

Date: 7/29/2024

EMPLOYEE NON-DISCLOSURE AGREEMENT

THIS AGREEMENT (the "Agreement") is entered into on this date and day of **7/30/2024** by and between "**Ms. Ananya Singh**" residing at **C 5/96, Sushant Golf City, Lucknow, Uttar Pradesh, India**, & The KABADI TECHNO PRIVATE LIMITED (the "Disclosing Party"). THE **Ms. Ananya Singh** Hereby Declares And Undertakes That:

- 1 (1) The Ms. Ananya Singh will not have nor gain access to any information relating to the customers of The KABADI TECHNO PRIVATE LIMITED, will refrain from doing or taking any steps or actions which may lead to KABADI TECHNO breaching any data protection, secrecy or confidentiality provisions.
- 2 (2) The Ms. Ananya Singh will hold all Protected Material in the strictest confidence and not disclose except as authorized.
- 3 (3) The Ms. Ananya Singh will not copy any Protected Material except as authorized.
- 4 (4) The Ms. Ananya Singh shall not use, transfer or assign any Protected Material except as authorized.
- 5 (5) The Ms. Ananya Singh will promptly disclose any invention and assist the company in protecting its rights.

- 1 (6) The Ms. Ananya Singh will take necessary steps to protect the Protected Material and comply with obligations.
- 2 (7) The Ms. Ananya Singh will inform the company of any breach.
- 3 (8) Upon termination, the Ms. Ananya Singh shall return all Protected Material and retain no copies.
- 4 (9) The Ms. Ananya Singh will indemnify the company against any loss from breach.
- 5 (10) Obligations continue after termination.
- 6 (11) The Ms. Ananya Singh agrees not to work with company clients or competitors for 18 months post-termination.
- 7 (12) All designs, inventions, software etc. are confidential.
- 8 (13) All future inventions during service belong to the company.
- 9 (14) All IP rights are exclusive property of the company.

- 1 (15) All customer data is protected under Indian law.
- 2 (16) If Ms. Ananya Singh receives 3 written warnings without compliance, contract termination applies.
- 3 (17) Disputes to be settled in Agra jurisdiction under Indian law.

Please confirm that the above terms are acceptable to you by signing below.

Sincerely,



Kuldeep Singh
Director

KABADI TECHNO PRIVATE LIMITED

With the signature below, **Ms. Ananya Singh** accepts the terms of this agreement.