

**DESCRIPTION:**

Avient Corporation (formerly PolyOne Corporation), with 2020 revenues of \$3.8 billion, provides specialized and sustainable material solutions that transform customer challenges into opportunities, bringing new products to life for a better world. Examples include:

- Barrier technologies that preserve the shelf-life and quality of food, beverages, medicine and other perishable goods through high-performance materials that require less plastic
- Light-weighting solutions that replace heavier traditional materials like metal, glass and wood, which can improve fuel efficiency in all modes of transportation
- Breakthrough technologies that minimize wastewater and improve the recyclability of materials and packaging across a spectrum of end uses

Avient employs approximately 9,100 associates and is certified ACC Responsible Care® and a founding member of the Alliance to End Plastic Waste. For more information, visit www.avient.com.

WHY AVIENT:

At Avient, we strive for a culture of trust and engagement. Our associates are leading company initiatives such as Lead by Women, HYPE and Pride to advance diversity in professional and personal development. We also provide our associates with robust development programs such as Avient Academy, Lean Six Sigma, and various leadership workshops to allow for career growth in a variety of ways. With workplace flexibility, health and wellness programs, casual dress days, and paid time off for community service, we are committed to building upon our positive momentum.

At Avient, we believe diversity of ideas and backgrounds gives us the creativity to be successful in a rapidly changing world. In support of this, we stress equality of opportunity for all qualified individuals in accordance with applicable laws. Decisions on hiring, promotion, development, compensation or advancement are based solely on a person's qualifications, abilities, experience and performance.

JOB SUMMARY

Do you want to make a tangible difference to the profitability of Avient? Do you like working in global and diverse environments? Do you like variety in your work? If you answered yes to these questions, this position may be for you!

Avient is seeking an experienced IT Analyst to join our team that will help develop, implement, support and enhance technology-based solutions at our manufacturing sites. Manufacturing is the engine for our company and this global role leverages technology to provide value to our manufacturing function and drive business results. Our manufacturing sites exist in different environments, each with dynamic needs. We have opportunities to provide mission critical solutions that support the manufacturing environment, quality control, machine maintenance, labels and much more. Our team is responsible for all systems in the manufacturing function, from hosted to client-based solutions. We invest in large projects to implement systems and deliver new capabilities and we provide support to solve user issues. In this role, you will work closely with our business partners and collaborate across all IT departments at our headquarters and sites around the world. You will be responsible for ensuring our manufacturing solutions provide value for our business partners.

IT Analyst II (MES)



ESSENTIAL FUNCTIONS

- Support our global manufacturing systems landscape by running projects to deploy and maintain different solutions to sites around the world.
- Work with business partners to understand their needs and provide solutions.
- Partner across IT to maintain, patch and upgrade production systems.
- Provide break-fix support and possible off-hours support.
- Maintain relevant technical documentation to ensure streamlined support and knowledge transfer within areas of responsibility.

QUALIFICATIONS:

EDUCATION AND EXPERIENCE

- Bachelor's Degree in Information Systems, Engineering, Production, or related field.
- 3+ years' experience providing technology support in a manufacturing environment.
- Experience with MES, Quality Control, CMMS, QMS, or labeling is a plus.
- Advanced investigation and problem-solving skills to solve problems. Determine root cause of issues and find a solution.
- Ability to work independently and as part of a global team at all levels.
- Excellent collaboration skills within a team, across other IT functions, and with business users.
- Ability to manage multiple tasks and priorities including good time management skills.

COMPETENCIES

Each position at Avient focuses on eight Core Competencies as a Leader of Self. Additionally, management positions focus on Leadership Competencies as a Leader of Others and/or a Leader of the Business. These competencies are designed to drive behavior that will ultimately help our associates excel at their current roles, while supporting individual and career development.

PHYSICAL DEMANDS

The following characteristics are representative of the physical and environmental demands required by an individual to successfully perform the essential duties of this position: (1) standing and/or sitting for prolonged periods of time, (2) talking and listening and (3) working in an office environment where noise level is low to moderate Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.

Avient Corporation is a drug free workplace. Avient is an equal opportunity employer. We maintain a policy of non-discrimination in providing equal employment to all qualified employees and candidates regardless of race, sex, sexual orientation, gender identity, age, color, religion, national origin, disability, genetic information, protected veteran's status, or other legally protected classification in accordance with applicable federal, state and local law.