

DESCRIPTION:

Avient Corporation provides specialized and sustainable material solutions that transform customer challenges into opportunities, bringing new products to life for a better world. Examples include:

- Dyneema®, the world's strongest fiber™, enables unmatched levels of performance and protection for end-use applications, including ballistic personal protection, marine and sustainable infrastructure and outdoor sports
- Unique technologies that improve the recyclability of products and enable recycled content to be incorporated, thus advancing a more circular economy
- Light-weighting solutions that replace heavier traditional materials like metal, glass and wood, which can improve fuel efficiency in all modes of transportation and reduce carbon footprint
- Sustainable infrastructure solutions that increase energy efficiency, renewable energy, natural resource conservation and fiber optic / 5G network accessibility

Avient employs approximately 10,000 associates and is certified ACC Responsible Care®, a founding member of the Alliance to End Plastic Waste and certified Great Place to Work®. For more information, visit www.avient.com.

WHY AVIENT:

Avient Corporation is a world-class sustainable organization built on innovation, collaboration, and employee development. We are committed to providing a supportive and dynamic work environment where our diverse associates can grow and succeed, as well positively impacting our planet and the communities we serve. Our Great Place to Work culture, values, and benefits make Avient an employer of choice for top talent.

We believe diversity of ideas and backgrounds gives us the creativity to be successful in a rapidly changing world. In support of this, we stress equality of opportunity for all qualified individuals in accordance with applicable laws. Decisions on hiring, promotion, development, compensation or advancement are based solely on a person's qualifications, abilities, experience and performance.

Avient Corporation is a drug free workplace. Avient is an equal opportunity employer. We maintain a policy of non-discrimination in providing equal employment to all qualified employees and candidates regardless of race, sex, sexual orientation, gender identity, age, color, religion, national origin, disability, genetic information, protected veteran's status, or other legally protected classification in accordance with applicable federal, state and local law.

Job Summary

We are seeking an SAP IT Analyst working on Commercial and Supply Chain applications and processes including Pricing, Order Entry, and Inventory Management applications in a Global B2B enterprise. You will join a global organization operating in over 40 countries and be responsible for supporting, implementing, and enhancing world class applications. You will work closely with business leaders to deliver business IT systems and business process solutions leveraging Avient's world-class enterprise applications, including SAP ERP, Salesforce.com, and others. You will join a global team of experienced IT professionals and will help drive business results in the areas of sales growth, new product innovation, profitability, customer satisfaction, and commercial team productivity.

Essential Functions

- Transforming technology into value across objectives in Avient IT's four strategic areas:
 - o Investing in our people
 - o Delivering value-added solutions
 - o Delivering secure, reliable, cost-effective solutions
 - o Developing long-term strategies.
- Providing both end-user support as well as building and deploying enhancements to the existing set of solutions within our Global Template (programming skills not required but helpful).
- Researching and developing options or alternatives to meet business requirements while leveraging standard functionality when possible, and custom solutions when necessary.
- Makes configuration and coding changes within the SAP SD and WM modules and other applications such as SAP Console, Salesforce.com, and local eInvoicing solutions.
- Transform commercial and supply chain applications by developing and cultivating key relationships throughout the business
- Build and maintain relevant technical documentation to ensure streamlined support and knowledge transfer within areas of responsibility
- Developing and executing Change Management plans for systems implementations and process changes.
- Act as key resource for unique regional and regulatory processes
- On-call availability to resolve critical system issues during non-stand hours on a rotational basis.
- As needed availability during non-standard hours to complete time sensitive project activities or communicate with global team members.

NOTE: The above stated duties are intended to outline those functions typically performed by individuals assigned to this classification. This description of duties is not intended to be all-inclusive or to limit the discretionary authority of supervisors to assign other tasks of a similar nature or level of responsibility

QUALIFICATIONS:**Education and Experience**

- Bachelors of Science degree in Computer Science, Business, Information Systems or related business field, or equivalent experience required
- 1-3 years of experience in functional analyst roles
- Experience with enterprise ERP systems required. SAP, Salesforce.com, or similar preferred.
- A proven record of accomplishment of working both independently and as a member of a team.
- Communicates effectively with both technical IT audiences, and non-technical business audiences.
- Demonstrated problem solving skills and creativity applied to IT systems and business processes.
- Successful candidates will be driven to succeed while fostering a great place to work.

Competencies

- Each position at Avient focuses on eight Core Competencies as a Leader of Self. Additionally, management positions focus on Leadership Competencies as a Leader of Others and/or a Leader of the Business. These competencies are designed to drive behavior that will ultimately help our associates excel at their current roles, while supporting individual and career development.

Physical Demands

The characteristics listed below are representative of the physical and environmental demands required by an individual to successfully perform the essential duties of this position. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential duties.

- Requires standing and sitting for prolonged periods of time, talking and listening.
- Must be able to walk and use hands
- Typical work is in an office environment where the noise level is low to moderate.

Environmental, Health, Safety, & Security (EHS&S) Requirements

- Avient integrates EHS&S into all aspects of our operations. Each position at Avient is responsible for complying with all applicable EHS&S requirements. Additionally, employees and management are responsible for reporting all EHS&S incidents immediately to ensure we keep EHS&S a priority within the organization.

Security includes physical security and cyber security.

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