Job Application Tracking System

Project Report

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1.Introduction:

1.1. Overview

- **Our project is about how we recruit our employee through job application tracking system. An applicant tracking system (ATS) is software for recruiters**

and employers to track candidates throughout the recruiting and hiring process.

1.2. Purpose

- **An Application Tracking System creates opportunities to automate manual processes, increase visibility into the hiring cycle for the entire recruiting team,and increase opportunities for communication throughout the candidate journey.78% of recruiters using an ATS report that it has improved the quality of the candidates they hire.**

2.Problem definition and design thinking

2.1. Empathy map
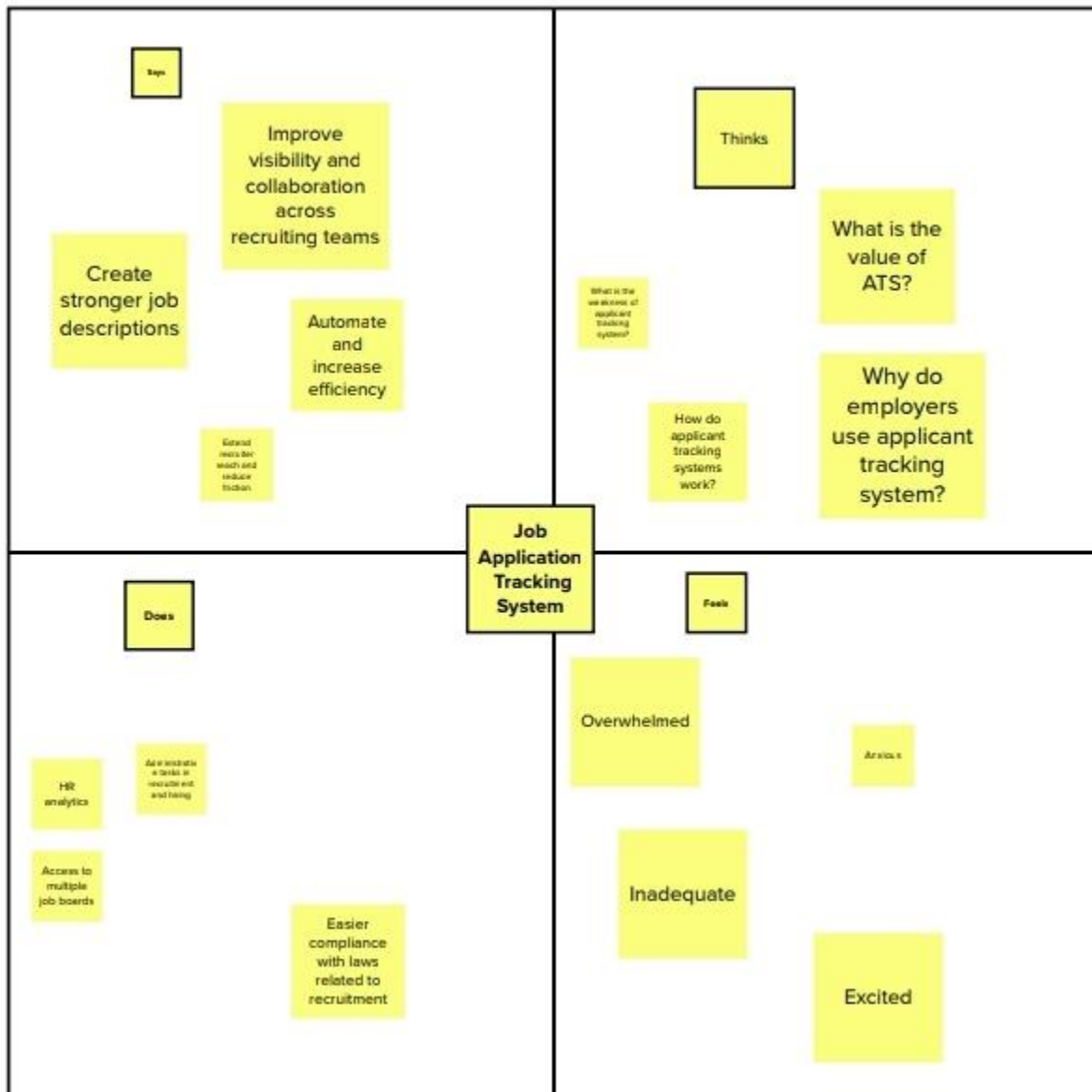
2.2. Ideation and Brainstorming map

3.Results:

3.1. Data model:

Object name	Field in the object	
Object1	Field lable	Data type
	Recruiter	Auto number
	Recruiter number	Auto number

	Field lable	Data type
Object 2	Recruiter	Text

	Job	Text area

3.2. Activity and screenshot

4.Trailhead profile public URL

Team leader-
https://trailblazer.me/id/snega012345

Team member 1-
https://trailblazer.me/id/sswetha96

Team member 2-
https://trailblazer.me/id/smayil
vaganam

Team member 3-
https://trailblazer.me/id/svelu9
2

5.Advantages and disadvantages

5.1. Advantages

❖   Reduces time spent on admin tasks.

❖   Resume and CV screening.

❖   Speed up the recruitment cycle.

❖   Improves the quality of hire.

❖   Enhances reporting and compliance.

5.2. Disadvantages

❖   Could filter out good candidates.

❖   Communications can be less personalized.

6.Applications

The top industries which are using ATS for their recruitment process are:

- ❖ Saas
- ❖ Tech
- ❖ Software companies
- ❖ Marketing
- ❖ Restaurants
- ❖ Staff agencies

7.Conclusion

- **A good Application Tracking System will give recruiters and hiring managers a better overview of all candidates and resumes,thanks to pipeline overviews and resume parsing.**

Streamlines Hiring Process

Conserve Time, Reduce Drop Off

Integrates all Recruitment Channels

Affordable

Applicant Records

Avoid Interview Blunders

Social Media Integration

Customizable And Configurable

Increase Your Candidate Pool

Improving Employee Retention

Easily Meet the Mobile Demand

SOFTWARE® SUGGEST

8.Future scope

- **An ATS creates opportunities to automate manual processes, increase visibility into the hiring cycle for the entire recruiting team, and increase opportunities for communication throughout**

the candidate journey.78% of recruiters using an ATS report that it has improved the quality of the candidates they hire.