

2014 ANNUAL CAMPUS SECURITY AND FIRE SAFETY REPORT

The University of Oregon (UO) Annual Campus Security and Fire Safety Report is published each year to provide crime and fire statistics and information on safety and security related services offered by the university, in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

This report is prepared with data and information provided by the UO Police Department (UOPD), the Office of the Dean of Students, the Office of Emergency Management and Continuity, the Office of Environmental Health and Safety, University Housing, the Title IX Coordinator, the Office of Student Conduct and Community Standards, campus security authorities and various law enforcement agencies that provide services to UO properties within their jurisdictions. The report summarizes university and campus safety and security programs and contains policies and procedures designed to enhance personal safety at the University of Oregon.

The 2014 Annual Campus Security and Fire Safety Report is posted on the [UOPD website](#) in PDF format. Fire, crime and disciplinary referral statistics are at the end of the report; scroll down to desired page, click on the Adobe bookmarks link, or use the links within the Table of Contents.

For more information regarding campus safety or to request a paper copy of the report, contact UOPD at 541-346-0670, e-mail the [Clery Coordinator](#), or write to the department at 6220 University of Oregon, Eugene, OR 97403-6220.

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MESSAGE FROM THE PRESIDENT

Welcome to the University of Oregon!

We are a community of students, faculty, staff and campus visitors dedicated to the university's mission of teaching, service, and research. This mission is best accomplished when safety is a top priority, with strong education and prevention programs in place.

The university provides a breadth of services through the Division of Student Life, the UO Police Department, the Office of Emergency Management and Continuity, the Office of Environmental Health and Safety and others to foster a safe environment for academic exploration, and to plan for unexpected occurrences.

The 2014 Campus Security and Fire Safety Report includes information to help you become familiar with the services we provide and the resources available to our campus community. I encourage you to ask questions and share ideas with staff at the UO Police Department and others as you consider your important role in maintaining a safe, secure environment for all.

Sincerely,

Scott Coltrane
Interim President

A SAFE CAMPUS TEAM EFFORT

A MESSAGE FROM THE UNIVERSITY OF OREGON POLICE DEPARTMENT CHIEF:

Safety on the University of Oregon campus is a shared responsibility. The University of Oregon Police Department (UOPD) uses the tenets of community-oriented policing to fully engage our campus community and outside partners in identifying, prioritizing and addressing issues and solutions through a collaborative process.

UOPD addresses criminal or unsafe behaviors at their root causes, as much as possible. Officers are encouraged to use strong communication and innovative methods in working closely with the community served. The UOPD tailors its response and priorities for its campus environment, and constantly assesses the effectiveness of its actions, measured against collected data and national best practices and law enforcement trends.

Members of the campus community are encouraged to report concerns and all campus crimes to UOPD. Students may also report concerns to the Office of the Dean of Students, the Title IX Coordinator or to University Housing residence life coordinators.

It is the responsibility of each person to contribute to the safety of the entire community by taking action when necessary to prevent crime, particularly crimes of violence. We are safest when we look out for one another, and say something if we see or hear something that could impact our safety.

Carolyn McDermid
Chief of Police, University of Oregon

INTRODUCTION AND PURPOSE

In 1998, the federal government passed the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, or the Clery Act. This law requires colleges and universities receiving federal funding to publish an annual report disclosing campus safety and security policies and three years of selected crime and fire statistics, to make timely warnings to the campus community about crimes that pose an ongoing or serious threat to students and employees, and to post a public crime log.

The University of Oregon (UO), founded in 1876, is the state's flagship institution. Located in Eugene, an energetic college town, the university offers academic excellence and hands-on learning opportunities in a welcoming atmosphere. Towering trees shade the 295-acre campus, where students, faculty members, and employees from a wide variety of backgrounds share a commitment to preserving the environment and pursuing innovation in more than 200 academic programs that range from Eugene to Portland and from the coast to the mountains.¹

The UO is a city within a city, complete with a complex network of departments and personnel needed to run smoothly. Located in the Eugene-Springfield metropolitan area of more than 354,000 residents in Oregon's southern Willamette Valley, the university is a hub of activity for more than 24,500 students and over 6,400 employees. The 2014 Annual Campus Security and Fire Safety Report details important efforts to provide and enhance the safety needs of the campus community.

The purpose of the Clery Act is to provide current and prospective students, families and current and prospective employees with accurate, complete and timely information about campus safety so that they can make informed decisions. The University of Oregon Police Department (UOPD) publishes the Annual Campus Security and Fire Safety Report in compliance with the Clery Act, and also offers it as a resource guide, directing readers to campus safety and security services and providing crime prevention and personal safety guidance and strategies.

This report also includes information and policy statements regarding campus security and safety, for example, crime prevention and security awareness, fire safety, alcohol and substance abuse, sexual assault prevention, response and resources, procedures for reporting a crime, and emergency and evacuation policies and procedures, as well as other matters of importance to the campus community.

The 2014 Annual Campus Security and Fire Safety Report meets Clery Act federal requirements, as set forth by the Department of Education, including the Higher Education Opportunity Act of 2008, as related to the Jeanne Clery Act, and including proposed amendments to the Clery Act under the Higher Education Act of 1965.

On March 7th, 2013, President Obama signed the Violence Against Women Reauthorization Act of 2013 (VAWA) (Pub. Law 113-4), which, among other provisions, amended section 485(f) of the HEA, otherwise known as the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act).² Included in the VAWA legislation are amendments to the Clery Act which afford additional rights to campus victims of sexual violence, dating violence, domestic violence and stalking. Notably, VAWA amended the Clery Act³ to expand reporting of crime statistics to include dating violence, domestic violence and stalking, update and include institutional policies and procedures related to these crimes, provide greater support and accommodations for victims, and protect the rights of both parties (accuser and accused) during institutional disciplinary proceedings.

Final Clery Act regulations resulting from VAWA reauthorization will be published by the Department of Education on November 1, 2014, until which time schools are required to make a good faith effort to implement all proposed Clery Act regulations. Updates to the 2014 Annual Campus Security and Fire Safety Report reflect the University of Oregon's good faith effort to implement all proposed regulations to the Clery Act as a result of the reauthorization of VAWA.

CLERY ACT COMPLIANCE

The Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, as a part of the Higher Education Act of 1965, is a federal law that requires colleges and universities to disclose certain timely and annual information about campus crime and safety and security and fire safety policies. All public and private institutions of postsecondary education participating in federal student-aid programs are subject to it. The act includes:

¹ <http://www.uoregon.edu/about>

² <https://www.ifap.ed.gov/fregisters/FR062014.html>

³ For a summary of VAWA changes to the Clery Act, see: <http://clerycenter.org/article/vawa-reauthorization>

- Publishing an annual report disclosing campus security policies and three years of selected crime and fire statistics.
- Making timely warnings to the campus community about crimes that pose a serious or ongoing threat.
- Keeping a public crime log.
- Upholding basic rights to victims of sexual assault.
- Making accurate crime statistics available to the U.S. Department of Education, which centrally collects and disseminates campus crime statistics at the national level.
- Facing possible fines from the U.S. Department of Education when schools fail to comply with the Clery Act.

DEVELOPMENT OF THE ANNUAL REPORT

The Annual Campus Security and Fire Safety Report is published on the University of Oregon Police Department (UOPD) web site annually. This year's report reflects crime and fire statistics that were reported in 2011, 2012 and 2013. Statistics for the current calendar year will appear in the report for the following year.

Crime statistics include certain categories of crimes⁴ and disciplinary referrals required for disclosure under the Clery Act which occurred on campus (including all residential facilities); in certain off-campus buildings or property owned or controlled by the University of Oregon; and on public property within or immediately adjacent to and accessible from the campus.

Campus crime, arrest and disciplinary referral statistics include those reported to UOPD, campus security authorities (as defined by federal law), judicial affairs and law enforcement authorities in whose jurisdiction UO properties reside. UOPD discloses all incidents reported to the department that fall into any of the required reporting classifications as a statistic in the annual report. Fire statistics, provided by the Office of Environmental Health and Safety, are those which occur in student residential facilities.

The UOPD Clery Coordinator is responsible for collecting and compiling crime and fire statistics and for developing and publishing the report. In addition to crime and fire statistics, program and policy statements are collected from the Office of the Dean of Students, the Office of Emergency Management and Continuity, the Office of Environmental Health and Safety, the Office of Affirmative Action and Equal Opportunity, the Title IX Coordinator, the Office of Student Conduct and Community Standards and University Housing, which are included in this report.

The Annual Campus Security and Fire Safety Report is released by October 1 of each year, in compliance with state and federal crime awareness and campus security legislation, including The Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The report may be viewed on the [UOPD website](#). To request a paper copy of the report, contact UOPD at 541-346-0670, e-mail the [Clery Coordinator](#), or write to the department at 6220 University of Oregon, Eugene, OR 97403-6220.

Notification Process

By October 1 of each year, all UO employees and enrolled students receive an e-mail notification regarding the content and availability of the Annual Campus Security and Fire Safety Report. The e-mail provides information regarding how to access the report as well as a direct link to the report.

An electronic notice is distributed via e-mail to:

- All employees
- All students (currently enrolled and those who have applied by October 1)

Notification is also posted in the following locations:

- Human Resources (for prospective employees)
 - A link to the report is provided on the Human Resources website and is embedded in all available job listings
- Admissions website (for prospective students):
 - A link to the report is provided on the Admissions website and is provided to prospective students via an auto-response e-mail generated when an application is submitted electronically (undergraduate, graduate and law school submissions).
 - Prospective students may also receive the notification as part of an informational packet.

⁴ For Clery crime categories and definitions see page 87.

Students (currently enrolled and those who have applied by October 1) and employees who do not have access to UO e-mail receive a notification postcard via the USPS mail.

The notice of availability of the Annual Campus Security and Fire Safety Report also provides written notification to students and employees about existing counseling, medical and mental health services, victim advocacy, legal assistance, visa and immigration assistance, and other services provided by the university as well as those available within the local community. This comprehensive list of resources and services is available on the University of Oregon Police Department website at:

Students: <http://police.uoregon.edu/content/campus-and-community-resources-students>

Employees: <http://police.uoregon.edu/content/campus-and-community-resources-employees>

Crime Statistics Reporting Policies and Procedures

The University of Oregon Police Department (UOPD) is responsible for gathering statistics for criminal activity on and near campus, identifying reportable crimes and delivering reports of this data annually. Federal requirements mandate that crime reports be delivered to the FBI at the U.S. Department of Justice and made public, while the Clery Act requires reports be disseminated to the U.S. Department of Education and delivered to members of the campus community. Annually in October, all Clery-reportable crimes⁵ are reported directly to the Department of Education via an online survey. Each year by October 1, these same statistics are provided to the campus community.⁶

Compiled data and statistics are reported in different formats and categories depending upon legal requirements of each report. Reports made to the FBI, for instance, require the inclusion of different kinds of crimes from those required by the Clery Act, while the Clery Act requires its statistics to be reported from a wider geographic area than does the FBI (e.g., crimes that occur on adjacent public property and at off-campus student organization properties are Clery-reportable). The Clery Act also requires reports of student disciplinary referrals in addition to arrests for drug, alcohol and weapons offenses. The University of Oregon provides the option of confidential and anonymous reporting and while these statistics are not reportable per local, state, or federal law enforcement guidelines, they are Clery-reportable.

Throughout the year, UOPD collects and records Clery crimes occurring on campus, in adjacent public areas, at other local UO owned and leased properties, and at other off-campus locations. These crimes are reported to UOPD by the public, campus security authorities, the Title IX Coordinator and the Office of Student Conduct and Community Standards (OSCCS). UOPD collects, compiles and records disciplinary referrals from OSCCS monthly.

In early March of each year, UOPD sends a written request for Clery crimes reported in the previous calendar year to various law enforcement agencies that provide services to UO properties within their jurisdictions. When criminal activity occurs outside of the jurisdiction of UOPD (e.g., a student organization located off campus), a local law enforcement agency follows its own procedures to create a police report for each incident. This agency will then, upon the request of UOPD, submit its statistics. When this data is received, it is reviewed, particularly to ensure that there are no duplications in reporting efforts between UOPD and outside reporting agencies. Although every effort is made to avoid duplication of reports received from outside police agencies, campus security authorities and other reporting entities, an individual incident may be reported to us, and thus counted as a statistic, more than once.

When a crime is reported, individual reports may be forwarded to other department or campus units and/or agencies for follow up. In some cases involving lesser offenses, the report may be forwarded to the Office of Student Conduct and Community Standards for adjudication through the campus's disciplinary referral process.

Confidentiality of Victims/Survivors

The Clery Coordinator collects and compiles statistical data from several sources, including the following entities: University of Oregon Police Department, the Office of the Dean of Students, the Title IX Coordinator, the Office of Student Conduct and Community Standards, campus security authorities and law enforcement agencies within whose jurisdiction UO owned or leased buildings or properties reside.

These data, when recorded and compiled by the Clery Coordinator for the purposes of Clery reporting, contain information specific to and necessary for Clery reporting requirements only, specifically: date, location and crime. When collecting and compiling statistics, the Clery Coordinator does not request or record any identifying information about a victim, as such information is not required for Clery crime disclosure.

⁵ See list of Clery-reportable crimes on page 87.

⁶ See crime statistics tables on pages 92-94.

The Clery Coordinator is the Custodian of Records for all Clery-associated records. These records include the crime log, available to the public on the University of Oregon Police Department website⁷ and in paper copy format at the Department, and Clery-reportable crime statistics which are provided to the public and the Department of Education annually, for the current and prior two years. The institution is required to keep Clery-associated records for seven years.

CAMPUS HOUSING SAFETY

Residence Halls

With approximately 4,200 students living in campus residence halls, the University of Oregon continually strives to develop shared responsibility for safety in its student population. Residence hall staff members work with the University of Oregon Police Department (UOPD) and residents to identify and resolve security problems. Student safety and security starts with students. Crime prevention strategies are learned behaviors. Safe behaviors learned at college will serve students well now and in the future. The UO urges students to practice safe behaviors as soon as they move in. Safety education is emphasized during the first two weeks of the academic year. Residents receive information on safety and security at the first residence hall meeting of the year. Students are given specific instructions to keep room doors locked at all times, to avoid lending keys or propping open doors and to report strange or unusual behavior and unexpected, unknown visitors to UOPD.

Residence hall exterior doors are kept locked at all times with the exception of buildings that provide dining services. Every resident has a room key and an outside door key, or an access control card.

All residence hall communities have full time, live-in, professional University Housing staff. Additionally, communities have student staff members who are trained on safety and security protocols. Staff members are available to assist students twenty-four hours a day, seven days a week.

During the academic year, and particularly during the early days of fall term, hall residents are encouraged to register their bicycles, and informed about the services offered by UOPD.

Family Housing and Apartments

University Housing's Family Housing and University Apartments operates three areas of family housing: East Campus, Spencer View and Graduate Village, totaling approximately 450 units and an average population of 950 family members, student roommates and single students. Family Housing and University Apartments works with UOPD and residents to identify and resolve security problems.

All family housing units are governed by the landlord tenant law, except Graduate Village, which is on an academic year contract. Trained staff members are present at each family housing and University Housing complex, including a full-time, live-in professional area director for family housing who is on duty from 8:00 a.m. to 5:00 p.m. weekdays. Additionally, after-hours community assistants are on duty from 5:00 p.m. to 8:00 a.m. weekdays and twenty-four hours a day on weekends and holidays. All staff who work within family housing and university apartments, including maintenance personnel, wear official university name badges for easy identification.

Residents are advised of UOPD services and the opportunity to restrict directory information. Residents are encouraged to participate in their local Tenant's Council, where they can develop programs such as neighborhood watch groups and provide input to the university about how the campus can be made safer. Tenants receive e-mail updates regarding any security concerns that may arise. Tenants receive information on how to maintain security in the Tenant Handbook upon check-in. Tenants continuing from one rental agreement year to the next receive an updated Tenant Handbook each summer. Department staff survey nighttime lighting levels to assess and improve exterior lighting and keep shrubs and trees trimmed around buildings to improve visibility.

Off-Campus Housing

Eleven residential sororities and eleven residential fraternities are affiliated with the University of Oregon. Each house corporation establishes stringent safety rules for the sororities and fraternities. Officers from UOPD are frequently invited to the Greek houses to discuss safety.

⁷ Clery crime log available at: <http://police.uoregon.edu/content/campus-daily-crime-log>.

Many other students live in privately owned housing close to the campus. The university's Campus Partners group meets quarterly to address issues that arise from residential areas near campus. Task force members include students, administrators, police officials and neighborhood representatives. This has proven to be a strong force for both prevention and response. Designated UO staff meet weekly to discuss university/neighbor relations, and to proactively address issues, including topics of safety.

SECURITY AWARENESS and CRIME PREVENTION PROGRAMS

Throughout the year across the University of Oregon campus, many programs and services from various and collaborating departments work to raise awareness of safety and security issues and best practices, and in doing so, help prevent many types of crime both on-campus and off. In essence, all security awareness programs also help prevent crime, and therefore all such efforts are listed together. The following list is constantly being augmented by new programs created by students and by university offices serving the student and employee populations.

Program Name: RAD (Rape Aggression Defense) Training

Explanation: Personal self-defense weekend class for female students presented by trained officers with UOPD; available to students through course registration.

Audience(s): Students (female).

Frequency: Once per academic term.

Method: In-person class.

Awareness and Prevention Targets: Sexual assault, robbery, assault, risk reduction.

Primary Sponsor: UOPD (541-346-2919).

Program Name: Self-Defense Classes

Explanation: Self-defense and martial arts credit classes offered through the university PE and Recreation department by experienced instructors.

Audience(s): Students.

Frequency: Multiple classes offered per academic term.

Method: In-person, term-long class.

Awareness and Prevention Targets: Sexual assault, robbery, assault, risk reduction.

Primary Sponsor: PE & Recreation (541-346-4183).

Program Name: Residence Hall Mandatory Meetings

Explanation: Meetings with residence hall staff on critical safety and security practices and expectations, for incoming university residence hall students prior to students' first term living on campus.

Audience(s): Students.

Frequency: Once per term, for new incoming residents.

Method: In-person meetings.

Awareness and Prevention Targets: Sexual assault, robbery, assault, drug/alcohol crimes, burglary, theft, crime reporting.

Primary Sponsor: University Housing (541-346-4277).

Program Name: Looking Out

Explanation: Bystander intervention and crime reporting campaigns and posters in campus residence halls and rooms.

Audience(s): Students.

Frequency: Once per term (posters replaced as needed).

Method: Print poster hanging.

Awareness and Prevention Targets: Sexual assault, assault, robbery, drug/alcohol crimes, trespassing, burglary, theft, crime reporting.

Primary Sponsor: University Housing (541-346-4277).

Program Name: Annual Campus Night Safety Walk

Explanation: Walk through campus with staff from Campus Operations, UOPD, Enterprise Risk Services, Student Life, and student government, along with interested students and employees, to identify areas in need of improved lighting, landscaping, and other modifications that could make campus travel safer. Promoted through media, print advertising, e-mail.

Audience(s): Students, employees, citizens.

Frequency: Annual, in late October or early November.

Method: In-person discussion and tour.

Awareness and Prevention Targets: Sexual assault, robbery, assault, safe routes, crime reporting.

Primary Sponsor: Campus Operations (541-346-2319).

Program Name: UOPD Security Escorts

Explanation: On-request officer safety escort for anyone on campus, from and to any campus location, provided by UOPD with a call to dispatch. Promoted through student and parent orientations, online and printed materials.

Audience(s): Students, employees.

Frequency: As requested, year-round, 24-hours per day.

Method: In-person safety escort.

Awareness and Prevention Targets: Sexual assault, robbery, assault, risk reduction.

Primary Sponsor: UOPD (541-346-2919).

Program Name: UO Alert

Explanation: E-mail and text emergency notification system. Promoted through orientations, media, print and online marketing.

Audience(s): Students, employees.

Frequency: Periodic, as incidents indicate.

Method: E-mails and texts to all subscribed university accounts.

Awareness and Prevention Targets: Emergency notification, including fires, bomb threats, active shooter or dangerous person, gas leaks, hazardous weather.

Primary Sponsor: Enterprise Risk Services (541-346-2021).

Program Name: Campus Crime Alerts

Explanation: E-mail, social media and web bulletins with information about Clery crimes that pose a serious or ongoing threat, on Clery-reportable property, packaged with crime prevention and personal protection tips, and campus and community resources for victims of crime.

Audience(s): Students, employees.

Frequency: Periodic, as indicated by incidents.

Method: E-mail direct to all university addresses, web, Twitter and Facebook.

Awareness and Prevention Targets: Clery crimes, risk reduction, bystander intervention, crime reporting.

Primary Sponsor: UOPD (541-346-2919).

Program Name: UOPD Safety/Security Advisories

Explanation: E-mail, social media and web bulletins with information about crime, security or safety trends, advice, prevention strategies, or incidents that may not pose a serious or ongoing threat.

Audience(s): Students, employees.

Frequency: Periodic, as needed.

Method: E-mail to all university accounts, web, Twitter, Facebook.

Awareness and Prevention Targets: Sexual assault, robbery, assault, burglary, theft, drug/alcohol crimes, bystander intervention, risk reduction, crime reporting.

Primary Sponsor: UOPD (541-346-2919).

Program Name: AlcoholEdu & Haven

Explanation: A mandatory, online training and test for incoming students addressing alcohol and substance use risks and sexual assault, dating violence, domestic violence and stalking. Course content identifies these offenses as prohibited conduct, defines what behavior constitutes sexual assault, dating violence, domestic violence, and stalking under state and federal law, defines what behavior and actions constitute consent to sexual activity under the state law and University of Oregon Student Conduct Code and provides information on safe and positive options for bystander intervention and risk reduction approaches and strategies. Students must read the required content and pass a competency test in order to complete class registration.

Audience(s): Students.

Frequency: Once for each student; given before each term for incoming students.

Method: Online training.

Awareness and Prevention Targets: Drug and alcohol crimes; sexual assault, dating violence, domestic violence and stalking, bystander intervention, risk reduction.

Primary Sponsor: Office of the Dean of Students (541-346-3216).

Program Name: Employee Online Harassment Prevention Training

Explanation: Mandatory online training for all new faculty, staff and GTFs. This required course identifies sexual assault, dating violence, domestic violence and stalking as prohibited conduct, defines what behavior constitutes sexual assault, dating violence, domestic violence, and stalking under state and federal law, defines what behavior and actions constitute consent to sexual activity under the state law and University of Oregon Student Conduct Code and provides information on safe and positive options and strategies for bystander intervention and risk reduction.

Audience(s): Employees.

Frequency: Upon hire and as law updates require.

Method: Online interactive training and test.

Awareness and Prevention Targets: Sexual harassment, discrimination, sexual assault, interpersonal violence, stalking, bystander intervention, risk reduction.

Primary Sponsor: Office of Affirmative Action and Equal Opportunity (541-346-3123).

Program Name: New Employee Orientation

Explanation: Assembly of new university employees, receiving presentations including emergency response and alert program, campus crime alerts, mandatory or required reporting of crimes, child abuse, sexual harassment.

Audience(s): Employees.

Frequency: Quarterly.

Method: In-person presentations, question-and-answer.

Awareness and Prevention Targets: Crime reporting, reporting responsibility awareness, risk reduction, bystander intervention, sexual assault, robbery, burglary, theft.

Primary Sponsor: Human Resources/Organizational Development and Training (541-346-3208).

Program Name: SAFE Hotline and Website

Explanation: A 24-hour hotline, 541-346-SAFE (7233), and website (safe.uoregon.edu) from the university Student Life division, providing information, resources and support for victims of violent crime such as sexual assault, dating violence, domestic violence and stalking. Promoted through orientations, media, print marketing and advertising.

Audience(s): Students, employees.

Frequency: Ongoing.

Method: Phone and web-based resource.

Awareness and Prevention Targets: All interpersonal violence and sex-related crimes; bystander intervention, risk reduction, crime reporting.

Primary Sponsor: Office of the Dean of Students (541-346-3216).

Program Name: UOPD Website

Explanation: Police department website with Clery Act information and resources, crime prevention resources, crime reporting forms and instruction (including anonymous reports for sexual assault, sexual harassment, dating violence, domestic violence, and stalking). Promoted through e-mail, social media, media, orientations, print marketing.

Audience(s): Students, employees, citizens.

Frequency: Ongoing.

Method: Web-based resource.

Awareness and Prevention Targets: All crimes; crime reporting, risk reduction.

Primary Sponsor: UOPD (541-346-2919).

Program Name: UOPD Prevention Presentations

Explanation: UOPD police, public safety, and security officers conduct in-person presentations on preventing and reporting crime. Promoted by e-mail, regular meetings with student and employee groups.

Audience(s): Students, employees.

Frequency: As requested.

Method: In-person presentations.

Awareness and Prevention Targets: All crimes including active-shooter response; crime prevention, bystander intervention.

Primary Sponsor: UOPD (541-346-2919).

Program Name: Safe Ride

Explanation: Taxi-style van pickup/drop-off service, taking students to or from on-campus or off-campus locations, by advance schedule or call as-needed. Free to students, operated by student government.

Audience(s): Students.

Frequency: Nightly year-round.

Method: Direct intervention ride service.

Awareness and Prevention Targets: Sexual assault, robbery, assault, risk reduction.

Primary Sponsor: ASUO (541-346-RIDE).

Program Name: Designated Driver Shuttle

Explanation: Van service for intoxicated riders, on- or off-campus; by advance schedule or call as-needed. Free to students, operated by student government.

Audience(s): Students.

Frequency: Nightly year-round.

Method: Direct intervention ride service.

Awareness and Prevention Targets: Drug/alcohol crimes, DUI, sexual assault, robbery, assault, risk reduction.

Primary Sponsor: ASUO (541-346-RIDE).

Program Name: Eugene Police Department Crime Prevention

Explanation: Crime prevention information on property security best practices.

Audience(s): Students, employees.

Frequency: Several times throughout year; before beginning of academic year, before term breaks.

Method: Print and broadcast advertisements, flier distribution, in-person tabling.

Awareness and Prevention Targets: Burglary, car theft, theft, risk reduction.

Primary Sponsor: Eugene Police Department (541-682-5111).

Program Name: Bicycle Registration

Explanation: Mandatory bike registration for all bikes on UO campus, through the Parking and Transportation Department. Includes theft prevention tips, and low-cost bike locks. Promoted by print and online marketing, orientations.

Audience(s): Students, employees.

Frequency: Ongoing.

Method: Registration program and marketing outreach.

Awareness and Prevention Targets: Theft, crime prevention, crime reporting.

Primary Sponsor: Parking and Transportation (541-346-5444).

Program Name: Laptop and Device Registration

Explanation: Online registration of portable computing devices at police.uoregon.edu/laptop, to aid in recovery of lost or stolen items.

Audience(s): Students, employees.

Frequency: Ongoing.

Method: Online resource.

Awareness and Prevention Targets: Theft, crime prevention.

Primary Sponsor: UOPD (541-346-2919).

Program Name: IntroDUCKtion Parent Panel

Explanation: Representatives from various university departments present to parents of incoming students the safety, security and well-being resources available, including from UOPD, Dean of Students Office, Health Center, Counseling and Testing Center, and University Housing.

Audience(s): Parents.

Frequency: 8+ times per year during the summer orientation sessions.

Method: In-person presentations and question-and-answer session.

Awareness and Prevention Targets: Safety and security, sexual assault, robbery, burglary, theft, drug and alcohol crimes.

Primary Sponsor: Orientation (541-346-1167).

Program Name: Workplace Violence Prevention and Response

Explanation: Experts from UOPD, Counseling and Testing Center, and Emergency Management present to groups of employees on strategies to recognize, prevent, diffuse and respond to workplace violence, including active shooter response, with videos.

Audience(s): Employees.

Frequency: As requested year-round.

Method: In-person training with handouts and videos; online resources.

Awareness and Prevention Targets: Safety and security, crime reporting, murder, assault, harassment, bystander intervention, risk reduction.

Primary Sponsor: Enterprise Risk Services (541-346-2021).

Program Name: Fraternity and Sorority Life Prevention Sessions

Explanation: Experts from UOPD and the Office of the Dean of Students (Substance Abuse Prevention) present to members of the university's fraternities and sororities about safe and legal behaviors.

Audience(s): Students.

Frequency: As requested year-round, and as directed by Director of Fraternity and Sorority Life.

Method: In-person presentations with handouts.

Awareness and Prevention Targets: Drug and alcohol crimes, sexual assault, assault, crime reporting, bystander intervention, risk reduction.

Primary Sponsor: Office of the Dean of Students (541-346-3216).

Program Name: American English Institute Orientation

Explanation: Experts from UOPD, the Office of the Dean of Students, and other departments present to international students in the AEI program, on personal safety, property protection and crime prevention and reporting.

Audience(s): Students.

Frequency: Once per year in early fall, and as requested by AEI.

Method: In-person presentation with handouts; online resources.

Awareness and Prevention Targets: Safety and security, drug and alcohol crimes, sexual assault, robbery, assault, burglary, theft, crime reporting, bystander intervention, risk reduction.

Primary Sponsor: American English Institute (541-346-3945).

Program Name: Group Meet-Up

Explanation: Guided conversations on sensitive topics, including drug and alcohol use, sexual assault, and other interpersonal challenges, with incoming students led by orientation staff members.

Audience(s): Students.

Frequency: Once for each incoming student participating in fall orientation; 8+ times per year.

Method: In-person discussion.

Awareness and Prevention Targets: Safety and security, sexual assault, drug and alcohol crimes, dating and partner violence, stalking, harassment, crime reporting.

Primary Sponsor: Student Orientation Programs (541-346-1167).

Program Name: International Student Orientation

Explanation: Experts from UOPD present to international students on personal safety, property protection and crime prevention and reporting.

Audience(s): Students.

Frequency: Once per year in early fall, and as requested by the Office of International Affairs.

Method: In-person presentation with online resources.

Awareness and Prevention Targets: Safety and security, sexual assault, drug and alcohol crimes, robbery, assault, burglary, theft, crime reporting, risk reduction.

Primary Sponsor: Office of International Affairs (541-346-3206).

Program Name: Family Housing and University Apartments Tenant Council and Family Housing Board

Explanation: Adult (over 21) residents from the university's apartments and houses can participate in a tenant council where they can develop programs such as neighborhood watch groups and provide input to the university about how the campus can be made safer.

Audience(s): Students.

Frequency: Quarterly.

Method: In-person meetings, recommending broad programming and response as necessary.

Awareness and Prevention Targets: Safety and security, burglary, theft, crime reporting, risk reduction.

Primary Sponsor: University Housing (541-346-4277).

Program Name: Family Housing and University Apartments Electronic Newsletter and Tenant Handbook

Explanation: Tenants of university apartments and houses receive e-mail updates regarding any security or safety concerns that may arise. Tenants receive information on how to maintain security in the Tenant Handbook upon check-in. Tenants continuing from one rental agreement year to the next receive an updated Tenant Handbook each summer.

Audience(s): Students.

Frequency: Quarterly.

Method: Printed handbook and electronic newsletter, distributed to residents.

Awareness and Prevention Targets: Safety and security, burglary, theft, crime reporting, risk reduction.

Primary Sponsor: University Housing (541-346-4277).

Program Name: Resident Assistant Training

Explanation: University Housing resident assistants are trained each year in safety and security protocols, intervention and reporting techniques, and other related expectations.

Audience(s): Students, employees.

Frequency: Annually before fall term.

Method: In-person presentations, with other printed and electronic resources.

Awareness and Prevention Targets: Safety and security, sexual assault, assault, dating and partner violence, interpersonal violence, burglary, theft, drug and alcohol crimes, crime reporting, bystander intervention.

Primary Sponsor: University Housing (541-346-4277).

Program Name: Campus Vulnerability Assessment Team

Explanation: Throughout the academic year, the Office of Emergency Management & Continuity, Campus Operations, and UOPD meet to discuss safety and security issues of mutual concern.

Audience(s): Employees, students.

Frequency: Monthly during academic year.

Method: In-person meetings, recommending broad programming and response as necessary.

Awareness and prevention targets: Safety and security.

Primary Sponsor: Enterprise Risk Services (541-346-2021).

Program Name: Campus Partners

Explanation: Representatives from university departments and administration, student leadership, city government, law enforcement, and community neighborhood groups meet to discuss safety issues, problems and opportunities impacting the university and surrounding community, including prevention and response.

Audience(s): Students.

Frequency: Quarterly.

Method: In-person meetings, recommending broad programming and response as necessary.

Awareness and prevention targets: Safety and security, drug and alcohol crimes, crime reporting, risk reduction.

Primary Sponsor: Community Relations (541-346-5020).

UO in Portland

Pacific Patrol Services, onsite security, provides courtesy safety escorts to students and employees. Call 503-710-8004 approximately 10-15 minutes before planning on leaving for the day and the officer will respond and provide an escort to the destination, quickly and safely.

Oregon Institute of Marine Biology

G4S Security provides on-site safety escorts for students and employees between 11:00 p.m. and 7:00 a.m. For a weekday safety escort, call 541-543-9862. For a weekend safety escort, call 541-543-7290.

SECURITY AWARENESS and CRIME PREVENTION TIPS

UOPD promotes the following information to students, faculty and staff:

Incident Reporting

- For emergencies or a crime being committed, call 9-1-1.
- Report all crimes, no matter how minor they may seem. Notify UOPD of all suspicious persons or activity at 541-346-2919.
- On campus, report any dim or unsafe-looking areas, or any malfunctioning lights, doors or windows, to UOPD at 541-346-2919.
- For further information on reporting, see the UOPD [Crime Reporting](#) page.

Important Phone Numbers

- Emergencies: 9-1-1
- UOPD Non-Emergency: 541-346-2919
- Eugene Police Department Non-Emergency: 541-682-5111

Personal Safety

Survivors of crimes are not responsible for their victimization, regardless of their actions. Criminals are responsible for crime. Not all crimes can be prevented with preparation and readiness, but campus community members can improve their safety taking the following precautions:

- If working or studying late, arrange to leave with a friend or call UOPD at 541-346-2919 for [Safety Escort assistance](#). Lock doors and windows if working late alone.
- Refrain from getting in elevators with people who look out of place or behave in a strange or threatening way. Always immediately report suspicious people or conditions to UOPD (541-346-2919).

- If being followed, go to a populated area.
- Be alert to any suspicious persons or vehicles.
- Carry a fully charged cell phone with emergency numbers pre-programmed.

Property Protection

- Don't leave valuables unattended (backpacks, wallets, purses, keys, computers, phones, electronic devices, etc.).
- Engrave personal property, such as electronic or sporting equipment, with an Oregon Driver's License number, like this: **OR123456DL**.
- Keep a written record of all personal valuables, including descriptions and serial numbers. It is evidence that the property belongs to the rightful owner.

Bicycle Theft

- Never leave a bicycle unlocked. It only takes a moment to steal an unlocked bicycle.
- U-lock style locks are best. Cables and padlocks can be cut easily and quickly.
- Lock the bicycle frame to a bike rack or other secure object. Front wheels can be easily removed.
- Bicycle registration is mandatory on campus. Bicycle registration is available at the Parking and Transportation Office (1401 Walnut St., 541-346-5444, parking@uoregon.edu, e-mail: parking@uoregon.edu). This service is free of charge.

Office Security

- Never leave purses, wallets, or other valuables unattended. Lock them in a drawer or closet, or carry them.
- Do not leave keys unattended, and do not loan out university keys.
- Request authorization from persons asking for confidential information or from delivery or repair people who want to enter an area restricted to employees.

Key Control

- Those responsible for office keys should not leave them unattended, in plain sight on a desk, or in a top drawer where they could be taken or copied easily.
- Give keys only to those who have a legitimate need and make sure they are returned.
- If keys are lost or stolen, notify UOPD immediately (541-346-2919).
- For more information, see the [Access Control](#) page.

Parking Safety

- Lock vehicles at all times.
- When returning to a vehicle, have the keys out while approaching. Check the interior before getting inside.
- Notify UOPD immediately of any suspicious people loitering in the parking lot.
- Remove all valuables from vehicles. Leave them at home, carry them, or lock them in the trunk.

In a Threatening Situation

- If physically attacked, attract attention by yelling loudly or using a whistle.
- If using self-defense tactics or equipment such as pepper spray, run away as soon as the attacker is disabled.
- Decide what to do in various situations before they occur. Try role-playing with a friend.
- If confronted by someone who only wants property, give it to them.
- Try to get an accurate description of the assailant. If a vehicle is involved, get the license number and call UOPD.

CAMPUS SAFETY TIPS

When crimes occur on campus, UOPD informs campus community members so they can take precautions to avoid becoming victim of crimes, or so they may aid in the solving of crimes. The UOPD constantly tracks, evaluates and distributes crime data. For questions or information requests, call UOPD at 541-346-2919 or e-mail by using the feedback form at police@uoregon.edu.

UOPD provides the following safety tips as part of campus crime alerts that are sent to all students and employees after incidents occur:

No action or inaction by a crime survivor makes that person responsible for his or her victimization. Perpetrators are responsible for crimes and their effects. The following suggestions may help reduce the possibility of experiencing such a crime, or may improve opportunities to receive prompt assistance.

Assault/Robbery/Sexual Assault

- It is a crime to intentionally touch someone against his or her will, regardless of the situation.
- Encourage friends to travel in pairs or with trusted companions, especially at night or in remote areas.
- Whenever possible, keep valuables secured and out of sight.
- Use UO Safe Ride (541-346-RIDE ext. 2), call a taxicab, or contact UOPD for an on-campus escort (541-346-2919).
- If you feel you or others are in danger, call 9-1-1.
- To report suspicious, illegal or unusual activity on campus, call UOPD at 541-346-2919. For emergencies or if you see a crime being committed, call 9-1-1.

Resources Available for Survivors of Crime

- Call 541-346-SAFE (7233) at any time or visit safe.uoregon.edu to learn about options and resources.
- For students, a range of support services are available through the Office of the Dean of Students, 541-346-3216; uodos@uoregon.edu.
- For students, personal counseling and other support services are available through the University Counseling and Testing Center, 541-346-3227 (available 24 hours); counseling.uoregon.edu/dnn.
- For students, medical and sexual assault examination services are available at University Health Center, 541-346-2770; healthcenter.uoregon.edu.
- For employees, the Office of Affirmative Action and Equal Opportunity, 541-346-3123, and Office of Human Resources, 541-346-3159, can assist in connecting to resources.
- Other community resources available are Sexual Assault Support Services (SASS), 541-343-7277 (24 hour crisis line) or 541-484-9791, Womenspace, 541-485-8232 or 541-485-6513 (24 hour crisis line), and White Bird Clinic Counseling, 541-342-8255 or 541-687-4000 (24 hour crisis line).

Burglary/Break-In/Etc.

- It is a crime to enter someone's residence without permission, regardless of whether the door is locked.
- Communities are safest when members look out for each other: report any suspicious activity or unauthorized strangers immediately.
- Report criminal activity (such as a break-in or intruder, robbery, or assault) immediately to 9-1-1, or for non-emergency situations on campus, to UOPD at 541-346-2919.
- Immediately report any malfunctioning doors or windows in your residence to the property managers or residence hall staff, and insist the problem be corrected as soon as possible.
- In residence halls or secured apartment complexes, do not let in strangers, do not allow strangers to enter behind you as a courtesy, and do not lend out keys.
- Only open the front door of a residence to someone you know or trust.

Property Crime

- To report suspicious, illegal or unusual activity on campus, call UOPD at 541-346-2919. For emergencies or if you see a crime being committed, call 9-1-1.
- Keep possessions in sight at all times. Don't leave books or backpacks unattended anywhere, it only takes a matter of seconds for things to disappear.
- If you leave your office or room, even for a few minutes, LOCK THE DOOR! It's much easier to invest the few seconds it takes than to spend the time later filing a police report and replacing the property.
- Avoid taking wallets, money and jewelry into athletic facilities and storing them in lockers, which are targets for thieves.
- Don't leave objects plainly visible in vehicles; secure them in the trunk whenever possible or leave them at home.
- Register bicycles at the Parking and Transportation Office (1401 Walnut St., 541-346-5444, parking.uoregon.edu) and keep them locked in approved areas with quality U-locks.

Drugging/Intoxication/DUII

- Don't touch people against their will, or without their consent (and incapacitated or unconscious people are not able to legally consent); this is a crime. Do not attempt to impair someone through intoxication or other means. Do not "spike" food or beverage in an attempt to impair someone; this is illegal.
- Keep your beverages in your control. Don't accept an open beverage from an unknown source, offered by a person that you do not trust.
- Look out for the well-being of friends who may be incapacitated. Don't leave an impaired friend alone, or with a stranger or untrusted acquaintance. If a friend needs medical help, call 9-1-1.
- Schedule a pickup from ASUO's Safe Ride (541-346-RIDE [7433] ext. 2) or the Designated Driver Shuttle (541-346-7433 ext. 1) or call a taxi. Don't drive or cycle while intoxicated, don't get into a vehicle with anyone who has been drinking, and don't let a friend do the same. Don't accept a ride from someone you don't trust.
- Encourage friends to travel in pairs or with trusted companions, especially at night or in remote areas. Be aware of surroundings, and attempt to keep a safe distance from strangers. Whenever possible, keep valuables secured and out of sight.
- If you feel you or others are in danger, call 9-1-1. To report suspicious, illegal or unusual activity on campus, call UOPD at 541-346-2919. Off-campus, call Eugene Police at 541-682-5111. For emergencies or if you see a crime being committed, call 9-1-1.

SAFE CAMPUS RESOURCES

EMERGENCY NUMBERS	
Eugene Police and fire or medical emergency (life-threatening)	Dial 9-1-1
UO Police Department (non-life-threatening emergency)	541-346-2919 http://police.uoregon.edu/
UO POLICE DEPARTMENT CONTACT INFORMATION	
UO Police Department general information	541-346-2919
Communications and Emergency Response Center (CERC)	541-346-2919
Campus Safety Escort	541-346-2919
University Access Coordinator	541-346-5446
Information Technology	541-346-3045
EUGENE POLICE NON-EMERGENCY	
Eugene Police Crime Prevention Unit	541-682-5111
Eugene Police West University Substation (13 th & Kincaid)	541-682-5137
	541-682-8350
OTHER LOCAL LAW ENFORCEMENT	
Springfield Police Department	541-726-3714
Lane County Sheriff's Office	541-682-4150
UNIVERSITY RESOURCES	
Sexual Violence Response & Support Services Coordinator	541-346-8194
24-hour Sexual Violence Information & Support Hotline	541-346-SAFE (7233)
24-hour Crisis Hot Line	541-346-3227
SAFE.uoregon.edu	
Office of the Dean of Students	541-346-3216 http://uodos.uoregon.edu/
Title IX Coordinator/Office of Affirmative Action and Equal Opportunity	541-346-3123 http://aaeo.uoregon.edu/
University Counseling and Testing Center	541-346-3227 http://counseling.uoregon.edu
University Housing	541-346-4277
University Health Center (urgent, non-emergency appointments)	541-346-2770 http://healthcenter.uoregon.edu/
Office of Student Conduct and Community Standards	541-346-1140 http://uodos.uoregon.edu/
ASUO Women's Center	541-346-4095
Lesbian, Gay, Bisexual and Transgender Educational and Support Services	541-346-1134

Office of Student Advocacy	541-346-3722
Accessible Education Center	541-346-1155
Immigration and Visa Assistance	541-346-3206
Safe Ride Shuttle	541-346-7433
Designated Driver Shuttle	541-346-7433
Bias Response Team	541-346-2037
PARKING AND TRANSPORTATION – bicycle registration	
	541-346-5444
LOCAL COMMUNITY RESOURCES	
CAHOOTS crisis assistance	541-682-5111
Domestic Violence Clinic (located in Knight Law School)	541-346-8555
Lane County Legal Aid	541-485-1017
Lane County Victim Services (restraining and stalking orders)	541-682-4523
Lane Independent Living Alliance	http://www.lilaoregon.org/
Oregon State Police Sex Offender Registration Unit	503-378-3725
Sexual Assault Support Services (SASS)	541-343-7277 or 1-800-788-4727 (24-hour crisis line) http://www.sass-lane.org
White Bird Clinic counseling	541-342-8255 or 541-687-4000 (24-hour crisis line) http://whitebirdclinic.org
Womenspace (dating & domestic violence services & advocacy)	541-485-8232 541-485-6513 (24-hour crisis line)
AREA HOSPITALS	
University Hospital District Medical Center	541-686-7300
Sacred Heart Medical Center at RiverBend	541-222-7300
McKenzie Willamette Medical Center	541-726-4400

REPORTING CRIMES AND CRIMINAL BEHAVIOR

Community members, students, employees and guests should report all crimes and criminal behavior in a timely manner. Prompt reporting aids in providing timely warning notices to the community when appropriate, may aid in the prevention of similar crimes and may assist in the investigation and the apprehension of the perpetrator(s).

Reporting crimes is necessary to ensure inclusion in annual crime statistics. UOPD encourages accurate and prompt crime reporting when the victim of the crime elects to report or when the victim is unable to make a report, to ensure that all crimes are included in the institution's Clery Act statistics.

For students and employees who have witnessed or are victims of crime, there are a variety of crime reporting methods available. Detailed crime reporting information, guidance and options can be found in the following sections (or see Table of Contents):

- *Crime Reporting Methods* (see below)
- *Accurate and Prompt Crime Reporting* (page 21)
- *Confidential Reporting* (page 22)
- *Anonymous Reporting* (page 23)
- *Guidelines and Assistance* (page 30)
 - How to report a sexual assault, dating violence, domestic violence or stalking

CRIME REPORTING METHODS

• By Phone

- Dial 9-1-1 for emergencies, life-threatening situations or crimes in progress.

Dialing 9-1-1 from any public pay phone or cell phone reaches the Central Lane Communications Center. Emergency services (police, fire, paramedics and ambulance) are dispatched from this center to Lane County residents.

- Contact UOPD at 541-346-2919 for non-life threatening urgent situations or non-emergencies, to report a crime, or to report security related issues. UOPD campus officers, Eugene Police, fire department, paramedics and ambulance services are dispatched from this center.
- Anonymous Tip Line

The UOPD operates an anonymous tip line, 541-346-2974, to allow persons to anonymously report security and safety related information and concerns and to provide UOPD with "tips" about criminal incidents or suspicious behavior on campus. The anonymous tip line is checked daily.

The tip line may not be used to report incidents of sexual assault, dating violence, domestic violence or stalking. To anonymously report one of these incidents, please use the Sexual Assault Anonymous Report Form (see page 20).

- Use an emergency phone:

Emergency phones are located prominently throughout the campus. Interior emergency phones are located within various campus buildings and exterior phones are located across campus. Exterior emergency phone locations are clearly indicated on the following maps, all available at the Parking and Transportation office.

- Parking and Transportation Map
- Campus Night Map
- Bicycling brochure

If planning to spend time on campus please become familiar with the appearance and location of these phones. The department will evaluate the need for additional emergency phones at the request of groups on campus. Intermittent and ongoing campus construction may impact the availability and placement of emergency phones.

- **In Person:**

You may make a report at the UOPD East Station, 2141 E. 15th Ave., in Eugene (at the corner of 15th Avenue and Walnut Street). During business hours, 8:00 a.m.- 5:00 p.m., Monday-Friday excluding holidays, enter through the department front door and use the courtesy phone to let dispatchers know you are at the station to make a report. After hours, call 541-346-2919 and let the dispatchers know that you would like to come to the station to make a report, so that an officer can be present to let you in.

- **Online Reporting**

UOPD provides online non-emergency crime reporting for the campus community. After the report has been submitted electronically, a UOPD officer will contact the complainant to verify the report details and ask any questions if necessary. Fill out an online crime report at: <https://police.uoregon.edu/crime-report>

The form may be submitted without personal information. *However, anonymous reports of sexual assault, dating violence, domestic violence and stalking should only be submitted using the Sexual Assault Anonymous Report form (see page 20).*

Online reports are not official reports. Only the printed copy, signed by the reporting officer and containing a UOPD case number, is considered the official copy. Online report forms are intended to facilitate the report process by providing officers with pertinent information about the incident in a timely manner. An official report will be prepared and submitted by the officer through the reporting system.

- **Sex Offense Reporting** (for detailed information and guidance regarding sexual assault, dating violence, domestic violence and stalking, please see the *Sexual Assault Prevention and Response* section, page 30).

When a sex offense is committed, it is imperative that the victim/survivor file a report as soon as possible with the University of Oregon Police Department, 541-346-2919, or the Eugene Police Department, 541-682-5111. Preserving any physical evidence is necessary for successful investigation, arrest, and prosecution of the perpetrator(s) and may be helpful in obtaining a protective order.

The victim/survivor may elect, or decline, to notify campus police or local law enforcement. If the victim/survivor chooses to file a police report, the institution can assist with the process. After an assault, the university can provide options for, and reasonable available assistance, as applicable, in changing academic, living, transportation and work situations, if those changes are requested by the victim/survivor, regardless of whether the victim/survivor chooses to report the crime to police or law enforcement or whether the offense occurred on or off campus.

For more information, assistance, and reporting options:

- Students may call the Sexual Violence Response & Support Services Coordinator in the Office of the Dean of Students at 541-346-8194.
- Employees may call the Office of Affirmative Action and Equal Opportunity at 541-346-3123.

Victims/survivors of sexual assault, dating violence, domestic violence and stalking have the right to file a Title IX claim. Any member of the UO community who has questions about Title IX or wishes to report a concern is invited to contact the UO Title IX Coordinator at 541-346-3123.

- **Required Reporters**

All UO employees are required to report to their supervisor or to the Office of Affirmative Action and Equal Opportunity, 541-346-3123, if they have credible information that discrimination or discriminatory harassment, including sexual harassment, sexual assault, dating violence, domestic violence or stalking, is occurring or has recently occurred.

The University of Oregon takes seriously all reports of sexual harassment, sexual assault, dating violence, domestic violence and stalking. When the university knows, or should have known, about an incident of sexual harassment, sexual assault, dating violence, domestic violence or stalking, it is required to investigate the concern to the extent possible based on available information, take steps to stop the inappropriate behavior, remedy the effects of inappropriate behavior and take steps reasonably calculated to stop future inappropriate behavior.

When a sexual assault, dating violence, domestic violence or stalking is committed, the first concern is the safety and well-being of the survivor. The university proceeds in a manner that is sensitive to the needs and impact on a survivor while also ensuring the ongoing safety of the community.

Notice to UOPD and other UO employees, except those with a narrowly defined privilege under the law such as University Health Center and University Counseling and Testing Center professionals, puts the university on notice of an incident of possible sexual harassment, sexual assault, dating violence, domestic violence or stalking and triggers a duty to investigate and stop inappropriate behavior.

- Incidents of alleged sexual assault, dating violence, domestic violence or stalking by and/or against UO students can be reported directly to the Office of the Dean of Students at 541-346-3216.

When an assault of a UO student is reported to university personnel, the Sexual Violence Response & Support Services Coordinator, in the Office of the Dean of Students, meets with or otherwise informs the student of victim/survivor rights, options, services and resources provided by the university as well as those available within the local community.

- Incidents of alleged sexual assault, dating violence, domestic violence or stalking by and/or against UO employees can be reported directly to the Office of Affirmative Action and Equal Opportunity (OAAEO) at 541-346-3123.

When an assault of a UO employee is reported to university personnel, OAAEO staff meets with or otherwise informs the employee of victim/survivor rights, options, services and resources provided by the university as well as those available within the local community.

- **Confidential Reporting**

If students wish to discuss a concern while maintaining confidence to the greatest extent possible, the following options are available:

- Counseling professionals in the University Counseling & Testing Center (541-346-3227) have a limited privilege to protect information shared with them, consistent with state and federal law.

- Health care professionals in the University Health Center (541-346-2770) have a limited privilege to protect information shared with them, consistent with state and federal law.
- The off-campus community resource Sexual Assault Support Services (541-343-7277) can provide free confidential support and advocacy, but cannot arrange for campus-based services or accommodations.

For more information on confidential reporting, see *Confidential Reporting Options* (page 22).

The identity of victims/survivors of sexual violence may be protected if such incidents are reported anonymously (see *Anonymous Sexual Assault Report Form* below).

○ **Anonymous Sexual Assault Report Form**

The identity of victims/survivors of sexual assault, dating violence, domestic violence and stalking may be protected if such incidents are reported anonymously. Anonymous report forms are available online at: <http://police.uoregon.edu/anonymous-sexual-assault-report>. These forms are also available at a number of offices on campus and may be dropped off anonymously in a dropbox located on the first floor of the EMU, near the base of the stairs leading to the Mills International Center.

For more information on anonymous reporting, see *Anonymous Reporting* (page 23).

For additional detailed information and guidance regarding sex offense reporting, please see the *Sexual Assault Prevention and Response* section of this report (page 30).

● **Student Misconduct**

To file a complaint about a student's behaviors, fill out an online report at: https://oregon-advocate.symplicity.com/public_report/index.php/pid876484?

For more information regarding the Student Conduct Code, contact the Office of Student Conduct and Community Standards at 541-346-1140.

● **Suspicious Activity**

Any suspicious persons or activity observed in the parking lots, around vehicles, or inside of residence halls or buildings should be reported to UOPD by calling 541-346-2919, unless a life-threatening situation occurs, then call 9-1-1.

● **Criminal Activity**

Any crime, no matter how small, is important to UOPD. The UO Police Department encourages all campus community members to promptly report crimes, which assists in the investigation and the apprehension of the perpetrator(s), aids in providing timely warning notices to the community when appropriate, may aid in the prevention of similar crimes, and ensures inclusion in annual crime statistics.

● **Crime Awareness**

Students and employees should be aware of crime in order to take the necessary precautions to avoid becoming a victim. UOPD informs the campus community of crimes that occur on or near campus via e-mail, crime alerts and safety/security advisories posted on the UOPD website, UOPD Facebook and Twitter, the local media and/or The Daily Emerald, an independent student newspaper. A campus crime log is available in the UOPD front lobby for public viewing during business hours or may be viewed online on the UOPD website.

● **Other University Locations**

To report a crime at other University of Oregon locations please see *Procedures for Accurate and Prompt Crime Reporting* section (below).

PROCEDURES FOR ACCURATE AND PROMPT CRIME REPORTING

Community members, students, employees and guests should report all crimes and criminal behavior to UOPD in a timely manner. Prompt reporting aids in providing timely warning notices to the community when appropriate, may aid in the prevention of similar crimes and assists in the investigation and the apprehension of the perpetrator(s).

Reporting crimes is necessary to ensure inclusion in annual crime statistics. UOPD encourages accurate and prompt crime reporting when the victim of the crime elects to report or when the victim is unable to make a report, to ensure that all crimes are included in the institution's Clery Act statistics.

UOPD will investigate a report when it is deemed appropriate, and may forward reports to the Office of the Dean of Students and the Title IX Coordinator for review and potential action.

If assistance is required from other agencies, UOPD will contact the appropriate unit. If a sexual assault should occur, staff on the scene, including UOPD, will offer the victim/survivor a wide variety of services. The University of Oregon has access to sexual assault support services available to assist a victim twenty-four hours a day.

Eugene Campus

To report a crime in progress or a life-threatening emergency on or off campus, call 9-1-1.

To report a non-life-threatening urgent situation or suspicious conditions on campus, contact UOPD at 541-346-2919.

To report a past crime on campus, contact UOPD at 541-346-2919 or use the [UOPD online reporting system](#).

To report a non-life-threatening urgent situation or past crime off-campus, call the Eugene Police Department non-emergency number at 541-682-5111 or use the [online reporting system](#).

UO in Portland

To report an emergency or a crime in progress, call 9-1-1. To report a crime that occurred earlier, call the Portland Police Bureau non-emergency number at 503-823-3333. To report security issues call Pacific Patrol Services On-Duty Supervisor at 503-710-8004 or contact any security officer on campus.

Pacific Patrol Services provides safety escorts for students and employees. Call 503-710-8004 approximately 10-15 minutes before planning on leaving for the day and the officer will respond and provide an escort to the destination, quickly and safely.

Criminal incidents occurring to UO facilities and property or to UO employees and students at off-campus locations should be reported to the local law enforcement agency where the crime occurs. UOPD should also be notified of these incidents in a timely manner to provide any needed support services, perform follow-up and allow for notification and reporting of crimes, including Clery crime alerts and disclosure of Clery crime statistics.

Oregon Institute of Marine Biology

To report an emergency or a crime in progress, call 9-1-1. To report a crime that occurred earlier, call the Coos County Sheriff's Department non-emergency number during business hours at 541-396-7800. After hours, call 541-396-7830 or 541-396-7833. To report security issues, call the G4S Security on-call supervisor at 541-513-2516, or contact any security officer on campus between 11 p.m. and 7 a.m.

G4S Security provides on-site safety escorts for students and employees between 11 p.m. and 7 a.m. For a weekday safety escort, call 541-543-9862. For a weekend safety escort, call 541-543-7290.

Criminal incidents occurring to UO facilities and property or to UO employees and students at off-campus locations should be reported to the local law enforcement agency where the crime occurs. UOPD should also be notified of these incidents in a timely manner to provide any needed support services, perform follow-up and allow for notification and reporting of crimes, including Clery crime alerts and disclosure of Clery crime statistics.

UO Bend Center

To report an emergency or a crime in progress, call 9-1-1. To report a crime that occurred earlier, call the Bend Police Department at 541-322-2960.

Criminal incidents occurring to UO facilities and property or to UO employees and students at off-campus locations should be reported to the local law enforcement agency where the crime occurs. UOPD should also be notified of these incidents in a timely manner to provide any needed support services, perform follow-up and allow for notification and reporting of crimes, including Clery crime alerts and disclosure of Clery crime statistics.

All Other Locations

Criminal incidents occurring to all other UO facilities and property or to UO employees or students at off-campus locations, including study abroad programs and trip lodging, should be reported to the local law enforcement agency where the crime occurs. These incidents should also be reported to UOPD in a timely manner to provide any needed support services, perform follow-up, and allow for notification and reporting of crimes, including Clery crime alerts and disclosure of Clery crime statistics.

CONFIDENTIAL REPORTING PROCEDURES

As a result of the negotiated rulemaking process, which followed the signing into law, the 1998 amendments to 20 U.S.C. Section 1092 (f), clarification was given to those considered to be campus security authorities. Campus "Pastoral Counselors" and Campus "Professional Counselors," when acting as such, are not considered to be a campus security authority and are not required to report crimes for inclusion into the annual disclosure of crime statistics. As a matter of policy, they are encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics.

The rulemaking committee defines counselors as:

Pastoral Counselor

An employee of an institution who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor.

Professional Counselor

An employee of an institution whose official responsibilities include providing psychological counseling to members of the institution's community and who is functioning within the scope of his or her license or certification.

Other persons who have significant responsibility for campus and student activities and counsel or advise students and employees are not exempt from reporting, even if the counseling is confidential.

CONFIDENTIAL REPORTING OPTIONS

Students and employees who wish to seek counsel and/or resources without informing law enforcement or triggering a duty to investigate by the university have options that are more confidential, while still complying with federal and state law. Those include the following:

On Campus

- **The University Counseling and Testing Center (UCTC) 541-346-3227 (available 24 hours, after hours dial "1"); counseling.uoregon.edu/dnn/**
Counseling professionals in the UCTC can provide crisis intervention and support and can assist students with integrated and coordinated services on the campus and in the greater community. The UCTC provides a 24-hour crisis line, an Interpersonal Violence Response Team who has extensive experience working with sexual assault, and provides psychological services related to all forms of interpersonal violence.

Professional counselors at the UCTC provide data in a de-identified manner to the Title IX Coordinator. Students who receive counseling are informed of this practice. Students are also provided with procedures for reporting the incident to law enforcement and/or the university, should they choose to do so.

- **The University Health Center, 541-346-2770, (after hours dial “1”); healthcenter.uoregon.edu/**
The University Health Center offers support, evaluation and treatment for victims of sexual assault during clinic hours. Students who have experienced sexual assault or intimate partner violence are encouraged to get medical attention as soon as possible. After-hours callers will reach the 24-hour Nurse Advice line (dial “1”).

Medication to prevent pregnancy and sexually transmitted infections is available. Physical evidence should be collected immediately, ideally within the first 24 hours. A medical sexual assault forensic exam may be completed within 84 hours to collect evidence in case the victim decides to report the assault at a later date. Partial evidence may also be collected within one week. To preserve evidence, students who have experienced sexual assault are advised to not shower, bathe or wash. Clothes, sheets, blanket or other items of possible evidentiary value should be placed in a paper bag.

The Health Center is committed to providing students physical and emotional support following a sexual assault. During clinic hours, students can be seen by nurse practitioners who have been trained to care for survivors of sexual assault. There is no charge for this confidential appointment. Depending on the circumstances, medical services may include a physical exam, forensic evidence collection, emergency contraception, and antibiotics to treat a potential infection.

If the University Health Center is closed, a local hospital can be contacted (*see Support, Resources, Services and Assistance* section, page 39, for a list of local hospitals).

Off Campus

- **Sexual Assault Support Services (SASS), 541-343-7277 or 1-800-788-4727; sass-lane.org/**
SASS is a non-profit organization providing community education, outreach, advocacy and support to survivors of sexual violence and their partners, families, and friends throughout Eugene-Springfield and Lane County. SASS maintains a 24-hour crisis and support line and 24-hour advocacy for survivors of sexual assault.
- **Womenspace, 541-485-6513 (24-hour crisis line) or 541-485-8232; womenspaceinc.org**
Womenspace is a non-profit organization that provides a broad range of assistance, advocacy, services and resources to victims of intimate partner violence, including emergency services (confidential shelter and 24-hour crisis line), support groups and legal advocacy.

ANONYMOUS REPORTING

A victim/survivor of a crime who does not wish to pursue action within the criminal justice system or through the University of Oregon, or who has chosen to pursue confidential reporting options, should consider making an anonymous report. The purpose of an anonymous report is to comply with a victim/survivor's wish to keep the matter confidential, while taking steps to ensure the future safety of those involved and others. With such information, the university can keep accurate records of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, alert the campus community to potential danger and use the information to inform, guide and improve education, prevention and awareness efforts. Anonymous reports are counted and disclosed to the Department of Education in the annual crimes statistics for the institution and are listed in the crime statistics tables at the end of this report.

UOPD has three methods to report anonymously:

- **Sexual Assault Anonymous Report Form:** This form may be used to anonymously report sexual harassment, sexual assault, dating violence, domestic violence and stalking.

All university employees, with the exception of those employees with a narrowly defined and legally recognized privilege such as University Health Center and University Counseling and Testing Center professionals, have a duty to report any incidents involving sexual harassment, sexual assault, dating violence, domestic violence and stalking, and the university is obligated to investigate those reports it receives. The identity of sexual assault, dating violence, domestic violence and stalking victims/survivors may be protected if such incidents are reported anonymously.

Anonymous report forms are available online at:
<http://police.uoregon.edu/anonymous-sexual-assault-report>

The forms are also available at a number of offices on campus and may be dropped off anonymously in a dropbox located on the first floor of the EMU, near the base of the stairs leading to the Mills International Center.

- **Online Crime Report Form:** UOPD provides an online non-emergency crime reporting form for the campus community. The form may be submitted without personal information. Fill out an online crime report at: <https://police.uoregon.edu/crime-report> (scroll down for form).

The crime reporting form may not be used to report incidents of sexual assault, dating violence, domestic violence or stalking. To anonymously report one of these incidents, please use the Sexual Assault Anonymous Report Form (see above).

- **Anonymous Tip Line:** UOPD operates an anonymous tip line, 541-346-2974, to allow persons to anonymously report safety and security related information and concerns to UOPD about criminal incidents or suspicious behavior on campus. The anonymous tip line is checked daily.

The tip line may not be used to report incidents of sexual assault, dating violence, domestic violence or stalking. To anonymously report one of these incidents, please use the Sexual Assault Anonymous Report Form (see above).

TIMELY WARNINGS

The university may send out two types of alerts that satisfy Clery Act requirements to keep the campus informed about safety and security threats: "emergency notifications," and "timely warnings."

"Emergency notifications" are used to immediately notify the campus community upon the reliable report of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The process for the university's emergency notifications, as well as for emergency evacuations and response, can be found in the following section.

"Timely warning" notices are usually distributed for the following Clery reportable crimes:⁸ criminal homicide, sexual assault, robbery, aggravated assault, burglary, motor vehicle theft, arson and hate crimes. However, this list is not inclusive and warnings may be issued for any serious or continuing threat to person, property or campus safety. Each incident is considered on a case-by-case basis, depending on the facts of the case and the information known by UOPD. For example, if an assault occurs between two students who have a disagreement, there may be no ongoing threat to other campus community members and a timely warning notice would not be distributed. The UOPD chief or designee reviews all reports to determine if there is an ongoing or serious threat to the campus community, and if the distribution of a timely warning notice is warranted.

Timely warnings are usually distributed for Clery-reportable locations and areas: very generally, Clery-reportable locations and areas include the Eugene main campus, UO Portland campus and the Oregon Institute of Marine Biology campus, other locations owned or controlled by the UO, and public areas within or immediately adjacent to UO campuses.

Timely warnings are developed and activated under the direction of the UOPD executive director/chief or a designee. Timely Warnings are distributed via mass e-mail to the "uoregon.edu" e-mail accounts of all employees and students, and may also be posted to the UOPD Facebook and Twitter accounts, to be immediately received by individuals who follow or subscribe to those accounts. Timely warnings are also posted on the UOPD website and may be distributed by other social media channels. Timely warnings are sent as soon as pertinent information is available. Follow-up information may be distributed later, such as if a suspect responsible for a series of campus crimes has been apprehended. Timely warnings include information intended to inform the community, enable community members to protect themselves, provide prevention and safety tips, and aid in the prevention of similar crimes.

The timely warning development process: a UOPD dispatcher, watch commander, or the Clery Coordinator takes a report directly or from the public, a campus security authority, or learns of a partner law enforcement report of a Clery crime or similar incident on or near campus, and refers the incident to the executive director/chief or designee. Each such incident is considered on a case-by-case basis, depending on the facts of the incident and the information available to UOPD, and evaluated as to the immediate, ongoing or serious threat to campus. If a timely warning is indicated, a UOPD staff (usually the communications director/public information officer or designee) drafts a notice, and verifies facts and pertinent information with relevant law enforcement personnel. The executive director/chief or designee reviews and approves the

⁸ For Clery crime categories and definitions see page 87.

notice, and shares it with the university Office of Strategic Communications, and with members of university leadership, prior to release to the campus. Timely warning notices are usually distributed and posted by the communications director/public information officer or designee. Staff members in the university's Office of Communications may also develop and activate the timely warning notices and e-mails, including the senior director of communications, the assistant director for media relations, or other department staff as necessary. Other UOPD staff may be involved in developing and/or executing the timely warning process as necessary or as directed by the UOPD executive director/chief or designee.

When UOPD learns of a Clery Act crime or other serious incident that may pose a serious or continuing threat to person, property or campus safety in a neighboring or nearby jurisdiction that is close enough to the campus community to be of concern or in an area commonly frequented by UO students, the UOPD works closely with local law enforcement agencies who serve these jurisdictions to obtain the pertinent facts of the incident. Based on location and the known facts, incidents UOPD becomes aware of in these areas are evaluated on a case-by-case basis and UOPD may issue a timely warning or post local law enforcement media releases.

EMERGENCY RESPONSE AND EVACUATION POLICY

The University of Oregon has developed a comprehensive emergency notification system that allows for the use of text messaging, e-mails, social media, website, UO homepage alerts, digital displays, classroom alerts, and/or local media to immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or staff.

Emergency Response

An emergency is an event, expected or unexpected, that poses an immediate threat to the health and safety of students, faculty and staff.

University faculty, staff, and students are instructed through trainings, the emergency procedures flipchart, and the Emergency Management and Continuity website to call 9-1-1 to report life threatening emergencies and the UO Police Department (UOPD) (541-346-2919) for other emergency assistance.

Confirmation of an emergency is determined when an incident commander (per the University's Emergency Operations Plan [EOP]), police officer, fire official or local law enforcement agencies have assessed the situation to confirm that there is an emergency. That confirmation will be communicated to at least one of the following: UOPD watch commanders, UOPD Communication and Emergency Response Center dispatchers, UO Emergency Management and Continuity, or UO Public Affairs Communications.

The University of Oregon's EOP is designed to provide the University of Oregon with a management tool to facilitate a timely, effective, efficient, and coordinated emergency response. The EOP establishes a Campus Incident Management Team that utilizes the National Incident Management System-Incident Command System (NIMS ICS) for managing response to emergencies and disaster events and is intended to be fully NIMS compliant.

Emergency Communication Systems

The university uses the UO Alert! system to immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus.

The incident commander, in consultation with at least one of the following: UOPD watch commanders, UOPD Communication and Emergency Response Center dispatchers, UO Emergency Management and Continuity, or UO Public Affairs Communications, will determine the appropriate segment(s) of the campus community to notify.

The system utilized to communicate with the campus community during a crisis or emergency includes several modes that can reach students, faculty, staff and the community at large, including parents, visitors, neighbors, and community partners. The university contracts with Blackboard ConnectEd for an online portal to launch the text message, e-mail, social media, and digital display modes of the UO Alert! system.

- **UO Alert! – Mass Text Message** (<http://em.uoregon.edu/content/sign-uo-alert>)
The University of Oregon has the ability to send UO Alert! text messages to students, faculty and staff that opt-in and

register their personal cellular device in the UO's Duckweb portal.

- **UO Alert! – Mass E-mail Notification** (<http://emc.uoregon.edu/info/notification>)
The University of Oregon has the ability to send e-mails to all students, faculty and staff members with “@uoregon.edu” e-mail addresses. All “@uoregon.edu” e-mail addresses are automatically added to the UO Alert! system and cannot opt-out.
- **Social Media** - The University of Oregon has the ability to send UO Alert! messages directly to several social media outlets. UO Alert! messages can be sent to the following Facebook and Twitter accounts:
 - <https://www.facebook.com/universityoforegon>
 - <https://www.facebook.com/UOInternalCommunications>
 - https://twitter.com/Univ_Of_Oregon
- **Alerts – Website** (<http://alerts.uoregon.edu/>)
The ALERTS web page is used to provide emergency-related information to the campus community. The ALERTS webpage is updated to provide incident-specific information in addition to simple alerts. The ALERTS page allows the university to disseminate information beyond those individuals and groups directly associated with the university.
- **UO Homepage Alerts – Website** (www.uoregon.edu/)
The University of Oregon's Public Affairs Communications and UO Emergency Management and Continuity staff have the ability to post UO Alert! information on the UO home page. The home page alert message can be linked to the ALERTS page for additional details.
- **UOEMC Homepage – Website** (<http://emc.uoregon.edu/>)
The University of Oregon's Public Affairs Communications and UO Emergency Management and Continuity staff have the ability to post UO Alert! information on the UOEMC website. UOEMC's website is a central location for the community to receive information about emergency response procedures for departments or individuals, training opportunities, and preparedness measures for the work or home environment. The UOEMC website also provides access to the university's disaster mitigation plan, business continuity plan, emergency operations plan, and pandemic response plan as well as the university emergency procedures manual.
- **Digital Displays** (<http://emc.uoregon.edu/info/notification>)
Some departments around campus utilize digital signage in buildings to share information and announce events and activities. Several of these digital display systems, encompassing about 56 individual displays, are configured to receive and display UO Alert! messages.
- **Smart Classroom Alerts** (<http://emc.uoregon.edu/info/notification>)
More than 80 classrooms around campus are considered “smart classrooms” in that they have control panels that manage all of the technology in the room including computers, projectors, televisions, DVD players, and lights. If activated, a Smart Classroom alert includes an audio tone (repeated three times) and a visual message on the control panel that reads *EMERGENCY: UO Alert! launched. Check your registered cell phone for the UO Alert message or check www.uoregon.edu for details.*
- **UO Parent and Family Association** - e-mail list (www.uoregon.edu/parents)
The Office of the Dean of Students maintains an e-mail list of members of the UO Parents Association, who have children who are undergraduates at the UO. This mode allows the university to disseminate information beyond those directly associated with the university. UO Alert e-mail messages are forwarded to UO Parent and Family Association members at the discretion of Student Life staff or if requested by the Incident Commander or Public Information Officer.
- **Neighborhood Impact Parties List** - e-mail list (<http://gcr.uoregon.edu/>)
Community Relations maintains an e-mail list that includes representatives from the following groups: neighborhood leaders near UO facilities, interested neighbors, City of Eugene Neighborhood Services and Planning staff, local legislative representatives, and residents of east campus student housing. This list can be utilized to provide crisis and emergency information to some of the university's external stakeholders. This mode allows the university to disseminate information beyond those directly associated with the university.

- **Local Media outlets**

Local media includes the University of Oregon's on-campus FM radio station (KWVA 88.1) as well as other local print, online, radio and television media outlets. The UO can send a message via e-mail to local media contacts or provide information via the FlashAlert program which produces a ticker on local TV channel broadcast.

Incident Commanders, UOPD watch commanders, and staff from UO Public Affairs Communications and UO Emergency Management and Continuity are authorized to launch, without further approval, a UO Alert! when an emergency (e.g. an event, expected or unexpected, that poses an immediate threat to the health and safety of students, faculty and staff) has been confirmed and timely notification is necessary and requires immediate action.

A script has been developed to serve as an initial UO Alert! message notifying the community that an emergency incident has been reported or confirmed and that appropriate response is underway. When possible, additional incident specific information will be included. The use of this script will help to reduce the time between the report of an incident and emergency notification to the community. The text of any additional or follow-up UO Alert! messages will be crafted by the Incident Commander, UO Public Affairs Communications, and/or UO Emergency Management and Continuity staff.

Potential Incident Commanders include only those with position specific ICS training. At this time that includes the following individuals: Chief, UO Police; Executive Director, Enterprise Risk Services; Senior Planner, Emergency Management and Continuity; Associate Vice President for Student Life.

The policy guiding emergency communication confirms that the University of Oregon will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

How to Receive UO Alert! and Emergency Notifications

UO Alert! E-mails:

All "@uoregon.edu" e-mail addresses are automatically subscribed to receive UO Alert! messages. There is no option to unsubscribe.

UO Alert! text messages:

Individuals with a campus identification number must subscribe to receive UO Alert! text messages. Students, faculty or staff can follow the instructions below.

1. Log into DuckWeb (<http://duckweb.uoregon.edu>)
2. Select the "Personal Information" menu
3. Select the "Enter/Update Emergency Alert Phone" link
4. Enter the text-enabled cell phone number, including area code and then hit "Submit"

Any individual, even those who are not students, staff, or faculty, can view social media posts, information included on digital displays, alert notifications sent via SmartClassrooms, the UO homepage, UOEMC website, or ALERTS website, or subscribe via RSS to the ALERTS webpage.

Communication with the Larger Community

Some or all of the following methods will be used to disseminate emergency information to the larger community:

- UO homepage alerts (www.uoregon.edu)
- UOEMC homepage alerts (<http://em.uoregon.edu>)
- UO Alert! Webpage (<http://alerts.uoregon.edu/>)
- UO Parents Association e-mail list (www.uoregon.edu/parents)
- Campus Community Contact e-mail list (<http://gcr.uoregon.edu/>)
- Social Media
- Local Media

Emergency and Evacuation Procedures

The university publicizes general emergency response and evacuation procedures to the broad campus community through emergency procedures flip charts and posters. Emergency Management and Continuity Program's website and flipchart include information on how to respond to eleven different hazards/threats. They also include general information

about evacuation, evacuation for persons with disabilities, and emergency planning. The poster is a simplified version of the flipchart that covers six hazard/threats and includes general information on preparedness and evacuation. Additionally evacuation maps are posted in every on-campus residence hall housing facility and other buildings as required by fire code.

Residence hall students attend a mandatory hall meeting at the beginning of the term where fire safety procedures and expectations are reviewed. Unannounced fire drills to practice those procedures are conducted at the beginning of each term.

In addition, University Housing directs residents to their website for fire safety information. Family housing and apartment residents also receive information in monthly electronic newsletters.

Once each year, inspections are made of each residence (room, apartment or house) by the university fire protection staff. The inspection is intended to identify violations of fire code and contracts. However, the inspection process is also used to educate the resident on fire safety. Any noted violations must be corrected and follow-up inspections are conducted by Residence Life or Fire Safety staff members.

University Housing residence life coordinators and Residence Life staff members receive training each fall. Training includes review of fire safety components of their building, expectations of the staff, evacuation procedures and their role, fire safety policies, and emergency assistance procedures. Staff members are also advised of what to expect during the annual fire safety inspection process. Additionally, fire protection staff members are available throughout the year to advise and counsel staff on fire safety issues or concerns.

The information in the Emergency Procedures Flipchart and Poster are written for use by all University of Oregon facilities including those distant from the Eugene campus (including OIMB and UO in Portland). The telephone numbers listed in the flipchart, with the exception of 9-1-1, are telephone numbers for resources located on the Eugene campus. In 2011, the UO Portland facility developed a site-specific Emergency Procedures poster and manual that includes local numbers. The Emergency Procedures Flipchart and Poster are distributed to the community in many ways including via Building Managers, Enterprise Risk Services staff, at outreach events, at trainings such as New Employee Orientation, and at any time upon request. Additionally, the information contained on both the poster and flip chart is always available on-line at [Emergency Management and Continuity's website](#). Evacuation information is provided for emergency evacuation, non-emergency evacuation, shelter-in-place and secure-in-place situations, and evacuation for persons with disabilities. Environmental Health & Safety is responsible for identifying evacuation routes and assembly points, and disseminating that information on campus. According to university policy, each department and unit is responsible for developing and testing their evacuation procedures specific to their building and location.

Testing and Exercises

UO Emergency Management and Continuity is guided by seven objectives related to preparedness, response, recovery and mitigation activities at the university. Testing and exercises are addressed through Objective 5 in the UO five-year business plan: *Objective 5 - Enhance disaster preparedness capabilities through preparing, training, and exercising.*

Tests and exercises provide opportunities to evaluate the university's emergency response training and its ability to respond effectively to an emergency. They allow the university to identify weaknesses in policies, plans, procedures, facilities, equipment, training, and performance. Action items identified during post-exercise and post-test evaluations are recorded for potential incorporation into emergency plans, procedures, and training, as appropriate. UO Emergency Management and Continuity has overall responsibility for coordinating non-fire related emergency tests and exercises on campus.

Emergency Notification System

The university's emergency notification system is tested on at least an annual basis. The test is an opportunity to remind the campus community about established evacuation procedures. Each test is documented and includes the date, time, and whether the test was announced or unannounced. Additionally, real incidents serve as tests of the emergency notification system. The university's emergency notification system was tested or used four times in 2013. The following is a summary of the tests and uses.

Unannounced tests / uses

- January 7-8, 2013
Power Outage Notices and Updates
E-mail, SMS, Alerts Page
- December 6, 2013
Winter Weather Notices
E-mail, SMS, Social Media, Alerts Page

Announced tests

- April 16, 2013
System Test
E-mail, SMS, Smart Classroom, Alerts Page
- October 17, 2013
System Test
E-mail, SMS, Smart Classroom, Social Media, Digital Displays

Evacuation and Emergency Response Drill

Each year, UO Emergency Management and Continuity conducts at least one table-top exercise. These exercises are considered an opportunity for specialized training related to the threats confronting campus or for anticipated scenarios such as athletic events or hazardous material incidents. Additionally, exercises bring together internal and external partners to enhance interoperability and provide opportunities to test the emergency notification system on campus. All exercises include an after action report that evaluates response plans, efficacy of implementation, and opportunities for improvement. Real incidents are also an opportunity to evaluate policies and procedures and through after action reports, determine improvements.

The university's evacuation procedures were tested multiple times in 2013. University Housing conducts fire drills, including full evacuation of the residence halls, three times each school year in the fall, winter, and spring term. The following is a summary of those tests:

- University Housing Fire Drills
 - Winter Term: January 7 – 18, 2013
 - Spring Term: April 1 – 12, 2013
 - Fall Term: September 30 – October 11, 2013

The university's emergency response protocols were tested or utilized multiple times in 2013. The following is a summary of those tests or incidents.

- January 7-8, 2013 – Power outage affecting a large portion of campus.
- August 13, 2013 – Tabletop exercise regarding football and including internal and external partners (local, regional, state) to test response roles and responsibilities.
- August 22, 2013 – Tabletop exercise for University Housing staff focusing on potential emergency response actions, and business continuity coping strategies, and communication.
- October 17, 2013 – Great Oregon Shakeout, Earthquake Drill.
- December 6-8, 2013 – Winter weather incident impacted the region.

PREVENTION AND RESPONSE

Sexual Assault, Dating Violence, Domestic Violence And Stalking

Guidelines for Assistance

Within this section, you will find the following topics:

- Victims' Rights
- What to Do if You are Assaulted
- Options for Assistance
 - Students
 - Employees
- Confidentiality
- Reporting Options
 - Reporting to Law Enforcement
 - Reporting to the Institution
 - Reporting to Faculty or Staff
 - Confidential Reporting Options
 - On Campus
 - Off Campus
 - Anonymous Reporting Options
- Obtaining a Protective Order
- Obtaining Institutional Assistance
 - Students
 - Employees
- Support, Resources and Services
 - Students
 - Employees
- Coordinated Institutional Response
- Resolution of an Allegation
 - Students
 - Employees
- Prevention and Awareness Programs and Campaigns
 - Students
 - Employees

The University of Oregon prohibits all forms of sexual harassment and sexual violence, which include, but are not limited to, the offenses of sexual assault, dating violence, domestic violence and stalking. University officials respond swiftly to all reports of these incidents to provide support services for those who have experienced sexual or relationship violence or stalking; protect the rights of all students under our Title IX and Clery obligations; apply our Code of Conduct; and cooperate fully with law enforcement.

These offenses are crimes under the federal Clery Act and Oregon State Statutes, violations of the UO Student Conduct Code and prohibited behavior as forms of discrimination on the basis of sex under federal Title IX laws. For federal, state and conduct code definitions and terminology for these offenses, see: <http://police.uoregon.edu/content/sex-offense-consent-definitions> For a complete list of Clery crimes, see *Clery Definitions* section (page 86).

Victims' Rights

The Federal Campus Sexual Assault Victims' Bill of Rights

The Campus Sexual Assault Victims' Bill of Rights was signed into law by President George Bush in July of 1992. This law requires that all colleges and universities (both public and private) participating in federal student aid programs afford sexual assault victims certain basic rights. The "Campus Sexual Assault Victims' Bill of Rights" exists as a part of the

campus security reporting requirements, commonly known as the Jeanne Clery Act. From The Clery Center for Security on Campus.

- Survivors shall be notified of their options to notify law enforcement.
- Accuser and accused must have the same opportunity to have others present at any disciplinary proceeding.
- Both parties shall be informed of the outcome of any disciplinary proceeding.
- Survivors shall be notified of counseling services.
- Survivors shall be notified of options for changing academic and living situations.

On March 7, 2013, President Obama signed a bill that strengthened and reauthorized the Violence Against Women Act (VAWA).⁹ Included in the VAWA legislation were amendments to the Clery Act which afford additional rights to campus victims of sexual violence, dating violence, domestic violence and stalking.

A student or employee victim/survivor of sexual assault, dating violence, domestic violence or stalking shall be afforded the following rights:

- Victims/survivors shall be notified of their option to decline to notify law enforcement.
- Accuser and accused are entitled to the same opportunities to have others present at any disciplinary proceeding or related meeting including an advisor of their choice.
- Both parties shall be notified simultaneously of the outcome of any disciplinary hearing, procedures to appeal, any change of results prior to final result and final results.
- Written notification to victims/survivors about victim/survivor rights, options, and assistance the school is required to provide, including the institution's obligation to arrange appropriate academic, living, working and transportation accommodations, after an alleged sexual assault, dating violence, domestic violence or stalking.
- Written notification to students and employees about existing resources and services on campus and within the local community, including counseling, medical, and mental health services, immigration and visa assistance and legal services.
- Information regarding how the institution will protect the confidentiality of victims/survivors, including how publicly-available recordkeeping will be accomplished without the inclusion of identifying information about the victim/survivor, to the extent permitted by law.
- Written information provided to victims/survivors of sexual assault, dating violence, domestic violence and stalking, providing all of the above information, regardless of whether the victim/survivor chooses to report the crime to police or law enforcement or whether the offense occurred on or off campus.

Retaliation

There shall be no retaliation by an institution or an officer, employee, or agent of an institution against any individual for exercising their rights or responsibilities under any provision of the Clery Act.

What To Do If You Are A Victim/Survivor Of Sexual Assault, Dating Violence, Domestic Violence Or Stalking:

- **If you are in immediate danger, call 9-1-1.**
- **Get to a place of safety as soon as you can.**
- **Contact someone you trust to be with you and support you.** A staff member at the University of Oregon can help you through the process, provide emotional support and explain options. For information on important services and resources for victims/survivors of sexual assault, dating violence, domestic violence and stalking, go to [Sexual Harassment and Assault "Need Help Now?"](#)
- **Preserve any physical evidence. Preserving evidence is important** because evidence can be key in identifying the perpetrator in a sexual assault case, especially those in which the offender is a stranger, may assist in proving the alleged criminal offense occurred, and may be helpful in obtaining a protection order. Sexual assault forensic evidence is an integral part of a law enforcement investigation that can build a strong case and so it is important to preserve evidence in case the decision is made to take legal action or press charges. Sexual assault physical evidence must be collected in a timely manner by a certified medical facility (see Get Medical Attention section below).

⁹ For more information on VAWA, see: <http://clerycenter.org/article/vawa-amendments-clery>

- **Preserving sexual assault evidence.** Do not shower, bathe, change clothes, douche, wash or use the toilet (if possible). Do not smoke or brush teeth. Do not eat or drink. Do not wash clothes or clean the bed/linens/area or other items. Place anything of evidentiary value in a paper bag.
- **Preserving evidence for victims of dating and domestic violence.** Preserving evidence may be necessary to prove criminal domestic or dating violence, or in obtaining a protection order. Take photographs of injuries and damage. If victims do not opt for forensic evidence collection, health care providers can still treat injuries. Examples of other types of evidence to preserve can be threatening e-mails or phone messages, medical records, records of police responses to the home, witnesses, or any other form of evidence that would be helpful.
- **Preserving evidence for victims of stalking.** Documentation is necessary. Keep a record of the details or call the police and to have the incident documented by police. Victims of stalking should save evidence such as any letters, notes, e-mails, phone calls, videos, photos, texts, social media postings, computer screenshots, voicemails, gifts, or any other form of evidence that would be helpful.
- **Get medical attention as soon as possible.** Medication to prevent pregnancy and sexually transmitted infections is available. Physical evidence should be collected immediately, ideally within the first 24 hours. A medical sexual assault forensic exam may be completed within 84 hours to collect evidence in case the victim decides to report the assault at a later date. Partial evidence may also be collected within one week. The University Health Center is committed to providing students physical and emotional support following a sexual assault. During clinic hours, students can be seen by nurse practitioners who have been trained to care for survivors of sexual assault. There is no charge for this confidential appointment. Depending on the circumstances, medical services may include a physical exam, forensic evidence collection, emergency contraception, and antibiotics to treat a potential infection. After regular work hours, a local hospital can be contacted (see list of area hospitals on page 39). When you seek medical attention, bring clothes worn at the time of the assault and immediately after the assault, especially undergarments, bring a change of clothes, and bring a support person if that would be helpful. For more information, contact the University Health Center at 541-346-2770 or online at <http://healthcenter.uoregon.edu>.
- **Consider your options for assistance, support, resources and on- and off-campus services.** The university will provide options for, and available assistance in, changing applicable academic, living, transportation and/or work situations, if those changes are requested by the victim/survivor and reasonably available, regardless of whether the victim/survivor chooses to report the crime to police or law enforcement or whether the offense occurred on or off campus.

Explore your options for assistance and learn about resources and services:

Students:

- Contact the Sexual Violence Response & Support Services Coordinator in the Office of the Dean of Students, 541-346-8194.
- Call 541-346-SAFE (7233), a 24-hour information and support hotline, to speak with a counselor who can explain your options and connect you to resources and services. This service is free and confidential in accordance with state and federal law.
- Visit SAFE.uoregon.edu or pick up a *Help for Students Guide* at the Office of the Dean of Students and other locations on campus.
- Or you may contact any of the services and resources listed in the *Support, Resources, Services and Assistance Section* directly (page 38).

Employees:

- Contact the Office of Affirmative Action and Equal Opportunity, 541-346-3123.
- Contact the Title IX Coordinator, 541-346-3123.
- Or you may contact any of the services listed in the *Support, Resources, Services and Assistance Section* directly (page 40).

Confidentiality

This section addresses how your confidentiality is protected by the institution if you are a victim/survivor of a sexual assault, dating violence, domestic violence or stalking and you choose to report in a non-confidential manner.

The university will protect the confidentiality of victims/survivors of sexual assaults, dating violence, domestic violence and stalking in accordance with federal and state laws. The confidentiality of students is also protected by FERPA (Family Educational Rights and Privacy Act), which means that the institution cannot disclose confidential information outside of an educational need to know basis without the written consent of the victim/survivor.

- **Office of the Dean of Students**

Only a few specially trained individuals will ever know that a victim/survivor reported to the university, and the primary goal of these individuals will be to help provide support and services. Victims/survivors are protected under FERPA (Family Educational Rights and Privacy Act), which means that the institution cannot disclose confidential information outside of an educational need to know basis without the written consent of the victim/survivor.

- **University of Oregon Police Department**

The University of Oregon Police Department (UOPD) maintains the privacy of individuals who report crimes to UOPD, in accordance with state and federal law. However, if a report of a sexual assault, dating violence, domestic violence or stalking is reported to UOPD, even if the victim/survivor does not want action taken by UOPD, substantive information provided in the report will be shared with the Title IX Coordinator to allow the Title IX Coordinator to perform follow-up in accordance with Title IX mandates. Information concerning these types of incidents is also shared with the Office of the Dean of Students who is required, by law, to provide institutional assistance and resources.

- **Office of Affirmative Action and Equal Opportunity and Title IX Coordinator**

The Office of Affirmative Action and Equal Opportunity (OAAEO) respects the privacy of individuals who contact the OAAEO. The OAAEO maintains confidentiality with respect to matters brought to its attention consistent with its obligations under state and federal law. There are, however, situations that may require the involvement of others in order to carry out a thorough and responsible process; under these circumstances OAAEO is required to take appropriate action.

Reporting Options

As a victim/survivor you have many reporting options. As a UO student or employee, it is your right to choose, or decline, to report the incident to the police. You may also choose to report the incident to the appropriate institutional department, a UO faculty or staff member, or you may choose confidential and/or anonymous reporting options. Reporting options are provided in detail below; some options are available to students only, or employees only, or both and are indicated as such.

If you are unsure what to do or how to report, please consider the following reporting options:

Reporting to Law Enforcement (Students and Employees)

- **Strongly consider reporting the incident to the police even if you decide not to press charges.** Any member of the UO community who has experienced unwanted sexual behavior, sexual assault, dating violence, domestic violence or stalking, is encouraged to report the incident as soon as possible to the University of Oregon Police Department (UOPD) at 541-346-2919 or the Eugene Police Department (EPD) at 541-682-5111. Victims or witnesses may call 9-1-1 for emergency assistance.
- If you choose to report to the police, institutional personnel in the Office of the Dean of Students (for students) and the Office of Affirmative Action and Equal Opportunity (for employees) will assist with the process of notifying authorities if you request assistance. When a sexual assault, dating violence, domestic violence or stalking is committed, the first concern is your safety and well-being. The university recognizes the sensitive nature of these crimes and respects your right to privacy and choice.

Reporting to the Institution (Students)

Whether or not you choose to report to the police, you may report the incident to the institution.

- **Sexual Violence Response & Support Services Coordinator in the Office of the Dean of Students, 541-346-8194**

Sexual misconduct, dating violence, domestic violence and stalking involving students is a violation of the UO Student Conduct Code. As a victim/survivor of such behavior, you have the right to report the incident to the Office of the Dean of Students. For information on how to report and reporting options, contact the Sexual Violence Response & Support Services Coordinator in the Office of the Dean of Students, 541-346-8194.

For comprehensive information regarding options for getting help, visit SAFE.uoregon.edu or pick up a *Help for Students Guide* at the Office of the Dean of Students and other locations on campus.

- **Title IX Coordinator, 541-346-3123**

Sexual harassment, sexual assault, dating violence, domestic violence and stalking are prohibited behavior as forms of discrimination on the basis of sex. As a victim/survivor, you have the right to file a Title IX claim. For more information, or to report an incident, contact the Title IX Coordinator at 541-346-3123.

Reporting to UO Faculty or Staff (Students and Employees)

All university employees have a duty to report incidents involving sexual harassment, sexual assault, dating violence, domestic violence and stalking.

All UO employees are required to report to their supervisor or to the Office of Affirmative Action and Equal Opportunity, 541-346-3123, if they have credible information that discrimination or discriminatory harassment, including sexual harassment, sexual assault, dating violence, domestic violence or stalking, is occurring or has recently occurred.

The University of Oregon takes seriously all reports of sexual harassment, sexual assault, dating violence, domestic violence and stalking. When the university knows, or should have known, about an incident of sexual harassment, sexual assault, dating violence, domestic violence or stalking, it is required to investigate the concern to the extent possible based on available information, take steps to stop the inappropriate behavior, remedy the effects of inappropriate behavior and take steps reasonably calculated to stop future inappropriate behavior.

When a sexual assault, dating violence, domestic violence or stalking is committed, the first concern is the safety and well-being of the victim/survivor. The university proceeds in a manner that is sensitive to the needs and impact on a victim/survivor while also ensuring the ongoing safety of the community.

Notice to UOPD and other UO employees, except those with a narrowly defined privilege under the law, puts the university on notice of an incident of possible sexual harassment, sexual assault, dating violence, domestic violence or stalking and triggers a duty to investigate and stop inappropriate behavior.

Students and employees who wish to seek counsel and/or resources without informing law enforcement or triggering a duty to investigate by the university have options that are more confidential, while still complying with federal and state law. See *Reporting Confidentially on Campus* and *Reporting Confidentially Off Campus*, below.

Reporting to the Institution (Employees)

Whether or not you choose to report to the police, you may report the incident to the institution.

- **Title IX Coordinator, 541-346-3123**

Sexual harassment, sexual assault, dating violence, domestic violence and stalking are forms of discrimination on the basis of sex. As a victim of such behavior, you have the right to file a Title IX claim. To report an incident or discuss reporting options, contact the Title IX Coordinator at 541-346-3123. For comprehensive information on the university's protocol regarding sexual harassment, sexual assault, dating violence, domestic violence and stalking and for additional information and assistance, see the [OAAEO website](#), pick up an *Overview of Services and Complaint and Grievance Procedures Guide* at the OAAEO, or review the guide online under [Prohibited Discrimination](#).

Reporting Confidentially on Campus (Students)

If you choose to report confidentially, there are three on-campus options where you can receive support. When reporting on campus, the university has been informed, however with the ability to treat the report as confidential.

- **University Counseling and Testing Center, 541-346-3227 (available 24 hours, after hours dial "1"); counseling.uoregon.edu**

The University Counseling and Testing Center provides a 24-hour crisis line, psychological services related to all forms of interpersonal violence, group and individual therapy and a wide range of support groups, including a weekly support group for international students.

The University Counseling and Testing Center has created a new Interpersonal Violence (IPV) Response Team, comprised of 5 senior clinical staff members and at least 1 doctoral intern, all of whom have extensive training or experience with trauma treatment and in working with sexual assault, dating violence, domestic violence and stalking. Students can request to meet with an IPV Response Counselor for their first appointment.

- **University Health Center, 541-346-2770 (after hours dial “1”); healthcenter.uoregon.edu**

The University Health Center is committed to providing students physical and emotional support, evaluation, and treatment following a sexual assault, dating violence, or domestic violence. Students who have experienced sexual assault, dating violence or domestic violence are encouraged to get medical attention as soon as possible. During clinic hours, students can be seen by nurse practitioners who have been trained to care for survivors of sexual assault, dating violence, and domestic violence. There is no charge for this confidential appointment. Depending on the circumstances, medical services may include a physical exam, forensic evidence collection, emergency contraception, and antibiotics to treat a potential infection.

Medication to prevent pregnancy and sexually transmitted infections is available. Physical evidence should be collected immediately, ideally within the first 24 hours. A medical sexual assault forensic exam may be completed within 84 hours to collect evidence in case the victim decides to report the assault at a later date. Partial evidence may also be collected within one week. To preserve evidence, students who have experienced sexual assault are advised to not shower, bathe or wash. Clothes, sheets, blanket or other items of possible evidentiary value should be placed in a paper bag.

If the University Health Center is closed, a local hospital can be contacted (see list of hospitals, page 39).

- **24-Hour Confidential Hotline, 346-SAFE (7233)**

A 24-hour confidential hotline where you can speak with a specially trained therapist who can guide you through your options for getting help and connect you with resources and services, or visit the SAFE website; safe.uoregon.edu/.

Reporting Confidentially off Campus (Students and Employees)

You also have the option of contacting outside community resources for support, which are confidential and do not have the same obligation as the university to report or investigate incidents.

- **Sexual Assault Support Services (SASS), 541-343-7277 (24-hour crisis line) or 541-484-9791; sass-lane.org**

SASS is a non-profit organization providing community education, outreach, advocacy and support to survivors of sexual violence and their partners, families, and friends throughout Eugene-Springfield and Lane County. SASS maintains a 24-hour crisis and support line and 24-hour advocacy for survivors of sexual assault and sexual abuse.

- **Womenspace, 541-485-6513 (24-hour crisis line) or 541-485-8232; womenspaceinc.org**

Womenspace is a non-profit organization that provides a broad range of assistance, advocacy, services and resources to victims of dating violence and domestic violence, including emergency services (confidential shelter and 24-hour crisis line), support groups and legal advocacy.

Reporting Anonymously (Students and Employees*)

If you choose to report a sexual assault, dating violence, domestic violence or stalking anonymously, an anonymous report form is available online at: <http://police.uoregon.edu/anonymous-sexual-assault-report>. Anonymous report forms are also available at a number of offices on campus and may be dropped off anonymously in a dropbox located on the first floor of the EMU, near the base of the stairs leading to the Mills International Center.

*Important Note: UO employees who are victims/survivors may use the anonymous form to report the incident. However, if a UO employee, including student staff, receives notice of an incident of sexual harassment, sexual assault, dating violence, domestic violence or stalking, the employee **must** report the incident to their supervisor or the Office of Affirmative Action and Equal Opportunity.

Obtaining a Protective Order (Students and Employees)

If you are a victim/survivor of sexual assault, dating violence, domestic violence or stalking, you have the right to obtain a protective, stalking, or restraining order.

Students have the option of requesting the assistance of the Sexual Violence Response & Support Services Coordinator in the Office of the Dean of Students, 541-346-8194.

Students and employees may contact Lane County Victim Services directly for assistance.

- Lane County Victim Services (restraining, stalking orders)
 - 125 E 8th Ave, Room 400, Eugene, OR
 - 541-682-4523
 - How to apply for a protective order (flow chart)
 - Information/Instructional packet
 - Restraining and stalking order forms

Obtaining a No Contact Letter (Students)

As a student, upon making an allegation of sexual misconduct, dating violence, domestic violence or stalking, you may request an institutional “No Contact” letter from the Office of the Dean of Students, if the accused is a UO student. A No Contact letter protects the accuser from the accused in residence halls and in other on-campus classrooms and buildings, allowing the student to continue to live on campus and participate in campus activity in a safe manner, without fear of harassment. For assistance in obtaining a No Contact letter, students may contact the Sexual Violence Response & Support Services Coordinator in the Office of the Dean of Students, 541-346-8194.

Law Enforcement Response to Violations (Students and Employees)

If an allegation of sexual assault, dating violence, domestic violence or stalking is against a person not affiliated with the UO, and the crime was committed on campus or other UO controlled property, the University of Oregon Police Department may issue a Letter of Trespass, banning the accused from all campus properties.

The University of Oregon Police Department will respond to reports of violations of institution issued No Contact letters and court issued restraining orders and stalking orders that occur on University of Oregon main campus and UO controlled properties in Eugene and Springfield. The Eugene Police Department, 541-682-5111, or Lane County Sheriff's Office, 541-682-4150, will respond to reports of court issued protective order violations within Lane County. If the violation is in progress, call 9-1-1 and the appropriate law enforcement agency will respond.

If a student or employee holds a current court protective order, and that order is violated in another jurisdiction, the student or employee will need to call the law enforcement agency that serves the location in which the violation occurred. If the order is violated on another UO campus, contact the police department who services the campus:

- **Portland Campus**
 - If the violation is in progress, call 9-1-1
 - Non-emergency, to request a police response or file a report, call Portland Police Bureau, 503-823-3333
- **Oregon Institute of Marine Biology**
 - If the violation is in progress, call 9-1-1
 - Non-emergency, to request a police response or file a report, call Coos County Sheriff, 541-396-7830 or -7833
- **The Bend Center**
 - If the violation is in progress, call 9-1-1
 - Non-emergency, to request a police response or file a report, call the Bend Police Department, 541-322-2960

Obtaining Institutional Assistance

As a student or employee victim/survivor of sexual assault, dating violence, domestic violence or stalking, you may request that the university provide assistance and/or accommodations.

After a sexual assault or incident of dating violence, domestic violence or stalking, the university will work with students and employees to address any issues that may impact the student's educational experience or the employee's work experience, including providing reasonable and available on-campus housing changes, academic accommodations, and/or work and travel accommodations.

Students:

The Office of the Dean of Students may offer various options and alternatives to a victim/survivor, depending on the circumstances, for example:

- Changing the accused student's class schedule or prohibiting the accused student's presence at classes attended by the victim/survivor.
- Moving the accused student to a different residence hall room, or canceling the housing contract altogether.
- Changing a student's campus work hours and days or providing an alternative work assignment.
- Providing transportation, as needed, to an alternative safe location or destination, medical appointments, court proceedings, or to obtain a civil protective order.
- The University of Oregon Police Department may provide transportation in emergency situations.

The Sexual Violence Response & Support Services Coordinator in the Office of the Dean of Students, 541-346-8194, will work with campus and community partners to arrange and provide on- and off-campus resources and services, including counseling, medical and mental health services, immigration and visa assistance, legal services, employee assistance programs (as applicable) and support from the victim assistance program at the district attorney's office.

The university strictly limits access to information and records about any institutional accommodations provided to a student victim/survivor. Only those university staff directly involved with providing assistance and/or implementing the accommodations, and specific official administrators with an educational need to know are provided with or have access to information regarding accommodations provided to students.

Employees:

The Office of the Affirmative Action and Equal Opportunity will explore various options, alternatives and solutions with a victim/survivor, depending on the circumstances, for example:

- Possibly changing an employee's work hours or days, or providing an alternative work assignment.
- Connecting an employee to the Employee Assistance Program (no cost to employees and their immediate family).
- Suggesting alternative living options including referrals to community resources such as Womenspace.
- Providing transportation alternatives such as public transportation (all UO employees receive a free bus pass).
- The University of Oregon Police Department may provide transportation in emergency situations.

The following offices will work to connect an employee with campus and community partners that can provide on- and off-campus services and resources.

- Title IX Coordinator, 541-346-3123
- The Office of Affirmative Action and Equal Opportunity, 541-346-3123
- The Office of Human Resources, 541-346-3159

The university strictly limits access to information and records about any institutional assistance provided to an employee victim/survivor. Only those university staff directly involved with providing assistance and specific official administrators with a need to know are provided with or have access to information regarding assistance provided to employees.

Support, Resources, Services and Assistance (Students)

On Campus

- **The Sexual Violence Response & Support Services Coordinator in the Office of the Dean of Students, 541-346-8194:**
 - Ensures that students have information about support, resources, services, and assistance that the university will provide, such as academic, living, working and transportation accommodations, and works to assist and connect students to services and resources in accordance with the student's choice.
 - Provides the following support to students who have experienced any form of sexual harassment, including sexual assault, dating violence, domestic violence and stalking. Crisis intervention services from staff members are available 24-hours a day/7 days a week including:
 - Immediate student-centered support and advocacy;
 - Addressing immediate safety concerns;
 - Informing students of available options regarding medical services, forensic evidence collection, and reporting to law enforcement including on-campus and local police.

Services also include ongoing support and advocacy, including:

- Support in accessing health and counseling services;
 - Academic, housing, work and transportation accommodations;
 - Legal advocacy, including help with obtaining civil protective orders;
 - Consultation with friends, family, and others on how to support a victim, as requested by the student;
 - Assistance with filing a formal criminal report or formal conduct charge and accompaniment with the student during medical, law enforcement, and/or student conduct proceedings, and assistance in connecting to community resources;
 - Informing students of campus and community resources available to provide support and facilitates contact, as requested by the student;
 - Various other campus and off-campus needs.
- The 24-hour information and support hotline, 541-346-SAFE (7233), provides the option of speaking with a counselor who can explain your options and connect you with resources. This service is free for students and is confidential, consistent with state and federal law. Note: the hotline is not confidential for university employees.
 - Visit SAFE.uoregon.edu or pick up a *Help for Students Guide* at the Office of the Dean of Students and other campus locations. The website and guide provide comprehensive information and options for getting help, services and resources.
 - The [University Counseling and Testing Center](#), 541-346-3227 (available 24 hours, after hours dial "1" to speak with a crisis line professional) provides counseling and support services for students, including individual and group therapy and a wide range of support groups, including a weekly support group for international students.
 - [University Health Center](#), 541-346-2770 (after hours dial "1" for the 24-hour Nurse Advice Line). Services for students are available at the University Health Center where students can be seen by nurse practitioners who have been trained to care for survivors of sexual assault. There is no charge for this confidential appointment. Depending on the circumstances, medical services may include a physical exam, forensic evidence collection, emergency contraception, and antibiotics to treat a potential infection. The University Health Center has the ability to collect evidence upon the student's request, however there is no requirement to report the assault to law enforcement.
 - The [UO Domestic Violence Clinic](#) provides comprehensive civil legal services to low-income victims of domestic violence, sexual assault, and stalking. The Domestic Violence Clinic can be reached at 541-346-8555.
 - The Office of International Affairs, 541-346-3206, provides immigration and Visa assistance, resources and support.
 - [Apply for a Visa](#)
 - [Immigration Resources](#)
 - [The UO Women's Center](#), 541-346-4095, provides sexual assault, dating violence, domestic violence and stalking awareness campaigns and programs and support to students. The UO Women's Center works with the University Counseling and Testing Center to facilitate a weekly support group for international students.

- The Lesbian, Gay, Bisexual, Transgender Education & Support Services Program, located in 164 Oregon Hall, provides a wide range of support and campus and community resources and services. For more information, visit the [LGBT website](#).
- The [Accessible Education Center](#), 541-346-1155, provides a range of support and services to eligible students who encounter barriers to full access or participation in the physical, curricular, or informational environments within the university. These include a range of academic accommodations, including exam adjustments, sign language interpreting, classroom relocation, and adaptive technology. In addition, support with academic planning and problem solving is available, as well as assistance with time management and organizational strategies.
- [University of Oregon Police Department \(UOPD\)](#), 541-346-2919. The UOPD is a full service department, available 24/7 to provide assistance and service to students, employees and the campus community.

Shuttles and Safety Escorts

UOPD and student-run campus organizations provide safety escorts and shuttle services:

- [Safe Ride Shuttle](#), 541-346-RIDE (7433), ext. 2
- [Designated Driver Shuttle](#), 541-346 RIDE (7433)
- [UOPD Safety Escort](#), 541-346-2919, provides security escorts 24/7 on main campus property

Off Campus

- [Sexual Assault Support Services \(SASS\)](#)
 - 800-788-4727 (24 hour crisis line) or 541-343-7277
- [Womenspace](#) (dating and domestic violence)
 - 541-485-6513 (24 hour crisis line) or 541-485-8232
- [White Bird Counseling](#)
 - 541-342-8255 or 541-687-4000 (24 hour crisis line)
- [Lane County Victim Services](#) (restraining, stalking orders)
 - 125 E 8th Ave, Room 400, Eugene, OR
 - 541-682-4523
 - [Information/Instructional Packet](#)
 - [Restraining and stalking order forms](#)
- [Lane County Legal Aid and Advocacy Center](#), 541-485-1017, provides legal assistance to persons in economic and social need in Lane County and provides a range of programs, services, resources and advocacy.
- [Eugene Police Department](#), 541-682-5111. The Eugene Police Department is a full service police department, available to provide services to Eugene citizens.
- [Lane County Sheriff's Office](#), 541-682-4150. The Lane County Sheriff's Office is a full service law enforcement agency that provides assistance and services to citizens residing in unincorporated areas of Lane County.

Area Hospitals

All area hospitals provide forensic evidence collection:

- [University Hospital District Medical Center](#), 541-686-7300
- [Sacred Heart Medical Center at RiverBend](#), 541-222-7300
- [McKenzie Willamette Medical Center](#), 541-726-4400

National Hotlines

Sexual Assault

- [National Sexual Assault Hotline](#)

- 800-656 HOPE (4673)
 - 866-331-8453 (TTY)
- Sexual Assault Resources

Dating and Domestic Violence

- National Domestic Violence Hotline
 - 800-799-SAFE (7233)
 - 800-787-3224 (TTY)
- Domestic Violence Resources

Stalking

- Stalking Resource Center
 - 202-467-8700

For more information about services and resources provided by the university and the local community, contact any of the following UO departments:

- Sexual Violence Response & Support Services Coordinator in the Office of the Dean of Students, 541-346-8194
- Office of the Dean of Students, 541-346-3216
- Office of Affirmative Action and Equal Opportunity, 541-346-3123
- Title IX Coordinator, 541-346-3123
- University Counseling and Testing Center, 541-346-3227
- University Health Center, 541-346-2770
- Office of International Affairs, 541-346-3206
- University of Oregon Police Department, 541-346-2919

Support, Resources, Services and Assistance (Employees)

On Campus

- The Office of Affirmative Action and Equal Opportunity, 541-346-3123, and/or the Office of Human Resources, 541-346-3159, can assist in connecting employee victims/survivors of sexual assault, domestic violence, dating violence or stalking to available resources.
- The UO Domestic Violence Clinic provides comprehensive civil legal services to low-income victims of domestic violence, sexual assault, and stalking. The Domestic Violence Clinic can be reached at 541-346-8555.
- The University of Oregon Police Department, 541-346-2919, is a full service department, available 24/7 to provide assistance and service to students, employees and the campus community.

Shuttles and Safety Escorts

UOPD and student-run campus organizations provide safety escorts and shuttle services:

- Safe Ride Shuttle, 541-346-RIDE (7433), ext. 2
- UOPD Safety Escort, 541-346-2919, provides security escorts 24/7 on main campus property

Off Campus

- Sexual Assault Support Services (SASS)
 - 800-788-4727 (24 hour crisis line) or 541-343-7277
- Womenspace (dating and domestic violence)
 - 541-485-6513 (24 hour crisis line) or 541-485-8232
- White Bird Counseling
 - 541-342-8255 or 541-687-4000 (24 hour crisis line)

- Lane County Victim Services (restraining, stalking orders)
 - 125 E 8th Ave, Room 400, Eugene, OR
 - 541-682-4523
 - Information/Instructional Packet
 - Restraining and stalking order forms
- UO Employee Assistance Program
 - Cascade Centers, 800-433-2320
 - Crisis Counseling
Clinical staff is available to triage crisis calls or speak with anyone requesting a counselor by phone, or to meet with employees for individual counseling sessions. Clinical staff are available 24/7 and immediately available for all callers.
 - Legal Counseling
Legal staff is available to provide free telephone consultations, information and assistance.
- Lane County Legal Aid and Advocacy Center, 541-485-1017, provides legal assistance to persons in economic and social need in Lane County and provides a range of programs, services, resources and advocacy. For more information, visit the Legal Aid website.
- Eugene Police Department, 541-682-5111. The Eugene Police Department is a full service police department, available to provide services to Eugene citizens.
- Lane County Sheriff's Office, 541-682-4150. The Lane County Sheriff's Office is a full service law enforcement agency that provides assistance and services to citizens residing in unincorporated areas of Lane County.

Area Hospitals

All area hospitals provide forensic evidence collection:

- University Hospital District Medical Center, 541-686-7300
- Sacred Heart Medical Center at RiverBend, 541-222-7300
- McKenzie Willamette Medical Center, 541-726-4400

National Hotlines

Sexual Assault

- National Sexual Assault Hotline
 - 800-656 HOPE (4673)
 - 866-331-8453 (TTY)
- Sexual Assault Resources

Dating and Domestic Violence

- National Domestic Violence Hotline
 - 800-799-SAFE (7233)
 - 800-787-3224 (TTY)
- Domestic Violence Resources

Stalking

- Stalking Resource Center
 - 202-467-8700

For more information about services and resources provided by the university and the local community, contact any of the following UO departments:

- Office of Affirmative Action and Equal Opportunity, 541-346-3123
- Title IX Coordinator, 541-346-3123
- Human Resources, 541-346-3159
- University of Oregon Police Department, 541-346-2919

University Response to Reports of Sexual Assault, Domestic Violence, Dating Violence and Stalking

The University of Oregon (UO) is committed to ensuring that all students and employees have access to a quality learning and working experience and the opportunity to pursue their academic and career goals in a safe and supportive environment. The UO is dedicated to ensuring that all students and employees receive a caring and integrated institutional response. Any form of sexual harassment, sexual assault, dating violence, domestic violence or stalking that interferes with students' abilities to be engaged learners and employees' abilities to participate in and contribute to a dedicated and inspired workforce is antithetical to the community values of the institution.

Reporting

Any member of the UO community who has experienced or who has knowledge about unwanted sexual behavior, sexual harassment, sexual assault, dating violence, domestic violence or stalking is encouraged to file a report as soon as possible with the [University of Oregon Police Department \(UOPD\)](#) at 541-346-2919 or the [Eugene Police Department \(EPD\)](#) at 541-682-5111. Victims or witnesses may call 9-1-1 for emergency assistance. If assistance is needed in notifying authorities, university personnel will assist with the process.

Incidents of alleged sexual harassment, sexual assault, dating violence, domestic violence and stalking by and/or against UO students may be reported directly to the [Office of the Dean of Students](#) at 541-346-3216.

Incidents of alleged sexual harassment, sexual assault, dating violence, domestic violence and stalking by and/or against UO employees may be reported directly to the [Office of Affirmative Action and Equal Opportunity](#) at 541-346-3123.

The University of Oregon takes seriously all reports of sexual harassment, sexual assault, dating violence, domestic violence and stalking. Consistent with its obligations under Title IX, the university investigates incidents of sexual harassment, sexual assault, dating violence, domestic violence and stalking to the extent possible based on available information, takes steps to stop any inappropriate behavior and to remediate the effects of inappropriate behavior, and takes steps reasonably calculated to prevent any future inappropriate behavior. Any member of the UO community who has questions about Title IX or wishes to report a concern is invited to contact the UO Title IX Coordinator at 541-346-3123.

To understand the response process and protocol the university follows when a student reports an allegation of sexual harassment, sexual assault, dating violence, domestic violence or stalking, see: [UO Sexual Harassment/Violence Protocol for Reporting Students](#)

For comprehensive information on the university's policies prohibiting sexual harassment, sexual assault, dating violence, domestic violence and stalking, procedures for UO faculty and staff who become aware of incidents of sexual harassment, sexual assault, dating violence, domestic violence and stalking, campus procedures for investigating these types of incidents and student support services and campus and community resources, see the Office of Affirmative Action and Equal Opportunity webpage: [Sexual Harassment and Sexual Assault](#).

Additional specific information regarding reporting options, instructions, and how to obtain support, advocacy, resources and services following an incident of sexual harassment, sexual assault, dating violence, domestic violence or stalking, may be found in the following sections of this report:

- *Guidelines for Assistance* (page 30)
- *Crime Reporting Methods* (page 17)
- *Confidential Reporting Options* (page 22)
- *Anonymous Reporting* (page 23)
- *Support, Resources, Services and Assistance* (students, page 38; employees, page 40)

Required University Employee Reporting

University employees who receive credible information that any form of prohibited discrimination (such as sexual harassment, sexual assault, dating violence, domestic violence and stalking) is occurring must report those allegations to appropriate university authorities,¹⁰ unless the employee has a narrowly defined privilege under law.¹¹ Employees with

¹⁰ "Appropriate university authorities" means the employee's supervisor, the Office of Affirmative Action and Equal Opportunity, or the Title IX Coordinator.

¹¹ Medical and counseling professionals, serving in these roles, have narrowly defined privileges under state and federal law. See *Confidential Support and Services for Students* section (next page).

such professional privileges must still report these incidents to appropriate university authorities in a de-identified manner, or as lawfully provided by the privilege.

Incidents of alleged sexual harassment, sexual assault, dating violence, domestic violence and stalking by or involving University of Oregon students are to be reported to the Office of the Dean of Students. Incidents of alleged sexual harassment, sexual assault, dating violence, domestic violence and stalking by or involving University of Oregon employees are to be reported to the Office of Affirmative Action and Equal Opportunity.

Upon notice of possible sexual harassment, sexual assault, dating violence, domestic violence or stalking, the UO will investigate the concern, take steps to stop inappropriate behavior, remedy the effects of inappropriate behavior, and take steps reasonably calculated to stop future inappropriate behavior.

University Faculty and Staff Response to Incidents of Sexual Harassment, Sexual Assault, Dating Violence, Domestic Violence and Stalking

On receiving notice of an incident of sexual harassment, sexual assault, dating violence, domestic violence and stalking, required reporters assess whether a student or employee needs immediate medical attention or if there is an imminent danger to the student or others. If that is the case, call 9-1-1.

After assessing immediate medical or safety needs, all university employees, except those with narrowly defined and legally recognized privilege such as University Health Center and University Counseling and Testing Center professionals providing counseling and medical services, have a duty to report any incidents involving sexual harassment, sexual assault, dating violence, domestic violence and stalking.

Reporting Alleged Incidents of Sexual Harassment By or Involving University Students

Report incidents involving alleged student-on-student sexual harassment, sexual assault, dating violence, domestic violence and stalking to the Office of the Dean of Students, 541-346-3216.

Reporting Alleged Incidents of Sexual Harassment By or Involving University Employees

Report incidents involving alleged employee (faculty or staff)-on-student sexual harassment to the Office of Affirmative Action and Equal Opportunity, 541-346-3123.

Confidential Support and Services for Students

The university respects confidentiality consistent with state and federal law. Just as it is important that university employees understand their reporting responsibilities, it is equally important that students understand those reporting responsibilities and their options for seeking confidential services.

Medical and counseling professionals, serving in those roles, have narrowly defined privileges under law. In most circumstances, licensed professionals working in their professional capacities may not be required to make a report. As a result, the University Counseling and Testing Center and the University Health Center have a greater capacity to provide confidential support to students than other university offices or employees. Students who wish to receive support services from professionals with defined privileges can connect and work with the Interpersonal Violence Team located in the University Counseling and Testing Center, other mental health professionals at the University Counseling and Testing Center, or health professionals at the University Health Center.

The university will provide applicable academic, living, work and/or transportation accommodations if requested by a student or employee who has experienced any form of sexual assault, dating violence, domestic violence or stalking, if reasonably available, however the university is necessarily on notice of the incident and is required to investigate the incident, to the best of its ability, based on available information.

Students and employees also have the option of seeking confidential support through off-campus services such as Sexual Assault Support Services (SASS) and Womenspace. Outside agencies do not have the same obligation to report or investigate an incident. Off-campus services do not have the authority to independently work with university departments to arrange academic accommodations, on-campus housing changes, work or transportation accommodations, financial aid, student employment or other campus needs.

Coordinated Institutional Response

The University of Oregon is committed to providing a safe environment for its students and employees. Providing a support system that connects persons who have experienced sexual harassment, sexual assault, dating violence,

domestic violence and stalking to a complement of services is a critical component of ensuring a safe environment, as is holding accountable those individuals who engage in inappropriate behavior. The university provides a wide range of resources to address the unique needs of its diverse student and employee population including, but not limited to, students and employees of color; lesbian, gay, bisexual, transgender and queer students and employees; international students and employees; students and employees with disabilities; nontraditional students; student and employee veterans; and other underrepresented student and employee populations.

The university coordinated response includes the following new services initiated in 2013, to support and strengthen ongoing response efforts to victims/survivors.

- The Sexual Violence Response & Support Services Coordinator works within the Office of the Dean of Students to support any student who has experienced sexual harassment, sexual assault, dating violence, domestic violence or stalking.
- The University Counseling and Testing Center has created a new Interpersonal Violence Response Team comprised of 5 senior clinical staff members and at least 1 doctoral intern, all of whom have extensive training or experience with trauma treatment. These staff members provide students with psychological services related to all forms of interpersonal violence.
- A 24-hour confidential hotline where students can speak with a specially trained counselor who can provide options for getting help and information about resources and services.
- The Equal Opportunity Specialist/Title IX Investigator in the Office of Affirmative Action and Equal Opportunity plays a critical role in coordinating the university response to reported issues of sexual harassment, sexual assault, dating violence, domestic violence and stalking, conducting preliminary investigations and working with campus partners to ensure an integrated response to reported Title IX concerns. The Title IX Investigator serves as a resource to members of the university community who have questions or concerns regarding prohibited discrimination, discriminatory harassment and equal opportunity issues and assists in the development and presentation of training related to all forms of prohibited discrimination and discriminatory harassment, specifically including sexual harassment.
- A Detective Sergeant within the University of Oregon Police Department with expertise related to sexual assaults, dating violence, domestic violence and stalking, was hired to work primarily on sexual violence issues. The Detective Sergeant works closely with students and employees who report incidents and with campus partners to provide caring, integrated and comprehensive resources to students and employees who have been victimized.

Campus Response Network

Support Services

The university has developed a support system that connects persons who have experienced any form of sexual harassment, sexual assault, dating violence, domestic violence or stalking to a complement of services. That support system is a critical component of ensuring a safe environment, as is holding accountable those individuals who engage in inappropriate behavior. The coordinated response includes:

- Utilization of a response network and formal protocols in response to reports of sexual harassment, sexual assault, dating violence, domestic violence and stalking; and
- Close coordination between responsible offices to ensure that:
 - Students receive support, and
 - Inappropriate behavior is addressed through appropriate channels.

Office of the Dean of Students

The Office of the Dean of Students provides the following support to students who have experienced sexual harassment, sexual assault, dating violence, domestic violence and stalking:

- Serves as the initial point of contact for UO offices and personnel reporting alleged incidents by or involving university students;
- For issues reported outside of regular working hours, works collaboratively with the University of Oregon Police Department (UOPD) to provide initial crisis intervention including, but not limited to, the following:
 - Assesses immediate safety concerns;
 - Informs student of available options regarding medical services, forensic evidence collection, and reporting to law enforcement, including on-campus and local police;
 - Explains what is involved with law enforcement reporting and forensic evidence collection examination processes;

- Assists in making arrangements for medical services, forensic evidence collection and/or reporting to law enforcement as requested by student; and
- Informs student of their right to file a Title IX claim.
- Informs students of campus and community resources and services available to provide support, and facilitates contact, as requested; and
- Reports incidents of sexual harassment, sexual assault, dating violence, domestic violence and stalking to the Title IX Coordinator and UOPD.

The Office of the Dean of Students will facilitate changes in a victim/survivor's living, academic, work and/or transportation situations, if those changes are requested by the victim/survivor and reasonably available, regardless of whether the victim/survivor chooses to report the matter to campus police or local law enforcement or whether the offense occurred on or off campus.

The Office of the Dean of Students may offer various options and alternatives to a victim/survivor, depending on the circumstances, for example:

- Changing the accused student's class schedule or prohibiting the accused student's presence at classes attended by the survivor.
- Moving the accused student to a different residence hall room, or canceling the housing contract altogether.
- Changing a student's campus work hours and days or providing an alternative work assignment.
- Providing transportation, as needed, to medical appointments, court proceedings, or to obtain a civil protective order.
- The University of Oregon Police Department may provide transportation in emergency situations.

The Office of the Dean of Students serves all students, including students accused of sexual harassment, sexual assault, dating violence, domestic violence and stalking. Support to accused students will be handled by staff other than those providing support to students reporting incidents of sexual harassment, sexual assault, dating violence, domestic violence and stalking.

Office of the Dean of Students Sexual Violence Response & Support Services Coordinator

The Sexual Violence Response & Support Services Coordinator is one of the primary UO resources for providing coordinated support services to students reporting incidents of sexual harassment, sexual assault, dating violence, domestic violence and stalking and will provide the following support for students who have experienced these offenses.

- Serves as the initial point of contact for UO students reporting alleged incidents by or involving university students;
- For issues reported during regular working hours, provides immediate student-centered crisis intervention, advocacy and support, including, but not limited to, the following:
 - Assesses immediate safety concerns;
 - Informs student of available options regarding medical services, forensic evidence collection, and reporting to law enforcement, including on-campus and local police;
 - Explains what is involved with law enforcement reporting and forensic evidence collection examination processes;
 - Assists in making arrangements for medical services, forensic evidence collection and/or reporting to law enforcement as requested by student; and
 - Assists student in accessing immediately available on- and off-campus services, as requested.
- Informs students that issues involving sexual harassment, sexual assault, dating violence, domestic violence and stalking are treated with care and respect for privacy, explaining university obligations and limits on confidentiality;
- Provides ongoing service and support, including but not limited to the following:
 - Helps coordinate counseling services with a psychologist or therapist who has experience in trauma response and healing, as requested by the student;
 - Provides assistance and works with campus partners to support student with class schedule changes, academic issues, room/housing assignments, living arrangements, child care arrangements, work arrangements, transportation arrangements, and other adjustments that may be appropriate;
 - Explains administrative reporting processes, including reporting to the Office of Student Conduct and Community Standards and the Office of Affirmative Action and Equal Opportunity;
 - Provides legal advocacy, including assistance with obtaining legal protective orders.
- Coordinates consultation with friends, family, and others on how to support a victim, as requested by the student;
- As requested by student, may assist student in filing a formal criminal report or formal conduct charge or university grievance; may accompany student during medical, law enforcement, and/or student conduct proceedings; or may assist in connecting a student to community resources for those kinds of support.

Title IX Coordinator

The Title IX Coordinator serves as the first point of contact regarding investigation of all allegations, by students and employees, of discrimination on the basis of sex,¹² including sexual harassment, sexual assault, dating violence, domestic violence and stalking and provides the following support to campus partners, employees and students.

- Plays a critical role in coordinating the university response to reported issues of sexual harassment, sexual assault, dating violence, domestic violence and stalking, working with campus partners to ensure an integrated response to reported Title IX concerns;
- Oversees investigations of reported incidents of sexual harassment, sexual assault, dating violence, domestic violence and stalking involving university faculty, staff and students;
- Works with campus partners to ensure that the university is meeting Title IX obligations;
- Insures that victims/survivors are advised of and educated regarding their right to file a Title IX claim for any form of discrimination on the basis of sex, including sexual harassment, sexual assault, dating violence, domestic violence and stalking;
- Serves as a resource to members of the university community who have questions or concerns regarding prohibited discrimination, discriminatory harassment and equal opportunity issues; and
- Develops and presents training related to all forms of prohibited discrimination and discriminatory harassment, specifically including sexual harassment, sexual assault, dating violence, domestic violence and stalking.

Office of Affirmative Action and Equal Opportunity

The Office of Affirmative Action and Equal Opportunity provides the following support to employees who have experienced discrimination on the basis of sex and provides the following support to campus partners and employees.

- Serves as the initial point of contact for university offices and personnel reporting incidents of alleged sexual harassment by or involving university employees;
- Administers the formal grievance process for student complaints of sexual harassment by university employees and investigates formal grievances by employees alleging sexual harassment;
- Conducts investigations of reported incidents of student-on-student sexual harassment;
- Works with campus partners to ensure that students are advised of and the university is meeting its Title IX obligations; and
- Provides assistance and information regarding on- and off-campus services and resources to employees.

The Office of the Affirmative Action and Equal Opportunity will facilitate reasonable and available changes, if applicable, in a victim/survivor's living, academic, work and transportation situations if requested by the employee, regardless of whether the victim/survivor chooses to report the matter to campus police or local law enforcement or whether the offense occurred on or off campus.

The Office of the Affirmative Action and Equal Opportunity will explore various options, alternatives and solutions with a victim/survivor, depending on the circumstances, for example:

- Possibly changing an employee's work hours or days, or providing an alternative work assignment.
- Connecting an employee to the Employee Assistance Program (no cost to employees and their immediate family).
- Suggesting alternative living options including referrals to community resources such as Womenspace.
- Providing transportation alternatives such as public transportation (all UO employees receive a free bus pass).
- The University of Oregon Police Department may provide transportation in emergency situations.

University of Oregon Police Department

The University of Oregon Police Department provides the following 24-hour services to protect the safety of the campus community and as part of the integrated campus response to issues of sexual harassment, sexual assault, dating violence, domestic violence and stalking.

- Assists students and employees with immediate safety planning;
- Informs the student or employee that s/he may make a police report, clarifying that the decision to report to law enforcement does not commit the prosecuting attorney to pursuing criminal charges;

¹² "Discrimination on the basis of sex" includes complaints about sexual misconduct (under the Student Conduct Code) and sexual harassment (under the Student Conduct Code and university policy), as well as complaints about dating violence, domestic violence and gender-based stalking.

- As appropriate, and in conjunction with local law enforcement, secures crime scene, determines identity and location of suspect, collects and secures evidence, and participates with investigation and law enforcement functions;
- Assesses campus risk and provides timely campus crime alerts when an incident is determined to pose an ongoing or serious threat to the campus community;
- Notifies the Office of the Dean of Students Sexual Violence Response & Support Services Coordinator, the Office of Affirmative Action and Equal Opportunity, and the Title IX Coordinator of issues involving sexual harassment, sexual assault, dating violence, domestic violence and stalking; and
- Provides the services of a Detective Sergeant who works closely with students that report incidents and campus partners to provide caring, integrated and comprehensive resources to students who have been victimized. The Detective Sergeant works closely with the Title IX Investigator and the Sexual Violence Support Services Coordinator to ensure the student is aware of options and has input in the process. These three offices work closely to provide the student with the level of service or response s/he desires.

University Counseling and Testing Center Interpersonal Violence Team

The University Counseling and Testing Center (UCTC) Interpersonal Violence Response Team is comprised of senior clinical staff members, all of whom have extensive training or experience with trauma treatment and in working with sexual assault, dating violence, domestic violence and stalking. University Health Center staff members are charged with facilitating the interpersonal violence response procedures and may at some point also participate on the Interpersonal Violence Response Team which is led by the UCTC Associate Director.

Interpersonal Violence Response Team clinicians are the first point of contact for students who come to the UCTC reporting sexual harassment, sexual assault, dating violence, domestic violence and stalking incidents. Team members have advanced knowledge and expertise regarding campus and community resources; the university's Title IX obligations, including the roles of the Title IX Coordinator, the Office of the Dean of Students, faculty and staff, and student employees in responding to interpersonal violence; clinical support for victims/survivors of interpersonal violence; and the UCTC's procedures and practices for addressing interpersonal violence.

University Counseling and Testing Center

The University Counseling and Testing Center (UCTC) offers support, evaluation and counseling for students experiencing personal difficulties as a result of having experienced an incident of sexual harassment, sexual assault, dating violence, domestic violence or stalking. Professional counseling staff, licensed psychologists or therapists with experience in trauma response and healing are available to assist students with personal counseling.

The UCTC provides a 24-hour crisis line, psychological services related to all forms of interpersonal violence, group and individual therapy and a wide range of support groups, including a weekly support group for international students.

The UCTC serves all UO students. As a result, the UCTC is available as a resource to students accused of sexual harassment, sexual assault, dating violence, domestic violence and stalking, as well as those who have experienced an incident. Support to accused students will be handled by staff other than those providing support to students who have reported experiencing sexual harassment.

University Health Center

The University Health Center offers physical and emotional support, evaluation and treatment for students who have experienced sexual assault or any form of violence. Nurse practitioners and/or physicians with specialized training and experience provide the following services:

- Perform physical assessment and forensic examination, preserving forensic evidence and maintaining chain of custody;
- Provide appropriate medical care and continuity of care including sexually transmitted infections (STI) evaluation and treatment), preventive care, and medical referrals;
- Provide protection against pregnancy that might result from the assault, as requested by the victim/survivor; and
- Present testimony as witnesses in student conduct and court cases.

Office of Student Conduct and Community Standards

The Office of Student Conduct and Community Standards, within the Office of the Dean of Students, provides the following services in connection with incidents of alleged sexual misconduct, dating violence, domestic violence and stalking by students:

- Provides information about the student conduct process, explaining the difference between a conduct proceeding and a criminal proceeding;
- Advises the accuser and the accused:
 - That the rights of the accused and accuser will be respected throughout the student conduct process;
 - Regarding the difference between a student conduct administrative hearing and a panel hearing.
- As necessary, arranges for investigation of reported incidents; reviews and evaluates available information to determine the applicability of student conduct charges; conducts additional investigation as necessary during the student conduct hearing process;
- Administers and adjudicates the conduct process in accordance with university procedures that require the following:
 - Ensures that accuser and accused have the same opportunity to have others present, including an advisor of their choice;
 - Informs both parties of the outcome of any disciplinary proceedings; and
 - Upon investigation and when appropriate, sends “Letter of No Contact” to alleged offender.

University Housing

University Housing provides the following 24-hour services and support as part of the integrated response:

- Consults with student regarding immediate medical and safety needs, and calls for emergency services as appropriate;
- Makes on-campus housing changes as requested and as appropriate to ensure safety and create space between a student who has experienced sexual harassment, sexual assault, dating violence, domestic violence or stalking and a student accused of having engaged in that behavior; and
- Contacts the Office of the Dean of Students as the initial point of contact for 24-hour response to immediate circumstances in order to connect students to available resources and services.

Dean’s Consultation Committee

The Dean’s Consultation Committee (DCC) is a team of UO employees that meets weekly to provide an integrated, caring and holistic response to student situations.

The Dean’s Consultation Committee works to maintain and enhance campus safety. General and, as appropriate, specific incidents of sexual harassment, sexual assault, dating violence, domestic violence and stalking are reviewed by members of the DCC, to ascertain and address potential risks to the campus community. The DCC works with campus partners to ensure that:

- Student safety, privacy, and choices with regard to issues of sexual harassment, sexual assault, dating violence, domestic violence and stalking are preserved and honored consistent with state and federal law;
- Students are able to access the broad range of available services;
- Students receive accurate and comprehensive information regarding recourse options for holding accountable those who engage in sexual harassment, sexual assault, dating violence, domestic violence and stalking, including information about the student conduct code and criminal justice system; and
- The university community is notified in a timely and appropriate manner of incidents that pose a serious or ongoing threat of foreseeable danger to students and employees.

Resolution of an Allegation

Student Disciplinary Process

The University of Oregon (UO) has established procedures for addressing instances of possible sexual assault, dating violence, domestic violence and stalking, through its policy prohibiting discrimination and through the UO Student Code of Conduct.

University disciplinary process proceedings¹³ are conducted in a manner that is consistent with state and federal law, and supports the university commitment to enhancing safety. Proceeding in a manner that is respectful of victims/survivors of sexual assault, dating violence, domestic violence and stalking, university disciplinary process proceedings ensure due process and support appropriate action to prevent future incidents of sexual assault, dating violence, domestic violence and stalking.

¹³ “Disciplinary proceeding” means the process of adjudicating an allegation that is brought regarding a violation of the UO Student Conduct Code.

Student Rights and Protections

Students have the right to choose how they report allegations. Students may report allegations of sexual harassment, sexual assault, dating violence, domestic violence or stalking, or any type of prohibited discrimination on the basis of sex.

Students may choose, or decline, to report the incident to law enforcement. If a student chooses to report to law enforcement, the institution will assist in the process. A student may also choose to report the allegation to the institution. If a student chooses to report to the institution, contact the Sexual Violence Response & Support Services Coordinator in the Office of the Dean of Students, 541-346-8194.

Students who are victims/survivors of sexual assault, dating violence, domestic violence or stalking, or any type of prohibited discrimination on the basis of sex have the right to file a Title IX claim. Contact the Title IX Coordinator at 541-346-3123.

A student who reports to an institution of higher education that the student has been a victim of sexual assault, dating violence, domestic violence or stalking, will be provided with a written explanation of the student's rights, options for, and available assistance in, changing applicable academic, living, transportation and/or work situations, if those changes are requested by the victim/survivor and reasonably available, regardless of whether the victim/survivor chooses to report the crime to police or law enforcement or whether the offense occurred on or off campus.

Victims/survivors will be provided with written notification about existing counseling, medical and mental health services, victim advocacy, legal assistance, visa and immigration and other services and resources available for victims on campus and within the local community.

Students, upon making an allegation of sexual misconduct, dating violence, domestic violence or stalking, have the right to request an institutional "No Contact" letter from the Office of the Dean of Students. A No Contact letter provides a mechanism to minimize risk between the accused and the accuser in residence halls and in other campus facilities such as classrooms, thus allowing the accuser to continue to live on campus and participate in campus activities in a safe manner, without fear of harassment.

The Office of the Dean of Students may also offer additional options, such as changing the accused student's class schedule or prohibiting the accused student's presence at classes attended by the survivor, moving the accused student to a different residence hall room, or canceling the housing contract altogether. In situations where the Dean of Students or other appropriate authority believes it is "immediately necessary to secure the health or safety of any persons," the Office of the Dean of Students may suspend a person from the university on an emergency basis.

Students also have the right to pursue civil protective orders (restraining or stalking) from the Lane County Circuit Court. For more information or assistance, a student may contact the Sexual Violence Response & Support Services Coordinator in the Office of the Dean of Students, 541-346-8194, or contact the court directly.

- Lane County Victim Services (restraining, stalking orders)
 - 125 E 8th Ave, Room 400, Eugene, OR
 - 541-682-4523
 - How to apply for a protective order (flow chart)
 - Information/Instructional Packet
 - Restraining and stalking order forms

The University of Oregon Police Department, 541-346-2919, will respond to reports of violations of institution issued No Contact letters and court issued restraining orders and stalking orders that occur at University of Oregon controlled buildings and properties. The Eugene Police Department, 541-682-5111, or Lane County Sheriff's Office, 541-682-4150, will respond to reports of court issued protective order violations within Lane County. If the violation is in progress, call 9-1-1 and the appropriate law enforcement agency will respond.

If an allegation of sexual assault, dating violence, domestic violence or stalking is brought forth against a person not affiliated with the UO, and the crime was committed on campus or other UO controlled property, UOPD may issue a Letter of Trespass, banning the accused from all campus properties.

For more information on student rights, see 571-021-0140

Retaliation

There shall be no retaliation by an institution or an officer, employee, or agent of an institution against any individual for exercising their rights or responsibilities under any provision of the Clery Act, nor any student who has brought forth an allegation regarding a violation of the Student Conduct Code.

Student Confidentiality

Students involved in the student conduct process are assured of confidentiality in accordance with federal and state laws, and are protected under the Family Educational Rights and Privacy Act (FERPA), which means that the institution cannot disclose confidential information outside of an educational need to know basis without the written consent of the involved student. Only administrators within the Office of the Dean of Students with an educational need to know may gain access to student conduct records.

Reporting Options

To discuss options, obtain services or referrals, pursue an institutional No Contact letter or a restraining or stalking order, or for general questions or assistance, students may contact the Sexual Violence Response & Support Services Coordinator in the Office of the Dean of Students, 541-346-8194.

How to report an allegation of sexual misconduct, dating violence, domestic violence or stalking:

- Campus community members may report an allegation of sexual misconduct, dating violence, domestic violence or stalking using any of the following methods:
 - Contact the Sexual Violence Response & Support Services Coordinator in the Office of the Dean of Students, 541-346-8194
 - In person at the Office of the Dean of Students at 164 Oregon Hall, or call 541-346-3216
 - In person at the Office of the Title IX Coordinator, 677 E. 12th Ave., Suite 452, or call 541-346-3123
 - Fill out the public reporting form on the Office of the Dean of Students website

Student Disciplinary Proceedings

Concerns involving sexual misconduct, dating violence, domestic violence and stalking by students are addressed through the Student Conduct Code administered by the Director of Student Conduct and Community Standards, through the Office of the Dean of Students. Students, UO employees and community members may file a complaint against a student if it is believed that a student has violated the Student Conduct Code.¹⁴

The Process

The Office of Student Conduct and Community Standards provides the following services in connection with incidents of alleged sexual assault, dating violence, domestic violence and stalking by students:

- Provides information about the student conduct process, explaining the difference between a conduct proceeding and a criminal proceeding;
- Advises the accuser and the accused that their rights will be respected throughout the student conduct process;
- As necessary, arranges for investigation of reported incidents; reviews and evaluates available information to determine the applicability of student conduct charges; conducts additional investigation as necessary during the student conduct hearing process;
- Administers and adjudicates the conduct process in accordance with university procedures.

Once an incident has been reported, the institution follows a prompt, fair and impartial process from the initial investigation to the final resolution, and conducts all processes in a manner that is consistent with the institution's student conduct code policies and transparent to the accuser and the accused.

If the allegation involves a known accused who is a University of Oregon student and the incident involved violence or involves a potential for violence and the safety of the accuser has been or may be jeopardized, the Office of the Dean of Students will review the case to consider the issuance of an emergency temporary suspension or a protective order against the accused.

¹⁴ The full text of the University of Oregon's Student Conduct Code, including procedures for handling student conduct cases is also available online at <http://conduct.uoregon.edu>

The case is then forwarded to the Office of Affirmative Action Equal Opportunity and a Title IX investigator initiates an investigation which includes contacting and interviewing witnesses and reviewing all relevant information and evidence.

The standard of evidence applied to all allegations is the preponderance of the evidence standard,¹⁵ meaning that determinations will be made based on whether it is more likely than not that the violation occurred. This standard is commonly referred to as 50% plus a feather.

After the investigation concludes, the case is returned to the Office of Student Conduct and Community Standards, where it is reviewed by the hearing officer or a designee to determine if the conduct may be in violation of the student conduct code.

Once this determination is made, the accused is informed in writing of the complaint, information upon which the complaint is based, alleged misconduct and the conduct code that may have been violated, and is afforded an opportunity to offer a relevant response. If a notice of allegation for sexual misconduct is sent to the accused, the accused student has seven calendar days to respond and to schedule an administrative conference with a hearing officer. If the accused student fails to schedule this meeting, the hearing officer may make a decision regarding the case in default (without the student's input).

All cases will be resolved by administrative conference.

An Administrative Conference:

- Is adjudicated by a single administrator;
- Will be scheduled within seven days of a notice of allegation being sent to the accused;
- The accuser or accused may appeal the decision to the Vice President for Student Life;
- All sanctions, including suspension, expulsion, and negative notation on the transcript are possible.

As part of the Student Conduct Code adjudication process:

- The accuser and the accused are entitled to the same opportunities to have others present during a disciplinary hearing, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice.
- Disciplinary proceedings do not limit the choice of advisor or presence for either the accuser or the accused in any meeting or institutional disciplinary proceeding; however, the institution may establish restrictions regarding the extent of which the advisor may participate in the proceedings, as long as the restrictions apply to both parties.
- Disciplinary proceedings are conducted by officials who do not have a real or perceived conflict of interest or bias for or against the accuser or the accused.
- The accuser and the accused may request that any person conducting a disciplinary conference or serving as a hearing board member or hearing officer be disqualified on the grounds of personal bias.

All disciplinary proceeding processes include the following:

- Are completed within a reasonably prompt time frame designated by an institution's policy, including a process that allows for the extension of time frames for good cause with written notice to the accuser and accused of the delay and reason for delay.
- Include timely notice of meetings at which the accuser or accused, or both, may be present.
- Provide timely access to the accuser, the accused, and appropriate officials to any information that will be used after the fact-finding investigation but during disciplinary meetings, hearings and proceedings.

Investigations and hearings are conducted by the Title IX Coordinator, Title IX investigators, Office of Student Conduct and Community Standards staff and hearing officers who receive annual specialized training on issues related to sexual misconduct, dating violence, domestic violence and stalking. Investigations and disciplinary hearings processes are conducted in a manner that protects the safety of victims and promotes accountability.

Administrative Conference

In an administrative conference all evidence and witness statements are reviewed by the Director of Student Conduct and Community standards or a designee.

¹⁵ "Preponderance of the evidence" means the greater weight of credible evidence. It means the strongest evidence, however slight the difference might be.

Redacted copies of evidence and reasonable access to the case file is provided to the accused and the accuser with the opportunity to respond to all information provided and the right to request that the hearing officer or designee contact relevant and necessary witnesses.

The process of an administrative conference consists of the hearing officer or designee contacting the accused and the accuser, witnesses, disclosing evidence, and open discussion with the accused and accuser to resolve the case. The hearing officer will ask questions, consider the evidence, decide if the accused is responsible and dispense the appropriate sanctions.

The average time frame for an administrative conference resolution is on average 30 days, from receipt of allegation to final resolution.

In cases involving sexual misconduct, both the accuser and the accused may submit an appeal of the result of an administrative Conference to the Vice President for Student Life within fourteen calendar days of the administrator's decision.

For more information on administrative conferences, see [571-021-0205](#).

Final Determination

Both the accuser and the accused student will be informed simultaneously and in writing of the outcome of any institutional disciplinary proceeding, appeals procedures, any change to the result¹⁶ before it becomes final, and when the result becomes final, that is brought alleging sexual misconduct, dating violence, domestic violence or stalking. Compliance with this paragraph does not constitute a violation of the Family Educational Rights and Privacy Act (FERPA). For the purpose of this paragraph, the outcome of a disciplinary proceeding means only the institution's final determination with respect to the alleged sexual misconduct, dating violence, domestic violence or stalking and any sanction that is imposed against the accused.

Sanctions

In all processes, if a student is found to have violated the Student Conduct Code, appropriate sanctions are imposed following the appropriate disciplinary procedures affording parties required due process. Sanctions for sexual misconduct, dating violence, domestic violence or stalking can include the following:

- Expulsion, suspension, negative notation on the transcript, revocation of degree, disciplinary probation, restitution, educational activity, loss of privileges, conduct reprimand, reflection paper, community service, educational meeting, and removal from UO residential and recreational facilities.

For more information on sanctions, see [571-021-0130](#). For more information on imposition of sanctions, see [571-021-0240](#).

Additional information concerning the student conduct process can be obtained from the Office of Student Conduct and Community Standards, 541-346-1140.

Criminal Proceedings

The student conduct process does not preclude the case from being criminally prosecuted in the criminal justice system.

Holding responsible those who engage in acts of sexual harassment, sexual assault, dating violence, domestic violence and stalking is a critical component of the university's commitment to provide a safe learning environment for its students. The UO Police Department and local law enforcement will provide information to students who have experienced sexual or relationship violence or stalking, regarding their right to report incidents and pursue criminal charges.

- UO Police Department, 541-346-2919 (non-emergency number)
- Eugene Police Department, 541-682-5111 (non-emergency number); 9-1-1 (emergency number)

The availability of witnesses and the preservation of evidence are important factors when deciding to file criminal charges. Although the student who experienced sexual or relationship violence is a key witness in any criminal matter, the decision

¹⁶ "Result" means the decision reached as a result of a disciplinary proceeding. "Final result" means when the case has been closed by the Office of the Dean of Students.

whether or not to proceed with a criminal case rests with the prosecuting attorney. Students who have experienced sexual assault, dating violence, domestic violence and stalking are encouraged to file a police report.

Disclosure to Alleged Victims of Violence or Non-Forcible Sex Offenses

The institution will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the results of any disciplinary hearing conducted by the college against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, the institution will provide the results of the disciplinary hearing to the victim's next of kin.

Employee Grievance Process

Issues of alleged sexual harassment, sexual assault, dating violence, domestic violence and stalking involving employees are taken seriously. The University of Oregon (UO) has established procedures for addressing instances of possible sexual harassment, sexual assault, dating violence, domestic violence and stalking, through its policy prohibiting discrimination and through applicable collective bargaining agreements.

Concerns involving behavior by and towards employees are addressed through grievance processes administered by the Office of Affirmative Action and Equal Opportunity and UO administrative offices charged with administering grievances under any of the university collective bargaining agreements.

University grievance processes are conducted in a manner that is consistent with state and federal law, and supports the university commitment to enhancing safety. Proceeding in a manner that is respectful of victims/survivors of sexual assault, dating violence, domestic violence and stalking, university grievance processes ensure due process and support appropriate action to prevent future incidents of sexual harassment, sexual assault, dating violence, domestic violence and stalking.

Employee Rights and Protections

UO employees have the right to report allegations of sexual harassment, sexual assault, dating violence, domestic violence and stalking, or any type of prohibited form of discrimination on the basis of sex.

Employees may choose, or decline, to report the incident to law enforcement. If an employee chooses to report to law enforcement, the institution will assist in the process. Employees may also choose to report the allegation to the institution. If an employee chooses to report to the institution, contact the Office of Affirmative Action and Equal Opportunity or the Title IX Coordinator at 541-346-3123.

UO employees who are victims/survivors of sexual harassment, sexual assault, dating violence, domestic violence or stalking, or any type of prohibited discrimination on the basis of sex have the right to file a Title IX claim. Contact the Title IX Coordinator at 541-346-3123.

An employee who reports to an institution of higher education that the employee has been a victim of sexual harassment, sexual assault, dating violence, domestic violence or stalking, will be provided with a written explanation of the employee's rights, options for, and reasonable available assistance, as applicable, in changing academic, living, transportation and work situations, if those changes are requested by the victim/survivor, regardless of whether the victim/survivor chooses to report the crime to police or law enforcement or whether the offense occurred on or off campus.

Victims/survivors will be provided with written notification about existing counseling, medical and mental health services, victim advocacy, legal assistance, visa and immigration and other services available for victims/survivors on campus and within the community.

Employees, upon making an allegation of a sexual assault, dating violence, domestic violence or stalking have the right to pursue a protective order, restraining order or stalking order from the Lane County Circuit Court. For more information, contact Lane County Victim Services.

- Lane County Victim Services (restraining, stalking orders)
 - 125 E 8th Ave, Room 400, Eugene, OR
 - 541-682-4523
 - How to apply for a protective order (flow chart)
 - Information/Instructional Packet
 - Restraining and stalking order forms

The University of Oregon Police Department (UOPD), 541-346-2919, will respond to reports of violations of protective orders, restraining orders and stalking orders that occur on University of Oregon controlled properties. The Eugene Police Department, 541-682-5111 or Lane County Sheriff's Office, 541-682-4150, will respond to reports of violations within Lane County. If the violation is in progress, call 9-1-1 and the appropriate law enforcement agency will respond.

If an allegation of sexual assault, dating violence, domestic violence or stalking is against a person not affiliated with the UO, and the crime was committed on campus or other UO controlled property, UOPD may issue a Letter of Trespass, banning the perpetrator from all campus properties.

Retaliation

There shall be no retaliation by an institution or an officer, employee, or agent of an institution against any individual for exercising their rights or responsibilities under any provision of the Clery Act.

Retaliation against an individual in response to raising discrimination concerns or participating in the investigation of a discrimination complaint is prohibited by law and university policy. A claim that a detrimental action is retaliatory is established by evidence that (1) the complaining party participated in any manner in a discrimination grievance or investigation; (2) a detrimental action occurred; and (3) there was a causal connection between participation in the grievance or investigation and the detrimental action.

Employee Confidentiality

The university respects the privacy of individuals who report incidents of prohibited discrimination, including sexual harassment, sexual assault, dating violence, domestic violence and stalking. The Office of Affirmative Action and Equal Opportunity maintains confidentiality with respect to matters brought to its attention consistent with its obligations under state and federal law. There are, however, situations that may require the involvement of others in order to carry out a thorough and responsible process; under these circumstances OAAEO is required to take appropriate action. In these situations, the OAAEO limits distribution of information to those who have a legitimate need to know.

Reporting Options

To discuss options, to obtain services and referrals or for general questions or assistance, employees may contact the Office of Affirmative Action and Equal Opportunity (OAAEO) or the Title IX Coordinator, 541-346-3123.

For assistance with filing a claim on your own behalf, employees may contact OAAEO or the Title IX Coordinator, 541-346-3123.

Established Procedures and Services

The university has established procedures for addressing instances of possible sexual harassment, sexual assault, dating violence, domestic violence and stalking and other prohibited discrimination and discriminatory harassment involving behavior by UO employees.

The Office of Affirmative Action and Equal Opportunity and/or the Title IX Coordinator provide the following services in connection with incidents of alleged sexual harassment, sexual assault, dating violence, domestic violence and stalking by students:

- Provides information about grievance processes, including the availability of both formal and informal grievance processes, as well as external complaint options;
- Explains the difference between a grievance process and a criminal proceeding;
- As necessary, arranges for investigation of reported incidents; reviews and evaluates available information to determine the applicability of federal, state and university discrimination laws and rules; conducts additional investigation as necessary during the grievance process; and
- Refers investigation reports to designated administrators or administrative bodies for adjudication in accordance with established university procedures and/or collective bargaining agreements.

University administrative proceedings are conducted in a manner that is consistent with state and federal law, and supports the university commitment to enhancing safety. Proceeding in a manner that is respectful of victims/survivors, university administrative proceedings ensure due process and support appropriate action to prevent future incidents of sexual harassment, sexual assault, dating violence, domestic violence and stalking. Consistent with applicable legal

requirements, the university investigates instances of possible sexual harassment, stops any harassment, and takes steps reasonably calculated to prevent its recurrence.

Standard of Evidence

The standard of evidence applied to all allegations is the preponderance of the evidence standard,¹⁷ meaning that determinations will be made based on whether it is more likely than not that the violation occurred. This standard is commonly referred to as 50% plus a feather, or simply, more likely than not.

The Process

The Director of the Office of Affirmative Action and Equal Opportunity is designated as the university's Discrimination Grievance Counselor. Professional staff in the Office of Affirmative Action and Equal Opportunity provide personal consultation to UO students and employees who have questions or concerns about issues of possible sexual harassment, sexual assault, domestic violence, dating violence and stalking. Consultations are intended to provide information about available administrative grievance options, where applicable, as well as options for reporting concerns to external agencies.

As part of the employee grievance adjudication process:

- The complainant and the respondent are entitled to the same opportunities to have others present during the grievance process, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice.
- Grievance processes do not limit the choice of advisor or presence for either the complainant or the respondent in any meeting or institutional disciplinary proceeding; however, the institution may establish restrictions regarding the extent of which the advisor may participate in the proceedings, as long as the restrictions apply to both parties.
- Grievance processes are conducted by officials who do not have a real or perceived conflict of interest or bias for or against the complainant or the respondent.
- The complainant and the respondent may request that any person conducting a disciplinary conference or serving as a hearing board member or hearing officer be disqualified on the grounds of personal bias.

All formal and informal grievance processes include the following:

- Are completed within a reasonably prompt time frame designated by institutional policy, and/or applicable collective bargaining agreements, including a process that allows for the extension of time frames for good cause with written notice to the complainant and respondent of the delay and reason for delay.
- Include timely notice of meetings at which the complainant or respondent, or both, may be present.
- Provide timely access to the complainant, the respondent, and appropriate officials to any information that will be used after the fact-finding investigation but during informal and formal disciplinary meetings, hearings and proceedings.

Grievance Processes and Procedures

Investigations are conducted by Affirmative Action/Equal Opportunity specialists who receive annual specialized training on issues related to discrimination, sexual harassment, sexual assault, dating violence, domestic violence and stalking. Grievance processes are conducted by administrators who receive training and who are advised by professional staff who also receive regular training on issues related to discrimination, sexual harassment, sexual assault, dating violence, domestic violence and stalking.

The Office of Affirmative Action and Equal Opportunity's investigations and UO grievance processes ensure allegations of sexual harassment, sexual assault, dating violence, domestic violence and stalking are addressed in a fair and impartial manner, and are conducted in a manner that protects the safety of victims and promotes accountability.

Informal Grievance Options

Employees may pursue an informal complaint process as an effective way to address complaints of discrimination and sexual harassment. An informal process may be more appropriate if the victim/survivor prefers a less adversarial approach. This process allows for direct communication with the parties involved and focuses on steps to educate the respondent about the issues associated with the alleged behavior.

¹⁷ "Preponderance of the evidence" means the greater weight of credible evidence. It means the strongest evidence, however slight the difference might be.

The outcome of an informal complaint process can often accommodate and address the unique interests of the complainant in ways that the formal grievance process cannot.

Complainants who choose an informal process have the option to file a formal grievance if they are not satisfied with the progress or outcome of an informal complaint process.

Informal complaint resolution is generally not appropriate in cases of extreme forms of physical sexual harassment, such as sexual assault, dating violence, domestic violence and stalking.

Formal Grievance Options

UO employees who want to file a formal grievance are encouraged to contact the Office of Affirmative Action and Equal Opportunity (OAAEO) or the Title IX Coordinator for guidance. For specific grievance processes for faculty and staff, including employees represented by a union and those not represented by a union, and deadlines associated with complaint options, see the OAAEO [Overview of Services and Complaint and Grievance Procedures](#) for more information.

In all processes, if an employee is found to have violated the university's discrimination policy prohibiting sexual harassment, sexual assault, dating violence, domestic violence or stalking, appropriate sanctions and protective measures are imposed following the appropriate disciplinary procedures affording parties required due process.

Sanctions

Employees found to have engaged in prohibited discrimination, including any form of sexual harassment, including sexual assault, dating violence, domestic violence or stalking, are subject to appropriate disciplinary action, typically beginning with a letter of clarification or reprimand. If further sanctions are warranted, those typically are in accord with the concept of progressive discipline and must be in accordance with any applicable collective bargaining agreement and university policy regarding cause proceedings. Depending on the applicable collective bargaining agreement, sanctions can include suspension, reduction of pay, and termination of employment.

Outcomes

Both the complainant and respondent will be informed simultaneously and in writing of the outcome of any grievance process, appeals procedures, any change to the result¹⁸ before it becomes final, and when the result becomes final, that is brought alleging a sex offense, dating violence, domestic violence or stalking.

For additional information concerning the grievance process, contact the Office of Affirmative Action and Equal Opportunity (OAAEO) or the Title IX Coordinator, 541-346-3123, or visit the [OAAEO website](#).

Appeal Options and Procedures

Appeal rights for an employee complainant or respondent in a grievance process governed by a collective bargaining agreement are as outlined in the collective bargaining agreement.

Generally, a student complainant alleging any form of sexual harassment by a university employee who is not satisfied with outcome can appeal to the President. Similarly, a university employee not represented by a collective bargaining agreement alleging sexual harassment under the formal faculty grievance process can appeal a lower level decision to the President. Appeal processes are as outlined in applicable university policy.

Criminal Proceedings

The university's discrimination grievance processes do not preclude a case from being criminally prosecuted in the criminal justice system.

Holding responsible those who engage in acts of sexual harassment/assault is a critical component of the university's commitment to provide a safe learning environment for its students. The UO Police Department and local law enforcement will provide information to employees who have experienced sexual or relationship violence or stalking, regarding their right to report incidents and pursue criminal charges.

¹⁸ "Result" means the decision reached as a result of a grievance process. "Final result" means when the case has been closed by the office responsible for adjudication of the process.

- UO Police Department, 541-346-2919 (non-emergency number)
- Eugene Police Department, 541-682-5111 (non-emergency number); 9-1-1 (emergency number)

The availability of witnesses and the preservation of evidence are important factors when deciding to file criminal charges. Although the employee who experienced sexual or relationship violence is a key witness in any criminal matter, the decision whether or not to proceed with a criminal case rests with the prosecuting attorney. Employees who have experienced sexual assault, dating violence, domestic violence and stalking are encouraged to file a police report.

Disclosure to Alleged Victims of Violence or Non-Forcible Sex Offenses

The institution will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the results of any grievance process conducted by the college against the employee who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, the institution will provide the results of the disciplinary hearing to the victim's next of kin.

Education, Prevention and Awareness

Primary Prevention Programs and Ongoing Awareness Campaigns

The University of Oregon engages in comprehensive educational programming to prevent sexual assault, dating violence, domestic violence and stalking. Educational programming consists of primary prevention programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees. Primary and ongoing programs and campaigns:

- Identify sexual assault, dating violence, domestic violence and stalking as prohibited conduct;
- Define what behavior constitutes sexual assault, dating violence, domestic violence, and stalking under state and federal laws;
- Define what behavior and actions constitute consent to sexual activity under state law and the University of Oregon Student Conduct Code;
- Provide safe and positive options for bystander intervention that may be carried out by an individual or individuals to prevent harm or intervene in situations of potential harm when there is a risk of sexual assault, dating violence, domestic violence or stalking against the person other than the individual; and
- Provide information on risk reduction so that students and employees may recognize warning signs of abusive behavior and how to avoid potential attacks.

Definitions¹⁹

Primary Preventions Programs

The term primary prevention refers to programming, initiatives and strategies intended to stop domestic violence, dating violence, sexual assault, or stalking before it occurs to prevent initial perpetration or victimization through the promotion of positive and healthy behaviors and beliefs. Efforts to change behavior and social norms, and promote healthy relationships, healthy sexuality and egalitarian gender roles, or efforts to understand risk factors and protective factors for bystander inaction and change social norms around bystander inaction are all examples of primary prevention.

Ongoing Awareness Programs

The term awareness programs refers to programs, campaigns, or initiatives that increase audience knowledge of the issues of sexual assault, domestic violence, dating violence and stalking and share information and resources to prevent interpersonal violence, promote safety, and reduce perpetration. These efforts can include campus communitywide mobilizations as well as targeted audience-specific programming (including both students and employees). Awareness month campaigns, "Speak Outs," rallies or marches, informational poster campaigns or resource websites, and educational programming that focus on sharing resources and information about these issues are examples of awareness programs.

Ongoing Awareness and Prevention Campaigns

The term ongoing awareness and prevention campaigns refers to campaigns that are sustained over time focusing on increasing awareness or understanding of topics relevant to sexual assault, domestic violence, dating violence and stalking prevention. These programs will occur at different levels throughout the institution (i.e., faculty, athletics,

¹⁹ Definitions provided by the Department of Education Prevention Training Subcommittee, available at: <http://www2.ed.gov/policy/highered/req/heardemaking/2012/vawa-preventiontrng.pdf>

incoming students) and will utilize a range of strategies. Ongoing awareness and prevention campaigns may include information about what constitutes sexual assault, dating violence, domestic violence and stalking, changing social norms, promoting recognition of perpetrator tactics, enhancing understanding of consent, and advancing prosocial behaviors of individuals and communities. Effective ongoing awareness and prevention campaigns will include developmentally appropriate content for the specific audience and their knowledge and awareness level and provide positive and concrete ways for individuals to get involved.

Bystander Intervention

The term bystander intervention refers to safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene in situations of potential harm when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than the individual. Effective bystander intervention training prepares participants to recognize situations of potential harm, overcome barriers to intervening, identify safe and effective intervention options, and take action.

Risk Reduction

The term risk reduction refers to approaches that seek to mitigate risk factors that may increase the likelihood of perpetration, victimization, or bystander inaction. Risk reduction focuses on helping individuals and communities address the institutional structures or cultural conditions that facilitate sexual assault, dating violence, domestic violence and stalking to increase safety. Examples of risk reduction may include but are not limited to general crime prevention education, campus escort programs, programs that educate on how to create individual and community safety plans and strategies, and bystander intervention programs that educate the campus on how to recognize and interrupt situations of harm, or implementing a communications system that can notify the entire campus community of immediate threats to security.

Programs and Campaigns for Students

The University of Oregon (UO) offers the following primary prevention programs and ongoing prevention campaigns to promote awareness and increase understanding of all forms of sexual assault, dating violence, domestic violence, and stalking.

Primary Prevention Programs:

- **Haven Sexual Violence Training**
Haven is a mandatory online course mandated for all incoming and transfer students 21 years of age and under. This training is a population-level program addressing sexual assault, dating violence, domestic violence and stalking which introduces students to key definitions, statistics, and the root causes of sexual violence; presents reflective and personalized course content; introduces bystander skill and confidence building strategies; and brings up the campus specific policies, procedures and resources. Course content identifies sexual assault, dating violence, domestic violence and stalking as prohibited conduct, defines what behavior constitutes sexual assault, dating violence, domestic violence, and stalking under state and federal law, defines what behavior and actions constitute consent to sexual activity under state law and the University of Oregon Student Conduct Code and provides information on safe and positive options for bystander intervention and risk reduction approaches and strategies.
- **“It Can’t Be Rape!” Summer Theatre Production**
The summer theatre production, presented by Sexual Wellness Advocacy Team (SWAT) of “*It Can’t Be Rape*” is a mandatory presentation delivered to the 4,000 students entering the UO who attend the summer orientation sessions (IntroDUCKtion). The production includes education about consent, sexual assault, dating/partner violence, stalking and sexual harassment. Included in the presentation are definitions and dynamics about sexual violence—what it is and what it isn’t; its prevalence on college campuses; how to support a friend who has been assaulted; campus and community resources for victims; bystander intervention education, risk reduction, reaffirmation of university protocols and policies; and information about the student conduct code. On-site advocacy is provided during the program. In addition, resource support materials are provided to students during the event.
- **Interactive Sexual Assault And Bystander Intervention Workshops**
SWAT creates and facilitates interactive theatre based workshops per term to residence halls, fraternity and sorority organizations, classes and other student groups. During the 2013-2014 school year SWAT trained University Housing Resident Assistants, the UO Football team, all incoming Fraternity and Sorority Life members and close to 1000 other students through student organizations and academic classes. Topics addressed include sexual assault prevention, definition of consent bystander intervention, risk-reduction, campus and community resources and supporting a friend who has been sexually assaulted, and responding to assault survivors.
- **International Student Prevention**
Sexual violence prevention training for entering international students is also conducted at fall, winter and spring international student orientation by the Director of Sexual Violence Prevention and Education and the Sexual

Wellness Advocacy Team. Topics include sexual assault prevention, bystander intervention, risk-reduction, and campus resources.

Ongoing Prevention and Awareness Campaigns

- **Red Zone Campaign**

A project of the ASUO Women's Center and the Sexual Violence Prevention and Education Program, the goal of this campaign is to educate students about sexual violence on college campuses through workshops, passive displays and trainings with all incoming Housing Resident Assistants (RAs) and sorority members. The Red Zone campaign focused on the first six weeks of the school year as a high-risk time for women for sexual assault.

- **Red Flag Display Campaign**

During Sexual Violence Prevention week and/or during the Red Zone campaign, red construction flags are placed in the campus quad throughout the week to represent the number of women (according to statistics) that have experienced sexual violence on the UO campus.

- **Sexual Violence Prevention and Education (SVPE) Poster Campaigns**

Highly visible and very popular poster campaigns are designed by the SVPE program in an effort to raise awareness about honest consensual communication in sexual and intimate relationships. In 2013 ASUO Women's Center also ran a poster awareness campaign as part of the Red Zone campaign entitled "It Can't Be Rape" in conjunction with UO Housing, Sexual Violence Prevention and Education and SWAT defining what sexual assault is and who to contact in cases of sexual assault and violence.

- **"Be That Guy" Bystander Intervention Training**

The "Be That Guy" campaign, a collaboration between the University Health Center's Peer Health Educators and the ASUO Men's Center, is dedicated to actively engaging men to create an environment that prevents sexual assault and promotes respect for others. Each year SWAT presents a program specifically focused the encouragement of bystander intervention in potentially harmful situations. Audience members are able to practice intervening in situations and receive feedback from their peers about the effectiveness of their interventions.

- **Sexual Assault Awareness Month**

The Sexual Violence Prevention & Education Program (SVPE) and the Alliance for Sexual Assault Prevention (ASAP) offer programming throughout the year culminating during the month of April, nationally recognized as Sexual Assault Awareness Month. The activities include numerous programs throughout the month; an extensive, month-long letter-writing campaign by campus and community partners to the *Daily Emerald*, UO's student-run newspaper; more than 25 campus and community partners coming together for informational tabling; a rally with a speak-out and a take back the night march with hundreds of students, campus and community members to Downtown Eugene is the culminating event of the prevention month.

- **Sexual Violence Prevention Week**

The week's events, focused around the last week of April, include multiple discussions, workshops, performances, and other activities aimed at engaging the campus community in dialogue and awareness regarding issues of sexual violence. Events include a keynote speech, a "Consent is Sexy" 5K that served as a benefit for Sexual Assault Support Services, and a variety of other talks, and events. The week culminates in the annual Take Back the Night rally, march and speak-out.

- **Take Back the Night**

Take Back the Night is an international event during which survivors of sexual violence and their allies have an opportunity to rally together to protest continued sexual violence in their communities and around the world. Take Back the Night is a survivor-centered event that begins with a rally and march and ends with a speak-out, during which survivors of sexual assault and their allies can share personal stories of how sexual violence has impacted their lives.

- **Safe Website and Hotline**

The Safe Website was created in 2014 to provide students with important information and options regarding what to do, how to get help, and how to report an incident of sexual violence, dating violence, domestic violence and/or stalking. Students can access the website at SAFE.uoregon.edu. Students can also call the confidential 24/7 hotline where they can speak with a counselor who can connect students with resources and provide support and options available to students on and off campus.

- **ASUO Women's Center**

The ASUO Women's Center serves as a key campus partner in sexual violence prevention programming. They provide trainings and workshops on topics ranging from self-defense to sexual assault, power and oppression. The student coordinator of Sexual Violence Prevention and Education collaborates with campus and community partners including the local non-profit agency Sexual Assault Support Services (SASS), to produce the annual Take Back The Night event in April and to produce regular self-defense classes based on an empowerment and risk reduction model. During the month of October which is nationally recognized as Dating Violence Awareness month, the Women's Center annually collects over 240 pounds of toiletries for Womenspace, a domestic violence agency in our

community. They also partner with other campus and community partners to offer programs during Domestic Violence Awareness Month in October.

- **ASUO Men's Center**

The ASUO Men's center dedicates time and energy toward addressing sexual violence on campus through a variety of programs including sexual communication workshops, and presentations to classes about men's role in preventing sexual violence. *Break the Cycle* is an annual Men's Center event held during sexual violence prevention month with several different components including a 5k run/walk/roll giving all participants an opportunity to demonstrate their position as individuals or as members of a group wishing to take a stand against domestic violence, abuse, and interpersonal violence.

- **Rape Aggression Defense System**

UOPD offers Rape Aggression Defense System (RAD) training to female students each fall, winter and spring term. It is a comprehensive course that begins with awareness, prevention, risk reduction and avoidance, while progressing on to the basics of hands-on defense training. Certified UOPD RAD instructors will teach the courses provided.

- **Timely Warnings**

Campus crime alerts are sent out to all employees and students when a crime has occurred on or near campus that has been determined to pose an ongoing or serious threat to the community. Most UO crime alerts are issued for sexual assault, robbery and assault. The intent of a crime alert is to inform the community, enable people to protect themselves, and aid in the prevention of similar crimes. Crime alerts provide security, safety and prevention tips and risk reduction strategies.

- **Crime Prevention Tips**

Crime prevention tips are provided in the UO Annual Campus Security and Fire Safety Report (page 13). Crime prevention tips provide personal safety and risk reduction strategies.

- **Safe Ride**

Safe Ride is devoted to the idea that a person regardless of sex, race, religion or sexual preference, should be able to go where they wish at night and feel comfortable and safe. Providing over 9,000 rides a year, Safe Ride is a free shuttle service that provides university students, faculty and staff with an alternative to walking alone at night, relying on others to take them home or being stuck in a potentially dangerous situation. The shuttle is available Sunday through Thursday from 6 p.m. to 12 a.m. and Friday and Saturday from 6 p.m. to 2 a.m. Hours may vary by term.

- **Designated Driver Shuttle (DDS)**

A program funded by the University of Oregon, who provides free, quick, and safe rides home to university students. DDS provides a safe alternative to reach one's destination in a safe manner when students feel unable to drive and do not feel safe walking.

2013-2014 Specific Campaigns and Projects

- **International Student Prevention Education Video Production**

The Sexual Violence Prevention & Education program received a grant from International Affairs in 2013-2014 to create a video that addresses sexual assault prevention for international students. Topics include sexual assault prevention, risk-reduction, and campus resources.

- **Community Engagement Project & Partnership with University Housing: "*Leaders in Sexual Wellness*," *Sexual Violence Prevention Residence Hall Internship***

The Sexual Violence Prevention & Education program and the ASUO Women's Center partnered with University Housing in 2013-2014 to create a leadership opportunity for first-year Housing students around sexual violence prevention and education. Nine first-year students from across the residence halls were selected to participate in the year-long group internship experience. The internship was designed to first train the interns around issues of sexual violence and its prevention on college campuses, and then support them in the development of their own unique sexual violence prevention and education programming. Topics addressed included definition of consent, bystander intervention, risk-reduction, campus and community resources, supporting a friend who has been sexually assaulted, and responding to assault survivors.

- **Consent Pledge & Healthy Relationships Photo Project**

The "PDA Project" (Please Do Ask) comprised of two major outreach and prevention campaigns: a university-wide consent "pledge," and a peer-engagement healthy relationships photography project. The Consent Pledge project involved the drafting of a pledge for student peers to sign that states they will personally engage in healthy, consensual relationships. The pledge was promoted during Sexual Violence Prevention Week through outreach and tabling, and UO students were invited to sign the "pledge" for healthy, consensual relationships. The Healthy Relationships photo project was another direct peer engagement project; interns approached students across the residence halls and on campus during the months of April and May to ask students their opinions on a variety of topics related to healthy relationships, such as "What are qualities of a healthy relationship?" Students who were willing to participate provided their answers on a white board and were photographed with their responses.

- **Red Zone Coaster Project**

SWAT and the ASUO Women's Center also continued their unique "Red Zone Coaster Campaign that used beverage coasters to give "Tips to Prevent Sexual Assault." The tips address potential perpetrators instead of aiming prevention tips at survivors. These coasters were distributed throughout campus and in Eugene bars. 5,000 coasters were distributed as part of the Red Zone campaign.

- **UO Health Center "SexPositive" App Partnership**

In Fall 2013, the SVPE program offered their expertise in the field of sexual violence prevention to provide feedback as a partner in the development of the UO Health Center's "SexPositive" smartphone app. SVPE staff participated in multiple phases of development to contribute to the success of the app with the UO student community. Promoted as a judgment-free, shame-free sexual health education tool with a philosophy of sex-positivity, the app offers a wide variety of information on STI risks, safer sex practices and communication advice in a fun, engaging manner. The SexPositive app has been a huge success since its offering: as of February 2, 2014, the app hit over 10,000 downloads, and had been met with acclaim locally, regionally and nationally.

Guest Speakers

- Social Justice Trainer and Feminist Sex Educator, Virginia Martin visited campus to present "The Ethical Hook-Up: Navigating Power, Pleasure and Consent". She spoke on October 21, 2013 at 7:00 p.m. in the Living Learning Center South, Performance Hall. Topics addressed included the definition of consent and risk reduction.
- Leah Lakshmi Piepzna-Samarasinha was the Keynote speaker for the 2014 Take Back The Night. Piepzna-Samarasinha is a self-identified queer disabled Sri Lankan writer, performer, and visionary and is the author of the book *The Revolution Starts at Home: Confronting Intimate Violence in Activist Communities* with Ching-In Chen and Jai Dulani.

Programs and Campaigns for Employees

The University of Oregon (UO) offers the following primary prevention programs and ongoing prevention campaigns to promote awareness and increase understanding of all forms of sexual assault, dating violence, domestic violence, and stalking.

Primary Prevention Programs

- **Workplace Harassment Prevention Training**

Mandatory online training for all new faculty, staff and GTFs. This required course identifies sexual assault, dating violence, domestic violence and stalking as prohibited conduct, defines what behavior constitutes sexual assault, dating violence, domestic violence, and stalking under state and federal law, defines what behavior and actions constitute consent to sexual activity under state law and the University of Oregon Student Conduct Code and provides information on safe and positive options and strategies for bystander intervention and risk reduction.

Staff-Specific Training

- Sexual violence training for all university housing paraprofessionals and their supervisors is conducted each year. In addition, the sexual violence prevention staff members participate in a day-long "Behind Closed Doors" type training for RAs in the early fall, assisting staff members in learning how to support a survivor as well as the protocols and procedures for what to do in cases of sexual misconduct.
- Regular training is provided for employees most directly involved in receiving student complaints regarding sexual misconduct.
- The Clery Coordinator provides annual Clery training to UOPD staff and UO employees identified as Campus Security Authorities. The training identifies sexual assault, dating violence, domestic violence and stalking as prohibited conduct, defines what behavior constitutes sexual assault, dating violence, domestic violence, and stalking under state and federal law, and defines what behavior and actions constitute consent to sexual activity under state law and the University of Oregon Student Conduct Code.
- The Title IX Coordinator provides outreach and training and participates in active engagement with many segments of the workforce to clarify the UO protocol for responding to reports of Title IX issues, with particular attention to what steps are taken when an employee reports an issue of sexual violence.

Ongoing Awareness and Prevention Campaigns

- **Respectful Workplace Initiative Memo**

Sent out annually by Human Resources, reminds all employees of their duty to foster an appropriate and respectful workplace and learning environment. The memo includes information on how to report an incident.

- **Mandatory Reporting Memo**

Sent out annually by the President's Office, reminds all employees of their legal duty to report discrimination, including sexual assault, dating violence, domestic violence and stalking. The memo includes information regarding how to report an incident.

- **Notice of the availability of the Annual Campus Security and Fire Safety Report**

All current and prospective students and employees receive notice of the availability of the Annual Campus Security and Fire Safety Report. Prospective students initially receive a link to the report upon applying and subsequently receive notice of the report from the Office of Admissions when accepted. Prospective employees are provided with notice of availability and a link to the report on the Human Resources website and within each individual job posting.

- **Orientation for New Employees**

Representatives from the Title IX Office, the University Police Department and Human Resources provide information to new employees regarding their legal duty to report incidents of sexual assault, dating violence, domestic violence and stalking.

- **Timely Warnings**

Campus crime alerts are sent out to all employees and students when a crime has occurred on or near campus that has been determined to pose an ongoing or serious threat to the community. Most UO crime alerts are issued for sexual assault, robbery and assault. The intent of a crime alert is to inform the community, enable people to protect themselves, and aid in the prevention of similar crimes. Crime alerts provide security, safety and prevention tips and risk reduction strategies.

- **Crime Prevention Tips**

Crime prevention tips are provided in the Annual Campus Security and Fire Safety Report (page 13). Crime prevention tips provide personal safety and risk reduction strategies.

- **Safe Ride**

Safe Ride is devoted to the idea that a person regardless of sex, race, religion or sexual preference, should be able to go where they wish at night and feel comfortable and safe. Providing over 9,000 rides a year, Safe Ride is a free shuttle service that provides university students, faculty and staff with an alternative to walking alone at night, relying on others to take them home or being stuck in a potentially dangerous situation. The shuttle is available Sunday through Thursday from 6 p.m. to 12 a.m. and Friday and Saturday from 6 p.m. to 2 a.m. Hours may vary by term.

Additional Assistance

Legislation passed in Oregon in 2003 and 2008 allows victims of sexual assault to obtain a medical and forensic exam at no charge while remaining anonymous and without contacting the police. Most hospitals in Oregon provide this free service (see list of local hospitals at the end of this section).

- **HB 2154 – Forensic Enhancement Bill (SAFE Kit):** Eliminates the requirement for law enforcement authorization prior to collection of an Oregon State Police (OSP) SAFE Kit.

This bill amends ORS Chapter 147 so that victims of sexual assault can consent to the collection of an OSP SAFE Kit regardless of whether the victim reports the assault to a law enforcement agency; *ensures that collection of the Oregon State Police SAFE Kit is conducted in a manner intended to protect the victim's identity*; and defines the conditions under which the Department of Justice must reimburse medical providers for complete sexual assault medical examinations.

HB 2154 is designed to aid in the preservation of valuable forensic evidence through immediate collection of the OSP SAFE Kit. Law enforcement and prosecutors will have access to fragile and time-sensitive evidence thereby contributing to a successful investigation and prosecution. *Likewise, eliminating law enforcement authorization of OSP SAFE Kits will provide victims the option of having evidence collected while giving them time to come forward in the aftermath of a sexual assault.*

- **SB 752: Sexual Assault Victims' Emergency Medical Response Fund (SAVE Fund):** Provides funding for a medical exam and collection of DNA evidence for victims of rape and sexual assault.

At the request of the Attorney General's Sexual Assault Task Force, the 2003 Legislature created the Sexual Assault Victims' Emergency Medical Response Fund. The fund contains no general revenue and is comprised of dollars from the Criminal Injuries Compensation Account of the Department of Justice, federal funds and private donations.

This fund will ensure that medical assessments are available to every sexual assault victim in the state, regardless of ability to pay. As of March 1, 2004, when going to a hospital or clinic, sexual assault victims will receive medical care and if requested, medications to prevent sexually transmitted diseases and/or pregnancy. If the victim chooses to report the incident, the appropriate law enforcement agency will be contacted to approve the collection of forensic evidence using the OSP Sexual Assault Forensic Evidence (SAFE) Kit. As is current practice, a law enforcement officer will be on hand to

collect the SAFE Kit from medical staff to preserve the chain of custody. What has changed is that the fund will pay the hospital for collecting the evidence and no local law enforcement agency will be billed for these costs.

SB 752 pays for a "Complete Medical Assessment," which includes a medical examination and the collection of forensic evidence; the Complete Medical Assessment must be conducted within eighty-four hours of the assault. The fund also pays for a "Partial Medical Assessment" which does not include the collection of forensic evidence and must be conducted within seven days of the assault. The Fund will not cover the cost of treatment of injuries. The creation of this fund does not make changes to the child abuse medical assessment statutes; they remain the same.

Local area hospitals which provide this service:

- University Hospital District Medical Center, 541-686-7300
- Sacred Heart Medical Center at RiverBend, 541-222-7300
- McKenzie Willamette Medical Center, 541-726-4400

For more information, see the [Oregon Attorney General's Sexual Assault Task Force](#) website.

SEX OFFENDER REGISTRATION INFORMATION

The Campus Sex Crimes Prevention Act (Section 1601 of Public Law 106-386), a federal law enacted on October 28, 2000, provides for the tracking of convicted, registered sex offenders enrolled as students at institutions of higher education or working or volunteering on campus. The act amends the Jacob Wetterling Crimes against Children and Sexually Violent Offender Registration Act to require sex offenders already required to register in a state to provide notice, as required under state law, of each institution of higher education in that state at which the person is employed, carries on a vocation, or is a student. It requires that state procedures ensure this registration information is promptly made available to law enforcement agencies with jurisdiction where the institutions are located and that it is entered into appropriate state records or data systems.

These changes took effect October 28, 2002. The act also amends the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act to require institutions of higher education to issue a statement, in addition to other disclosures required under that act, to advise the campus community where to obtain law enforcement agency information provided by a state concerning registered sex offenders. These changes took effect October 28, 2002 and this notice has been a requirement beginning with the annual security report due October 1, 2003.

Oregon law was amended in 2005 (HB 2299) to make these requirements effective January 1, 2006. Under state law, sex-offender information may be obtained through local law enforcement agencies and the Oregon State Police and requestors may access this information using a variety of search criteria, such as name, address, ZIP code, or county. Another law passed in 2005, HB 3486, mandates the posting to a public Internet site of information about predatory sex offenders and dangerous, sexually violent offenders.

Oregon sex offender law again changed in 2007 (HB2333), which amended the criteria for sex offender registration for certain crimes that do not qualify for sex offender registration based on the circumstances of the incident. To read the changes, effective January 1, 2008: http://www.oregon.gov/OSP/SOR/whats_new.shtml.

How to Obtain Sex Offender Information

Oregon State Police:

Oregon State Police will provide, upon request, a list (updated monthly) of sex offenders enrolled at, or employed at an institution of higher education. This list can be obtained by calling the Sex Offender Unit at 503-378-3725. In accordance with federal law requirements, this information, as it becomes known, is promptly made available to UOPD. However state law prohibits UOPD from releasing this information to the public.

A list of offenders, both on and off supervision, including those posted to the public website and those who are not, can be obtained by calling the Oregon State Police at 503-378-3725 Extension 44429 or by e-mailing a request to Sexoffender.Questions@state.or.us. Most requests are processed within 1 week, however, circumstances may require a longer response time.

- To look up information on predatory sex offenders by name and location:
<http://sexoffenders.oregon.gov/>

- Provides a sex offender FAQ section including the definition of "Predatory Sex Offender":
<http://oregon.gov/OSP/SOR/pages/faqs.aspx>
- For information on the sex offender registration program:
<http://www.oregon.gov/OSP/SOR/Pages/index.aspx>
- Further questions may be directed to the Oregon State Police Sex Offender Unit:

Oregon State Police Sex Offender Registration Unit
4th Floor, 255 Capitol SE, Salem OR 97310
Phone 503-934-1258, for sex offender questions, or 503-378-3725 for general questions

Lane County Parole and Probation Services

Offenders currently under parole, post-prison supervision, probation or under the jurisdiction of a juvenile court fall under the authority of their supervising agency. Information on these offenders through the registry is limited by law. Questions regarding conditions, restrictions and address information should be directed to the supervising agency. Further questions may be directed to Lane County Parole and Probation Services.

- Lane County Parole and Probation Services Sex Offender Supervision, 541-682-3043

SECURITY OF AND ACCESS TO FACILITIES

Eugene Campus

During business hours, the University of Oregon and most buildings (excluding certain University Housing facilities) will be open to students, parents, employees, contractors, guests and invitees. During non-business hours, authorized persons may access university facilities by key or electronic card, if issued. In periods of extended closure, only persons with prior written approval will be admitted to university buildings and facilities.

Some university buildings have hours that vary based on specific academic use and other seasonal events. The schedule for these facilities is developed by the designated building manager.

Residence halls, with the exception of buildings that provide dining services, are secured twenty-four hours a day with a key or electronic card required for access. In each residence hall, student staff members are on duty 7:00 p.m. to 8:00 a.m. on weekdays and twenty-four hours on weekends. A University Housing Residence Life Coordinator or Assistant Residence Life Coordinator is available to consult on safety concerns in all halls. Student staff members complete at least two sets of building rounds, during which they address safety and behavioral issues with students. When residents are locked out of their rooms, they can check out a spare key from the housing service center daily from 8:00 a.m. to 7:00 p.m., or by contacting the Student Staff on duty from 7:00 p.m. to 8:00 a.m. No door-to-door soliciting or distributing of leaflets is allowed. Over extended breaks, access to these facilities will be restricted and residents may not enter without permission from University Housing.

The university maintains facilities and landscaping in a manner that minimizes unsafe conditions. The University of Oregon Police Department (UOPD) regularly patrols campus and officers regularly check for malfunctioning lighting, locks and other unsafe conditions in buildings, bike racks and on walkways. When officers or staff locate a problem, it is reported to Campus Operations for correction. All members of the community can report equipment problems to Campus Operations at 541-346-2319. UO Telecom conducts regularly scheduled tests of all emergency phones on campus. UOPD dispatch reports emergency phone maintenance issues to UO Telecom as they occur.

Student Security Assistants conduct facilities integrity checks, lock and unlock buildings, and perform limited safety escorts on campus. Campus Security Officers perform security checks at Knight Library, Knight Law School, UO housing facilities, and are present at many special events taking place on campus. Security Officers are also stationed at the Jordan Schnitzer Museum of Art (JSMA). UOPD officers are also available to provide courtesy safety escorts to students and employees during evening or early morning hours.

UOPD employs a full-time Security Manager to coordinate security programs on campus. This position is responsible for hiring security officers, scheduling and performance management and developing procedures and protocols. This position oversees Student Security Assistants, Campus Security Officers, and the JSMA Museum Security Administrator.

Security surveys are conducted at the request of individual facility administrators. These surveys examine issues such as physical security, alarms, landscaping, lighting, emergency phones, communication systems and other safety issues. Additionally, during the academic year, the Office of Emergency Management & Continuity, Campus Operations, and UOPD meet monthly to discuss issues of mutual concern through the Campus Vulnerability Assessment Team.

UO in Portland

During business hours, the University of Oregon in Portland is open to students, parents, employees, contractors, guests and invitees. During non-business hours, authorized persons may access university facilities by key or electronic card, if issued.

The UO in Portland hours vary based on specific academic use and other seasonal events. The schedule for these facilities will be developed by the designated building manager or department responsible. Emergencies may necessitate changes or alterations to regular building schedules.

The UO in Portland campus is patrolled by Pacific Patrol Services. Pacific Patrol Services is available to provide courtesy safety escorts for students and employees, upon request.

Security surveys will be conducted on facilities that are problematic. These surveys examine issues such as physical security, alarms, landscaping, lighting, communication systems and other safety issues.

Oregon Institute of Marine Biology

During business hours, the Oregon Institute of Marine Biology (OIMB) is open to students, parents, employees, contractors, guests and invitees. During non-business hours, authorized persons may access facilities by key or electronic door code, if issued.

The Oregon Institute of Marine Biology hours vary based on specific academic use and other seasonal events. The schedule for these facilities will be developed by the designated building manager or department responsible. Emergencies may necessitate changes or alterations to regular building schedules.

The Oregon Institute of Marine Biology is patrolled nightly by G4S Security Contractors. G4S patrols the campus seven days a week, from 11:00 p.m. to 7:00 a.m. G4S is available to provide courtesy safety escorts for students and employees, upon request.

Security surveys will be conducted on facilities that are problematic. These surveys examine issues such as physical security, alarms, landscaping, lighting, communication systems and other safety issues.

CAMPUS POLICE AUTHORITY AND JURISDICTION

Eugene Campus

Pursuant to Oregon Revised Statutes (Section 352.383) and Senate Bill 405 (enacted into law by the Oregon Legislative Assembly, 2011) the University of Oregon Police Department is an Oregon Department of Public Safety Standards and Training-recognized sworn police agency. By university administrative directive, the department's jurisdiction includes local university-controlled (owned, leased and rented) property, including the Eugene main campus.

UOPD police officers operate with full legal police authority under ORS 352.383, and carry firearms on duty as is standard practice for any state sworn law enforcement. By statute, police in Oregon may enforce the law anywhere in the state, regardless of agency jurisdictional boundaries.

UOPD police officers and public safety officers provide primary law enforcement on campus, and are present 24 hours per day, 365 days per year. All UOPD officers attend training in accordance with standards established by the Oregon Department of Public Safety Standards and Training (DPSST), as well as department-specific training. UOPD police officers must be certified in accordance with DPSST rules; UOPD public safety officers have completed regional reserve police officer academies, in addition to other DPSST-mandated trainings. Under ORS 352.385, UOPD public safety officers (known as campus special security officers in statute language) possess stop-and-frisk authority and probable-cause arrest authority. In addition, the Eugene Municipal Code (ECC 4.035) provides UOPD public safety officers with violation and misdemeanor citation authority. If university students commit minor offenses involving university rules and regulations, UOPD officers may refer the students to the Office of Student Conduct and Community Standards for

possible disciplinary action. UOPD officers may take reports of off-campus incidents to assist outside agencies, including but not limited to the following situations: at the direct request of an agency (such as the Eugene Police Department); if UOPD officers encounter a serious criminal situation off-campus while on patrol; or if UOPD officers have begun or contributed to an investigation that is later determined to be under the jurisdiction of another agency.

On the Eugene campus and on local university-controlled property, UOPD police officers and public safety officers deliver law enforcement and first-responder emergency services, provide building security and preventive patrols, and perform other public safety functions. UOPD police services can include arrests and arrestee transport, traffic enforcement, responding to domestic disputes, performing investigations, and confronting suspicious or dangerous individuals and threats. Major offenses such as rape, murder, aggravated assault and robbery may include joint investigative efforts between the Eugene Police Department (EPD) and UOPD. The prosecution of all criminal offenses, both felony and misdemeanor, are conducted in municipal, circuit or federal court. UOPD personnel work closely with local, state and federal law enforcement agencies. All university-controlled (owned, leased or rented) property in outlying areas of the city is patrolled by UOPD. UOPD employs a detective sergeant to lead investigations and coordinate cases with other local, state and federal law enforcement agencies, either on- or off-campus; the detective has particular experience overseeing investigations of violent crime, including sexual assault, and the detective also has Title IX training and coordinates with the university's Title IX, Dean of Students, and Student Conduct offices.

UOPD has a security division that employs full-time security officers and student security assistants who focus on building security, including building access and lockup. All officers may provide security escorts to students or staff who request them, from and to any campus locations, 24 hours per day.

Through July 2014, UOPD has 17 sworn police officers, including line officers, sergeants, lieutenants, a captain and chief. Non-sworn public safety officers provide the bulk of patrol and response to calls for service, with police supervisors providing leadership and sworn police services as necessary. The department has a multi-year plan to hire sworn police line officers to gradually assume patrol and response responsibility.

UO in Portland

The UO in Portland, through its property management firm, has on-site contracted security service (Pacific Patrol Services 503-595-3440) which provides building and event security as well as interior and exterior (foot and bicycle) patrol services and safety escorts. The contracted security service acts as a liaison with the Portland Police Bureau (503-823-3333 non-emergency). The security service does not have arrest authority. UOPD provides oversight for campus safety and security services at the UO in Portland campus.

Oregon Institute of Marine Biology (OIMB)

The Oregon Institute of Marine Biology has on-site contracted security service (G4S Secure Solutions 541-513-2516) which provides safety escorts and maintains facilities integrity. The contracted service acts as a liaison with the Coos County Sheriff's Department (541-396-7800 non-emergency during business hours or 541-396-7830 or -7833 after hours). The security service does not have arrest authority. UOPD provides oversight for campus safety and security services at the Oregon Institute of Marine Biology.

OFF-CAMPUS CRIMINAL ACTIVITY

Eugene Campus

The Eugene Police Department (EPD) has primary jurisdiction in all areas off campus within city limits. The university's Office of the Dean of Students and the University of Oregon Police Department enjoy a close working relationship utilizing a cooperative team approach with EPD when violations of local, state or federal laws occur. The Office of the Dean of Students maintains contact with recognized fraternity and sorority organizations through the efforts of the Director of Fraternity and Sorority Life. UOPD officers do not provide law enforcement services to off-campus residences of recognized fraternities and sorority organizations. EPD responds to and records incidents that occur at UO-recognized fraternities and sororities. When possible, UOPD may monitor situations and incidents that occur at these off-campus residences, and may assist in preventive education, or post-incident remedial education. In the event that a crime occurs at a UO-recognized fraternity or sorority, the Office of the Dean of Students provides victim resources and UOPD may issue a timely warning, as appropriate.

UOPD officers may take reports of off-campus incidents to assist outside agencies, including but not limited to the following situations: at the direct request of an agency (such as the Eugene Police Department); if UOPD officers encounter a serious criminal situation off-campus while on patrol; or if UOPD officers have begun or contributed to an

investigation that is later determined to be under the jurisdiction of another agency.

UOPD employs a detective sergeant to lead investigations and coordinate cases with other local, state and federal law enforcement agencies, either on- or off-campus; the detective has particular experience overseeing investigations of violent crime, including sexual assault, and the detective also has Title IX training and coordinates with the university's Title IX, Dean of Students, and Student Conduct offices.

All Other Campuses

Criminal incidents occurring to UO facilities and property or to UO faculty, staff or students at off-campus locations should be reported to the local law enforcement agency where the crime occurs. UOPD should also be notified so that UOPD can monitor and track crime, provide any needed support services and perform follow up.

ALCOHOL AND ILLEGAL DRUGS

The University of Oregon (UO) is concerned about the intellectual, physical and psychological well-being of all students and employees. As a result, the UO is fundamentally opposed to the use of illegal drugs and the abuse of alcohol and other harmful substances. It is the policy of the University of Oregon to proactively prevent students and employees from injuring themselves through the use and abuse of drugs and alcohol and the university seeks to engage the members of its academic community in the fight to prevent drug and alcohol abuse.

This section provides important information about drugs, alcohol, the university's policies regarding these substances and the sanctions the institution may impose on those who violate these policies. Local, state and federal laws applicable to the use and abuse of alcohol and other drugs are also provided.

UO Drug and Alcohol Policy for Employees

For employees at the university, the [Office of Human Resources](#) publishes a drug and alcohol policy statement on its website, establishing the UO as a drug-free workplace. A portion of the policy clarifies this as a condition of employment. In addition, UO employees receive a written copy of this policy statement annually. Employees at UO must abide by the UO drug and alcohol policy and local, state and federal drug and alcohol laws.

Policy Statement:

The illegal use, possession, or distribution of drugs and alcohol on institutionally-owned or controlled property or as part of any university activity is proscribed conduct (see Oregon Administrative Rule (OAR) 580-22-045(8)). The manufacture of illegal drugs on institutionally-owned or controlled property is a malicious misuse or an unauthorized use of institutional property and is also proscribed conduct (see Oregon Administrative Rule (OAR) 580-22-045(5) and (7)).

The university may impose disciplinary sanctions against any student or employee found to have violated this rule, consistent with applicable provisions of state laws and regulations, collective bargaining agreements and university and Oregon State Board of Higher Education administrative rules. The permissible sanctions include, but are not limited to, suspension without pay and termination of employment. The university also reserves the right to refer employees' and students' actions to appropriate civil authorities for possible prosecution.

All university employees must agree to abide by the university's rules and policies as a condition of their employment. In addition, all university employees shall receive annually a written copy of this policy statement.

Federal law and this policy require all university employees, as a condition of their employment, to notify the university within five days should they be convicted for violating, while at the workplace, any criminal drug statute. Employees shall give such notification in writing to their immediate supervisor with a copy to the Office of Human Resources. The university is then required to notify the applicable federal agency if the employee is directly or indirectly engaged in the performance of a federal grant or contract. The Office of Human Resources will contact the Office of the Vice President for Research to determine the appropriate notification process.

The university's Vice President for Research shall notify the granting or contracting agency (if required) within ten days of receiving notice that a person employed on any of the university's federal grants and contracts was convicted of violating, while at the workplace, a criminal drug statute.

The university shall impose an appropriate sanction on and/or shall require satisfactory participation in a drug abuse treatment program by any employee convicted of a criminal drug statute violation as described above. Students and employees whom the university finds to have violated the university's rules and policies on the use of drugs and alcohol on campus shall be subject to discipline without regard for the activities of other governmental agencies.

The university, through its Office of Human Resources, shall maintain a drug-free awareness program to inform employees about the dangers of drug abuse, and the availability of the Employee Assistance Program, drug counseling, rehabilitation, and other assistance programs. In addition, all employees shall receive descriptions of applicable legal sanctions under local, state, or federal law and health risks associated with the abuse of drugs and alcohol.

The Office of Human Resources and the Chief Student Life Officer shall arrange for the distribution of materials mandated by law and this policy to new and existing employees and students respectively. They shall also be responsible for conducting a biennial review of the university program monitoring legislative changes and ensuring that the appropriate offices comply.

Drug and Alcohol Policy for All Students

Students attending the UO must abide by the Student Conduct Code, published on the Office of the Dean of Students website. The University of Oregon distinguishes its student disciplinary policies from the laws and functions of the larger society. Students, however, are by no means insulated from the law or relieved of the responsibilities of citizenship. Students must also abide by the UO drug and alcohol policy and state and federal drug and alcohol laws. When a student violates the Student Conduct Code, the university may initiate disciplinary action, referral for civil prosecution, or both in response to violations of the code. University sanctions are imposed against any student or student organization found in violation. Disciplinary sanctions may include probation, loss of privileges and suspension or expulsion.

Conduct Code Drug and Alcohol Policy:

Oregon Administrative Rule 571-021-0120(3) Standards Relative to the Rights of Individuals and to the Welfare of the University Community. An environment conducive to learning is one where the rights, safety, dignity and worth of every individual are respected. The following conduct endangers such an environment, and threatens the welfare of the university community as a whole:

- (j) Prohibited alcohol use, which includes:
 - (A) Possession or consumption of alcohol by those under 21 years of age on University Premises or at a University Sponsored Activity;
 - (B) Furnishing of alcohol to a person under 21 years of age; or
 - (C) Consumption of an alcoholic beverage by a person at least 21 years of age or furnishing of an alcoholic beverage by or to a person at least 21 years of age, except in such areas and at such times as the University authorizes.
- (k) Prohibited drug use, which includes:
 - (A) Manufacture, processing, distribution, or cultivation of a Drug, including but not limited to marijuana or narcotics, on University Premises or at a University Sponsored Activity, except as expressly permitted by law;
 - (B) Sale of a Drug, including but not limited to marijuana or narcotics, on University Premises or at a University Sponsored Activity; or
 - (C) Possession of a Drug, including but not limited to marijuana or narcotics, on University Premises or at a University Sponsored Activity except as expressly permitted by law.

Drug and Alcohol Policy for Students Residing in Campus Housing

Students residing on campus are held accountable for University Housing rules relating to the use of illegal drugs and alcohol, in addition to the Student Conduct Code, UO drug and alcohol policy, and local, state and federal laws.

Alcohol Regulations:

- Residents under the age of 21 are not allowed to consume or possess alcoholic beverages. Possessing, consuming, or furnishing alcoholic beverages is prohibited in public areas, and in all areas of Wellness and Substance-Free halls (including resident rooms). All local, state and federal alcohol laws are in effect.
- Residents 21 years of age or older not living in a Wellness and Substance-Free hall may consume alcohol in the privacy of their room with the door closed.
- Residents 21 years of age or older may only bring alcohol into the residence halls if concealed.
- Residents may not display alcoholic beverage containers, including but not limited to empty containers.
- Possession of a rapid-consumption device (a "beer bong" for example) is prohibited in the residence halls.

- Groups of five or more people are prohibited when alcohol is being consumed.
- Residents and guests may not be intoxicated by alcohol or any controlled substance in the residence halls.
- Minors may not be present where alcohol is being consumed. The only exception is when the minor's roommate is at least 21 years of age and consuming in their shared room.

Drug Regulations:

- Illegal use, possession, or furnishing of controlled substances on university-owned or -controlled property or at university-sponsored or -supervised activities is prohibited.
- Possession or use of illegal drug paraphernalia is prohibited in the residence halls. Drug paraphernalia includes "bongs," pipes, vaporizers and other devices that may be used to facilitate the consumption of illegal drugs. Any illegal drug paraphernalia found will be confiscated.
- Narcotics and dangerous drugs shall be defined in accordance with the applicable state and federal law as well as the university Student Conduct Code.
- Residents and guests may not be intoxicated by alcohol or any controlled substance in the residence halls.

Local Laws Governing Illegal Drugs and Alcohol

Minor in Possession (MIP): No person under the age of 21 shall attempt to purchase, acquire or have in their possession any alcoholic liquor (ECC 4.115 and ORS 471.430). No minor shall have in his or her system any alcoholic liquor (ECC 4.115).

Offense: *Violation*

Fine: *Up to \$250*

Minor Falsely Reporting Age: A person less than a certain age who knowingly purports to be older with the intent of securing a right, benefit or privilege which by law is denied under that certain age (ECC 4.145).

Offense: *Crime*

Fine: *Up to \$500 (Jailable)*

Furnishing Alcohol to a Minor: No one shall sell, give or otherwise make available any alcoholic liquor to a person under the age of 21 years (ECC 4.110 or ORS 471.410).

Offense: *Misdemeanor*

Fine: *Up to \$5,000 (Jailable)*

Allowing Alcohol consumption by Minors: No person who exercises control of private real property shall knowingly allow a minor to drink alcohol on the property or remain on the property after consuming (ECC 4.110(3) or ORS 471.410-3).

Offense: *Violation*

Fine: *Up to \$1,000*

Open Container/Consumption in Public: Consumption of alcoholic liquor or possession of an open alcoholic beverage container is prohibited in all public places and all private property extended to the public for use (ECC 4.190).

Offense: *Crime*

Fine: *Up to \$500 (Jailable)*

Driving Under the Influence of Intoxicants (DUI): A person is driving with 0.08 percent blood alcohol content or more, or is under the influence of an inhalant of controlled substance (813.010).

Offense: *Misdemeanor/Felony*

Fine: *Up to \$6,250 (Jailable)*

Possession of Less than One Ounce of Marijuana: No person shall knowingly or intentionally use or possess less than one avoirdupois ounce of the dried leaves, stems and flowers of the plant marijuana unless used or possessed pursuant to a prescription valid within the state of Oregon (ECC 4.240).

Offense: *Violation*

Fine: *\$250*

State Sanctions Governing Illegal Drugs

In Oregon, penalties for possession and distribution are determined by the controlled Substance Schedule upon which the drug appears. Examples from the drug schedules appear below. (Note: Most drugs appear on the same federal and state schedule.)

Schedule I Heroin, LSD, Marijuana, Peyote, Mescaline, Psilocybin

Schedule II Opium, Cocaine, Methamphetamine

Schedule III Amphetamine, Depressants, PCP

Schedule IV Various prescription drugs

Schedule V Other less dangerous prescription drugs and small amounts of certain drugs.

Marijuana

- Delivery for consideration (selling, dealing, or bartering)-Class B felony (up to 10 years and up to \$100,000 fine, plus twice the value of any resulting gain of property or money).
- Delivery not for consideration (less than 1 oz)-Class A misdemeanor (up to 1 year and up to \$2500).
- Delivery not for consideration (less than 5 grams.)-violation (fine of at least \$500, but not more than \$1000).
- Unlawful Possession (more than 1 oz.)-Class B felony (up to 10 years and up to \$100,000 fine, plus twice the value of any resulting gain of property or money).

Schedule I Drugs

- Manufacture or distribution (except marijuana)-Class A felony (up to 20 years and up to \$100,000 fine, plus twice the value of any resulting gain of property or money).
- Unlawful Possession-Class B felony (up to 10 years and up to \$100,000 fine, plus twice the value of any resulting gain of property or money).

Schedule II Drugs

- Manufacture or distribution-Class B felony (up to 10 years and up to \$100,000 fine, plus twice the value of any resulting gain of property or money).
- Unlawful possession-Class C felony (up to 5 years and up to \$100,000 fine, plus twice the value of any resulting gain of property or money).

Schedule III Drugs

- Manufacture or distribution-Class C felony (up to 5 years and up to \$100,000 fine, plus twice the value of any resulting gain of property or money).
- Unlawful Possession-Class A misdemeanor (up to 1 year and up to \$2500 fine, plus twice the value of any resulting gain of property or money).

Schedule IV Drugs

- Manufacture or distribution-Class B misdemeanor (up to 6 months and up to \$1000 fine, plus twice the value of any resulting gain of property or money).
- Unlawful Possession-Class C misdemeanor (up to 30 days and up to \$500 fine, plus twice the value of any resulting gain of property or money).

Schedule V Drugs

- Manufacture or distribution-Class C misdemeanor (30 days and up to \$500, plus twice the value of any resulting gain of property or money).
- Unlawful Possession-violation (\$250 fine, plus twice the value of any resulting gain of property or money).

It is unlawful for a person to manufacture or deliver a schedule I, II, or III controlled substance within 1,000 feet of the real property comprising a public or private elementary, vocational or secondary school attended by minors (class A felony, penalty of up to twenty years and \$100,000 fine). In addition, the court may order the defendant to pay the cost of prosecution, and the defendant's vehicle used in the crime may be forfeited to the state. Finally, the defendant may forfeit any property used in the crime to the county in which the crime occurred.

Federal Sanctions Governing Illegal Drugs

The federal system establishes sanctions for possession and distribution of controlled substances, based on the schedule of the drug and the amount involved. However, in addition, the statutory sanctions for possession and distribution are subject to the "Sentencing Guidelines for U.S. Courts." Imposition of the guidelines may lead to higher offense levels and, thus, stricter penalties than otherwise indicated. Courts must make adjustments in the offense level for victim-related considerations, defendant's role in the offense, multiple counts, obstruction and acceptance of responsibility. Finally, the guidelines establish sentences for each offense based on the defendant's criminal history. Federal penal sanctions range from: Manufacture, distribution or trafficking of large amounts of heroin, cocaine, PCP, methamphetamine, Schedule I and II hallucinogens, marijuana, hashish, or any of their derivatives (thirty years to life, regardless of the defendant's criminal history) to Possession of any Schedule III-V drug if defendant has lowest level or criminal history (zero-four months).

Further, if serious injury or death results from the crime, minimums of up to ten years (serious injury) and twenty years (death), plus fines of up to \$4,000,000 may be added. These penalties may be doubled for defendants with past felony drug convictions. Finally, penal sanctions in the federal system are "real time," with reductions in sentences only for good behavior.

SUBSTANCE ABUSE PREVENTION AND EDUCATION

The University of Oregon has a long-standing commitment to proactively addressing high-risk drinking and substance abuse within our campus community. The UO takes pride in creating a campus that is a celebrative one – a campus not denigrated by the misuse of alcohol and other drugs. At the UO, both harm reduction and primary preventative approaches are used when addressing alcohol issues. Harm reduction is a public health philosophy that seeks to lessen the dangers around alcohol use and risk of harm. Primary prevention works to prevent alcohol and other drug use and abuse. The Substance Abuse Prevention and Student Success program promotes responsible behavior around alcohol use including awareness, education, and compliance with campus policies and state and federal law. Through the use of best practices, the UO strives to decrease high-risk drinking and its negative consequences among UO students. Our substance abuse prevention programs and services are evidenced-based, comprehensive, and coordinated with campus and community partners. For more information, please contact Jennifer Summers, Director of Substance Abuse Prevention and Student Success, at jsummers@uoregon.edu or 541-346-3216.

In supporting healthy and safe campus environments and reducing substance abuse among college students, the UO promotes a comprehensive approach termed *environmental management*. Environmental management promotes the use of five strategies to address different aspects of the campus environment that give rise to student substance abuse. For each strategy, administrators may consider an array of program and policy options. The environmental management model promotes the following five areas of focus:

1. Offer and promote social, recreational, extracurricular, and public service options that do not include alcohol and other drugs.
2. Create a social, academic, and residential environment that supports healthy norms.
3. Restrict marketing and promotion of clubs, raves and other venues and events that promote other drug use.
4. Limit the availability of drugs both on and off campus.
5. Develop and enforce campus policies and enforce local, state, and federal laws relating to other drug use.

The following coalitions, departments and community partners work together in a coordinated and comprehensive approach to substance abuse prevention, education and response efforts on campus:

The Office of the Dean of Students Substance Abuse Prevention and Education Program:

- Serves as a clearinghouse for campus and community members to address substance abuse issues on campus.
- Provides services and programs to assist, support and refer students with issues related to substance use and abuse.
- Provides proactive prevention programs and information related to substance abuse prevention and education.
- Contributes to a social, academic, and residential environment that supports health-promoting norms.
- Monitors and reviews campus alcohol and drug efforts.
- Coordinates and makes recommendations in developing an overall vision and short-term and long-term goals for the campus regarding substance abuse prevention and education.
- Implements and evaluates assessments to determine substance use and/or abuse; data guide any work on alcohol and other drug prevention efforts.
- Publishes and distributes the annual Drug Free Schools and Community Act report to students each year.
- Provides drug and alcohol education and FAQs on their website.
- Creates educational campaigns to promote campus-wide substance abuse prevention efforts, including late night programming on campus.
- Implements and evaluates AlcoholEdu for College, an online alcohol abuse prevention program for all incoming first year freshmen and transfer students under the age of twenty-one years old. This strategic intervention, aimed at individuals, uses online knowledge tests and surveys to assess changes in knowledge, attitudes, and alcohol-related behaviors.
- During summer orientation sessions (IntroDUCKtion), incoming students attend an innovative theater production that focuses on sexual assault, interpersonal violence and high-risk drinking.

UO Substance Abuse Prevention Coalition: The UO Substance Abuse Prevention Coalition is housed within the Office of the Dean of Students and is comprised of campus and community leaders focused on a comprehensive and environmental approach in addressing alcohol and other drug issues within our campus community. Students, faculty, staff and community members are encouraged to become members of the team. For more information, please contact the Director of Substance Abuse Prevention and Student Success at 541-346-3216.

The Collegiate Recovery Center (CRC) on the University of Oregon campus offers a comprehensive continuing support structure to assist recovering college students with recovery support, academic support, financial resources, mentorship, social support, and life skills training. The Center provides a nurturing, affirming environment in which individuals recovering from substance abuse, self-harm, eating disorders, and other addictions can find support while attaining a college education. Five main layers of support include: Collegiate Recovery Center seminars, recovery meetings, individualized academic advising, peer engagement through community service, and scholarship opportunities. For more information, visit the Collegiate Recovery Center website at recovery.uoregon.edu.

CommUniversity Assistant Program is a program within the Office of the Dean of Students that has been designed to improve the quality of life in the neighborhoods adjacent to the UO. Research-based alcohol prevention strategies effective for the neighborhoods surrounding the UO continue to be explored along with the promotion of student involvement in neighborhood leadership positions, providing information to students on responsible hosting, city ordinances and the rights and responsibilities of becoming a responsible member of the community. [Monthly newsletters](#) are distributed to off-campus students as well as the [Off-Campus Living Guide](#) to ensure students understand the resources available in the campus community. The CommUniversity Assistant Program coordinates community activities, days of service and the annual off-campus housing fair to connect students with off-campus living resources, neighborhood associations and property management companies. A [Good Neighbor video](#) is one example of a campaign effort to encourage students to be good neighbors in the campus community. For more information, please contact the Off-Campus Services coordinator at 541-346-3216.

University Counseling and Testing Center (UCTC): The [University Counseling and Testing Center](#) offers screening, assessment, referral and follow-up, and individual therapy as well as group counseling for students interested in exploring their relationship with alcohol. BASICS: A Brief Alcohol Screening and Intervention for College Students program is one program offered for students referred through the UO conduct process for problems caused by alcohol and drug use including group workshops and substance abuse assessments. The UCTC also offers a general assessment regarding potential substance abuse issues for any student who is interested simply by calling and scheduling a brief telephone consultation. The alcohol and other drug therapy group is designed for students who are motivated to explore alcohol and other drug use behaviors, raise awareness and provide skills to change undesired behavior patterns. The UCTC provides outreach presentation and ongoing substance abuse assessment training to doctoral interns and permanent clinical staff.

University of Oregon Health Center: The [Health Center's](#) professional staff evaluates students' substance use and provides medical consultations, cessation advice, support and referral services to students who have a substance abuse problem. The health center works closely with the University Counseling and Testing Center and refers students to them for further assistance as needed. In addition, the health center works closely with the Office of the Dean of Students to manage an effective peer health education program. Peer educators learn the most current information on a variety of health related topics including alcohol and substance abuse. Peer educators are trained to facilitate interactive presentations, discussions, panels, workshops and health awareness events for UO students within the residence halls, classrooms, student organizations and off-campus organizations.

Smoke and Tobacco-Free University: As of 2012, the University of Oregon is a smoke and tobacco-free university. The university was the first in the PAC-12 to make this commitment to public health. Smoking and tobacco use is prohibited on all property owned or controlled by the university. The [Healthy Campus Initiative website](#) features a copy of the OAR, a list of frequently asked questions and more information about this policy. The Health Center offers students, faculty and staff cessation assistance. To ask a question or share your feedback about the initiative, please send your comments to tobaccofree@uoregon.edu.

Substance Abuse Prevention Program (SAPP): The [Substance Abuse Prevention Program](#) (SAPP) is a nationally recognized program designed to provide education and increase awareness of alcohol and drug prevention, intervention, treatment and recovery. All courses are open to community members, students and professionals. Contact SAPP at 541-346-4135 if you are interested in state credentialing opportunities, an area of concentration certificate, or practicum experience.

Campus Partners: Campus Partners has been in existence since the 1980s and meets quarterly to discuss problems and opportunities impacting the university and surrounding community. The purpose of the group includes creating and sustaining positive, collaborative campus-community relationships, increasing communication between representatives, improving the campus climate around issues of safety, and assisting and supporting students in learning about their rights and responsibilities to the greater Eugene community. Campus Partners meets quarterly to address issues that arise from residential areas near campus. The group is comprised of students, administrators, police officials and community members. To find out more about the Campus Partners, contact Paul Shang, 541-346-8128.

Student Conduct and Community Standards: Using an educational approach, [Student Conduct and Community Standards](#) works with students to find solutions to issues around alcohol and drug abuse. [University Housing](#) promotes

responsible student behavior within the on-campus community. This is accomplished through prevention education, the alcohol and drug policies outlined in the residence hall contract and an extensive calendar of drug-free and alcohol-free events throughout the year. In addition, University Housing has developed emergency protocols for drug and alcohol related emergencies in residence halls.

Additional Campus Partnerships, Programs and Services

Campus partners along with city leadership coordinate a community welcome initiative that welcomes students in off-campus neighborhood populations and provides information about their rights as students and their responsibilities as community members. Incorporated into the materials that are disseminated is information from the Eugene Police Department, UO Police Department, UO Government and Community Relations, Office of the Dean of Students and City of Eugene Neighborhood Services.

The UO Good Neighbor Workgroup responds proactively to neighborhood concerns that involve incidents in the neighborhoods surrounding the UO and looks for solutions to change behaviors that are affecting the quality of life of others in the neighborhoods. Neighbors can report inappropriate off-campus student behavior by e-mailing goodneighbor@uoregon.edu. Please visit the UO Dean of Students [website](#) for more information.

The UO sets clear substance use policies and violation sanctions, in accordance with the Drug-Free Schools and Campuses regulations: alcohol policies and disciplinary sanction protocol in place on campus for University Housing, Intercollegiate Athletics, Fraternity and Sorority Life, students, and employees.

The UO Alcohol Policy Group reviews campus social host practices to ensure that safeguards have been identified to minimize high-risk and underage drinking and refines responsible beverage service policies and enforcement of alcohol policies on campus.

The Campus Debrief Group meets weekly and discusses concerns including behavioral indicators, student norms, and cultural attitudes related to high-risk or illegal use of alcohol. Please visit the Office of the Dean of Students “Help Now” [website](#) to report concerning student behavior.

The [Neighborhood Livability Working Group](#) has been in existence since 2010 and meets monthly to discuss recommendations for improving campus area livability. The Office of the Dean of Students, the UO Police Department and Government and Community Relations are members of the Neighborhood Livability Work Group to address town-gown efforts and issues in the Eugene community including neighborhoods adjacent.

The Office of the Dean of Students collaborates with the Lane County Prevention Program and the Eugene Prevention Coalition to work on the Oregon Strategic Prevention Framework State Incentive Grant (SPF SIG) and implement the SPF SIG planning model at both the state and community levels in Oregon. Lane County Health & Human Services Prevention Program received the funding from the Federal Substance Abuse Mental Health Services Administration (SAMSA) in order to develop a county-wide plan that targets high-risk drinking among young adults ages eighteen to twenty-five years old.

UOPD and student run campus organizations also provide safety escorts and shuttle services.

- Safe Ride Shuttle
- [Designated Driver Shuttle](#)
- UOPD Safety Escorts

MISSING STUDENT NOTIFICATION POLICY AND PROCEDURES

If a member of the university community has reason to believe that a student who resides in on-campus housing is missing, he or she should immediately notify UOPD at 541-346-2919. UOPD will generate a missing person report and initiate an investigation. At the Oregon Institute of Marine Biology, call Coos County Sheriff at 541-396-7800 during business hours or 541-396-7830 or -7833 after hours. The UO in Portland does not maintain on-campus housing facilities.

After investigating the missing person report, should UOPD determine that the student is missing, UOPD will notify the Eugene Police Department (EPD) and the student’s emergency contact no later than twenty-four hours after the student is determined to be missing. If the missing student is under the age of eighteen and is not an emancipated individual, the University of Oregon will notify the student’s custodial parent, legal guardian and any other designated contact person

immediately after UOPD has determined that the student has been missing for more than twenty-four hours.

In addition to registering an emergency contact, students residing in on-campus housing have the option to identify confidentially an individual to be contacted by the University of Oregon in the event the student is determined to be missing for more than twenty-four hours. If a student has identified such an individual, the University of Oregon will notify that individual no later than twenty-four hours after the student is determined to be missing.

Students who wish to identify a confidential contact may do so by filling out a confidential missing person form. This form is included in the residence hall application packet sent out to students. When the form is completed and returned, it is then stored in a secure area in the student's residence hall. Only authorized campus officials and law enforcement officers will have access to the confidential missing person form in furtherance of a missing person investigation.

Residence Life Missing Person Procedure:

1. If a student appears to be missing, the University Housing professional staff on duty is contacted immediately.
2. The roommate of the alleged missing student is asked if he/she has seen the student or knows where the student may be.
3. The University Housing residence professional staff will check the meal usage function to see when the last meal was consumed by the alleged missing student.
4. After attempting all of these roles, the University Housing professional staff on duty shall contact UOPD no more than twenty-four hours after the initial report.

FIRE SAFETY POLICY

University Housing enters into contractual agreements with each student resident. Those agreements include restrictions related to portable electrical appliances, smoking and open flame. Specifically, the residence hall contract language states:

- Fire drills will be held periodically to ensure that residents are aware of the alarm and the emergency building evacuation plan. The building evacuation plan is posted on every floor and should be reviewed by each person. Every alarm must be treated as an emergency and all persons must evacuate the building immediately. Exceptions to evacuating will be in the event of fire alarm testing or repair. Notices will be posted on the entry doors to each residence hall at least 24 hours prior to testing or repair.
- Possessing, displaying, or burning of flammable materials, including but not limited to, fireworks, candles, incense, gasoline, and kerosene lamps, is hazardous to the health and safety of residents and is prohibited inside the residence halls. Barbecues must be conducted at least fifty feet away from any building.
- No fuel-powered motor vehicles or associated parts are permitted within the residence halls for any purpose.
- All appliances or electrical devices are required to be compatible with 110 volts, 60 cycle power and be UL approved. Extension cords, multi-plug adapters, and the chaining together of power strips is prohibited. When power strips are used, circuit breakers and reset buttons are required.
- Microwave ovens are prohibited. Appliances with open heat sources (toaster ovens and bread toasters, for example) or no thermostat control (hot plates and grills, for example) are prohibited.
- Decorative lighting (string lights) may not be plugged into each other. One set of decorative lights shall be plugged into one approved circuited power strip or wall socket.
- Ceiling lights and lamps of any type, including lava and disco lamps, cannot be covered with hats, towels, or any other fabric.
- Fines, restitution, and immediate removal will be imposed for any of the following: smoking within a housing facility, failure to evacuate during fire alarms, activating false alarms in residence halls, propping open fire doors, creating a fire hazard, malicious burning, or tampering with fire equipment (fire extinguishers, plastic ties securing valves, fire alarm pull stations, smoke detectors, fire hose connections, sprinkler heads, sprinkler pipes, hoses, connections, valves, emergency exit signs, etc.).
- University Housing will pay a \$100 reward for information leading to the persons responsible for tampering with fire equipment, activating false alarms, malicious burning, and possession or lighting of fireworks within University Housing property.
- Residents are not to deface, modify, obstruct, or remove "Life Safety" stickers placed on the inside of every residence hall room door.
- Fire and life safety inspections will be conducted periodically for fire hazards. Spot inspections will also occur. Residents will be given at least twenty-four-hour's notice and must grant access for these inspections. A \$50 charge per violation will be imposed for not abiding by the received citation or verbal instructions of the inspector or university staff member regarding the correction of fire hazards.

Items and conduct prohibited in the residence halls, which the inspector will review, are the following:

- Candles of any type (with or without a wick)
- Burning of incense, sage, or any object
- Evidence of candles, burning of incense, sage, or any object, and smoking of any type within the buildings
- Drapes hanging over interior entries that block natural exit pathways
- Placing any object too close to the room heaters (within six inches of heater)
- George Foreman or other electric grills
- The hanging of any items over the sprinkler pipes or sprinklers
- The hanging of any items over or covering the smoke detector
- Flammable or combustible materials on the ceiling or covering ceiling lights
- Excessive amounts of combustible materials on exterior room doors, such as paper or decorations
- Multi-plug adaptors (use an approved power strip)
- Extension cords
- Couches & furniture without flame retardant upholstery, or without documentation of flame retardant upholstery
- Space heaters and halogen lamps
- General room organization—residents must be able to exit the room safely
- Smoking: The University of Oregon is a smoke and tobacco-free university (See Oregon Administrative Rule (OAR) 571-050-0005)

Family housing rental agreement language includes the following:

- Inspection: A fire, safety, and sanitation inspection of each unit will be conducted annually.
- Notification of Fire: In the event of fire, tenant and household members should leave the building and call 9-1-1. The tenant should also notify the University of Oregon Police Department at 541-346-2919 and the Spencer View Area Office at 541-346-5263.
- Fire Extinguishers: Fire extinguishers must be used for fires only and must not be removed from hanger except to extinguish fires. Expended extinguishers must be reported to the Spencer View Area Office immediately for replacement.
- Smoke Detectors: Tampering with smoke detectors is prohibited and will subject the tenant to a charge of up to \$150. Tampering includes, but is not limited to, covering, removing, disconnecting, or otherwise disabling the unit. This also includes removing the battery and not immediately replacing it. Tenants are responsible for periodically testing smoke detectors and reporting defective detectors to the Spencer View Area Office.
- Plugs and Adaptors: Extension cords, other unapproved electrical cords, and multi-plug adapters are prohibited.
- Combustibles: Use and storage of briquettes, butane, gasoline or gas burning stoves or barbecues, propane, Coleman fuel, charcoal lighter fluid, and all other such items within the unit is prohibited. Combustibles must not be placed within six inches of wall heaters or stove ranges.
- Candles and Incense: Unsafe use of candles and incense is prohibited.
- Space Heaters: Portable space heaters are allowed in family housing but must be UL approved, have a safety tip-over switch, have enclosed heating elements, and be plugged directly into an outlet (no extension cord).
- Halogen Lights: The use of halogen lights and light bulbs is prohibited.
- Smoking: The University of Oregon is a smoke and tobacco-free university (See Oregon Administrative Rule (OAR) 571-050-0005).

Student Housing Evacuation Policy and Procedures for Residence Halls:

- All students are required to evacuate their residence when a fire alarm sounds. Residence Life staff members are trained to assist in the building evacuation process. Outside assembly areas are identified for each hall, and students are instructed to meet the Residence Life staff in their designated assembly area.
- Residents are not allowed to re-enter the building until advised by staff members.
- Evacuation maps are posted in each hall.
- In the event students do not evacuate from the building, they will be sent through the student conduct process.
- If you have questions about evacuation procedures, please call [Environmental Health and Safety](tel:541-346-3192) at 541-346-3192.

Student Housing Evacuation Policy and Procedures for Family Housing:

- Occupants in all units are expected to evacuate in the event of a fire alarm in the building.
- Spencer View Apartment Complex and Grad Village have onsite emergency managers available to assist residents in the event of a fire alarm or fire.

- Other apartment units and single family dwellings do not have central alarm systems, but are also expected to evacuate their residence in the event of a fire.
- If you have questions about evacuation procedures, please call Environmental Health and Safety at 541-346-3192.

Fire Safety Education and Training

Residence hall students attend a mandatory hall meeting at the beginning of the term where fire safety procedures and expectations are reviewed. Unannounced fire drills to practice those procedures are conducted at the beginning of each term.

In addition, University Housing directs residents to their website for fire safety information. Family housing and apartment residents also receive information in monthly electronic newsletters.

Once each year, inspections are made of each residence (room, apartment or house) by the university Environmental Health and Safety (EHS) fire protection staff. The inspection is intended to identify violations of fire code and contracts. However, the inspection process is also used to educate the resident on fire safety. Any noted violations must be corrected and follow-up inspections are conducted by Residence Life or EHS fire protection staff members.

University Housing residence life coordinators and Residence Life staff members receive training each fall. Training includes review of fire safety components of their building, expectations of the staff, evacuation procedures and their role, fire safety policies, and emergency assistance procedures. Staff members are also advised of what to expect during the annual fire safety inspection process. Additionally, EHS fire protection staff members are available throughout the year to advise and counsel staff on fire safety issues or concerns.

Fire Emergency Phone Number

- For all situations posing an immediate threat to life:
 - Call 9-1-1

To Report a Past Fire Situation

- UOPD Communications and Response Center (CERC) at 541-346-2919
- Duty University Housing Residence Life Coordinator at 541-431-5326
- Environmental Health and Safety at 541-346-3192

Plans for Future Improvement in Fire Safety

A project to retrofit Riley Hall, an existing residence hall, with a 100% fire sprinkler system, is scheduled to occur during the 2014-2015 calendar year.

Fire Log

The University of Oregon maintains a log of fire events that occur within student Housing facilities. The log is available upon request by contacting Environmental Health and Safety at 541-346-3192.

FIRE STATISTICS

Definition of a Fire

For the purposes of fire safety reporting, the Higher Education Act of 2008 defines a fire as *any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.*

The fire statistics shown in the following tables are for the last three calendar years, 2011, 2012 and 2013. Only those fires which occurred in student housing facilities are shown.

2013 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Bean Complex 1695/1741 E. 15th Ave	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Caswell Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeBusk Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ganoe Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Henderson Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moore Hall 1741 East 15th Ave.	2	10/03/2013	Unknown-10/3/2013	Unknown-12:00AM	Intentional/Damage to thermostat	0	0	\$35	UOPD 13-1445
		10/18/2013	Unknown-10/18/2013	Unknown-12:00AM	Intentional/Burn mark on door decorations	0	0	\$0-99	UOPD 13-1509
Parsons Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thornton Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carson Hall 1320 Beech St	2	02/11/2013	2/6/13-2/10/13	11:30PM-9:15PM	Intentional/Poster & paper set on fire	0	0	\$0-99	UOPD 13-0241
		11/01/2013	Unknown-11/1/2013	Unknown-3:00AM	Intentional/Burn marks on poster	0	0	\$0-99	UOPD 13-1620
Earl Complex 1323 East 15th Ave.									
McClure Hall 1463 Onyx Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton Hall 1333 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sheldon Hall 1353 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford Hall 1361 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Young Hall 1327 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Global Scholars Hall 1710 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton Complex 1365 Agate Street									
Boynton Hall 1325 Agate Street	3	01/15/2013	11/24/13-1/08/13	3:00PM-9:00pm	Intentional/Burn marks on poster	0	0	\$0-99	UOPD 13-0081
		02/10/2013	02/10/2013	9:34PM-9:36PM	Intentional/Burn marks on poster	0	0	\$0-99	UOPD 13-0234
		06/08/2013	06/07/2013	Unknown - 12:05AM	Intentional/Burn mark on light switch	0	0	\$5.00	UOPD 13-0951
Burgess Hall 1660 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2013 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Hamilton Complex 1365 Agate Street									
Cloran Hall 1355 Agate Street	5	02/02/2013	2/1/2013-2/2/2013	11:00PM-1:04AM	Intentional/Burn mark on poster	0	0	\$0-99	UOPD 13-0179
		04/26/2013	4/24-26/2013	12:00AM-1:18PM	Intentional/Burn mark on poster and pullstation cover	0	0	\$0-99	UOPD 13-0721
		04/27/2013	Unknown-4/27/13	Unknown-9:53PM	Intentional/Burn mark on exit door sign	0	0	\$0-99	UOPD 13-0738
		04/27/2013	04/27/2013	10:40PM-11:40PM	Intentional/Burn mark on a pull station cover	0	0	\$50.00	UOPD 13-0740
		05/24/2013	05/24/2013	Unknown-9:34PM	Intentional/Burn mark on door	0	0	\$0-99	UOPD 13-0879
Collier Hall 1320 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dunn Hall 1364 Columbia Street	2	05/14/2013	05/14/2013	10:56AM	Accidental/Spontaneous combustion of mop heads w/ cooking oil	0	0	\$14,471.66	UOPD 13-0830
		05/14/2013	05/14/2013	4:14PM	Accidental/Re-ignition of burnt material	0	0	\$0-99	UOPD 13-0833
McClain Hall 1385 Agate Street	1	04/30/2013	Unknown-04/30/13	Unknown-7:00PM	Intentional/Burn mark on wood door, ceiling tile, & sign	0	0	\$960	UOPD 13-0755
Robbins Hall 1380 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spiller Hall 1390 Columbia Street	1	11/13/2013	Unknown-11/13/2013	Unknown-8:300PM	Intentional/Burn marks on posters	0	0	\$22	UOPD 13-1685
Tingle Hall 1395 Agate Street	7	03/15/2013	3/9/13-3/15/13	10:00PM-10:04PM	Intentional/Burn mark on wall	0	0	\$0-99	UOPD 13-0436
		03/15/2013	3/15/13-3/18/13	7:00PM-4:10PM	Intentional/Burn mark on wall	0	0	\$230	UOPD 13-0455
		03/18/2013	03/18/2013	3:31PM	Intentional/Burnt floor sign and part of wall	1	0	\$1,000	UOPD 13-0453
		04/10/2013	4/9/13-4/10/13	11:30PM-12:09AM	Intentional/Burn on plastic sign	0	0	\$20	UOPD 13-0614
		04/16/2013	4/9/13-4/16/13	12:00AM-9:20PM	Intentional/Burn mark on wall, ceiling tile, & electrical box	0	0	\$0-99	UOPD 13-0660
		04/26/2013	04/25/13-4/26/13	1:00AM-9:42PM	Intentional/Burn mark on bulletin board and door frame	0	0	\$0-99	UOPD 13-0724
		06/07/2013	Unknown-6/7/13	Unknown-9:44PM	Intentional/Burn mark on restroom door	0	0	\$230	UOPD 13-0950
Watson Hall 1640 East 13th Ave.	3	01/19/2013	1/12/2013-1/19/2013	9:00PM-1:00AM	Intentional/Burn mark on sign	0	0	\$25	UOPD 13-0099
		04/26/2013	4/16-23/2013	11:30PM-12:30PM	Intentional/Burn mark on ceiling tile	0	0	\$0-99	UOPD 13-0722
		04/30/2013	Unknown-04/30/13	Unknown-7:41PM	Intentional/Burn marks to zip tie, evacuation map, & bulletin board frame	0	0	\$6.05	UOPD 13-0754

2013 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
HP Barnhart 1000 Patterson Str.	1	05/09/2013	Unknown-4/19/13	Unknown	Intentional/Burn marks on posted sheets of paper	0	0	\$0-99	UOPD 13-0806
Global Scholars Hall 1710 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Living Learning Center 1455, 1475 East 15th Ave.	2	01/20/2013	01/20/2013	4:02AM	Intentional/Piece of paper was set on fire activating smoke detector	0	0	\$21.00	UOPD 13-0106
		02/24/2013	2/23/13-2/24/13	10:00PM-12:00AM	Intentional/Burnt flyer & paper	0	0	\$0-99	UOPD 13-0321
Riley Hall 650 East 11th Ave	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Walton Complex 1595 East 15th Ave.									
Adams Hall 1587 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark Hall 1591 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeCou Hall 1585 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglass Hall 1593 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dymont Hall 1408 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hawthorne Hall 1410 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McAlister Hall 1412 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Schafer Hall 1420 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith Hall 1599 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sweetser Hall 1460 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graduate Village 1455 Moss, 1420 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Campus Houses 1823-1873 E 15th, 1704-1858 E 17th, 1450-1480 E 18th, 1727-1819 Columbia, 1617-1848 Moss, 1470-1848 Villard	1 (See below)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2013 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
1759 East 17th Avenue	1	07/26/2013	07/26/2013	3:42PM	Unintentional/Dryer fire-contents within unit	0	0	\$200	UOPD 13-1173
Moon Court Houses 1743-1777 Moon Lee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spencer View Apartments 2250 Patterson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Agate Apartments 1450-1480 E 18th	1 (See below)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1470 East 18th Avenue (Apt. 1)	1	07/30/2013	07/30/2013	6:43AM	Undetermined/Apt. ventilation box & wall, possibly from discarded cigarette	0	0	\$1,000	UOPD 13-1193
Satellite Campus									
OIMB Facilities 63466 Boat Basin Dr	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OIMB Seafoam House 90311 Seafoam Avenue Charleston, OR	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2012 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Residential Halls									
Bean Complex 1695/1741 E. 15th Ave	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Caswell Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeBusk Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ganoe Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Henderson Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moore Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Parsons Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thornton Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilcox 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carson Hall 1320 Beech St	2	01/20/2012	01/19/2012	6:15PM	Intentional / Burnt paper	0	0	\$0-99	UOPD 12-0108
		11/03/2012	11/03/2012	2:09PM	Unintentional / Computer overheating	0	0	\$100-999	UOPD 12-2344
Earl Complex 1323 East 15th Ave.									
McClure Hall 1463 Onyx Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton Hall 1333 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sheldon Hall 1353 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford Hall 1361 East 15th Ave.	1	02/21/2012	02/17/12-2/21/12	Unknown- 10:25AM	Intentional / Burnt trash can liners	0	0	\$0-99	UOPD 12-0409
Young Hall 1327 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Global Scholars Hall 1710 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton Complex 1365 Agate Street									
Boynon Hall 1325 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Burgess Hall 1660 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloran Hall 1355 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Collier Hall 1320 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dunn Hall 1364 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McClain Hall 1385 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robbins Hall 1380 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spiller Hall 1390 Columbia Street	1	04/08/2012	04/08/2012	4:50PM	Unintentional / Discarded tobacco	0	0	\$0-99	DRL 12-04-08-515596
Tingle Hall 1395 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Watson Hall 1640 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2012 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
HP Barnhart 1000 Patterson Str.	1	04/10/2012	Unknown-4/10/2012	Unknown	Intentional / Burnt poster	0	0	\$0-99	DRL 12-04-10-515817
Living Learning Center 1455, 1475 East 15th	1	05/31/2012	1/9/2012-5/31/2012	9:00AM-3:37PM	Intentional / Burnt poster	0	0	\$0-99	UOPD 12-1154
Riley Hall 650 East 11th Ave	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Walton Complex 1595 East 15th Ave.									
Adams Hall 1587 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark Hall 1591 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeCou Hall 1585 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglass Hall 1593 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dymont Hall 1408 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hawthorne Hall 1410 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McAlister Hall 1412 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Schafer Hall 1420 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith Hall 1599 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sweetser Hall 1460 Agate Street	1	02/15/2012	2/14/2012-2/15/2012	Unknown-12:22PM	Intentional / Burnt poster	0	0	\$0-99	UOPD 12-0360
Graduate/Family Housing									
Graduate Village 1455 Moss, 1420 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Campus Houses 1823-1873 E 15th, 1704-1858 E 17th, 1450-1480 E 18th, 1727-1819 Columbia, 1617-1848 Moss, 1470-1848 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moon Court Houses 1743-1777 Moon Lee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spencer View Apartments 2250 Patterson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Agate Apartments 1450-1480 E 18th	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Satellite Campus									
OIMB Facilities 63466 Boat Basin Dr	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OIMB Seafoam House 90311 Seafoam Avenue Charleston, OR	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2011 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Residential Halls									
Bean Complex 1695/1741 E. 15th Ave									
Caswell Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeBusk Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ganoe Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Henderson Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moore Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Parsons Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thornton Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilcox 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carson Hall 1320 Beech St	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Earl Complex 1323 East 15th Ave.									
McClure Hall 1463 Onyx Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton Hall 1333 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sheldon Hall 1353 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford Hall 1361 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Young Hall 1327 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton Complex 1365 Agate Street									
Boynton Hall 1325 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Burgess Hall 1660 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloran Hall 1355 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Collier Hall 1320 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dunn Hall 1364 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McClain Hall 1385 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robbins Hall 1380 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spiller Hall 1390 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tingle Hall 1395 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Watson Hall 1640 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2011 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
HP Barnhart 1000 Patterson Str.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Living Learning Center 1455, 1475 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Riley Hall 650 East 11th Ave	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Walton Complex 1595 East 15th Ave.									
Adams Hall 1587 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark Hall 1591 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeCou Hall 1585 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglass Hall 1593 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dymont Hall 1408 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hawthorne Hall 1410 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McAlister Hall 1412 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Schafer Hall 1420 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith Hall 1599 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sweetser Hall 1460 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graduate Village 1455 Moss, 1420 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Campus Houses 1823-1873 E 15th, 1704-1858 E 17th, 1450-1480 E 18th, 1727-1819 Columbia, 1617-1848 Moss, 1470-1848 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moon Court Houses 1743-1777 Moon Lee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spencer View Apartments 2250 Patterson	1	11/26/2011	11/26/2011	Unknown	Unintentional / Cooking / Apt. 146	0	0	\$1000-9999	N/A
Agate Apartments 1450-1480 E 18th	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Satellite Campus									
OIMB Facilities 63466 Boat Basin Dr	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OIMB Seafoam House 90311 Seafoam Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

RESIDENTIAL FACILITIES FIRE SAFETY SYSTEMS - 2013

Residential Facilities	Fire Alarm Monitoring Done On Site (by UO DPS)	Full Sprinkler System	Partial Sprinkler System	In Room/Unit Smoke Detection	Corridor Smoke Detection	Fire Extinguisher Devices	Evacuation Plans	Number of Evacuation (Fire) Drills each Academic Year
Residential Halls								
Bean Complex 1601,1695,1710,1741 East 15th Avenue	X		X	X		X	X	3
Carson Hall 1320 Beech Street	X	X		X		X	X	3
Earl Complex 1323,1327,1333,1353,1361 East 15th Avenue, 1463 Onyx Street	X			X		X	X	3
Global Scholars Hall 1710 East 15th Avenue	X	X		X	X	X	X	3
Hamilton Complex 1325,1355,1365,1385,1395 Agate, 1320,1364,1380,1390 Columbia, 1640,1660 E 13th Avenue	X			X	X	X	X	3
HP Barnhart 1000 Patterson Street	X	X		X	X	X	X	3
Living Learning Center 1455,1475 East 15th Ave	X	X		X	X	X	X	3
Riley 650 East 11th Avenue	X		X	X		X	X	3
Walton Complex 1585,1587,1591,1593, 1595,1599 E 15th, 1408,1410,1412,1420,1460 Agate Street	X			X		X	X	3
Graduate/Family Housing								
East Campus Houses 1823-1873 East 15th Avenue 1704-1858 East 17th Avenue 1450-1480 East 18th Avenue 1727-1819 Columbia Street 1617-1848 Moss Street 1470-1848 Villard Street				X		X		0
Grad Village Apartments 1455 Moss Street, 1420 Villard Street	X	X		X		X	X	3
Moon Court Houses 1735 - 1779 Moon Lee Ln				X		X		0
Spencer View Apartments 2250 Patterson Street	X		X	X		X		0
Agate Apartments 1450 - 1480 East 18th Ave		X		X	N/A	X		0
Satellite Campus*								
OIMB Facilities 63466 Boat Basin Drive Charleston, OR	Local Only			X	X	X	X	0
OIMB Seafoam House 90311 Seafoam Avenue Charleston, OR	Local Only			X		X		0

CLERY DEFINITIONS

Clery Crime Updates and Clarification

In the past year there have been many changes and updates affecting Clery collection, classification and reporting requirements. These changes, articulated below, are effective for 2013 Clery data collection and disclosure of Clery crime statistics.

Violence Against Women Act Legislation

On March 7, 2013, President Obama signed into law a bill that strengthened and reauthorized the Violence Against Women Act (VAWA), which affords additional rights to campus victims of sexual violence, dating violence, domestic violence and stalking. Included in the VAWA legislation were numerous amendments to the Clery Act requiring updates to policies and procedures and collection and reporting of statistics for sexual assaults, dating violence, domestic violence and stalking. For more information and a summary of VAWA reauthorization amendments to the Clery Act, see: <http://clerycenter.org/article/vawa-reauthorization>

New Clery Crimes

As a result of the passage of VAWA, schools are now required to collect data and report statistics for the additional crimes of dating violence, domestic violence and stalking as well as additional hate/bias crime categories of gender identity, ethnicity and national origin.

Please Note: Because the VAWA legislation was not passed until March of 2013 and schools may not have collected data for these crimes for the entire year, the Department of Education does not require schools to report statistics for the full 2013 calendar year. The University of Oregon statistics for these crimes, shown on pages 92-94, are for the full 2013 calendar year.

Changes To Reporting Practices

In the past, the Department of Education has required that schools, under the Clery Act, use the FBI National Incident Reporting System (NIBRS) guidelines to count, classify and report all sex offenses, including Forcible Rape; Forcible Sodomy; and Sexual Assault With An Object. In 2012, the FBI developed a new definition of Rape within the Uniform Crime Reporting (UCR) guidelines, as an all-inclusive offense category encompassing Rape, Sodomy and Sexual Assault with an Object. As a result of this change, the Department of Education now requires that schools, under the Clery Act, use the new UCR definition of Rape to count, classify and report crimes. The new description is reflected in the crime definitions section below. This change does not affect the manner in which the crimes are reported in the tables on pages 93-95. The tables have been updated from last year, to include a description of the crimes that fall within each sex offense category.

The *National Incident Based Reporting System* (NIBRS) is an incident-based reporting system for crimes in which agencies collect and report data on each single crime occurrence. For example, if multiple crimes are committed, each individual crime is reported under NIBRS, which covers a broad range of reportable data with 22 offense categories made up of 46 specific offenses. This applies to reports of incidents and to arrests. Under Clery, schools are required to classify the sex offenses of Fondling, Statutory Rape and Incest according to NIBRS guidelines (this was prior practice and has not changed). For more information see: http://www.fbi.gov/about-us/cjis/ucr/frequently-asked-questions/nibrs_faqs.

The *Uniform Crime Reporting Summary System* (UCR) is a hierarchy-based crime reporting summary system, which means if more than one offense is committed during a single incident, only the most serious offense is counted, which is defined as the "hierarchy rule." For example, if a murder and a sex offense occur, only the murder is counted under UCR guidelines. The UCR system divides offenses into two groups, Part I and Part II crimes. Part I offenses are limited to murder and non-negligent manslaughter, rape, robbery, aggravated assault, burglary, larceny-theft, motor vehicle theft, and arson. The Part II offenses consist of 21 additional crimes, for which only arrest data are collected. Under Clery, schools are required to classify all Clery crimes, with the exception of Fondling, Statutory Rape and Incest in accordance with UCR guidelines; applying the UCR hierarchy rule²⁰ when counting Clery crimes. In 2014, the Department of Education created an exception to the hierarchy rule, which states that in situations in which an individual is a victim of a sex offense and a murder during the same incident, the murder *and* the sex offense will be counted. This new exception, if

²⁰ The hierarchy rule is followed for all Clery crimes, with the exception of arson, hate/bias crimes, and as of 2013, sex offenses. The current statute does not speak to whether the new Clery crimes of dating violence, domestic violence and stalking will fall within the hierarchy. The proposed regulations have them listed separately, and so UOPD, pending final regulations due in November, 2014, has also listed these crimes separately, as shown in the tables on pages 92-94.

applicable, will be reflected in the Clery crime statistics reporting tables and disclosed to the Department of Education. For more information, see: http://www.fbi.gov/about-us/cjis/ucr/frequently-asked-questions/ucr_fags and https://www2.fbi.gov/ucr/cius_04/appendices/appendix_02.html

Clery Crime Definitions and Terminology

Under the Clery Act, UOPD must annually distribute statistics in the annual report and disclose statistics to the Department of Education, on the reported occurrences of the following offenses:

Murder and Non-Negligent Manslaughter: The willful (non-negligent) killing of one human being by another. NOTE: Deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental deaths, and justifiable homicides are excluded. An attempt to kill is classified as an Aggravated Assault.

Negligent Manslaughter: The killing of another person through gross negligence.

Sexual Assault: An offense that meets the definition of rape as used in the FBI's UCR program or an offense that meets the definition of fondling, incest or statutory rape as used in the FBI's NIBRS program.

Sex Offenses: Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

A. Rape

The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

B. Fondling

The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

C. Date Rape Drug

Under Clery, the administration of a date rape drug in an unsuccessful attempt to incapacitate and sexually assault the victim, and investigation determines that the perpetrator's attempt was to commit a sex offense, is a sexual assault. Administration of a date rape drug in which intent cannot be proven is an Aggravated Assault.

Sex Offenses, Nonforcible: Unlawful, nonforcible sexual intercourse.

A. Incest

Nonforcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

B. Statutory Rape

Nonforcible sexual intercourse with a person who is under the statutory age of consent.

Domestic Violence

A. State Definition

Domestic Violence: Abuse between family or household members.

Family or household members: Spouses or former spouses; adults related by blood, marriage or adoption, persons cohabitating or who have cohabitated; persons in a past or present sexually intimate relationship; unmarried parents of a child.

Abuse: The occurrence of one or more of the following acts within a domestic relationship:

- (a) Attempting to cause or intentionally, knowingly or recklessly causing bodily injury.
- (b) Intentionally, knowingly or recklessly placing another in fear of imminent bodily injury.
- (c) Causing another to engage in involuntary sexual relations by force or threat of force.

B. Federal Definition

(1) A felony or misdemeanor crime of violence committed-

- (i) By a current or former spouse or intimate partner of the victim
- (ii) By a person with whom the victim shares a child in common
- (iii) By a person who is cohabitating with or has cohabitated with the victim as a spouse or a partner
- (iv) By a person similarly situated to a spouse of the victim under the domestic violence laws of the jurisdiction in which the crime of violence occurred, or

- (v) By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating Violence

Federal Definition

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

(1) The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

(2) For purposes of this definition-

(i) Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

(ii) Dating violence does not include acts covered under the definition of domestic violence.

(3) For the purposes of complying with the requirements of this section, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Note: There is no state definition for Dating Violence.

Stalking

A. State Definition

(1) A person commits the crime of stalking if:

(a) The person knowingly alarms or coerces another person or a member of that persons immediate family or household by engaging in repeated and unwanted contact with the other person;

(b) It is objectively reasonable for a person in the victims situation to have been alarmed or coerced by the contact; and

(c) The repeated and unwanted contact causes the victim reasonable apprehension regarding the personal safety of the victim or a member of the victims immediate family or household.

B. Federal Definition

(1) Engaging in a course of conduct directed at a specific person that would cause a reasonable person to-

(i) Fear for the person's safety or the safety of others; or

(ii) Suffer substantial emotional distress

(2) For the purposes of this definition-

(i) Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device or means, follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.

(ii) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

(iii) Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed. Aggravated assault includes poisoning (date rape drug, or other poison). An aggravated assault, using a date rape drug may be classified as a sexual assault, see *Sex Offenses* (page 87).

Burglary: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned – including joy riding).

Arson: The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another kind.

Liquor Law Violations: The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

Drug Law Violations: The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use of certain controlled substances and the equipment or devices utilized in their preparation or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacture and making of narcotic drugs.

Weapon Law Violations: The violation laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.

Clery Act Hate/Bias Crimes

A hate crime is defined as any crime that manifests evidence that a victim was selected because of his/her actual or perceived race; gender; gender identity; religion; sexual orientation; ethnicity; national origin or disability. A hate crime is not a separate, distinct crime, but is the commission of a criminal offense which was motivated by the offender's bias. If the facts of the case indicate that the offender was motivated to commit the offense because of his/her bias against the victim's perceived race; gender; gender identity; religion; sexual orientation; ethnicity; national origin or disability, the crime is classified as a hate crime. For more information on the definition and classification of hate/bias crimes, see:

<http://www.fbi.gov/about-us/cjis/ucr/data-collection-manual>

Bias

Bias is a preformed negative opinion or attitude toward a group of persons based on their race, gender, gender identity, religion, sexual orientation, ethnicity, national origin or disability.

Although there are many possible categories of bias, under Clery, only the following eight categories are reported:

- **Race**
A preformed negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair; facial features, etc.) genetically transmitted by descent and heredity, which distinguish them as a distinct division of humankind (e.g., Asians, blacks, whites).
- **Gender**
A preformed negative opinion or attitude toward a group of persons because those persons are male or female.
- **Gender Identity**
A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity (e.g., bias against transgender or gender non-conforming individuals).
- **Religion**
A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Protestants, atheists).
- **Sexual Orientation**
A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived sexual orientation.
- **Ethnicity**
A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term race in that "race" refers to grouping based mostly upon biological criteria, while "ethnicity" also encompasses additional cultural factors.

- **National Origin**

A preformed negative opinion or attitude toward a group of persons of the same race or national origin who share common or similar traits, languages, customs and/or traditions.

- **Disability**

A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

The University of Oregon Police Department is required to report statistics for hate/bias crimes by the type of bias for the prior listed offenses (see crime definitions above) as well as the crimes of larceny, simple assault, intimidation and vandalism (see definitions below). The below listed crimes are not Clery reportable crimes unless the crime was motivated by bias.

Larceny-Theft: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. (Note: Constructive possession is defined by Black's Law Dictionary, 6th ed. as "where one does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.")

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism of Property (Except "Arson"): To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law.

Clery Arrests and Referrals

The Clery Act also requires disclosure of statistics for liquor law violations, drug law violations and weapons offenses (see definitions above). These violations are reported according to the total number of individuals arrested or referred for campus disciplinary action, rather than total number of incidents.

Arrest: Persons processed by arrest, citation or summons. An arrest has occurred when a law enforcement officer detains an adult with the intention or seeking charges against the individual for the specific offense(s) and a record is made of the detention. A juvenile should be counted as "arrested" when the circumstances are such that if the individual were an adult, an arrest would have been counted.

Referred for Disciplinary Action: The referral of any person to any official who initiates a disciplinary action of which a record is kept and which may result in the imposition of a sanction.

Clery Geographic Categories

An institution must report statistics for Clery offenses occurring in areas that meet the definitions below. Clery crimes that occur in these areas are listed in the crime statistics tables and reported to the Department of Education according to these categories.

- **On-campus**

(1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (2) any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of the definition, that is owned by an institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

- **Residential Facilities**

Residential facilities are a subset of the locations that are defined under "on-campus." The crime statistics that are reported in this column are also included in the column under "on-campus"; they are not additional incidents.

- **Noncampus**
(1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students and is not within the same reasonably contiguous geographic area of the institution.
- **Public Property**
All public property, including thoroughfares, streets, sidewalks, parking facilities, parks and waterways, that is within the campus, or immediately adjacent to and accessible from the campus.

CLERY CRIME STATISTICS

The crime statistics shown in the following tables are for the last three calendar years, 2011, 2012 and 2013. Crime statistics shown are for the year in which they are reported and not necessarily in the year they occurred. Reported crimes may involve individuals not associated with the University of Oregon.

The Department of Education allows for presenting hate crime information in either a tabular, a narrative or a descriptive format. UOPD has elected to list hate crime statistics in a descriptive format directly below the crime statistics table for each campus.

The below listed statistics may differ from previous publications of this data from year to year. These differences may be due to revised reporting requirements and updates to the Higher Education Opportunity Act and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. These differences will be noted below each table.

Eugene Campus Crime Statistics

Offense Category	On Campus				Residential Facilities ²¹				Non-Campus				Public Property		
	2011	2012	2013		2011	2012	2013		2011	2012	2013		2011	2012	2013
Murder/Non-Negligent Manslaughter	0	0	0		0	0	0		0	0	0		0	0	0
Negligent Manslaughter	0	0	0		0	0	0		0	0	0		0	0	0
Sex Offenses ²² (Rape, Fondling)	8	17	12		3	9	9		1	7	2		4	6	0
Sex Offenses, Non-Forcible (Statutory Rape, Incest)	0	0	0		0	0	0		0	0	0		0	0	0
Robbery	0	1	1		0	0	0		0	1	0		3	4	1
Aggravated Assault	3	2	3		0	1	2		0	0	0		4	1	1
Burglary	35	25	23		9	12	4		7	17	12		0	0	0
Motor Vehicle Theft	3	2	7		0	0	0		2	1	1		6	2	4
Arson	0	5	29		0	5	27 ²³		0	2	0		2	0	0
Dating Violence ²⁴			6				5				2				2
Domestic Violence			7				5				1				0
Stalking			5				2				0				0
Liquor Law Arrests	227	232	125		85	78	16		72	123	45		69	117	13
Drug Law Arrests	213	165	92		83	72	47		14	3	6		26	26	5
Weapons Arrests	8	2	9		0	0	2		1	0	0		0	1	1
Disciplinary Referrals															
Liquor Law Violations	998	932	857		966	895	836		22	41	34		0	0	0
Drug Law Violations	217	245	364		191	217	318		1	1	1		0	0	0
Weapons Violations	0	0	0		0	0	0		0	0	0		0	0	0

Table Notes:

In 2013, two sex offenses were reported to the Title IX Coordinator in which the location was indeterminable. These statistics are not included in the table above as a location is required to determine if the crime falls within a Clery geographic category.

The offenses of Sexual Assault, Dating Violence, Domestic Violence, Stalking, and Arson, in the table above, and Hate Crimes, as noted below, are not reported according to hierarchy (see *Changes to Reporting Practices, Uniform Crime Reporting Summary System, “hierarchy rule”* (page 86)).

HATE CRIMES

- 2013:** There were no hate crimes in 2013.
- 2012:** One on campus intimidation incident characterized by race bias.
One non-campus vandalism characterized by religion bias.
One on campus residential facility intimidation incident characterized by sexual orientation bias was reported; however, investigation was unable to determine if the offender was motivated by bias. Subsequently, this incident was not reported to the Department of Education as a hate crime.
- 2011:** One on-campus vandalism incident characterized by race bias.

²¹ Residential Facilities statistics are a subset of On Campus statistics. For example, in 2013 there were 23 reported burglaries on the Eugene campus, four of which occurred in residential facilities.

²² In the past, the Department of Education has required that schools, under the Clery Act, use the National Incident Reporting System (NIBRS) definitions of the sex offenses of *Forcible Rape; Forcible Sodomy; and Sexual Assault With An Object*. In 2012, the FBI developed a new, broader definition of rape within the Uniform Crime Reporting (UCR) guidelines, as an all-inclusive offense category encompassing rape, sodomy and sexual assault with an object. As a result, the Department of Education now requires that schools, under the Clery Act, use the new UCR definition of rape to count and classify crimes. This change does not affect the manner in which the crimes are reported in the Clery crime statistics tables on page 92-94. The tables have been updated from last year, to include the crimes that are counted within each of the two sex offense categories. For Clery crime definitions, see page 87.

²³ The majority of reported arsons in residence halls were burnt wall posters or bulletin board fliers. Under Clery, these incidents must be classified as Arson.

²⁴ Dating Violence, Domestic Violence and Stalking are new Clery-reportable crimes for 2013. Statistics shown are for the full 2013 calendar year. Note: Proposed VAWA amendments to Clery do not address whether Dating Violence, Domestic Violence and Stalking will fall within the hierarchy or will be exceptions to the rule, meaning they will be counted as distinct crimes, even if they occur together with other Clery crimes (e.g. Rape and Dating Violence). Clery final regulations, due out in November, 2014, will clarify how these crimes are to be counted. In the interim, UOPD has listed these crimes as exceptions to the rule.

UO in Portland²⁵ Crime Statistics

Offense Category	On-Campus			Public Property		
	2011	2012	2013	2011	2012	2013
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0
Sex Offenses (Rape, Fondling)	0	0	0	0	0	0
Sex Offenses, Non-Forcible (Statutory Rape, Incest)	0	0	0	0	0	0
Robbery	0	0	0	1	1	0
Aggravated Assault	0	0	0	3	1	1
Burglary	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0
Dating Violence			0			0
Domestic Violence			0			0
Stalking			0			0
Liquor Law Arrests	0	0	0	23	16	14
Drug Law Arrests	0	0	1	33	16	12
Weapons Arrests	0	0	0	2	1	0

Disciplinary Referrals

Liquor Law Violations	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0
Weapons Violations	0	0	0	0	0	0

HATE CRIMES: There were no hate crimes for the years 2011, 2012 or 2013.

²⁵ The UO in Portland Campus, according to Department of Education requirements, did not become eligible for statistical disclosure as a distinct satellite campus until 2008. Prior to that, statistics from this location were reported in the non-campus category in the Eugene Campus table.

There are no residential facilities at the UO in Portland Campus and so this column is not shown in the table above.

The University of Oregon owns several properties in the Portland area that predate the opening of the UO in Portland campus. Historically, Clery crimes occurring at these properties have been listed in the non-campus column of the Eugene Campus table. For consistency in reporting, these properties will continue to be listed this manner; subsequently, the non-campus column is not necessary or included in the table above.

Oregon Institute of Marine Biology Crime Statistics

Offense Category	On-Campus				Residential Facilities				Non-Campus				Public Property		
	2011	2012	2013		2011	2012	2013		2011	2012	2013		2011	2012	2013
Murder/Non-Negligent Manslaughter	0	0	0		0	0	0		0	0	0		0	0	0
Negligent Manslaughter	0	0	0		0	0	0		0	0	0		0	0	0
Sex Offenses (Rape, Fondling)	0	0	0		0	0	0		0	0	0		0	0	0
Sex Offenses, Non-Forcible (Statutory Rape, Incest)	0	0	0		0	0	0		0	0	0		0	0	0
Robbery	0	0	0		0	0	0		0	0	0		0	0	0
Aggravated Assault	0	0	0		0	0	0		0	0	0		0	0	0
Burglary	0	2	1		0	0	1		0	0	0		0	0	0
Motor Vehicle Theft	0	0	0		0	0	0		0	0	0		0	0	0
Arson	0	0	0		0	0	0		0	0	0		0	0	0
Dating Violence			0				0				0				0
Domestic Violence			0				0				0				0
Stalking			0				0				0				0
Liquor Law Arrests	0	0	0		0	0	0		0	0	0		0	0	0
Drug Law Arrests	0	0	0		0	0	0		0	0	0		0	0	1
Weapons Arrests	0	0	0		0	0	0		0	0	0		0	0	0

Disciplinary Referrals

Liquor Law Violations	0	0	0		0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0		0	0	0
Weapons Violations	0	0	0		0	0	0		0	0	0		0	0	0

HATE CRIMES: There were no hate crimes for the years 2011, 2012 or 2013.

INFORMATIONAL RESOURCES FOR CRIME STATISTICS

- Offense Definitions - [Uniform Crime Reporting Definitions](#)
- FBI Uniform Crime Reporting - [Frequently Asked Questions](#)
- US Department of Justice - [National Statistics](#)
- [Security On Campus, Inc.](#) - Non-profit organization (established by Parents of Jeanne Clery)
- Oregon Sex Offender Registration List - [Oregon Sex Offender Inquiry System](#)
- US Department of Education - [Campus Security Statistics](#)

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