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G.S.R. 748 (E), DATED 16TH NOVEMBER 1995. -In exercise of the powers conferred by Sec. 6-A of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), the Central Government hereby makes the following Scheme, namely:

1. Published in the Gazette of India, Extraordinary, Pt. II, Sec. 3 (i).

1. SHORT TITLE, COMMENCEMENT AND APPLICATION. –

(1) This Scheme may be called the Employees' Pension Scheme, 1995.

(2) (a) This Scheme shall come into force on 16th day of November, 1995;

(b) Subject to the provisions of this Scheme the employees have an option to become the members of the Scheme with effect from the 1st April, 1993;

(3) Subject to the provisions of Sec. 16 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952, this Scheme shall apply to the employees of all factories and other establishments to which the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 applies or is applied under sub-section (3) or sub-section (4) of Sec. 1 or Sec. 3 thereof.

2. DEFINITIONS. –

(1) In this Scheme unless the context otherwise requires, -

(i) "Act" means the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952);

(ii) "Actual service" means the aggregate of periods of service rendered from the 16th November, 1995 or from the date of joining any establishment whichever is later to the date of exit from the employment of the establishment covered under the Act;

(iii) "Commissioner" means a Commissioner for Employees' Provident Funds appointed under Sec. 5-D of the Act;

(iv) "Contributory service" means the period of actual service rendered by a member for which the contributions to the fund have been¹[received or are receivable.]

(v) "Eligible member" means an employee who is eligible to join the Employees' Pension Scheme;

(vi) "Existing Member" means an existing employee who is a member of the Employees' Family Pension Scheme, 1971;

(vii) "Family" means-

(i) Wife, in the case of male member of the Employees' Pension Fund;

(ii) Husband, in the case of a female member of the Employees' Pension Fund; and

(iii) Sons and ²[* **] daughters of a member of the Employees' Pension Fund;

EXPLANATION. - The expressions "sons" and "daughters" shall include children ³[legally adopted by the member].

(viii) "Pension" means the pension payable under the Employees' Pension Scheme and also includes the Family pension admissible and payable under the Employees' Family Pension Scheme, 1971, immediately preceding the commencement of the Employees' Pension Scheme, 1995 with effect from the 16th November 1995;

(ix) "Member" means an employee who becomes a member of the Employees' Pension Fund in accordance with the provisions of this Scheme;

⁴**EXPLANATION.** -An employee shall cease to be the member of Pension Fund from the date of attaining 58 years of age or from the date of vesting admissible benefits under the scheme, whichever is earlier.]

(x) "Non-Contributory Service" is the period of "actual service rendered by a member for which no contribution to the "Employees' Pension Fund" has been ¹[received or are receivable);

(xi) "Orphan" means a person, none of whose parents is alive ²[* * *];

(xii) "Past service" means the period of service rendered by an existing member from the date of joining Employees' Family Pension Fund till the 15th November, 1996;

(xiii) "Pay" means basic wages, with dearness allowance, retaining allowance and cash value of food concessions admissible, if any;

(xiv) "Pension Fund" means the Employees' Pension Fund set up under sub-section (2) of Sec. 6-A of the Act

(xv) "Pensionable service" means the service rendered by the member for which contributions have been ¹[received or are receivable];

⁵[(xvi) "Permanent total disablement" means such disablement of permanent nature as incapacitates an employee for all work which he/she was capable of performing at the time of disablement, regardless whether such disablement is sustained in the course of employment or otherwise.]

(xvii) "Table" means table appended to this Scheme;

(xviii) The words and expressions defined in the Act but not defined in this Scheme shall have the same meaning as assigned to them in the Act.

1. Subs. by G.S.R. 134 dated 28th February 1996, for the word "received" (w.e.f 16th March, 1996).

2. Omitted by ibid. (w.e.f 16th March, 1996).

3. Subs. by ibid for the words "adopted by the member legally before death in service".

4. INS. VIDE NOTIFN. DATED 22ND FEBRUARY 1999.**5. Subs. by ibid. (w.e.f. 16th March, 1996).****3. Employees pension fund. –**

(1) From and out of the contributions payable by the employer in each month under Sec. 6 of the Act or under the rules of the Provident Fund of the establishment which is exempted either under Cls. (a) and (b) of sub-section (1) of Sec. 17 of the Act or whose employees are exempted under either para. 27 or para. 27-A of the Employees' Provident Funds Scheme, 1952, a part of contribution representing 8.33 per cent. of the Employees' pay shall be remitted by the employer to the Employees' Pension Fund within 15 days of the close of every month by a separate bank draft or cheque on account of the Employees' Pension Fund contribution in such manner as may be specified in this behalf by the Commissioner. The cost of the remittance, if any, shall be borne by the employer.

(2) The Central Government shall also contribute at the rate of 1. 16 per cent. of the pay of the members of the Employees' Pension Scheme and credit the contribution to the Employees' Pension Fund:

PROVIDED that where the pay of the member exceeds rupees five thousand per month the contribution payable by the employer and the Central Government be limited to the amount payable on his pay of rupees five thousand only.

(3) Each contribution payable under sub-paragraphs (1) and (2) shall be calculated to the nearest rupee, fifty paise or more to be counted as the next higher rupee and fraction of a rupee less than fifty paise to be ignored.

(4) The net assets of the Family Pension Scheme, 1971 shall vest in and stand transferred to the Employees' Pension Fund.

4. PAYMENT OF CONTRIBUTION. –

(1) The employer shall pay the contribution payable to the Employees' Pension Fund in respect of each member of the Employees' Pension Fund employed by him directly or by or through a contractor.

(2) It shall be the responsibility of the principal employer to pay the contributions payable to the Employees' Pension Fund by himself in respect of the employees directly employed by him and also in respect of the employees employed by or through a contractor.

5. RECOVERY OF DAMAGES FOR DEFAULT IN PAYMENT OF ANY CONTRIBUTION. -

(1) Where an employer makes default in the payment of any contribution to the Employees' Pension Fund, or in the payment of any charges payable under any other provisions of the Act or the Scheme, the Central Provident Fund Commissioner or such officer as may be authorised by the Central Government, by notification, in the Official Gazette, in this behalf, may recover from the employer by way of penalty, damages at the rates given below:-

Period of default	Rate of damages
	(Percentage of arrears per annum)
(a) Less than two months.	Seventeen
(b) Two months and above but less than four months.	Twenty-two
(c) Four months and above but less than six months.	Twenty-seven
(d) Six months and above.	Thirty-seven

(2) The damages shall be calculated to the nearest rupee, 50 paise or more to be counted as the nearest higher rupee and fraction of a rupee less than 50 paise to be ignored.

1[6. MEMBERSHIP OF THE EMPLOYEES PENSION SCHEME. -Subject to subparagraph (3) of para. 1 the Scheme shall apply to every employee-

(a) Who on or after the 16th November, 1995, becomes a member of the Employees' Provident Funds Scheme, 1952 or of the provident funds of the factories and other establishments exempted by the appropriate Government under Sec. 17 of the Act or in whose case exemption has been granted under para. 27 or 27-A of the Employees' Provident Funds Scheme, 1952, from the date of such membership;

(b) Who has been a member of the ceased Employees' Family Pension Scheme, 1971, before the commencement of this Scheme from 16th November, 1995,

(c) Who ceased to be a member of the Employees' Family Pension Scheme, 1971, between 1st April, 1993, and 15th November, 1995 and opts to exercise his option under para. 7;

(d) Who has been a member of the Employees' Provident Fund or of Provident Funds of Factories and other establishments exempted by the appropriate Government under Sec. 17 of the Act or in whose case exemption has been granted under para. 27 or 27-A of the Employees' Provident Funds Scheme, 1952 on 15th November, 1995 but not being a member of the ceased Employees' Family Pension Scheme, 1971, opts to exercise his option under para. 7.]

1. Subs. by G.S.R. 134, dated 28th February, 1996, for the words "the member" (w.e.f. 16th March. 1996).

1[6-A RETENTION OF MEMBERSHIP. -A member of the Employee's Pension Fund shall continue to be such member till he attains the age of 58 years or he avails the withdrawal benefit to which he is entitled under para. 14 of the scheme, or dies, or the pension is vested in him in terms of para. 12 of the scheme, whichever is earlier.]

1. INS. VIDENOTIFN. DATED 22ND FEBRUARY, 1999.

1[7. OPTION FOR THE SCHEME. -

(1) Members referred to under sub-paragraph (c) of para. 6 who have died between 1st April, 1993 and 15th November, 1995 shall be deemed to have exercised the option of joining the Scheme on the date of his death.

(2) Members referred to in sub-paragraph (c) of para. 6 who are alive shall have the option to join the Scheme as per the provisions of para. 17 from the date of exit from the employment.

(3) Members referred to in sub-paragraph (d) of para. 6, shall have the option to join the Scheme as per the provisions of para. 17 from 16th November, 1995.]

1. Subs. By G.S.R. 134, dated 28th February, 1996 (w.e.f. 16th March, 1996)

8. RESOLUTION OF DOUBTS. -IF any doubt arises whether an employee is entitled to become a member of the Employees' Pension

Fund, the same shall be referred to the Regional Provident Fund Commissioner who shall decide the same:

PROVIDED that both the employer and the employee shall be heard before passing final order in the matter,

9. DETERMINATION OF ELIGIBLE SERVICE. -The eligible service shall be determined as follows: -

(a) In the case of “new entrant” the “actual service” shall be treated as eligible service. The total actual service shall be rounded off to the nearest year. The fraction of service for six months or more shall be treated as one year and the service less than six months shall be ignored.

EXPLANATION. -In the case of employees employed seasonally in any establishment the period of “actual service” in any year, notwithstanding that such service is less than a year shall be treated as a full year.

(b) In the case of “existing member the aggregate of actual service and the “past service” shall be treated as eligible service

PROVIDED that if there is any period in the “past service” for which the contributions towards the Family Pension Scheme, 1971, has not been received, the said period shall count as eligible service only if the contributions thereof have been received in the Employees’ Pension Fund.

EXPLANATION. -For the purpose of this sub-paragraph the total past service for less than six months shall be ignored and the total past service for six months and above shall be rounded off to a year.

10. DETERMINATION OF PENSIONABLE SERVICE. –

(1) The Pensionable service of the member shall be determined with reference to the contributions ¹[received or receivable] on his behalf in the Employees’ Pension Fund.

(2) In the case of the member who superannuates on attaining the age of 58 years and/or who has rendered 20 years’ Pensionable service or more, his Pensionable service shall be increased by adding a weightage of 2 years.

1. Subs. by G.S.R. 134, dated 28th February. 1996, for the word “received” (w.e.f 16th March, 1996).

11. DETERMINATION OF PENSIONABLE SALARY. -

(1) Pensionable salary shall be the average monthly pay drawn ¹[in any manner including on piece-rate basis] during the contributory period of service in the span of 12 months preceding the date of exit from the membership of the Employees" Pension Fund.

²[PROVIDED that if a member was not in receipt of full pay during the period of twelve months preceding the day he ceased to be the member of Pension Fund, the average of previous twelve months full pay drawn by him during the period for which contribution to the Pension Fund was recovered, shall be taken into account as Pensionable salary for calculating pension.]

(2) If during the said span of 12 months there are non-contributory periods of service including cases where the member has drawn salary for a part of the month, the total wages during the 12 months span shall be divided by the actual number of days for which salary has been drawn and the amount so derived shall be multiplied by 30 to work out the average monthly pay.

(3) The maximum pensionable salary shall be limited to five thousand rupees per month:

³[PROVIDED that if at the option of the employer and employee contribution paid on salary exceeding Rs. 5,000/- per month from the date of commencement of this Scheme or from the date salary exceeds Rs. 5000/whichever is later, and ⁴[10] per cent. share of the employers thereof is remitted into the pension fund, pensionable salary shall be based on such higher salary.]

- 1. Ins. by **ibid.**
- 2. **INS. VIDE NOTIFN, DATED 22ND FEBRUARY 1999.**
- 3. **Added by *ibid.* (w.e.f. 16th March 1996).**
- 4. **ENHANCED BY THE ACT 10 OF 1998 (W.E.F. 22ND SEPTEMBER, 1997).**

12. MONTHLY MEMBER’S PENSION. -

- (l) A member shall be entitled to, -
 - (a) Superannuation pension, if he has rendered eligible service of 20 years or more and retires on attaining the age of 58 years;
 - (b) Retirement pension, if he has rendered eligible service of 20 years or more and retires or otherwise ceases to be in the employment before attaining the age of 58 years;
 - (c) Short service pension, if he has rendered eligible service of 10 years or more but less than 20 years.
- (2) In the case of a new entrant the amount of monthly superannuation pension or retiring pension, as the case may be, shall be computed in accordance with the following factors, namely: -

Pensionable salary x Pensionable service

Monthly member’s pension=70

1[* * *

(3) In the case of an employee ¹[who was a member of the ceased Family Pension Scheme, 1971] and who has not attained the age of 48 years on the 16th November, 1995;

Superannuation/retirement/short service pension shall be equal to the aggregate of, -

- (a) Pension as determined under sub-paragraph (2) for the period of pensionable service rendered from the 16th November, 1995 or Rs. 635/- per month whichever is more;
- ²(b) Past service pension benefit shall be as given below: -

The past service benefit payable on completion of 58 years of age on 16th November, 1995.

Years of past service per month		Salary upto Rs. 2,500 per month	Salary more than Rs. 2,500 per month
1		2	3
(i)	Upto 11 years	80	85
(ii)	More than 11 years but upto 15 years	95	105
(iii)	More than 15 years but upto 20 years	120	135
(iv)	Beyond 20 years	150	170

Subject to a minimum of Rs. 800 per month provided the past service is 24 years, if the aggregate service of the member is less than 24 years, the pension and the benefits computed as above shall be reduced proportionately subject to a minimum of Rs. 450 per month];

³(c) On completion of the age of 58 years after 16th November, 1995, the benefit under column (2) or column (3) above, as the case may be, shall be multiplied by the factor given in Table B-corresponding to the period between 16th November, 1995 and date of attainment of age of 58 years to arrive at past service pension payable.]

(4) In the case of an employee ² [who was a member of the ceased Family Pension Scheme, 1971], and has attained the age of 48 years but less than 53 years on the 16th November, 1995, the superannuation/retirement pension shall be equal to the aggregate of, -

(a) Pension as determined under sub-paragraph (2) for the period of service rendered from the 16th November, 1995 or Rs. 438/- per month whichever is more;

(b) Past service benefits provided in sub-paragraph (3) subject to a minimum of Rs. 600/- per month provided the past service is 24 years:

PROVIDED further that if it is less than 24 years the pension payable and the past service benefits taken together shall be proportionately less subject to the minimum of Rs. 325/- per month.

(5) In the case of an employee ⁴ [who was a member of the ceased Family Pension Scheme, 1971], and who has attained the age of 53 years or more on the 16th November, 1995, the superannuation/retirement pension shall be equal to the aggregate of, -

(a) Pension as determined under sub-paragraph (2) for the period of service rendered from the 16th November, 1995 per month or Rs. 335/- per month whichever is more;

(b) Past service benefits provided in sub-paragraph (3) subject to the minimum of Rs. 500/- per month, provided the past service is 24 years:

PROVIDED further that if it is less than 24 years the pension payable and the past service benefits shall be proportionately lesser but subject to the minimum of Rs. 265/- per month.

(6) Except as otherwise expressly provided hereinafter the monthly member's pension under sub-paragraphs (2) to (5) mentioned hereinabove, as the case may be, shall be payable from a date immediately following the date of completion of 58 years of age notwithstanding that the member has retired or ceased to be in the employment before that date.

(7) A member if he so desires, may be allowed to draw a monthly reduced pension from a date earlier than 58 years of age, but not earlier than 50 years of age. In such cases, the amount of pension shall be reduced at the rate of ⁴[three per cent. for every year, the age falls short of 58 years).

(8) If a member ceases to be in the employment by way of retirement or otherwise earlier than the date of superannuation from which pension can be drawn, the member may, on his option, either be paid pension as admissible under this Scheme on attaining the age exceeding 50 years or he may be issued a scheme certificate by the Commissioner indicating the pensionable service, the pensionable salary and the amount of pension due on the date of exit from the employment. If he/she is subsequently employed in an establishment covetable under this Scheme, his/her earlier service as per the scheme certificate shall be reckoned for pension alongwith the fresh spell of pensionable service. The member postponing the commencement of payment of pension under this paragraph shall also be entitled to additional relief sanctioned under this Scheme from time to time:

PROVIDED that if the member does not take up an employment covetable under this Scheme, but dies before attaining the age of 58 years, the amount of contributions received in his case shall be converted into a monthly widow pension/children pension. The widow pension in such cases shall be calculated at the scale laid down in Table 'C' and the children pension at 25 per cent thereof for each child (upto two). If there is no widow then the orphan pension shall be payable at the rate of 75 per cent of the amount which would have been payable as a widow pension subject to the provisions of para. 16.

1. Omitted by G.S.R. 134, dated 28th February 1996 (w.e.f. 16th March, 1996).
2. Subs. by *ibid*, for certain words.
3. Ins by *ibid*.
4. Subs. by G.S.R. 134, dated 28th February 1996 (w.e.f 16th March, 1996), for certain words.

¹[12-A. OPTION FOR COMMUTATION. - member eligible to pension may, in lieu of pension normally admissible under para. 12, opt on completion of three years from the commencement of this Scheme, to commute up to a maximum of one-third of his pension so as to receive hundred times the monthly pension so commuted as commuted value of pension. Balance pension will be paid on monthly basis as per option exercised under para. 13.

EXPLANATION. - If for example, the normal pension under para. 12 is Rs. 600, and the pensioner opts to commute one-third of this monthly pension the commuted value will be equal to $1/3 \times 600 \times 100 = \text{Rs. } 20,000$ and the same shall be paid at the time of exercise of option for commutation. The balance of pension payable on monthly basis is Rs. 400.]

1. Ins. by G.S.R. 134, dated 28th February, 1996 (w.e.f 16th March, 1996).

13. OPTIONS FOR RETURN OF CAPITAL. -

(1) A member eligible to pension may, in lieu of pension normally admissible under para. 12 ¹[subject to commutation of pension, if any, under para. 12], opt to draw for reduced pension and avail of return of capital under any one of the three alternatives given below: -

Sl. No.	Alternatives	Revised pension payable	Amount payable as return of capital
1.	1. Revised pension during lifetime of member with return of capital on pension. his death.	90% of original monthly	100 times the original monthly pension on death of member to the nominee.

- | | | | |
|----|--|---|--|
| 2. | 2. Revised pension during the lifetime of member, further reduced pension during lifetime of the widow or her remarriage whichever is earlier and return of capital on widow's death/remarriage. | 90% of original monthly pension to the member. On his death 80% of the original monthly pension to the widow. | 90 times the original monthly pension on death of widow/remarriage to the nominee. |
| 3. | 3. Pension for a fixed period of 20 years notwithstanding whether the member lives for that period or not. | 87.5% of the original monthly pension for fixed period of 20 years. The pension will cease thereafter. | 100 times the original monthly pension at the end of 20 years from the date of commencement of pension to the member if he is alive, otherwise to his nominee. |

EXPLANATION 1. -In alternative 2, if the ²[spouse] dies or remarries before the death of member, capital equal to 90 times the original monthly pension shall be paid to the nominee on the member's death.

EXPLANATION 2. -In alternative 3, if the member dies before the end of 20-year period, the pension shall be paid to his nominee for the balance period.

EXPLANATION 3. -In the case of a member who is eligible for permanent total disablement pension, and where the payment of such pension is to commence before his attaining the age of 50 years, the option shall also be admissible but in such cases the actual pension payable shall be reduced by 1% and the return of capital shall be further reduced by Rs. 1,000/- for every year by which the age at the commencement of pension falls short of 50 years.

³**EXPLANATION 4.** -In cases of exercise of option for commutation under para. 12-A balance monthly pension payable after commutation shall be deemed to be the original monthly pension for the purpose of this paragraphs

(2) The option under sub-paragraph (1) shall be exercised by the member at the time of submission of the application form for pension in accordance with the provisions of this Scheme. The option once exercised shall be final. If no option is exercised, the member shall be deemed not to have exercised any option under this paragraph and his/her pension shall be determined under the provisions of para. 12.

(3) Notwithstanding that the capital is returned under this paragraph the widow/children shall continue to be eligible for normal widow pension/children pension/orphan pension under para. 16 of this Scheme from, the date immediately following the date of death of the member.

1. Ins. by G.S.R. 134, dated 28th February, 1996 (w.e.f 16th March, 1996).
2. Subs. by ibid, for the word "widow".
3. Ins. by G.S.R. 134, dated 28th February, 1996 (w.e.f 16th March, 1996).

14. BENEFITS ON LEAVING SERVICE BEFORE BEING ELIGIBLE FOR MONTHLY MEMBER'S PENSION. -

(1) If a member has not rendered the eligible service prescribed in para. 1[9] on the date -of exit, or on attaining 58 years of age whichever is earlier, he/she shall be entitled to a withdrawal benefit as laid down In Table 'D' or may opt to receive the scheme certificate provided on the date he/she has not attained the 58 'years of age:

PROVIDED that an existing member shall receive additional return of contributions for his/her past service under the Employees' Family Pension Scheme, 1971, computed as withdrawal-cum-retirement benefits as per Table 'A' multiplied by the factor given in Table 'B'.

1. Subs. by **ibid**, for the figures "10"

15. BENEFITS ON PERMANENT AND TOTAL DISABLEMENT DURING THE SERVICE. -

(1) A member, who is permanently and totally disabled during the employment shall be entitled to pension as admissible under sub-paragraphs (2) to (5) of para. 12, as the case may be, subject to a minimum of Rs. 250/- per month notwithstanding the fact that he /she has not rendered the pensionable service entitling him/her to pension under para.12 provided that he/she has made at least one month's contribution to the Pension Fund.

(2) The monthly member's pension in such cases shall be payable from date following the date of permanent total disablement and shall be tenable for the lifetime of the member.

(3) A member applying for benefits under this paragraph shall be required to undergo such medical' examination as may be prescribed by the Central Board to determine whether or not he or she is permanently and totally unfit for the employment which he or she was doing at the time of such disablement.

16. BENEFITS TO THE FAMILY ON THE DEATH OF A MEMBER. -

(1) ¹[Pension to the family] shall be admissible from the date following the date of death of the member, if the member dies: -

(a) While in service, provided that at least one month's contribution has been paid into the Employees' Pension Fund; or

(b) After the date of exit but before attaining the age of 58 years, from the employment having rendered service entitling him/her to monthly member's pension but ² [before the commencement of pension payment or];

(c) After commencement of payment of the monthly member's pension.

NOTE. -The cases where a member has rendered less than 10 years eligible service on the date of exit but has retained the membership of the Pension Fund, and dies before attaining the age of 58 years, shall be regulated under sub-paragraph (8) of para. 12.

(2) (a) The monthly widow pension shall be.-

(i) In the cases covered by Cl. (a) of sub-paragraph (1) equal to the monthly member's pension which would have been admissible as if the member had retired on the date of death or Rs. 450/- or the amount indicated in Table 'C' whichever is more;

- (ii) In the cases covered by Cl. (b) of sub-paragraph (1) equal to the monthly member's pension which would have been admissible as if the member had retired on the date of exit or Rs. 250/- per month or the amount indicated in Table 'C' whichever is more;
- (iii) In the cases covered by Cl. (c) of sub-paragraph (1), equal to 50 per cent. of the monthly member's pension payable to the member on the date of his death subject to a minimum of Rs. 250/- per month.
- (b) The monthly widow pension shall be payable upto the date of death of the widow or remarriage whichever is earlier.

NOTE. -In cases where there are 2 or more widows, family pension shall be payable to the eldest surviving widow. On her death it shall be payable to the next surviving widow, if any. The term 'eldest' would mean seniority with reference to the date of marriage.

(3) Monthly children pension: -

- (a) If there are any surviving children of the deceased member, falling within the definition of family, they shall be entitled to a monthly children pension in addition to the monthly widow/widower pension.
- (b) Monthly children pension for each child shall be equal to 25 per cent of the amount admissible to the widow/widower of the deceased member as monthly widow pension payable under sub-paragraph (2) (a) (i) provided that minimum monthly children pension for each child of the deceased member shall not be less than Rs. 115/per month.
- ³(c) Monthly children pension shall be payable until the child attains the age of 25 years.]
- (d) The monthly children pension shall be admissible to minimum of two children at a time and will run from the oldest to the youngest child in that order.

⁴(e) If a member dies leaving behind a family having son or daughter who is permanently and totally disabled such son or daughter shall be entitled to payment of monthly children pension or orphan pension, as the case may be, irrespective of age and number of children in the family in addition to the pension provided under Cl. (d).]

- (4) (a) If the deceased member is not survived by any widow but is survived by children falling within the definition of family or if the widow pension is not payable, the children shall be entitled to a monthly orphan pension equal of 75 per cent of the amount of the monthly widow pension as payable under sub-paragraph (2) (a) (i) provided that minimum monthly orphan pension for each orphan shall not be less than Rs. 170/- per month.
- (b) In the event of death or remarriage of the widow/widower after sanctioning of widow/widower pension the children shall be entitled in lieu of the monthly children pension, to a month orphan pension from the date following the date of death/remarriage of the widow/widower.

³(c) The monthly orphan pension shall be admissible to a maximum of two orphans at a time and shall run in order from the oldest to the youngest orphan.]

- (5) (a) A member who is not married or who does not have any living spouse and/or an eligible child may nominate a person to receive benefits as laid down hereinafter provided that in the event of his/her acquiring a family subsequently, the nomination so made shall become void. In the event of death of the member such a nominee shall be entitled to receive a monthly pension equal to the monthly widow pension, as admissible under sub-causes (i) and (ii) of Cl. (a) of sub-paragraph (2).

⁵[(aa) If a member dies leaving behind no spouse and/or an eligible child falling within the definition of family and no nomination by such deceased member exists, the widow pension shall be paid under sub-clauses (i) and (ii) of Cl.. (a) of sub-paragraph (2) either to dependent father or dependent mother, as the case may be, on grant of Pension to such dependent father and in the event of death of father pensioner, the admissible pension shall be extended to the surviving mother life long.]

(b) If the deceased member had not rendered pensionable service on the date of exit from the employment which would have made him entitled to a monthly member's pension under para. 12, but had opted to retain the membership of this Scheme under subparagraph (8) of para. 12, the ⁶[nominee or the dependent father or the dependent mother, as the case may be] shall be entitled to return of capital as provided in sub-paragraph (1) of para. 13.

1. Subs. by G.S.R. 134, dated 28th February, 1996 (w.e.f. 16th March, 1996), for the certain words.
2. Ibid, for "before the pension has vested".
3. Ins. by G.S.R. 134 dated 28th February, 1996 (w.e.f. 16th March, 1996). 22ND FEBRUARY, 1999.
4. INS. VIDE NOTIFN. DATED 22ND FEBRUARY, 1999.
5. IBID.
6. SUBS. FOR "NOMINEE" BY NOTIFN. DATED 22ND FEBRUARY, 1999.

¹[16-A. GUARANTEE OF PENSIONARY BENEFITS. –None of the pensionary benefits under this Scheme shall be-denied to any member or beneficiary for want of compliance with the requirements b the employer under subparagraph (1) of para. 3 provided, however, that the employer shall not be absolved of his liabilities under the Scheme.]

1. Ins. by G.S.R. 134 dated 28th February, 1996 (w.e.f. 16th March, 1996). 22ND FEBRUARY, 1999.

¹[17. PAYMENTS ON EXERCISE OF OPTION-

(1) Beneficiaries of the deceased members of the Employees' Family Pension Scheme, referred to in subparagraph (1) of para. 7 shall receive higher of the benefits available under the Employees' Family Pension Scheme, 1971, and under this Scheme.

(2) Members referred to in sub-paragraph (2) of para, 7 shall have the option to join this Scheme by returning the amount of withdrawal benefit received, if any, together with interest at the rate of 8.5 per cent per annum from the date of payment of such withdrawal benefit and date of exercise of the option, to receive monthly pension as per the provisions of this Scheme.

(3) Members referred to in sub-paragraph (3) of para, 7 shall be deemed to have joined the ceased Employees' Family Pension Scheme, 1971, with effect from 1st March, 1971 on remittance of past period contribution with interest thereon.]

1. Subs. by *ibid*.

¹[17-A. PAYMENT OF PENSION. -The claims, complete in all respects submitted along with the requisite documents shall be settled and benefit amount paid to the beneficiaries within 30 days from the date of its receipt by the Commission. If there is any deficiency in the claim, the same shall be recorded in writing and communicated to the applicant within 30 days from the date of receipt of such application. In case the Commissioner fails without sufficient cause to settle a claim complete in all respects within 30 days, the Commissioner shall be liable for the delay beyond the said period and penal interest at the rate of 12 per cent per annum may be charged on the benefit amount and the same may be deducted from the salary of the Commissioner.]

1. Ins. by G.S.R. 376, Dated 27th October, 1997 (w.e.f. 8th November, 1997).

18. PARTICULARS TO BE SUPPLIED BY THE EMPLOYEES ALREADY EMPLOYED AT THE TIME OF COMMENCEMENT OF THE EMPLOYEES PENSION SCHEME. -Every person who is entitled to become a member of the Employees' Pension Fund shall be asked forthwith by his employer to furnish and that person shall, on such demand, furnish to him for communication to the Commissioner particulars concerning himself and his family in the form prescribed by the Central Provident Fund Commissioner.

19. PREPARATION OF CONTRIBUTION CARDS. -The employer shall prepare an Employees' Pension Fund Contribution Card, in respect of each employee who has become a member of the Employees' Pension Fund.

20. DUTIES OF EMPLOYERS. -

(1) Every employer shall send to the Commissioner within three months of the commencement of this Scheme, a consolidated return of the employees entitled to become members of the Employees' Pension Fund showing the basic wage, retaining allowance, if any, and dearness allowance including the cash value of any food concession paid to each of such employees:

PROVIDED that if there is no employee who is entitled to become a member of the Employees' Pension Fund, the employer shall send a 'NIL' return.

(2) Every employer shall send to the Commissioner within fifteen days of the close of each month a return in respect of the employees leaving service of the employer during the preceding month:

PROVIDED that-if there is no employee leaving service of the employer during the preceding month the employer shall send a 'NIL' return.

(3) Every employer shall maintain such accounts in relation to the amounts contributed by him to the Employees' Pension Fund as the Central Board, may, from time to time, direct and it shall be the duty of every employer to assist the Central Board in making such payments from the Employees' Pension Fund to his employees as are sanctioned by or under the authority of the Central Board.

(4) Notwithstanding anything contained in this paragraph, the Central Board may issue such directions to the employers generally, as it may consider necessary or expedient, for the purpose implementing the Scheme, and it shall be the duty of every employer to carry out such directions.

21. EMPLOYER TO FURNISH PARTICULARS OF OWNER. -Every employer in relation to a factory or other establishment to which the Act applies or is applied hereafter shall furnish to the Commissioner particulars of all the branches and departments, owners, occupiers, directors, partners, managers or any other person or persons who have the ultimate control over the affairs of such factory or establishment and also send intimation of any change in such particulars, within fifteen days of such change, to the Commissioner by registered post.

22. DUTIES OF CONTRACTORS. -Every contractor shall, within seven days of the close of every month, submit to the principal employer a statement showing the particulars in respect of employees employed by or through him in respect of whom contributions to the Employees' Pension Fund are payable and shall also furnish to him such information as the principal employer is required to furnish under the provisions of this Scheme to the Commissioner.

23. ALLOTMENT OF ACCOUNT ¹[NUMBERS]. –

(1) For purposes of this Scheme, where the member has already been allotted or is allotted hereafter an account number under the Employees' Provident Funds Scheme, 1952, he shall retain the same account number.

(2) In the case of employees of the establishments exempted from the Employees' Provident Funds Scheme, 1952, under Sec. 17 of the Act, who are members of the Employees' Family Pension Fund the account number already allotted shall be retained by them.

(3) In the case of employees of the establishments exempted from the, Employees' Provident Funds Scheme, 1952, under Sec. 17 of the Act, who are not members of the Employees' Family Pension Fund but opt to become members of the Employees' Pension Fund and in case of new employees of such establishments, fresh account numbers shall be allotted by the Commissioner.

1. Subs. by G.S.R. 134, dated 28th February, 1996 (w.e.f. 16th March, 1996). for the word "Members".

24. DECLARATION BY PERSONS TAKING UP EMPLOYMENT AFTER THE FUND HAS BEEN ESTABLISHED. -The employer shall before taking any person into employment, ask him/her to state in writing whether or not he/she is a member of the Employees' Pension Fund and, if he/she is, also ask him/her to furnish a copy of the scheme certificate issued by the Commissioner to him/her in respect of the past employment in terms of para. 12 as the case may be. If the person concerned was not in employment previously or had availed of return of contribution An respect of his/her previous employment, he/she shall, on demand by the employer, furnish to him, for communication to the Commissioner particulars concerning him/her self and his/her family in the Form prescribed by the Central Provident Fund Commissioner.

25. EMPLOYEES' PENSION FUND ACCOUNT. -The account called the "Employees' Pension Fund Account" shall be opened by the Commissioner in such manner as may be specified by the Central Board with the approval of Central Government.

26. INVESTMENT OF THE EMPLOYEES PENSION FUND. -

(1) All moneys accruing to Employees' Pension Fund Account except the contributions of the Central Government shall be invested in accordance with the provisions of para. 52 of the Employees' Provident Funds Scheme, 1952.

(2) Net assets of the Family Pension Fund as on 16th November 1995 shall merge in the Pension Fund and remain invested in the Public Account of the Government of India. The future Central Government's contribution accruing to the Pension Fund from 17th November, 1995, onwards shall also be invested in the Public Account of the Government of India.

27. DISPOSAL OF THE FUND. -

(1) Subject to the provisions of the Act and this Scheme, the Fund shall not, except with the prior sanction of the Central Government be expended for any purpose other than the payments envisaged in this Scheme: for continued payment of Family Pension, life assurance benefit and retirement-cum-withdrawal benefits sanctioned under the Employees' Family Pension Scheme, 1971, prior to the date of introduction of this Scheme or which may be sanctioned under that Scheme after the 16th November, 1995 in respect of cases arising before that date.

(2) Not exceeding 16 per cent. Of the administrative expenses shall be met from and out of the Employee's Pension Fund. The remaining administrative expenses shall be met from the Administration Accounts set up under the Employees' Provident Funds Scheme, 1952. The cost of remittance of pension shall be charged on the Pension Fund.

28. ADMINISTRATION ACCOUNT-A separate account shall be kept, called the "Employees' Pension Administration Account" for recording -of all the administrative expenses of the Employees' Pension Fund.

29. FORMS OF ACCOUNT. -The accounts of the Employees' Pension Fund, as also the Employees' Pension Administration Account shall be maintained by the Commissioner in such form and in such manner as may be specified by the Central Board with the approval of the Central Government.

30. AUDIT. -The accounts of the Employees' Pension Fund including the administrative expenses incur-red in running this Scheme shall be

audited in accordance with the instructions issued by the Central Government in consultation with Comptroller and Auditor-General of India.

31. ROUNDING UP OF THE BENEFITS. -All items of benefits shall be calculated to the nearest rupee, 50 paise or more to be counted as the next higher rupee and fraction of -a rupee less than 50 paise shall be ignored.

32. VALUATION OF THE EMPLOYEES' PENSION FUND AND REVIEW OF THE RATES OF CONTRIBUTIONS AND QUANTUM OF THE PENSION AND OTHER BENEFITS. -

¹[(1) The Central Government shall have an annual valuation of the Employees' Pension Fund made by a valuer appointed by it:]

PROVIDED that it shall be open to the Central Government to direct valuation to be made at such other times as it may consider necessary.

(2) At any time, when the Employees' Pension Fund so permits, the Central Government may alter the rate of contributions payable under this Scheme or the scale of any benefit admissible under this Scheme or the period for which such benefit may be given.

1. Subs. by G.S.R. 134, dated 28th February, 1996 (w.e.f. 16th March, 1996).

33. DISBURSEMENT OF PENSION AND OTHER BENEFITS. -The Commissioner shall, with the approval of the Central Board, enter into arrangement for the disbursement of pension and other benefits under this Scheme with disbursing agencies take Post Offices or Nationalised Banks or Treasuries. The commission payable to the disbursing agencies and other charges incidental thereto shall be met as provided para. 27 of this Scheme.

34. REGISTERS, RECORDS, ETC.- The Commissioner shall, with the approval of the Central Board, prescribe the registers and records to be maintained in respect of the employees, the form or design of any identity card, token or disc for the purpose of identifying any-employee or his nominee or a member of a family entitled to receive the pension and such other forms/formalities as have to be completed in connection with the grant of pension and other benefits or for the continuance thereof subject to such periodical verification as may be considered necessary.

35. POWER TO ISSUED DIRECTIONS. -The Central Government may issue, such directions as may be deemed just and proper by it for resolving any difficulty in the disbursement of pension and other benefits or for resolving any difficulty in implementation of this Scheme.

36. REGIONAL COMMITTEE. -The Regional Committee set up under para. 4 of the Employees' Provident Funds Scheme, 1952, shall advise the Central Board, on such matters, in relation to the administration of this Scheme as the Central Board may refer to it from time to time and in particular, on: -

(a) Progress of recovery of contributions under this Scheme both from factories and establishments exempted under Sec. 17 of the Act and other factories and establishments covered under the Act,

(b) Expeditious disposal of prosecutions,

(c) Speedy settlement of claims relating to pension and other benefits under this Scheme.

37. ANNUAL REPORT. -The Central Board shall cause to be included in the Annual Report on the working of the Scheme prepared under para. 74 of the Employees' Provident Funds Scheme, 1952, a report on the working of this Scheme during the previous financial year.

38. APPLICATIONS OF THE PROVISIONS OF THE EMPLOYEES' PROVIDENT FUNDS SCHEME, 1952. -In regard to matters for which either there is no provision or there is inadequate Provision in this Scheme the corresponding provision in the Employees' Provident Funds Scheme, 1952, shall apply-

[39 EXEMPTION FROM THE OPERATION OF THE PENSION SCHEME. -The appropriate Government may grant exemption to any establishment or class of establishments from the operation of this Scheme, if the employees of the establishments are either members of any other pension scheme or propose to be members of a pension scheme wherein the pensionary benefits are at par with or more favourable than the benefits provided under this Scheme. Where exemption is granted to any establishment or class of establishments under this paragraph withdrawal benefits available to the credit of the employees of such establishments under the ceased Family Pension Scheme, 1971, shall be paid, subject to the consent of the employees to the Pension Fund of the Establishment(s) so exempted. An application for exemption under this paragraph shall be presented to the Regional Provident Fund Commissioner having jurisdiction by the establishment or class of establishments together with a copy of the pension scheme of the establishments and other relevant documents as may be called for by him. On receipt of such an application, the Regional Provident Fund Commissioner shall scrutinise it, obtain the recommendations of the Central Provident Fund Commissioner and submit the same to the appropriate Government for decision. Pending disposal of application for exemption under this paragraph, employer's share of the contribution shall not be remitted to the pension fund as envisaged in sub-paragraph (1) of para. 3. An application for exemption presented under this paragraph shall be disposed of within a period of six months from the date of its receipt or such further time as may be extended for reasons to be recorded in writing. If the application for exemption is not disposed of within the period so specified the exemption applied for shall be deemed to have been granted.

EXPLANATION-For the purpose of this paragraph, the period of six months will count from the date on which the application for exemption is in complete form to the satisfaction of the Regional Provident Fund Commissioner.]

1. Subs. by G.S.R. 134, dated 28th February, 1996 (w.e.f. 16th March, 1996), for para. 39.

40. INFORMATION TO THE CENTRAL GOVERNMENT. -The Central Board shall furnish such information to the Central Government from time to time in respect of the income and expenditure from the Employees' Pension Fund Account in such manner as may be directed by the Central Government.

41. INTERPRETATION. -Where any doubt arises with regard to the interpretation of the provisions of this Scheme, it shall be referred to the Central Government who shall decide the same.

42. PUNISHMENT FOR FAILURE TO SUBMIT RETURN, ETC.-If any person, -

- (a) Deducts or attempts to deduct from the wages or other remuneration of the member, the whole or any part of the employers' contribution, or
- (b) Fails or refuses to submit any return, statement or other documents required by this Scheme or submits a false return, statement or other documents, or makes a false declaration, or
- (c) Obstructs any inspector or other official appointed under the Act or this Scheme in the discharge of his duties or fails to produce any record for inspection by such inspector or other officials, or
- (d) Is guilty of contravention of or non-compliance with any other requirement of this Scheme.

He shall be punishable with imprisonment, which may extend to one year, or with fine, which may extend to five thousand rupees, or with both.

43. PAYMENT OF PENSION IN THE CASE OF A PERSON CHARGED WITH THE OFFENCE OF MURDER. -

(1) If a person, who in the event of the death of a member of the Pension Fund is eligible to receive pension of the deceased under para. 12 or para. 16, is charged with the offence of murdering the member or for abetting the commission of such an offence, his claims to receive pension shall remain suspended till the conclusion of the criminal proceedings instituted against him for such offence.

(2) If on the conclusion of the criminal proceedings referred to in sub-paragraph (1), the person concerned is, -

(a) Convicted for the murder or abetting in the murder of the member, he shall be debarred from receiving pension which shall be payable to other eligible members, if any, of the family of the member; or

(b) Acquitted of the charge of murder or abetting the murder of the member, pension benefit shall be payable to him.

44. REPEAL AND SAVINGS. -

(1) On commencement of this Scheme, the Employees' Family Pension Scheme, 1971, in force immediately before such commencement shall cease to operate with effect from the 16th November, 1995.

(2) Notwithstanding anything contained in sub-paragraph (1) every nomination made under the Employees' Family Pension Scheme, 1971, and every form regarding the details of family of an employee for the purposes of the Employees' Family Pension Scheme, 1971 shall be deemed to have been made under the provisions of this Scheme.

(3) All orders/authorisations/Pension Payment Orders issued under the Family Pension Scheme, 1971, shall be deemed to have been made under this Scheme.

TABLE A
(See para. 14)

WITHDRAWAL BENEFIT

No. of full years contribution paid	Proportion of Pay payable at cessation of membership
1	0.20
2	0.41
3	0.62
4	0.84
5	1.06
6	1.29
7	1.51
8	1.75
9	1.98
10	2.23
11	2.47
12	2.72

13	2.98
14	3.24
15	3.51
16	3.78
17	4.05
18	4.34
19	4.62
20	4.92
21	5.21
22	5.52
23	5.83
24	6.14
25	6.46
26	6.79
27	7.12
28	7.46
29	7.81
30	8.16
31	8.52
32	8.89
33	9.26
34	9.64
35	10.03
36	10.43
37	10.83
38	11.24
39	11.66
40	12.08

TABLE B¹[See paras. 12 and 14]

**FACTOR FOR COMPUTATION OF PAST SERVICE BENEFIT [UNDER THE CEASED) FAMILY PENSION SCHEME FOR
EXISTING MEMBERS ON EXIT FROM THE EMPLOYMENT**

²[years]

(Factor)

Less than	1	1.049
Less than	2	1.154
Less than	3	1.269
Less than	4	1.396
Less than	5	1.536
Less than	6	1.689
Less than	7	1.858
Less than	8	2.044
Less than	9	2.248
Less than	10	2.473
Less than	11	2.720
Less than	12	2.992
Less than	13	3.292
Less than	14	3.621
Less than	15	3.983
Less than	16	4.381
Less than	17	4.819
Less than	18	5.301
Less than	19	5.810
Less than	20	6.414
Less than	21	7.056
Less than	22	7.761
Less than	23	8.537
Less than	24	9.390

1. Subs. by G.S.R. 134, dated 28th February, 1996 (w.e.f 16th March, 1996).
2. Subs. by *ibid.*, for alphabet “n”.

TABLE C

(See para. 16)

EQUIVALENT WIDOW PENSION

Salary on day of death not more than [Rupees]	Equivalent widow pension [Rupees]
--	--------------------------------------

EMPLOYEES PENSION SCHEME, 1995

Upto	300	250
350		327
400		343
450		359
500		375
550		391
600		408
650		425
700		442
750		459
800		476
850		493
900		510
950		527
1000		544
1050		561
1100		578
1150		595
1200		612
1250		629
1300		646
1350		664
1400		682
1450		700
1500		718
1550		736
1600		754
1650		772
1700		797
1750		808
1800		826
1850		844
1900		862
1950		880
2000		898
2050		916
2100		935
2150		954
2200		973

EMPLOYEES PENSION SCHEME, 1995

2250	992
2300	1011
2350	1030
2400	1049
2450	1068
2500	1087
2550	1106
2600	1125
2650	1144
2700	1163
2750	1182
2800	1201
2850	1221
2900	1241
2950	1261
3000	1281
3050	1301
3100	1321
3150	1341
3200	1361
3250	1381
3300	1401
3350	1421
3400	1441
3450	1461
3500	1481

NOTE. -In the case of employees drawing wages above Rs. 3500/- p.m. the widow pension shall be increased by Rs. 20/-p.m. for every increase in wages of Rs. 50/- or part thereof subject to the maximum of Rs. 1750/-

TABLE D

[See para. 14]

RETURN OF CONTRIBUTION ON EXIT FROM THE EMPLOYMENT

Year of service

Proportion of wages at exit

1	1.02
2	2.05
3	3.10
4	4.18
5	5.28
6	6.40
7	7.54
8	8.70
9	9.88

FORM 10-C

**FORM TO BE USED BY A MEMBER OF THE EMPLOYEES' PENSION
SCHEME, 1995 FOR CLAIMING WITHDRAWAL BENEFIT ONLY
THE EMPLOYEES' PENSION SCHEME, 1995**

Inward No.....(For office use only)

1. Name of the member (in block letters).....

2. (a) Father's name.....

(b) Husband's name.....

3. Name and address of the factory/establishment.....in which the member was last employed.....

4. Code No.....Account No.....

5. Reasons for leaving service and date of leaving.....

6. Full postal address (in block letters) Sh/Smt/Km

S/o/W/o/D/o.....

Pin.....

7. Mode of remittance [Put a [] in the box against the one opted.

☐ (a) By postal money order at my cost to the address given against item No. 6

(b) By account payee cheque sent direct for credit to my SB A/c. (Scheduled

☐ Bank/PO) under intimation to me

SB Account No.....

Name and branch of the bank.....(in capital letters)

Full address of the branch.....(in capital letters)

Certified that the particulars are true to the best of my knowledge.

Date.....

Signature or left-hand thumb-impression of the member.

ADVANCED STAMPED RECEIPT

[To be furnished only in case of 7 (b) over leaf]

Received a sum of Rs.....(Rupees.....only) from Regional Provident Fund Commissioner/Officer-in-Charge of sub-regional of fice.....by deposit in my Savings Bank A/c. towards the settlement of my Pension Fund Account (The space should be left blank which shall be filled in by RFC/Officer-in-Charge).

Affix Re.1
Revenue
Stamp

Signature or left hand thumb-impression of the member on the stamp

Certified that the particulars of the member given are correct and the member has signed/thumb-impressed before me.

Date.....

Signature of the employer and official seal.

FOR THE USE OF COMMISSIONER'S OFFICE

Control No.....dated.....the benefit is authorised as under:

Account settled.

(Under Rs.....)

P.I. No.....M/O./Cheque.....

Passed for payment of Rs.....(in words).....

MO Commission (if any).....net amount to be paid by

MO.....

Date.....

Assistant Accounts officer

FOR USE IN CASH SECTION

Paid by inclusion in Cheque No.....dt.....vide Cash Book (Bank)

Account No. 10, Debit Item No.....

Head Clerk

AC/RC



FORM 10-D

**APPLICATION FOR CLAIMING SCHEME CERTIFICATE OR PENSION ON
SUPERANNUATION/RETIREMENT/SHORT SERVICE PENSION/DISABLED
PENSION/WIDOW PENSION/CHILDREN PENSION/ORPHAN PENSION**

THE EMPLOYEES' PENSION SCHEME, 1995

[PARAS. 12 TO 16]

1. (a) Member's name (in block letters).....
- (b) Father's/Husband's Name.....
- (c) Code No. and A/c. No.....
- (d) Name and address of establishment where the member was last employed.....
- (e) Date of leaving service.....
- (f) Reasons for leaving service.....
- (g) Date of death of the member (if applicable).....
- II. (a) Name of claimant
- (b) Marital status.....
- (c) Age.....

- (d) Relationship with the member.....
- (e) Are you claiming disabled pension? (if so, enclose a certificate)
- (f) Are you willing to accept lesser pension with return of capital. State your choice.
- (g) Are you willing to accept pension before attaining 58 years, at reduced rates.
- (h) Are you willing to opt for Scheme Certificate, to carry out your benefits.
- (i) Are you claiming on behalf of minor child/nominee. If so name of the minor child/nominee and your relationship to the child.

III. Personal identification marks, if any, on hand/face/body.

1.....
2.....

IV. Present address for communication.....

S.B. A/c. No., name and address of the bank through which pension is to be drawn.....

Certified that I am not drawing any pension from any of the offices of the Employees' Provident Fund Organisation.

Date.....

Signature of applicant/left hand thumb impression

PART B

Certified that the particulars of the member are correct and the applicant has signed/thumb impressed before me.

Date.....

Signature of the employer or authorised

Official with official seat

Note: Form to be sent in duplicate. If the pension is to be drawn from other region, submit in triplicate.

Documents enclosed:

- (i) Three sets of specimen signature of the applicant Yes/No
duly attested
- (ii) Left hand thumb and finger impressions of the Yes/No
applicant duly attested, in three separate sheets if the
applicant is not literate enough to sign his/her
name
- (iii) Descriptive roll of the applicant in three separate Yes/No
sheets

EMPLOYEES PENSION SCHEME, 1995

(iv) Certificate(s) of age in original with two attested copies showing the date of birth of the children. The certificate should be from the municipal authorities or from recognised school where the children are studying Yes/No

(v) Death certificate (if applicable) Yes/No

(vi) Guardianship certificate (on behalf of each child) Yes/No

(vii) Three joint passport-size photos recently taken, with spouse Yes/No

(viii) Medical certificate, in support of total and permanent disablement Yes/No

(ix) In case the establishment has been closed, the claim may be forwarded duly signed in the presence of any of the following authorised officials and got attested over his Yes/No.

(i) Magistrate
(iv) President of the village Panchayat where there is no Union Board

(ii) A Gazetted Officer
(v) Member of Parliament/State Legislature

(iii) President of village Union Board
(vi) Member of Central Board of Trustee/ Regional Committee, EPF.

FORM 12-A (REVISED)

[For unexempted establishment only]

EMPLOYEES' PROVIDENT FUNDS AND MISCELLANEOUS PROVISIONS

ACT, 1952

EMPLOYEES' PENSION SCHEME, 1995

[PARA. 20 (4)]

Name and address of the establishment M/s..... [To be filled in by the EPFO]

Code No.....[][][][][][]

Currency Period from 1st April, 199.....to..... Establishment status

31st March 199..... Group Code.....[][]

Statement of contributions for the month of.....

Statutory rate of contributions.....

Particulars	Wages on which contributions are payable	Amount of contribution		Amount or Contribution remitted		Amount of administration charges due	Amount of administration charges remitted	Date of remittance (enclose triplicate copies of challan)
		Recovered from the workers	Payable by the employer	Worker's share	Employer's share			

EPF A/c. No. 01
Pension Fund
A/c. No. 10

DLI A/c. No. 21

TOTAL NO. of employees.....

(a) Contract.....

(b) Rest.....

(c) Total.....[][][][][][]

Name and address of the bank in which the amount is remitted.....

	EPF	Pension Fund	EDLI
Details of subscribers			
No. of subscribers as per last month			
No. of new subscribers (vide Form 5)			
No. of subscribers left service (vide Form 10)			
(Net) Total Number of subscribers			

Signature of employer with officer seal.
