safety escort for anyone on campus, from and to any campus location, provided by UOPD with a call to dispatch. Promoted through student and parent orientations, online and printed materials.

Audience(s): Students, employees.

Frequency: As requested, year-round, 24-hours per day.

Method: In-person safety escort.

Awareness and Prevention Targets: Sexual assault, robbery, assault, risk reduction.

Primary Sponsor: UOPD (541-346-2919).

**Program Name: UO Alert**

Explanation: Email and text emergency notification system. Promoted through orientations, media, print and online marketing.

Audience(s): Students, employees.

Frequency: Periodic, as incidents indicate.

Method: Emails and texts to all subscribed university accounts.

Awareness and Prevention Targets: Emergency notification, including fires, bomb threats, active shooter or dangerous person, gas leaks, hazardous weather.

Primary Sponsor: Safety and Risk Services (541-346-8070).

**Program Name: UOregon App**

Explanation: Online application for mobile devices with information on university safety programs, services, and recommendations.

Audience(s): Students, employees.

Frequency: Ongoing.

Method: Promoted to students and employees; free and available from mobile app providers including Apple's App Store and the Google Play Store.

Awareness and Prevention Targets: Information and resources for crime prevention, preparedness (active threat, assault, natural threats, etc.), getting around safely, how to get help and report crimes or other unsafe conditions, and more.

Primary Sponsor: Safety and Risk Services (541-346-8070).

**Program Name: Campus Crime Alerts**

Explanation: Email, social media and web bulletins with information about Clery crimes that pose a serious or ongoing threat, on Clery-reportable property, packaged with crime prevention and personal protection tips, and campus and community resources for victims of crime.

Audience(s): Students, employees.

Frequency: Periodic, as indicated by incidents.

Method: Email direct to all university addresses, web, Twitter and Facebook.

Awareness and Prevention Targets: Clery crimes, risk reduction, bystander intervention, crime reporting.

Primary Sponsor: UOPD (541-346-2919).

**Program Name: UOPD Safety/Security Advisories**

Explanation: Email, social media and web bulletins with information about crime, security or safety trends, advice, prevention strategies, or incidents that may not pose a serious or ongoing threat.

Audience(s): Students, employees.

Frequency: Periodic, as needed.

Method: Email to all university accounts, web, Twitter, Facebook.

Awareness and Prevention Targets: Sexual assault, robbery, assault, burglary, theft, drug/alcohol crimes, bystander intervention, risk reduction, crime reporting.

Primary Sponsor: UOPD (541-346-2919).

**Program Name: Alcohol-Wise, Consent & Respect, Marijuana-Wise, and Other Drugs**

Explanation: A mandatory, online training and self-assessment for incoming undergraduate students addressing alcohol and substance use risks and sexual assault, dating violence, domestic violence and stalking. Course content identifies these offenses as prohibited conduct, defines what behavior constitutes sexual assault, dating violence, domestic violence, and stalking under state and federal law, defines what behavior and actions constitute consent to sexual activity under the state law and University of Oregon Student Conduct Code and provides information on safe and positive options for bystander intervention and risk reduction approaches and strategies. Students must read the required content and pass a competency test in order to complete class registration.

Audience(s): Students.

Frequency: Once for each student; given before each term for incoming students.

Method: Online training.

Awareness and Prevention Targets: Drug and alcohol crimes; sexual assault, dating violence, domestic violence and stalking, bystander intervention, risk reduction.

Primary Sponsor: Office of the Dean of Students (541-346-3216).

**Program Name: Employee Online Harassment Prevention Training**

Explanation: Mandatory online training for all new faculty, staff and graduate employees. This required course identifies sexual assault, dating violence, domestic violence and stalking as prohibited conduct, defines what behavior constitutes sexual assault, dating violence, domestic violence, and stalking under state and federal law, defines what behavior and actions constitute consent to sexual activity under the state law and University of Oregon Student Conduct Code and provides information on safe and positive options and strategies for bystander intervention and risk reduction.

Audience(s): Employees.

Frequency: Upon hire and as law updates require.

Method: Online interactive training and test.

Awareness and Prevention Targets: Sexual harassment, discrimination, sexual assault, interpersonal violence, stalking, bystander intervention, risk reduction.

Primary Sponsor: Office of Investigations and Civil Rights Compliance (541-346-3123).

**Program Name: New Employee Orientation**

Explanation: Assembly of new university employees, receiving presentations including emergency response and alert program, campus crime alerts, mandatory or required reporting of crimes, child abuse, sexual harassment.

Audience(s): Employees.

Frequency: Quarterly.

Method: In-person presentations, question-and-answer.

Awareness and Prevention Targets: Crime reporting, reporting responsibility awareness, risk reduction, bystander intervention, sexual assault, robbery, burglary, theft.

Primary Sponsor: Human Resources/Professional Development and Training (541-346-3159).

**Program Name: SAFE Hotline and Website**

Explanation: A 24-hour hotline, 541-346-SAFE (7233), and website ([safe.uoregon.edu](http://safe.uoregon.edu)) from the university Student Life division, providing information, resources and support for victims of sexual assault, sexual harassment, dating or domestic violence, gender-based harassment or bullying, and/or stalking. Promoted through orientations, media, print marketing and advertising.

Audience(s): Students, employees.

Frequency: Ongoing.

Method: Phone and web-based resource.

Awareness and Prevention Targets: All interpersonal violence and sex-related crimes; bystander intervention, risk reduction, crime reporting.

Primary Sponsor: Office of the Dean of Students (541-346-3216).

**Program Name: UOPD Website**

Explanation: Police department website with Clery Act information and resources, crime prevention resources, crime reporting forms and instruction (including anonymous reports for sexual assault, sexual harassment, dating violence, domestic violence and stalking). Promoted through email, social media, media, orientations, print marketing.

Audience(s): Students, employees, citizens.

Frequency: Ongoing.

Method: Web-based resource.

Awareness and Prevention Targets: All crimes; crime reporting, risk reduction.

Primary Sponsor: UOPD (541-346-2919).

**Program Name: UOPD Prevention Presentations**

Explanation: UOPD police, public safety, and security officers conduct in-person presentations on preventing and reporting crime. Promoted by email, regular meetings with student and employee groups.

Audience(s): Students, employees.

Frequency: As requested.

Method: In-person presentations.

Awareness and Prevention Targets: All crimes including active-shooter response; crime prevention, bystander intervention, risk reduction.

Primary Sponsor: UOPD (541-346-2919).

**Program Name: Safe Ride**

Explanation: Taxi-style van pickup/drop-off service, taking students to or from on-campus or off-campus locations, by advance schedule or call as-needed. Free to students, operated by students with UOPD.

Audience(s): Students.

Frequency: Nightly year-round.

Method: Direct intervention ride service.

Awareness and Prevention Targets: Sexual assault, robbery, assault, risk reduction.

Primary Sponsor: UOPD (541-346-RIDE, ext. 2).

**Program Name: Designated Driver Shuttle**

Explanation: Van service for intoxicated riders, on- or off-campus; by advance schedule or call as-needed. Free to students, operated by students with UOPD.

Audience(s): Students.

Frequency: Nightly year-round.

Method: Direct intervention ride service.

Awareness and Prevention Targets: Drug/alcohol crimes, DUII, sexual assault, robbery, assault, risk reduction.

Primary Sponsor: UOPD (541-346-RIDE, ext. 1).

**Program Name: UO Campus Shuttle**

Explanation: Fixed-route van service operating evenings during the academic year on routes around campus and serving popular off-campus student living. Free to students and employees, operated by UOPD. Shuttle locations are viewable in real time online at [map.uoregon.edu/campus-shuttle](http://map.uoregon.edu/campus-shuttle)

Audience(s): Students, employees.

Frequency: Nightly year-round.

Method: Direct intervention ride service.

Awareness and Prevention Targets: Drug/alcohol crimes, DUII, sexual assault, robbery, assault, risk reduction.

Primary Sponsor: UOPD (541-346-2919).

**Program Name: Eugene Police Department Crime Prevention**

Explanation: Crime prevention information on property security best practices.

Audience(s): Students, employees.

Frequency: Several times throughout year; before beginning of academic year, before term breaks.

Method: Print and broadcast advertisements, flier distribution, in-person tabling.

Awareness and Prevention Targets: Burglary, car theft, theft, risk reduction.

Primary Sponsor: Eugene Police Department (541-682-5111).

**Program Name: Bicycle Registration**

Explanation: Mandatory bike registration for all bikes on UO campus, through the Parking and Transportation Department. Includes theft prevention tips, and low-cost bike locks. Promoted by print and online marketing, orientations.

Audience(s): Students, employees.

Frequency: Ongoing.

Method: Registration program and marketing outreach.

Awareness and Prevention Targets: Theft, crime prevention, crime reporting.

Primary Sponsor: Parking and Transportation (541-346-5444).

**Program Name: Laptop and Device Registration**

Explanation: Online registration of portable computing devices at [police.uoregon.edu/laptop](http://police.uoregon.edu/laptop), to aid in recovery of lost or stolen items.

Audience(s): Students, employees.

Frequency: Ongoing.

Method: Online resource.

Awareness and Prevention Targets: Theft, crime prevention.

Primary Sponsor: UOPD (541-346-2919).

**Program Name: IntroDUCKtion Parent Panel**

Explanation: Representatives from various university departments present to parents of incoming students the safety, security and well-being resources available, including from UOPD, Substance Abuse Prevention, and Sexual Violence Prevention and Response.

Audience(s): Parents.

Frequency: 8+ times per year during the summer orientation sessions.

Method: In-person presentations and question-and-answer session.

Awareness and Prevention Targets: Safety and security, sexual assault, robbery, burglary, theft, drug and alcohol crimes.

Primary Sponsor: Orientation (541-346-1167).

**Program Name: Workplace Violence Prevention and Response**

Explanation: Experts from UOPD, Counseling Center, and Emergency Management present to groups of employees on strategies to recognize, prevent, diffuse and respond to workplace violence, including active shooter response, with videos.

Audience(s): Employees, students.

Frequency: As requested year-round.

Method: In-person training with handouts and videos; online resources.

Awareness and Prevention Targets: Safety and security, crime reporting, murder, assault, harassment, bystander intervention, risk reduction.

Primary Sponsor: Safety and Risk Services (541-346-8070).

**Program Name: Fraternity and Sorority Life Prevention Sessions**

Explanation: Experts from UOPD and the Office of the Dean of Students (Substance Abuse Prevention) present to members of the university's fraternities and sororities about safe and legal behaviors.

Audience(s): Students.

Frequency: As requested year-round, and as directed by Director of Fraternity and Sorority Life.

Method: In-person presentations with handouts.

Awareness and Prevention Targets: Drug and alcohol crimes, sexual assault, assault, crime reporting, bystander intervention, risk reduction.

Primary Sponsor: Office of the Dean of Students (541-346-3216).

**Program Name: American English Institute Orientation**

Explanation: Experts from UOPD, the Office of the Dean of Students, and other departments present to international students in the AEI program, on personal safety, property protection and crime prevention and reporting.

Audience(s): Students.

Frequency: Once per year in early fall, and as requested by AEI.

Method: In-person presentation with handouts; online resources.

Awareness and Prevention Targets: Safety and security, drug and alcohol crimes, sexual assault, robbery, assault, burglary, theft, crime reporting, bystander intervention, risk reduction.

Primary Sponsor: American English Institute (541-346-3945).

**Program Name: Group Meet-Up**

Explanation: Guided conversations on sensitive topics, including drug and alcohol use, sexual assault, and other interpersonal challenges, with incoming students led by orientation staff members.

Audience(s): Students.

Frequency: Once for each incoming student participating in fall orientation; 8+ times per year.

Method: In-person discussion.

Awareness and Prevention Targets: Safety and security, sexual assault, drug and alcohol crimes, dating and partner violence, stalking, harassment, crime reporting.

Primary Sponsor: Student Orientation Programs (541-346-1167).

**Program Name: International Student Orientation**

Explanation: Experts from UOPD present to international students on personal safety, property protection and crime prevention and reporting.

Audience(s): Students.

Frequency: Once per year in early fall, and as requested by the Office of International Affairs.

Method: In-person presentation with online resources.

Awareness and Prevention Targets: Safety and security, sexual assault, drug and alcohol crimes, robbery, assault, burglary, theft, crime reporting, risk reduction.

Primary Sponsor: Office of International Affairs (541-346-3206).

**Program Name: Family Housing and University Apartments Tenant Council and Family Housing Board**

Explanation: Adult (over 21) residents from the university's apartments and houses can participate in a tenant council where they can develop programs such as neighborhood watch groups and provide input to the university about how the campus can be made safer.

Audience(s): Students.

Frequency: Quarterly.

Method: In-person meetings, recommending broad programming and response as necessary.

Awareness and Prevention Targets: Safety and security, burglary, theft, crime reporting, risk reduction.

Primary Sponsor: University Housing (541-346-4277).

**Program Name: Family Housing and University Apartments Electronic Newsletter**

Explanation: Tenants of university apartments and houses receive email updates regarding any security or safety concerns that arise. Tenants receive information on how to maintain security upon check-in.

Audience(s): Students.

Frequency: Quarterly.

Method: Electronic newsletter and online resources, distributed to residents.

Awareness and Prevention Targets: Safety and security, burglary, theft, crime reporting, risk reduction.

Primary Sponsor: University Housing (541-346-4277).

**Program Name: Resident Assistant Training**

Explanation: University Housing resident assistants are trained each year in safety and security protocols, intervention and reporting techniques, and other related expectations.

Audience(s): Students, employees.

Frequency: Annually before fall term.

Method: In-person presentations, with other printed and electronic resources.

Awareness and Prevention Targets: Safety and security, sexual assault, assault, dating and partner violence, interpersonal violence, burglary, theft, drug and alcohol crimes, crime reporting, bystander intervention.

Primary Sponsor: University Housing (541-346-4277).

**Program Name: Campus Vulnerability Assessment Team**

Explanation: CVAT (including representatives from Emergency Management & Continuity, Risk Management, UOPD, Environmental Health and Safety, Campus GIS and Mapping, and Campus Planning and Facilities Management) conducts site-specific assessments that look at safety, security, risk, emergency preparedness and business continuity. In addition, the team works on enterprise-wide safety, security, and vulnerability policies and protocols to address campus vulnerabilities.

Audience(s): Employees.

Frequency: Monthly during academic year.

Method: In-person meetings and electronic communication, recommending programming and responses as necessary.

Awareness and prevention targets: Safety and security.

Primary Sponsor: Safety and Risk Services (541-346-8070).

**Program Name: Campus Partners**

Explanation: Representatives from university departments and administration, student leadership, city government, law enforcement, and community neighborhood groups meet to discuss safety issues, problems and opportunities impacting the university and surrounding community, including prevention and response.

Audience(s): Students.

Frequency: Quarterly.

Method: In-person meetings, recommending broad programming and response as necessary.

Awareness and prevention targets: Safety and security, drug and alcohol crimes, crime reporting, risk reduction.

Primary Sponsor: Community Relations (541-346-5020).

**UO in Portland**

Pacific Patrol Services, onsite security, provides courtesy safety escorts to students and employees. Call 503-710-8004 approximately 10-15 minutes before planning on leaving for the day and the officer will respond and provide an escort to the destination, quickly and safely. In 2019, UOPD will have a police officer presence at the Portland campus during regular academic daytime operation.

**Oregon Institute of Marine Biology**

Premier Security provides on-site safety escorts for students and employees between 11:00 p.m. and 7:00 a.m. For a safety escort, call 541-600-8192.

## **SECURITY AWARENESS and CRIME PREVENTION TIPS**

UOPD promotes the following information to students, faculty and staff:

**Incident Reporting**

- For emergencies or a crime being committed, call 9-1-1.
- Report all crimes, no matter how minor they may seem. Notify UOPD of all suspicious persons or activity at 541-346-2919.
- On campus, report any dim or unsafe-looking areas, or any malfunctioning lights, doors or windows, to UOPD at 541-346-2919.
- For further information on reporting, see the UOPD [Crime Reporting](#) page.

**Important Phone Numbers**

- Emergencies: 9-1-1
- UOPD Non-Emergency: 541-346-2919
- Eugene Police Department Non-Emergency: 541-682-5111

**Personal Safety**

Survivors of crimes are not responsible for their victimization, regardless of their actions. Criminals are responsible for crime. Not all crimes can be prevented with preparation and readiness, but campus community members can improve their safety taking the following precautions:

- If working or studying late, arrange to leave with a friend or call UOPD at 541-346-2919 for [Safety Escort assistance](#). Lock doors and windows if working late alone.
- Refrain from getting in elevators with people who look out of place or behave in a strange or threatening way.
- Always immediately report suspicious people or conditions to UOPD (541-346-2919).
- If being followed, go to a populated area.
- Be alert to any suspicious persons or vehicles.
- Carry a fully charged cell phone with emergency numbers pre-programmed.
- Student survivors of sexual assault, sexual harassment, dating or domestic violence, gender-based harassment or bullying, and/or stalking may find support and resource options at [safe.uoregon.edu](http://safe.uoregon.edu), or call the 24-hour SAFE hotline at 541-346-SAFE (7233).

**Property Protection**

- Don't leave valuables unattended (backpacks, wallets, purses, keys, computers, phones, electronic devices, etc.).

- Engrave personal property, such as electronic or sporting equipment, with an Oregon Driver's License number, like this: **OR123456DL**.
- Keep a written record of all personal valuables, including descriptions and serial numbers. It is evidence that the property belongs to the rightful owner.

### **Bicycle Theft**

- Never leave a bicycle unlocked. It only takes a moment to steal an unlocked bicycle.
- U-shaped locks are best. Cables and padlocks can be cut easily and quickly.
- Lock the bicycle frame to a bike rack or other secure object. Front wheels can be easily removed.
- Bicycle registration is mandatory on campus. Free bicycle registration is available online at <https://project529.com/oregon>. For more information, contact the Department of Parking and Transportation (1401 Walnut St., 541-346-5444, [parking@uoregon.edu](mailto:parking@uoregon.edu), email: [parking@uoregon.edu](mailto:parking@uoregon.edu)).

### **Office Security**

- Never leave purses, wallets, or other valuables unattended. Lock them in a drawer or closet, or carry them.
- Do not leave keys unattended, and do not loan out university keys.
- Request authorization from persons asking for confidential information or from delivery or repair people who want to enter an area restricted to employees.

### **Key Control**

- Those responsible for office keys should not leave them unattended, in plain sight on a desk, or in a top drawer where they could be taken or copied easily.
- Give keys only to those who have a legitimate need and make sure they are returned.
- If keys or key cards are lost or stolen, notify UOPD immediately (541-346-2919).
- For more information, see [Key and Access Office](#).

### **Parking Safety**

- Lock vehicles at all times.
- When returning to a vehicle, have the keys out while approaching. Check the interior before getting inside.
- Notify UOPD immediately of any suspicious people loitering in the parking lot.
- Remove all valuables from vehicles. Leave them at home, carry them, or lock them in the trunk.
- Do not leave animals in vehicles parked on UO property.

### **In a Threatening Situation**

- If physically attacked, attract attention by yelling loudly or using a whistle.
- If using self-defense tactics or equipment such as pepper spray, run away as soon as the attacker is disabled.
- Decide what to do in various situations before they occur. Try role-playing with a friend.
- If confronted by someone who only wants property, give it to them.
- Try to get an accurate description of the assailant. If a vehicle is involved, get the license number and call UOPD

## **CAMPUS SAFETY TIPS**

When crimes occur on campus, UOPD informs campus community members so they can take precautions to avoid becoming victim of crimes, or so they may aid in the solving of crimes. The UOPD tracks, evaluates and distributes crime data. For questions or information requests, call UOPD at 541-346-2919 or email by using the feedback form at [police.uoregon.edu](mailto:police.uoregon.edu).

UOPD may provide the following safety tips as part of campus crime alerts that are sent to all students and employees after incidents occur:

No action or inaction by crime survivors makes those people responsible for their victimization. Perpetrators are responsible for crimes and their effects. The following suggestions may help reduce the possibility of experiencing such a crime, or may improve opportunities to receive prompt assistance.

### **Assault/Robbery/Sexual Assault**

- It is a crime to intentionally touch people against their will, regardless of the situation.

- Bystanders should try to be aware of their surroundings, and if there are signs of a person in distress, bystanders should make themselves known and offer assistance if it is safe to do so, and/or seek immediate help from police or security personnel.
- Every person and situation is different; survivors must decide for themselves what actions or responses are safest in any situation. If someone attempts to grab you, you have the right to yell “NO” loudly, or do whatever is necessary to get the person to let go, and flee to a safe place and seek help. When safe, try to remember as much as possible about the person’s appearance and behavior.
- While assaults by strangers do occur, most sexual assaults are perpetrated by people known to the survivor. Sexual assault includes any conduct that involves non-consensual sexual penetration or non-consensual personal contact of a sexual nature.
- Encourage friends to travel in pairs or with trusted companions, especially at night or in remote areas.
- Whenever possible, keep valuables secured and out of sight.
- Use UO Safe Ride (541-346-RIDE [7433] ext. 2), call a taxicab, or contact UOPD for an on-campus escort (541-346-2919).
- If you feel you or others are in danger, call 9-1-1.
- To report suspicious, illegal or unusual activity on campus, call UOPD at 541-346-2919. For emergencies or if you see a crime being committed, call 9-1-1.

### **Resources Available for Survivors of Crime**

- Call 541-346-SAFE (7233) at any time or visit [safe.uoregon.edu](http://safe.uoregon.edu) to learn about options and resources.
- For students, a range of support services are available through the Office of the Dean of Students, 541-346-3216; [uodos@uoregon.edu](mailto:uodos@uoregon.edu).
- For students, personal counseling and other support services are available through the University Counseling Center, 541-346-3227 (available 24 hours); [counseling.uoregon.edu](http://counseling.uoregon.edu).
- For students, medical and sexual assault examination services are available at University Health Center, 541-346-2770; [healthcenter.uoregon.edu](http://healthcenter.uoregon.edu).
- For employees, the Office of Investigations and Civil Rights Compliance, 541-346-3123, and Office of Human Resources, 541-346-3159, can assist in connecting to resources.
- Other community resources available are Sexual Assault Support Services (SASS), 541-343-7277 (24 hour crisis line) or 541-484-9791, Womenspace, 541-485-8232 or 541-485-6513 (24 hour crisis line), and White Bird Clinic Counseling, 541-342-8255 or 541-687-4000 (24 hour crisis line).

### **Burglary/Break-In/Etc.**

- It is a crime to enter someone's residence without permission, regardless of whether the door is locked.
- Communities are safest when members look out for each other: report any suspicious activity or unauthorized strangers immediately.
- Report criminal activity (such as a break-in or intruder, robbery, or assault) immediately to 9-1-1, or for non-emergency situations on campus, to UOPD at 541-346-2919.
- Immediately report any malfunctioning doors or windows in your residence to the property managers or residence hall staff, and insist the problem be corrected as soon as possible.
- In residence halls or secured apartment complexes, do not let in strangers, do not allow strangers to enter behind you as a courtesy, and do not lend out keys.
- Only open the front door of a residence to someone you know or trust.

### **Property Crime**

- To report suspicious, illegal or unusual activity on campus, call UOPD at 541-346-2919. For emergencies or if you see a crime being committed, call 9-1-1.
- Keep possessions in sight at all times. Don't leave books or backpacks unattended anywhere, it only takes a matter of seconds for things to disappear.
- If you leave your office or room, even for a few minutes, LOCK THE DOOR! It's much easier to invest the few seconds it takes than to spend the time later filing a police report and replacing the property.
- Avoid taking wallets, money and jewelry into athletic facilities and storing them in lockers, which are targets for thieves.
- Don't leave objects plainly visible in vehicles; secure them in the trunk whenever possible or leave them at home.
- Register bicycles online at <https://project529.com/oregon> and keep them locked in approved areas with quality U-locks.



## Drugging/Intoxication/DUI

- Don't touch people against their will, or without their consent (and incapacitated or unconscious people are not able to legally consent); this is a crime. Do not attempt to impair someone through intoxication or other means. Do not "spike" food or beverage in an attempt to impair someone; this is illegal.
- Keep your beverages in your control. Don't accept an open beverage from an unknown source, offered by a person that you do not trust.
- Look out for the well-being of friends who may be incapacitated. Don't leave an impaired friend alone, or with a stranger or untrusted acquaintance. If a friend needs medical help, call 9-1-1.
- Schedule a pickup from Safe Ride (541-346-RIDE [7433] ext. 2) or the Designated Driver Shuttle (541-346-7433 ext. 1) or call a taxi. Don't drive or cycle while intoxicated, don't get into a vehicle with anyone who has been drinking, and don't let a friend do the same. Don't accept a ride from someone you don't trust.
- Encourage friends to travel in pairs or with trusted companions, especially at night or in remote areas. Be aware of surroundings, and attempt to keep a safe distance from strangers. Whenever possible, keep valuables secured and out of sight.
- If you feel you or others are in danger, call 9-1-1. To report suspicious, illegal or unusual activity on campus, call UOPD at 541-346-2919. Off-campus, call Eugene Police at 541-682-5111. For emergencies or if you see a crime being committed, call 9-1-1.

## Stalking/Bullying

- If you are in immediate danger, call 9-1-1.
- Trust your instincts on feelings of danger, and take threats seriously.
- Develop a safety plan. Include things like changing your routine, arranging a place to stay, and having a friend go places with you. Also decide in advance what to do if the stalker shows up at your apartment/residence hall, classroom, work, or somewhere else. Let your friends know how they can help you.
- Tell family, friends, and others you trust about the stalking or bullying and seek their support.
- Contact the UOPD at 541-346-2919. UOPD staff can assist you with understanding and taking action if a stalker or bully has broken the law.
- Consider getting a court-ordered protective order that tells a stalker to stay away from you. If you aren't ready to get a court-ordered protective stalking order, if the stalker is a university student, the Office of Student Conduct and Community Standards can issue the stalker a "no contact" letter that informs the stalker to stay away from you.
- Get campus support. There are many services on-campus that are here to offer support; start with [safe.uoregon.edu](http://safe.uoregon.edu).
- For more information on how these behaviors may fall under the student code of conduct, contact the Office of Student Conduct and Community Standards at 541-346-1140.

## IMPORTANT PHONE NUMBERS

EMERGENCY INFORMATION	
<u>Eugene Police</u> and fire or medical emergency (life-threatening)	Dial 9-1-1
<u>UO Police Department</u> (non-life-threatening emergency)	541-346-2919
UO POLICE DEPARTMENT CONTACT INFORMATION	
UO Police Department general information	541-346-2919
Communications and Emergency Response Center (CERC)	541-346-2919
Campus Safety Escort	541-346-2919
University Access Coordinator	541-346-5446
Information Technology	541-346-3045
EUGENE POLICE NON-EMERGENCY	
Eugene Police Crime Prevention Unit	541-682-5137
Eugene Police West University Substation (13 <sup>th</sup> & Alder)	541-682-8350
OTHER LOCAL LAW ENFORCEMENT	
<u>Springfield Police Department</u>	541-726-3714
<u>Lane County Sheriff's Office</u>	541-682-4150
UNIVERSITY RESOURCES	
Crisis Intervention and Sexual Violence Support Services	541-346-8194

24-hour Sexual Violence Support Services Hotline	541-346-SAFE (7233)
24-hour Crisis Hotline (University Counseling Center)	541-346-3227
<u>SAFE website</u> (Comprehensive resource regarding UO sexual violence support services)	
<u>Prevention website</u> (Comprehensive information regarding UO sexual violence prevention education programs, events and opportunities for involvement)	
Student Survivor Legal Services (Confidential legal advice and services to UO students who have experienced sexual assault, dating or domestic violence and stalking) email: <a href="mailto:dvattorney@uoregon.edu">dvattorney@uoregon.edu</a>	541-346-4666
<u>Office of the Dean of Students</u>	541-346-3216
Associate Vice President/Chief Civil Rights Officer & Title IX Coordinator, email: <a href="mailto:titleixcoordinator@uoregon.edu">titleixcoordinator@uoregon.edu</a>	541-346-8136
Deputy Title IX Coordinator/Athletics and Gender Equity	541-346-5329
Deputy Title IX Coordinator/Graduate School	541-346-4919
Deputy Title IX Coordinator/Office of the Dean of Students	TBD
Deputy Title IX Coordinator/School of Law	541-346-3896
Deputy Title IX Coordinator/Lundquist College of Business	541-346-3496
Deputy Title IX Coordinator/Undergrad Students	541-346-1156
Deputy Title IX Coordinator/Portland campus	503-412-0469
Deputy Title IX Coordinator/Housing	541-346-2674
<u>University Counseling Center</u>	541-346-3227
<u>University Housing</u>	541-346-4277
<u>University Health Center</u> (urgent, non-emergency appointments)	541-346-2770
<u>Office of Student Conduct and Community Standards</u>	541-346-1140
<u>ASUO Women's Center</u>	541-346-4095
<u>Lesbian, Gay, Bisexual &amp; Transgender Educational &amp; Support Services</u>	541-346-6105
<u>Office of Student Advocacy</u>	541-346-3722
<u>Accessible Education Center</u>	541-346-1155
<u>Immigration and Visa Assistance</u>	541-346-3206
<u>Office of Financial Aid</u>	541-346-3221
<u>Safe Ride Shuttle</u>	541-346-7433
<u>Designated Driver Shuttle</u>	541-346-7433 x2
Bias Education and Response Team	541-346-2037
<u>Ombuds Program</u>	541-346-6400
<b>PARKING AND TRANSPORTATION</b> – bicycle registration	541-346-5444

<b>COMMUNITY RESOURCES</b>	
CAHOOTS crisis assistance (Springfield: 541-726-3714)	541-682-5111
Domestic Violence Clinic (Comprehensive civil legal services to low-income victims of domestic violence, sexual assault, and stalking)	541-346-8555
<u>Lane County Legal Aid</u>	541-485-1017
<u>Lane County Victim Services</u> (restraining and stalking orders)	541-682-4523
<u>Lane Independent Living Alliance</u>	541-607-7020
Oregon State Police Sex Offender Registration Unit	503-934-1258
<u>Sexual Assault Support Services (SASS)</u> 541-343-7277 or 844-404-7700 (24-hour crisis line)	541-484-9791
<u>White Bird Clinic</u> 541-687-4000 or 1-800-422-7558 (24-hour crisis line)	541-342-8255
<u>Womenspace</u> (dating & domestic violence services & advocacy) 541-485-6513 or 800-281-2800 (24-hour crisis line)	541-485-8232
<b>AREA HOSPITALS</b>	
University District Medical Center	541-222-7300
Sacred Heart Medical Center at RiverBend	541-222-7300
McKenzie Willamette Medical Center	541-726-4400

# REPORTING CRIMES AND CRIMINAL BEHAVIOR

Community members, students, employees and visitors should report all crimes and criminal behavior in a timely manner. Prompt reporting aids in providing timely warning notices to the community when appropriate, may aid in the prevention of similar crimes and may assist in the investigation of crimes and the apprehension of perpetrator(s).

Reporting crimes is necessary to ensure inclusion in annual crime statistics. UOPD encourages crime reporting when the victim of the crime elects to report or when the victim is unable to make a report, to ensure that all crimes are included in the institution's Clery Act statistics.

For students and employees who have witnessed or are victims of crime, there are a variety of crime reporting methods available. Detailed crime reporting information, additional guidance and options can be found in the following sections:

- *Accurate and Prompt Crime Reporting* (page 22)
- *Confidential Reporting* (page 23)
- *Anonymous Reporting* (page 25)
- *Reporting a sexual assault, dating violence, domestic violence or stalking* (page 32)

## CRIME REPORTING METHODS

### • By Phone

- Dial 9-1-1 for emergencies, life-threatening situations or crimes in progress. Dialing 9-1-1 from any public pay phone or cell phone reaches the Central Lane Communications Center. Emergency services (police, fire, paramedics and ambulance) are dispatched from this center to Lane County residents.
- Contact UOPD at 541-346-2919 for non-life threatening urgent situations or non-emergencies, to report a crime, or to report security related issues. UOPD campus officers, Eugene Police, fire department, paramedics and ambulance services are dispatched from this center.
- Anonymous Tip Line

UOPD operates an anonymous tip line, 541-346-2974, to allow persons to anonymously report safety and security related information and concerns to UOPD about criminal incidents or suspicious behavior on campus other than sexual assault, dating violence, domestic violence and stalking.

- Use an emergency phone:  
Emergency phones are located prominently throughout the campus. Interior emergency phones are located within various campus buildings and exterior phones are located across campus. Exterior emergency phone locations are clearly indicated on the following maps.
  - [Parking and Transportation Map](#)
  - [Campus Night Map](#)

If planning to spend time on campus please become familiar with the appearance and location of these phones. The department will evaluate the need for additional emergency phones at the request of groups on campus. Intermittent and ongoing campus construction may impact the availability and placement of emergency phones.

### • In Person

You may make a report at the UOPD Police Station, 2141 E. 15th Ave., Eugene, located at the corner of E. 15th Avenue and Walnut Street. Front office staff will assist you during business hours, 8:00 a.m. - 5:00 p.m., Monday-Friday (excluding holidays). After hours, call 541-346-2919 and let dispatch know that you would like to come to the station to make a report, so that an officer can be present to let you in.

### • Online Reporting

UOPD provides an online non-emergency crime reporting form for the campus community to report crimes other than

sexual assault, dating violence, domestic violence and stalking. The form may be submitted without personal information. Fill out an online crime report at: <https://police.uoregon.edu/report-crime>.

Online reports are not official reports. Only the printed copy, signed by the reporting officer and containing a UOPD case number, is considered an official report. Online report forms are intended to facilitate the report process by providing officers with pertinent information about the incident in a timely manner. An official report will be prepared and submitted by the officer through the reporting system.

- **Suspicious Activity**

Any suspicious persons or activity observed in the parking lots, around vehicles, or inside of residence halls or buildings should be reported to UOPD by calling 541-346-2919, unless a life-threatening situation occurs, then call 9-1-1.

- **Criminal Activity**

Any crime, no matter how small, is important to UOPD. The UO Police Department encourages all campus community members to promptly report crimes, which assists in the investigation and the apprehension of the perpetrator(s), aids in providing timely warning notices to the community when appropriate, may aid in the prevention of similar crimes, and ensures inclusion in annual crime statistics.

- **Crime Awareness**

Students and employees should be aware of crime in order to take the necessary precautions to avoid becoming a victim. UOPD informs the campus community of crimes that occur on or near campus via email, crime alerts and safety/security advisories posted on the UOPD website, UOPD Facebook and Twitter, the local media and/or The Daily Emerald, an independent student newspaper. A campus crime log is available in the UOPD front lobby for public viewing during business hours or may be viewed online on the UOPD website.

- **Reporting Crime at Other University Locations**

To report a crime at other University of Oregon locations please see *Procedures for Accurate and Prompt Crime Reporting* section (below).

- **Reporting Sexual Assault, Dating Violence, Domestic Violence and Stalking**

When a sexual assault, dating violence, domestic violence or stalking occurs, it is imperative that the victim/survivor file a report as soon as possible with the University of Oregon Police Department, 541-346-2919, or the Eugene Police Department, 541-682-5111. Preserving any physical evidence is very helpful for successful investigation, arrest, and prosecution of the perpetrator(s) and may be helpful in obtaining a protective order.

A victim/survivor may elect, or decline, to notify campus police or local law enforcement. If the victim/survivor chooses to file a police report, the institution can assist with the process. After an assault, the university will facilitate interim remedies in a victim/survivor's living, academic, work, and/or transportation situations or provide other protective measures, if those changes are requested by the victim/survivor and reasonably available. The university is obligated to comply with a student's reasonable request for a living and/or academic situation change following an alleged sex offense. Interim remedies will be provided regardless of whether the victim/survivor chooses to share specific information about the incident, report the matter to campus police or local law enforcement, or participate in the university's administrative process, and regardless of whether the offense occurred on or off campus. For more information, assistance, and reporting options:

- Students may call Crisis Intervention and Sexual Violence Support Services in the Office of the Dean of Students at 541-346-8194, or the 24-hour Sexual Violence Support Service Hotline at 541-346-SAFE(7233).
- Employees may call the Office of Investigations and Civil Rights Compliance at 541-346-3123.

Victims/survivors of sexual assault, dating violence, domestic violence and stalking also have the right to file a formal complaint with the University. Any member of the UO community who has questions about Title IX or wishes to report a concern is invited to contact a Title IX Coordinator.

- Associate Vice President/Chief Civil Rights Officer & Title IX Coordinator, 541-346-8136
- Office of Investigations and Civil Rights Compliance, 541-346-3123

- Deputy Title IX Coordinator (student athletes), Deputy Athletic Director/SWA, 541-346-5329
- Deputy Title IX Coordinator (undergraduate students), Assistant Dean of Student Life , 541-346-1156
- Deputy Title IX Coordinator (graduate students), Associate Dean, Professor, 541-346-4919
- Deputy Title IX Coordinator (law students), Assistant Dean of Student Affairs, Law School, 541-346-3896
- Deputy Title IX Coordinator (Portland campus), Interim Vice Provost Portland, 503-412-0469
- Deputy Title IX Coordinator (business school), Associate Dean, 541-346-3496
- Deputy Title IX Coordinator (Housing), Director of Residence Life and Educational Initiatives, 541-346-2674
- US Department of Education, Western Region, Office for Civil Rights, 206-607-1600

For detailed information and guidance regarding how to report sexual assault, dating violence, domestic violence and stalking, please see the *Sexual Assault Prevention and Response* section on page 32).

### **Required Reporters – Non-Confidential Resources**

The University of Oregon takes seriously all reports of sexual harassment, sexual assault, dating violence, domestic violence and stalking. When the university knows, or should have known, about an incident of sexual harassment, sexual assault, dating violence, domestic violence or stalking, it is required to investigate the concern to the extent possible based on available information, take steps to stop the inappropriate behavior, remedy the effects of inappropriate behavior and take steps reasonably calculated to stop future inappropriate behavior.

When a sexual assault, dating violence, domestic violence or stalking is committed, the first concern is the safety and well-being of the survivor. The university proceeds in a manner that is sensitive to the needs and impact on a survivor while also ensuring the ongoing safety of the community.

As of September 15, 2017, the new reporting policy places every University employee into one of three categories: designated reporter, student-directed employee, or confidential employee. In summary they are:

Designated Reporters: This policy designates as “responsible employees” for Title IX purposes those employees who have the authority to address prohibited conduct and whom students would reasonably expect to have the authority to remedy prohibited conduct in light of this policy. The University of Oregon refers to responsible employees as “Designated Reporters” because they are always obligated to report student disclosures to the Title IX office if they have “reportable evidence” of prohibited conduct.

Student-Directed Employees: This policy places other employees in the category of “Student-Directed Employees” and requires that Student-Directed Employees offer students information, resources, support, and the ability to report if that is the student’s choice. While Student-Directed Employees are required to provide resources and to support a student’s choice, Student-Directed Employees do not have the ability to address the discrimination or to implement corrective measures in response to a disclosure.

Confidential Employees: This policy designates as “Confidential Employees” those employees who have a professional commitment and/or legal privilege that may enable them to oppose successfully an application for a court order seeking disclosure of communications. Confidential employees have the same obligations as Student-Directed Employees in terms of offering students information, resources, support, and the ability to report, but their professional obligations and/or commitment to confidentiality provides an additional layer of confidentiality for students who desire it.

To learn about and understand the Title IX reporting responsibilities of university employees, please see the Title IX website at <https://titleix.uoregon.edu/employee-reporting-responsibilities-policy-overview>.

Credible information provided to the UOPD and other Designated Reporters puts the university on notice of an incident of possible sexual harassment, sexual assault, dating violence, domestic violence or stalking and triggers a duty to investigate and stop inappropriate behavior.

- Incidents of alleged sexual assault, dating violence, domestic violence or stalking by and/or against UO students can be reported directly to the Office of the Dean of Students at 541-346-3216, or the Title IX Coordinator, 541-346-8136.

When an assault of a UO student is reported to a Designated Reporter, or when a student asks a Student-Directed or Confidential employee to share information with a Designated Reporter, the next step will be that a Crisis Intervention and Sexual Violence Support Services confidential staff, located in the Office of the Dean of Students, meets with or

otherwise informs the student of victim/survivor rights, options, services and resources provided by the university as well as those available within the local community.

- Incidents of alleged sexual assault, dating violence, domestic violence or stalking by and/or against UO employees can be reported directly to the Office of Investigations and Civil Rights Compliance (OICRC) at 541-346-3123, or to the Title IX Coordinator, 541-346-8136.

When an assault of a UO employee is reported to university personnel, OICRC staff meets with or otherwise informs the employee of victim/survivor rights, options, services and resources provided by the university as well as those available within the local community.

### **Confidential Reporting**

If students wish to discuss a concern while maintaining confidence to the greatest extent possible, the following options are available:

- **Campus Confidential Resources**
  - Crisis Intervention and Sexual Violence Support Services staff in the Office of the Dean of Students, 541-346-7233(SAFE) (24-Hour crisis line)
  - Counseling professionals in the University Counseling Center. 541-346-3227
  - Health care professionals in the University Health Center, 541-346-2770
  - Domestic Violence Clinic, 541-346-8555
  - Student Survivor Legal Services, 541-346-4666
  - The Ombuds Program, 541-346-6400
- **Community Confidential Resources**
  - Sexual Assault Support Services (SASS), 541-343-7277 or 800-788-4727 (24-hour crisis line)
  - Womenspace, 541-485-8232, 541-485-6513 or 800-281-2800 (24-hour crisis line)

For detailed information and guidance regarding confidential reporting, please see the *Confidential Reporting Options* section (page 23).

### **Anonymous Sexual Assault Reporting**

The identity of victims/survivors of sexual assault, dating violence, domestic violence and stalking may be protected if such incidents are reported anonymously. Anonymous university report forms are available online at: <https://dos.uoregon.edu/concern>

The University of Oregon has contracted with Callisto to provide an additional option for students to disclose and record experiences of sex or gender-based discrimination, harassment or violence, including stalking, bullying, dating and domestic violence. “Callisto is a nonprofit that creates technology to combat sexual assault, empower survivors, and advance justice.” This online resource is a way for students to record securely and privately what happened to them, and to document the experience in a way that can help preserve important information should a student later wish to make an official report. Learn more or make a report at <https://uoregon.callistocampus.org/>

For more information on anonymous reporting, see *Anonymous Reporting* (page 25).

### **Student Misconduct**

To file a complaint about a student’s behaviors, fill out an online report at: <https://dos.uoregon.edu/concern>

For more information regarding Student Conduct Code violations, contact the Office of Student Conduct and Community Standards at 541-346-1140.

# PROCEDURES FOR ACCURATE AND PROMPT CRIME REPORTING

Community members, students, employees and visitors should report all crimes and criminal behavior to UOPD in a timely manner. Prompt reporting aids in providing timely warning notices to the community when appropriate, may aid in the prevention of similar crimes and may assist in the investigation of crimes and the apprehension of perpetrator(s).

Reporting crimes is necessary to ensure inclusion in annual crime statistics. UOPD encourages accurate and prompt crime reporting when the victim of the crime elects to report or when the victim is unable to make a report, to ensure that all crimes are included in the institution's Clery Act statistics. UOPD will investigate a report when it is deemed appropriate, and may forward reports to the Office of the Dean of Students and the Title IX Coordinator for review and potential action.

If assistance is required from other agencies, UOPD will contact the appropriate unit. With incidents of sexual harassment, sexual assault, dating violence, domestic violence and gender-based bullying or stalking, staff on the scene, including UOPD, will offer the victim/survivor a wide variety of services including access to both on and off-campus sexual assault support services available to assist victim/survivors twenty-four hours a day.

## Eugene Campus

- To report a crime in progress or a life-threatening emergency on or off campus, call 9-1-1.
- To report a non-life-threatening urgent situation or suspicious conditions on campus, contact UOPD at 541-346-2919.
- To report a past crime on campus, contact UOPD at 541-346-2919 or use the [UOPD online reporting system](#).
- To report a non-life-threatening urgent situation or past crime off-campus, call the Eugene Police Department non-emergency number, 541-682-5111, or use the [online reporting system](#).

## UO in Portland

To report an emergency or a crime in progress, call 9-1-1. To report a crime that occurred earlier, call the Portland Police Bureau non-emergency number at 503-823-3333. To report security issues call Pacific Patrol Services On-Duty Supervisor at 503-754-6637 or contact any security officer on campus.

Pacific Patrol Services provides safety escorts for students and employees. Call 503-595-3440 approximately 10-15 minutes before planning on leaving for the day and the officer will respond and provide an escort to the destination, quickly and safely.

Criminal incidents occurring to UO facilities and property or to UO employees and students at off-campus locations should be reported to the local law enforcement agency where the crime occurs. UOPD should also be notified of these incidents in a timely manner to provide any needed support services, perform follow-up and allow for notification and reporting of crimes, including Clery crime alerts and disclosure of Clery crime statistics.

## Oregon Institute of Marine Biology

To report an emergency or a crime in progress, call 9-1-1. To report a crime that occurred earlier, call the Coos County Sheriff's Department non-emergency number during business hours at 541-396-7800. After hours, call 541-396-7830 or 541-396-7833.

To report security issues between 11p.m. and 7:30 a.m., call the onsite security officer at (541) 294-2417. Premier Security can be reached from 6pm to 2am at 541-600-8192

Premier Security provides on-site safety escorts for students and employees between 11:00 p.m. and 7:00 a.m. For a safety escort, call 541-294-2417.

Criminal incidents occurring to UO facilities and property or to UO employees and students at off-campus locations should be reported to the local law enforcement agency where the crime occurs. UOPD should also be notified of these incidents in a timely manner to provide any needed support services, perform follow-up and allow for notification and reporting of crimes, including Clery crime alerts and disclosure of Clery crime statistics.

## UO Bend Center

To report an emergency or a crime in progress, call 9-1-1. To report a crime that occurred earlier, call the Bend Police Department at 541-322-2960.

Criminal incidents occurring to UO facilities and property or to UO employees and students at off-campus locations should be reported to the local law enforcement agency where the crime occurs. UOPD should also be notified of these incidents in a timely manner to provide any needed support services, perform follow-up and allow for notification and reporting of crimes, including Clery crime alerts and disclosure of Clery crime statistics.

### **All Other Locations**

Criminal incidents occurring to all other UO facilities and property or to UO employees or students at off-campus locations, including study abroad programs and away trip lodging, should be reported to the local law enforcement agency where the crime occurs. These incidents should also be reported to UOPD in a timely manner to provide any needed support services, perform follow-up, and allow for notification and reporting of crimes, including Clery crime alerts and disclosure of Clery crime statistics.

## **CONFIDENTIAL REPORTING POLICIES**

As a result of the negotiated rulemaking process, which followed the signing into law, the 1998 amendments to 20 U.S.C. Section 1092 (f), clarification was given to those considered to be campus security authorities. Campus "Pastoral Counselors" and Campus "Professional Counselors," when acting as such, are not considered to be a campus security authority and are not required to report crimes for inclusion into the annual disclosure of crime statistics. As a matter of policy, they are encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics.

The rulemaking committee defines counselors as:

### **Pastoral Counselor**

An employee of an institution who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor.

### **Professional Counselor**

An employee of an institution whose official responsibilities include providing psychological counseling to members of the institution's community and who is functioning within the scope of his or her license or certification.

## **CONFIDENTIAL REPORTING OPTIONS**

If a student reports an incident of sexual misconduct to a designated confidential office, the person to whom the reporter speaks will not share that information with anyone else unless legally required or as requested by the person making the report. If the person making the report chooses to identify him or herself, or is known to the person to whom the report is made, then the report will be confidential but not anonymous.

Victims/survivors who wish to seek counsel and/or resources without informing law enforcement or triggering a duty to investigate by the university have options that are more confidential, while still complying with federal and state law. Confidential reporting options include the following:

### **On Campus**

#### **For Students:**

- **Crisis Intervention and Sexual Violence Support Services staff members, located in the Office of the Dean of Students, 541-346-8194, or 541-346-SAFE(7233) 24-Hour Hotline for information and support; [safe.uoregon.edu](https://safe.uoregon.edu)**

The Crisis Intervention and Sexual Violence Support Services program supports any student who has experienced any form of sexual harassment, including sexual assault, dating or domestic violence, gender-based harassment or bullying, and stalking. Crisis Intervention and Sexual Violence Support Services staff are committed to providing a comprehensive and integrated response to students who have experienced any form of sexual harassment, and provide services including academic accommodations, counseling, health services, legal advocacy and assistance filing criminal reports, housing and transportation accommodations, financial aid assistance, immigration and visa assistance, help with employment concerns, and various other on- and off-campus needs. The goal is to ensure that



all students who report to the university are met with a caring and compassionate response and are provided with access to all available resources, support, and accommodations required by law.

- **The University Counseling Center (UCC) 541-346-3227 (available 24 hours, after hours dial “1”); [counseling.uoregon.edu/](https://counseling.uoregon.edu/)**

Counseling professionals in the UCC can provide crisis intervention and support and can assist students with integrated and coordinated services on the campus and in the greater community. The UCC provides a 24-hour crisis line, an Interpersonal Violence Response Team that has extensive experience working with victims/survivors of sexual harassment, sexual assault, dating violence, domestic violence and stalking and provides psychological services related to all forms of interpersonal violence.

Professional counselors at the UCC provide aggregate data in a de-identified manner to the Title IX Coordinator and for Clery purposes. Students who receive counseling are informed of this practice. Students are also provided with procedures for reporting the incident to law enforcement and/or the university, should they choose to do so.

- **The University Health Center, 541-346-2770, (after hours dial “1”); [healthcenter.uoregon.edu/](https://healthcenter.uoregon.edu/)**

The University Health Center offers support, evaluation and treatment for victims of sexual assault during clinic hours. Students who have experienced sexual assault or intimate partner violence are encouraged to get medical attention as soon as possible. After-hours callers will reach the 24-hour Nurse Advice line (dial “1”).

Medication to prevent pregnancy and sexually transmitted infections is available. Physical evidence should be collected immediately, ideally within the first 24 hours. A medical sexual assault forensic exam may be completed within 72 hours to collect evidence in case the victim decides to report the assault at a later date. Partial evidence may also be collected within one week. To preserve evidence, students who have experienced sexual assault are advised to not shower, bathe or wash. Clothes, sheets, blankets or other items of possible evidentiary value should be placed in a paper bag.

The Health Center is committed to providing students physical and emotional support following a sexual assault. During clinic hours, students can be seen by nurse practitioners who have been trained to care for survivors of sexual assault. Depending on the circumstances and wishes of the victim/survivor, medical services may include a physical exam, forensic evidence collection, emergency contraception, and antibiotics to treat a potential infection. There is no charge for this confidential appointment.

If the University Health Center is closed, a local hospital can be contacted (see page 43 for a list of local hospitals). Victims/survivors of sexual assault may obtain a medical and forensic exam at no charge at any hospital while remaining anonymous and without contacting the police.

- **Student Survivor Legal Services, 541-346-4666, [dvattorney@uoregon.edu](mailto:dvattorney@uoregon.edu); <https://law.uoregon.edu/explore/for-student-survivors/>**

Student Survivor Legal Services provides confidential legal advice and services to UO students who have experienced sexual assault, dating violence, domestic violence or stalking. Students can meet with a licensed attorney to discuss various legal options and receive guidance in a variety of areas such as asserting legal rights as a victim/survivor in criminal cases or student conduct code proceedings.

#### **For Students and Employees:**

- **Domestic Violence Clinic, 541-346-8555**

The Domestic Violence Clinic provides comprehensive civil legal services to low-income victims of domestic violence, sexual assault, and stalking.

- **The Ombuds Program, 1685 E. 17th St, 541-346-6400, [ombuds@uoregon.edu](mailto:ombuds@uoregon.edu)**

The university Ombuds Program is offered as a service to students and employees and provides a safe and confidential place to seek information and to discuss almost any type of concern. The Ombuds Program provides confidential, impartial, independent and informal conflict management assistance to the University of Oregon community and works with individuals and also with groups, including teams and departments. Additionally, the office provides non-identifying feedback to university leadership on trends and concerns in the community.

## Off Campus (Students and Employees)

- **Sexual Assault Support Services (SASS), 541-343-7277 or 1-800-788-4727; [sass-lane.org/](http://sass-lane.org/)**

SASS is a non-profit organization providing community education, outreach, advocacy and support to survivors of sexual violence and their partners, families, and friends throughout Eugene-Springfield and Lane County. SASS maintains a 24-hour crisis and support line and 24-hour advocacy for survivors of sexual assault.

- **Womenspace, 541-485-6513 (24-hour crisis line) or 541-485-8232; [womenspaceinc.org](http://womenspaceinc.org)**

Womenspace is a non-profit organization that provides a broad range of assistance, advocacy, services and resources to victims of intimate partner violence, including emergency services (confidential shelter and 24-hour crisis line), support groups and legal advocacy.

## ANONYMOUS REPORTING OPTIONS

A student may make an anonymous report, which allows the report to be made without the identity of the reporter being known. In such a case, the report will not be confidential in that the information will be distributed, but will be anonymous since the identity of the reporter will not be known.

A victim/survivor of a crime who does not wish to pursue action within the criminal justice system or through the University of Oregon, or who has chosen to pursue confidential reporting options, should consider making an anonymous report. The purpose of an anonymous report is to comply with a victim/survivor's wish to keep the matter confidential, while taking steps to ensure the future safety of those involved and others. With such information, the university can keep accurate records of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, alert the campus community to potential danger and use the information to inform, guide and improve education, prevention and awareness efforts. Anonymous reports are counted and disclosed to the Department of Education in the annual crimes statistics for the institution and are listed in the crime statistics tables at the end of this report.

UOPD offers four methods to report anonymously:

- **Independent Reporting Resource “Callisto”**

The University of Oregon has contracted with Callisto to provide an additional option for students to disclose and record experiences of sex or gender-based discrimination, harassment or violence, including stalking, bullying, dating and domestic violence. “Callisto is a nonprofit that creates technology to combat sexual assault, empower survivors, and advance justice.” This online resource is a way for students to record securely and privately what happened to them, and to document the experience in a way that can help preserve important information should a student later wish to make an official report. Learn more or make a report at <https://uoregon.callistocampus.org/>

- **Online Crime Report Form**

UOPD provides an online non-emergency crime reporting form for the campus community to report crimes other than sexual assault, dating violence, domestic violence and stalking. The form may be submitted without personal information. Fill out an online crime report at: <https://police.uoregon.edu/report-crime>.

- **Anonymous Tip Line**

UOPD operates an anonymous tip line, 541-346-2974, to allow persons to anonymously report safety and security related information and concerns to UOPD about criminal incidents or suspicious behavior on campus other than sexual assault, dating violence, domestic violence and stalking.

- **Maxient**

The Dean of Students offers an online form to report incidents of Sexual Misconduct or Interpersonal Violence. To the extent a submitted form provides specific and individually identifiable information, the university will conduct follow-up investigation consistent with its legal obligations.

All university employees, with the exception of those employees with a narrowly defined and legally recognized privilege (those listed above), have a duty to report any incidents involving sexual harassment, sexual assault, dating violence, domestic violence and stalking, and the university is obligated to investigate those reports it receives. The identity of sexual assault, dating violence, domestic violence and stalking victims/survivors may be protected if such incidents are reported anonymously. <https://dos.uoregon.edu/concern>

## TIMELY WARNINGS

The university sends out two types of alerts that satisfy Clery Act requirements to keep the campus informed about safety and security threats: "emergency notifications," and "timely warnings."

"Emergency notifications" are used to immediately notify the campus community upon the reliable report of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The process for the university's emergency notifications, as well as for emergency evacuations and response, can be found in the following section.

"Timely warnings" are used to inform the campus community, in a timely manner, about serious or continuing threats to the campus community. The intent of a timely warning is to inform students and employees about crimes on or near campus, enable the campus community to protect themselves, provide prevention and safety tips and aid in the prevention of similar crimes.

Timely warning notices, called "Campus Crime Alerts" are usually distributed for the following Clery reportable crimes:<sup>4</sup> criminal homicide, sexual assault, robbery, aggravated assault and burglary, and may be distributed for motor vehicle theft, arson and hate crimes. However, this list is not inclusive and warnings may be issued for any serious or continuing threat to person, property or campus safety. Each incident is considered and evaluated on a case-by-case basis, depending on the facts of the case and the information known by UOPD. For example, if an assault occurs between two students who have a disagreement, there may be no ongoing threat to other campus community members and a timely warning notice would not be distributed. The UOPD chief or designee reviews all reports to determine if there is an ongoing or serious threat to the campus community, and if the distribution of a timely warning notice is warranted.

In instances where information was not provided to UOPD in a timely manner (very generally, incidents having occurred within the past at which point the intent and the spirit of the warning are no longer viable) or if the threat has been appropriately mitigated (an arrest has been made), UOPD will not issue a timely warning notice. If new information surfaces, in either case, UOPD will reevaluate the incident and may issue a timely warning.

Timely warnings are usually distributed for Clery-reportable locations and areas: very generally, Clery-reportable locations and areas include the Eugene main campus, UO Portland campus, and the Oregon Institute of Marine Biology campus, other locations owned or controlled by the UO, and public areas within or immediately adjacent to UO campuses.

The content of a timely warning generally consists of a brief summary of the incident, a physical description, whether the case is under investigation, resources, safety and prevention tips, and who to contact to report additional information. Timely warnings include information intended to inform the community, enable community members to protect themselves, provide prevention and safety tips, and aid in the prevention of similar crimes.

Institutions must keep confidential the names and personally identifying information of crime survivors when issuing a timely warning. UOPD will never release a crime survivor's personally identifying information. When issuing a timely warning for sensitive matters, such as sexual assault, UOPD makes every effort to not release specific incident details that may identify a crime survivor; however an institution may need to release information, such as a location that may lead to identification of a crime survivor. The institution must balance the need to provide information of an ongoing or serious threat to the campus community while also protecting the confidentiality of the crime survivor to the maximum extent possible. If a timely warning is issued for a sensitive matter, UOPD makes every effort to notify the crime survivor before the warning is released.

Timely warnings are developed and activated under the direction of the UOPD chief or a designee. Timely Warnings are distributed via mass email to the "uoregon.edu" email accounts of all employees and students, and may also be posted to the UOPD Facebook and Twitter accounts, to be immediately received by individuals who follow or subscribe to those accounts. Timely warnings are also posted on the UOPD website and may be distributed by other means as well. Timely warnings are issued as soon as pertinent information is available. Follow-up information may be distributed later, such as if a suspect responsible for a series of campus crimes has been apprehended.

<sup>4</sup> For Clery crime categories and definitions see page 98.

The timely warning development process: a UOPD dispatcher, watch commander, officer, or the Clery Coordinator receives information about a Clery crime or similar incident on or near campus, from a campus security authority, from the public, or from another law enforcement agency. The information is summarized and referred to the chief or designee. Each such incident is considered on a case-by-case basis, depending on the facts of the incident and the information available to UOPD, and evaluated as to the immediate, ongoing or serious threat to campus. If a timely warning is indicated, a staff member (usually the public information officer or designee) drafts a notice, and verifies facts and pertinent information with relevant law enforcement personnel. The chief or designee and members of university leadership receive for review a copy of the notice, just prior to release to the campus. Timely warning notices are usually distributed and posted by the public information officer or designee. Trained staff members in the university's communications office may also develop and activate the timely warning notices and emails. Other UOPD staff may be involved in developing and/or executing the timely warning process as necessary or as directed by the chief or designee.

When UOPD learns of a Clery Act crime or other serious incident that may pose a serious or continuing threat to person, property or campus safety in a neighboring or nearby jurisdiction that is close enough to the campus community to be of concern or in an area commonly frequented by UO students, the UOPD works closely with local law enforcement agencies who serve these jurisdictions to obtain the pertinent facts of the incident. Based on the known facts, incidents UOPD becomes aware of in these areas are evaluated on a case-by-case basis and UOPD may issue a timely warning notice or post local law enforcement media releases.

In instances where an incident has occurred which constitutes a serious or ongoing threat, however is not a Clery crime and/or has not occurred within a Clery geographic area, UOPD will consider and evaluate these incidents on a case-by-case basis and may issue a UOPD Safety/Security Advisory. These types of notices, while not called "Campus Crime Alerts" or issued in compliance with the Clery Act, contain the same basic information as a timely warning with a similar purpose of awareness and prevention.

## **EMERGENCY RESPONSE AND EVACUATION POLICY**

The University of Oregon has developed a comprehensive emergency notification system that allows for the use of text messaging, emails, social media, website, UO homepage alerts, digital displays, and/or local media to immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or staff.

### **Emergency Response**

An emergency is an event, expected or unexpected, that poses an immediate threat to the health and safety of students, faculty and staff.

University faculty, staff, and students are instructed through trainings, the emergency procedures flip chart, safety sheets, and the Emergency Management and Continuity website to call 9-1-1 to report life threatening emergencies and the UO Police Department (UOPD) (541-346-2919) for other emergency assistance.

Confirmation of an emergency is determined when an Incident Commander (per the University's Emergency Operations Plan [EOP]), police officer, fire official or local law enforcement agencies have assessed the situation to confirm that there is an emergency. That confirmation will be communicated to at least one of the following: UOPD watch commanders, UOPD Communication and Emergency Response Center (CERC) dispatchers, Safety and Risk Services, or University Communications.

The University of Oregon's EOP is designed to provide the University of Oregon with a management tool to facilitate a timely, effective, efficient, and coordinated emergency response. The EOP establishes a Campus Incident Management Team that utilizes the National Incident Management System-Incident Command System (NIMS ICS) for managing response to emergencies and disaster events and is working toward full NIMS compliance.

### **Emergency Communication Systems**

The university uses the UO Alert system to notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus.

The Incident Commander, in consultation with at least one of the following: UOPD watch commanders, UOPD Communication and Emergency Response Center dispatchers, Safety and Risk Services on-call administrator, or University Communications, will determine the appropriate segment(s) of the campus community to notify.

The system utilized to communicate with the campus community during a crisis or emergency includes several modes that can reach students, faculty, staff and the community at large, including parents, visitors, neighbors, and community partners. The university contracted with Everbridge to launch the text message, email, social media, and digital display modes of the UO Alert system.

- **UO Alert – Mass Text Message** (<http://em.uoregon.edu/content/sign-uo-alert>)  
The University of Oregon has the ability to send UO Alert text messages to students, faculty and staff that opt-in and register their personal cellular device in the UO's Duckweb portal.
- **UO Alert – Mass Email Notification** (<http://emc.uoregon.edu/info/notification>)  
The University of Oregon has the ability to send emails to all students, faculty and staff members with "@uoregon.edu" email addresses. All "@uoregon.edu" email addresses are automatically added to the UO Alert system and cannot opt-out.
- **Social Media** - The University of Oregon has the ability to send UO Alert messages directly to several social media outlets. UO Alert messages can be sent to the following Facebook and Twitter accounts:
  - <https://www.facebook.com/UOPolice>
  - <https://twitter.com/UOPolice>
- **Alerts – Website** (<http://alerts.uoregon.edu/>)  
The ALERTS web page is used to provide emergency and continuity related information to the campus community. The ALERTS webpage is updated to provide incident-specific information in addition to simple alerts. The ALERTS page allows the university to disseminate information beyond those individuals and groups directly associated with the university.
- **UO Homepage Alerts – Website** ([www.uoregon.edu/](http://www.uoregon.edu/))  
The University Communications department and Safety and Risk Services on-call administrators have the ability to post UO Alert information on the UO home page. The home page alert message can be linked to the ALERTS page for additional details.
- **Digital Displays**  
Some departments around campus utilize digital signage in buildings to share information and announce events and activities. Several of these digital display systems are configured to receive and display UO Alert messages.
- **UO Parent and Family Association** - email list ([www.uoregon.edu/parents](http://www.uoregon.edu/parents))  
The Office of the Dean of Students maintains an email list of members of the UO Parents Association, who have children who are undergraduates at the UO. This mode allows the university to disseminate information beyond those directly associated with the university. UO Alert email messages are forwarded to UO Parent and Family Association members at the discretion of Student Life staff or if requested by the Incident Commander or Public Information Officer.
- **Local Media outlets**  
Local media includes the University of Oregon's on-campus FM radio station (KWVA 88.1) as well as other local print, online, radio and television media outlets. The UO can send a message via email to local media contacts or provide information via the FlashAlert program which produces a ticker on local TV channel broadcast.

Incident Commanders, UOPD Watch Commanders, staff from University Communications and UO Emergency Management and Continuity are authorized to launch, without further approval, a UO Alert when an emergency (e.g. an event, expected or unexpected, that poses an immediate threat to the health and safety of students, faculty and staff) has been confirmed and timely notification is necessary and requires immediate action.

A script has been developed to serve as an initial UO Alert message notifying the community that an emergency incident has been reported or confirmed and that appropriate response is underway. When possible, additional incident specific information will be included. The use of this script will help to reduce the time between the report of an incident and

emergency notification to the community. The text of any additional or follow-up UO Alert messages will be crafted by the Incident Commander, University Communications, and/or UO Emergency Management and Continuity staff.

Potential Incident Commanders include only those with position specific ICS training. At this time that includes the following individuals: Chief, UO Police; Associate Vice President and Chief Resilience Officer, Safety and Risk Services; Director of Operations Safety and Risk Services; Associate Vice President of Research; Associate VP for Campus Services and Chief of Staff, Finance and Administration.

The policy guiding emergency communication confirms that the University of Oregon will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

### **How to Receive UO Alert and Emergency Notifications UO Alert Emails:**

All "@uoregon.edu" email addresses are automatically subscribed to receive UO Alert messages. There is no option to unsubscribe.

### **How to Receive UO Alert text messages:**

Individuals with a campus identification number must subscribe to receive UO Alert text messages. Students, faculty or staff can follow the instructions below.

1. Log into DuckWeb (<http://duckweb.uoregon.edu>)
2. Select the "Personal Information" menu
3. Select the "Enter/Update Emergency Alert Phone" link
4. Enter up to two (2) text-enabled cell phone numbers, including area code or international code. Hit "Submit"

Any individual, even those who are not students, staff, or faculty, can view social media posts, information included on digital displays, the UO homepage, the ALERTS website, or can subscribe to the ALERTS website via RSS.

### **Communication with the Larger Community**

Some or all of the following methods will be used to disseminate emergency information to the larger community:

- UO homepage alerts ([www.uoregon.edu](http://www.uoregon.edu))
- UO Alert Webpage (<http://alerts.uoregon.edu/>)
- UO Parents Association email list ([www.uoregon.edu/parents](http://www.uoregon.edu/parents))
- Social Media
- Local Media

### **Emergency and Evacuation Procedures**

The university publicizes general emergency response and evacuation procedures to the broad campus community through emergency procedures posters and [safety sheets](#). Emergency Management and Continuity's [website](#) and safety sheets include information on how to respond to a number of different hazards/threats. The safety sheets also include general information about evacuation, evacuation for persons with disabilities, and emergency planning. Additionally, evacuation maps are posted in every on-campus residence hall housing facility and other buildings as required by fire code. Posters with emergency response instructions have been placed in all general pool classrooms and are being distributed to many offices and common spaces around the campus.

Residence hall students attend a mandatory hall meeting at the beginning of the term in which fire safety procedures and expectations are reviewed. Unannounced fire drills to practice those procedures are conducted at the beginning of each term.

In addition, University Housing directs residents to their website for fire safety information. Family housing and apartment residents also receive information in monthly electronic newsletters.

Once each year, inspections are made of each residence (room, apartment or house) by Resident Life staff or the university Fire Marshal staff. The inspection is intended to identify violations of fire code and contracts. However, the inspection process is also used to educate the resident on fire safety. Any noted violations must be corrected and follow-up inspections are conducted by Residence Life or Fire Marshal staff members.

University Housing residence life coordinators and Residence Life staff members receive training each fall. Training includes review of fire safety components of their building, expectations of the staff, evacuation procedures and their role in evacuations, fire safety policies, and emergency assistance procedures. Staff members are also advised of what to

expect during the annual fire safety inspection process. Additionally, Fire Marshal staff members are available throughout the year to advise and counsel staff on fire safety issues or concerns.

The information in the Emergency Safety Sheets is written for use by all University of Oregon facilities including those distant from the Eugene campus (including OIMB and UO in Portland). The telephone numbers listed in the safety sheets, with the exception of 9-1-1, are telephone numbers for resources located on the Eugene campus. The UO Portland campus has site-specific emergency procedures information with local phone numbers. The Emergency Procedures safety sheets are available on the Safety and Risk Services [website](#). Evacuation information is provided for emergency evacuation, non-emergency evacuation, shelter-in-place and secure-in-place situations, and evacuation for persons with disabilities. The Fire Marshal's Office is responsible for identifying evacuation routes and assembly points, and posting that information on campus.

## **Testing and Exercises**

Each year, Emergency Management and Continuity conducts at least one table-top exercise with the Incident Management Team. These exercises are considered an opportunity for specialized training related to the threats confronting campus or for anticipated scenarios such as athletic events or hazardous material incidents. Additionally, exercises bring together internal and external partners to enhance interoperability and provide opportunities to test the emergency notification system on campus. All exercises include an after action report that evaluates response plans, efficacy of implementation, and opportunities for improvement. Real incidents are also an opportunity to evaluate policies and procedures and through after action reports, determine improvements.

Tests and exercises provide opportunities to evaluate the university's emergency response training and its ability to respond effectively to an emergency. They allow the university to identify weaknesses in policies, plans, procedures, facilities, equipment, training, and performance. Action items identified during post-exercise and post-test evaluations are recorded for potential incorporation into emergency plans, procedures, and training, as appropriate. UO Emergency Management and Continuity has overall responsibility for coordinating non-fire related emergency tests and exercises on campus.

## **Emergency Notification System**

The university's emergency notification system is tested on at least an annual basis. The test is an opportunity to remind the campus community about established evacuation procedures. Each test is documented and includes the date, time, and whether the test was announced or unannounced. Additionally, real incidents serve as tests of the emergency notification system. The university's emergency notification system was tested or used multiple times in 2017. The following is a summary of the tests and uses.

### **Unannounced tests / uses**

- January 2, 2017  
Inclement Weather – Campus Status  
Email, SMS, Alerts Page
- January 4, 2017  
Inclement Weather - Closure  
Email, SMS, Alerts Page
- January 5, 2017  
Inclement Weather – Opening at 10am  
Email, SMS, Alerts Page
- January 6, 2017  
Inclement Weather – Weather Warning  
Email, SMS, Alerts Page
- March 6, 2017  
Law enforcement activity  
Email, SMS, Alerts Page
- April 1, 2017  
Armed Suspect  
Email, SMS, Alerts Page
- April 4, 2017  
Gas Leak  
Email, SMS, Alerts Page
- July 7, 2017  
Law enforcement activity

- Email, SMS, Alerts Page
- July 8, 2017  
Law enforcement activity  
Email, SMS, Alerts Page
- August 10, 2017  
Law enforcement activity  
Email, SMS, Alerts Page
- August 18, 2017  
HazMat Incident  
Email, SMS, Alerts Page
- October 24, 2017  
Law enforcement activity – Agate Hall  
Email, SMS, Alerts Page
- December 5, 2017  
Law enforcement activity  
Email, SMS, Alerts Page
- December 16, 2017  
Law enforcement activity  
Email, SMS, Alerts Page

#### **Announced tests**

- March 16, 2017  
System Test  
Email, SMS, Alerts Page
- August 22, 2017  
System Test  
Email, SMS, Alerts Page
- October 19, 2017  
System Test  
Email, SMS, Alerts Page
- November 15, 2017  
System Test  
Email, SMS, Alerts Page

#### **Evacuation and Emergency Response Drill**

The university's evacuation procedures were tested multiple times in 2017. University Housing conducts fire drills, including full evacuation of the residence halls, three times each school year in the fall, winter, and spring term. The following is a summary of those tests:

##### **University Housing Fire Drills**

- Winter Term: March 6<sup>th</sup> - 9<sup>th</sup>, 2017
- Spring Term: May 15<sup>th</sup> – 17<sup>th</sup>, 2017
- Fall Term: October 9<sup>th</sup> – 11<sup>th</sup>, 2017

The university's emergency response protocols were tested or utilized multiple times in 2017. The following is a summary of those tests or incidents.

- March 6, April 1, July 7 and 18, August 10, October 24, December 5 and 16, 2017 - law enforcement activity
- April 4, 2017 gas leak
- August 18, 2017 HazMat Incident
- 2017 winter weather response



# PREVENTION AND RESPONSE

## Sexual Assault, Dating Violence, Domestic Violence and Stalking

All policies and procedures within the following section, including victims' rights, reporting options, options for obtaining assistance, available resources and student disciplinary and employee grievance processes, apply to all University of Oregon campuses.

### Guidelines for Assistance

Within this section, you will find the following topics:

- Victims' Rights
- What to Do if You are Assaulted
- Options for Assistance
  - Students
  - Employees
- Confidentiality
- Reporting Options
  - Reporting to Law Enforcement
  - Reporting to the Institution
  - Reporting to Faculty or Staff
  - Confidential Reporting Options
    - On Campus
    - Off Campus
  - Anonymous Reporting Options
- Obtaining a Protective Order
- Obtaining Institutional Assistance
  - Students
  - Employees
- Support, Resources and Services
  - Students
  - Employees
- Coordinated Institutional Response
- Resolution of an Allegation
  - Students
  - Employees
- Prevention and Awareness Programs and Campaigns
  - Students
  - Employees

### Victims' Rights

The University of Oregon prohibits all forms of sexual harassment and sexual violence, which include, but are not limited to, the offenses of sexual assault, dating violence, domestic violence and stalking. University officials respond swiftly to all reports of these incidents to provide support services for those who have experienced sexual or relationship violence or stalking; protect the rights of all students, employees and campus visitors under our Title IX and Clery obligations; apply our Code of Conduct and other applicable policies and procedures; and cooperate fully with on and off campus law enforcement.

Sexual Assault, dating violence, domestic violence and stalking are reportable crimes under the federal Clery Act and may also constitute violations of Oregon state law, Title IX, Title VII, and applicable UO policy, including but not limited to the UO Student Conduct Code and the UO Nondiscrimination Policy, which applies to students, employees and campus visitors.

For federal, state and conduct code definitions and terminology for the offenses of sexual assault, dating violence, domestic violence and stalking, see: [https://safe.uoregon.edu/sexual-assault?\\_ga=2.40039522.1335153839.1532471998-57899745.1529612312](https://safe.uoregon.edu/sexual-assault?_ga=2.40039522.1335153839.1532471998-57899745.1529612312). For a complete list of Clery crimes, see *Clery Definitions* section (page 98).

**Students and employees who report that they are victims/survivors of sexual assault, dating violence, domestic violence and stalking have the right to:**

- Receive written notification of your rights and options as victims of sexual assault, dating violence, domestic violence and stalking, including but not limited to:
  - Existing campus and community medical, mental health, counseling and legal services, victim advocacy, visa and immigration and financial aid assistance.
  - Information about how the school will provide options and available assistance for academic, living, transportation and working situations and protective measures.
- Be informed of applicable reporting options and choices including the option to notify on or off-campus law enforcement or otherwise notify on or off-campus confidential resources.
- Be free from pressure to make a criminal report and notified of your right to decline to notify law enforcement.
- Be assisted by university support staff in notifying law enforcement, if you choose to file a criminal report.
- Have allegations of sexual assault, dating violence, domestic violence, stalking and other gendered harassment investigated and adjudicated by the appropriate campus, civil and criminal authorities, as applicable.

**Retaliation**

There shall be no retaliation by an institution or an officer, employee, or agent of an institution against any individual for exercising their rights or responsibilities under any provision of the Clery Act.

**What to Do If You Have Been Assaulted:**

- **If you are in immediate danger, call 9-1-1.**
- **Get to a place of safety as soon as you can.**
- **Contact someone you trust to be with you and support you.** Crisis Intervention and Sexual Violence Support Services staff, 541-346-8194, can provide confidential support, assistance, resources and options.
- **Preserve any physical evidence.** Preserving evidence is important because evidence can be key in identifying the perpetrator in a sexual assault case, especially those in which the offender is a stranger, may assist in proving the alleged criminal offense occurred, and may be helpful in obtaining a protection order. Sexual assault forensic evidence is an integral part of a law enforcement investigation that can build a strong case and so it is important to preserve evidence in case the decision is made to take legal action or press charges. Sexual assault physical evidence must be collected in a timely manner by a certified medical facility.
  - **Preserving sexual assault evidence.** Do not shower, bathe, change clothes, douche, wash or use the toilet (if possible). Do not smoke or brush teeth. Do not eat or drink. Do not wash clothes or clean the bed/linens area or other items. Place anything of evidentiary value in a paper bag.
  - **Preserving dating and domestic violence evidence.** Preserving evidence may be necessary to prove criminal domestic or dating violence, or in obtaining a protection order. Take photographs of injuries and damage. If victims do not opt for forensic evidence collection, health care providers can still treat injuries. Examples of other types of evidence to preserve can be threatening emails or phone messages, text messages, social media, messages or postings, computer screenshots, medical records, records of police responses to the home, witnesses, or any other form of evidence that would be helpful.
  - **Preserving stalking evidence.** Documentation is necessary. Keep a record of the details or call the police to have the incident documented by police. Victims of stalking should save evidence such as any letters, notes, emails, phone calls, videos, photos, texts, social media postings, computer screenshots, voicemails, gifts, or any other form of evidence that would be helpful.
- **Get medical attention as soon as possible.** Medication to prevent pregnancy and sexually transmitted infections is available. Physical evidence should be collected immediately, ideally within the first 24 hours. A medical sexual assault forensic exam may be completed within 72 hours to collect evidence in case the victim decides to report the assault at a later date. Partial evidence may also be collected within one week. The University Health Center is committed to providing students physical and emotional support following a sexual assault. During clinic hours, students can be seen by nurse practitioners who have been trained to care for survivors of sexual assault. There is no charge for this confidential appointment. Depending on the circumstances, medical services may include a physical exam, forensic evidence collection, emergency contraception, and antibiotics to treat a potential infection. After

regular work hours, a local hospital can be contacted. You may obtain a medical and forensic exam at no charge at any hospital while remaining anonymous and without contacting the police. When you seek medical attention, bring clothes worn at the time of the assault and immediately after the assault, especially undergarments, bring a change of clothes, and bring a support person if that would be helpful. For more information, contact the University Health Center at 541-346-2770 or online at <http://healthcenter.uoregon.edu>. Staff from Crisis Intervention and Sexual Violence Support Services can accompany you and provide confidential support and guidance.

- **Consider your options for assistance, support, resources and on- and off-campus services.** The university will facilitate interim remedies in a victim/survivor's living, academic, work, and/or transportation situations or provide other protective measures, if those changes are requested by the victim/survivor and reasonably available. The university is obligated to comply with a student's reasonable request for a living and/or academic situation change following an alleged sex offense. Interim remedies will be provided regardless of whether the victim/survivor chooses to share specific information about the incident, report the matter to campus police or local law enforcement, or participate in the university's administrative process, and regardless of whether the offense occurred on or off campus. For more information, contact Crisis Intervention and Sexual Violence Support Services staff at 541-346-8194, visit the [SAFE website](#), or contact the 24-Hour Crisis Hotline at 541-346-SAFE (7233).
- **Alcohol and Drug Amnesty:** To encourage reporting, neither a Complainant nor a witness in an investigation of sexual misconduct will be subject to disciplinary sanctions for a violation of university policy at or near the time of the sexual misconduct, unless the Complainant's or witness(es)' conduct placed the health or safety of another person at risk, or was otherwise egregious. This means that students who are actively supporting a student experiencing sexual misconduct or responding to an incidence of sexual misconduct or participating in the resolution of sexual misconduct, will not be subject to allegations relating to their use of drugs or alcohol in connection with that incident. Accused students will not be subject to disciplinary sanctions for a violation of the university's policy relating to the use of drugs or alcohol for acts that occurred at or near the time of the underlying incident. In all instances, the university may initiate an educational discussion or pursue other educational remedies regarding alcohol or other drugs.

## Explore your options for getting assistance and learn about resources and services:

### All Students including Graduate Students and Graduate Employees:

- Contact Crisis Intervention and Sexual Violence Support Services staff in the Office of the Dean of Students, 541-346-8194.
- Call 541-346-SAFE (7233), a 24-hour information and support hotline, to speak with a counselor who can explain your options and connect you to other confidential and non-confidential resources and services. This service is free and confidential in accordance with state and federal law.
- Visit [SAFE.uoregon.edu](http://SAFE.uoregon.edu).
- Contact the (non-confidential) Title IX Coordinator at 541-346-8136 or [titleixcoordinator@uoregon.edu](mailto:titleixcoordinator@uoregon.edu)
- Or you may contact directly any of the services and resources listed in the *Support, Resources, Services and Assistance Section* (page 41).

### Employees / Graduate Employees:

- Contact the (non-confidential) Office of Investigations and Civil Rights Compliance, 541-346-3123.
- Contact the (non-confidential) Title IX Coordinator, 541-346-8136.
- Or you may contact directly any of the services listed in the *Support, Resources, Services and Assistance Section* (page 44).

The university will provide written notification to victims of sexual assault, dating violence, domestic violence, stalking and other gendered harassment about victims' rights and options, how to report and existing campus and community resources.

## Confidentiality

This section addresses how your privacy is protected by the institution if you are a victim/survivor of a sexual assault, dating violence, domestic violence, stalking or other gendered harassment and you choose to report in a *non-confidential* manner.

The university will protect the confidentiality of victims/survivors of sexual assault, dating violence, domestic violence, stalking and other gendered harassment in accordance with federal and state laws. The confidentiality of students is also protected by FERPA (Family Educational Rights and Privacy Act), which means that the institution cannot disclose confidential information outside of an educational need to know basis without the written consent of the victim/survivor or a legally valid court order.

- **Office of the Dean of Students**

Only a few specially trained individuals will know that a victim/survivor reported to the university, and the primary goal of these individuals will be to help provide support and services. Victims/survivors are protected under FERPA (Family Educational Rights and Privacy Act), which means that the institution cannot disclose confidential information outside of an educational need to know basis without the written consent of the victim/survivor or a legally valid court order.

- **University of Oregon Police Department**

The University of Oregon Police Department (UOPD) maintains the privacy of individuals who report crimes to UOPD in accordance with state and federal law. However, if a report of a sexual assault, dating violence, domestic violence or stalking is reported to UOPD, even if the victim/survivor does not want action taken by UOPD, substantive information provided in the report will be shared with the Title IX Coordinator to allow the Title IX Coordinator to perform follow-up in accordance with Title IX mandates. Information concerning these types of incidents is also shared with the Office of the Dean of Students who is required by law to provide institutional assistance and resources.

A UOPD police report may be released as part of a public records request under the Oregon Public Records Law (ORS 192.410 – 192.505); however, all personally identifying information is redacted, such as a first or last name, home or other physical address, contact information, social security number, date of birth, driver's license, passport or student or employee identification number, or any other information that would serve to identify an individual. Cases which are active and under current investigation are not releasable as public record.

The Clery public crime log, maintained by UOPD, does not disclose any personally identifying information that may identify a victim or disclose the location of a victim of domestic violence, dating violence, sexual assault or stalking, in accordance with VAWA 40002(a)(20), which states "The term 'personally identifying information' or 'personal information' means individually identifying information for or about an individual including information likely to disclose the location of a victim of domestic violence, dating violence, sexual assault, or stalking, regardless of whether the information is encoded, encrypted, hashed, or otherwise protected."

- **Office of Investigations and Civil Rights Compliance**

The Office of Investigations and Civil Rights Compliance (OICRC) respects the privacy of individuals who contact the OICRC. The OICRC maintains confidentiality with respect to matters brought to its attention consistent with its obligations under state and federal law. There are, however, situations that may require the involvement of others in order to carry out a thorough and responsible process; under these circumstances OICRC is required to take appropriate action.

- **Title IX Coordinator**

The Title IX Coordinator may maintain records personally identifiable that are generally protected from disclosure outside the university, pursuant to the Family Educational Rights and Privacy Act of 1974 ("FERPA"). Under FERPA, and absent applicable legal exceptions, no disclosure of education records can be made outside the university or to school officials who do not have a legitimate educational interest in the records, without first obtaining the student's signed, written consent.

Information can only be shared within the university if there is a "legitimate educational need" such as a conduct process. In order for information to be shared outside of the university, a student would need to give explicit permission, that information would need to be subpoenaed, or the disclosure would need to fall within an established legal exception. The university vigorously protects information to the fullest extent it may under the law.

However, as a public institution, the university cannot promise complete confidentiality. Each situation is resolved as discreetly as possible, maintaining confidentiality to the extent allowed under state and federal laws. There are some exceptions, such as complaints about faculty and staff, which may be subject to public records requests, and there may be situations that mandate reporting, such as child or elder abuse.

## Reporting Options

As a victim/survivor you have many reporting options. As a UO student or employee, it is your right to choose, or decline, to report the incident to the police. You may also choose to report the incident to the appropriate institutional department, a UO faculty or staff member, or you may choose confidential and/or anonymous reporting options. Reporting options are provided in detail below; some options are available to students only, or employees only, or both and are indicated as such.

If you are unsure what to do or how to report, please consider the following reporting options:

### Reporting to Law Enforcement (All Students and Employees)

**Strongly consider reporting the incident to the police even if you decide not to press charges.** Any member of the UO community who has experienced unwanted sexual behavior, sexual assault, dating violence, domestic violence or stalking is encouraged to report the incident as soon as possible to the University of Oregon Police Department (UOPD) at 541-346-2919 or the Eugene Police Department (EPD) at 541-682-5111. For emergency assistance, call 9-1-1.

If you choose to report to the police, institutional personnel in the Office of the Dean of Students (for students) and the Office of Investigations and Civil Rights Compliance (for employees) will assist with the process of notifying authorities if you request assistance. Any individual may also directly contact the Title IX Coordinator, 541-346-8136. When a sexual assault, dating violence, domestic violence, stalking or other gendered harassment is committed, the first concern is your safety and well-being. The university recognizes the sensitive nature of these crimes and respects your right to privacy and choice.

To make a report with UOPD, you may visit the police department at 2141 E 15<sup>th</sup> Ave., Eugene, or an officer will come to your location. You may choose to have someone with you for support, as well as a UO employee to assist you with the process. Depending on how you want to proceed, the report may be investigated. For example, you can choose no investigation, partial investigation, or full investigation, and you have the option to change your mind at any point in the process. For questions about reporting, or for more information about the process, contact the UOPD Detective Sergeant, Kathy Flynn, 541-346-9694, [klf@uoregon.edu](mailto:klf@uoregon.edu).

### Reporting to the Institution (All Students including Graduate Students and Graduate Employees)

Whether or not you choose to report to the police, you may report the incident to the institution.

Sexual assault, dating violence, domestic violence, stalking and other gendered harassment involving students is a violation of the UO Student Conduct Code. As a victim/survivor of such behavior, you have the right to report the incident to the Office of the Dean of Students. For more information, or to report an incident contact either of the following departments within the Office of the Dean of Students:

- Crisis Intervention and Sexual Violence Support Services (confidential resource), 541-346-8194
- Student Conduct and Community Standards, 541-346-1140

Sexual harassment, sexual assault, dating violence, domestic violence, stalking and other gendered harassment are prohibited behavior as forms of discrimination on the basis of sex. As a victim/survivor, you have the right to file a report with the institution or a claim against the institution with the Office of Civil Rights. For more information, or to report an incident, contact a Title IX Coordinator:

- Associate Vice President/Chief Civil Rights Officer & Title IX Coordinator, 541-346-8136
- Office of Investigations and Civil Rights Compliance, 541-346-3123
- Deputy Title IX Coordinator (student athletes), Deputy Athletic Director/SWA, 541-346-5329
- Deputy Title IX Coordinator (undergraduate students), Assistant Dean of Student Life, 541-346-1156
- Deputy Title IX Coordinator (graduate students), Associate Dean, Professor, 541-346-4919
- Deputy Title IX Coordinator (law students), Assistant Dean of Student Affairs, Law School, 541-346-3896
- Deputy Title IX Coordinator (Portland campus), Interim Vice Provost Portland, 503-412-0469
- Deputy Title IX Coordinator (business school), Associate Dean, 541-346-3496
- Deputy Title IX Coordinator (Housing), Director of Residence Life and Educational Initiatives, 541-346-2674
- US Department of Education, Western Region, Office for Civil Rights, 206-607-1600

## Reporting to the Institution (Employees / Graduate Employees)

Whether or not you choose to report to the police, you may report the incident to the institution.

Sexual harassment, sexual assault, dating violence, domestic violence, stalking and other gendered harassment are forms of discrimination on the basis of sex. As a victim of such behavior, you have the right to file a report with the institution or a claim against the institution with the Office of Civil Rights.

- Associate Vice President/Title IX Coordinator, 541-346-8136
- Office of Investigations and Civil Rights Compliance, 541-346-3123
- US Department of Education, Western Region, Office for Civil Rights, 206-607-1600

For comprehensive information on the university's protocol regarding sexual harassment, sexual assault, dating violence, domestic violence, stalking and other gendered harassment and for additional information and assistance, please call the Title IX Coordinator, or see information at:

- <http://safe.uoregon.edu/>
- <http://aaeo.uoregon.edu/>
- <https://prevention.uoregon.edu/resources>

## Reporting to UO Faculty or Staff (All Students and Employees)

The University of Oregon takes seriously all reports of sexual harassment, sexual assault, dating violence, domestic violence and stalking. When the university knows, or should have known, about an incident of sexual harassment, sexual assault, dating violence, domestic violence or stalking, it is required to investigate the concern to the extent possible based on available information, take steps to stop the inappropriate behavior, remedy the effects of inappropriate behavior and take steps reasonably calculated to stop future inappropriate behavior.

When a sexual assault, dating violence, domestic violence or stalking is committed, the first concern is the safety and well-being of the survivor. The university proceeds in a manner that is sensitive to the needs and impact on a survivor while also ensuring the ongoing safety of the community.

As of September 15, 2017, the new reporting policy places every University employee into one of three categories: designated reporter, student-directed employee, or confidential employee. In summary they are:

**Designated Reporters:** This policy designates as “responsible employees” for Title IX purposes those employees who have the authority to address prohibited conduct and whom students would reasonably expect to have the authority to remedy prohibited conduct in light of this policy. The University of Oregon refers to responsible employees as “Designated Reporters” because they are always obligated to report student disclosures to the Title IX office if they have “reportable evidence” of prohibited conduct.

**Student-Directed Employees:** This policy places other employees in the category of “Student-Directed Employees” and requires that Student-Directed Employees offer students information, resources, support, and the ability to report if that is the student’s choice. While Student-Directed Employees are required to provide resources and to support a student’s choice, Student-Directed Employees do not have the ability to address the discrimination or to implement corrective measures in response to a disclosure.

**Confidential Employees:** This policy designates as “Confidential Employees” those employees who have a professional commitment and/or legal privilege that may enable them to oppose successfully an application for a court order seeking disclosure of communications. Confidential employees have the same obligations as Student-Directed Employees in terms of offering students information, resources, support, and the ability to report, but their professional obligations and/or commitment to confidentiality provides an additional layer of confidentiality for students who desire it.

To learn about and understand the Title IX reporting responsibilities of university employees, please see the Title IX website at <https://titleix.uoregon.edu/employee-reporting-responsibilities-policy-overview>.

Credible information provided to the UOPD and other Designated Reporters puts the university on notice of an incident of possible sexual harassment, sexual assault, dating violence, domestic violence or stalking and triggers a duty to investigate and stop inappropriate behavior.

- Incidents of alleged sexual assault, dating violence, domestic violence or stalking by and/or against UO students can be reported directly to the Office of the Dean of Students at 541-346-3216, or the Title IX Coordinator, 541-346-8136.

When an assault of a UO student is reported to a Designated Reporter, or when a student asks a Student-Directed or Confidential employee to share information with a Designated Reporter, the next step will be that a Crisis Intervention and Sexual Violence Support Services confidential staff, located in the Office of the Dean of Students, meets with or otherwise informs the student of victim/survivor rights, options, services and resources provided by the university as well as those available within the local community.

- Incidents of alleged sexual assault, dating violence, domestic violence or stalking by and/or against UO employees can be reported directly to the Office of Investigations and Civil Rights Compliance (OICRC) at 541-346-3123, or to the Title IX Coordinator, 541-346-8136.

When an assault of a UO employee is reported to university personnel, OICRC staff meets with or otherwise informs the employee of victim/survivor rights, options, services and resources provided by the university as well as those available within the local community.

### **Reporting Confidentially on Campus (All Students including Graduate Students and Graduate Employees)**

Students who wish to seek counsel and/or resources without informing law enforcement or triggering a duty to investigate by the university have options that are more confidential, while still complying with federal and state law.

If you choose to report confidentially, there are several options for receiving support and services. A student may also choose to report confidentially at first, and then report non-confidentially at a later date.

- Crisis Intervention and Sexual Violence Support Services, located in the Office of the Dean of Students, 541-346-8194 or 541-346-SAFE (7233) outside of M-F, 8-5.
- University Counseling Center, 541-346-3227 (available 24 hours, after hours dial "1");
- University Health Center, 541-346-2770 (after hours dial "1"); [healthcenter.uoregon.edu](http://healthcenter.uoregon.edu)
- Student Survivor Legal Services, 541-346-4666
- Ombuds Program, 541-346-6400

For detailed information and guidance regarding confidential reporting, see *Confidential Reporting Options* (page 23).

### **Reporting Confidentially off Campus (Students and Employees)**

Students and employees have the option of contacting outside community resources for support, which are confidential and do not have the same obligation as the university to report or investigate incidents.

- Sexual Assault Support Services (SASS), 541-343-7277 (24-hour crisis line) or 541-484-9791
- Womenspace, 541-485-6513 (24-hour crisis line) or 541-485-8232
- Cascade Centers, 1-800-433-2320 (call directly to schedule an appointment). The University of Oregon contracts with Cascade Centers, Inc. to provide a comprehensive employee assistance program for eligible employees, their dependents and eligible household members. The services are available at no cost. Contact Human Resources, 541-346-3159, for more information.

### **Reporting Anonymously (All Students and Employees\*)**

If you choose to report a sexual assault, dating violence, domestic violence, stalking or other gendered harassment anonymously, an anonymous report form is available online at:

[https://cm.maxient.com/reportingform.php?UnivofOregon&layout\\_id=3](https://cm.maxient.com/reportingform.php?UnivofOregon&layout_id=3)

\*UO employees who are victims/survivors may use the anonymous form to report the incident. However, if a UO employee, including student staff, receives notice of an incident of sexual harassment, sexual assault, dating violence, domestic violence or stalking, the employee **must** report the incident to their supervisor, the Office of Investigations and Civil Rights Compliance or the Title IX Coordinator.

## Obtaining a Court-Issued Protective Order (All Students and Employees) ‘

If you are a victim/survivor of sexual assault, dating violence, domestic violence or stalking, you have the right to obtain a court-issued protective, stalking, or restraining order.

### Obtaining a Court-Issued Protective Order

Students have the option of requesting the assistance of Crisis Intervention and Sexual Violence Support Services staff in the Office of the Dean of Students, 541-346-8194, or contacting Student Survivor Legal Services, 541-346-4666.

Students and employees may contact Lane County Victim Services directly for assistance.

- Lane County Victim Services (restraining, stalking orders)
  - 125 E 8<sup>th</sup> Ave, Room 400, Eugene, OR (located in the Lane County Courthouse)
  - 541-682-4523
    - Information/Instructional packet
    - Restraining and stalking order forms

If you have obtained a court-issued protective order, please provide a copy of the order to the University of Oregon Police Department, so the information is on file in case the order is violated on main campus or other local UO-controlled buildings or property.

### Reporting a Violation of a Court-Issued Protective Order

The University of Oregon Police Department, 541-346-2919, responds to court-issued restraining orders and stalking orders that occur at the University of Oregon main campus and UO-controlled buildings and properties in Eugene and Springfield. The Eugene Police Department, 541-682-5111, or Lane County Sheriff's Office, 541-682-4150, will respond to reports of court issued protective order violations within Lane County. If the violation is in progress, call 9-1-1 and the appropriate law enforcement agency will respond.

If a UO student or employee holds a current court protective order, and that order is violated in another jurisdiction, the student or employee will need to call the law enforcement agency that serves the location in which the violation occurred. If the order is violated on another UO campus, contact the police department who services the campus:

- **Portland Campus**
  - If the violation is in progress, call 9-1-1
  - Non-emergency, to request a police response or file a report, call Portland Police Bureau, 503-823-3333
- **Oregon Institute of Marine Biology**
  - If the violation is in progress, call 9-1-1
  - Non-emergency, to request a police response or to file a report, call Coos County Sheriff, 541-396-7830 or -7833
- **The Bend Center**
  - If the violation is in progress, call 9-1-1
  - Non-emergency, to request a police response or file a report, call the Bend Police Department, 541-322-2960

### Obtaining a No Contact Letter (Students)

As a student, upon making an allegation of sexual assault, dating violence, domestic violence, stalking or other gendered harassment, you may request an institutional No Contact Letter from the Office of the Dean of Students, if the accused is a UO student. A No Contact Letter protects the accuser from the accused in residence halls and in other on-campus classrooms and buildings, allowing the student to continue to live on campus and participate in campus activity in a safe manner, without fear of harassment. For assistance in obtaining a No Contact Letter, students may contact Crisis Intervention and Sexual Violence Support Services staff in the Office of the Dean of Students, 541-346-8194 and/or the Office of Student Conduct and Community Standards, 541-346-1140.

### Reporting a Violation of a No Contact Letter

When the Office of the Dean of Students issues a No Contact Letter, the University of Oregon Police Department (UOPD) is provided with a copy of the letter. If a No Contact Letter is violated, students are asked to contact both UOPD, 541-346-2919 and the Office of Student Conduct and Community Standards, 541-346-1140, to report the violation. While UOPD



cannot make an arrest based on a violation of a No Contact Letter, UOPD will use the letter as an important piece of information to guide their response if called. A violation of a No Contact Letter is taken very seriously and upon a violation, the university will consider emergency action which could place further restrictions on the subject of the order.

### **University of Oregon Police Department Letter of Trespass**

If an allegation of sexual assault, dating violence, domestic violence or stalking is against a person not affiliated with the University of Oregon (UO), and the crime was committed on campus or other UO-controlled building or property, the University of Oregon Police Department may be able to issue a Letter of Trespass, banning the accused from all campus properties.

### **Reporting a Violation of a Letter of Trespass**

If a Letter of Trespass is violated, victims/survivors should report the violation to the University of Oregon Police Department (UOPD). UOPD will respond and may arrest the accused for trespass.

### **Obtaining Institutional Assistance**

As a student or employee victim/survivor of sexual assault, dating violence, domestic violence, stalking, or other gendered harassment, you may request that the university provide assistance and/or accommodations.

After an incident of sexual assault, dating violence, domestic violence, stalking, or other gendered harassment, the university will work with students and employees to address any issues that may impact the student's educational experience or the employee's work experience, including providing protective measures and reasonable and available on-campus housing changes, academic accommodations, financial aid assistance, immigration or visa, and/or work and travel accommodations. The university is obligated to comply with a student's reasonable request for a living and/or academic situation change following an alleged sex offense.

### **All Students including Graduate Students and Graduate Employees**

Crisis Intervention and Sexual Violence Support Services staff in the Office of the Dean of Students, 541-346-8194, will work with campus and community partners to arrange and provide on- and off-campus resources and services, including counseling, medical and mental health services, immigration and visa assistance, financial aid, legal services, employee assistance programs (as applicable) and support from the victim assistance program at the district attorney's office.

Options and alternatives offered to a victim/survivor, depending on the circumstances and their wishes, include the following:

- Changing the student's class schedule or, where appropriate due to health and safety risks, prohibiting the accused student's presence at classes attended by the victim/survivor.
- Moving the student to a different residence hall room.
- Changing a student's campus work hours and days or providing an alternative work assignment.
- Providing transportation, as needed, to an alternative safe location or destination, medical appointments, court proceedings, or to obtain a civil protective order.
- Providing other protective measures such as a No Contact Letter.
- The University of Oregon Police Department may provide transportation in emergency situations.

The Title IX Coordinator makes decisions regarding what interim protective measures and/or reasonable accommodations are provided to victims/survivors as appropriate to ensure the health or safety of the student who has experienced sexual harassment, sexual assault, dating violence, domestic violence or stalking, or if the victim/survivor requests such measures.

The university strictly limits access to information and records about any institutional accommodations provided to a student victim/survivor and will disclose only information that is necessary to provide the accommodations or protective measures in timely manner. Only those university staff directly involved with providing assistance and/or implementing the accommodations, and specific official administrators with an educational need to know are provided with or have access to information regarding accommodations and/or protective measures provided to students.

## Employees / Graduate Employees

The Office of Investigations and Civil Rights Compliance will explore various options, alternatives and solutions with a victim/survivor, depending on the circumstances, for example:

- Possibly changing an employee's work hours or days, or providing an alternative work assignment.
- Connecting an employee to the Employee Assistance Program (no cost to employees and their immediate family).
- Suggesting alternative living options including referrals to community resources such as Womenspace.
- Providing transportation alternatives such as public transportation (all UO employees receive a free bus pass).
- The University of Oregon Police Department may provide transportation in emergency situations.

The following offices will work to connect an employee with campus and community partners that can provide on- and off-campus services and resources.

- Office of Investigations and Civil Rights Compliance, 541-346-3123
- The Office of Human Resources, 541-346-3159

The Office of Investigations and Civil Rights Compliance makes decisions regarding institutional assistance and options provided to an employee victim/survivor, if the victim/survivor requests such measures and the institution can reasonably accommodate such requests.

The university strictly limits access to information and records about any institutional assistance provided to an employee victim/survivor and will disclose only information that is necessary to provide university assistance in timely manner. Only those university staff directly involved with providing assistance and specific official administrators with a need to know are provided with or have access to information regarding assistance provided to employees.

## Support, Resources, Services and Assistance (All Students including Graduate Students and Graduate Employees)

### On Campus Resources

- Crisis Intervention and Sexual Violence Support Services staff in the Office of the Dean of Students, 541-346-8194:
  - Ensure that students have information about support, resources, services, and assistance that the university will provide, such as academic, living, working and transportation accommodations, and work to assist and connect students to services and resources in accordance with the student's choice.
  - Provide the following support to students who have experienced any form of sexual harassment, including sexual assault, dating violence, domestic violence and stalking. Crisis intervention services from staff members are available 24-hours a day/7 days a week including:
    - Immediate student-centered support and advocacy;
    - Addressing immediate safety concerns;
    - Informing students of available options regarding medical services, forensic evidence collection, and reporting to law enforcement including on-campus and local police.
  - Services also include ongoing support and advocacy, including:
    - Support in accessing health and counseling services;
    - Academic, housing, work and transportation accommodations;
    - Referrals to legal advocacy, including help with obtaining civil protective orders;
    - Consultation with friends, family, and others on how to support a victim, as requested by the student;
    - Assistance with filing a formal criminal report or formal conduct charge and accompanying the student during medical, law enforcement, and/or student conduct proceedings, and assistance in connecting to community resources;
    - Informing students of campus and community resources available to provide support and facilitates contact, as requested by the student;
    - Various other campus and off-campus needs.
- The 24-hour information and support hotline, 541-346-SAFE (7233), provides the option of speaking with a counselor who can explain your options and connect you with resources. This service is free for students and is confidential, consistent with state and federal law.
- The [SAFE.uoregon.edu](https://safe.uoregon.edu) website provides comprehensive information and options for getting help, services and resources.

- Prevention Website – A comprehensive listing of campus sexual violence prevention and response initiatives, with links to services, providers, resources, experts, and detailed information.
- The University Counseling Center, 541-346-3227 (available 24 hours, after hours dial “1” to speak with a crisis line professional) provides crisis intervention and support and can assist students with integrated and coordinated services on the campus and in the greater community. The UCC provides a 24-hour crisis line, an Interpersonal Violence Response Team that has extensive experience working with victims/survivors of sexual harassment, sexual assault, dating violence, domestic violence and stalking and provides psychological services related to all forms of interpersonal violence.
- University Health Center, 541-346-2770 (after hours dial “1” for the 24-hour Nurse Advice Line). Services for students are available at the University Health Center where students can be seen by nurse practitioners who have been trained to care for survivors of sexual assault. There is no charge for this confidential appointment. Depending on the circumstances, medical services may include a physical exam, forensic evidence collection, emergency contraception, and antibiotics to treat a potential infection. The University Health Center has the ability to collect forensic evidence upon the student’s request, however there is no requirement to report the assault to law enforcement.
- The Domestic Violence Clinic provides the following services: Comprehensive civil legal services to low-income victims of domestic violence, sexual assault, and stalking. The Domestic Violence Clinic can be reached at 541-346-8555.
- Student Survivor Legal Services provides confidential legal advice and services to UO students who have experienced sexual assault, dating violence, domestic violence and stalking. Call 541-346-4666, visit the website, or email: [dvattorney@uoregon.edu](mailto:dvattorney@uoregon.edu).
- The UO Women’s Center, 541-346-4095, provides sexual assault, dating violence, domestic violence and stalking awareness campaigns and programs and support to students.
- The Lesbian, Gay, Bisexual, Transgender Education & Support Services Program, 541-346-6105, (LGBTSSP) located in 380 Oregon Hall, provides a wide range of support and campus and community resources and services.
- The Accessible Education Center, 541-346-1155, provides a range of support and services to eligible students who encounter barriers to full access or participation in the physical, curricular, or informational environments within the university. These include a range of academic accommodations, including exam adjustments, sign language interpreting, classroom relocation, and adaptive technology. In addition, support with academic planning and problem solving is available, as well as assistance with time management and organizational strategies.
- University of Oregon Police Department (UOPD), 541-346-2919. The UOPD is a full service police department, available 24/7 to provide assistance and service to students, employees and the campus community.
- The Office of International Affairs, 541-346-3206, provides immigration and Visa assistance, resources and support.
  - Apply for a Visa
  - Immigration Resources
- The Office of Financial Aid, 541-346-3221, provides information and assistance to students, or contact the Department of Education Federal Student Aid, 1-800-433-3243.
- The Office of Student Advocacy, 541-346-3722, is a student-funded service that provides professional advice and assistance to students charged with student conduct code violations and helps students resolve their problems with the university by clarifying issues, provides generalized advocacy on behalf of students’ rights within the university’s administrative framework, identifying available resources and avenues for resolution, and assisting in preparation of grievances and petitions.
- The Ombuds Program, 541-346-6400, is offered as a service to students and provides a safe and confidential place to seek information and to discuss almost any type of concern and explore options and the resources available to resolve them. It is intended as a resource to help find answers to questions about available programs and resources.

## **Shuttles and Safety Escorts**

UOPD and student-run campus organizations provide safety escorts and shuttle services:

- Safe Ride Shuttle, 541-346-RIDE (7433), ext. 2
- Designated Driver Shuttle, 541-346 RIDE (7433)
- UOPD Safety Escort, 541-346-2919, provides security escorts 24/7 on main campus property

## Off Campus Resources

- Sexual Assault Support Services (SASS) provides outreach, advocacy and support to survivors of sexual violence.
  - 541-343-7277 or 800-788-4727 (24-hour crisis line) or 541-484-9791
- Lane County Campus Sexual Assault Prosecution Project provides a designated sexual assault prosecutor for University of Oregon campuses
  - Lane County Circuit Court, Katie Green, 541-682-4261
- Womenspace provides emergency services, outreach, advocacy and support to victims of dating and domestic violence.
  - 541-485-6513 or 800-281-2800 (24-hour crisis line) or 541-485-8232
- White Bird Clinic provides crisis counseling, medical and mental health care, substance abuse treatment, information and referrals.
  - 541-687-4000 (24-hour crisis line) or 541-342-8255
- Lane County Victim Services (restraining, stalking orders)
  - 125 E 8<sup>th</sup> Ave, Room 400, Eugene, OR
  - 541-682-4523
    - Information/instruction packet
    - Restraining and stalking order forms
- Lane County Legal Aid and Advocacy Center, 541-485-1017, provides legal assistance to persons in economic and social need in Lane County and provides a range of programs, services, resources and advocacy.
- Eugene Police Department, 541-682-5111. The Eugene Police Department is a full service police department, available to provide services to Eugene citizens.
- Lane County Sheriff's Office, 541-682-4150. The Lane County Sheriff's Office is a full service law enforcement agency that provides assistance and services to citizens residing in unincorporated areas of Lane County.

## Area Hospitals

All area hospitals provide forensic evidence collection. Victims/survivors of sexual assault may obtain a medical and forensic exam at no charge at any hospital while remaining anonymous and without contacting the police.

- University District Medical Center, 541-686-7300
- Sacred Heart Medical Center at RiverBend, 541-222-7300
- McKenzie Willamette Medical Center, 541-726-4400

## National Hotlines

### Sexual Assault

- National Sexual Assault Hotline
  - 800-656 HOPE (4673)
  - 866-331-8453 (TTY)
- Sexual Assault Resources

### Dating and Domestic Violence

- National Domestic Violence Hotline
  - 800-799-SAFE (7233)
  - 800-787-3224 (TTY)
- Domestic Violence Resources

## Stalking

- Stalking Resource Center
  - 202-467-8700

## Support, Resources, Services and Assistance (Employees and Graduate Employees)

### On Campus Resources

- The Office of Investigations and Civil Rights Compliance, 541-346-3123, and/or the Office of Human Resources, 541-346-3159, can assist in connecting employee victims/survivors of sexual assault, domestic violence, dating violence or stalking to available resources.
- The Domestic Violence Clinic, 541-346-8555, provides comprehensive civil legal services to low-income victims of dating violence, domestic violence, sexual assault, and stalking.
- The University of Oregon Police Department, 541-346-2919, is a full service police department, available 24/7 to provide assistance and service to students, employees and the campus community.
- The Ombuds Program, 541-346-6400, is offered as a service to employees and provides a safe and confidential place to seek information and to discuss almost any type of concern and explore options and the resources available to resolve them. It is intended as a resource to help find answers to questions about available programs and resources.

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UOPD and student-run campus organizations provide safety escorts and shuttle services:

- Safe Ride Shuttle, 541-346-RIDE (7433), ext. 2
- UOPD Safety Escort, 541-346-2919, provides security escorts 24/7 on main campus property

### Off Campus Resources

- Sexual Assault Support Services (SASS) provides outreach, advocacy and support to survivors of sexual violence.
  - 541-343-7277 or 800-788-4727 (24-hour crisis line) or 541-484-9791
- Womenspace provides emergency services, outreach, advocacy and support to victims of dating and domestic violence.
  - 541-485-6513 or 800-281-2800 (24-hour crisis line) or 541-485-8232
- White Bird Clinic provides crisis counseling, medical and mental health care, substance abuse treatment, information and referrals.
  - 541-687-4000 (24-hour crisis line) or 541-342-8255
- Lane County Victim Services (restraining, stalking orders)
  - 125 E 8<sup>th</sup> Ave, Room 400, Eugene, OR
  - 541-682-4523
    - Information/Instructional Packet
    - Restraining and stalking order forms
- UO Employee Assistance Program
  - Cascade Centers, 800-433-2320
    - Crisis Counseling  
Clinical staff is available to triage crisis calls or speak with anyone requesting a counselor by phone, or to meet with employees for individual counseling sessions. Clinical staff are available 24/7 and immediately available for all callers.
    - Legal Counseling  
Legal staff is available to provide free telephone consultations, information and assistance.
- Lane County Legal Aid and Advocacy Center, 541-485-1017, provides legal assistance to persons in economic and social need in Lane County and provides a range of programs, services, resources and advocacy.

- Eugene Police Department, 541-682-5111. The Eugene Police Department is a full service police department, available to provide services to Eugene citizens.
- Lane County Sheriff's Office, 541-682-4150. The Lane County Sheriff's Office is a full service law enforcement agency that provides assistance and services to citizens residing in unincorporated areas of Lane County.

### **Area Hospitals**

All area hospitals provide forensic evidence collection. Victims/survivors of sexual assault may obtain a medical and forensic exam at no charge at any hospital while remaining anonymous and without contacting the police.

- University District Medical Center, 541-686-7300
- Sacred Heart Medical Center at RiverBend, 541-222-7300
- McKenzie Willamette Medical Center, 541-726-4400

### **National Hotlines**

#### **Sexual Assault**

- National Sexual Assault Hotline
  - 800-656 HOPE (4673)
  - 866-331-8453 (TTY)
- Sexual Assault Resources

#### **Dating and Domestic Violence**

- National Domestic Violence Hotline
  - 800-799-SAFE (7233)
  - 800-787-3224 (TTY)
- Domestic Violence Resources

#### **Stalking**

- Stalking Resource Center
  - 202-467-8700

## **Coordinated Institutional Response to Reports of Sexual Assault, Domestic Violence, Dating Violence and Stalking**

The University of Oregon (UO) is committed to ensuring that all students and employees have access to a quality learning and working experience and the opportunity to pursue their academic and career goals in a safe and supportive environment. Any form of sexual harassment, including sexual assault, dating violence, domestic violence and stalking, interferes with students' abilities to be engaged learners and employees' abilities to participate in and contribute to a dedicated and inspired workforce, and is antithetical to the community values of the institution.

The UO is committed to providing a safe environment for its students and employees. The university provides a wide range of resources to address the unique needs of its diverse student and employee population including, but not limited to, students and employees of color; lesbian, gay, bisexual, transgender and queer students and employees; international students and employees; students and employees with disabilities; nontraditional students; student and employee veterans; and other underrepresented student and employee populations.

### **Campus Response Network**

#### **Support Services**

The university has developed a support system that connects persons who have experienced any form of sexual or gendered harassment, sexual assault, dating violence, domestic violence or stalking to a complement of services. That support system is a critical component of ensuring a safe environment, as is holding accountable those individuals who engage in inappropriate behavior. The coordinated response includes:

- Utilization of an integrated response network and formal protocols in response to reports of sexual and gendered harassment, sexual assault, dating violence, domestic violence and stalking; and
- Close coordination between responsible offices to ensure that:

- Students receive support, and
- Inappropriate behavior is addressed through appropriate channels.

[The term student below includes all undergraduates, graduate students and graduate employees]

### **Office of the Dean of Students**

The Office of the Dean of Students provides the following support to any students who have experienced sexual and gendered harassment, sexual assault, dating violence, domestic violence and stalking:

- Serves as the initial point of contact for UO offices and personnel reporting alleged incidents by or involving university students;
- For issues reported outside of regular working hours, works collaboratively with the University of Oregon Police Department (UOPD) to provide initial crisis intervention including, but not limited to, the following:
  - Assesses immediate safety concerns;
  - Informs student of available options regarding medical services, forensic evidence collection, evidence preservation and reporting to law enforcement, including on-campus and local police;
  - Explains what is involved with law enforcement reporting and forensic evidence collection examination processes;
  - Assists in making arrangements for medical services, forensic evidence collection and/or reporting to law enforcement as requested by student; and
  - Informs students of their right to file a formal report with the Title IX Coordinator.
- Informs students of campus and community resources and services available to provide support, and facilitates contact, as requested; and
- Reports incidents of sexual and gendered harassment, sexual assault, dating violence, domestic violence and stalking to the Title IX Coordinator and UOPD.

The Office of the Dean of Students will facilitate interim remedies in a victim/survivor's living, academic, work, and/or transportation situations or provide other protective measures, if those changes are requested by the victim/survivor and reasonably available. Interim remedies will be provided regardless of whether the victim/survivor chooses to share specific information about the incident, report the matter to campus police or local law enforcement, or participate in the university's administrative process, and regardless of whether the offense occurred on or off campus. The university is obligated to comply with a student's reasonable request for a living and/or academic situation change following an alleged sex offense.

The Office of the Dean of Students may offer various options and alternatives to a victim/survivor, depending on the circumstances, for example:

- Changing the student's class schedule or, where appropriate based on health or safety concerns, prohibiting the accused student's presence at classes attended by the survivor.
- Moving the student to a different residence hall room.
- Changing a student's campus work hours and days or providing an alternative work assignment.
- Providing transportation, as needed, to an alternative safe location or destination, medical appointments, court proceedings, or to obtain a civil protective order.
- Providing other protective measures such as a No Contact Letter.

The Office of the Dean of Students serves all students, including students accused of sexual or gendered harassment, sexual assault, dating violence, domestic violence and stalking. Support to accused students will be handled by staff other than those providing support to victims/survivors.

### **Crisis Intervention and Sexual Violence Support Services**

Crisis Intervention and Sexual Violence Support Services staff are one of the primary confidential UO resources for providing coordinated support services to students reporting incidents of sexual or gendered harassment, sexual assault, dating violence, domestic violence and stalking and will provide the following support for students who have experienced these offenses.

- Serve as the initial point of contact for UO students reporting alleged incidents by or involving university students;
- Provide immediate student-centered crisis intervention, advocacy and support, including, but not limited to, the following:
  - Assess immediate safety concerns;

- Inform student of available options regarding medical services, forensic evidence collection, evidence preservation and reporting to law enforcement, including on-campus and local police;
- Explain what is involved with law enforcement reporting and forensic evidence collection examination processes;
- Assist in making arrangements for medical services, forensic evidence collection and/or reporting to law enforcement as requested by student; and
- Assist student in accessing immediately available on- and off-campus services, as requested.
- Inform students that issues involving sexual harassment, sexual assault, dating violence, domestic violence and stalking are treated with care and respect for privacy, explaining university obligations and limits on confidentiality;
- Provide ongoing service and support, including but not limited to the following:
  - Help coordinate counseling services with a psychologist or therapist who has experience in trauma response and healing, as requested by the student;
  - Provide assistance and work with campus partners to support student with class schedule changes, academic issues, room/housing assignments, living arrangements, child care arrangements, work arrangements, transportation arrangements, financial aid assistance, immigration and visa assistance, protective measures and other adjustments that may be appropriate;
  - Explain administrative reporting processes, including reporting to the Title IX Coordinator, Office of Student Conduct and Community Standards and the Office of Investigations and Civil Rights Compliance;
  - Provide legal advocacy, including assistance with obtaining legal protective orders.
- Coordinate consultation with friends, family, and others on how to support a victim, as requested by the student;
- As requested by student, may assist student in filing a formal criminal report or formal conduct charge or university grievance; may accompany student during medical, law enforcement, and/or student conduct proceedings; or may assist in connecting a student to community resources for those kinds of support.

### **Title IX Coordinator**

The Title IX Coordinator serves as the first point of contact regarding risk assessment and investigation of all allegations, by students and employees, of discrimination on the basis of sex,<sup>5</sup> including sexual or gender based harassment, sexual assault, dating violence, domestic violence and stalking and provides the following support to campus partners, employees and students.

- Plays a critical role in coordinating the university response to reported issues of sexual harassment, sexual assault, dating violence, domestic violence and stalking, working with campus partners to ensure an integrated response to reported Title IX concerns;
- Oversees investigations of reported incidents of sexual harassment, sexual assault, dating violence, domestic violence and stalking involving university faculty, staff and students including assuring annual training in evidence, due process, trauma informed practices and relevant procedural rules;
- Works with campus partners to ensure that the university is meeting Title IX obligations;
- Ensures that victims/survivors are advised of and educated regarding their right to file a formal complaint with the University for any form of discrimination on the basis of sex, including sexual harassment, sexual assault, dating violence, domestic violence and stalking;
- Serves as a resource to members of the university community who have questions or concerns regarding prohibited discrimination, discriminatory harassment and equal opportunity issues; and
- Ensures annual training of students, faculty and staff related to all forms of prohibited discrimination and discriminatory harassment, specifically including sexual harassment, sexual assault, dating violence, domestic violence and stalking.

### **Office of Investigations and Civil Rights Compliance**

The Office of Investigations and Civil Rights Compliance provides the following support to employees who have experienced discrimination on the basis of sex, including sexual or gender based harassment, sexual assault, dating violence, domestic violence and stalking, and provides the following support to campus partners and employees.

- Serves as the initial point of contact for university offices and personnel reporting incidents of any form of discrimination on the basis of sex by or involving university employees;
- Administers the formal grievance process for student complaints alleging any form of discrimination on the basis of sex by university employees and investigates formal grievances by employees alleging any form of discrimination on the basis of sex;
- Conducts investigations of reported incidents of student-on-student sexual misconduct, including sexual harassment, sexual assault, dating violence, domestic violence and stalking;

<sup>5</sup> "Discrimination on the basis of sex" includes complaints about sexual misconduct (under the Student Conduct Code) and sexual harassment (under the Student Conduct Code and university policy), as well as complaints about dating violence, domestic violence and gender-based stalking.



- Works with campus partners to ensure that students are advised of and the university is meeting its Title IX and other obligations; and
- Provides assistance and information regarding on- and off-campus services and resources to employees.

The Office of Investigations and Civil Rights Compliance will facilitate reasonable and available changes, if applicable, in a victim/survivor's living, academic, work and transportation situations and/or other protective measures if requested by the employee, regardless of whether the victim/survivor chooses to report the matter to campus police or local law enforcement or whether the offense occurred on or off campus.

The Office of Investigations and Civil Rights Compliance will explore various options, alternatives and solutions with a victim/survivor, depending on the circumstances, for example:

- Possibly changing an employee's work hours or days, or providing an alternative work assignment.
- Connecting an employee to the Employee Assistance Program (no cost to employees and their immediate family).
- Suggesting alternative living options including referrals to community resources such as Womenspace.
- Providing transportation alternatives such as public transportation (all UO employees receive a free bus pass).
- The University of Oregon Police Department may provide transportation in emergency situations.

### **University of Oregon Police Department**

The University of Oregon Police Department provides the following 24-hour services to protect the safety of the campus community and as part of the integrated campus response to issues of sexual harassment, sexual assault, dating violence, domestic violence and stalking.

- Assists students and employees with immediate safety planning;
- Informs the student or employee that s/he may make a police report, clarifying that the decision to report to law enforcement does not commit the prosecuting attorney to pursuing criminal charges;
- As appropriate, and in conjunction with local law enforcement, secures crime scene, determines identity and location of suspect, collects and secures evidence, and conducts and/or participates with investigation and law enforcement functions;
- The University of Oregon and UOPD are signed parties to a memorandum of understanding that maintains a sexual assault response team for university-area incidents: the Lane County Campus Sexual Assault Prosecution Project. Other signed parties include the Eugene Police Department, the Lane County District Attorney's Office, Sexual Assault Support Services of Eugene, and the Lane Council of Governments. The goal and function of this team is to work with survivors of sexual assault from the earliest possible time to provide support and options, encourage the collection of evidence, and enable reporting and criminal justice action without unnecessary trauma or duress for survivors who wish to participate.
- Assesses campus risk and provides timely campus crime alerts when an incident is determined to pose an ongoing or serious threat to the campus community;
- Notifies the Office of the Dean of Students Crisis Intervention and Sexual Violence Support Services staff, the Office of Investigations and Civil Rights Compliance, and the Title IX Coordinator of issues involving sexual harassment, sexual assault, dating violence, domestic violence and stalking; and
- Provides the services of a Detective Sergeant who works closely with students that report incidents and campus partners to provide caring, integrated and comprehensive resources to students who have been victimized. The Detective Sergeant works closely with the Title IX Investigator and Crisis Intervention and Sexual Violence Support Services staff to ensure the student is aware of options and has input in the process. These three offices work closely to provide the student with the level of service or response s/he desires.

### **University Counseling Center Interpersonal Violence Team**

The University Counseling Center (UCC) Interpersonal Violence Response Team is comprised of senior clinical staff members, all of whom have extensive training or experience with trauma treatment and in working with sexual assault, dating violence, domestic violence and stalking. University Health Center staff members are charged with facilitating the interpersonal violence response procedures and may at some point also participate on the Interpersonal Violence Response Team which is led by the UCC Associate Director.

Interpersonal Violence Response Team clinicians are the first point of contact for students who come to the UCC reporting sexual harassment, sexual assault, dating violence, domestic violence and stalking incidents. Team members have advanced knowledge and expertise regarding campus and community resources; the university's Title IX obligations, including the roles of the Title IX Coordinator, the Office of the Dean of Students, faculty and staff, and student employees in responding to interpersonal violence; clinical support for victims/survivors of interpersonal violence; and the UCC's procedures and practices for addressing interpersonal violence.

## University Counseling Center

The University Counseling Center (UCC) offers support, evaluation and counseling for students experiencing personal difficulties as a result of having experienced an incident of sexual harassment, sexual assault, dating violence, domestic violence or stalking. Professional counseling staff, licensed psychologists or therapists with experience in trauma response and healing are available to assist students with personal counseling.

The UCC provides a 24-hour crisis line, psychological services related to all forms of interpersonal violence, group and individual therapy and a wide range of support groups, including a weekly support group for international students.

The UCC serves all UO students. As a result, the UCC is available as a resource to students accused of sexual harassment, sexual assault, dating violence, domestic violence and stalking, as well as those who have experienced an incident. Support to accused students will be handled by staff other than those providing support to students who have reported experiencing sexual harassment.

## University Health Center

The University Health Center offers physical and emotional support, evaluation and treatment for students who have experienced sexual assault or any form of violence. Nurse practitioners and/or physicians with specialized training and experience provide the following services:

- Perform physical assessment and forensic examination, preserving forensic evidence and maintaining chain of custody;
- Provide appropriate medical care and continuity of care including sexually transmitted infections (STI) evaluation and treatment, preventive care, and medical referrals; and
- Provide protection against pregnancy that might result from an assault, as requested by the victim/survivor.

## Office of Student Conduct and Community Standards

The Office of Student Conduct and Community Standards, within the Office of the Dean of Students, provides the following services in connection with incidents of alleged sexual misconduct, including sexual or gendered harassment, sexual assault, dating violence, domestic violence and stalking by students:

- Provides information about the student conduct process, explaining the difference between a conduct proceeding and a criminal proceeding;
- Advises the accuser and the accused:
  - That the rights of the accused and accuser will be respected throughout the student conduct process;
  - Regarding the student conduct administrative hearing.
- As necessary, arranges for investigation of reported incidents by delegating to a Decision Maker pursuant to the standard operating procedures<sup>6</sup>; reviews and evaluates available information in consultation with the Title IX Coordinator to determine the applicability of student conduct charges.
- Administers and adjudicates the conduct process in accordance with university procedures that require the following:
  - Ensures that accuser and accused have the same opportunity to have others present, including an advisor of their choice;
  - Mandates the use of the preponderance of evidence standard;
  - Provides specific information about all possible sanctions;
  - Informs both parties simultaneously of the outcome of any disciplinary proceedings and appeal rights; and
  - When appropriate, sends a No Contact Letter to alleged offender.

## University Housing

University Housing provides the following 24-hour services and support as part of the integrated response:

- Consults with student regarding immediate medical and safety needs, and calls for emergency services as appropriate;
- Makes on-campus housing changes as requested by the Director of Student Conduct and Title IX Coordinator and as appropriate to ensure the health or safety of the student who has experienced sexual harassment, sexual assault, dating violence, domestic violence or stalking and a student accused of having engaged in that behavior; and
- Contacts the Office of the Dean of Students as the initial point of contact for 24-hour response to immediate circumstances in order to connect students to available resources and services.

<sup>6</sup> Standard Operating Procedures can be found at: <http://dos.uoregon.edu/sexual-misconduct>

## **Dean's Consultation Committee**

The Student Care Team is a team of UO employees that meets to provide an integrated, caring and holistic response to student situations.

The Student Care Team works to maintain and enhance campus safety. The team works with campus partners to ensure that:

- Student safety, privacy, and choices with regard to issues of sexual harassment, sexual assault, dating violence, domestic violence and stalking are preserved and honored consistent with state and federal law;
- Students are able to access the broad range of available services;
- Students receive accurate and comprehensive information regarding recourse options for holding accountable those who engage in sexual harassment, sexual assault, dating violence, domestic violence and stalking, including information about the student conduct code and criminal justice system; and
- The university community is notified in a timely and appropriate manner of incidents that pose a serious or ongoing threat of foreseeable danger to students and employees.

## **Resolution of an Allegation**

### **Student Disciplinary Process**

The University of Oregon (UO) has established procedures for addressing instances of possible sexual assault, dating violence, domestic violence and stalking, through its policy prohibiting discrimination and through the UO Student Code of Conduct.

University disciplinary process proceedings<sup>7</sup> are conducted in a manner that is consistent with state and federal law, and supports the university commitment to enhancing safety. Proceeding in a manner that is respectful of victims/survivors of sexual assault, dating violence, domestic violence and stalking, university disciplinary process proceedings ensure due process and support appropriate action to prevent future incidents of sexual assault, dating violence, domestic violence and stalking.

### **Student Rights and Protections**

Students have the right to choose how they report allegations. Students may report allegations of sexual harassment, sexual assault, dating violence, domestic violence, stalking, or any type of prohibited discrimination on the basis of sex.

Whether or not you choose to report to the police, you may report the incident to the institution.

Sexual assault, dating violence, domestic violence, stalking and other gendered harassment involving students is a violation of the UO Student Conduct Code. As a victim/survivor of such behavior, you have the right to report the incident to the Office of the Dean of Students or the Title IX Coordinator. For more information, or to report an incident, contact either of the following departments within the Office of the Dean of Students:

- Crisis Intervention and Sexual Violence Support Services (confidential resource), 541-346-8194
- Student Conduct and Community Standards, 541-346-1140

Sexual harassment, sexual assault, dating violence, domestic violence, stalking and other gendered harassment are prohibited behavior as forms of discrimination on the basis of sex. As a victim/survivor, you also have the right to file a claim against the institution with the Office of Civil Rights. For more information, or to report an incident, contact a Title IX Coordinator:

- Associate Vice President/Chief Civil Rights Officer & Title IX Coordinator, 541-346-8136
- Office of Investigations and Civil Rights Compliance, 541-346-3123
- Deputy Title IX Coordinator (student athletes), Deputy Athletic Director/SWA, 541-346-5329
- Deputy Title IX Coordinator (undergraduate students), Assistant Dean of Student Life, 541-346-1156
- Deputy Title IX Coordinator (graduate students), Associate Dean, Professor, 541-346-4919
- Deputy Title IX Coordinator (law students), Assistant Dean of Student Affairs, Law School, 541-346-3896

<sup>7</sup>Disciplinary process proceeding: Activities related to a non-criminal resolution of an institutional disciplinary complaint, including: fact-finding investigations, formal or informal meetings and hearings; disciplinary process proceeding does not include communications and meetings between officials and victims concerning accommodations or protective measures to be provided to a victim.

- Deputy Title IX Coordinator (Portland campus), Interim Vice Provost Portland, 503-412-0469
- Deputy Title IX Coordinator (business school), Associate Dean, 541-346-3496
- Deputy Title IX Coordinator (Housing), Director of Residence Life and Educational Initiatives, 541-346-2674
- US Department of Education, Western Region, Office for Civil Rights, 206-607-1600

A student who reports to an institution of higher education that the student has been a victim of sexual assault, dating violence, domestic violence, stalking or other gendered harassment, will be provided with a written explanation of the student's rights, options for, and available assistance in, changing applicable academic, living, transportation and/or work situations, and other protective measures, if those changes are requested by the victim/survivor and reasonably available, regardless of whether the victim/survivor chooses to report the crime to police or law enforcement or whether the offense occurred on or off campus. The university is obligated to comply with a student's reasonable request for a living and/or academic situation change following an alleged sex offense.

Victims/survivors will be provided with written notification about existing counseling, medical and mental health services, victim advocacy, legal assistance, financial aid, visa and immigration and other services and resources available for victims on campus and within the local community.

Students, upon making an allegation of sexual misconduct<sup>8</sup>, dating violence, domestic violence, stalking or other gendered harassment, have the right to request an institutional No Contact Letter from the Office of the Dean of Students. A No Contact Letter provides a mechanism to minimize potential interaction between the accused and the accuser in residence halls and in other campus facilities such as classrooms, thus allowing the accuser to continue to live on campus and participate in campus activities in a safe manner, without fear of harassment.

The Office of the Dean of Students may also engage in emergency interim actions as appropriate, such as changing the accused student's class schedule, prohibiting the accused student's presence at classes attended by the survivor, or moving the accused student to a different residence hall room. In situations where the Dean of Students or other appropriate authority believes it is "immediately necessary to secure the health or safety of any persons," the Office of the Dean of Students may temporarily suspend a person from the university or take other interim action on an emergency basis.

Students also have the right to pursue civil protective orders (restraining or stalking) from the Lane County Circuit Court. For more information or assistance, students may contact Crisis Intervention and Sexual Violence Support Services staff in the Office of the Dean of Students, 541-346-8194, Student Survivor Legal Services, 541-346-8619, or contact the court directly.

- Lane County Victim Services (restraining, stalking orders)
  - 125 E 8<sup>th</sup> Ave, Room 400, Eugene, OR
  - 541-682-4523
    - Information/Instructional Packet
    - Restraining and stalking order forms

## **Enforcement**

### **University-Issued No Contact Letter**

When the Office of the Dean of Students issues a No Contact Letter, the University of Oregon Police Department (UOPD) is provided with a copy of the letter. If a No Contact Letter is violated, students are asked to contact both UOPD, 541-346-2919, and the Office of Student Conduct and Community Standards, 541-346-1140, to report the violation. While UOPD cannot make an arrest based on a violation of a No Contact Letter, UOPD will use the letter as an important piece of information to guide their response if called. A violation of a No Contact Letter is taken very seriously and upon a violation, the university will consider emergency action which could place further restrictions on the subject of the order.

### **Court-Issued Protective Orders**

The UOPD responds to court issued restraining orders and stalking orders that occur at University of Oregon (UO)-controlled buildings and properties. The Eugene Police Department, 541-682-5111, or Lane County Sheriff's Office, 541-682-4150, will respond to reports of court issued protective order violations within Lane County. If the violation is in progress, call 9-1-1 and the appropriate law enforcement agency will respond.

<sup>8</sup> "Sexual misconduct" refers to unwanted sexual penetration, nonconsensual personal contact of a sexual nature, or sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature.

## University of Oregon Police Department Letter of Trespass

If an allegation of sexual assault, dating violence, domestic violence or stalking is brought forth against a person not affiliated with the UO, and the crime was committed on campus or other UO-controlled property, UOPD may be able to issue a Letter of Trespass, banning the accused from all campus properties. If a Letter of Trespass is violated, victims/survivors should report the violation to UOPD.

### Retaliation

There shall be no retaliation by an institution or an officer, employee, or agent of an institution against any individual for exercising their rights or responsibilities under any provision of the Clery Act, nor any student who has brought forth an allegation regarding a violation of the Student Conduct Code.

### Student Confidentiality

Students involved in the student conduct process are assured of confidentiality in accordance with federal and state laws, and are protected under the Family Educational Rights and Privacy Act (FERPA), which means that the institution cannot disclose confidential information outside of an educational need to know basis without the written consent of the involved student. Only administrators with an educational need to know may gain access to student conduct records.

### Reporting Options

To discuss options, obtain services or referrals, pursue an institutional No Contact Letter or a restraining or stalking order, or for general questions or assistance, students may contact Crisis Intervention and Sexual Violence Support Services staff in the Office of the Dean of Students, 541-346-8194.

How to report an allegation of sexual misconduct, dating violence, domestic violence or stalking:

- Campus community members may report an allegation of sexual misconduct, dating violence, domestic violence or stalking using any of the following methods:
  - Contact Crisis Intervention and Sexual Violence Support Services staff in the Office of the Dean of Students, 541-346-8194
  - In person at the Office of the Dean of Students at 164 Oregon Hall, or call 541-346-3216
  - Title IX Coordinator, 541-346-8136, [titleixcoordinator@uoregon.edu](mailto:titleixcoordinator@uoregon.edu)

### Student Disciplinary Proceedings

Disciplinary procedures for sexual misconduct, domestic violence, dating violence and stalking (as outlined below) are followed regardless of where the incident occurred (on or off campus), as long as the accused person is a UO student at the time the incident is alleged to have occurred.

Concerns involving sexual misconduct, dating violence, domestic violence and stalking by students are addressed through the Student Conduct Code administered by the Director of Student Conduct and Community Standards, through the Office of the Dean of Students. Students, UO employees and community members may file a complaint against a student if it is believed that a student has violated the Student Conduct Code<sup>9</sup> or the university policy against discrimination<sup>10</sup>.

### The Process

The Office of Student Conduct and Community Standards provides the following services in connection with incidents of alleged sexual assault, dating violence, domestic violence and stalking by students:

- Provides information about the student conduct process, explaining the difference between a conduct proceeding and a criminal proceeding;
- Advises the accuser and the accused that their rights will be respected throughout the student conduct process;
- As necessary, arranges for investigation of reported incidents; reviews and evaluates available information to determine the applicability of student conduct charges; conducts additional investigation as necessary during the student conduct hearing process;
- Administers and adjudicates the conduct process in accordance with university procedures.

<sup>9</sup> The full text of the University of Oregon's Student Conduct Code, including procedures for handling student conduct cases is also available online at <http://policies.uoregon.edu/vol-3-administration-student-affairs/ch-1-conduct/student-conduct-code>

<sup>10</sup> The full text of the policy is available at <https://policies.uoregon.edu/vol-5-human-resources/ch-11-human-resources-other/discrimination-complaint-and-response>

Once an incident has been reported, the institution follows a prompt, fair and impartial process from the initial investigation to the final resolution, and conducts all processes in a manner that is consistent with the institution's student conduct code policies and transparent to the accuser and the accused. This process is outlined in detail in the "Student Conduct Standard Operating Procedures Regarding Sexual Misconduct, Sexual Harassment, and Unwanted Sexual Contact (SOP)".

If the allegation involves a known accused who is a University of Oregon student and the incident involved violence or involves a potential for violence and the safety of the accuser has been or may be jeopardized, the Office of the Dean of Students in coordination with the Title IX Coordinator, will review the case to consider the issuance of an emergency temporary suspension, other emergency action or a no contact order against the accused.

The case is then forwarded to the Office of Investigations and Civil Rights Compliance by the Title IX Coordinator and a Title IX investigator initiates a preliminary interview with the complainant. If the information received would, if proven to be true, violate the Student Conduct Code, the Director of Student Conduct and Community Standards, in collaboration with the Title IX Coordinator, will send a notice of allegation simultaneously to both the complainant and accused student.

In the notice of allegation, the Director of Student Conduct and Community Standards will appoint a "Decision Maker." This person will be a university administrator who has received requisite Title IX training, and whom the Director appoints both as the investigator and person who reaches a final adjudicative decision based on the facts presented.

If a notice of allegation for sexual misconduct is sent to the accused, the accused student has seven calendar days to respond and to schedule an administrative conference with the appointed Decision Maker. If the accused student fails to schedule this meeting, the Decision Maker may make a decision regarding the case in default (without the student's input).

During the course of the process, the Decision Maker will conduct an investigation which includes contacting and interviewing witnesses and reviewing all relevant information and evidence.

The standard of evidence applied to all allegations is the preponderance of the evidence standard,<sup>11</sup> meaning that determinations will be made based on whether it is more likely than not that the violation occurred. This standard is commonly referred to as "50% plus a feather."

The Decision Maker will conduct a fact-gathering investigation, create a record of all relevant information obtained during the investigation, allow both the complainant and accused student to review that record, and will conduct the administrative conference (as described below). Each of these steps will take place using timelines and specific practice as prescribed in the SOP.

As part of the Student Conduct Code adjudication process:

- The accuser and the accused are entitled to the same opportunities to have others present during a disciplinary hearing, including the opportunity to be accompanied to any related meeting or proceeding by the advisor<sup>12</sup> of their choice.
- Disciplinary proceedings do not limit the choice of advisor or presence for either the accuser or the accused in any meeting or institutional disciplinary proceeding; however, the institution may establish restrictions regarding the extent of which the advisor may participate in the proceedings, as long as the restrictions apply to both parties.
- Disciplinary proceedings are conducted by officials who do not have a real or perceived conflict of interest or bias for or against the accuser or the accused.
- The accuser and the accused may request that any person conducting a disciplinary conference or serving as a hearing board member or Decision Maker be disqualified on the grounds of personal bias.

All disciplinary proceeding processes include the following:

- Are completed within a reasonably prompt time frame designated by an institution's policy, including a process that allows for the extension of time frames for good cause with written notice to the accuser and accused of the delay and reason for delay.
- Include timely notice of meetings at which the accuser or accused, or both, may be present.
- Proper notice of meetings must be provided to advisors. Delaying or canceling meetings due to advisor availability is not required, however reasonable requests to reschedule may be considered.

<sup>11</sup> "Preponderance of the evidence" means the greater weight of credible evidence. It means the strongest evidence, however slight the difference might be.

<sup>12</sup> Advisor: Any individual who provides the accuser or accused support, guidance or advice. Additional guidance and policy related to advisors can be found in the SOP ( <https://dos.uoregon.edu/sexual-misconduct> ), section 15.

- Provide timely access to the accuser, the accused, and appropriate officials to any information that will be used after the fact-finding investigation but during disciplinary meetings, hearings and proceedings.

Investigations and hearings are conducted by Title IX investigators, Office of Student Conduct and Community Standards staff and Decision Makers who receive annual specialized training on issues related to sexual misconduct, dating violence, domestic violence and stalking.

Title IX Investigators and Decision Makers received annual and ongoing training from July 1, 2017 through June 30, 2018, including the following examples:

- 2018-PRR-262 Sexual Harassment, Assault Complaints 2012-17 Training
- Developments in Title IX Part 1: Release of New Information by the Department of Education
- Developments in Title IX Part 2: A Conversation with OCR Acting Assistant Secretary Candice Jackson
- EDUCAUSE Live! Gender Identity in Higher Education: How Technology Can Support (or Limit) Inclusiveness on Campus
- eSports and Title IX Training
- Implicit Bias Training
- Leign Goodmark Intimate Partner Violence Talk
- NACUA Briefing: Changes to the OCR Case Processing Manual
- NWATIXA Annual Meeting 2018
- OSU/UO Title IX Training
- Processing Patient-Related Title IX Complaints and Applicable Privacy Protections
- T9 Mastered Title IX Training—Claremont
- Webinar: AAU Climate Survey
- Webinar: Campus Sexual Violence: Student Rights, University Responsibilities, and Legal Liability Pursuant to the Clery Act and Title IX
- Webinar: Dating Violence
- Webinar: Delivering Engaging, Informative and Impactful Harassment Training
- Webinar: Holistic Sexual Assault Legal Intake for LGBTQI+ Survivors
- Webinar: How to Comply with the NCAA's New Sexual Assault Training Policy
- Webinar: NACUA Athletics Update: Emerging Legal Issues
- Webinar: NACUA Online Course Live Webinar Title IX Coordinator Training
- Webinar: NCAA Compliance: Raising the Bar to Prevent Sexual Assault
- Webinar: NCAA Sexual Violence Policy Part II
- Webinar: Racist Messages on Campus: Respond, Recover, and Rebuild from Vandalism, Symbols, and Slurs
- Webinar: The "Me Too" Movement in Higher Education: Legal, Governance, and Public Relations Considerations
- Webinar: Title IX and Collegiate Athletics: Enforcement and Litigation Risks

The Office of Student Conduct and Community Standards, the Title IX Coordinator, and Title IX investigators ensure allegations of sexual misconduct, dating violence, domestic violence and stalking are addressed in a fair and impartial manner, and are conducted in a manner that protects the safety of victims and promotes accountability.

### **Administrative Conference**

All cases will be resolved by administrative conference.

An Administrative Conference:

- Is adjudicated by a single administrator (the Decision Maker), appointed by the Director of Student Conduct and Community Standards;
- Is an administrative proceeding not comparable to a criminal trial;
- Will be recorded by the Decision Maker to become a part of the record;
- Is a closed proceeding not open to the public. The individuals who may participate in the administrative conference are the complainant, accused student(s), an individual serving as an advisor to each party and any individuals appearing as witnesses;
- A complainant or accused student may request alternative testimony options that would not require physical proximity to the other party, including allowing the complainant or accused student to be present in a separate room and using relevant technology to facilitate participation.
- The accuser or accused may appeal the decision to the Vice President for Student Life;
- All sanctions, including suspension, expulsion, and negative notation on the transcript are possible.

In an administrative conference all evidence and witness statements are reviewed by the Director of Student Conduct and Community standards or a designee (Decision Maker).

Unredacted copies of evidence and reasonable access to the case file is provided to the accused and the accuser with the opportunity to respond to all information provided and the right to request that the Decision Maker or designee contact relevant and necessary witnesses.

The process of an administrative conference consists of the Decision Maker contacting the accused, the accuser, and witnesses, disclosing evidence, and facilitating a process (as outlined in the SOP) with the accused and complainant to resolve the case. The Decision Maker will ask questions, consider the evidence, and make a determination as to whether the Conduct Code or university policy were violated.. If there is a responsible finding, the decision will be sent to the Director of Student Conduct and the Title IX Coordinator for a determination of sanctions. Both parties will be allowed the opportunity to submit any further impact or mitigation statements for consideration in sanctioning. A sanction decision will be issued within 5 business days of the notice of findings.

The time frame for an administrative conference resolution is on average 60 business days, from receipt of allegation to final resolution.

In cases involving sexual misconduct, both the accuser and the accused may submit an appeal of the result of an administrative conference to the Vice President for Student Life within fourteen calendar days of the administrator's decision. The Vice President will then designate an administrator who will review the information and decide on the appeal based on parameters outlined in the Student Conduct Code and the SOP.

### **Final Determination**

Both the accuser and the accused student will be informed simultaneously by the Decision Maker and in writing of the outcome of any institutional disciplinary proceeding, appeals procedures, any change to the result<sup>13</sup> before it becomes final, and when the result becomes final, that is brought alleging sexual misconduct, dating violence, domestic violence or stalking. For the purpose of this paragraph, the outcome of a disciplinary proceeding means only the institution's final determination with respect to the alleged sexual misconduct, dating violence, domestic violence or stalking and any sanction that is imposed against the accused.

### **Sanctions**

In all processes, if a student is found to have violated the Student Conduct Code, appropriate sanctions are imposed following the appropriate disciplinary procedures affording parties required due process. Sanctions for sexual misconduct, dating violence, domestic violence or stalking can include the following:

- Expulsion, individual suspension, group suspension, negative notation on the transcript, revocation of degree, grade penalty, disciplinary probation, restitution, educational activity, loss of privileges, conduct reprimand, educational meeting, and removal from UO residential and recreational facilities.
- A suspension from the university means a separation where the student is not allowed to enroll in courses or participate in University sponsored activities for one quarter or more
- Generally, students found responsible for unwanted sexual penetration or other acts of physical violence will be sanctioned to a suspension of at least 2 years or more, or will face expulsion
- Expulsion means a permanent separation of a student from the University of Oregon
- To be reinstated to the institution after a suspension, a student will generally need to meet with the Director of Student Conduct and Community Standards, and potentially other university administrators to ensure that the student does not present a safety risk to the campus community.

For more information, see [sanctions](#).

Additional information concerning the student conduct process can be obtained from the Office of Student Conduct and Community Standards, 541-346-1140.

### **Criminal Proceedings**

The student conduct process does not preclude the case from being criminally prosecuted in the criminal justice system.

<sup>13</sup> Result: Any initial, interim and final decision by any official or entity authorized to resolve disciplinary matters within an institution. The result must include sanctions imposed. The result must include the rationale for the result and the sanctions.



Holding responsible those who engage in acts of sexual harassment, sexual assault, dating violence, domestic violence and stalking is a critical component of the university's commitment to provide a safe learning environment for its students. The UO Police Department and local law enforcement will provide information to students who have experienced sexual or relationship violence or stalking, regarding their right to report incidents and pursue criminal charges.

- 9-1-1 (emergency number)
- UO Police Department, 541-346-2919 (non-emergency number)
- Eugene Police Department, 541-682-5111 (non-emergency number)

The availability of witnesses and the preservation of evidence are important factors when deciding to file criminal charges. Although the student who experienced sexual or relationship violence is a key witness in any criminal matter, the decision whether or not to proceed with a criminal case rests with the prosecuting attorney. Students who have experienced sexual assault, dating violence, domestic violence and stalking are encouraged to file a police report.

### **Disclosure to Alleged Victims of Violence or Non-Forcible Sex Offenses**

The institution will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of title 18, United States Code), or a non-forcible sex offense (Incest or Statutory Rape), the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

## **Employee Grievance Process**

Issues of alleged sexual harassment, sexual assault, dating violence, domestic violence and stalking involving employees are taken seriously. The University of Oregon (UO) has established procedures for addressing instances of possible sexual harassment, sexual assault, dating violence, domestic violence and stalking, through its policy prohibiting discrimination and through applicable collective bargaining agreements.

Concerns involving behavior by and towards employees are addressed through processes and procedures administered by the Office of Investigations and Civil Rights Compliance (OICRC) in coordination with the Title IX Coordinator.

University processes and procedures are conducted in a manner that is consistent with state and federal law, and that supports the university's commitment to enhancing safety. Proceeding in a manner that is respectful of victims/survivors of sexual harassment, sexual assault, dating violence, domestic violence and stalking, university processes and procedures ensure due process and support appropriate action to prevent future incidents of sexual harassment, sexual assault, dating violence, domestic violence and stalking.

### **Employee Rights and Protections**

UO employees have the right to report allegations of sexual harassment, sexual assault, dating violence, domestic violence and stalking, or any type of prohibited form of discrimination on the basis of sex.

Employees have the choice to report the incident to law enforcement or may decline to do so. If an employee chooses to report to law enforcement, the institution will assist in the process. Employees may also choose to report the allegation to the university. If an employee chooses to report to the university, the employee may contact the Office of Investigations and Civil Rights Compliance at 541-346-3123 or the Title IX Coordinator at 541-346-8136.

UO employees who are victims/survivors of sexual harassment, sexual assault, dating violence, domestic violence or stalking, or any type of prohibited discrimination on the basis of sex have the right to file a report with the Title IX Coordinator at 541-346-8136.

An employee who reports to the university that he or she has been a victim of sexual harassment, sexual assault, dating violence, domestic violence or stalking, will be provided with a written explanation of his or her rights, options for, and reasonable available assistance with existing counseling, medical and mental health services, victim advocacy, legal assistance, visa and immigration and other services available for victims/survivors on campus and within the community, as well as assistance as applicable and appropriate with changing academic, living, transportation and work situations, and/or other protective measures if those changes are requested by the victim/survivor, regardless of whether the victim/survivor chooses to report the crime to police or law enforcement or whether the offense occurred on or off campus.

Victims/survivors will be provided with written notification about existing counseling, medical and mental health services, victim advocacy, legal assistance, visa and immigration and other services available for victims/survivors on campus and within the community.

Employees, who are victims/survivors of a sexual assault, dating violence, domestic violence or stalking have the right to pursue a protective order, restraining order or stalking order from the Lane County Circuit Court. For more information, contact Lane County Victim Services.

- Lane County Victim Services (restraining, stalking orders)
  - 125 E 8<sup>th</sup> Ave, Room 400, Eugene, OR
  - 541-682-4523
    - Information/Instructional Packet
    - Restraining and stalking order forms

The University of Oregon Police Department (UOPD), 541-346-2919, will respond to reports of violations of protective orders, restraining orders and stalking orders that occur on University of Oregon-controlled properties. The Eugene Police Department, 541-682-5111 or Lane County Sheriff's Office, 541-682-4150, will respond to reports of violations within Lane County. If the violation is in progress, call 9-1-1 and the appropriate law enforcement agency will respond.

If an allegation of sexual assault, dating violence, domestic violence or stalking is against a person not affiliated with the UO, and the crime was committed on campus or other UO controlled property, UOPD may issue a Letter of Trespass, banning the perpetrator from all campus properties.

## **Retaliation**

There shall be no retaliation by the university or an officer, employee, or agent of the university against any individual for exercising their rights or responsibilities under any provision of the Clery Act.

Retaliation means an adverse action taken against a Student, Employee or Campus Community Member because the individual engaged in a protected activity. Adverse action means any action that is reasonably likely to deter a person from engaging in a protected activity. Adverse action does not include petty slights or trivial annoyances. Protected activity means: (1) fulfilling the responsible employee obligations described in this policy; (2) filing a good faith Prohibited Discrimination (including harassment and sexual harassment) complaint with the university or with an outside agency; (3) participating as a witness, advisor, etc., in the university's resolution process or an outside agency's resolution process; or (4) participating in the university's reasonable accommodation processes.

## **Employee Confidentiality**

The university respects the privacy of individuals who report incidents of prohibited discrimination, including sexual harassment, sexual assault, dating violence, domestic violence and stalking. In addressing issues of prohibited discrimination, including sexual harassment, sexual assault, dating violence, domestic violence and stalking, the Office of Investigations and Civil Rights Compliance protects the privacy of those involved in matters brought to its attention to the greatest extent possible, consistent with its obligations under university policy, state and federal law. There are, however, situations that may require the involvement of others in order to carry out a thorough and responsible process; under these circumstances the Office of Investigations and Civil Rights Compliance limits distribution of information to those who have a legitimate need to know in order to carry out the process.

## **Reporting Options**

To discuss options, to obtain services and referrals or for general questions or assistance, employees may contact the Office of Investigations and Civil Rights Compliance (OICRC), 541-346-3123, or the Title IX Coordinator, 541-346-8136.

For assistance with filing a report, employees may contact the OICRC or the Title IX Coordinator, as indicated above.

## **Established Procedures and Services**

The university has established procedures for addressing instances of possible sexual harassment, sexual assault, dating violence, domestic violence and stalking and other prohibited discrimination and discriminatory harassment involving behavior by UO employees.

The Office of Investigations and Civil Rights Compliance and/or the Title IX Coordinator provide the following services in connection with incidents of alleged sexual harassment, sexual assault, dating violence, domestic violence and stalking:

- Provide information about university processes and procedures, as well as external complaint options;
- Explain the difference between a university process and a criminal proceeding;
- As appropriate, investigate reported incidents; review and evaluate available information to determine, based on available evidence, whether there has been conduct that violates university policy; and
- Refer investigation reports, with findings, to designated administrators or administrative bodies to determine, in consultation with the Office of Investigations and Civil Rights Compliance and/or the Title IX Coordinator and in accordance with established university procedures and/or collective bargaining agreements, appropriate corrective action where appropriate to address policy violations.

University administrative proceedings are conducted in a manner that is consistent with state and federal law, and that supports the university's commitment to enhancing safety. Proceeding in a manner that is respectful of victims/survivors, university administrative proceedings ensure due process and support appropriate action to prevent future incidents of sexual harassment, sexual assault, dating violence, domestic violence and stalking. Consistent with applicable legal requirements, the university investigates instances of possible sexual harassment, stops any harassment, and takes steps reasonably calculated to prevent their recurrence.

### **Standard of Evidence**

The standard of evidence applied to all allegations is the preponderance of the evidence standard,<sup>14</sup> meaning that determinations will be made based on whether it is more likely than not that the violation occurred.

### **The Process**

The Office of Investigations and Civil Rights Compliance's investigation and resolution processes and UO grievance processes ensure allegations of sexual harassment, sexual assault, dating violence, domestic violence and stalking are addressed in a fair and impartial manner, and are conducted in a manner that protects the safety of victims and promotes accountability. UO employees who want to file a complaint are encouraged to contact the Office of Investigations and Civil Rights Compliance (OICRC) or the Title IX Coordinator for guidance and or may consult the OICRC website at: <https://aaeo.uoregon.edu>; or the Employee and Labor Relations website at: <https://hr.uoregon.edu/er>.

Professional staff in the Office of Investigations and Civil Rights Compliance provide personal consultation to UO students and employees who have questions or concerns about issues of possible sexual harassment, sexual assault, domestic violence, dating violence and stalking. Consultations are intended to provide information about available university administrative processes and procedures for addressing and resolving complaints as well as options for reporting concerns to external agencies.

University investigation, resolution and adjudication processes:

- Are completed within a reasonably prompt time frame designated by university policy, and/or applicable collective bargaining agreements, including a process that allows for the extension of time frames for good cause with written notice to the complainant (the person bringing forward the complaint) and respondent (the person responding to the complaint) of the delay and reason for delay.
- Include timely notice of meetings at which the complainant or respondent, or both, may be present.
- Provide both the complainant and the respondent the same opportunities to have others present during the resolution process, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice.<sup>15</sup>
- Permit both the complainant and respondent to request that advisors be provided with proper notice and information related to investigation and resolution processes and meetings. Delaying or canceling meetings due to advisor unavailability is not required, however reasonable requests to reschedule meetings may be considered. Additionally, the institution may establish restrictions regarding the extent to which the advisor may participate in the proceedings, as long as the restrictions apply to both parties.
- The complainant and the respondent may request that any person conducting a disciplinary conference or serving as a hearing board member or hearing officer be disqualified on the grounds of personal bias.
- Provide timely access to the complainant, the respondent, and appropriate officials to any information that will be used after the fact-finding investigation during any disciplinary meetings, hearings and proceedings.

<sup>14</sup> "Preponderance of the evidence" means the greater weight of credible evidence. It means the strongest evidence, however slight the difference might be.

<sup>15</sup> The institution may establish restrictions on participation of advisors as long as restrictions apply equally to both parties.

Investigations are conducted by professional staff in the Office of Investigations and Civil Rights Compliance (OICRC) who do not have a real or perceived conflict of interest or bias for or against the complainant or the respondent. OICRC staff involved in the investigation and resolution of complaints of prohibited discrimination receive annual specialized training on issues related to discrimination, sexual harassment, sexual assault, dating violence, domestic violence and stalking.

Title IX Investigators and Decision Makers received annual and ongoing training from July 1, 2017 through June 30, 2018, including the following examples:

- 2018-PRR-262 Sexual Harassment, Assault Complaints 2012-17 Training
- Developments in Title IX Part 1: Release of New Information by the Department of Education
- Developments in Title IX Part 2: A Conversation with OCR Acting Assistant Secretary Candice Jackson
- EDUCAUSE Live! Gender Identity in Higher Education: How Technology Can Support (or Limit) Inclusiveness on Campus
- eSports and Title IX Training
- Implicit Bias Training
- Leign Goodmark Intimate Partner Violence Talk
- NACUA Briefing: Changes to the OCR Case Processing Manual
- NWATIXA Annual Meeting 2018
- OSU/UO Title IX Training
- Processing Patient-Related Title IX Complaints and Applicable Privacy Protections
- T9 Mastered Title IX Training—Claremont
- Webinar: AAU Climate Survey
- Webinar: Campus Sexual Violence: Student Rights, University Responsibilities, and Legal Liability Pursuant to the Clery Act and Title IX
- Webinar: Dating Violence
- Webinar: Delivering Engaging, Informative and Impactful Harassment Training
- Webinar: Holistic Sexual Assault Legal Intake for LGBTQI+ Survivors
- Webinar: How to Comply with the NCAA's New Sexual Assault Training Policy
- Webinar: NACUA Athletics Update: Emerging Legal Issues
- Webinar: NACUA Online Course Live Webinar Title IX Coordinator Training
- Webinar: NCAA Compliance: Raising the Bar to Prevent Sexual Assault
- Webinar: NCAA Sexual Violence Policy Part II
- Webinar: Racist Messages on Campus: Respond, Recover, and Rebuild from Vandalism, Symbols, and Slurs
- Webinar: The "Me Too" Movement in Higher Education: Legal, Governance, and Public Relations Considerations
- Webinar: Title IX and Collegiate Athletics: Enforcement and Litigation Risks

In all processes, if an employee is found to have violated the university's discrimination policy prohibiting sexual harassment, sexual assault, dating violence, domestic violence or stalking, appropriate sanctions and protective measures are imposed following the appropriate disciplinary procedures affording parties required due process. Grievance processes following an OICRC investigation are overseen by the Employee and Labor Relations (ELR) team in Human Resources, with ELR staff guiding administrators charged with making determinations related to the grievance, including the imposition of any corrective action.

## **Sanctions**

Employees found to have engaged in prohibited discrimination, including any form of sexual harassment, including sexual assault, dating violence, domestic violence or stalking, are subject to appropriate disciplinary action. In imposing disciplinary action, the institution takes into consideration the totality of the circumstances, including the egregiousness of the policy violation. Possible sanctions range from a letter of reprimand to demotion, loss of or reduction in benefits, suspension, with or without pay, of various lengths (to be determined based on the specifics of an individual case), limitation on access to university owned or controlled property, reduction in salary or contract, loss of tenure and termination of employment. In every case, the institution considers what corrective action is commensurate with the policy violation, and what is necessary to protect the safety of the complainant and our community, and to prevent a recurrence or inappropriate behavior. In cases where corrective action includes removal from campus for a period of time, relevant training may be required as a condition of employment prior to or on return to campus. Length of suspension, when deemed appropriate, is based on the specifics of an individual case. Corrective action is administered in accordance with any applicable collective bargaining agreement and university policy regarding cause proceedings. Disciplinary sanctions are addressed in applicable collective bargaining agreements, available on the Human Resources website at <https://hr.uoregon.edu/er/labor-agreements>.

## Outcomes

Both the complainant and respondent will be informed simultaneously and in writing of the outcome of any grievance process, appeals procedures, any change to the result<sup>16</sup> before it becomes final, and when the result becomes final, that is brought alleging a sex offense, dating violence, domestic violence or stalking.

## Appeal Options and Procedures

Appeal rights for an employee complainant or respondent in a grievance process governed by a collective bargaining agreement are as outlined in the collective bargaining agreement. Generally, a student complainant alleging any form of sexual harassment by a university employee who is not satisfied with outcome can appeal.

## Criminal Proceedings

The university's administrative processes do not preclude a case from being criminally prosecuted in the criminal justice system. Employees who have experienced sexual assault, dating violence, domestic violence and stalking are encouraged to file a police report.

Holding responsible those who engage in acts of sexual harassment/assault is a critical component of the university's commitment to provide a safe learning environment for its students and safe working environment for employees. The UO Police Department and local law enforcement will provide information to employees who have experienced sexual or relationship violence or stalking, regarding their right to report incidents and pursue criminal charges.

- 9-1-1 (emergency number)
- UO Police Department, 541-346-2919 (non-emergency number)
- Eugene Police Department, 541-682-5111 (non-emergency number)

The availability of witnesses and the preservation of evidence are important factors when deciding to file criminal charges. Although the employee who experienced sexual or relationship violence is a key witness in any criminal matter, the decision whether or not to proceed with a criminal case rests with the prosecuting attorney.

## Disclosure to Alleged Victims of Violence or Non-Forcible Sex Offenses

The institution will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of title 18, United States Code), or a non-forcible sex offense (Incest or Statutory Rape), the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph

## Education, Prevention and Awareness

### Primary Prevention Programs and Ongoing Awareness Campaigns

The University of Oregon engages in comprehensive educational programming to prevent sexual assault, dating violence, domestic violence and stalking. Educational programming consists of primary prevention programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees. Primary and ongoing programs and campaigns:

- Include a statement that the institution prohibits the crimes of sexual assault, dating violence, domestic violence and stalking as those terms are defined for purposes of the Clery Act;
- Define sexual assault, dating violence, domestic violence and stalking as those terms are defined under state law;
- Define what behavior and actions constitute consent to sexual activity under state law and the University of Oregon Student Conduct Code;
- Describe safe and positive options for bystander intervention; and
- Provide information on risk reduction.

## Definitions<sup>17</sup>

<sup>16</sup> "Result" means the decision reached as a result of a grievance process. "Final result" means when the case has been closed by the office responsible for adjudication of the process.

<sup>17</sup> Definitions from the Department of Education Final Regulations: <http://www.gpo.gov/fdsys/pkg/FR-2014-10-20/pdf/2014-24284.pdf>  
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## Primary Preventions Programs

*Primary prevention programs* means programming, initiatives, and strategies informed by research or assessed for value, effectiveness, or outcome that are intended to stop dating violence, domestic violence, sexual assault, and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change behavior and social norms in healthy and safe directions.

## Ongoing Awareness Programs

*Awareness programs* means community-wide or audience-specific programming, initiatives, and strategies that increase audience knowledge and share information and resources to prevent violence, promote safety, and reduce perpetration.

## Ongoing Awareness and Prevention Campaigns

*Ongoing prevention and awareness campaigns* means programming, initiatives, and strategies that are sustained over time and focus on increasing understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault and stalking, using a range of strategies with audiences throughout the institution.

## Bystander Intervention

*Bystander intervention* means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

## Risk Reduction

*Risk reduction* means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

## Programs and Campaigns for Students

The University of Oregon (UO) offers the following primary prevention programs and ongoing prevention campaigns to promote awareness and increase understanding of all forms of sexual assault, dating violence, domestic violence, and stalking.

### Primary Prevention Programs

- **Get Explicit 101**—Get Explicit 101 is an in-person, peer-led intervention for first year students designed to educate about healthy relationships and social norm expectations, increase the attitudes and behaviors to communicate about consent, and increase the conviction to be an up-stander who intervenes when they see something wrong. The 90-minute training includes interactive discussions about healthy sexuality, boundaries, communication, consent, social norms, sexual assault, bystander intervention, and how to help a survivor. The training is mandatory for all first-year students and students attend the program in a community setting with 30-50 peers. The program is designed to be delivered early in the fall term, which has also been identified as the “Red Zone” because college campuses see an increase of high risk behaviors that lead to sexual violence. The intervention is used to educate an average of 4,000 new students in over 100 small group settings each fall term.
- **How to Get Explicit**—How to Get Explicit (also called Get Explicit Intro) is a condensed and modified version of Get Explicit 101 specifically for transfer students. The intervention includes interactive discussions about healthy relationships, boundaries, consent, social norms, bystander intervention, and responding to sexual violence. The 60-minute training is given during all Transfer Orientation sessions and serves about 1,300 students each year.
- **Online Sexual Violence Prevention Training—Consent & Respect** is a part of the online prevention course, which is mandated for all incoming and transfer students. This training is a population-level program addressing sexual assault, dating violence, domestic violence and stalking which introduces students to key definitions, statistics, and the root causes of sexual violence; presents reflective and personalized course content; introduces bystander skill and confidence building strategies; and introduces students to the campus specific policies, procedures and resources. Course content identifies sexual assault, dating violence, domestic violence and stalking as prohibited conduct, defines what behavior constitutes sexual assault, dating violence, domestic violence, and stalking under state and federal law, defines what behavior and actions constitute consent to sexual activity under state law and the University of Oregon Student Conduct Code and provides information on safe and positive options for bystander intervention and risk reduction approaches and strategies.
- **“It Can’t Be Rape!” Summer Theatre Production**—The summer theatre production, presented by the Sexual Wellness Advocacy Team (SWAT) of “*It Can’t Be Rape*” is a mandatory presentation delivered to the 4,000 students entering the UO who attend the summer orientation sessions (IntroDUCKtion). The production includes education about consent, sexual assault, dating/partner violence, stalking and sexual harassment. Included in the presentation

are definitions and dynamics about sexual violence—what it is and what it isn't; its prevalence on college campuses; how to support a friend who has been assaulted; campus and community resources for victims; bystander intervention education, risk reduction, reaffirmation of university protocols and policies; and information about the student conduct code. On-site advocacy is provided during the program. In addition, resource support materials are provided to students during the event.

- **Interactive Sexual Assault and Bystander Intervention Workshops**—SWAT creates and facilitates interactive theatre based workshops each term to residence halls, fraternity and sorority organizations, classes and other student groups. Each school year SWAT trains over 1100 students including University of Oregon Athletes, University Housing Resident Assistants and many other student groups. Topics addressed include sexual assault prevention, definition of consent bystander intervention, risk-reduction, campus and community resources and supporting a friend who has been sexually assaulted, and responding to assault survivors.
- **Needs Based Prevention and Education Presentations**—The Office of the Dean of Students provides educational programming, trainings, and workshops to students throughout the year addressing sexual violence issues including sexual assault, partner or domestic violence, harassment, and stalking. Student groups and campus departments can work with the Director of Sexual Violence Prevention and Education or SWAT peer educators to create a workshop or presentation that best fits the needs of the organization. Trainings can be created and adapted for academic courses and departments, and campus-specific groups such Fraternity and Sorority Life, Intercollegiate Athletics, Residence Life, graduate students, various department orientations, and more.
- **International Student Prevention**—Sexual violence prevention training for entering international students is also conducted at international student orientation by the Director of Sexual Violence Prevention and Education and the Sexual Wellness Advocacy Team. Topics include sexual assault prevention, bystander intervention, risk-reduction, and campus resources.
- **Self Defense Courses**—A holistic approach to self-defense and sexual assault prevention. Avoidance and verbal strategies, personal empowerment, non-violent physical defensive skills, and effective fighting techniques are taught and practiced. Self-Defense courses are offered for credit or for small groups and organizations through the BeBOLD initiative.

### Ongoing Prevention and Awareness Campaigns

- **Red Zone Campaign**—A project of the ASUO Women's Center and the Sexual Violence Prevention and Education Program, the goal of this campaign is to educate students about sexual violence on college campuses through workshops, passive displays and trainings with all incoming Housing Resident Assistants (RAs) and sorority members. The Red Zone campaign focused on the first six weeks of the school year as a high-risk time for women for sexual assault.
- **Red Flag Display Campaign**—During Sexual Violence Prevention week and/or during the Red Zone campaign, red construction flags are placed in the campus quad throughout the week to represent the number of women (according to statistics) that have experienced sexual violence on the UO campus.
- **Sexual Violence Prevention and Education Poster Campaigns**—Highly visible and very popular poster campaigns are designed by the Office of Sexual Violence Prevention and Education (SVPE) in an effort to raise awareness about progressive ways to end sexual violence.
- **Sexual Assault Awareness Month**—April is nationally recognized as sexual assault awareness month. The Office of Sexual Violence Prevention and Education collaborates with campus partners to create a full month of educational and interactive ways to address sexual violence. During April 2018, there were over 30 programmed events for students and community members to engage in. The last week of the month, Sexual Violence Prevention Week, focuses on prevention programming and features Take Back the Night.
- **Sexual Violence Prevention Week**—The week's events, focused around the last week of April, include multiple discussions, workshops, performances, and other activities aimed at engaging the campus community in dialogue and awareness regarding issues of sexual violence. The week culminates in the annual Take Back the Night rally, march and speak-out.
- **Take Back the Night**—Take Back the Night is an international event during which survivors of sexual violence and their allies have an opportunity to rally together to protest continued sexual violence in their communities and around the world. Take Back the Night is a survivor-centered event that begins with a rally and march and ends with a speak-out, during which survivors of sexual assault and their allies can share personal stories of how sexual violence has impacted their lives.
- **Safe Website and Hotline**—The Safe website provides students with important information and options regarding what to do, how to get help, and how to report an incident of sexual violence, dating violence, domestic violence and/or stalking. Students can access the website at [SAFE.uoregon.edu](http://SAFE.uoregon.edu). Students can also call the confidential 24/7 hotline where they can speak with a counselor who can connect students with resources and provide support and options available to students on and off campus. The number for the hotline is 541-346-SAFE (7233).

- **Prevention Websites**—A comprehensive listing of campus sexual violence prevention and response initiatives, with links to services, providers, resources, experts, and detailed information. Students can access the website at [prevention.uoregon.edu](http://prevention.uoregon.edu) and [svpe.uoregon.edu](http://svpe.uoregon.edu) specifically for sexual violence prevention.
- **Alliance for Sexual Assault Prevention (ASAP)**—There are multiple UO employees, students, and local community members whose job and/or interests intersect with sexual violence prevention and education. ASAP meets twice a term to gather the intersecting disciplines to discuss updates and ways to create a stronger community to combat sexual violence.
- **ASUO Women's Center**—The ASUO Women's Center serves as a key campus partner in sexual violence prevention programming. They provide trainings and workshops on topics ranging from self-defense to sexual assault, power and oppression. The student coordinator of Sexual Violence Prevention and Education collaborates with campus and community partners including the local non-profit agency Sexual Assault Support Services (SASS), to produce the annual Take Back the Night event in April and to produce regular self-defense classes based on an empowerment and risk reduction model. During the month of October which is nationally recognized as Dating Violence Awareness month, the Women's Center annually collects over 240 pounds of toiletries for Womenspace, a domestic violence agency in our community. They also partner with other campus and community partners to offer programs during Domestic Violence Awareness Month in October.
- **ASUO Men's Center**—The ASUO Men's center dedicates time and energy toward addressing sexual violence on campus through a variety of programs including sexual communication workshops, and presentations to classes about men's role in preventing sexual violence.
- **ASUO Organization Against Sexual Assault (OASA)**—A student organization founded to institute effective change in the pursuit of ending sexual violence. Their mission is to implement prevention, education, and advocacy efforts for survivors of sexual violence and the general community. Some of their projects include the continuation of the PDA project and establishing a Coalition for Consent, a group that meets twice a term to discuss sexual violence, consent, and our campus culture.
- **UO Health Center "SexPositive" App Partnership**—In Fall 2013, the SVPE program offered their expertise in the field of sexual violence prevention to provide feedback as a partner in the development of the UO Health Center's "SexPositive" smartphone app. SVPE staff participated in multiple phases of development to contribute to the success of the app with the UO student community. Promoted as a judgment-free, shame-free sexual health education tool with a philosophy of sex-positivity, the app offers a wide variety of information on STI risks, safer sex practices and communication advice in a fun, engaging manner. The SexPositive app has been a huge success since launch, with tens of thousands of downloads and international acclaim, including promotion on Teen Vogue, the Tempest, and MTV UK websites, [bustle.com](http://bustle.com), and [refinery29.com](http://refinery29.com).
- **The Crisis Intervention and Sexual Violence Support Services Program and the Office of Investigations and Civil Rights Compliance** regularly provide trainings to various student groups. Training topics include: awareness of behaviors that fall under Title IX, how to handle disclosure by a student, reporting obligations, and resources available for students to receive help and support on and off campus.
- **Rape Aggression Defense System**—UOPD offers Rape Aggression Defense System (RAD) training to female students each fall, winter and spring term. It is a comprehensive course that begins with awareness, prevention, risk reduction and avoidance, while progressing on to the basics of hands-on defense training. Certified UOPD RAD instructors teach the courses provided.
- **Safety/Security Advisories**—Safety/Security Advisories are sent out to all employees and students as a means of providing information to the campus community about crimes, security, safety and prevention tips and risk reduction strategies.
- **Timely Warnings**—Campus crime alerts are sent out to all employees and students when a crime has occurred on or near campus that has been determined to pose an ongoing or serious threat to the community. The intent of a crime alert is to inform the community, enable people to protect themselves, and aid in the prevention of similar crimes. Crime alerts provide security, safety and prevention tips and risk reduction strategies.
- **Crime Prevention Tips**—Crime prevention tips are provided in the UO Annual Campus Security and Fire Safety Report. Crime prevention tips provide personal safety and risk reduction strategies.
- **Safe Ride**—Safe Ride is devoted to the idea that a person regardless of sex, race, religion or sexual preference, should be able to go where they wish at night and feel comfortable and safe. Providing over 9,000 rides a year, Safe Ride is a free shuttle service that provides university students, faculty and staff with an alternative to walking alone at night, relying on others to take them home or being stuck in a potentially dangerous situation. The shuttle is available Sunday through Thursday from 6 p.m. to 12 a.m. and Friday and Saturday from 6 p.m. to 2 a.m. Hours may vary by term.
- **Designated Driver Shuttle (DDS)**—A program funded by the University of Oregon that provides free, quick, and safe rides home to university students. DDS provides a safe alternative to reach one's destination in a safe manner when students feel unable to drive and do not feel safe walking.
- **Ducks Do Something Poster Campaign**—Highly visible and very popular poster campaigns designed by the Office of Sexual Violence Prevention and Education in an effort to raise awareness about progressive ways to end sexual violence. Posters utilize well known students to send a message that ducks are proactive in ending sexual violence.



The goal is for students to see folks they know and identify with leading as an example and setting a social norm for the expectations of ending sexual violence. Examples include but are not limited to “DUCKS RESPECT DUCKS to end sexual violence” and “DUCKS ASK FOR CONSENT because they care about their partners.”

- **FSL Sexual Violence Prevention (SVP) Leadership Board**—The Fraternity and Sorority Life (FSL) executive leadership established a leadership board, formerly referred to as a task force, requiring one member from each chapter to serve as a representative. The SVP Leadership Board meets weekly with the Director of Sexual Violence Prevention and Education to become more educated about sexual violence and develop leadership skills in motivating their respective chapters and communities to prevent and respond appropriately to instances of sexual violence.
- **Consent Signage for FSL**—SVPE worked with FSL to create a consent statement for each chapter. These statements are tied in with their organizational values, identifying what consent is, and establishing the expectation for members to ask for consent and respect whatever response is given.
- **Fraternity and Sorority Life Risk Management Summit**—This training includes the president, social chair, and risk management chair of each FSL chapter recognized on campus. It is a conference-style training covering sexual violence prevention and response, alcohol, hazing, and social policy.
- **Student Orientation Staff**—Orientation Programs trains student leaders to welcome new students to the University of Oregon. Part of their training includes education on sexual violence prevention and response as they will be communicating university values and expectations to all new students.
- **University Housing Live-in Staff**—University Housing facilitates an in-depth training for their live-in staff to address prevention efforts and how to respond to any incident of sexual violence including sexual assault, dating and domestic violence, and stalking.
- **Athletic Training**—Athletes participate in a CPSY 217 course that covers basics on life skills as an athlete. Several classes are dedicated to sexual violence prevention through healthy sexuality, consent practices, empathy building, learning the consequences, and bystander intervention. These classes for multiple sections are facilitated by professionals in sexual violence prevention and the Office of the Dean of Students.
- **Student Conduct Code**—A revised student conduct code was presented to the UO Board of Trustees for approval at the June board meeting.
- **SVPE Internships**—Students are gaining experience in sexual violence prevention program planning and evaluation through internships. The internship has a dual reporting line to a staff member within the student's academic unit and a professional in sexual violence prevention and education within the Office of the Dean of Students.
- **SVPE Athletic Internship**—Two student athletes are selected to serve as sexual violence prevention liaisons for the athletic student community. These students inform curriculum, encourage involvement, and create sustained implementation strategies so all student athletic teams receive sexual violence prevention training every year they are a part of the athletic program.

## 2017-2018 Guest Speakers/Presentations

- **Title IX Conference**—Sharing best practices for prevention, response, and investigation for campus professionals.
- **Dorothy Espelage, Ph.D.**—2017 Leona Tyler Lecture, “Research-informed school-based bullying prevention approaches: Narrowing the research-practice gap”
- **Beth Robinson**—Facilitated an art workshop for healing and empowerment related to sexual violence survivorship.
- **Charon Asetoyer**—Presented on anti-violence and raised awareness related to indigenous populations.
- **Cholena CC Wright**—Keynote speaker for Take Back the Night
- **The Vagina Monologues**—Panhellenic Council presented The Vagina Monologues. This production was a benefit to raise awareness toward ending violence against women specifically shared through the voices of sorority women.
- **Planned Parenthood**—Guest presenters for student athletes discussing relationships and consent.
- **The Hunting Ground**—Multiple screenings and discussion of the documentary that reached well over 500 students and UO community members. “*The Hunting Ground* is a startling exposé of rape crimes on U.S. campuses, institutional cover-ups and the brutal social toll on victims and their families.”

## Programs and Campaigns for Employees

The University of Oregon (UO) offers the following primary prevention programs and ongoing prevention campaigns to promote awareness and increase understanding of all forms of sexual assault, dating violence, domestic violence and stalking.

### Primary Prevention Programs

- **Workplace Harassment Prevention Training**  
The Workplace Harassment Prevention Training for all new faculty, staff and graduate employees is being redeveloped to align with recent changes to institutional policy. The online course identifies sexual assault, dating

violence, domestic violence and stalking as prohibited conduct, defines what behavior constitutes sexual assault, dating violence, domestic violence, and stalking under state and federal law, defines what behavior and actions constitute consent to sexual activity under state law and the University of Oregon Student Conduct Code and provides information on safe and positive options and strategies for bystander intervention and risk reduction.

- **Bystander Intervention for Faculty and Staff**

This course, offered to all employees and staff, provides an overview of new VAWA requirements and information on safe and positive options and strategies for bystander intervention and risk reduction. Also offered are bystander intervention articles, tools and strategies and resources.

## **Staff-Specific Training**

- Sexual violence training for all university housing paraprofessionals and their supervisors is conducted each year. In addition, the sexual violence prevention staff members participate in a day-long “Behind Closed Doors” type training for RAs in the early fall, assisting staff members in learning how to support a survivor as well as the protocols and procedures for what to do in cases of sexual misconduct.
- Regular training is provided for employees most directly involved in receiving student complaints regarding sexual misconduct.
- The Clery Coordinator provides ongoing and annual training to UO employees and UOPD staff. Training covers Clery crimes, Clery geography, reporting guidance and criteria, employee reporting obligations, how to report, how to obtain assistance and available resources.
- The Title IX Coordinator provides outreach and training and participates in active engagement with many segments of the workforce to clarify the UO protocol for responding to reports of Title IX issues, with particular attention to what steps are taken when an employee reports an issue of sexual violence.
- The Crisis Intervention and Sexual Violence Support Services Program and the Office of Investigations and Civil Rights Compliance regularly provide trainings to various campus groups, including University housing staff, new Graduate Teaching Employees, various academic offices and departments and financial aid and advising offices. Training topics include: awareness of behaviors that fall under Title IX, how to handle disclosure by a student, reporting obligations, and resources available for students and employees to receive help and support on and off campus.

## **Ongoing Awareness and Prevention Campaigns**

- **Respectful Workplace Initiative Memo**  
Sent out annually by Human Resources, reminds all employees of their duty to foster an appropriate and respectful workplace and learning environment. The memo includes information on how to report an incident.
- **Mandatory Reporting Memo**  
Sent out by the President’s Office, this notice reminds all employees of their legal duty to report discrimination, including sexual assault, dating violence, domestic violence and stalking. The memo includes information regarding how and where to report an incident.
- **Notice of the availability of the Annual Campus Security and Fire Safety Report**  
All current and prospective students and employees receive notice of the availability of the Annual Campus Security and Fire Safety Report. Prospective students initially receive a link to the report upon applying and subsequently receive notice of the report from the Office of Admissions when accepted. Prospective employees are provided with notice of availability and a link to the report on the Human Resources website and within each individual job posting.
- **Orientation for New Employees**  
Representatives from the Office of Investigations and Civil Rights Compliance, the University Police Department and Human Resources provide information to new employees regarding their legal duty to report incidents of sexual assault, dating violence, domestic violence and stalking.
- **Timely Warnings**  
Campus crime alerts are sent out to all employees and students when a crime has occurred on or near campus that has been determined to pose an ongoing or serious threat to the community. The intent of a crime alert is to inform the community, enable people to protect themselves, and aid in the prevention of similar crimes. Crime alerts provide security, safety and prevention tips and risk reduction strategies.
- **Campus Safety Reminder**  
Campus Safety Reminders may be sent out to UO employees to make them aware of suspicious conditions or as a reminder regarding safety precautions, and include procedural information, safety and prevention tips, risk reduction strategies and how to report an incident.
- **Safety/Security Advisories**  
Safety/Security Advisories are sent out to all employees and students as a means of providing information to the campus community about crimes, security, safety and prevention tips and risk reduction strategies.
- **For Your Awareness Notice**

Created by Portland Campus administrative staff and sent out to all Portland campus employees and students as a means of providing safety and crime information.

- **Crime Prevention Tips**

Crime prevention tips are provided in the Annual Campus Security and Fire Safety Report. Crime prevention tips provide personal safety and risk reduction strategies.

- **Safe Ride**

Safe Ride is devoted to the idea that a person regardless of sex, race, religion or sexual preference, should be able to go where they wish at night and feel comfortable and safe. Providing over 9,000 rides a year, Safe Ride is a free shuttle service that provides university students, faculty and staff with an alternative to walking alone at night, relying on others to take them home or being stuck in a potentially dangerous situation. The shuttle is available Sunday through Thursday from 6 p.m. to 12 a.m. and Friday and Saturday from 6 p.m. to 2 a.m. Hours may vary by term.

- **Annual Campus Night Safety Walk**

Interested students and employees, along with staff from Campus Planning and Facilities Management, UOPD, Safety and Risk Services, Student Life and student government, walk through campus to identify areas in need of improved lighting, landscaping, and other modifications that could make campus travel safer.

- **Workplace Violence Prevention and Response**

Experts from the UOPD, Counseling Center and Emergency Management present to groups of employees on strategies to recognize, prevent, diffuse and respond to workplace violence, including active shooter response, with videos.

## **SEX OFFENDER REGISTRATION INFORMATION**

The Campus Sex Crimes Prevention Act (Section 1601 of Public Law 106-386), a federal law enacted on October 28, 2000, provides for the tracking of convicted, registered sex offenders enrolled as students at institutions of higher education or working or volunteering on campus. The act amends the Jacob Wetterling Crimes against Children and Sexually Violent Offender Registration Act to require sex offenders already required to register in a state to provide notice, as required under state law, of each institution of higher education in that state at which the person is employed, carries on a vocation, or is a student. It requires that state procedures ensure this registration information is promptly made available to law enforcement agencies with jurisdiction where the institutions are located and that it is entered into appropriate state records or data systems.

The Act also amends the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act to require institutions of higher education to issue a statement, in addition to other disclosures required under that act, to advise the campus community where to obtain law enforcement agency information provided by a state concerning registered sex offenders. These changes took effect October 28, 2002 and this notice has been a requirement beginning with the annual security report due October 1, 2003.

Several updates occurred to Oregon sex offender laws in 2015. For a summary of the changes under House Bill 2320, see: <https://olis.leg.state.or.us/liz/2015R1/Downloads/MeasureDocument/HB2320/A-Engrossed>

### **How to Obtain Sex Offender Information**

#### **University of Oregon**

The University of Oregon Police Department shall release local registered offender information to residents in accordance with state law and in compliance with Oregon Public Records Law requests (ORS 163A.215; ORS 163A.225; ORS 192.410 to ORS 192.505).

#### **University of Oregon Policy 356.5.1 Release Notifications**

Registrant information that is released should include notification that:

- (a) The offender registry includes only those persons who have been required by law to register, who are in compliance with the offender registration laws and who the law permits to be included.
- (b) The information is provided as a public service and may not be current or accurate.
- (c) Persons should not rely solely on the offender registry as a safeguard against offenses in their communities.
- (d) The information on this website may not reflect the entire criminal history of a registered offender.
- (e) Anyone who uses information contained in the registry to harass or discriminate against registrants or commit any crime may be subject to criminal prosecution and/or civil action.

## **Oregon State Police:**

Oregon State Police will provide, upon request, a list (updated monthly) of sex offenders enrolled at, or employed at an institution of higher education. This list can be obtained by calling the Sex Offender Unit at 503-378-3725. In accordance with federal law requirements, this information, as it becomes known, is promptly made available to UOPD.

A list of offenders, both on and off supervision, including those posted to the public website and those who are not, can be obtained by calling the Oregon State Police at 503-378-3725 Extension 44429 or by emailing a request to [sexoffender.questions@state.or.us](mailto:sexoffender.questions@state.or.us). Most requests are processed within one week, however, circumstances may require a longer response time.

For additional sex offender information:

- To look up information on predatory sex offenders by name and location:
- <https://sexoffenders.oregon.gov/>
- Further questions may be directed to the Oregon State Police Sex Offender Unit:  
Oregon State Police Sex Offender Registration Unit  
4th Floor, 255 Capitol SE, Salem OR 97310  
Phone 503-934-1258, for sex offender questions, or 503-378-3725 for general questions

## **Lane County Parole and Probation Services:**

Offenders currently under parole, post-prison supervision, probation or under the jurisdiction of a juvenile court fall under the authority of their supervising agency. Information on these offenders through the registry is limited by law. Questions regarding conditions, restrictions and address information should be directed to the supervising agency. Further questions may be directed to Lane County Parole and Probation Services.

- [Lane County Parole and Probation Services Sex Offender Supervision](#), 541-682-3043

# **SECURITY OF AND ACCESS TO FACILITIES**

## **Eugene Campus**

During business hours, the University of Oregon and most buildings (excluding certain University Housing facilities) will be open to students, parents, employees, contractors, guests and visitors. During non-business hours, authorized persons may access university facilities by key or electronic card, if issued. In periods of extended closure, only persons with prior written approval will be admitted to university buildings and facilities.

Some university buildings have hours that vary based on specific academic use and other seasonal events. The schedule for these facilities is developed by the department head or designated building manager.

Residence halls, with the exception of buildings that provide dining services, are secured twenty-four hours a day with a key or electronic card required for access. In each residence hall, student staff members are on call 7:00 p.m. to 8:00 a.m. on weekdays and twenty-four hours on weekends. A University Housing Residence Life professional staff member is available to consult on safety concerns in all halls. Student staff members complete at least two sets of building rounds, during which they address safety and behavioral issues with students. When residents are locked out of their rooms, they can check out a spare key from the housing service center (hours may vary by service center) or by contacting the Student Staff on call from 7:00 p.m. to 8:00 a.m. No door-to-door soliciting or distributing of leaflets is allowed. Over extended breaks, access to these facilities will be restricted and residents may not enter without permission from University Housing.

The university maintains facilities and landscaping in a manner that minimizes unsafe conditions. The University of Oregon Police Department (UOPD) regularly patrols campus and officers regularly check for malfunctioning lighting, locks and other unsafe conditions in buildings, bike racks and on walkways. When officers or staff locate a problem, it is reported to Campus Planning and Facilities Management for correction. All members of the community can report equipment problems to Campus Planning and Facilities Management at 541-346-2319. UO Telecom conducts regularly scheduled tests of all emergency phones on campus. UOPD dispatch reports emergency phone maintenance issues to UO Telecom as they occur.

UOPD conducts security and safety patrols of buildings and grounds throughout the heart of campus, as well as near-campus satellite locations. Student Security Assistants conduct facilities integrity checks, lock and unlock buildings, and perform limited safety escorts on campus. Campus Security Officers perform security checks throughout campus, including Knight Library, Knight Law School, UO housing facilities, and are present at many special events taking place on campus. UOPD officers are also available to provide courtesy safety escorts to students and employees during evening or early morning hours.

UOPD employs a full-time Director of Security to coordinate security programs on campus. This position is responsible for hiring, scheduling, performance management and developing procedures and protocols. This position oversees Community Service officers and Student Security Assistants.

Security surveys are conducted at the request of campus faculty and staff. These surveys examine issues such as physical security, alarms, landscaping, lighting, emergency phones, communication systems and other safety issues. Additionally, during the academic year, the Office of Emergency Management & Continuity, Campus Planning and Facilities Management, and UOPD meet monthly to discuss issues of mutual concern through the Campus Vulnerability Assessment Team.

### **UO in Portland**

During business hours, the University of Oregon in Portland is open to students, parents, employees, contractors, guests and visitors. During non-business hours, authorized persons may access university facilities by key or electronic card, if issued.

The UO in Portland hours vary based on specific academic use and other seasonal events. The schedule for these facilities will be developed by the designated building manager or department responsible. Emergencies may necessitate changes or alterations to regular building schedules.

The UO in Portland campus is patrolled by Pacific Patrol Services. Pacific Patrol Services is available to provide courtesy safety escorts for students and employees, upon request.

Security surveys will be conducted on facilities as necessary. These surveys examine physical security, alarms, landscaping, lighting, communications systems and other safety issues.

### **Oregon Institute of Marine Biology**

During business hours, the Oregon Institute of Marine Biology (OIMB) is open to students, parents, employees, contractors, guests and invitees. During non-business hours, authorized persons may access facilities by key or electronic door code, if issued.

The Oregon Institute of Marine Biology hours vary based on specific academic use and other seasonal events. The schedule for these facilities will be developed by the designated building manager or department responsible. Emergencies may necessitate changes or alterations to regular building schedules.

The Oregon Institute of Marine Biology is patrolled by Premier Security. Premier is available to provide courtesy safety escorts for students and employees after-hours, upon request. Premier can be reached at their 24-hour response center at 541-600-8192.

Security surveys will be conducted on facilities as necessary. These surveys examine physical security, alarms, landscaping, lighting, communications systems and other safety issues.

## **CAMPUS POLICE AUTHORITY AND JURISDICTION**

### **Eugene Campus**

UOPD receives its police powers under the Oregon Revised Statutes (Section 352.121). UOPD officers actively patrol and respond to university-controlled (owned, leased and rented) property, including the Eugene main campus. UOPD police officers operate with full legal police authority, and carry firearms on duty as is standard practice for any state sworn law enforcement. By statute, police in Oregon may enforce the law anywhere in the state, regardless of agency jurisdictional boundaries.

UOPD police officers provide primary law enforcement on campus, and are present 24 hours per day, 365 days per year. All UOPD officers attend training in accordance with standards established by the Oregon Department of Public Safety Standards and Training (DPSST), as well as department-specific training. UOPD police officers are certified in accordance with DPSST rules.

If university students commit minor offenses involving university rules and regulations, UOPD officers may refer the students to the Office of Student Conduct and Community Standards for possible disciplinary action. UOPD officers may take reports of off-campus incidents to assist outside agencies, including but not limited to the following situations: at the direct request of an agency (such as the Eugene Police Department); if UOPD officers encounter a serious criminal situation off-campus while on patrol; or if UOPD officers have begun or contributed to an investigation that is later determined to be under the jurisdiction of another agency.

On the Eugene campus and on local university-controlled property, UOPD police officers deliver law enforcement and first-responder emergency services, provide building security and preventive patrols, and perform other public safety functions. UOPD police services can include arrests and arrestee transport, traffic enforcement, responding to domestic disputes, performing investigations, and confronting suspicious or dangerous individuals and threats. Major offenses such as rape, murder, aggravated assault and robbery may include joint investigative efforts between the Eugene Police Department and UOPD. The prosecution of all criminal offenses, both felony and misdemeanor, are conducted in municipal, circuit or federal court. UOPD personnel work closely with local, state and federal law enforcement agencies. All university-controlled (owned, leased or rented) property in outlying areas of the city is patrolled by UOPD.

UOPD employs a detective and detective sergeant to lead investigations and coordinate cases with other local, state and federal law enforcement agencies, either on- or off-campus. The detectives have been trained in Title IX, and coordinate with the university's Title IX, Dean of Students, and Student Conduct and Community Standards offices.

The University of Oregon and UOPD are signed parties to a memorandum of understanding that maintains a sexual assault response team for university-area incidents: the Lane County Campus Sexual Assault Prosecution Project. Other signed parties include the Eugene Police Department, the Lane County District Attorney's Office, Sexual Assault Support Services of Eugene, and the Lane Council of Governments. The goal and function of this team is to work with survivors of sexual assault from the earliest possible time to support them, provide options, to encourage the collection of evidence, and to enable reporting and criminal justice action without unnecessary trauma or duress for survivors who wish to participate.

UOPD has a security and special events division that employs full-time, non-sworn community security officers and student security assistants who focus on building security, including building access and lockup. All officers may provide security escorts to students or staff who request them, from and to any campus locations, 24 hours per day.

## **UO in Portland**

The UO in Portland has an on-site, contracted security service (Pacific Patrol Services 503-595-3440) which provides building and event security as well as interior and exterior (foot and bicycle) patrol services and safety escorts. The contracted security service acts as a liaison with the Portland Police Bureau (503-823-3333 non-emergency). The security service does not have arrest authority. UOPD provides oversight for campus safety and security services at the UO in Portland campus. UOPD plans for a regular officer presence at the Portland campus in 2019.

## **Oregon Institute of Marine Biology (OIMB)**

The Oregon Institute of Marine Biology has on-site contracted security service (Premier Security 541-294-2417) which provides safety escorts and maintains facilities integrity. The contracted service acts as a liaison with the Coos County Sheriff's Department (541-396-7800 non-emergency during business hours or 541-396-7830 or -7833 after hours). The security service does not have arrest authority. UOPD provides oversight for campus safety and security services at OIMB.

# **OFF-CAMPUS CRIMINAL ACTIVITY**

## **Eugene Campus**

The Eugene Police Department (EPD) has primary jurisdiction in all areas off campus within city limits. The university's Office of the Dean of Students and the University of Oregon Police Department enjoy a close working relationship utilizing a cooperative team approach with EPD when violations of local, state or federal laws occur. The Office of the Dean of

Students maintains contact with recognized fraternity and sorority organizations through the efforts of the Director of Fraternity and Sorority Life.

Depending on staffing capacity at any given time for EPD and UOPD, UOPD may be the responding law enforcement agency for incidents at off-campus "chapter houses" of UO-recognized fraternities and sororities, and at near-campus privately owned apartment complexes heavily patronized by students. UOPD may also assist in preventive education, or post-incident remedial education, with these off-campus organized dwellings. In the event that a crime occurs at a UO-recognized fraternity or sorority, the Office of the Dean of Students provides victim resources and UOPD may issue a timely warning, as appropriate.

UOPD officers may take reports of off-campus incidents to assist outside agencies, including but not limited to the following situations: at the direct request of an agency (such as the Eugene Police Department); if UOPD officers encounter a serious criminal situation off-campus while on patrol; or if UOPD officers have begun or contributed to an investigation that is later determined to be under the jurisdiction of another agency.

UOPD employs a detective and a detective sergeant to lead investigations and coordinate cases with other local, state and federal law enforcement agencies, either on- or off-campus. The detectives have received Title IX training and have particular experience overseeing investigations of violent crime, including sexual assault, and coordinate with the university's Title IX, Dean of Students, and Student Conduct and Community Standards offices.

The University of Oregon and UOPD are signed parties to a memorandum of understanding on the creation of a sexual assault response team for university-area incidents: the Lane County Campus Sexual Assault Prosecution Project. Other signed parties include the Eugene Police Department, the Lane County District Attorney's Office, Sexual Assault Support Services of Eugene, and the Lane Council of Governments. UOPD also has a separate, active memorandum of understanding with the Eugene Police Department to share information related to sexual assault cases.

### **All Other Campuses**

Criminal incidents occurring to UO facilities and property or to UO faculty, staff or students at off-campus locations should be reported to the local law enforcement agency where the crime occurs. UOPD should also be notified so that UOPD can monitor and track crime, provide any needed support services and perform follow up.

## **ALCOHOL AND ILLEGAL DRUGS**

The University of Oregon (UO) is concerned about the intellectual, physical and psychological well-being of all students and employees. As a result, the UO is fundamentally opposed to the use of illegal drugs and the abuse of alcohol and other harmful substances. It is the policy of the University of Oregon to proactively prevent students and employees from injuring themselves through the use and abuse of drugs and alcohol and the university seeks to engage the members of its academic community in the fight to prevent drug and alcohol abuse.

This section provides important information about drugs, alcohol, the university's policies regarding these substances and the sanctions the institution may impose on those who violate these policies. Local, state and federal laws applicable to the use and abuse of alcohol and other drugs are also provided.

### **UO Drug and Alcohol Policy for Employees**

For employees at the university, the Office of Human Resources publishes a drug and alcohol policy statement on its website, establishing the UO as a drug-free workplace. A portion of the policy clarifies this as a condition of employment. In addition, UO employees receive a written copy of this policy statement annually. Employees at UO must abide by the UO drug and alcohol policy and local, state and federal drug and alcohol laws.

### **Policy Statement:**

The illegal use, possession, or distribution of drugs and alcohol on institutionally-owned or controlled property or as part of any university activity is proscribed conduct (see Oregon Administrative Rule (OAR) 580-22-045(8)). The manufacture of illegal drugs on institutionally-owned or controlled property is a malicious misuse or an unauthorized use of institutional property and is also proscribed conduct (see Oregon Administrative Rule (OAR) 580-22-045(5) and (7)).

The university may impose disciplinary sanctions against any student or employee found to have violated this rule, consistent with applicable provisions of state regulations, administrative rules, and laws; collective bargaining agreements;

and university policies. The permissible sanctions include, but are not limited to, suspension without pay and termination of employment. The university also reserves the right to refer employees' and students' actions to appropriate civil authorities for possible prosecution.

All university employees must agree to abide by the university's rules and policies as a condition of their employment. In addition, all university employees shall receive annually a written copy of this policy statement.

Federal law and this policy require all university employees, as a condition of their employment, to notify the university within five days should they be convicted for violating, while at the workplace, any criminal drug statute. Employees shall give such notification in writing to their immediate supervisor with a copy to the Office of Human Resources. The university is then required to notify the applicable federal agency if the employee is directly or indirectly engaged in the performance of a federal grant or contract. The Office of Human Resources will contact the Office of the Vice President for Research to determine the appropriate notification process. The University's Vice President for Research shall notify the granting or contracting agency (if required) within ten days of receiving notice that a person employed on any of the University's federal grants and contracts was convicted of violating, while at the workplace, a criminal drug statute.

The university shall impose an appropriate sanction on and/or shall require satisfactory participation in a drug abuse treatment program by any employee convicted of a criminal drug statute violation as described above. Students and employees whom the university finds to have violated the university's rules and policies on the use of drugs and alcohol on campus shall be subject to discipline without regard for the activities of other governmental agencies.

The university, through its Office of Human Resources, shall maintain a drug-free awareness program to inform employees about the dangers of drug abuse, and the availability of the Employee Assistance Program, drug counseling, rehabilitation, and other assistance programs. In addition, all employees shall receive descriptions of applicable legal sanctions under local, state, or federal law and health risks associated with the abuse of drugs and alcohol.

The Office of Human Resources and the Chief Student Life Officer shall arrange for the distribution of materials mandated by law and this policy to new and existing employees and students respectively. They shall also be responsible for conducting a biennial review of the university program monitoring legislative changes and ensuring that the appropriate offices comply.

## **UO Drug and Alcohol Policy for Students**

Students attending the UO must abide by the Student Conduct Code, published on the Office of the Dean of Students website. The University of Oregon distinguishes its student disciplinary policies from the laws and functions of the larger society. Students, however, are by no means insulated from the law or relieved of the responsibilities of citizenship. When a student violates the Student Conduct Code, the university may initiate disciplinary action, referral for civil prosecution, or both in response to violations of the code. University sanctions are imposed against any student or student organization found in violation. Students must also abide by the local, state and federal drug and alcohol laws and students residing in campus housing must additionally abide by the UO Housing drug and alcohol policy.

## **Student Conduct Code Drug and Alcohol Policy**

UO Policy III.01.01 (Student Conduct Code), section 5,III, I

a) Prohibited alcohol use, which includes:

- (A) Possession or consumption of alcohol by those under 21 years of age on University Premises or at a University Sponsored Activity;
- (B) Furnishing of alcohol to a person under 21 years of age; or
- (C) Consumption of an alcoholic beverage by a person at least 21 years of age or furnishing of an alcoholic beverage by or to a person at least 21 years of age, except in such areas and at such times as the University authorizes.

b) Prohibited drug use, which includes:

- (A) Manufacture, processing, distribution, or cultivation of a Drug, including but not limited to marijuana or narcotics, on University Premises or at a University Sponsored Activity, except as expressly permitted by both State and Federal law;
- (B) Sale of a Drug, including but not limited to marijuana or narcotics, on University Premises or at a University Sponsored Activity; or
- (C) Possession of a Drug, including but not limited to marijuana or narcotics, on University Premises or at a University Sponsored Activity except as expressly permitted by law.



## Student Housing Drug and Alcohol Policy

Students residing on campus are held accountable for University Housing rules relating to the use of illegal drugs and alcohol, in addition to the Student Conduct Code, and local, state and federal laws.

### Alcohol Regulations

- Residents under the age of 21 are not allowed to consume or possess alcoholic beverages. Possessing, consuming, or furnishing alcoholic beverages is prohibited in public areas, and in all areas of Wellness and Substance-Free halls (including resident rooms). All local, state and federal alcohol laws are in effect.
- Residents 21 years of age or older not living in a Wellness and Substance-Free hall may consume alcohol in the privacy of their room with the door closed.
- Residents may not display alcoholic beverage containers, including but not limited to empty containers.
- Possession of a rapid-consumption device (beer bong, ice luge, etc.) is prohibited in the residence halls.
- Groups of five or more people are prohibited when alcohol is being consumed.
- Residents and guests may not be intoxicated by alcohol or any controlled substance in the residence halls.
- Minors may not be present where alcohol is being consumed. The only exception is when the minor's roommate is at least 21 years of age and consuming in their shared room. Residents and guests may not be intoxicated by alcohol or any controlled substance in the residence halls.
- Participation in group drinking activities, including but not limited to beer pong, water pong and flip cup, regardless of the presence of alcohol, is forbidden.

### Drug Regulations

- Illegal use, possession, or furnishing of controlled substances on university-owned or -controlled property or at university-sponsored or -supervised activities is prohibited. Marijuana is not permitted on university property by anyone of any age at any time. This includes medical marijuana by those with Oregon Medical Marijuana cards.
- Possession or use of illegal drug paraphernalia is prohibited in the residence halls. Drug paraphernalia includes "bongs," pipes, vaporizers and other devices that may be used to facilitate the consumption of illegal drugs, including marijuana. Any drug paraphernalia found will be confiscated.
- Narcotics and dangerous drugs shall be defined in accordance with the applicable state and federal law as well as the university's Student Conduct Code.
- Residents and guests may not be intoxicated by alcohol or any controlled substance in the residence halls.

### The University of Oregon and Marijuana

On July 1, 2015, Oregon state law decriminalized the limited recreational possession and use of marijuana. However, using or possessing marijuana in any form remains a crime under federal law, and is not allowed at the University of Oregon.

At the federal level, the Controlled Substances Act states that the growing and use of marijuana is a crime and federal enforcement agencies can prosecute users and growers of marijuana, regardless of state law. In addition to being a federal offense, the use of marijuana in the workplace and on campus is restricted by additional federal laws, such as the federal Safe and Drug Free Schools and Communities Act and the Drug-Free Workplace Act.

The University of Oregon's receipt of federal funds—including funding for student financial assistance and federal grants and contracts for research—requires that UO continue to prohibit the use and possession of marijuana and other illegal drugs, as defined by federal law, on all University properties or as part of University activities.

These federal laws require UO to prohibit the use and possession of marijuana on campus, irrespective of state law. Consequently, such activity will remain prohibited by UO policy and the UO Student Conduct Code. Disciplinary sanctions may be imposed on any student or employee found to be in violation of the policies related to marijuana below.

- Student Conduct Code: <http://policies.uoregon.edu/vol-3-administration-student-affairs/ch-1-conduct/student-conduct-code>
- Drug-Free Workplace Policy: <http://policies.uoregon.edu/policy/by/1/0304-employee-relations/drug-free-workplace>

## Local Laws Governing Alcohol

**Minor in Possession (MIP):** No person under the age of 21 shall attempt to purchase, acquire or have in their possession any alcoholic liquor. No minor shall have in his or her system any alcoholic liquor (ECC 4.115 and ORS 471.430).

**Offense:** *Violation*

**Fine:** *Up to \$250*

**Minor Falsely Representing Age:** A person less than a certain age who knowingly purports to be older with the intent of securing a right, benefit or privilege which by law is denied under that certain age (ECC 4.145 or 165.805).

**Offense:** *Misdemeanor*

**Fine:** *Up to \$500 (Jailable)*

**Furnishing Alcohol to a Minor:** No one shall sell, give or otherwise make available any alcoholic liquor to a person under the age of 21 years (ECC 4.110(1&2) or ORS 471.410).

**Offense:** *Misdemeanor*

**Fine:** *Up to \$5,000 (Jailable)*

**Allowing Alcohol consumption by Minors:** No person who exercises control of private real property shall knowingly allow a minor to drink alcohol on the property or remain on the property after consuming (ECC 4.110(3) or ORS 471.410-3).

**Offense:** *Violation*

**Fine:** *Up to \$1,000*

**Open Container/Consumption in Public:** Consumption of alcoholic liquor or possession of an open alcoholic beverage container is prohibited in all public places and all private property extended to the public for use (ECC 4.190).

**Offense:** *Misdemeanor*

**Fine:** *Up to \$500 (Jailable)*

**Driving Under the Influence of Intoxicants (DUI):** A person driving a vehicle with 0.08 percent blood alcohol content or more, or while under the influence of an inhalant or controlled substance (813.010).

**Offense:** *Misdemeanor/Felony*

**Fine:** *Up to \$6,250 (Jailable)*

## Local Laws Governing Marijuana

**Use of Marijuana in Public Place:** No person shall engage in the use of marijuana items in a public place. For purposes of this section, "marijuana items" and "public place" have the meanings given those terms in section 5, chapter 1, Oregon Laws 2015.

**Offense:** *Violation*

**Fine:** *Up to \$1,000*

**Marijuana in Public View:** No person may produce, process, or store homegrown marijuana or homemade cannabinoid products or cannabinoid concentrates if the homegrown marijuana or homemade cannabinoid products or cannabinoid concentrates can be readily seen by normal unaided vision from a public place. For purposes of this section, "produce," "process," "homegrown," "homemade," "cannabinoid products," "cannabinoid concentrates," and "public place" have the meanings given those terms in section 5, chapter 1, Oregon Laws 2015.

**Offense:** *Violation*

**Fine:** *Up to \$1,000*

### Minor in Possession of Marijuana

A person under 21 years of age may not attempt to purchase, purchase or acquire a marijuana item. For purposes of this section, purchasing a marijuana item includes accepting a marijuana item, and acquiring a marijuana item includes consuming a marijuana item,

**Offense:** *Violation*

**Fine:** *Up to \$250*

### Use of Marijuana While Driving

A person commits the offense of use of marijuana while driving if the person uses any marijuana while driving a motor vehicle upon a highway.

**Offense:** *Violation*

**Fine:** *Up to \$300*

### Providing Marijuana to Intoxicated Person

(1) A person may not sell, give or otherwise make available any marijuana items to any person who is visibly intoxicated.

(2) A person who exercises control over private real property may not knowingly allow any other person under the age of 21 years to consume marijuana items on the property, or allow any other person under the age of 21 years to remain on the property if the person under the age of 21 years consumes marijuana items on the property.

**Offense:** *Misdemeanor*

**Fine:** *Up to \$1,000*

## State Sanctions Governing Illegal Drugs

In Oregon, penalties for possession and distribution are determined by the controlled Substance Schedule upon which the drug appears. Examples from the drug schedules appear below.

**Schedule I:** Heroin, LSD, Methamphetamine, Peyote, Mescaline, Psilocybin

**Schedule II:** Opium, Cocaine, Marijuana

**Schedule III:** Amphetamine, Depressants, PCP

**Schedule IV:** Various prescription drugs

**Schedule V:** Other less dangerous prescription drugs and small amounts of certain drugs

### Marijuana

- Unlawful manufacture of marijuana
  - > 8 plants: C felony
  - > 4 plants: B misdemeanor
  - > Any plants under age 21: C felony
- Unlawful delivery of marijuana
  - > 1 oz: A misdemeanor
  - < 1 oz: A violation
  - for consideration w/in 1000 ft. of a school: A felony
  - any amount to a person under 18 and the defendant is at least 21: C felony

### Schedule I Drugs

- Manufacture or distribution-Class A felony (up to 20 years and up to \$100,000 fine, plus twice the value of any resulting gain of property or money).
- Unlawful Possession-Class B felony (up to 10 years and up to \$100,000 fine, plus twice the value of any resulting gain of property or money).

### Schedule II Drugs

- Manufacture or distribution-Class B felony (up to 10 years and up to \$100,000 fine, plus twice the value of any resulting gain of property or money).
- Unlawful possession-Class C felony (up to 5 years and up to \$100,000 fine, plus twice the value of any resulting gain of property or money).

### Schedule III Drugs

- Manufacture or distribution-Class C felony (up to 5 years and up to \$100,000 fine, plus twice the value of any resulting gain of property or money).
- Unlawful Possession-Class A misdemeanor (up to 1 year and up to \$2500 fine, plus twice the value of any resulting gain of property or money).

### Schedule IV Drugs

- Manufacture or distribution-Class B misdemeanor (up to 6 months and up to \$1000 fine, plus twice the value of any resulting gain of property or money).
- Unlawful Possession-Class C misdemeanor (up to 30 days and up to \$500 fine, plus twice the value of any resulting gain of property or money).

### Schedule V Drugs

- Manufacture or distribution-Class C misdemeanor (30 days and up to \$500, plus twice the value of any resulting gain of property or money).
- Unlawful Possession-violation (\$250 fine, plus twice the value of any resulting gain of property or money).

It is unlawful for a person to manufacture or deliver a schedule I, II, or III controlled substance within 1,000 feet of the real property comprising a public or private elementary, vocational or secondary school attended by minors (class A felony, penalty of up to twenty years and \$100,000 fine). In addition, the court may order the defendant to pay the cost of prosecution, and the defendant's vehicle used in the crime may be forfeited to the state. Finally, the defendant may forfeit any property used in the crime to the county in which the crime occurred.

## Federal Sanctions Governing Illegal Drugs

The federal system establishes sanctions for possession and distribution of controlled substances, based on the schedule

of the drug and the amount involved. However, in addition, the statutory sanctions for possession and distribution are subject to the "Sentencing Guidelines for U.S. Courts." Imposition of the guidelines may lead to higher offense levels and, thus, stricter penalties than otherwise indicated. Courts must make adjustments in the offense level for victim-related considerations, defendant's role in the offense, multiple counts, obstruction and acceptance of responsibility. Finally, the guidelines establish sentences for each offense based on the defendant's criminal history. Federal penal sanctions range from: Manufacture, distribution or trafficking of large amounts of heroin, cocaine, PCP, methamphetamine, Schedule I and II hallucinogens, marijuana, hashish, or any of their derivatives (thirty years to life, regardless of the defendant's criminal history) to Possession of any Schedule III-V drug if defendant has lowest level or criminal history (zero-four months).

Further, if serious injury or death results from the crime, minimums of up to ten years (serious injury) and twenty years (death), plus fines of up to \$4,000,000 may be added. These penalties may be doubled for defendants with past felony drug convictions. Finally, penal sanctions in the federal system are "real time," with reductions in sentences only for good behavior.

**Schedule I:** Heroin, LSD, Marijuana, Ecstasy, Methaqualone, Peyote

**Schedule II:** Opium, Cocaine, Methamphetamine, Methadone, Hydromorphone, Hydrocodone, Meperidine, Oxycodone, Fentanyl, Dexedrine, Adderall, Ritalin

**Schedule III:** Codeine, Ketamine, Anabolic Steroids, Testosterone

**Schedule IV:** Xanax, Soma, Darvon, Darvocet, Valium, Ativan, Talwin, Ambien, Tramadol

**Schedule V:** Other less dangerous prescription drugs and small amounts of certain drugs

The following are federal penalties and sanctions for Illegal Possession of a Controlled Substance. *Note: Additional penalties are imposed for trafficking.*

- **21 U.S.C. 844(c)** – First conviction: up to one (1) year imprisonment and fined at least \$1,000 but not more than \$100,000, or both. After first prior drug convictions: at least 15 days in prison, not to exceed two (2) years and fined at least \$2,500 but not more than \$250,000, or both. After two or more prior drug convictions: at least 90 days in prison, not to exceed three (3) years and fined at least \$5,000 but not more than \$250,000, or both. Special sentencing provisions for possession of crack cocaine: mandatory at least five (5) years in prison, not to exceed 20 years and fined up to \$250,000, or both if: (a) first conviction and the amount of crack possessed exceeds 5 grams, (b) second crack conviction and the amount of crack possessed exceeds 3 grams, third or subsequent crack conviction and the amount of crack possessed exceeds 1 gram.
- **21 U.S.C. 953(a) (2) and 881(a)(7)** – Forfeiture of personal and real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than one (1) year imprisonment (See special sentencing provisions regarding crack).
- **21 U.S.C. 881(a)(4)** – Forfeiture of vehicles, boats, aircraft or any other conveyance used to transport or conceal a controlled substance.
- **21 U.S.C. 844(a)** – Civil fine of up to \$10,000.
- **21 U.S.C. 853(a)** – Denial of Federal benefits, such as student loans, grants, contracts, and professional and commercial licenses, up to one year for first offense, up to five years for second or subsequent offenses.
- **19 U.S.C. 922(g)** – Ineligible to receive or purchase a firearm.
- **Misc.** – Revocation of certain Federal licenses and benefits, (e.g., pilot license, public housing, etc.) are vested within the authorities of individual Federal agencies.

## SUBSTANCE ABUSE PREVENTION AND EDUCATION

The University of Oregon has a long-standing commitment to proactively addressing high-risk drinking and substance abuse within our campus community. The UO takes pride in creating a campus that is a celebrative one—a campus not denigrated by the misuse of alcohol and other drugs. At the UO, both harm reduction and primary preventative approaches are used when addressing alcohol issues. Harm reduction is a public health philosophy that seeks to lessen the dangers around alcohol use and risk of harm. Primary prevention works to prevent alcohol and other drug use and abuse. The Substance Abuse Prevention program promotes responsible behavior around alcohol use including awareness, education, and compliance with campus policies and state and federal law. Through the use of best practices, the UO strives to decrease high-risk drinking and its negative consequences among UO students. Our substance abuse prevention programs and services are evidenced-based, comprehensive, and coordinated with campus and community partners.

In supporting healthy and safe campus environments and reducing substance abuse among college students, the UO promotes a comprehensive approach termed *environmental management*. Environmental management promotes the use

of five strategies to address different aspects of the campus environment that give rise to student substance abuse. For each strategy, administrators may consider an array of program and policy options. The environmental management model promotes the following five areas of focus:

1. Offer and promote social, recreational, extracurricular, and public service options that do not include alcohol and other drugs.
2. Create a social, academic, and residential environment that supports healthy norms.
3. Restrict marketing and promotion of clubs, raves and other venues and events that promote drug use.
4. Limit the availability of drugs both on and off campus.
5. Develop and enforce campus policies and enforce local, state, and federal laws relating to drug use.

The following coalitions, departments and community partners work together in a coordinated and comprehensive approach to substance abuse prevention, education and response efforts on campus:

#### **The Office of the Dean of Students Substance Abuse Prevention and Education Program:**

- Serves as a clearinghouse for campus and community members to address substance abuse issues on campus.
- Provides services and programs to assist, support and refer students with issues related to substance use and abuse.
- Provides proactive prevention programs and information related to substance abuse prevention and education.
- Contributes to a social, academic, and residential environment that supports health-promoting norms.
- Coordinates and makes recommendations in developing an overall vision and short-term and long-term goals for the campus regarding substance abuse prevention and education.
- Screens high-risk individuals, including at-risk sub-populations and students that have violated the Student Code, to direct them into the services needed.
- Consistently uses data, evaluations and assessments (e.g. National College Health Assessment) to determine the scope of the program, trends from year-to-year, substance usage rates which guide prevention efforts.
- Publishes and distributes the annual Drug Free Schools and Community Act report to students each year; to ensure that alcohol policies are consistent and are strictly enforced on campus; and that any events that have alcohol present are cleared through the Office of Risk Management.
- Provides drug and alcohol education and FAQs on their website.
- Creates educational campaigns to promote campus-wide substance abuse prevention efforts, including late night programming on campus. Collaborations include working with the Student Activities and Resource Center, Ducks After Dark, Physical Education and Recreation, Erb Memorial Union, Holden Leadership Center, and more (e.g. expanded late night hours at the REC).
- Implements and evaluates an online prevention suite of courses through 3<sup>rd</sup> Millennium Classrooms—*Alcohol Wise*, *Marijuana Wise*, *Other Drugs*, and *Consent & Respect*. These courses are required for all incoming first-year and transfer students. The online prevention courses are educational individual interventions, used to reduce and prevent high-risk substance-related behaviors and consequences.
- During summer orientation sessions (IntroDUCKtion), incoming students attend an innovative theater production that focuses on sexual assault, interpersonal violence and high-risk drinking.
- Partners with Intercollegiate Athletics to evaluate and update policies, enforcement, and messaging which help reduce high-risk alcohol use and/or related consequences at sporting events.
- Collaborates with the University Health Center and Health Promotion to 1) train Peer Wellness Advocates, Peer educators in the program facilitate substance abuse prevention programs to high-risk student organizations (e.g. new member education, risk management summit and sanctioned educational sessions), 2) implement the Smoke and Tobacco Free Policy, 3) screen for alcohol, tobacco and other drugs via clinical intake forms, and 4) provide nicotine replacement therapy for students.
- Collaborates with University Housing to provide substance-free housing as well as substance abuse prevention outreach, campaigns and staff trainings.
- Implements several health promotion/substance abuse prevention trainings for faculty, staff and students throughout the year.
- Collaborates with Fraternity and Sorority Life, Sexual Violence Prevention and Education, and fraternity and sorority life representatives to explore risk management and social policies to explore new partnership opportunities and intervention efforts to recommend to university leadership, such as the creation of a comprehensive risk management resource guide and creation of an Event Monitor training.
- Collaborates with Eugene Police Department to 1) improve town and gown relationships and neighborhood livability, 2) increase student accountability for problems associated with alcohol, negative consequences associated with substance use and abuse (e.g. public intoxication, arrests, citations, sexual assault, property damage, large scale parties and disturbances) and noise, 3) share data to help make informed decisions (e.g. neighbor complaints, alcohol transports, West University police reports including citations and arrests) and 4) implement programs aimed at

the campus community (e.g. Party Registration program).

- Collaborates with various departments and programs, such as The Holden Leadership Center, to create publicize, and promote service learning, community engagement, leadership and volunteer opportunities.
- Collaborates closely with the following programs:
  - Student Conduct and Community Standards: Students, faculty, staff and community members are encouraged to report any students suspected of student misconduct through the reporting options on the Student Conduct and Community Standards website.
  - Conflict Resolution Services (CRS): Students within the substance abuse prevention program work closely with the CRS to provides restorative justice circles to help build student learning and community as well as reduce recidivism of harmful behavior (e.g. large unruly gatherings in the off-campus neighborhoods).
  - Sexual Violence Prevention and Education
  - Sexual Wellness Advocacy Team
  - Crisis Intervention and Sexual Violence Support Services: If you or someone you know has experienced sexual harassment, sexual assault, dating or domestic violence, and/or stalking, please visit [safe.uoregon.edu](http://safe.uoregon.edu) or call 541-346-SAFE to speak with a confidential counselor who can explain your options and connect you with resources. This service is free and confidential for all UO students.
- Sets clear substance use policies and violation sanctions, in accordance with the Drug-Free Schools and Campuses regulations: alcohol policies and disciplinary sanction protocol in place on campus for University Housing, Intercollegiate Athletics, Fraternity and Sorority Life, students, and employees. The following include the University of Oregon alcohol policies:
  - Business Affairs: Hosting, Refreshments, Alcohol
  - Student Conduct Code: Prohibited Alcohol and Drug Use
  - UO Housing: Alcohol and Drugs Policy and Hall Contracts
  - UO Policy Statement: Drug-free Workplace
  - Human Resources: Drug & Alcohol Sanctions
  - Catering: Bars and Alcohol Policies
  - UO in Portland: Event Services
- Collaborates with the Alcohol Policy Group reviews campus social host practices to ensure that safeguards have been identified to minimize high-risk and underage drinking and refines responsible beverage service policies and enforcement of alcohol policies on campus.
- As a result of Measure 91, the substance abuse prevention staff will develop new educational and awareness campaigns in partnership with Oregon Liquor Control Commission, University of Oregon Police Department, Eugene Police Department, University Housing and other departments and organizations in order to be in compliance. Measure 91 legalized “recreational use of marijuana, based on regulation and taxation to be determined by the Oregon Liquor Control Commission” (*passed in the state of Oregon November 2014*). Marijuana is still a Schedule 1 federally controlled drug (*schedule 1 drugs are considered the most dangerous class of drugs with a high potential for abuse and potentially severe psychological and/or physical dependence*), and therefore, illegal on any university owned or controlled property where federal financial aid is received. FAQs about legal recreation use off university property will continue be distributed to students and also include information about edibles, which became legal in Oregon in May 2016. Currently conducting research in collaboration with Prevention Sciences to explore rates of marijuana use and attitudes toward use before and after legalization in order to create evidence-informed interventions.
- Oregon Senate Bill 839, Chapter 274, 2015 Oregon Laws, creates immunity from arrest and prosecution for certain drug possession offenses, similar to that previously created for MIP offenses. Exempts specified persons from arrest and prosecution:
  - (1) A person who contacts emergency medical services or a law enforcement agency to obtain medical assistance for another person who needs medical assistance due to a drug-related overdose is immune from arrest or prosecution for an offense listed in subsection (3) of this section if the evidence of the offense was obtained because the person contacted emergency medical services or a law enforcement agency.
  - (2) A person who is in need of medical assistance due to a drug-related overdose is immune from arrest or prosecution for an offense listed in subsection (3) of this section if the evidence of the offense was obtained because any person contacted emergency medical services or a law enforcement agency to obtain medical assistance for the person. <https://olis.leg.state.or.us/liz/2015R1/Downloads/MeasureDocument/SB839/Enrolled>As a result of this new legislation, the UO substance abuse prevention staff will work with campus and community partners to continue to develop education and awareness campaigns about this legislation.

### **Additional Programs, Services and Partnerships:**

**The UO Substance Abuse Prevention Coalition** is housed within the Office of the Dean of Students and is comprised of campus and community leaders focused on a comprehensive and environmental approach in addressing alcohol and

other drug issues within our campus community. Students, faculty, staff and community members are encouraged to become members of the team.

**The Collegiate Recovery Center (CRC)** on the University of Oregon campus offers a comprehensive continuing support structure to assist recovering college students with recovery support, academic support, financial resources, mentorship, social support, and life skills training. The Center provides a nurturing, affirming environment in which individuals recovering from substance abuse, self-harm, eating disorders, and other addictions can find support while attaining a college education. Five main layers of support include: Collegiate Recovery Center seminars, recovery meetings, individualized academic advising, peer engagement through community service, and scholarship opportunities. For more information, visit the Collegiate Recovery Center website at [recovery.uoregon.edu](http://recovery.uoregon.edu).

**CommUniversity** is a program within the Office of the Dean of Students created to help improve the quality of life in the campus community. Student leaders implement research-based substance abuse prevention strategies for the neighborhoods adjacent to campus. The Off-Campus Living Guide and the monthly Campus Community Contact newsletter are resources available informing students about campus community. The property management amenities chart, located in the Off-Campus Living Guide, is an example of student project created to help other students navigate their off-campus options.

The CommUniversity Program coordinates community activities such as Day of Service, an event that partners with Holden Leadership Center, Fraternity and Sorority Life as well as Government and Community Relations. They also help coordinate the annual Housing Fair in the spring and Transfer Housing Fairs in the summer. The events serve as large scale fundraising events that help connect students with off-campus living resources, neighborhood associations and property management companies. The Off-Campus Services coordinator uses relationships with property management companies to eliminate substance use-related marketing and giveaways during these fairs.

**The University Counseling Center (UCC):** offers screening, assessment, referral and follow-up, and individual therapy as well as group counseling for students interested in exploring their relationship with alcohol. BASICS: A Brief Alcohol Screening and Intervention for College Students program is one program offered for students referred through the UO conduct process for problems caused by alcohol and drug use including group workshops and substance abuse assessments. The UCC also offers a general assessment regarding potential substance abuse issues for any student who is interested simply by calling and scheduling a brief telephone consultation. The alcohol and other drug therapy group is designed for students who are motivated to explore alcohol and other drug use behaviors, raise awareness and provide skills to change undesired behavior patterns. The UCC provides outreach presentation and ongoing substance abuse assessment training to doctoral interns and permanent clinical staff.

**University Health Center:** Health Center professional staff evaluate students' substance use and provide medical consultations, cessation advice, support and referral services to students who have a substance abuse problem.

The Health Center works closely with the University Counseling Center and refers students to them for further assistance as needed. In addition, the health center works closely with the Office of the Dean of Students to manage an effective peer health education program. Peer educators learn the most current information on a variety of health-related topics including alcohol and substance abuse. Peer educators are trained to facilitate interactive presentations, discussions, panels, workshops and health awareness events for UO students within the residence halls, classrooms, student organizations and off-campus organizations.

**Smoke and Tobacco-Free University:** As of 2012, the University of Oregon is a smoke and tobacco-free university. The university was the first in the PAC-12 to make this commitment to public health. Smoking and tobacco use is prohibited on all property owned or controlled by the university. Visit the University of Oregon Policy Library for more information about the policy and its history. The Health Center offers students, faculty and staff cessation assistance.

**Campus Partners:** Campus Partners has been in existence since the 1980s and meets quarterly to discuss problems and opportunities impacting the university and surrounding community. The purpose of the group includes creating and sustaining positive, collaborative campus-community relationships, increasing communication between representatives, improving the campus climate around issues of safety, and assisting and supporting students in learning about their rights and responsibilities to the greater Eugene community. Campus Partners meets quarterly to address issues that arise from residential areas near campus. The group is comprised of students, administrators, police officials and community members.

**Student Conduct and Community Standards:** Using an educational approach, Student Conduct and Community Standards works with students to find solutions to issues around alcohol and drug abuse. University Housing promotes responsible student behavior within the on-campus community. This is accomplished through prevention education, the alcohol and drug policies outlined in the residence hall contract and an extensive calendar of drug-free and alcohol-free

events throughout the year. In addition, University Housing has developed emergency protocols for drug and alcohol related emergencies in residence halls.

#### **Additional Neighborhood Livability Initiatives:**

The Office of the Dean of Students established a new Off-Campus Housing Website for upperclassmen, graduate students, faculty and staff to search for private off-campus housing options in the Eugene and Springfield communities. UO students, faculty and staff can search for roommates, post messages on message boards and list their property for sublet. The website also provides resources about how to be a good neighbor and how to navigate off-campus living.

The UO Good Neighbor Workgroup responds proactively to neighborhood concerns that involve incidents in the neighborhoods surrounding the UO and looks for solutions to change behaviors that are affecting the quality of life of others in the neighborhoods. For example, the Good Neighbor Workgroup brings together city leadership and UO faculty, staff and students for a “community welcome initiative” that welcomes students in off-campus neighborhoods adjacent to campus and provides information about their rights as students and their responsibilities as community members. Incorporated into the materials that are disseminated is information from the Eugene Police Department, UO Police Department, UO Government and Community Relations, Office of the Dean of Students and City of Eugene Neighborhood Services. This workgroup encourages neighbors to report inappropriate off-campus student behavior by e-mailing [goodneighbor@uoregon.edu](mailto:goodneighbor@uoregon.edu) or reporting any students suspected of student misconduct through the Office of the Dean of Students.

The Campus Debrief Group meets weekly and discusses concerns including behavioral indicators, student norms, and cultural attitudes related to high-risk or illegal use of alcohol. Please visit the Office of the Dean of Students website to [report concerning student behavior](#).

The Neighborhood Livability Working Group has been in existence since 2010 and meets monthly to discuss recommendations for improving campus area livability. The Office of the Dean of Students, the UO Police Department and Government and Community Relations are members of the Neighborhood Livability Work Group to address town-gown efforts and issues in the Eugene community including neighborhoods adjacent.

The Office of the Dean of Students collaborates with the Lane County Prevention Program and the Eugene Prevention Coalition to work on the Oregon Strategic Prevention Framework State Incentive Grant (SPF SIG) and implement the SPF SIG planning model at both the state and community levels in Oregon. Lane County Health & Human Services Prevention Program received the funding from the Federal Substance Abuse Mental Health Services Administration (SAMSA) in order to develop a county-wide plan that targets high-risk drinking among young adults ages eighteen to twenty-five years old.

UOPD and student run campus organizations also provide safety escorts and shuttle services.

- Safe Ride Shuttle
- Designated Driver Shuttle
- Campus Safety Shuttle
- UOPD Safety Escorts

#### **Additional Substance Abuse-Related Resources:**

- College Drinking—Changing the Culture
- National Institute on Alcohol Abuse and Alcoholism (NIAAA)
- College AIM Alcohol Intervention Matrix

#### **Drug Free Schools and Communities Act**

The Drug Free Schools and Communities Act Amendments of 1989 require that all institutions of higher education receiving any form of financial assistance provide students with information regarding drug and alcohol abuse. In compliance with the Act’s regulations, the university emails a Drug Free Schools and Communities Report to students each fall. This letter contains important information about alcohol and other drugs, including a description of health risks associated with use and/or abuse of alcohol and drugs, a list and description of confidential resources and assistance available to students concerned about the use of drugs and alcohol, and a list of local community drug and alcohol addiction programs available to students.



# MISSING STUDENT NOTIFICATION POLICY AND PROCEDURES

If a member of the university community has reason to believe that a student who resides in on-campus housing is missing, he or she should immediately notify the University of Oregon Police Department (UOPD) at 541-346-2919. UOPD will generate a missing person report and initiate an investigation. At the Oregon Institute of Marine Biology campus, immediately call the Coos County Sheriff at 541-396-7800 during business hours or 541-396-7830 or -7833 after hours. The UO in Portland campus does not maintain on-campus housing facilities.

After investigating the missing student report, should UOPD determine that the student is missing, UOPD will notify the Eugene Police Department and the missing student's emergency contact no later than twenty-four hours after the student is determined to be missing. If the missing student is under the age of eighteen and is not an emancipated individual, UOPD will notify the student's custodial parent, legal guardian and any other designated contact person immediately after UOPD has determined that the student has been missing for twenty-four hours.

In addition to registering an emergency contact, students residing in on-campus housing have the option to identify confidentially an individual to be contacted by UOPD in the event the student is determined to be missing for twenty-four hours. If a student has identified such an individual, UOPD will notify that individual within twenty-four hours after the student has been determined missing.

Students are encouraged to provide contact information on the Housing portal called StarRez. This form is included in the residence hall application packet sent out to students. Once submitted, the student's contact information is kept confidential and is accessible only by authorized and necessary campus officials who may provide it to UOPD in furtherance of a missing student investigation.

## Residence Life Missing Student Procedure:

1. If a student appears to be missing, the University Housing residence professional staff on call is contacted immediately.
2. The University Housing residence professional staff will attempt to contact the student on their cell phone listed in the electronic Housing portal called StarRez.
3. The roommate of the alleged missing student is asked if they have seen the student or knows where the student may be.
4. The University Housing residence professional staff will check the meal usage function to see when the last meal was consumed by the alleged missing student.
5. The University Housing residence professional staff will call the Leadership On-Call professional.
6. The Leadership On-Call professional will seek out card access activity on behalf of the professional staff member.
7. The Leadership On-Call professional may check class schedule in SSC on behalf of the professional staff member.
8. After attempting all of these roles, the University Housing professional staff on call shall contact UOPD no more than twenty-four hours after the initial report.

# FIRE SAFETY REPORT

University of Oregon publishes this Fire Safety Report in compliance with the Higher Education Opportunity Act (HEOA). This report contains the fire safety guidelines and fire statistics for on campus university residential housing facilities as outlined by the HEOA.

## University of Oregon On-Campus Student and Family Housing Facilities:

University Housing enters into contractual agreements with each student resident. Those agreements include restrictions related to portable electrical appliances, smoking and open flame. The residence hall contract language contains the following information:

- Fire drills will be held periodically to ensure that residents are aware of the alarm and the emergency building evacuation plan. The building evacuation plan for each building is posted on every floor and should be reviewed by each person. Every alarm signal must be treated as an emergency, and all persons must evacuate the building immediately. Exceptions to evacuating will be in the event of fire alarm testing or repair. Notices will be posted on the entry doors to each residence hall at least 24 hours prior to testing or repair.
  - Fines, restitution, and immediate removal will be imposed for any of the following: smoking within a housing facility, failure to evacuate during fire alarms, activating false alarms in residence halls, propping

open fire doors, creating a fire hazard, malicious burning, or tampering with fire equipment (fire extinguishers, plastic ties securing valves, fire alarm pull stations, smoke detectors, fire hose connections, sprinkler heads, sprinkler pipes, hoses, connections, valves, emergency exit signs, etc.).

- University Housing will pay a \$100 reward for information leading to the person(s) responsible for tampering with fire equipment, activating false alarms, malicious burning, and possession or lighting of fireworks within University Housing property.
- Residents are not to deface, modify, obstruct, or remove “life safety” stickers placed on the inside of every residence hall room door.
- Health and safety inspections will be conducted periodically for hazards. Spot inspections will also occur. Residents will be given at least 24 hours’ notice and must grant access for these inspections.
  - A \$50 charge per violation will be imposed for not abiding by the received citation or verbal instructions of the inspector or university staff regarding the correction of fire hazards.
- Residence hall rooms should have visibility from door to window and wall to wall in order to prevent fire and other health concerns. This also allows for emergency responders to gain unimpeded access to the room if needed.
- Items under recall by the manufacturer, UL and/or other government agencies are prohibited.
- Possession, use, or threatened use of firearms (including but not limited to BB guns, air guns, any projectile weapon, water guns, water balloon launchers, Nerf guns, and paint guns), ammunition (live or empty), explosives, dangerous chemicals, martial arts weapons, or any other objects as weapons (i.e. metal knuckles, blackjack, sap, or similar instruments) on university property is prohibited.
- Possessing, displaying or burning of flammable materials including, but not limited to, fireworks, candles (including wickless), incense, gasoline, butane/butane lighters/butane torches, and kerosene lamps is hazardous to the health and safety of residents and is prohibited inside the residence halls. Barbecues must be conducted at least fifty feet away from buildings.
- No fuel-powered motor vehicles or associated parts are permitted within the residence halls for any purpose.
- Electronic skateboards including self-balancing boards/scooters, and other similar equipment, are prohibited from being used, stored and/or charged in any University of Oregon owned, operated or leased property due to their potential fire and fall injury hazards.
- All appliances or electrical devices are required to be compatible with 110 volts 60 cycle voltage and be UL approved. Extension cords, multi-plug adapters, and the chaining together of power strips (daisy-chaining) is prohibited. When power strips are used, circuit breakers and reset buttons are required. Household appliances, such as lamps and bed risers, which include unprotected electrical outlets on the device are prohibited. Halogen lamps are prohibited. Household appliances, such as alarm clocks or computers, with low voltage USB charging ports are acceptable.
- Microwave ovens are prohibited. Appliances with open heat sources (toaster ovens, coffee pots/makers and bread toasters for example) or no thermostat control (hot plates and grills for example) are prohibited.
- Decorative lighting (string lights) may not be plugged into each other (daisy-chained). A maximum of one set of decorative lights shall be plugged into one approved circuited power strip or wall socket.
- Ceiling lights and lamps of any type including disco lamps cannot be covered with hats, towels, or any other fabric.
- The UO campus is tobacco and smoke free. This includes the use of e-cigarettes, hookahs and vaporizers. Although smoking is not permitted anywhere on campus, smokers, if over the age of 21, may return to campus after having smoked.

Examples of items and conduct prohibited in the residence halls, which University Housing and/or University of Oregon Fire Marshal’s Office staff will review, require removal of and/or initiate conduct charges against a resident for, are the following:

- Candles of any type (with or without a wick including candle warmers), or evidence of
- Burning of incense, sage, or any object within the buildings, or evidence of
- Possession and use of objects that produce smoke including, but not limited to: Smoke machines, smoke bombs, chemical de-foggers, fog machines, signal smoke makers (flares), dry ice smoke or fog, smoking paraphernalia or materials, and electronic cigarettes is prohibited in residence halls.
- Drapes or tapestries hanging over interior entries that block the natural exit pathway

- Hanging items from the ceilings
- Placing any object too close to the room heaters (within six inches of a heater)
- Microwaves, George Foreman® or other electric cooking grills
- Open coil items or hot plates without an auto timer such as coffee pots
- The hanging of any items over the sprinkler pipes or sprinklers
- The removal of, hanging of any items over, or covering of smoke detectors.
- Flammable or combustible materials on the ceiling or covering ceiling lights
- Evidence of tampering with any fire service features and fire protection systems
- Excessive amounts of combustible materials on exterior room doors
- Multi-plug adaptors
- Extension cords
- Lamps, bed risers or household appliances with unprotected 110v electrical outlets
- Lava lamps
- Couches and furniture without flame retardant upholstery (documentation is required)
- Space heaters and halogen lamps
- Liquefied petroleum gasses, compressed and/or flammable gasses
- Butane lighters/torches and/or butane fuel
- General Room organization—residents must be able to exit the room safely
- “Daisy chained” lights or surge protectors
- Electric blankets
- Personal wireless routers or personal wireless printers

**The Family Housing rental agreement language contains the following information:**

- Inspection: A fire, safety, and sanitation inspection of each unit will be conducted annually. Re-inspections will occur for units that require remediation.
- Notification of Fire: In the event of fire, residents should leave the building and call 9-1-1. The tenant should also notify the University of Oregon Police Department at 541-346-2919 and the Spencer View Area Office at 541-346-5263 during business hours and on-call after hours at 541-912-1435.
- Fire Extinguishers: Fire extinguishers must be used for fires only and must not be removed from the hanger except to extinguish fires. Expended extinguishers and damaged hangers must be reported to the Spencer View Area Maintenance Line at 541-346-8585 immediately.
- Smoke Detectors: Removing or tampering with smoke detectors, smoke alarms or carbon monoxide alarms is prohibited and will subject the tenant to a charge of up to \$150. Tampering includes, but is not limited to, covering, removing, disconnecting, or otherwise disabling the unit. This also includes removing the battery and not immediately replacing it. Tenants are responsible for testing smoke detectors at check-in and periodically throughout their tenancy, and reporting defective detectors to the Spencer View Maintenance Line 541-346-8585 between 8AM and 6PM, or to the Community Assistant on call 541-912-1435 between 6PM and 8AM. Residents should not replace smoke detectors or smoke detector batteries themselves.
- Immediately report any need for repairs, including malfunctioning smoke detectors and other fire safety equipment, to the Spencer View Maintenance Line at 541-346-8585 or call the on-call duty number, 541-912-1435, after 6 PM.
- Combustibles: Use and storage of briquettes, butane, gasoline or gas burning stoves or barbecues, propane, Coleman fuel, charcoal lighter fluid, within the unit or under stairwells is prohibited. Combustibles must not be placed within six inches of wall heaters or stove ranges.
- Candles and Incense: Unsafe use of candles and incense is prohibited.
- Space Heaters: Portable space heaters are allowed in family housing but must be UL approved, have a safety tip-over switch, have enclosed heating elements, and be plugged directly into an outlet (no extension cord).
- Halogen Lights: The use of halogen lights and light bulbs is prohibited.
- Smoking: Smoking (including but not limited to marijuana, cigarettes, e-cigarettes, vape pens, cigars, hookahs or pipes of any kind) is prohibited on all university-owned property, this includes, but is not limited to, all units, common areas, and grounds. Smoking in prohibited areas is material breach of this agreement, a violation of

family housing regulations, and may result in charges to the tenant's account to restore the University property to its original condition.

- Extension cords, other unapproved electrical cords, and multi-plug adapters without on-off switches and without exterior breaker switches are prohibited. All appliances or electrical devices are required to be compatible with 110 volts 60 cycle voltage and be UL approved.
- Do not store, flammable, explosive, volatile, prohibited items or hazardous substances or create hazardous conditions in or about the unit or in common areas or facilities.
- Barbecue Grills: Refer to each Family Housing rental agreement for site specific rules regarding barbecue grill use.
- Stairways may never have any items stored on them or blocking their pathway. Only bikes are permitted to be stored in the space under stairwells. Bikes should not be secured to stairway railing. Any items aside from bikes are prohibited from storage under stairwells.
- Only furniture specifically designed for outdoor use and plants/planters are allowed on front porches and balconies. Any items outside this list are prohibited from storage on front porches/balconies. A cleared 4-foot path must exist from the doorway to the sidewalk at all times.
- Only furniture specifically designed for outdoor use, plants/planters, children's toys designed for outdoor use contained to a 3'x3'x3' area, and up to two bikes or strollers (or combination of the two) are allowed on back porches and balconies. Any items outside this list are prohibited from storage on back porches/balconies. For three-story units, a cleared 4-foot path must exist from the doorway to the sidewalk at all times. Leaves should be regularly swept from the balcony to prevent mold damage or fire hazards.

#### **Student Housing Evacuation Procedures for Residence Halls:**

- All students are required to evacuate their residence when a fire alarm sounds. Residence Life staff members are trained to assist in the building evacuation process. Outside assembly areas are identified for each hall, and students are instructed to meet the Residence Life staff in their designated assembly area.
- Residents are not allowed to re-enter the building until advised by staff members.
- Evacuation maps are posted in each hall.
- In the event students do not evacuate from the building, they will be sent through the student conduct process.
- If you have questions about evacuation procedures, please call the University Fire Marshal's Office at 541-346-3270

#### **Student Housing Evacuation Procedures for Family Housing:**

- Occupants in all units are expected to evacuate in the event of a fire alarm in the building.
- Spencer View Apartment Complex and Grad Village have onsite emergency managers available to assist residents in the event of a fire alarm or fire.
- Other apartment units and single family dwellings do not have central alarm systems, but are also expected to evacuate their residence in the event of a fire.
- In the event of fire, residents should leave the building and call 9-1-1. The tenant should also notify the University of Oregon Police Department at 541-346-2919 and the Spencer View Area Desk at 541-346-5263.
- If you have questions about evacuation procedures, please call the University Fire Marshal's Office at 541-346-3270

#### **Fire Safety Education and Training**

Residence hall students attend a mandatory hall meeting at the beginning of the term where fire safety procedures and expectations are reviewed. Unannounced fire drills to practice those procedures are conducted at the beginning of each term.

In addition, University Housing directs residents to their website for fire safety information. Family housing and apartment residents also receive information in monthly electronic newsletters.

At least once each year, inspections are made of each residence (room, apartment or house) by Resident Life or University Fire Marshal's Office staff. The inspection is intended to identify violations of fire code and contracts. However, the inspection process is also used to educate the resident on fire safety. Any noted violations must be corrected and follow up inspections are conducted by Residence Life or University Fire Marshal's staff.

University Housing Residence Life coordinators and Residence Life staff members receive training each fall. Training includes review of fire safety components of their building, expectations of the staff, evacuation procedures and their role, fire safety guidelines, and emergency assistance procedures. Staff members are also advised of what to expect during the annual fire safety inspection process. Additionally, University Fire Marshal's staff are available throughout the year to advise and counsel staff on fire safety issues or concerns.

### **Fire Emergency Phone Number**

For all situations posing an immediate threat to life:

Call 9-1-1

### **To Report a Past Fire Situation**

Call UOPD Communications and Response Center (CERC) at 541-346-2919

Duty University Housing Residence Life Coordinator at 541-431-5326

University of Oregon Fire Marshal's Office (UOFMO) at 541-346-3270

### **Plans for Future Improvement in Fire Safety On-Campus Student and Family Housing Facilities**

University Housing is planning on retrofitting/installing new fire protection systems including, fire sprinkler and fire alarm systems to the following existing residential halls; Bean Complex renovation to occur during the 2017-2019 calendar years), Hamilton Complex (renovation to occur during the 2019-2023 calendar years), and the Walton Complex (renovation to occur during the 2019-2023 calendar years). In August of 2018 the Barnhart Residence Hall fire alarm system will be upgraded to a fully compliant system, based on NFPA and Oregon Fire Code standards.

### **University of Oregon-Oregon Institute of Marine Biology (OIMB) - Charleston, Oregon**

OIMB is a facility on the southern coast of Oregon dedicated to teaching and research in the marine sciences. The on-campus student housing facilities include; cottages, an apartment and three resident halls, which are included in the on-campus student housing facilities fire statistics. There are approximately 40-50 students who occupy the on-campus student housing during the summer term and approximately 25-30 students during the other terms.

Students residing in OIMB on-campus student housing are provided with an information packet, which includes the Emergency Response Plan for OIMB. Information regarding restrictions related to portable electrical appliances, smoking and open flame are contained within the packet. Those restrictions include:

- No smoking on campus
- No open flames, candles, or incense sticks
- No heat generating electrical appliances (except hair dryers in the dorms)
- No light-duty extension cords-if needed use a heavy duty cord with fuse
- Do not unscrew bulbs in safety lights or tamper with smoke detectors

At the beginning of each term, OIMB staff provide an orientation session to the students which includes content from the information packet and the emergency response plan. The material guides the students to familiarize themselves with exits, fire extinguishers, and telephone locations. For fire emergencies students are expected to alert other students, evacuate, and contact 911 (Charleston Fire Department). Students are to call OIMB emergency staff numbers in the listed order: Director, Facilities Manager, Operations Manager, Maintenance, Boat Operator, Security Guard, Custodian, and Office Specialist.

### **University of Oregon-Pine Mountain Observatory – Bend, Oregon**

Pine Mountain Observatory is located 34 miles southeast of Bend, Oregon and is perched atop of a mountain at 6,300 feet. The observatory is operated by the University of Oregon, Department of Physics under a special use permit from the Deschutes National Forest. The observatory's primary function is research and other astronomical observations, including basic and advanced scientific research.

The on-campus student housing resident hall is a single story structure comprised of 5 resident rooms, and a net square footage of 901 square feet. An evacuation map is posted near the interior exit doors of the residence hall. Residents are provided with a fire safety handout, which contains the following information: for fire emergencies students are expected to evacuate the building, alert others, assemble at the designated assembly area, contact 911, and to notify the Pine Mountain Observatory Facilities Manager regarding any fire related incidents.

- No smoking on campus
- No open flames, candles, or incense sticks
- No heat generating electrical appliances (except hair dryers in the dorm)
- No light-duty extension cords-utilize power strips with circuit breakers

- Do not tamper with smoke detectors
- Keep combustible material away from ignition sources (i.e. Heaters, stove/oven, etc.)

## Fire Log

The University of Oregon Fire Marshal's Office maintains a log of fire events that occur within student housing facilities at the following locations: University of Oregon (Eugene, Oregon), University of Oregon-Oregon Institute of Marine Biology (Charleston, Oregon), and University of Oregon-Pine Mountain Observatory (Bend, Oregon). The log is available upon request by contacting the University Fire Marshal's Office at 541-346-3270 or emailing: [uofm@uoregon.edu](mailto:uofm@uoregon.edu).

# FIRE STATISTICS

## Definition of a Fire

For the purposes of fire safety reporting, the Higher Education Act of 2008 defines a fire as *any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.*

The fire statistics shown in the following tables are for the last three calendar years, 2015, 2016 and 2017. Only those fires which occurred in student housing facilities are shown.

## Definition of a Fire Safety System

The Higher Education Act of 2008 defines a fire safety system as *any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. This may include sprinkler systems or other fire extinguishing systems, fire detection devices, stand-alone smoke alarms, devices that alert one to the presence of a fire, such as horns, bells, or strobe lights; smoke-control and reduction mechanisms; and fire doors and walls that reduce the spread of a fire.*

Current residential fire safety systems are listed in the table on page 96.

## 2017 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
<b>Residential Halls - University of Oregon Eugene, Oregon</b>									
<b>Bean Complex</b> 1695/1741 E. 15th Ave									
Caswell Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeBusk Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ganoe Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Henderson Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moore Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Parsons Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thornton Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilcox 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Carson Hall</b> 1320 Beech St	1	3/23/2017	3/20/17-3/23/17	10:00AM-8:42AM	Intentional/Burn marks on several surfaces on the 4th floor, wing A	0	0	\$100-999	UOPD Case 17-0332
<b>Earl Complex</b> 1323 East 15th Ave.									
McClure Hall 1463 Onyx Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton Hall 1333 East 15th Ave.	2	1/17/2017	1/17/2017	Unknown-1:48PM	Intentional/Toilet paper with burn marks	0	0	\$0-99	UOPD 17-01-17-662190
		2/9/2017	Unknown-2/9/17	Unknown-8:37PM	Intentional/Burn marks on two posters	0	0	\$0-99	UOPD Case 17-0143
Sheldon Hall 1353 East 15th Ave.	1	5/28/2017	5/28/2017	10:21PM	Unintentional /Microwave in lounge caught fire	0	0	Unknown (\$100-999)	UOPD Case 17-0576
Stafford Hall 1361 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Young Hall 1327 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Global Scholars Hall</b> 1710 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

## 2017 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
<b>Residential Halls (Continued) - University of Oregon Eugene, Oregon</b>									
<b>Hamilton Complex</b> 1365 Agate Street									
Boynton Hall 1325 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Burgess Hall 1660 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloran Hall 1355 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Collier Hall 1320 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dunn Hall 1364 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McClain Hall 1385 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robbins Hall 1380 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spiller Hall 1390 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tingle Hall 1395 Agate Street	1	3/17/2017	Unknown-3/17/17	Unknown-9:10pm	Intentional/Burn marks on flyer	0	0	\$0-99	UOPD 17-03-17-666776
Watson Hall 1640 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>HP Barnhart</b> 1000 Patterson Str.	1	5/8/2017	5/8/2017	10:00AM	Unintentional/Small kitchen appliance fire. Fire was extinguished, gas shut off.	0	0	\$100-999	No UOPD Case or Sequence #
<b>Kalapuya Ilihi</b> 1751 East 17th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Living Learning Center</b> 1455, 1475 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Riley Hall</b> 650 East 11th Ave	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Walton Complex</b> 1595 East 15th Ave.									
Adams Hall 1587 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark Hall 1591 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeCou Hall 1585 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglass Hall 1593 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A



## 2017 Student Housing Facilities Fire Statistics

Residential Halls (Continued) - University of Oregon Eugene, Oregon									
<b>Walton Complex</b> 1595 East 15th Ave.									
Adams Hall 1587 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark Hall 1591 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeCou Hall 1585 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglass Hall 1593 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dymont Hall 1408 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hawthorne Hall 1410 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McAlister Hall 1412 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Schafer Hall 1420 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith Hall 1599 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sweetser Hall 1460 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graduate and Family Housing - University of Oregon Eugene, Oregon									
<b>Agate Apartments</b> 1450-1480 E 18th	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>East Campus Houses</b> 1823-1873 E 15th Ave, 1704-1858 E 17th Ave, 1450-1480 E 18th Ave, 1727-1819 Columbia 1617-1848 Moss Street, 1739-1796 Moss Alley 1470-1848 Villard Street 1735-1844 Moon Lee	1 (See Below)	See Below	See Below	See Below	See Below	See Below	See Below	See Below	See Below
1618 Villard Street	1	9/7/2017	9/7/2017	5:06PM	Undetermined/Fire started on/under the front exterior porch area of	0	0	\$1000-9999	UOPD 17-09-07-679537
<b>Graduate Village</b> 1455 Moss, 1420 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Spencer View Apartments</b> 2250 Patterson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

## 2017 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
<b>Oregon Institute of Marine Biology (University of Oregon) Charleston, Oregon</b>									
<b>OIMB Facilities</b> 63466 Boat Basin Drive Charleston, OR 97420									
Building 913 Graduate House	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 932 Visitor Cottage 1	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 933 Visitor Cottage 2	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 934 Visitor Cottage 3	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 935 Visitor Cottage 4	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 936 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 937 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 938 Single Studio	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 942 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OIMB Seafoam House (3 Bedroom House) 90311 Seafoam Avenue Charleston, OR	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Pine Mountain Observatory (University of Oregon) Bend, Oregon</b>									
<b>Pine Mountain Observatory Complex</b> 56100 Pine Mtn. Road Bend, OR 97707	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

## 2016 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
<b>Residential Halls - University of Oregon Eugene, Oregon</b>									
<b>Bean Complex</b> 1695/1741 E. 15th Ave									
Caswell Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeBusk Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ganoe Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Henderson Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moore Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Parsons Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thornton Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilcox 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Carson Hall</b> 1320 Beech St	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Earl Complex</b> 1323 East 15th Ave.									
McClure Hall 1463 Onyx Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton Hall 1333 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sheldon Hall 1353 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford Hall 1361 East 15th Ave.	1	3/8/2016	Unknown-3/8/16	Unknown-1:38PM	Intentional/Burnt molding	0	0	\$100	UOPD 16-0319
Young Hall 1327 East 15th Ave.	1	5/25/2016	11/2/15-5/23/16	12:00PM-2:30AM	Intentional/Student set 2 hats on fire and threw them out of window.	0	0	\$0-99	RL# 6740 UOPD 16-0714
<b>Global Scholars Hall</b> 1710 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Hamilton Complex</b> 1365 Agate Street									
Boynton Hall 1325 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Burgess Hall 1660 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloran Hall 1355 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Collier Hall 1320 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dunn Hall 1364 Columbia Street	1	5/16/2016	5/16/2016	2:39PM	Intentional/ Student burnt edges of paper for effect - art project	0	0	\$0-99	UOPD 16-0661

## 2016 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
McClain Hall 1385 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robbins Hall 1380 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spiller Hall 1390 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tingle Hall 1395 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Watson Hall 1640 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>HP Barnhart</b> 1000 Patterson Str.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Living Learning Center</b> 1455, 1475 East 15th Ave.	1	1/25/2016	1/25/2016	10:24PM	Unintentional/ Unplugging device from outlet created "mini" flame & damage to outlet.	0	0	\$0-99	No UOPD # Housing ID 6308
<b>Riley Hall</b> 650 East 11th Ave	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Walton Complex</b> 1595 East 15th Ave.									
Adams Hall 1587 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark Hall 1591 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeCou Hall 1585 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglass Hall 1593 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dymont Hall 1408 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hawthorne Hall 1410 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McAlister Hall 1412 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Schafer Hall 1420 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith Hall 1599 East 15th Ave.	2	3/8/2016	2/23/16-3/8/16	1:00PM-1:23PM	Intentional/Burnt door decoration	0	0	\$4.00	UOPD 16-0317
		4/11/2016	4/11/2016	8:00AM-3:00PM	Intentional/Burnt corner of poster	0	0	\$5.00	UOPD 16-0486
Sweetser Hall 1460 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Graduate and Family Housing - University of Oregon Eugene, Oregon</b>									
<b>Agate Apartments</b> 1450-1480 E 18th	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

## 2016 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
<b>Graduate and Family Housing - University of Oregon Eugene, Oregon</b>									
<b>East Campus Houses</b> 1823-1873 E 15th, 1704-1858 E 17th, 1450-1480 E 18th, 1727-1819 Columbia, 1617-1848 Moss, 1470-1848 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Graduate Village</b> 1455 Moss, 1420 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Moon Court Houses</b> 1743-1777 Moon Lee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Spencer View Apartments</b> 2250 Patterson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Oregon Institute of Marine Biology (University of Oregon) Charleston, Oregon</b>									
<b>OIMB Facilities</b> 63466 Boat Basin Drive Charleston, OR 97420									
Building 913 Graduate House	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 932 Visitor Cottage 1	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 933 Visitor Cottage 2	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 934 Visitor Cottage 3	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 935 Visitor Cottage 4	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 936 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 937 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 938 Single Studio	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 941 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 942 Visiting Scientist Resid.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OIMB Seafoam House (3 Bedroom House) 90311 Seafoam Avenue Charleston, OR	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Pine Mountain Observatory (University of Oregon) Bend, Oregon</b>									
<b>Pine Mountain Observatory Complex</b> 56100 Pine Mtn. Road Bend, OR 97707	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

## 2015 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
<b>Residential Halls - University of Oregon Eugene, Oregon</b>									
<b>Bean Complex</b> 1695/1741 E. 15th Ave									
Caswell Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeBusk Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ganoe Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Henderson Hall 1695 East 15th Ave.	1	5/5/2015	5/5/2015	11:29PM	Intentional/Burnt poster on exterior gate to courtyard	0	0	\$0-99	UOPD 15-0612
Moore Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Parsons Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thornton Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilcox 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Carson Hall</b> 1320 Beech St	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Earl Complex</b> 1323 East 15th Ave.									
McClure Hall 1463 Onyx Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton Hall 1333 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sheldon Hall 1353 East 15th Ave.	1	2/20/2015	Unknown-2/20/15	Unknown-9:59PM	Intentional/Burn marks on poster	0	0	\$0-99	UOPD 15-0248
Stafford Hall 1361 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Young Hall 1327 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Global Scholars Hall</b> 1710 East 15th Avenue	1	6/5/2015	6/4/2015	11:25PM	Intentional/Student ignited hand sanitizer at SW building entrance	0	0	\$0	UOPD Seq.#15-06-04-615781
<b>Hamilton Complex</b> 1365 Agate Street									
Boynton Hall 1325 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Burgess Hall 1660 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloran Hall 1355 Agate Street	1	4/28/2015	4/28/2015	8:00PM-9:51PM	Intentional/Initials burned onto stairwell wall	0	0	\$100	UOPD 15-0577
Collier Hall 1320 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dunn Hall 1364 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

## 2015 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
<b>Residential Halls - University of Oregon Eugene, Oregon</b>									
McClain Hall 1385 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robbins Hall 1380 Columbia Street	1	2/25/2015	2/25/2015	2:55PM	Intentional/Firework ignited	0	0	\$100-999	UOPD 15-0268
Spiller Hall 1390 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tingle Hall 1395 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Watson Hall 1640 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>HP Barnhart</b> 1000 Patterson Str.	1	1/20/2015	1/19/15-1/20/15	12:00AM-9:39AM	Intentional/Burn mark to paper decorations attached to room	0	0	\$0-99	UOPD 15-0100
<b>Living Learning Center</b> 1455, 1475 East 15th Ave.	1	5/27/2015	5/24/2015	6:00PM-9:00PM	Intentional/Burn marks on chair	0	0	\$200	UOPD 15-0722
<b>Riley Hall</b> 650 East 11th Ave	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Walton Complex</b> 1595 East 15th Ave.									
Adams Hall 1587 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark Hall 1591 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeCou Hall 1585 East 15th Ave.	2	1/17/2015	1/16/15-1/17/15	11:47PM-12:00AM	Intentional/Burn marks on several door paper decorations.	0	0	\$0-99	UOPD 15-0082
		4/3/2015	4/3/2015	11:46PM	Unintentional/Trash can fire from disposing of lit material	0	0	\$0-99	UOPD 15-0453
Douglass Hall 1593 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dyment Hall 1408 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hawthorne Hall 1410 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McAlister Hall 1412 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Schafer Hall 1420 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith Hall 1599 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sweetser Hall 1460 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

## 2015 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
<b>Graduate and Family Housing - University of Oregon Eugene, Oregon</b>									
<b>Agate Apartments</b> 1450-1480 E 18th	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>East Campus Houses</b> 1823-1873 E 15th, 1704-1858 E 17th, 1450-1480 E 18th, 1727-1819 Columbia, 1617-1848 Moss, 1470-1848 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Graduate Village</b> 1455 Moss, 1420 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Moon Court Houses</b> 1743-1777 Moon Lee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Spencer View Apartments</b> 2250 Patterson	1	6/19/2015	6/19/2015	1:00PM	Unintentional / BBQ coals or cigarette	0	0	\$0-99	No UOPD response- Housing staff extinguished
<b>Oregon Institute of Marine Biology (University of Oregon) Charleston, Oregon</b>									
<b>OIMB Facilities</b> 63466 Boat Basin Drive Charleston, OR 97420									
Building 913 Graduate House	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 932 Visitor Cottage 1	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 933 Visitor Cottage 2	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 934 Visitor Cottage 3	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 935 Visitor Cottage 4	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 936 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 937 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 938 Single Studio	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 941 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OIMB Seafoam House (3 Bedroom House) 90311 Seafoam Avenue Charleston, OR	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Pine Mountain Observatory (University of Oregon) Bend, Oregon</b>									
<b>Pine Mountain Observatory Complex</b> 56100 Pine Mtn. Road Bend, OR 97707	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A



## Residential Facilities Fire Safety Systems

Residential Facilities	Fire Alarm Monitoring Done On Site (by UOPD)	Full Sprinkler System	Partial Sprinkler System	In Room/Unit Smoke Detection	Corridor Smoke Detection	Fire Extinguisher Devices	Evacuation Plans	Number of Evacuation (Fire) Drills each Academic Year
<b>Residential Halls - University of Oregon Eugene, Oregon</b>								
<b>Bean Complex</b> 1601,1695,1710,1741 East 15th Avenue	X		X	X		X	X	3
<b>Carson Hall</b> 1320 Beech Street	X	X		X		X	X	3
<b>Earl Complex</b> 1323,1327,1333,1353,1361 East 15th Avenue, 1463 Onyx Street	X	X		X		X	X	3
<b>Global Scholars Hall</b> 1710 East 15th Avenue	X	X		X	X	X	X	3
<b>Hamilton Complex</b> 1325,1355,1365,1385,1395 Agate, 1320,1364,1380,1390 Columbia, 1640,1660 E 13th Avenue	X			X	X	X	X	3
<b>HP Barnhart</b> 1000 Patterson Street	X	X		X	X	X	X	3
<b>Kalapuya Ilihi</b> 1751 East 17th Avenue	X	X		X	X	X	X	3
<b>Living Learning Center</b> 1455,1475 East 15th Avenue	X	X		X	X	X	X	3
<b>Riley Hall</b> 650 East 11th Avenue	X	X		X		X	X	3
<b>Walton Complex</b> 1585,1587,1591,1593, 1595,1599 E 15th, 1408,1410,1412,1420,1460 Agate Street	X			X		X	X	3
<b>Graduate and Family Housing - University of Oregon Eugene, Oregon</b>								
<b>Agate Apartments</b> 1450 - 1480 East 18th Avenue		X		X	N/A	X		0
<b>East Campus Houses</b> 1823-1873 East 15th Avenue 1704-1858 East 17th Avenue 1450-1480 East 18th Avenue 1727-1819 Columbia Street 1617-1848 Moss Street 1739-1796 Moss Street Alley 1470-1848 Villard Street 1735-1844 Moon Lee Lane				X		X		0
<b>Grad Village Apartments</b> 1455 Moss Street, 1420 Villard Street	X	X		X		X	X	0
<b>Spencer View Apartments</b> 2250 Patterson Street	X		X	X		X		0

## Residential Facilities Fire Safety Systems

Residential Facilities	Fire Alarm Monitoring Done On Site (by UOPD)	Full Sprinkler System	Partial Sprinkler System	In Room/Unit Smoke Detection	Corridor Smoke Detection	Fire Extinguisher Devices	Evacuation Plans	Number of Evacuation (Fire) Drills each Academic Year
<b>Oregon Institute of Marine Biology (University of Oregon) Charleston, Oregon</b>								
<b>OIMB Facilities</b> 63466 Boat Basin Drive Charleston, OR	Local Only			X		X		0
Building 913 Graduate House	Local Only			X		X		0
Building 932 Visitor Cottage 1	Local Only			X		X		0
Building 933 Visitor Cottage 2	Local Only			X		X		0
Building 934 Visitor Cottage 3	Local Only			X		X		0
Building 935 Visitor Cottage 4	Local Only			X		X		0
Building 936 Residence Hall	Local Only			X	X	X	X	0
Building 937 Residence Hall	Local Only			X	X	X	X	0
Building 938 Single Studio	Local Only			X		X		0
Building 942 Residence Hall	Local Only			X	X	X	X	
OIMB Seafoam House (3 Bedroom House) 90311 Seafoam Avenue Charleston, OR	Local Only			X		X		0
<b>Pine Mountain Observatory (University of Oregon) Bend, Oregon</b>								
<b>Pine Mountain Observatory Complex</b> 56100 Pine Mtn. Road Bend, OR 97707	Local Only			X		X		0

# CLERY CRIME DEFINITIONS AND TERMINOLOGY

In accordance with the Clery Act, UOPD must annually distribute statistics in the annual report and disclose statistics to the Department of Education on the reported occurrences of the following offenses:

**Murder and Non-Negligent Manslaughter:** The willful (non-negligent) killing of one human being by another. NOTE: Deaths caused by negligence, attempts to kill, suicides, accidental deaths, and justifiable homicides are excluded. An attempt to kill is classified as an Aggravated Assault.

**Manslaughter by Negligence:** The killing of another person through gross negligence.

## Sexual Assault – Federal Definitions

A sexual assault is an offense that meets the definition of rape as used in the FBI's UCR program or an offense that meets the definition of fondling, incest or statutory rape as used in the FBI's NIBRS program.

**Sex Offenses:** Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

### A. Rape

The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

### B. Fondling

The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

### C. Administration of a Date Rape Drug

Under Clery, the administration of a date rape drug in an unsuccessful attempt to incapacitate and sexually assault the victim, and investigation determines that the perpetrator's attempt was to commit a sex offense, is a sexual assault. Administration of a date rape drug in which intent cannot be proven is an Aggravated Assault.

**Sex Offenses, Nonforcible:** Unlawful sexual intercourse.

### A. Incest

Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

### B. Statutory Rape

Sexual intercourse with a person who is under the statutory age of consent.

## Sexual Assault – Oregon Revised Statutes

The Department of Education requires institutions to provide state definitions for sex offenses. However, for purposes of crime classification for Clery reporting, federal definitions (above) are used.

## State Definitions

**Sexual Intercourse:** Sexual intercourse has its ordinary meaning and occurs upon any penetration, however slight; emission is not required.

**Sexual Contact:** Sexual contact means any touching of the sexual or other intimate parts of a person or causing such person to touch the sexual or intimate parts of the actor for the purpose of arousing or gratifying the sexual desire of either party.

### 163.355 Rape in the third degree

(1) A person commits the crime of rape in the third degree if the person has sexual intercourse with another person under 16 years of age.

(2) Rape in the third degree is a Class C felony. [1971 c.743 §109; 1991 c.628 §1]

### 163.365 Rape in the second degree

(1) A person who has sexual intercourse with another person commits the crime of rape in the second degree if the other person is under 14 years of age.

(2) Rape in the second degree is a Class B felony. [1971 c.743 §110; 1989 c.359 §1; 1991 c.628 §2]

#### **163.375 Rape in the first degree**

(1) A person who has sexual intercourse with another person commits the crime of rape in the first degree if:

- (a) The victim is subjected to forcible compulsion by the person;
- (b) The victim is under 12 years of age;
- (c) The victim is under 16 years of age and is the person's sibling, of the whole or half blood, the person's child or the person's spouse's child; or
- (d) The victim is incapable of consent by reason of mental defect, mental incapacitation or physical helplessness.

(2) Rape in the first degree is a Class A felony. [1971 c.743 §111; 1989 c.359 §2; 1991 c.628 §3]

#### **163.385 Sodomy in the third degree**

(1) A person commits the crime of sodomy in the third degree if the person engages in deviate sexual intercourse with another person under 16 years of age or causes that person to engage in deviate sexual intercourse.

(2) Sodomy in the third degree is a Class C felony. [1971 c.743 §112]

#### **163.395 Sodomy in the second degree**

(1) A person who engages in deviate sexual intercourse with another person or causes another to engage in deviate sexual intercourse commits the crime of sodomy in the second degree if the victim is under 14 years of age.

(2) Sodomy in the second degree is a Class B felony. [1971 c.743 §113; 1989 c.359 §3]

#### **163.405 Sodomy in the first degree**

(1) A person who engages in deviate sexual intercourse with another person or causes another to engage in deviate sexual intercourse commits the crime of sodomy in the first degree if:

- (a) The victim is subjected to forcible compulsion by the actor;
- (b) The victim is under 12 years of age;
- (c) The victim is under 16 years of age and is the actor's brother or sister, of the whole or half blood, the son or daughter of the actor or the son or daughter of the actor's spouse; or
- (d) The victim is incapable of consent by reason of mental defect, mental incapacitation or physical helplessness.

(2) Sodomy in the first degree is a Class A felony. [1971 c.743 §114; 1989 c.359 §4]

#### **163.408 Unlawful sexual penetration in the second degree**

(1) Except as permitted under ORS 163.412, a person commits the crime of unlawful sexual penetration in the second degree if the person penetrates the vagina, anus or penis of another with any object other than the penis or mouth of the actor and the victim is under 14 years of age.

(2) Unlawful sexual penetration in the second degree is a Class B felony. [1981 c.549 §2; 1989 c.359 §5; 1991 c.386 §1]

#### **163.411 Unlawful sexual penetration in the first degree**

(1) Except as permitted under ORS 163.412, a person commits the crime of unlawful sexual penetration in the first degree if the person penetrates the vagina, anus or penis of another with any object other than the penis or mouth of the actor and:

- (a) The victim is subjected to forcible compulsion;
- (b) The victim is under 12 years of age; or
- (c) The victim is incapable of consent by reason of mental defect, mental incapacitation or physical helplessness.

(2) Unlawful sexual penetration in the first degree is a Class A felony. [1981 c.549 §3; 1989 c.359 §6; 1991 c.386 §2]

#### **166.065 Sexual Harassment**

(1) A person commits the crime of sexual harassment if the person intentionally:

- (1)(A)(a) Harasses or annoys another person by subjecting another person to offensive physical contact; and
- (4)(a) the offensive physical contact consists of touching the sexual or other intimate parts of the other person.

#### **163.415 Sexual abuse in the third degree**

(1) A person commits the crime of sexual abuse in the third degree if:

- (a) The person subjects another person to sexual contact and:
  - (A) The victim does not consent to the sexual contact; or
  - (B) The victim is incapable of consent by reason of being under 18 years of age; or
- (b) For the purpose of arousing or gratifying the sexual desire of the person or another person, the person intentionally propels any dangerous substance at a victim without the consent of the victim.

(2) Sexual abuse in the third degree is a Class A misdemeanor.

(3) As used in this section, “dangerous substance” means blood, urine, semen or feces. [1971 c.743 §115; 1979 c.489 §1; 1991 c.830 §1; 1995 c.657 §11; 1995 c.671 §9; 2009 c.616 §1]

#### **163.425 Sexual abuse in the second degree**

- (1) A person commits the crime of sexual abuse in the second degree when:
- (a) The person subjects another person to sexual intercourse, deviate sexual intercourse or, except as provided in ORS 163.412, penetration of the vagina, anus or penis with any object other than the penis or mouth of the actor and the victim does not consent thereto; or
  - (b)(A) The person violates ORS 163.415 (1)(a)(B);
  - (B) The person is 21 years of age or older; and
  - (C) At any time before the commission of the offense, the person was the victim’s coach as defined in ORS 163.426.
- (2) Sexual abuse in the second degree is a Class C felony. [1971 c.743 §116; 1983 c.564 §1; 1991 c.386 §14; 1991 c.830 §2; 2009 c.876 §2]

#### **163.426 Crime category classification for sexual abuse in the second degree**

- (1) As used in this section, “coach” means a person who instructs or trains an individual or members of a team in a sport.
- (2) The Oregon Criminal Justice Commission shall classify sexual abuse in the second degree as described in ORS 163.425 (1)(a) as a crime category 8 of the sentencing guidelines grid of the commission if:
- (a) The victim is incapable of consent by reason of being under 18 years of age;
  - (b) The offender is 21 years of age or older; and
  - (c) At any time before the commission of the offense, the offender was the victim’s coach. [2009 c.876 §1]

#### **163.427 Sexual abuse in the first degree**

- (1) A person commits the crime of sexual abuse in the first degree when that person:
- (a) Subjects another person to sexual contact and:
    - (A) The victim is less than 14 years of age;
    - (B) The victim is subjected to forcible compulsion by the actor; or
    - (C) The victim is incapable of consent by reason of being mentally defective, mentally incapacitated or physically helpless; or
  - (b) Intentionally causes a person under 18 years of age to touch or contact the mouth, anus or sex organs of an animal for the purpose of arousing or gratifying the sexual desire of a person.
- (2) Sexual abuse in the first degree is a Class B felony. [1991 c.830 §3; 1995 c.657 §12; 1995 c.671 §10]

#### **163.525 Incest**

- (1) A person commits the crime of incest if the person marries or engages in sexual intercourse or deviate sexual intercourse with a person whom the person knows to be related to the person, either legitimately or illegitimately, as an ancestor, descendent or brother or sister of either the whole or half blood.
- (2) Incest is a Class C felony. [1971 c.743 §172]

#### **Statutory Rape**

See Oregon Revised Statutes: 163.355, 163.365, 163.375, 163.415.

#### **Consent**

#### **Incapacity to Consent Definition – Oregon Revised Statutes (163.315<sup>1</sup>)**

- (1) A person is considered incapable of consenting to a sexual act if the person is:
- (a) Under 18 years of age;
  - (b) Mentally defective;
  - (c) Mentally incapacitated; or
  - (d) Physically helpless.
- (2) A lack of verbal or physical resistance does not, by itself, constitute consent but may be considered by the trier of fact along with all other relevant evidence. [1971 c.743 §105; 1999 c.949 §2; 2001 c.104 §52]

#### **Incapacity to Consent Definitions – University of Oregon Student Code of Conduct**

- A. **“Mental Disorder”** for purposes of Sexual Misconduct in the Student Conduct Code means that a person suffers from a mental disease or disorder that renders that person incapable of appraising the nature of the conduct of another person.

- B. **“Mental Incapacitation”** for purposes of Sexual Misconduct in the Student Conduct Code means that a person is rendered incapable of appraising or controlling one’s own conduct at the time of the alleged offense because of the influence of a controlled or intoxicating substance or because of any act committed upon the person without consent.
- C. **“Physical Helplessness”** for purposes of Sexual Misconduct in the Student Conduct Code means that a person is unconscious or for any other reason is physically unable to communicate unwillingness to engage in an act.

## **Explicit Consent - University of Oregon Student Code of Conduct**

“Explicit Consent” for purposes of Sexual Misconduct in the Student Conduct Code means voluntary, non-coerced and clear communication indicating a willingness to engage in a particular act. “Explicit consent” includes an affirmative verbal response or voluntary acts unmistakable in their meaning.

## **Domestic Violence**

### **A. State Definition**

Domestic Violence: Abuse between family or household members.

Family or household members: Spouses or former spouses; adults related by blood, marriage or adoption, persons cohabitating or who have cohabitated; persons in a past or present sexually intimate relationship; unmarried parents of a child.

Abuse: The occurrence of one or more of the following acts within a domestic relationship:

- (a) Attempting to cause or intentionally, knowingly or recklessly causing bodily injury.
- (b) Intentionally, knowingly or recklessly placing another in fear of imminent bodily injury.
- (c) Causing another to engage in involuntary sexual relations by force or threat of force.

### **B. Federal Definition**

(1) A felony or misdemeanor crime of violence committed-

- (i) By a current or former spouse or intimate partner of the victim.
- (ii) By a person with whom the victim shares a child in common.
- (iii) By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner.
- (iv) By a person similarly situated to a spouse of the victim under the domestic violence laws of the jurisdiction in which the crime of violence occurred.
- (v) By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

## **Dating Violence**

### **Federal Definition**

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

- (1) The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
- (2) For purposes of this definition-
- (i) Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
  - (ii) Dating violence does not include acts covered under the definition of domestic violence.
- (3) For the purposes of complying with the requirements of this section, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Note: The state of Oregon does not have a definition or a statute addressing dating violence.

## **Stalking**

### **A. State Definition**

(1) A person commits the crime of stalking if:

- (a) The person knowingly alarms or coerces another person or a member of that persons immediate family or household by engaging in repeated and unwanted contact with the other person;
- (b) It is objectively reasonable for a person in the victims situation to have been alarmed or coerced by the contact; and
- (c) The repeated and unwanted contact causes the victim reasonable apprehension regarding the personal safety of the victim or a member of the victims immediate family or household.

### **B. Federal Definition**

(1) Engaging in a course of conduct directed at a specific person that would cause a reasonable person to-

- (i) Fear for the person's safety or the safety of others; or
- (ii) Suffer substantial emotional distress

(2) For the purposes of this definition-

- (i) *Course of conduct* means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device or means, follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.
- (ii) *Substantial emotional distress* means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
- (iii) *Reasonable person* means a reasonable person under similar circumstances and with similar identities to the victim.

**Robbery:** The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed. Aggravated assault includes poisoning (date rape drug, or other poison). Note: An aggravated assault, using a date rape drug may be classified as a sexual assault, see *Sex Offenses* (page 98).

**Burglary:** The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

**Motor Vehicle Theft:** The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned – including joy riding).

**Arson:** The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another, etc.

**Liquor Law Violations:** The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

**Drug Law Violations:** The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacture and making of narcotic drugs.

**Weapon Law Violations:** The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.

## **Clery Act Hate/Bias Crimes**

A hate crime is defined as a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. A hate crime is not a separate, distinct crime, but is the commission of a criminal offense which was motivated by the offender's bias. If the facts of the case indicate that the offender was motivated to commit the offense because of his/her bias against the victim's perceived race; gender; gender identity; religion; sexual orientation; ethnicity; national origin or disability, the crime is classified as a hate crime. For more information on the definition and classification of hate/bias crimes:

<https://www.fbi.gov/about-us/cjis/ucr/hate-crime-data-collection-guidelines-and-training-manual.pdf>

## **Bias**

Bias is a preformed negative opinion or attitude toward a group of persons based on their race, gender, gender identity, religion, sexual orientation, ethnicity, national origin or disability.

Although there are many possible categories of bias, under Clery, only the following eight categories are reported:

- **Race**  
A preformed negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair; facial features, etc.) genetically transmitted by descent and heredity, which distinguish them as a distinct division of humankind (e.g., Asians, blacks, whites).
- **Gender**  
A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender.
- **Gender Identity**  
A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity.
- **Religion**  
A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being.
- **Sexual Orientation**  
A preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation.
- **Ethnicity**  
A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry.
- **National Origin**  
A preformed negative opinion or attitude toward a group of persons of the same race or national origin who share common or similar traits, languages, customs and/or traditions.
- **Disability**  
A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

The University of Oregon Police Department is required to report statistics for hate/bias crimes by the type of bias for the prior listed offenses (see crime definitions above) as well as the crimes of larceny, simple assault, intimidation and vandalism (see definitions below). The below listed crimes are not Clery reportable crimes unless the crime was motivated by bias.

**Larceny-Theft:** The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. (Note: Constructive possession is defined by Black's Law Dictionary, 6th ed. as "where one does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.")

**Simple Assault:** An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

**Intimidation:** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

**Destruction/Damage/Vandalism of Property (Except "Arson"):** To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law.

## **Clery Arrests and Referrals**

The Clery Act also requires disclosure of statistics for liquor law violations, drug law violations and weapons offenses (see definitions above). These violations are reported according to the total number of individuals arrested or referred for campus disciplinary action, rather than total number of incidents.

**Arrest:** Persons processed by arrest, citation or summons. An arrest has occurred when a law enforcement officer detains an adult with the intention of seeking charges against the individual for the specific offense(s) and a record is made of the detention. A juvenile should be counted as "arrested" when the circumstances are such that if the individual were an adult, an arrest would have been counted.

**Referred for Disciplinary Action:** The referral of any person to any official who initiates a disciplinary action of which a record is kept and which may result in the imposition of a sanction.



## Clery Geographic Categories

An institution must report statistics for Clery offenses occurring in areas that meet the definitions below. Clery crimes that occur in these areas are listed in the crime statistics tables and reported to the Department of Education according to these categories.

- **On-campus**

(1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (2) any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of the definition, that is owned by an institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

- **Residential Facilities**

Residential facilities are a subset of the locations that are defined under "on-campus." The crime statistics that are reported in this column are also included in the column under "on-campus"; they are not additional incidents.

- **Noncampus**

(1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students and is not within the same reasonably contiguous geographic area of the institution.

- **Public Property**

All public property, including thoroughfares, streets, sidewalks, parking facilities, parks and waterways, that is within the campus, or immediately adjacent to and accessible from the campus.

## CLERY CRIME STATISTICS

The crime statistics shown in the following tables are for the prior three calendar years, 2015, 2016 and 2017. Crime statistics shown are for the year in which they are reported and not necessarily in the year they occurred. Reported crimes may involve individuals not associated with the University of Oregon.

The Department of Education allows for presenting hate/bias crime and unfounded report information in a tabular, narrative or descriptive format. UOPD has elected to list this information in a descriptive format directly below the crime statistics table for each campus.

The below listed statistics may differ from previous publications of this data from year to year. These differences may be due to revised reporting requirements and updates to the Higher Education Opportunity Act and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. These differences will be noted below each table.

### How Clery Crimes are Reported

Certain Clery crimes fall under the hierarchy rule,<sup>18</sup> meaning if more than one crime occurs during the same incident, only the most serious crime is reported. This applies to the Clery crimes below, listed in the order they fall within the hierarchy. The one exception to the hierarchy rule is if a murder and a sexual assault occur during the same incident, both are counted.

- Murder
- Manslaughter
- Sex Offenses
- Robbery
- Aggravated Assault
- Burglary
- Motor Vehicle Theft

The following Clery offenses are not captured under the hierarchy rule.

- Arson
- Hate Crimes

<sup>18</sup> When counting multiple offenses, schools must follow the [FBI's UCR Hierarchy Rule](#). This rule requires schools to count only the most serious offense when more than one offense was committed during a single incident.

- Dating Violence
- Domestic Violence
- Stalking
- Liquor, Drug and Weapons Violations

Crimes that do not fall under the hierarchy rule will be counted as separate statistics if more than one of these crimes occurs during the same incident. This includes any non-hierarchical crimes that occur with a hierarchical crime. For example, if one incident includes a burglary, arson, stalking and drug possession violation, each of these offenses would be reported individually, as four separate statistics.

Eugene Campus Crime Statistics

Offense Category	On Campus				Residential Facilities				Non-Campus				Public Property		
	2015	2016	2017		2015	2016	2017		2015	2016	2017		2015	2016	2017
Murder/Non-Negligent Manslaughter	0	0	0		0	0	0		0	0	0		0	0	0
Manslaughter by Negligence	0	0	0		0	0	0		0	0	0		0	0	0
Rape	7	16	15		6	12	11		6	1	3		1	0	1
Fondling	10	7	15		7	4	11		2	2	0		0	1	1
Statutory Rape	1	0	1		0	0	0		0	0	0		0	0	0
Incest	0	0	0		0	0	0		0	0	0		0	0	0
Robbery	2	2	0		0	0	0		2	0	0		3	1	1
Aggravated Assault	4	2	5		0	0	0		0	1	0		1	1	2
Burglary	12	21	12		2	12	3		4	6	11		0	0	0
Motor Vehicle Theft	4	5	2		0	0	0		1	1	1		5	2	6
Arson	10	7	4		9	5	4		0	0	0		0	4	0
Dating Violence	3	5	4		2	1	4		0	0	0		0	0	0
Domestic Violence	1	3	3		1	0	1		0	0	0		0	0	1
Stalking	13	11	7		2	3	4		0	1	0		0	0	2
Liquor Law Arrests	67	64	24		12	4	2		31	8	1		21	25	12
Drug Law Arrests	84	53	19		5	2	0		16	8	3		15	9	10
Weapons Arrests	7	12	5		0	0	0		0	0	2		2	2	4
Disciplinary Referrals															
Liquor Law Violations	755	778	901		739	750	876		45	2	0		1	1	0
Drug Law Violations	326	320	280		283	308	275		0	0	0		0	0	0
Weapons Violations	0	0	0		0	0	0		0	0	0		0	0	0

UNFOUNDED CRIME REPORTS

There were no unfounded crimes in 2015, two unfounded crimes in 2016 and no unfounded crimes in 2017.

HATE CRIMES

- 2017
  - One on-campus assault incident characterized by sexual orientation.
- 2016
  - One on-campus intimidation incident characterized by race bias.
  - Two on-campus vandalism incidents characterized by religion bias were reported; however, investigation was unable to determine if the offender was motivated by bias. Subsequently, this incident was not reported to the Department of Education as a hate crime.
- 2015
  - Two non-campus Intimidation incidents characterized by religion bias.
  - One on-campus Harassment characterized by race bias was reported; however, investigation was unable to determine if the offender was motivated by bias. Subsequently, this incident was not reported to the Department of Education as a hate crime.
  - One residential facility Intimidation characterized by gender identity bias was reported; however, investigation was unable to determine if the offender was motivated by bias. Subsequently, this incident was not reported to the Department of Education as a hate crime.

UO in Portland Crime Statistics

Offense Category	On Campus				Public Property		
	2015	2016	2017		2015	2016	2017
Murder/Non-Negligent Manslaughter	0	0	0		0	0	0
Manslaughter by Negligence	0	0	0		0	0	0
Rape	0	0	0		0	0	0
Fondling	0	0	0		0	0	0
Statutory Rape	0	0	0		0	0	0
Incest	0	0	0		0	0	0
Robbery	0	0	0		5	0	0
Aggravated Assault	0	0	0		7	0	0
Burglary	0	0	0		0	0	0
Motor Vehicle Theft	0	0	0		2	0	0
Arson	0	0	0		2	0	2
Dating Violence	0	0	0		0	0	0
Domestic Violence	0	0	0		2	0	0
Stalking	0	0	0		0	0	0
Liquor Law Arrests	0	0	0		7	0	0
Drug Law Arrests	0	1	0		40	1	0
Weapons Arrests	0	0	0		6	0	0
Disciplinary Referrals							
Liquor Law Violations	0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0
Weapons Violations	0	0	0		0	0	0

- **UNFOUNDED CRIME REPORTS:** There were no unfounded crimes for the years 2015, 2016 or 2017.
- **HATE CRIMES:** There were no reported hate crimes for the years 2015, 2016 or 2017.

Table Notes:

2017 Clery statistics shown in the Portland Campus table are those reported directly to the University of Oregon Police Department (UOPD) by the Portland Campus onsite security. 2017 Clery statistics, normally provided by the Portland Police Bureau, which include statistics for the Portland campus and other Portland area properties the University of Oregon owns and leases, were unavailable to UOPD this year.

The Sports Product Management and Oregon Executive MBA programs, both of which qualify as individual campuses under the Clery Act, are housed together in a building across the street from the Portland campus, and as such, are listed as part of the Portland table as they are considered, under Clery, as contiguous property.

The University of Oregon owns and leases several properties in the Portland area that predate the opening of the UO in Portland campus. Historically, Clery crimes occurring at these properties have been listed in the Non-Campus column of the Eugene Campus table. For consistency in reporting, these properties will continue to be listed in this manner; subsequently, the Non-Campus column is not necessary or included in the above table.

There are no residential facilities at the UO in Portland Campus and so this column is not shown in the above table.

## Oregon Institute of Marine Biology Crime Statistics

Offense Category	On-Campus				Residential Facilities				Public Property		
	2015	2016	2017		2015	2016	2017		2015	2016	2017
Murder/Non-Negligent Manslaughter	0	0	0		0	0	0		0	0	0
Manslaughter by Negligence	0	0	0		0	0	0		0	0	0
Rape	0	0	0		0	0	0		0	0	0
Fondling	0	0	0		0	0	0		0	0	0
Statutory Rape	0	0	0		0	0	0		0	0	0
Incest	0	0	0		0	0	0		0	0	0
Robbery	0	0	0		0	0	0		0	0	0
Aggravated Assault	0	0	0		0	0	0		0	0	0
Burglary	0	0	0		0	0	0		0	0	0
Motor Vehicle Theft	0	0	0		0	0	0		0	0	0
Arson	0	0	0		0	0	0		0	0	0
Dating Violence	0	0	0		0	0	0		0	0	0
Domestic Violence	0	0	0		0	0	0		0	0	0
Stalking	0	0	0		0	0	0		0	0	0
Liquor Law Arrests	0	0	0		0	0	0		0	0	0
Drug Law Arrests	0	0	0		0	0	0		0	0	0
Weapons Arrests	0	0	0		0	0	0		0	0	0
<b>Disciplinary Referrals</b>											
Liquor Law Violations	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Weapons Violations	0	0	0		0	0	0		0	0	0

- **UNFOUNDED CRIME REPORTS:** There were no unfounded crimes for the years 2015, 2016 or 2017.
- **HATE CRIMES:** There were no reported hate crimes for the years 2015, 2016 or 2017.

*Table Notes:* There are no associated Non-Campus properties for the Oregon Institute of Marine Biology and so this column is not shown in the above table.

## INFORMATIONAL RESOURCES FOR CRIME STATISTICS

- FBI - [Crime Statistics](#)
- Bureau of Justice - [National Statistics](#)
- Department of Education - [Campus Crime Statistics](#)

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